

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

SCHEDULE 14A

**Proxy Statement Pursuant to Section 14(a) of the
Securities Exchange Act of 1934
(Amendment No.)**

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

KinderCare Learning Companies, Inc.
(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

- No fee required.
 - Fee paid previously with preliminary materials.
 - Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.
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P.O. BOX 8016, CARY, NC 27512-9903

Your vote matters!



KinderCare Learning Companies, Inc. Annual Meeting of Stockholders

Thursday, June 5, 2025 9:00 AM, Pacific Time

Annual meeting to be held via the internet - please visit www.proxydocs.com/KLC for more details.

You must register to attend the meeting online and/or participate at www.proxydocs.com/KLC

For a convenient way to view proxy materials, VOTE, and obtain directions to attend the meeting go to www.proxydocs.com/KLC

To vote your proxy while visiting this site, you will need the 12 digit control number in the box below.

This communication presents only an overview of the more complete proxy materials that are available to you on the Internet. This is not a ballot. You cannot use this notice to vote your shares. We encourage you to access and review all of the important information contained in the proxy materials before voting.

Under United States Securities and Exchange Commission rules, proxy materials do not have to be delivered in paper form. Proxy materials can be distributed by making them available on the internet.

If you want to receive a paper or e-mail copy of the proxy materials, you must request one. There is no charge to you for requesting a copy. In order to receive a paper package in time for this year's meeting, you must make this request on or before May 26, 2025.

SEE REVERSE FOR FULL AGENDA

Meeting Materials: Notice of Meeting and Proxy Statement & Annual Report or Form 10-K

Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting of Stockholders To Be Held On June 5, 2025 for Stockholders of Record as of April 11, 2025.

To order paper materials, use one of the following methods.



Internet:
www.investorelections.com/KLC



Call:
1-866-648-8133



Email:
paper@investorelections.com

* If requesting material by e-mail, please send a blank e-mail with the 12 digit control number (located below) in the subject line. No other requests, instructions OR other inquiries should be included with your e-mail requesting material.

Your control number

Have the 12 digit control number located in the box above available when you access the website and follow the instructions.



KinderCare Learning Companies, Inc. Annual Meeting of Stockholders

**THE BOARD OF DIRECTORS RECOMMENDS A VOTE:
FOR ON PROPOSALS 1, 2 AND 3, AND 1 YEAR ON PROPOSAL 4.**

PROPOSAL

1. Election of the two Class I director nominees named in the Proxy Statement to serve until the 2028 annual meeting of stockholders;
 - 1.01 Christine Deputy
 - 1.02 Paul Thompson
 2. Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2025;
 3. Approval, on an advisory basis, of the compensation of the Company's named executive officers; and
 4. Approval of the frequency of the vote to approve, on an advisory basis, the compensation of the Company's named executive officers.
- * In their discretion, the proxies are authorized to vote upon any other business as may properly come before the meeting or at any adjournments(s) thereof.