

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934
Date of Report (Date of earliest event reported): **March 12, 2026**

CALIFORNIA BANCORP
(Exact name of registrant as specified in its charter)

California
(State or other jurisdiction
of incorporation)

001-41684
(Commission
File Number)

84-3288397
(IRS Employer
Identification Number)

12265 El Camino Real, Suite 210
San Diego, California
(Address of Principal Executive Offices)

92310
(Zip Code)

(844) 265-7622
(Registrant's Telephone Number, Including Area Code)

N/A
(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	BCAL	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 8.01 Other Events

On March 12, 2026, the Board of Directors of California BanCorp (the “Company”) approved the Company’s quarterly cash dividend of \$0.10 per share on its common stock. This dividend will be payable on April 15, 2026, to holders of its common stock of record as of the close of business on March 24, 2026.

Item 9.01 Financial Statements and Exhibits

Exhibit No.	Description
99.1	Press release dated March 12, 2026
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CALIFORNIA BANCORP

Date: March 12, 2026

By: /s/ David I. Rainer

David I. Rainer
Chief Executive Officer



CALIFORNIA BANCORP DECLARES CASH DIVIDEND

San Diego, Calif., March 12, 2026 – California Bancorp (Nasdaq: BCAL), the holding company for California Bank of Commerce, N.A., announces that its Board of Directors has declared a regular quarterly cash dividend of \$0.10 per share to holders of its common stock. The dividend is expected to be paid on April 15, 2026, to shareholders of record at the close of the business day on March 24, 2026.

ABOUT CALIFORNIA BANCORP

California BanCorp (NASDAQ: BCAL) is a registered bank holding company headquartered in San Diego, California. California Bank of Commerce, N.A., a national banking association chartered under the laws of the United States (the “Bank”) and regulated by the Office of Comptroller of the Currency, is a wholly owned subsidiary of California BanCorp. Established in 2001 and headquartered in San Diego, California, the Bank offers a range of financial products and services to individuals, professionals, and small to medium-sized businesses through its 14 branch offices and four loan production offices serving California. The Bank’s solutions-driven, relationship-based approach to banking provides accessibility to decision makers and enhances value through strong partnerships with its clients. Additional information is available at www.bankcbc.com.

INVESTOR RELATIONS CONTACT

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