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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

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**SCHEDULE 14A**

**Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934  
(Amendment No. )**

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Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material under §240.14a-12

**Organon & Co.**

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

- No fee required
  - Fee paid previously with preliminary materials
  - Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11
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ORGANON & CO.  
30 HUDSON STREET  
FLOOR 33  
JERSEY CITY, NJ 07302

# Your **Vote** Counts!

**ORGANON & CO.**

2026 Annual Meeting  
Vote by June 8, 2026  
11:59 PM Eastern Daylight Time



V94306-P47523

## You invested in ORGANON & CO. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the shareholder meeting to be held on June 9, 2026.**

### Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 26, 2026. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and vote without entering a control number



#### Vote Virtually during the Meeting

June 9, 2026  
9:00 a.m. Eastern Daylight Time

Virtually at:  
[www.virtualshareholdermeeting.com/OGN2026](http://www.virtualshareholdermeeting.com/OGN2026)

\*Please check the meeting materials for any special requirements for meeting attendance.

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## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. Election of Directors <b>Nominees:</b>	
1a. Carrie S. Cox	✓ For
1b. Robert Essner	✓ For
1c. Alan Ezekowitz, M.D., Ph. D.	✓ For
1d. Helene Gayle, M.D.	✓ For
1e. Rochelle B. Lazarus	✓ For
1f. Deborah Leone	✓ For
1g. Philip Ozuah, M.D., Ph. D.	✓ For
1h. Cynthia M. Patton	✓ For
1i. Ramona Sequeira	✓ For
1j. Shalini Sharp	✓ For
2. Approve, on a non-binding advisory basis, the compensation of Organon's Named Executive Officers.	✓ For
3. Approval of an amendment and restatement of the Organon & Co. 2021 Incentive Stock Plan.	✓ For
4. Ratify the appointment of PricewaterhouseCoopers LLP as Organon's independent registered public accounting firm for 2026.	✓ For

**NOTE:** The proxies are authorized to vote in their discretion upon such other business as may properly come before the meeting or any adjournment or postponement thereof.

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".

