

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549
FORM 10-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the fiscal year ended March 31, 2026

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from _____ to _____

Commission File No.: 1-4850



DXC TECHNOLOGY COMPANY

(Exact name of registrant as specified in its charter)

Nevada

(State or other jurisdiction of incorporation or organization)

61-1800317

(I.R.S. Employer Identification No.)

**20408 Bashan Drive, Suite 231
Ashburn, Virginia 20147**

(Address of principal executive offices and zip code)

Registrant's telephone number, including area code: **(703) 972-9700**

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common Stock, \$0.01 par value per share	DXC	The New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act: **None**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large Accelerated Filer Accelerated Filer

Non-accelerated Filer Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting

firm that prepared or issued its audit report.

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements.

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to §240.10D-1(b).

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act).

Yes No

The aggregate market value of the registrant's common stock held by non-affiliates of the registrant on September 30, 2025, the last business day of the registrant's most recently completed second fiscal quarter, based upon the closing price of a share of the registrant's common stock on that date, was \$2,363,606,269.

163,479,858 shares of common stock, par value \$0.01 per share, were outstanding as of May 1, 2026.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the registrant's definitive Proxy Statement relating to its 2026 Annual Meeting of Stockholders (the "2026 Proxy Statement"), which will be filed with the Securities and Exchange Commission pursuant to Regulation 14A within 120 days after the registrant's fiscal year end of March 31, 2026, are incorporated by reference into Part III of this Annual Report on Form 10-K where indicated.

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CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS

All statements and assumptions contained in this Annual Report on Form 10-K and in the documents incorporated by reference that do not directly and exclusively relate to historical facts constitute “forward-looking statements” that involve numerous assumptions, risks and uncertainties. Forward-looking statements often include words such as “anticipates,” “believes,” “estimates,” “expects,” “forecast,” “goal,” “intends,” “objective,” “plans,” “projects,” “strategy,” “target,” and “will” and words and terms of similar substance in discussions of future operating or financial performance. We may also make forward-looking statements in other reports filed with the Securities and Exchange Commission (“SEC”), in materials delivered to stockholders and in press releases. In addition, our representatives may from time to time make oral forward-looking statements. Forward-looking statements represent current expectations and beliefs, and no assurance can be given that the results, goals or plans described in such statements can or will be achieved, and readers are cautioned not to place undue reliance on such statements, which speak only as of the date they are made. We do not undertake any obligation to update or release any revisions to any forward-looking statement or to report any events or circumstances after the date of this report or to reflect the occurrence of unanticipated events, except as required by law.

Forward-looking statements include, among other things, statements with respect to our future financial condition, results of operations, cash flows, business strategies, operating efficiencies or synergies, restructuring plans, potential acquisitions and divestitures, competitive position, growth opportunities, artificial intelligence and technology initiatives, effective tax rates, liquidity and capital resources, capital return strategy, plans and objectives of management, the outcome of and costs associated with regulatory and litigation matters, and other matters.

Important factors that could cause actual results to differ materially from those described in forward-looking statements, many of which are outside of our control, include, but are not limited to:

- our inability to effectively manage and improve our sales organization, including structural challenges related to sales execution, pipeline development, and talent management;
- our inability to develop and expand our service offerings to address emerging business demands and technological trends, and the competitive pressures faced by our business;
- our inability to attract and retain key personnel, including sales talent and employees with artificial intelligence and technical expertise, and to maintain relationships with key partners;
- risks associated with AI, including our adoption, deployment, and governance of AI technologies, reliance on third-party AI platforms, AI-related cybersecurity and data privacy risks, evolving AI regulations, and competitive displacement from AI;
- our inability to accurately estimate the cost of services and the timeline for completion of contracts, or if we or third parties fail to deliver on commitments or otherwise breach obligations to our customers;
- systems failures, catastrophic events, and resulting interruptions in the availability of our products or services;
- the risk of liability, reputational damages or adverse impact to our business due to security breaches, cyber-attacks, other cybersecurity events or incidents or disclosure of confidential information or personal data;
- compliance, or failure to comply, with obligations arising under new or existing laws, regulations, and customer contracts relating to the privacy, security and handling of personal data;
- our inability to comply with existing and new laws and regulations, including economic sanctions, export controls, AI regulations, and social and environmental responsibility regulations, policies, and provisions, as well as customer and investor demands;
- failure to maintain our credit rating, manage our indebtedness, and raise additional capital for future needs, which could adversely affect our liquidity, capital position, borrowing costs, and access to capital markets;
- the risks associated with our international operations, including fluctuations in exchange rates, geopolitical conflicts such as the ongoing conflict between Russia and Ukraine and hostilities in the Middle East, and disruptions to our operations;
- the risks associated with prolonged periods of inflation or macroeconomic conditions, including reduced customer spending, the uncertainty related to our cost-takeout efforts, and our ability to close new deals in the event of an economic slowdown;
- our inability to compete effectively, maintain and grow our customer relationships over time, collect receivables from customers experiencing financial difficulties, or comply with customer contracts or government contracting regulations or requirements;
- our inability to succeed in our strategic transactions, including acquisitions, divestitures, and strategic partnerships;

- *disruption of our supply chain or increases in procurement costs, including as a result of ongoing trade tensions, tariff charges, supplier non-performance, or armed hostilities;*
- *the risks associated with climate change and natural disasters;*
- *increased scrutiny of, and evolving expectations for, sustainability and environmental, social and governance ("ESG") initiatives;*
- *our inadvertent infringement of third-party intellectual property rights or infringement of our intellectual property rights by third parties;*
- *our inability to procure third-party licenses required for the operation of our products and service offerings;*
- *our inability to achieve the expected benefits of our restructuring plans, including risks associated with workforce reductions and increased reliance on automation and AI;*
- *our inability to maintain effective disclosure controls and internal control over financial reporting;*
- *potential losses due to asset impairment charges, including but not limited to intangibles and deferred tax assets;*
- *our inability to pay dividends or repurchase shares of our common stock;*
- *pending investigations, claims and disputes and any adverse impact on our profitability and liquidity;*
- *changes in tax rates, tax laws, and the timing and outcome of tax examinations;*
- *volatility of the price of our securities, which is subject to market and other conditions;*
- *risks following the merger of Computer Sciences Corporation ("CSC") and Enterprise Services business of Hewlett Packard Enterprise Company's ("HPES") businesses, including anticipated tax treatment, unforeseen liabilities and future capital expenditures;*
- *risks following the spin-off of our former U.S. Public Sector business (the "USPS") and its related mergers with Vencore Holding Corp. and KeyPoint Government Solutions in June 2018 to form Perspecta Inc. (including its successors and permitted assigns, "Perspecta") (collectively, the "USPS Separation and Mergers"); and*
- *the other factors described under Item 1A. "Risk Factors."*

We provide ESG and sustainability-related information in this Annual Report on Form 10-K, on our website, and in our voluntary and regulatory ESG-related reporting, that is not necessarily "material" under the U.S. federal securities laws, even if we use the term "material" or "materiality" in such disclosures. For example, climate risk cost estimates in our climate change-related reporting are based on assumptions that we do not currently consider material as defined under the U.S. federal securities laws. Such information may be informed by definitions of materiality other than those under the U.S. federal securities laws, by various ESG standards and frameworks (including EU CSRD double materiality, ISSB, SASB, TCFD, CDP and GRI, as well as standards for measuring underlying data), and by stakeholder interests. Given the inherent uncertainty of such information, estimates, assumptions and timelines, we may not be able to anticipate whether or the degree to which such matters are "material" under the U.S. federal securities laws or whether we will be able to meet our plans, targets or goals.

Much of this information is subject to evolving assumptions, estimates, and third-party data. For example, methodologies for calculating greenhouse gas emissions and associated reductions continue to evolve. Our disclosures may change due to revisions in framework requirements, data availability or quality, changes in our business or government policies, or other factors beyond our control, and we cannot guarantee that changes will align with particular standards or stakeholder preferences. We also rely on third-party information, standards, and certifications that may change as methodologies and data quality evolve. These factors, including inaccuracies or methodological concerns with third-party data and frameworks we use, may cause results to differ materially from estimates made by us or third parties, including regarding our ability to achieve our goals. While we are not aware of any material flaws with such third-party information, except to the extent disclosed, we have not undertaken to independently verify the accuracy of such third-party source data, frameworks, or the assumptions or methodological aspects underlying such information.

Throughout this report, we refer to DXC Technology Company, together with its consolidated subsidiaries, as “we,” “us,” “our,” “DXC,” or the “Company.” In order to make this report easier to read, we also refer throughout to (i) our Consolidated Financial Statements as our “financial statements,” (ii) our Consolidated Statements of Operations as our “statements of operations,” (iii) our Consolidated Statements of Comprehensive Income (Loss) as the “statements of comprehensive income,” (iv) our Consolidated Balance Sheets as our “balance sheets” and (v) our Consolidated Statements of Cash Flows as our “statements of cash flows.” In addition, references throughout to numbered “Notes” refer to the numbered Notes to our Financial Statements that we include in the Financial Statements section of this report.

PART I

ITEM 1. BUSINESS

Overview

DXC Technology is a leading enterprise technology and innovation partner delivering software, services, and solutions to global enterprises and public sector organizations - helping them harness AI to drive outcomes at a time of exponential change with speed. With deep expertise in Managed Infrastructure Services, Application Modernization, and Industry-Specific Software Solutions, DXC modernizes, secures, and operates some of the world's most complex technology estates.

DXC serves a global client base, including many Fortune 500 companies, supported by approximately 115,000 employees in 60 countries. We operate through three reportable segments that align with how management assesses performance of the business and allocates resources - Consulting & Engineering Services (“CES”), Global Infrastructure Services (“GIS”), and Insurance Software & Services (“Insurance”) - delivering solutions that modernize operations and drive innovation across our customers' entire IT estate.

Across these segments, we embed AI, automation and data-driven capabilities into our services and solutions to improve efficiency, enhance operations and support better business outcomes for clients. Our approach is anchored in our proprietary Xponential framework, which integrates governance, automation and human expertise to help clients transition from pilot use cases to scaled, production-level deployment in a responsible and controlled manner.

In addition, we have established a Core Track and Fast Track approach to guide the evolution of our portfolio. Core Track enhances our existing offerings through AI and automation to improve efficiency, strengthen competitiveness and bring our portfolio to its full potential. Fast Track develops AI-native and highly AI-infused solutions to address evolving client needs and expand opportunities across our segments.

