UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K
CURRENT REPORT

Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 19, 2026 (November 16, 2026)

HF SINCLAIR CORPORATION

(Exact name of Registrant as specified in its charter)

Delaware	**001-41325**	**87-2092143**
(State or other jurisdiction of incorporation)	(Commission File Number)	(I.R.S. Employer Identification Number)
2323 Victory Avenue, Suite 1400 **Dallas, TX**		**75219**
(Address of principal executive offices)		(Zip code)

Registrant's telephone number, including area code: **(214) 871-3555**

Not applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Securities Exchange Act of 1934:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock $0.01 par value	DINO	New York Stock Exchange
Common Stock $0.01 par value	DINO	NYSE Texas, Inc.

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On November 16, 2026, the Board of Directors (the "Board") of HF Sinclair Corporation (the "Corporation") appointed Shawn Carsten as Executive Vice President and Chief Financial Officer, effective January 1, 2027.

Shawn Carsten, 60, currently serves as Vice President, Finance and Chief Financial Officer of Golden Pass LNG LLC, a position he has held since 2024. From 2017 to 2024, Mr. Carsten served as Chief Financial Officer of Shell Midstream Partners, L.P. ("Shell Midstream") (NYSE: SHLX), where he oversaw financial reporting, regulatory filings, financial controls and financial strategy. Earlier in his career with Shell, Mr. Carsten held leadership roles spanning refining, chemicals, manufacturing, supply and distribution, global logistics and digital transformation in the U.S. and internationally. He also served as a director of Shell Midstream through 2022. Mr. Carsten holds a Bachelor of Science in Finance from the University of Colorado Boulder and a Master of Business Administration from Northwestern University.

The Compensation Committee of the Board (the "Compensation Committee") approved the following compensation for Mr. Carsten, effective on his employment date: (i) an annual base salary of $775,000; (ii) an annual incentive cash compensation target award of 90% of his base salary earnings (with a maximum limit of 180% of base salary earnings) for the Corporation's 2027 performance period that commenced on October 1, 2026; and (iii) pursuant to the Corporation's Amended and Restated 2020 Long-Term Incentive Plan, a grant of long-term incentive awards with a grant date value of $2,700,000, allocated 50% to performance share units (using target values on the grant date) and 50% to restricted stock units. In addition, to align Mr. Carsten's interests with those of the Corporation's stockholders, the Compensation Committee approved a grant of restricted stock units with a grant date value of $700,000, to be made on his employment date. These restricted stock units will vest in full on the first anniversary of Mr. Carsten's employment date, subject to his continued employment with the Corporation on such vesting date. Mr. Carsten will also receive a sign-on cash bonus of $700,000 and a one-time cash relocation bonus of $60,000, subject to repayment if his employment terminates within the first 12 months of employment.

Mr. Carsten will enter into the Corporation's previously disclosed forms of Change in Control Agreement and Indemnification Agreement, and he will be eligible for the same benefits, plans, policies and programs offered that are generally made available to other executive-level employees of the Corporation at any given time.

There are no arrangements or understandings between Mr. Carsten and any other person pursuant to which Mr. Carsten was named Executive Vice President and Chief Financial Officer. Mr. Carsten does not have any family relationship with any director or executive officer of the Corporation, or any person nominated or chosen by the Corporation to become a director or executive officer. There are no transactions in which Mr. Carsten has an interest requiring disclosure under Item 404(a) of Regulation S-K.

Mr. Vivek Garg, the Corporation's Acting Chief Financial Officer, will continue to serve as the Corporation's Vice President, Chief Accounting Officer and Controller following the effective date of Mr. Carsten's appointment.

Item 7.01. Regulation FD Disclosure.

On November 19, 2026, the Corporation issued a press release announcing the appointment of Mr. Carsten. A copy of the press release is attached hereto as Exhibit 99.1 and incorporated into this Item 7.01 by reference.

The information contained in, or incorporated into, this Item 7.01 is being furnished and shall not be deemed "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference into any registration statement or other filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference to such filing.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Exhibit Number	Description
99.1*	Press Release issued November 19, 2026.
104	Cover Page Interactive Data File (the cover page XBRL tags are embedded within the inline XBRL document).

