## FORM 4

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2. 1	2. Issuer Name and Ticker or Trading Symbol								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Ericson Brac	dy D				PI	HIN	IA IN	C. [ PH	IN	]				. 11	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
(Last)	ast) (First) (Middle)				3. 1	3. Date of Earliest Transaction (MM/DD/YYYY)							X Director 10% Owner  X Officer (give title below) Other (specify below)					
3000 UNIVERSITY DRIVE						8/11/2023								President and CEO*				
	(Stre				4. 1	f An	nendme	ent, Date C	)rigi	nal File	d (MM/D	D/YYY	Y)	6. Individual o	or Joint/G	roup Filing	(Check Appl	icable Line)
AUBURN HILLS, MI 48326													X _ Form filed by One Reporting Person Form filed by More than One Reporting Person					
(C	ity) (Star	te) (Zip	p)															
			Table	I - No	on-Der	ivati	ive Sec	urities Ac	quir	ed, Dis	posed o	f, or E	Bene	ficially Owne	ed			
1. Title of Security (Instr. 3)  2. Trans. D				Execu	Deemed cution e, if any 3. Trans. Cod (Instr. 8)		de	or Disposed of (D)			Fo	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)			Ownership Form: Beneficia Direct (D) Ownershi	7. Nature of Indirect Beneficial Ownership		
								Code	V	Amount	(A) or (D)	Price					or Indirect (I) (Instr. 4)	(Instr. 4)
Common Stock				8/11/	2023			P		13,194	A	\$28.92	( <u>1)</u>			279,699	D	
	Tab	le II - Der	rivativ	e Secu	ırities	Bene	eficially	Owned (	(e.g.	, puts, c	alls, wa	ırrant	s, op	otions, conver	tible secu	urities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	Executi	SA. Deemed 4. (In Date, if any						6. Date Exercisable and Expiration Date			ties U tive S 3 and	nderlying ecurity 4) Derivative Security (Instr. 5)		Securities Beneficially Owned Following	Ownership Form of Derivative	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	V	(A)	(D)	Da Ex	te ercisable	Expiration Date	Title	Amoi Share	unt or Number of es		Transaction(s) (Instr. 4)		

#### **Explanation of Responses:**

(1) The price reported in Column 4 is a weighted average price. These shares were purchased in multiple transactions at prices ranging from \$28.90 to \$28.92. The reporting person has provided to the issuer, and will provide to any security holder of the issuer or the staff of the Securities and Exchange Commission upon request, information regarding the number of shares purchased at each separate price within the range set forth in this Form 4.

### Remarks:

President and Chief Executive Officer\*

**Reporting Owners** 

Paparting Owner Name / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
Ericson Brady D								
3000 UNIVERSITY DRIVE	X		President and CEO*					
AUBURN HILLS, MI 48326								

### **Signatures**

/s/ Robert Boyle as attorney-in-fact for Brady D. Ericson

8/14/2023

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.