Segments and Services

- Consulting & Engineering Services – Helps businesses use AI and data analytics to improve operations, automate tasks, and speed up their digital transformation. We provide software engineering, consulting, and custom and enterprise applications solutions that help companies manage essential functions, modernize processes, and drive innovation. We have strong expertise in industries like finance, automotive, manufacturing, healthcare, life sciences, travel, and the public sector. Our solutions help businesses stay competitive by improving efficiency, launching new products faster, expanding into new markets, and achieving their strategic goals.

- **Global Infrastructure Services** – Implements and operates the technology underpinning the critical systems of global businesses and governments. Clients trust us to secure, modernize, and operate their critical systems and improve workplace experience to support business growth. Services include the design, migration, and management of complex data center, mainframe, cloud, and network environments, with an emphasis on scalability, security, compliance, and cost efficiency. By leveraging a human-led, AI-driven Intelligent Operations approach, we deliver secure, reliable IT operations that clients trust. We also provide cross-industry business process services, which streamline clients' core enterprise functions such as finance, HR, procurement, and customer service. The implementation of secure, reliable technology improves employee experiences and productivity by streamlining daily operations—such as device management, helpdesk support, and AI-powered automation—enabling seamless collaboration, reducing IT support demands, and lowering costs through intuitive, self-service tools.
- **Insurance Software & Services** – Provides software and services for Life and Wealth, Property & Casualty and Reinsurance providers, helping them optimize, run and digitally transform their operations. We help insurers modernize their technology landscape from heritage systems to advanced AI-powered solutions that enhance operational efficiency, improve customer experiences, and enable insurers to adopt a digital-first approach. Complementing our software solutions, we provide comprehensive business process services, leveraging deep industry expertise to support the full spectrum of insurance operations.

See Note 19 - "Segment and Geographic Information" for additional information related to our reportable segments, including the disclosure of segment revenues, segment profit, and financial information by geographic area.

DXC was formed on April 1, 2017 by the merger of CSC and HPES (the "HPES Merger").

Important Divestitures

During the past three fiscal years, we completed the sale of various insignificant businesses. See Note 2 - "Divestitures" for further information.

Sales and Marketing

We market and sell our services to customers through a global direct sales force, operating across multiple locations around the world. Our customers include commercial businesses of various sizes and industries, as well as public sector enterprises. No individual customer exceeded 10% of our consolidated revenues for fiscal 2026, fiscal 2025, or fiscal 2024.

Seasonality

Our business results may vary from period to period with overall demand for our services impacted by factors such as customer budget cycles, industry-specific trends, and year-end project activity. While these seasonal variations do not materially affect our long-term performance, they may contribute to periodic fluctuations in revenue, expenses, and profitability. We continue to monitor these trends and adjust our operations as needed to optimize performance throughout the year.

Competition

The IT and professional services markets we compete in are highly competitive, with a large number of companies having onshore and offshore delivery capabilities offering services that overlap with our offerings.

Our competitors include:

- large multinational enterprises that offer some or all of the services and solutions that we offer;
- smaller companies that offer focused services and solutions similar to those that we offer;
- offshore service providers in lower-cost locations, particularly in India that sell directly to end-users;
- solution or service providers that compete with us in a specific industry segment or service area; and
- in-house functions of corporations that use their own resources rather than engaging an outside IT services provider.

Competition in our markets includes:

- vision and strategic advisory ability;
- integrated solutions capabilities;
- performance and reliability;
- global and diverse talent;
- delivery excellence and ongoing support;
- responsiveness to customer needs;
- competitive pricing of services;
- technical and industry expertise;
- reputation and experience;
- quality of solutions and services; and
- financial stability and strong corporate governance.

Intellectual Property

We rely on a combination of trade secrets, patents, copyrights, and trademarks, as well as contractual protections to protect our business interests. While our services, solutions and products are not generally dependent upon patent protection, we may selectively seek patent protection for certain inventions based on business and strategic considerations.

As our patent portfolio has been built over time, the remaining terms of the individual patents across the patent portfolio vary. We believe that our patents and patent applications are important for maintaining the competitive differentiation of our solutions and services and enhancing our freedom to sell solutions and services in markets in which we choose to participate.

Additionally, we own or have rights to various trademarks, service marks, and trade names that are used in the operation of our business. We also own or have the rights to copyrights in original works of authorship embodied in our products, services, software, documentation, and other proprietary materials.

In addition to developing our intellectual property portfolio, we license intellectual property rights from third parties as we deem appropriate. We may also grant and have granted licenses under our intellectual property rights to others when such arrangements align with our business interests.

Environmental, Social and Governance (ESG)

The governance of DXC's ESG program is a multitiered process involving our Board of Directors (the "Board"), members of our executive staff and internal leadership. Our Board provides oversight of our ESG program, enabling us to have the governance, long-term strategy and processes to manage ESG outcomes and meet the needs of our stakeholders. The Nominating/Corporate Governance Committee of our Board has specific oversight of ESG and receives quarterly updates from our ESG leadership team.

Our ESG strategy reflects our ongoing commitment to being a responsible corporate citizen. DXC has been a signatory of the United Nations Global Compact ("UNGC") since the inception of our Company in 2017, and we are committed in our efforts to align with the UNGC's Ten Principles for responsible business practices. We are proud to be part of the global movement to reduce the impact of climate change on the world, and we are dedicated to driving sustainable growth by setting ambitious emissions reduction targets, which have been validated by the Science Based Targets initiative (the "SBTi") under the SBTi corporate near-term criteria.

We strive to reduce our impact on the environment and improve resource efficiency in the areas of energy consumption, data center management and travel and transportation. DXC-operated data centers remain our largest source of global energy consumption and greenhouse gas emissions. In the near term, we are transitioning to more efficient third-party solutions and plan to exit most of our data centers.

Our hybrid work model also supports sustainability by giving colleagues the flexibility to adjust their work arrangements, helping to reduce commuting and business travel while supporting a healthier work-life balance. As we move forward, we expect to further optimize our facility footprint and continue lowering our carbon emissions.

DXC also partners with customers to help them achieve their own climate-related goals. In response to shifting customer demand, we offer a number of products and services that can have a significant impact on our customers' sustainability objectives, delivering climate-related benefits far greater than what we could achieve alone through our internal carbon-reduction efforts. Based on reports from our customers, offerings such as DXC Modern Workplace, cloud migration services and data-driven sustainability services can directly reduce carbon emissions for our customers.

Additional information about our ESG initiatives is available on our website at <http://dxc.com/us/en/about-us/corporate-responsibility>. The information on our website, including our voluntary ESG-related reporting, is not incorporated by reference into, and is expressly not a part of, this report.

Environmental Regulation

Our operations are subject to regulation under various federal, state, local, and foreign laws concerning the environment and sustainability, including laws addressing the discharge of pollutants into the air and water, the management and disposal of hazardous substances and wastes, and the clean-up of contaminated sites. Certain laws may also impose liability without regard to fault or the legality of the original conduct. Environmental costs and accruals are presently not material to our operations, cash flows or financial position; and, we do not currently anticipate material capital expenditures for environmental control facilities. However, we could incur substantial costs including clean-up costs, fines and civil or criminal sanctions and third-party damage or personal injury claims if we were to violate or become liable under existing and future environmental laws or legislation.

Human Capital Management

We are an enterprise technology and innovation partner, and we attract highly skilled and educated people from around the world. At DXC, we value our people and the opportunity to engage with them - we are at our best when our people feel valued and respected.

Value of Employee Engagement

We prioritize our employees and actively take steps to enhance their engagement. Drawing from feedback collected through regular engagement surveys, our management has introduced several initiatives to enhance the employee experience. These include measures such as rewards and recognition, transparent communication, process enhancements, and utilization of various platforms like Global Talent Management, Coaching & Mentoring, and Career Development programs. Additionally, global recognition efforts contribute to fostering positive employee experiences and engagement.

Training and Development

At DXC, we consider professional development a corporate responsibility and a strategic investment in both our employees' growth and the Company's future. Through our global learning management ecosystem, we provide a wide range of learning programs and a robust career development system to empower employees to reach their full potential. Encouraging continuous learning, personal growth, and exploration of new opportunities contributes to our ability to retain a motivated and knowledgeable workforce. At DXC, assessing employee abilities and recognizing their contributions is fundamental to our development approach. Our self-directed learning culture allows employees to learn at their own pace and in an environment that suits their preferences. Additionally, we emphasize the critical role of managers in supporting and guiding our people toward success.

Human Rights

We are committed to protecting and advancing human rights and ensuring that our operations around the world are conducted with integrity. DXC is firmly committed to seeking to prevent modern slavery and the exploitation of vulnerable groups. A core focus of our human rights efforts is the implementation of policies and practices designed to prevent abuses across our large and diverse global supply chain.

To strengthen this commitment, we actively monitor our supply chain for risks and potential occurrences of modern slavery, working to identify, assess and address issues proactively. We also maintain a workplace culture grounded in respect, dignity and equal opportunity for all individuals.

DXC's Responsible Supply Chain Principles clearly define the human rights expectations and environmental stewardship standards we require from our suppliers, reinforcing accountability throughout our value chain.

Available Information

We use our corporate website, www.dxc.com, as a routine channel for distributing important information, including detailed company information, financial news, SEC filings, Annual Reports, historical stock information and links to a recent earnings call webcast. DXC's Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, all amendments to those reports, and the Proxy Statements for our Annual Meetings of Stockholders are made available, free of charge, on our corporate website as soon as reasonably practicable after such reports have been filed with or furnished to the SEC. They are also available through the SEC at www.sec.gov. Our corporate governance guidelines, Board committee charters (including the charters of the Audit Committee, Compensation Committee and Nominating/Corporate Governance Committee) and code of ethics entitled "Code of Conduct" are also available on our website. The information on our website is not incorporated by reference into, and is not a part of, this report.

