

□ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response... 0.5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person -	2. Issuer Name and Ticker or Trading Symbol	5. Relationship of Reporting Person(s) to Issuer					
1. Name and Address of Reporting Ferson –		(Check all applicable)					
Sequeira Ramona	Organon & Co. [OGN]						
(Last) (First) (Middle)	3. Date of Earliest Transaction (MM/DD/YYYY)	X_Director 10% Owner					
		Officer (give title below) Other (specify below)					
C/O ORGANON & CO., 30 HUDSON	7/1/2025						
STREET, FLOOR 33							
(Street)	4. If Amendment, Date Original Filed (MM/DD/YYYY)	6. Individual or Joint/Group Filing (Check Applicable Line)					
JERSEY CITY, NJ 07302	_	X _ Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City) (State) (Zip)		rom med by More man one Reporting Person					

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security	2. Trans. Date	2A. Deemed	3. Trans. Cod	le	4. Securiti	ies Acquire	ed (A)	5. Amount of Securities Beneficially Owned	6.	7. Nature
(Instr. 3)		Execution			or Disposed of (D)		. ,	Following Reported Transaction(s)	Ownership	of Indirect
		Date, if any			(Instr. 3, 4 and 5)			(Instr. 3 and 4)	Form:	Beneficial
									Direct (D)	Ownership
									or Indirect	(Instr. 4)
						(A) or			(I) (Instr.	
			Code	V	Amount	(D)	Price		4)	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

					•					•		,		
(Instr. 3)		3. Trans. Date	4. Trans. Code (Instr. 8)		5. Number of Derivative Securit Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	rative Securities and Expiration Date ired (A) or osed of (D)			Securities Underlying Derivative Security		Derivative Security (Instr. 5)	Securities Beneficially Owned Following	Ownership Form of Derivative	Beneficial
			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Reported Transaction(s) (Instr. 4)	or Indirect (I) (Instr. 4)	
Phantom Stock	(1)	7/1/2025	Α		21,890.547		<u>(2)</u>	<u>(2)</u>	Common Stock	21,890.547	\$10.05	21,890.547	D	

Explanation of Responses:

(1) Each phantom stock unit is an economic equivalent of one share of Organon & Co. ("Organon") common stock, or 1-for-1.

(2) Phantom stock units are granted under the Organon Non-Employee Director Savings Plan (the "Plan") and are payable in cash upon settlement after the person's termination of service as a director pursuant to the terms of the Plan.

Reporting Owners

Reporting Owner Name / Address	Relationships						
Reporting Owner Name / Address	Director	10% Owner	Officer	Other			
Sequeira Ramona C/O ORGANON & CO. 30 HUDSON STREET, FLOOR 33 JERSEY CITY, NJ 07302	Х						

Signatures

 /s/ Faye C. Brown, as Attorney-in-Fact for Ramona Sequeira
 7/2/2025

 ***Signature of Reporting Person
 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.