*Furnished herewith.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

HF SINCLAIR CORPORATION

By: /s/ Matthew H. Marchant
Matthew H. Marchant
Senior Vice President, General Counsel

Date: November 19, 2026

HF Sinclair Appoints Shawn J. Carsten as Chief Financial Officer

Experienced energy finance executive to join HF Sinclair effective Jan. 1, 2027

DALLAS, Nov. 19 -- HF Sinclair Corporation (NYSE and NYSE Texas, Inc.: DINO) ("HF Sinclair" or the "Company") today announced the appointment of Shawn J. Carsten as executive vice president and chief financial officer, effective Jan. 1, 2027. Carsten currently serves as vice president of finance and chief financial officer of Golden Pass LNG, where he leads the company's finance organization, with responsibility for financial planning and performance, accounting, business controls, tax, risk management and treasury. He joined Golden Pass in 2024.

"Shawn is a highly accomplished finance leader with deep experience across the energy value chain," said Steve Ledbetter, incoming chief executive officer and president of HF Sinclair. "He brings strong financial and operational expertise and a proven track record of building high-performing organizations. I look forward to working closely with Shawn as we maintain capital discipline, execute our strategy and create long-term value for our shareholders."

"I am excited to join HF Sinclair and work alongside a talented team with a strong portfolio of high-quality businesses," said Carsten. "I look forward to working with the team to drive performance, maintain financial discipline and strategically allocate capital. HF Sinclair has a strong foundation, and I see significant opportunity to build on it and create sustainable long-term value for shareholders."

About Shawn J. Carsten
Carsten brings extensive financial and business leadership experience across the energy value chain. Before joining Golden Pass LNG, Carsten held senior finance and business leadership roles during a more than 30-year career with Shell, including serving as chief financial officer of Shell Midstream Partners. In that role, he led financial reporting, regulatory filings, business and financial controls and financial strategy. Earlier in his Shell career, Carsten held leadership roles spanning refining, chemicals, manufacturing, supply and distribution, global logistics and digital transformation in the U.S. and internationally.

Carsten holds a Bachelor of Science in finance from the University of Colorado Boulder and a Master of Business Administration from Northwestern University.

About HF Sinclair Corporation
HF Sinclair Corporation, headquartered in Dallas, Texas, is an independent energy company that produces and markets high-value light products such as gasoline, diesel fuel, jet fuel, renewable diesel and lubricants and specialty products. HF Sinclair owns and operates refineries located in Kansas, Oklahoma, New Mexico, Wyoming, Washington and Utah. HF Sinclair provides petroleum product and crude oil transportation, terminalling, storage and throughput services to our refineries and the petroleum industry. HF Sinclair markets its refined products principally in the Southwest U.S., the Rocky Mountains extending into the Pacific

Northwest and in other neighboring Plains states and supplies high-quality fuels to more than 1,850 branded stations and licenses the use of the Sinclair brand to more than 350 additional locations throughout the country. HF Sinclair produces renewable diesel at two of its facilities in Wyoming and also at its facility in New Mexico. In addition, subsidiaries of HF Sinclair produce and market base oils and other specialized lubricants in the U.S., Canada and the Netherlands, and export products to more than 80 countries.

Forward-Looking Statements

The following is a “safe harbor” statement under the Private Securities Litigation Reform Act of 1995: The statements in this press release relating to matters that are not historical facts, including statements relating to HF Sinclair’s expectations regarding its business strategy, are “forward-looking statements” based on management’s beliefs and assumptions using currently available information and expectations as of the date hereof, are not guarantees of future performance and involve certain risks and uncertainties, including those contained in HF Sinclair’s filings with the Securities and Exchange Commission (the “SEC”). All statements concerning HF Sinclair’s expectations for future results are based on forecasts for HF Sinclair’s existing operations and do not include the potential impact of any future transactions. Forward-looking statements use words such as “anticipate,” “project,” “will,” “expect,” “plan,” “goal,” “forecast,” “strategy,” “intend,” “should,” “would,” “could,” “believe,” “may,” and similar expressions and statements regarding HF Sinclair’s plans and objectives for future operations. Although HF Sinclair believes that the expectations reflected in these forward-looking statements are reasonable, HF Sinclair cannot assure you that HF Sinclair’s expectations will prove to be correct. Therefore, actual outcomes and results could materially differ from what is expressed, implied or forecast in such statements. Any differences could be caused by a number of factors, including, but not limited to, the business, financial, operational and legal risks provided in the reports filed by HF Sinclair with the SEC. All forward-looking statements included in this press release are expressly qualified in their entirety by the foregoing cautionary statements. The forward-looking statements speak only as of the date made and, other than as required by law, HF Sinclair undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

HF Sinclair Corporation
Craig Biery, 214-954-6510
Vice President, Investor Relations

or

Trey Schonter, 214-954-6510
Director, Investor Relations