Information About Our Executive Officers

Name	Age	Year First Elected as Officer	Term as an Officer	Position Held with the Registrant as of the filing date	Family Relationship
Raul Fernandez	59	2023	Indefinite	President and Chief Executive Officer	None
Rob Del Bene	66	2023	Indefinite	Executive Vice President and Chief Financial Officer	None
Raymond A. August	64	2025	Indefinite	President, Insurance Software & Services	None
Christopher R. Drumgoole	51	2021	Indefinite	President, Global Infrastructure Services	None
Matthew K. Fawcett	58	2024	Indefinite	Executive Vice President and General Counsel	None
Jennifer Ragone	55	2025	Indefinite	Executive Vice President and Chief People Officer	None
Ramanathan Venkataraman	55	2025	Indefinite	President, Consulting & Engineering Services	None
Christopher A. Voci	55	2021	Indefinite	Senior Vice President, Corporate Controller and Principal Accounting Officer	None

Business Experience of Executive Officers

Raul Fernandez serves as President and Chief Executive Officer of DXC since February 1, 2024. He previously served as Interim President and Chief Executive Officer of DXC from December 18, 2023, to January 31, 2024. Mr. Fernandez has served as a member of our Board of Directors since August 13, 2020. He is Vice Chairman and co-owner of Monumental Sports & Entertainment, a private partnership which owns some of Washington, D.C.'s major sports franchises. Mr. Fernandez brings more than three decades of executive experience scaling innovative and rapidly growing technology companies. Mr. Fernandez was the founder of Proxicom, which under his leadership evolved into a prominent early global provider of e-commerce solutions for Fortune 500 companies. Mr. Fernandez guided the growth of Proxicom from its launch in 1991 to public listing in 1999. Proxicom was acquired by Dimension Data. From 2000 to 2002, he served as Chief Executive Officer for Dimension Data North America, an information systems integration company, and as a director of its parent company, Dimension Data Holdings Plc, in 2001. He also served as Chairman and CEO for ObjectVideo, a leading developer of intelligent video surveillance software, which was sold to Alarm.com in 2017. He was also a member of President George W. Bush's Council of Advisors on Science and Technology. Mr. Fernandez has also served on the board of directors of several public companies, including Broadcom, Inc. from January 2020 to April 2024, GameStop Corp. from April 2019 to June 2021, and Kate Spade & Co. from 2000 until its acquisition by Coach, Inc. in July 2017. Mr. Fernandez has had an extensive and successful career as an active investor, executive, board member and advisor at numerous disruptive technology companies.

Rob Del Bene serves as the Executive Vice President and Chief Financial Officer of DXC since June 2023. Before joining DXC, Mr. Del Bene spent 42 years at IBM where he served in various senior finance roles, including most recently as General Manager, IBM Technology Lifecycle Services, IBM's \$6 billion technology support business. He also served as IBM's Vice President and Controller; General Manager, IBM Global Financing; and Vice President and Treasurer, along with other senior roles.

Raymond A. August serves as President, Insurance Software & Services of DXC since March 2022. Mr. August has more than 30 years of experience in the insurance and technology industries. Prior to joining DXC, he was a Founding Partner of August Ventures from January 2021 to March 2022, and served as President and Chief Executive Officer of Benefitfocus.com, Inc. from August 2014 to February 2022. Earlier in his career, Mr. August held a number of senior leadership positions at Computer Sciences Corporation, a predecessor company of DXC, including President of the Financial Services Group.

Christopher R. Drumgoole serves as President, Global Infrastructure Services since April 2023. Prior to that, he held senior leadership roles at DXC, including Executive Vice President and Chief Operating Officer from August 2021 to April 2023 and Executive Vice President and Chief Information Officer from April 2020 to August 2021. Before joining DXC, Mr. Drumgoole served as Chief Information Officer at GE from May 2018 to April 2020, following service as Chief Technology Officer from April 2014 to April 2018. Earlier, he served as Chief Operating Officer of Verizon's Terremark subsidiary from January 2012 to April 2014. Mr. Drumgoole currently serves on the Board of Directors of Kodiak Gas Services, the Advisory Board of Florida International University's College of Engineering & Computing, and the Board of Directors of ONUG, a forum for IT business leaders interested in open technologies. Mr. Drumgoole previously served on the Board of Directors of PetSmart.

Matthew K. Fawcett serves as Executive Vice President, General Counsel and Secretary of DXC since April 2024. Before joining DXC, he served at NetApp as Executive Vice President and Chief Strategy Officer from December 2021 to February 2023, as Chief Strategy and Legal Officer from June 2021 to December 2021, and as General Counsel from September 2010 to June 2021. Prior to NetApp, Mr. Fawcett was Senior Vice President and General Counsel for JDS Uniphase from 1999 until August 2010.

Jennifer Ragone serves as Executive Vice President and Chief People Officer of DXC since February 2025. With more than 30 years at DXC, she has held leadership positions across multiple HR disciplines. Most recently, she served as Vice President, Global Head of Business HR from February 2023 to February 2025. Prior to that, she served as Vice President, Global Head of Talent from November 2021 to February 2023, as Vice President, Global Head of Talent Acquisition and Human Capital Consulting from August 2020 to November 2021, and as Vice President, Human Capital Consulting, Digital Labor Growth and Optimization from April 2017 to August 2020.

Ramanathan Venkataraman serves as President, Consulting & Engineering Services of DXC since July 2025. Prior to joining DXC, Mr. Venkataraman was a General Partner of RN Advisory LLC since April 2024, where he provided independent consulting and advisory services. Before that, he spent nearly three decades at Accenture, where he served in various senior roles, including most recently as Senior Managing Director from December 2013 until April 2024.

Christopher A. Voci serves as Senior Vice President, Corporate Controller and Principal Accounting Officer since June 2021. Before joining DXC, Mr. Voci served as Senior Vice President, Corporate Controller and principal accounting officer for CACI International Inc. from November 2018 to May 2021. Earlier, he held senior finance and controller roles at Northrop Grumman Corporation and Orbital ATK, including Vice President and Controller positions. Mr. Voci previously spent more than a decade at Air Products and Chemicals, Inc., where he held various global finance leadership roles. He began his career in public accounting, including service as a Senior Manager in Audit and Risk Advisory Services at KPMG LLP and in various roles at Arthur Andersen LLP.

ITEM 1A. RISK FACTORS

Our operations and financial results are subject to various risks and uncertainties. Any of the following risks could have a material adverse effect on our business, financial condition, results of operations, or prospects, and the actual outcome of matters as to which forward-looking statements are made in this Annual Report on Form 10-K. In such case, the trading price for DXC common stock could decline, and you could lose all or part of your investment. Past performance may not be a reliable indicator of future financial performance and historical trends should not be used to anticipate results or trends in future periods. Future performance and historical trends may be adversely affected by the risks discussed in this section. Other variables and risks and uncertainties not currently known or that are currently expected to be immaterial may also have a material adverse effect on our business, financial condition, results of operations, or prospects, or on the price of shares of our common stock in the future.

Risk Factor Summary

Risks Related to Our Business

- If we do not effectively manage and improve our sales organization, we may have difficulty acquiring new customers or increasing sales to existing customers.
- We may fail to develop and expand service offerings to address emerging demands and technological trends and remain competitive.
- Our ability to provide customers with competitive services is dependent on our ability to attract and retain qualified personnel.
- Risks associated with artificial intelligence, including our adoption, deployment, and governance of AI technologies, could adversely affect our business.
- If we are unable to accurately estimate the cost of services and the timeline for completion of contracts, or if we or third parties fail to deliver on commitments to our customers, the profitability of our contracts may be adversely affected.
- Systems failures, catastrophic events, and resulting interruptions in the availability of our products or services could harm our business.
- We are vulnerable to security breaches, cyber-attacks, other cybersecurity events or incidents or disclosure of confidential information or personal data.
- Failure to comply with obligations arising under new or existing laws, regulations, and customer contracts relating to the privacy, security and handling of personal data could adversely affect our business.
- Our business operations are subject to various and changing federal, state, local and foreign laws and regulations that could result in costs or sanctions that adversely affect our business.
- Failure to maintain our credit rating, manage our indebtedness, and raise additional capital for future needs could adversely affect our liquidity and financial condition.
- We are exposed to risks inherent to our international operations, including fluctuations in exchange rates and geopolitical conflicts.
- Prolonged periods of inflation and related economic conditions could adversely affect our profitability and results of operations.
- We face aggressive competition and may fail to compete effectively in certain markets.
- We may fail to maintain and grow our customer relationships over time or to comply with customer contracts or government contracting regulations or requirements.

- Our strategic transactions may prove unsuccessful.
- The price of our securities may be volatile.
- Disruption of our supply chain or increases in procurement costs, including as a result of ongoing trade tensions and tariff charges, could adversely impact our business.
- We are subject to a series of risks relating to climate change and natural disasters.
- Increased scrutiny of, and evolving expectations for, sustainability and ESG initiatives could increase our costs, harm our reputation, or otherwise adversely impact our business.
- We may be subject to intellectual property related risks and may fail to procure necessary third-party licenses.
- Our restructuring plans may not benefit us and may adversely affect our business.
- We may fail to maintain effective disclosure controls and internal control over financial reporting.
- We could suffer additional losses due to asset impairment charges.
- We may fail to pay dividends or repurchase shares of our common stock.
- Pending litigations may have a material and adverse impact on our profitability and liquidity.
- Changes in tax rates, tax laws, and uncertainty of tax examinations could affect our results of operations and liquidity.

Risks Related to Our Completed Strategic Transactions

- We could have an indemnification obligation to HPE if the stock distribution in connection with the HPES business separation were determined not to qualify for tax-free treatment.
- If the HPES Merger does not qualify as a reorganization under Section 368(a) of the Code, CSC's former stockholders may incur significant tax liabilities.
- The USPS Separation and Mergers and NPS Separation could result in substantial tax liability to DXC and our stockholders.

Risks Related to Our Business

If we do not effectively manage and improve our sales organization, we may have difficulty acquiring new customers or increasing sales to existing customers, and our business and results of operations may be adversely affected.

We depend on our sales organization to obtain new customers, expand relationships with existing customers, and drive revenue growth. There is significant competition for sales personnel with the skills, industry knowledge, and technical expertise that we require, and our ability to achieve revenue growth will depend, in large part, on our success in recruiting, training, and retaining sufficient numbers of qualified sales personnel. We may face structural challenges within our sales organization that could adversely impact our performance, including fragmentation in our sales operating model, inconsistent sales enablement, limited visibility into client relationships and pipeline, and challenges in managing and developing sales talent. If we are unable to address such structural issues effectively, we may experience underperformance across key sales metrics, including win rates, pipeline development, and overall sales productivity, and we may be unable to attract and retain high-performing sales personnel.

If we are unable to structure our sales organization effectively, hire and train sufficient numbers of qualified sales personnel, address existing structural deficiencies, or align our compensation programs with our strategic priorities, or if our sales personnel are not successful in obtaining new customers or increasing sales to our existing customer base, our business, operating results, and prospects may be materially and adversely affected.

We may fail to develop and expand our service offerings to address emerging business demands and technological trends and remain competitive.

