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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

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**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

**Date of Report (Date of Earliest Event Reported): June 5, 2025**

**Gates Industrial Corporation plc**

(Exact Name of Registrant as Specified in its Charter)

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England and Wales

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001-38366

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98-1395184

(State or Other Jurisdiction of  
Incorporation)

(Commission File Number)

(IRS Employer  
Identification No.)

1144 Fifteenth Street, Denver, Colorado 80202  
(Address of Principal Executive Offices) (Zip Code)

(303) 744-1911  
(Registrant's Telephone Number, Including Area Code)

Not Applicable  
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

**Title of each class**  
Ordinary Shares, \$0.01 par value per share

**Trading Symbol(s)**  
GTES

**Name of each exchange on which registered**  
New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth Company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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**Item 5.07 Submission of Matters to a Vote of Security Holders.**

On June 5, 2025, Gates Industrial Corporation plc (the “Company”) held its 2025 annual general meeting of shareholders (the “AGM”). At the AGM, the Company’s shareholders voted on and approved each of the resolutions presented in the Company’s Definitive Proxy Statement on Schedule 14A filed with the Securities and Exchange Commission on April 17, 2025. The final number of votes cast for and against, and the final number of abstention votes and broker non-votes, with respect to each matter voted upon by the shareholders were as follows:

**Resolution 1: To elect nine director nominees.**

<u>Nominee</u>	<u>For</u>	<u>Against</u>	<u>Abstain</u>	<u>Broker Non-Vote</u>
Joseph S. Cantie	244,331,874	81,635	190,713	2,975,733
Fredrik Eliasson	232,229,950	12,183,559	190,713	2,975,733
James W. Ireland, III	243,734,122	680,187	189,913	2,975,733
Ivo Jurek	244,194,129	219,680	190,413	2,975,733
Stephanie K. Mains	244,233,331	180,935	189,956	2,975,733
Wilson S. Neely	242,968,605	1,432,198	203,419	2,975,733
Neil P. Simpkins	242,581,423	1,824,241	198,558	2,975,733
Alicia L. Tillman	243,136,690	1,225,205	242,327	2,975,733
Molly P. Zhang	244,225,480	188,733	190,009	2,975,733

**Resolution 2: To approve, on an advisory basis, named executive officer compensation.**

<u>For</u>	<u>Against</u>	<u>Abstain</u>	<u>Broker Non-Vote</u>
240,315,602	4,058,751	229,869	2,975,733

**Resolution 3: To approve, on an advisory basis, the frequency of future advisory votes to approve the Company’s named executive officer compensation.**

<u>1 Year</u>	<u>2 Years</u>	<u>3 Years</u>	<u>Abstain</u>
233,029,447	11,878	11,517,110	45,787

In light of the voting results on this resolution, the Company has determined it will hold an advisory vote on the compensation of its named executive officers every year until the next required advisory vote on such frequency.

**Resolution 4: To approve, on an advisory basis, the Company’s directors’ remuneration report in accordance with the requirements of the United Kingdom (the “U.K.”) Companies Act 2006 (the “Companies Act”).**

<u>For</u>	<u>Against</u>	<u>Abstain</u>	<u>Broker Non-Vote</u>
240,972,120	3,397,214	234,888	2,975,733

**Resolution 5: To approve the Company’s directors remuneration policy in accordance with the requirements of the Companies Act.**

<u>For</u>	<u>Against</u>	<u>Abstain</u>	<u>Broker Non-Vote</u>
242,039,330	2,351,442	213,450	2,975,733

**Resolution 6: To ratify the appointment of Deloitte & Touche LLP as the Company’s independent registered public accounting firm for the fiscal year ending January 3, 2026.**

<u>For</u>	<u>Against</u>	<u>Abstain</u>	<u>Broker Non-Vote</u>
245,422,404	1,953,401	204,150	0

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**Resolution 7: To re-appoint Deloitte LLP as the Company's U.K. statutory auditor under the Companies Act.**

<b>For</b>	<b>Against</b>	<b>Abstain</b>	<b>Broker Non-Vote</b>
245,420,318	1,955,405	204,232	0

**Resolution 8: To authorize the Audit Committee of the board of directors of the Company to determine the remuneration of Deloitte LLP in its capacity as the Company's U.K. statutory auditor.**

<b>For</b>	<b>Against</b>	<b>Abstain</b>	<b>Broker Non-Vote</b>
246,379,535	980,760	219,660	0

**Resolution 9: To authorize the Board to allot equity securities in the Company.**

<b>For</b>	<b>Against</b>	<b>Abstain</b>	<b>Broker Non-Vote</b>
244,618,315	2,756,100	205,540	0

**Resolution 10: As a special resolution: To authorize the Board to allot equity securities without pre-emptive rights.**

<b>For</b>	<b>Against</b>	<b>Abstain</b>	<b>Broker Non-Vote</b>
236,385,258	10,982,056	212,641	0

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

GATES INDUSTRIAL CORPORATION PLC

By: /s/ Cristin C. Bracken

Name: Cristin C. Bracken

Title: Chief Legal Officer

Date: June 10, 2025