Our ability to develop and implement innovative technology solutions that meet evolving customer needs and industry standards in analytics, software engineering, applications, business process services, digital cloud, IT outsourcing and consulting, and in areas such as artificial intelligence ("AI"), automation, Internet of Things and software as-a-service solutions, among others, in a timely or cost-effective manner, will impact our ability to retain and attract customers and our future revenue growth and earnings. The markets we serve are highly competitive and characterized by rapid technological change. If we are unable to continue to execute our strategy or if we are unable to commercialize our services and solutions, expand and scale them with sufficient speed and versatility, our growth, productivity objectives and profit margins could be negatively affected.

Technological developments may materially affect the cost and use of technology by our customers. Some of these technologies have reduced and replaced some of our traditional services and solutions and may continue to do so in the future. Technological developments have caused, and may in the future cause, customers to delay spending under existing contracts and engagements and to delay entering into new contracts while they evaluate new technologies. In addition, markets for new technologies, such as AI, may not develop as we have anticipated. If we do not make the right strategic investments to respond to these developments, our ability to develop and maintain a competitive advantage and to execute our growth strategy could be negatively affected.

Our products and services are highly technical and complex and may contain errors, defects or security vulnerabilities that cannot be discovered before a product or service is released, installed and used by customers. If errors, malfunctions, defects or disruptions in service are experienced by customers or in our operations, they could impact customers' business operations and harm our operating results and reputation, which harm may not be fully cured by our subsequent remediation efforts. In addition, our liability insurance may not adequately cover liabilities incurred, and uncovered losses could be large and harm our financial condition.

Our ability to provide customers with competitive services is dependent on our ability to attract and retain qualified personnel.

Our ability to grow and provide our customers with competitive services is partially dependent on our ability to attract and retain highly motivated people with the skills necessary to serve our customers. As competition for highly skilled employees in our industry has grown increasingly intense, we have experienced, and may experience in the future, higher than anticipated levels of employee attrition. These risks to attracting and retaining the necessary talent may be exacerbated by labor constraints and inflationary pressures on employee wages and benefits. Additionally, we may be unable to hire or retain talent who are trained in artificial intelligence, machine learning and advanced algorithms, to keep pace with the rapid and continuous technological changes in our industry. Immigration laws in the countries in which we operate are subject to legislative changes, as well as to variations in the standards of application and enforcement due to political forces and economic conditions. Changes in immigration laws or varying applications of immigration laws to limit the availability of certain work visas in the U.S. may impact our ability to hire talent that we need to enhance our products and services and for our operations. It is also difficult to predict the political and economic events that could affect immigration laws, or the restrictive impact they could have on obtaining or renewing work visas for our international personnel. The loss of personnel could impair our ability to perform under certain contracts, which could have a material adverse effect on our consolidated financial position, results of operations and cash flows.

Additionally, the inability to adequately develop and train personnel and assimilate key new hires or promoted employees could have a material adverse effect on relationships with third parties, our financial condition and results of operations and cash flows.

We also must manage leadership development and succession planning throughout our business. Any significant leadership change and accompanying senior management transition involves inherent risk and any failure to ensure a smooth transition could hinder our strategic planning, execution and future performance. While we strive to mitigate the negative impact associated with changes to our senior management team, such changes may cause uncertainty among investors, employees, customers, creditors and others concerning our future direction and performance. If we fail to effectively manage our leadership changes, including ongoing organizational and strategic changes, our business, financial condition, results of operations, cash flows and reputation, as well as our ability to successfully attract, motivate and retain key employees, could be harmed.

In addition, uncertainty around future employment opportunities, facility locations, organizational and reporting structures, and other related concerns may impair our ability to attract and retain qualified personnel. If employee attrition is high, it may adversely impact our ability to realize the anticipated benefits of our strategic priorities.

If we do not hire, train, motivate, and effectively utilize employees with the right mix of skills and experience in the right geographic regions and for the right offerings to meet the needs of our customers, our financial performance and cash flows could suffer. For example, if our employee utilization rate is too low, our profitability, and the level of engagement of our employees could decrease. If that utilization rate is too high, it could have an adverse effect on employee engagement and attrition and the quality of the work performed, as well as our ability to staff projects. If we are unable to hire and retain enough employees with the skills or backgrounds needed to meet current demand, we may need to redeploy existing personnel, increase our reliance on subcontractors or increase employee compensation levels, all of which could also negatively affect our profitability. In addition, if we have more employees than necessary with certain skill sets or in certain geographies, we may incur increased costs as we work to rebalance our supply of skills and resources with customer demand in those geographies.

Our business is primarily non-unionized, but we have unions and works councils in Europe, Australia, South Korea, South America and Canada, which from time to time may constrain our operational flexibility and efficiency in implementing business decisions and introducing new technologies, tools or processes within our desired timeframe. Activism of employee populations could result in higher costs and operational changes to establish new relationships with worker representatives.

Risks associated with artificial intelligence, including our adoption, deployment, and governance of AI technologies, could adversely affect our business, reputation, financial condition, and results of operations.

We are integrating AI, including generative AI and other advanced or autonomous AI systems, into our internal operations, service offerings, and client solutions. We have made, and expect to continue to make, significant investments in developing, deploying, and supporting AI capabilities, including our Fast Track portfolio of AI-enabled solutions. Our ability to realize the expected benefits of these investments depends on a number of factors, including our ability to develop commercially viable AI-enabled offerings, attract and retain personnel with relevant expertise, and deploy AI technologies responsibly across the enterprise. If we are unable to develop, adopt, scale, or effectively integrate AI technologies, or if the AI-enabled solutions we bring to market do not achieve sufficient customer acceptance, our competitive position, growth, and financial performance could be adversely affected.

Our AI-enabled offerings and internal AI tools may produce inaccurate, incomplete, biased, or otherwise flawed outputs, including as a result of limitations or deficiencies in training data, algorithmic design, system architecture, or implementation. Such outputs could result in operational errors, flawed decision-making, customer dissatisfaction, reputational harm, or claims of discrimination, bias, or violation of applicable law. We may also face allegations that our use of AI infringes, misappropriates, or otherwise violates third-party intellectual property rights, or that AI-generated outputs incorporate protected or proprietary content. The legal framework governing the ownership, use, and protectability of AI-generated works remains uncertain and continues to evolve across jurisdictions, which could limit the value or usability of our AI-enabled deliverables and expose us to infringement, misappropriation, or other legal claims.

Many of our AI-enabled offerings and internal tools rely on third-party AI platforms, foundation models, cloud-hosted AI services, or other vendor-provided technologies. Defects, service interruptions, security vulnerabilities, changes in licensing terms, pricing, or usage restrictions, or the discontinuation or modification of support by these third-party providers could disrupt our service delivery, degrade the quality or reliability of our offerings, or require us to identify, integrate, or transition to alternative solutions on short notice. In addition, we may have limited visibility into the design, training data, or operational parameters of third-party AI systems, which may constrain our ability to identify, explain, mitigate, or remediate errors, biases, or other deficiencies in their outputs. Our clients may expect us to assume responsibility for the performance, reliability, and compliance of solutions that incorporate third-party AI components and may be unwilling to accept contractual limitations or exclusions of liability offered by AI platform providers, which could expose us to risks or liabilities that we cannot fully control or mitigate.

AI technologies are increasingly presenting substantially heightened cybersecurity, information security, and data privacy risks. AI systems may be vulnerable to adversarial manipulation, data poisoning, prompt injection, model extraction, or other evolving or novel attack vectors. The use of AI in connection with personal data, confidential information, or automated decision-making processes may trigger additional obligations under data protection, consumer protection, employment, or sector-specific laws relating to transparency, consent, human oversight, data minimization, explainability, and lawful processing. Any failure, or perceived failure, to comply with applicable requirements could result in regulatory scrutiny or enforcement actions, fines or penalties, contractual disputes, litigation, or reputational harm.

The legal and regulatory environment governing AI is rapidly evolving and differs significantly across jurisdictions. Various jurisdictions in which we operate have adopted, proposed, or are considering AI-specific legislation, regulations, and regulatory guidance, including the EU Artificial Intelligence Act, U.S. executive orders and federal agency initiatives, and various U.S. state laws. These frameworks may impose obligations relating to risk classification, transparency, documentation, human oversight, conformity assessments, record-keeping, or registration, and may require us to modify our products, services, internal processes, or business practices. Regulatory requirements may develop unevenly, change frequently, or be interpreted inconsistently across jurisdictions, increasing compliance complexity, operational burden, and cost. While we have implemented governance and risk assessment processes intended to monitor and address AI-related regulatory developments, there can be no assurance that these efforts will be sufficient to address all applicable requirements, anticipate regulatory changes, or mitigate all associated risks.

In addition, the rapid adoption of AI technologies by our clients and competitors may reduce demand for certain of our traditional services. Clients may increasingly use AI-driven tools to develop, customize, operate, or maintain technology solutions internally, reducing their reliance on third-party service providers. If a significant number of our existing or prospective clients adopt AI as a substitute for services we currently provide, or if competitors deploy AI-enabled offerings more effectively or efficiently than we do, our revenues, growth prospects, and results of operations could be materially and adversely affected.

If we are unable to accurately estimate the cost of services and the timeline for completion of contracts, or if we or third parties fail to deliver on commitments to our customers, the profitability of our contracts may be materially and adversely affected.

Our commercial contracts are typically awarded on a competitive basis. Our bids are based upon, among other items, the expected cost to provide the services. We generally provide services under time and materials contracts, unit-price contracts, fixed-price contracts, and consumption-based or resource-unit pricing arrangements, under which customers are billed based on their usage of defined service units. We are dependent on our internal forecasts and predictions about our projects and the marketplace and, to generate an acceptable return on our investment in these contracts, we must be able to accurately estimate our costs to provide the services required by the contract and to complete the contracts in a timely manner. We face a number of risks when pricing and executing our contracts, as many of our projects entail the coordination of operations and workforces in multiple locations and utilizing workforces with different skill sets and competencies across geographically diverse service locations. In addition, revenues from some of our contracts are recognized using the percentage-of-completion method, which requires estimates of total costs at completion, fees earned on the contract, or both. This estimation process, particularly due to the technical nature of the services being performed and the long-term nature of certain contracts, is complex and involves significant judgment. Adjustments to original estimates are often required as work progresses, experience is gained, and additional information becomes known, even though the scope of the work required under the contract may not change. If we fail to accurately estimate our costs or the time required to complete a contract, the profitability of our contracts may be materially and adversely affected.

Some IT service agreements require significant investment in the early stages that is expected to be recovered through billings over the life of the agreement. These agreements often involve the construction of new IT systems and the development and deployment of new technologies. Substantial performance risk exists in each agreement with these characteristics, and some or all elements of service delivery under these agreements are dependent upon successful completion of the development, construction, and deployment phases. Failure to perform satisfactorily under these agreements may expose us to legal liability, result in the loss of customers or harm our reputation, which could harm the financial performance of our IT services business.

Our contracts are complex and, in some instances, may require that we partner with other parties, including software and hardware vendors, to provide the complex solutions required by our customers. Our ability to deliver the solutions and provide the services required by our customers is dependent on our and our partners' ability to meet our customers' delivery schedules, which is affected by a multitude of factors, including climate change. If we or our partners fail to deliver services or products on time, our ability to complete the contract may be adversely affected. If any third-party providers unexpectedly terminate our agreement, we would be forced to incur additional expenses to locate alternative providers and may experience outages or disruptions to our service. In addition, many public cloud infrastructure providers have also entered into strategic partnerships with our competitors. These alliances may result in more compelling product and service offerings than those we offer.

Additionally, our customers may perform audits or require us to perform audits and provide audit reports with respect to the controls and procedures that we use in the performance of services for such customers. Our ability to acquire new customers and retain existing customers may be adversely affected and our reputation could be harmed if we receive a qualified opinion, or if we cannot obtain an unqualified opinion in a timely manner, with respect to our controls and procedures in connection with any such audit. We could also incur liability if our controls and procedures, or the controls and procedures we manage for a customer, were to result in an internal control failure or impair our customer's ability to comply with its own internal control requirements. If we or our partners fail to meet our contractual obligations or otherwise breach obligations to our customers, we could be subject to legal liability, which may have a material and adverse impact on our revenues and profitability.

Systems failures, catastrophic events, and resulting interruptions in the availability of our products or services could harm our business, damage our reputation, and subject us to substantial liability.

Our systems, operations, and the third-party infrastructure on which we rely, including data center facilities and cloud storage services, are vulnerable to damage or interruption from a variety of sources, including hardware and software defects or malfunctions, cyberattacks, human error, natural disasters, power losses, disruptions in telecommunications services, fraud, military or political conflicts, terrorist attacks, computer viruses or other malware, criminal acts, sabotage, geopolitical events, public health emergencies, and other catastrophic occurrences. Some of our systems are not fully redundant, and our disaster recovery planning may not be sufficient for all eventualities, and there can be no assurance that our efforts to improve our business continuity and disaster recovery programs will be sufficient to address all potential disruptions. We also rely on third-party service providers, including data center operators and cloud service providers, that could terminate or decline to renew their agreements with us, materially change their terms, experience financial difficulties, or be acquired by our competitors, any of which could result in service interruptions to our customers and difficulty transitioning to alternative providers on short notice. A prolonged interruption in the availability or functionality of our products and services could materially harm our business and reputation. If any system failure or similar event results in damages to our customers or their business partners, these customers or partners could seek compensation from us for their losses, and those claims, even if unsuccessful, would likely be time-consuming and costly for us to address. We may not carry business interruption insurance sufficient to compensate us for all losses that may result from such interruptions.

We could be held liable for damages, our reputation could suffer, and our business may be materially impacted due to service interruptions from security breaches, cyber-attacks, other cybersecurity events or incidents or disclosure of confidential information or personal data.

As a provider of IT services to private and public sector customers operating in a number of industries and countries, we store and process increasingly large amounts of data for our customers, including sensitive and personally identifiable information. We possess valuable proprietary information, including copyrights, trade secrets and other intellectual property and we collect and store certain personal and financial information from customers and employees. We also rely on and manage IT infrastructure and systems (collectively, "IT Systems") of our own and of customers, and we rely on third parties who provide various critical hardware, software and services to support our IT Systems and business operations.

We face numerous and evolving cybersecurity risks that threaten the confidentiality, integrity and availability of our IT Systems and data. Cybersecurity incidents can result from unintentional events or deliberate attacks by insiders such as employees, contractors or service providers or third parties, including criminals, competitors, nation-states, and hacktivists. These incidents can result in disruption to our business (for example, due to ransomware or denial-of-service) through an impact on our IT Systems and/or the compromise, corruption or loss of data belonging to us or our clients, employees, vendors or other partners. Because our products and services in some instances are integrated with our customers' systems and processes, a successful attack on us could compromise the confidentiality, integrity, and availability of our customers' IT Systems and sensitive data, despite our monitoring efforts and tools in place designed to prevent such attacks. A successful cyberattack may cause us to incur costs and liability (whether contractual or otherwise), such as monetary damages resulting from litigation, remediation costs, and regulatory actions, fines or penalties. Any of the foregoing, or a combination of the foregoing, could have a material impact on our results of operations or financial condition.

We regularly experience cyber events and sometimes have security incidents, including unauthorized access to our IT Systems, and we expect such attacks and incidents to continue in varying degrees. While incidents experienced thus far have not resulted in material disruption to our business, it is possible that we or a critical service provider could suffer a severe attack or incident, with potentially material adverse effects on our business, reputation, customer relations, results of operations or financial condition. There can be no assurance that our cybersecurity risk management strategy and processes will be fully complied with or effective in protecting any IT Systems, data or business operations.

Threat actors are increasingly sophisticated and using tools and techniques, including AI, designed to circumvent security controls, to evade detection and to remove or obfuscate forensic evidence, which makes it more difficult for us to detect, identify, investigate, contain or recover from, future cyberattacks and security incidents. Advances in computer capabilities, new discoveries in the field of cryptography or other events or developments will diminish the strength of our encryption and other algorithms that we use to protect our data and that of customers, including sensitive customer transaction data. We cannot guarantee that, in all instances, we can comprehensively apply patches or confirm that measures are in place to mitigate or otherwise manage vulnerabilities before they can be exploited by a threat actor. If threat actors are able to exploit critical vulnerabilities before patches are installed or mitigating measures are implemented, compromises could impact our and our customers' IT Systems and data.

A party, whether an insider or a third party operating outside the Company, who is able to circumvent our security measures or those of our contractors, partners or vendors could access our IT Systems, or those of a critical third party, and misappropriate proprietary information, the confidential data of our customers, employees or business partners or cause interruption in our or their operations. The costs to eliminate or alleviate cyber or other security problems, including ransomware, malware, bugs, malicious software programs and other security vulnerabilities, could be significant, and our efforts to address these problems may not be successful and could result in interruptions, delays, cessation of service and loss of existing or potential customers, which may impede our sales, distribution or other critical functions.

In the event of a cyberattack or security incident, we could be exposed to regulatory actions, customer attrition due to reputational concerns or otherwise, containment and remediation expenses, and claims brought by our customers or others for breaching contractual confidentiality and security provisions or data protection or privacy laws. We must expend capital and other resources to protect against security incidents, including attempted security breaches and cyber-attacks, and to alleviate problems caused by successful breaches or attacks. The cost, potential monetary damages, and operational consequences of responding to security incidents and implementing remediation measures could be significant and may be in excess of insurance policy limits or not be covered by our insurance at all. Moreover, failure to maintain effective internal accounting controls related to data security breaches and cybersecurity in general could impact our ability to produce timely and accurate financial statements and could subject us to regulatory scrutiny.

Finally, portions of our infrastructure and IT Systems also may experience interruptions, delays or cessations of service or produce errors in connection with systems integration or migration work that takes place from time to time. We may not be successful in implementing new systems and transitioning data, which could cause business disruptions and be expensive, time-consuming, disruptive and resource intensive. Such disruptions could adversely impact our ability to fulfill orders and respond to customer requests and interrupt other processes. Delayed sales, lower margins or loss of customers resulting from these disruptions could reduce our revenues, increase our expenses, damage our reputation, and adversely affect our stock price.

Failure to comply with obligations arising under new or existing laws, regulations, and customer contracts relating to the privacy, security and handling of personal data could adversely affect our financial condition, results of operations and cash flows.

We receive, store or otherwise process personal data related to our customers, employees and other individuals (including end-customers and employees of our customers) in order to run our business and are subject to a variety of laws, regulations, and contractual obligations relating to the privacy, security and handling of personal data.

Compliance with privacy and security laws, requirements and regulations may result in cost increases due to expanded compliance obligations, potential systems changes, the development of additional administrative processes and increased enforcement actions, litigation, fines and penalties.

Some of our customers have sought, and may continue to seek, to contractually impose certain strict data privacy and information security obligations on us. Some of our customer contracts may not limit our liability for the loss of confidential information (including personal data), data breaches or other cybersecurity incidents or other business impact. In addition, we rely on third-party service providers, subcontractors, cloud providers and other vendors to support our operations, and failures by such third parties to comply with applicable privacy or security obligations may expose us to regulatory enforcement, contractual claims or reputational harm. If we are unable to adequately address these concerns, our business and results of operations could suffer.

The regulatory landscape in these areas continues to evolve rapidly, varying in requirements, restrictions and potential legal risk, requiring additional investment in compliance programs. This includes evolving requirements relating to the use of AI, automated decision-making and advanced analytics involving personal data, which may impose additional obligations relating to transparency, governance, data minimization and lawful use of data, and could limit or delay our ability to deploy certain solutions or require additional compliance investment. This could impact our strategies regarding the use of new technologies, such as artificial intelligence, and availability of previously collected data. In addition, restrictions on cross-border transfers of personal data, data localization requirements, or changes to international data transfer mechanisms may increase operational complexity, require modifications to our global delivery model, or limit our ability to process data in certain jurisdictions.

For example, we are subject to the General Data Protection Regulation ("GDPR"), among other regulations, imposing comprehensive data privacy compliance obligations in relation to our collection and use of "personal data" and can include significant financial penalties for non-compliance. Penalties for a material breach of GDPR and the rights and freedom of individuals are up to 4% of our global annual turnover. In addition to fines, a breach of the GDPR may result in regulatory investigations, reputational damage, orders to cease/change our data processing activities, enforcement notices, assessment notices for a compulsory audit and/or civil claims (including class actions).

While we strive to comply with all applicable data protection laws and regulations, as well as internal privacy policies, any failure or perceived failure to comply or any misappropriation, loss or other unauthorized disclosure of confidential or sensitive information may result in legal proceedings or actions against us or the loss of customers, which could potentially have an adverse effect on our business, reputation and results of operations.

Our business operations are subject to various and changing federal, state, local and foreign laws and regulations that could result in costs or sanctions that adversely affect our business and results of operations. Social and environmental responsibility regulations, policies and provisions, as well as customer and investor demands, may adversely affect our relationships with customers and investors.

We operate in 60 countries in an increasingly complex regulatory environment. Among other things, we provide complex industry-specific insurance processing in the United Kingdom ("U.K."), which is regulated by authorities in the U.K. and elsewhere, such as the U.K.'s Financial Conduct Authority and His Majesty's Treasury and the U.S. Department of Treasury, which increases our exposure to compliance risk.

In addition, businesses in the countries in which we operate are subject to local, legal and political environments and regulations including with respect to employment, tax, statutory supervision and reporting and trade restriction, along with industry regulations such as regulation by bank regulators in the U.S. and Europe. These regulations and environments are also subject to change.

With respect to employment, we are subject to complex and evolving employment and labor laws across the jurisdictions in which we operate, including laws governing wages, hours, overtime, leave entitlements, benefits, payroll practices, and employee classifications. Compliance with these requirements is complicated by the number and variety of legal frameworks and instruments applicable to our workforce, as well as by the use of multiple payroll and timekeeping systems across our operations, particularly following acquisitions or organizational changes. Changes in law, regulation, or judicial interpretation, including with respect to calculation methodologies for employee entitlements, may increase our compliance obligations or retroactively expand our exposure for prior periods. Any failure, or perceived failure, to comply with applicable employment laws could result in claims for back-pay or other remediation, regulatory investigations or enforcement actions, civil penalties, increased compliance costs, and reputational harm, which may individually or in the aggregate have a material impact on our financial performance.

Adjusting business operations to changing environments and regulations may be costly and could potentially render the particular business operations uneconomical, which may adversely affect our profitability or lead to a change in the business operations. Notwithstanding our best efforts, we may not be in compliance with all regulations in the countries in which we operate at all times and may be subject to sanctions, penalties or fines as a result. These sanctions, penalties or fines may materially and adversely impact our profitability.

We are subject to the U.S. Foreign Corrupt Practices Act of 1977, as amended ("FCPA") and similar anti-bribery laws in other jurisdictions. We pursue opportunities in certain parts of the world that experience government corruption and in certain circumstances, compliance with anti-bribery laws may conflict with local customs and practices. Our internal policies mandate compliance with all applicable anti-bribery laws. We require our employees, partners, subcontractors, agents, and others to comply with the FCPA and other anti-bribery laws. There is no assurance that our policies or procedures will protect us against liability under the FCPA or other laws for actions taken by our employees and intermediaries. If we are found to be liable for FCPA violations (either due to our own acts or our omissions, or due to the acts or omissions of others), we could suffer from severe criminal or civil penalties or other sanctions, which could have a material adverse effect on our reputation, business, results of operations or cash flows. In addition, detecting, investigating and resolving actual or alleged violations of the FCPA or other anti-bribery violations is expensive and could consume significant time and attention of our senior management.

We are subject to economic sanctions, export controls, and other trade restrictions imposed by the United States, the European Union, and other jurisdictions in which we operate. These requirements may limit our ability to provide services, deploy technology, or conduct business in certain markets or with certain customers, and may require us to modify our operations or forego business opportunities. These laws and regulations are complex, change frequently, and may be applied or interpreted differently across jurisdictions. Any failure, or perceived failure, to comply with applicable sanctions or export control requirements could result in significant fines, penalties, reputational harm, increased compliance costs, or other adverse impacts on our business and results of operations.

Our operations are also subject to a broad array of domestic and international environmental, health, and safety laws and regulations, including laws addressing the discharge of pollutants into the air and water, the management and disposal of hazardous substances and wastes, and the clean-up of contaminated sites. Certain laws may also impose liability without regard to fault or the legality of the original conduct. Environmental costs and accruals are presently not material to our operations, cash flows or financial position; and, we do not currently anticipate material capital expenditures for environmental control facilities. However, our failure to comply with these laws or regulations can result in civil, criminal or regulatory penalties, fines, and legal liabilities; suspension, delay or alterations of our operations; damage to our reputation; and restrictions on our operations or sales. Our business could also be affected if new environmental legislation is passed which impacts our current operations and business. For example, if we are unable to comply with fast-moving regulatory requirements, we could be disqualified from requests for proposal processes, leading to a loss of sales as well as unfavorable operating cost impacts.

In addition, changing expectations from stakeholders and the evolving landscape of regulatory and disclosure requirements regarding ESG could affect our business. We are subject to, and anticipate becoming increasingly subject to, laws, regulations, and international agreements concerning ESG, such as the European Union's Corporate Sustainability Reporting Directive (CSRD) and California's climate change disclosure requirements. As these new laws, regulations, treaties and national and global initiatives are adopted and implemented regionally or throughout the world, we expect to incur significant additional costs to comply and impose increased oversight obligations on our management and board of directors. Other laws, regulations, treaties or initiatives in response to climate change, including, but not limited to, the introduction of a carbon tax, could result in increased operational costs associated with air pollution requirements and increased compliance and energy costs, which could harm our business and results of operations by increasing our expenses or requiring us to alter our business operations. Moreover, we may experience loss of market share if we are unable to provide competitive products and services that incorporate climate-change mitigations, and if we are unable to achieve and sustain a carbon-neutral business model in a meaningful time frame, we could lose stockholder or customer confidence, resulting in loss of business and loss of access to the financial markets.

As a result of the complexity and rapid development of AI, it is also the subject of evolving review by various governmental and regulatory agencies around the world. Various jurisdictions where we operate are considering applying or have applied, their intellectual property, cybersecurity, data protection, and other laws to AI and/or are considering or have proposed or enacted general legal frameworks and policies on AI, such as the EU Artificial Intelligence Act (the "EU AI Act") and the U.S.'s Executive Orders and U.S. state laws, some of which may be conflicting. We may not always be able to determine the impact relevant laws, regulations, standards, or market perception of their requirements may have on our business and otherwise respond to these frameworks. Given the rapidly evolving nature of the legal and regulatory environment surrounding AI, our AI features and our use, training, and implementation of AI could subject us to new or enhanced governmental or regulatory scrutiny, product restrictions, social and ethical issues, negative consumer perceptions and reputational harm, intellectual property disputes, compliance costs, and other issues, including issues related to cybersecurity and data privacy. Certain AI-related regulations, such as the EU AI Act, could impose obligations on our business that may require us to change our products or business practices to comply. AI-related regulations may develop at different rates and inconsistently across jurisdictions, and require us to expend significant resources or cause delays or disruptions to our offerings.

Failure to maintain our credit rating, manage our indebtedness, and raise additional capital for future needs could adversely affect our liquidity, capital position, borrowing cost, and access to capital markets.

We currently maintain investment grade credit ratings with Moody's Investors Service, Fitch Rating Services, and Standard & Poor's Ratings Services. Our credit ratings are based upon information furnished by us or obtained by a rating agency from its own sources and are subject to revision, suspension, or withdrawal by one or more rating agencies at any time. Rating agencies may place our ratings on outlook or credit watch with negative implications, or take downgrade actions, due to factors beyond our control such as adverse changes in the geopolitical environment, structural shifts like AI, macroeconomic conditions, trade policy actions (including tariff impositions or escalations), broader credit market trends, or potential new standards requiring the agencies to reassess rating practices and methodologies. Ratings agencies may consider changes in credit ratings based on changes in expectations about future profitability and cash flows even if short-term liquidity expectations are not negatively impacted. If changes in our credit ratings were to occur, it could result in higher interest costs under certain of our credit facilities and the 4.25% €650 million Senior Notes. It could also cause our future borrowing costs to increase and limit our access to capital markets. Any downgrade below our current rating could also negatively impact the perception of our company by lenders and other third parties. In addition, certain of our major contracts provide customers with a right of termination in certain circumstances in the event of a rating downgrade below investment grade. There can be no assurance that we will be able to maintain our credit ratings, and any additional actual or anticipated changes or downgrades in our credit ratings, including any announcement that our ratings are under review for a downgrade, may have a negative impact on our liquidity, capital position, and access to capital markets.

We have indebtedness totaling approximately \$3.6 billion as of March 31, 2026. We may incur substantial additional indebtedness in the future for many reasons, including to fund acquisitions. Our existing indebtedness, together with the incurrence of additional indebtedness and the restrictive covenants contained in, or expected to be contained in the documents evidencing such indebtedness, could have significant consequences on our future operations, including:

- events of default if we fail to comply with the financial and other covenants contained in the agreements governing our debt instruments, which could, if material and not cured, result in all of our debt becoming immediately due and payable or require us to negotiate an amendment to financial or other covenants that could cause us to incur additional fees and expenses;
- subjecting us to the risk of increased sensitivity to interest rate increases in our outstanding variable-rate indebtedness that could cause our debt service obligations to increase significantly;
- increasing the risk of a future credit ratings downgrade of our debt, which could increase future debt costs and limit the future availability for debt financing;
- reducing the availability of our cash flow to fund working capital, capital expenditures, acquisitions and other general corporate purposes, and limiting our ability to obtain additional financing for these purposes;
- placing us at a competitive disadvantage compared to less leveraged competitors;
- increasing our vulnerability to the impact of adverse economic and industry conditions; and
- causing us to reduce or eliminate our return of cash to our stockholders, including via dividends and share repurchases.

In addition, we could be unable to refinance our outstanding indebtedness on reasonable terms or at all.

Our ability to meet our payment and other obligations under our debt instruments depends on our ability to generate significant cash flow in the future. This, to some extent, is subject to general economic, financial, competitive, legislative and regulatory factors as well as other factors that are beyond our control. There can be no assurance that our business will generate sufficient cash flow from operations, or that current or future borrowings will be sufficient to meet our current debt obligations and to fund other liquidity needs.

Our liquidity is a function of our ability to successfully generate cash flows from a combination of efficient operations and continuing operating improvements, access to capital markets and funding from third parties. In addition, like many multinational regulated enterprises, our operations are subject to a variety of tax, foreign exchange and regulatory capital requirements in different jurisdictions that have the effect of limiting, delaying or increasing the cost of moving cash between jurisdictions or using our cash for certain purposes. Our ability to maintain sufficient liquidity going forward is subject to the general liquidity of and on-going changes in the credit markets as well as general economic, financial, competitive, legislative, regulatory and other market factors that are beyond our control. An increase in our borrowing costs, limitations on our ability to access the global capital and credit markets or a reduction in our liquidity can adversely affect our financial condition and results of operations. It is difficult to predict the impact of increased borrowing costs on us, our third-party partners or customers or economic markets more broadly, which have been and will continue to be highly dependent upon the actions of governments and businesses in response to macroeconomic events, and the effectiveness of those actions. Such actions may impact our ability, desire, or the timing of seeking funding for various investment opportunities.

In addition, volatility and disruption in banking and capital markets can adversely affect our ability to refinance, and increase the cost of refinancing, some or all of our debt. Disruptions in the financial markets can also adversely affect our lenders, insurers, customers, and other counterparties. Our total liquidity depends in part on the availability of funds under the revolving credit facility and our other financing agreements. The failure of any lender's ability to fund future draws on our revolving credit facility or our other financing arrangements could reduce the amount of cash we have available for operations and additional capital for future needs.

We enter into foreign currency forward contracts and interest rate swaps with a number of counterparties. As a result, we are subject to the risk that the counterparty to one or more of these contracts defaults on its performance under the contract. During an economic downturn, the counterparty's financial condition may deteriorate rapidly and with little notice and we may be unable to take action to protect our exposure. In the event of a counterparty default, we could incur significant losses, which may harm our business and financial condition. In the event that one or more of our counterparties becomes insolvent or files for bankruptcy, our ability to eventually recover any losses suffered as a result of that counterparty's default may be limited by the liquidity of the counterparty.

Information regarding our credit ratings is included in Part II, Item 7 of this Annual Report on Form 10-K under the caption "Liquidity and Capital Resources."

We are exposed to risks inherent to our international operations, including fluctuations in exchange rates, and geopolitical conflicts and disruptions can adversely affect our sales and operations.

A significant portion of our application outsourcing and software development activities has been shifted to India and other lower-cost locations. As a result, we are exposed to the risks inherent in operating in India or other locations, including (1) a highly competitive labor market for skilled workers, which may result in significant increases in labor costs, as well as shortages of qualified workers in the future, (2) currency exchange risks, and (3) the possibility that the U.S. Federal Government or the European Union (the "EU") may enact legislation that creates significant disincentives for customers to locate certain of their operations offshore, which would reduce the demand for the services we provide in such locations and may adversely impact our cost structure and profitability.

India has experienced, and other countries may experience, political instability, civil unrest and hostilities with neighboring countries. Rising tensions in the geopolitical climate, including the ongoing conflict between Russia and Ukraine, the current hostilities in the Middle East, and other negative or uncertain political climates in countries or locations where we or our customers operate, including but not limited to, military activities or civil hostilities, criminal activities and other acts of violence, infrastructure disruption, natural disasters or other conditions could adversely affect our sales and operations, and otherwise materially impair our ability to deliver services or fulfill contractual obligations or cause us to exit certain markets.

Our exposure to currencies other than the U.S. dollar may impact our results, as they are expressed in U.S. dollars. Currency variations also contribute to variations in sales of products and services in affected jurisdictions. While historically we have partially mitigated currency risk, including exposure to fluctuations in currency exchange rates by matching costs with revenues in a given currency, our exposure to fluctuations in other currencies against the U.S. dollar increases, as revenue in currencies other than the U.S. dollar increases. Approximately 75% of revenues earned during fiscal 2026 were derived from sales denominated in currencies other than the U.S. dollar and are expected to continue to represent a significant portion of our revenues. Also, we believe that our ability to match revenues and expenses in a given currency will decrease as more work is performed at offshore locations that use a different currency from where we generate our revenue.

We may use forward and option contracts to protect against currency exchange rate risks. The effectiveness of these hedges will depend on our ability to accurately forecast future cash flows, which may be particularly difficult during periods of uncertain demand and highly volatile exchange rates. We may incur significant losses from our hedging activities due to factors such as demand volatility and currency variations. In addition, certain or all of our hedging activities may be ineffective, may expire and not be renewed or may not offset the adverse financial impact resulting from currency variations. Losses associated with hedging activities may also impact our revenues and to a lesser extent our cost of sales and financial condition.

Our future business and financial performance could suffer due to a variety of international factors, including:

- ongoing instability or changes in a country's or region's economic or geopolitical and security conditions, including inflation, recession, interest rate fluctuations, and actual or anticipated military or political conflict, civil unrest, crime, political instability, human rights concerns, and terrorist activity;
- natural or man-made disasters, industrial accidents, public health issues, cybersecurity incidents, interruptions of service from utilities, transportation or telecommunications providers, or other catastrophic events;
- longer collection cycles and financial instability among customers;
- trade regulations and procedures and actions affecting production, pricing and marketing of products, including policies adopted by countries that may champion or otherwise favor domestic companies and technologies over foreign competitors;
- local labor conditions and regulations;
- managing our geographically dispersed workforce;
- changes in the international, national or local regulatory and legal environments;
- differing technology standards or customer requirements;
- difficulties associated with repatriating earnings generated or held abroad in a tax-efficient manner; and
- changes in tax laws.

Prolonged periods of inflation and related economic conditions could adversely affect our profitability, results of operations, and cash flow.

Prolonged periods of inflation, wage increases, or other cost escalation may adversely affect general economic conditions, customer budgeting, and our profitability, particularly in customer contracts where our ability to pass through increased costs is limited.

We generally provide services under time and materials contracts, unit-price contracts, fixed-price contracts, and consumption-based or resource-unit pricing arrangements. In many of our contracts, we bear the risk of cost overruns, completion delays, resource requirements, wage inflation and adverse movements in exchange rates. Many of our contracts include cost-of-living adjustment provisions or pricing assumptions designed to address inflationary pressures, often based on broad-based indices, or incorporate anticipated cost increases into the contract pricing.

However, these mechanisms may not fully offset all cost increases, particularly where inflationary pressures, wage increases, or other cost escalations differ materially from underlying assumptions or occur more rapidly than anticipated. In addition, certain contracts may not provide for price adjustments for inflation or abnormal escalation, or such adjustments may be subject to caps, delays, or other limitations. If inflation, cost escalation, or other pricing pressures exceed our expectations or the protections available under our contracts, our costs of service delivery may increase without a corresponding increase in revenue, which could materially and adversely affect our profitability, results of operations, and cash flow.

Inflation and government actions intended to combat inflation may also increase market volatility and have an adverse effect on the financial market and general economic conditions. In periods of economic uncertainty, our customers may reduce spending, experience difficulty budgeting for external IT services, delay procurement decisions, or delay payment for services already provided. We may also experience longer sales cycles or increased difficulty closing new deals in the event of an economic slowdown. Any of these factors could adversely affect our revenues, profitability, results of operations, and cash flow.

We face aggressive competition and may fail to compete effectively in certain markets.

We encounter aggressive competition from numerous and varied competitors. Our competitiveness is based on factors including technology, innovation, performance, price, quality, reliability, brand, reputation, range of products and services, account relationships, customer training, service and support and security. If we are unable to compete based on such factors, we could lose customers or we may experience reduced profitability from our customers and our results of operations and business prospects could be harmed.

We have a large portfolio of services and we need to allocate financial, personnel and other resources across all services while competing with companies that have smaller portfolios or specialize in one or more of our service lines. As a result, we may invest less in certain business areas than our competitors do, and competitors may have greater financial, technical and marketing resources available to them compared to the resources allocated to our services. Industry consolidation may also affect competition by creating larger, more homogeneous and potentially stronger competitors in the markets in which we operate. Additionally, competitors may affect our business by entering into exclusive arrangements with existing or potential customers or suppliers.

Companies with whom we have alliances in certain areas may be or become competitors in other areas. In addition, companies with whom we have alliances also may acquire or form alliances with competitors, which could reduce their business with us. If we are unable to effectively manage these complicated relationships with alliance partners, our business and results of operations could be adversely affected.

We face aggressive price competition and may have to lower prices to stay competitive, while simultaneously seeking to maintain or improve revenue and gross margin. If we experience pressure from competitors to lower our prices, we may have lower than expected profit margins and lost business opportunities if we are unable to match the price declines.

We devote significant resources to establish relationships with our customers and implement our offerings and related services, particularly in the case of large enterprises that often request or require specific features or functions specific to their particular business profile. Accordingly, our results of operations depend in substantial part on our ability to deliver a successful customer experience and persuade customers to maintain and grow their relationship with us over time. If we are not successful in implementing an offering or delivering a successful customer experience, including achieving cost and staffing levels that meet our customers' expectations, customers could terminate or elect not to renew their agreements with us and our operating results may suffer.

Contracts with customers may include unique and specialized performance requirements. In particular, our contracts with federal, state, provincial, and local governmental customers are generally subject to various procurement regulations, contract provisions, and other requirements relating to their formation, administration, and performance, including the maintenance of necessary security clearances. Our customers' contracts with U.S. government agencies are also subject to audits and investigations, which may include a review of performance on contracts, pricing practices, cost structure, and compliance with applicable laws and regulations.

Any failure on our part to comply with the specific provisions in customer contracts or any violation of government contracting regulations or other requirements could result in the imposition of various civil and criminal penalties, which may include termination of contracts, forfeiture of profits, suspension of payments, and, in the case of government contracts, fines and suspension from future government contracting. Such failures could also cause reputational damage to our business. In addition, we may be subject to qui tam litigation brought by private individuals on behalf of the government relating to government contracts, which could include claims for treble damages. Further, any negative publicity with respect to customer contracts or any related proceedings, regardless of accuracy, may damage our business by harming our ability to compete for new contracts.

Our customers' contracts with the U.S. federal government and related agencies are also subject to issues with respect to federal budgetary and spending limits or matters and may be affected by staffing and resource reductions and funding authorizations. Any changes to the fiscal policies of the U.S. federal government may decrease overall government funding, result in delays in the procurement of products and services due to lack of funding, cause the U.S. federal government and government agencies to reduce their purchases under existing contracts, or cause them to exercise their rights to terminate contracts at-will or to abstain from exercising options to renew contracts, any of which would have an adverse effect on our business, financial condition, results of operations and/or cash flows. Additionally, impediments impacting the U.S. federal government's ability to reach an agreement on the federal budget, debt ceiling or extended U.S. federal government shut downs could result in material payment delays, payment reductions or contract terminations by the U.S. federal government, which in turn may adversely impact the results of operations and financial condition of our government contractor customers and cause those customers to become unable to meet their obligations under contracts with us, or reduce their demand for our products and services, which could have an adverse effect on our financial condition, results of operations and/or cash flows.

We derive significant revenues and profit from government contracts that are awarded through competitive bidding processes. We expect that most of the non-U.S. government business we seek in the foreseeable future will be awarded through competitive bidding. Competitive bidding is expensive and presents a number of risks, including:

- the substantial cost and managerial time and effort that we spend to prepare bids and proposals for contracts that may or may not be awarded to us;
- the need to estimate accurately the resources and costs that will be required to service any contracts we are awarded, sometimes in advance of the final determination of their full scope and design;
- the expense and delay that may arise if our competitors protest or challenge awards made to us pursuant to competitive bidding;
- the requirement to resubmit bids protested by our competitors and in the termination, reduction, or modification of the awarded contracts; and
- the opportunity cost of not bidding on and winning other contracts we might otherwise pursue.

Over the course of a contract term, a customer's financial condition may decline and limit its ability to pay its obligations. This could cause our cash collections to decrease and bad debt expense to increase. While we may resort to alternative methods to pursue claims or collect receivables, these methods are expensive and time consuming and successful collection is not guaranteed. Failure to collect our receivables or prevail on claims would have an adverse effect on our profitability and cash flows.

If our customer contracts are terminated, if we are suspended or disbarred from government work, or our ability to compete for new contracts is adversely affected, our financial performance could suffer.

Our strategic transactions may prove unsuccessful and our profitability may be materially and adversely affected.

At any given time, we may be engaged in discussions or negotiations with respect to one or more transactions, including acquisitions, divestitures or spin-offs, strategic partnerships or other transaction involving one or more of our businesses. Any of these transactions could be material to our business, financial condition, results of operations and cash flows. We may ultimately determine not to proceed with any transaction for commercial, financial, strategic or other reasons. As a result, we may not realize benefits expected from exploring one or more strategic transactions, may realize benefits further in the future or those benefits may ultimately be significantly smaller than anticipated, which could adversely affect our business, financial condition, results of operations and cash flows.

In addition, we may fail to complete transactions. Closing transactions is subject to uncertainties and risks, including the risk that we may be unable to satisfy conditions to closing, such as regulatory and financing conditions and the absence of material adverse changes to our business.

For acquisitions, our inability to successfully integrate the operations we acquire and leverage these operations to generate substantial cost savings, as well as our inability to avoid revenue erosion and earnings decline, could have a material adverse effect on our results of operations, cash flows and financial position. In order to achieve successful acquisitions, we will need to:

- integrate the operations and business cultures, as well as the accounting, financial controls, management information, technology, human resources and other administrative systems, of acquired businesses with existing operations and systems;
- maintain third-party relationships previously established by acquired companies;
- attract and retain senior management and key personnel at acquired businesses; and
- manage new business lines, as well as acquisition-related workload.

Existing contractual restrictions may limit our ability to engage in certain integration activities for varying periods. We may not be successful in meeting these or any other challenges encountered in connection with historical and future acquisitions. Even if we successfully integrate, we cannot predict with certainty if or when these cost and revenue synergies, growth opportunities and benefits will occur, nor the extent to which they actually will be achieved. In addition, the quantification of previously announced synergies expected to result from an acquisition is based on significant estimates and assumptions that are subjective in nature and inherently uncertain. Realization of any benefits and synergies could be affected by a number of factors beyond our control, including, without limitation, general economic conditions, increased operating costs, regulatory developments and other risks. In addition, future acquisitions could require dilutive issuances of equity securities and/or the assumption of contingent liabilities. The occurrence of any of these events could adversely affect our business, financial condition and results of operations.

Divestiture transactions also involve significant challenges and risks, including:

- the potential loss of key customers, suppliers, vendors and other key business partners;
- declining employee morale and retention issues affecting employees, which may result from changes in compensation, or changes in management, reporting relationships, future prospects or perceived expectations;
- difficulty in making new and strategic hires of new employees;
- diversion of management time and a shift of focus from operating the businesses to transaction execution considerations;
- customers delaying or deferring decisions or ending their relationships with us;
- the need to provide transition services, which may result in stranded costs and the diversion of resources and focus;
- the need to separate operations, systems (including accounting, management, information, human resources and other administrative systems), technologies, products and personnel, which is an inherently risky and potentially lengthy and costly process;
- the inefficiencies and lack of control that may result if such separation is delayed or not implemented effectively, and unforeseen difficulties and expenditures that may arise as a result including potentially significant stranded costs;

- our desire to maintain an investment grade credit rating may cause us to use cash proceeds, if any, from any divestitures or other strategic transactions that we might otherwise have used for other purposes in order to reduce our financial leverage;
- the inability to obtain necessary regulatory approvals or otherwise satisfy conditions required in order to consummate any such transactions;
- our dependence on accounting, financial reporting, operating metrics and similar systems, controls and processes of divested businesses could lead to challenges in preparing our consolidated financial statements or maintaining effective financial control over financial reporting; and
- contractual terms limiting our ability to compete for or perform certain contracts or services.

We have also entered into and intend to identify and enter into additional strategic partnerships with other industry participants that will allow us to expand our business. However, we may be unable to identify attractive strategic partnership candidates or complete these partnerships on terms favorable to us. In addition, if we are unable to successfully implement our partnership strategies or our strategic partners do not fulfill their obligations or otherwise prove disadvantageous to our business, our investments in these partnerships and our anticipated business expansion could be adversely affected.

The price of our securities is subject to market and other conditions and may be volatile.

Our stock price may be volatile and subject to change based on a variety of factors, many of which are beyond our control, including changes in investment community equity analysts' earnings estimates, valuation methodologies and recommendations, our credit ratings, inflationary pressures, broader macroeconomic conditions, and the resulting impact on customer demand. We periodically provide forward-looking financial guidance regarding our expected future performance, including projections for revenue, earnings, margins and cash flow. If our actual results fail to meet our publicly announced guidance or market expectations, or if we reduce future guidance even while meeting current projections, our stock price and trading volume could be negatively impacted, potentially significantly.

In addition, speculation, investor perception, and market sentiment over our results of operations, financial condition and execution of our strategic priorities, as well as announcements relating to new products or technologies, major transactions, litigation developments, or management changes involving us, our competitors, or our customers, may cause fluctuations in our stock price. A significant decline in our stock price could expose us to the risk of securities class action lawsuits, stockholder derivative lawsuits or other actions by stockholders, which may result in substantial costs and divert management's attention and resources, which may adversely affect our business.

Activist shareholders may from time to time acquire stakes in our common stock and advocate for changes to our corporate governance, strategic direction, capital allocation policies, management or board composition that may not align with the interests of our long-term shareholders. Responding to proxy contests, public campaigns or other activist initiatives could be costly and time-consuming, divert the attention of our board of directors and senior management from the pursuit of our business strategies, and require us to incur significant legal, public relations and advisory expenses. Such activities could also create perceived uncertainties as to our strategic direction and may adversely affect our business, operating results, stock price as well as our ability to attract and retain qualified employees, customers and business partners.

We issue debt securities from time to time, with a variety of different maturities and in different currencies. The value of our debt securities fluctuates based on many factors, including the methods employed for calculating principal and interest, the maturity of the securities, the aggregate principal amount of securities outstanding, the redemption features, the level, direction and volatility of interest rates, changes in exchange rates, exchange controls, governmental and stock exchange regulations and other factors over which we have little or no control.

Disruption of our supply chain or increases in procurement costs could adversely impact our business.

Delays and shortages of certain necessary components to the services and solutions we offer our clients, whether caused by natural disasters, pandemics, geopolitical events, armed hostilities, labor strikes, or transportation delays, may increase component delivery lead times and costs to source available components and delay the delivery of our hardware products and services, which may adversely affect our ability to comply with our contracts and our ability to support our existing customers and our growth through sales to new customers. In addition, suppliers may fail or refuse to honor their contractual commitments to us, whether due to their own supply constraints, receipt of more favorable offers, or other reasons, which could impair our ability to meet our obligations to our customers, and our ability to compel supplier performance or recover damages in such circumstances may be limited. In the event of a component shortage or interruptions at a supplier, we may not be able to develop alternate sources quickly, cost effectively, or at all. Furthermore, the ongoing global uncertainty, including trade tensions and tariff changes as well as armed hostilities, may also impact the cost and availability of materials or products from certain regions, particularly those reliant on international suppliers. We may not be able to quickly replace or secure alternative suppliers, and we may be forced to absorb higher costs, reduce margins, or adjust our pricing. Supply chain interruptions could harm our relationships with our customers, prevent us from acquiring new customers, harm our operational efficiency, financial performance, and reputation, and materially and adversely affect our business.

We are subject to a series of risks relating to climate change and natural disasters, which may affect our worldwide business operations and financial results.

There are inherent climate-related risks wherever business is conducted. Climate change increases both the frequency and severity of meteorological phenomena, extreme weather events and natural disasters (including, but not limited to, storms, flooding, drought, wildfire, and extreme temperatures) that may affect our worldwide business operations or those of our suppliers, require us to incur additional operating or capital expenditures or otherwise adversely impact our business, financial condition or results of operations. Climate change may impact the frequency and/or intensity of such events, as well as contribute to chronic physical changes, such as shifting precipitation or temperature patterns or rising sea-levels, which may also impact our operations or infrastructure on which we rely. We have facilities around the world and our facilities, our employees' ability to work or our supply chain may be impacted by climate change-related weather events or effects, including natural disasters. Increasing temperatures resulting from global warming could lead to increasing energy costs and unfavorable operating cost impacts, as well as extreme weather events that could cause loss of power or water access to data centers and service disruptions, resulting in contractual fines or loss of business. Many of our data centers require water for cooling purposes, and severe droughts or other extreme weather events or atmospheric changes that result in water scarcity, particularly in high-stress water areas, could adversely impact our ability to continue to operate or utilize data centers that we own or lease. Additionally, our customers' facilities may be impacted by climate change-related weather events or effects, which may impact our ability to serve our customers. While we may take various actions to mitigate our business risks associated with climate change, this may require us to incur costs and may not be successful, due to, among other things, the uncertainty associated with the longer-term projections associated with managing climate risks.

Additionally, we expect to be subject to increased regulations, reporting requirements, standards or expectations regarding the environmental impacts of our business. For more information, see our risk factor "Our business operations are subject to various and changing federal, state, local and foreign laws and regulations that could result in costs or sanctions that adversely affect our business and results of operations. Social and environmental responsibility regulations, policies and provisions, as well as customer and investor demands, may adversely affect our relationships with customers and investors."

Increased scrutiny of, and evolving expectations for, sustainability and ESG initiatives could increase our costs, harm our reputation, or otherwise adversely impact our business.

We, as with other companies, are facing increasing scrutiny related to our ESG practices and disclosures from certain investors, capital providers, shareholder advocacy groups, other market participants, customers, and other stakeholder groups. With this increased focus, public reporting regarding ESG practices is becoming more broadly expected. Such increased scrutiny may result in increased costs, enhanced compliance or disclosure obligations, or other adverse impacts on our business, financial condition or results of operations.

While we have in the past and may at times continue to engage in voluntary initiatives (such as voluntary disclosures, certifications, or goals, among others), such initiatives may be costly and may not have the desired effect. For example, expectations around company's management of ESG matters continue to evolve rapidly, in many instances due to factors that are out of our control. In addition, we may commit to certain initiatives or goals and we may not ultimately achieve such commitments or goals due to cost, technological constraints, or other factors that are within or outside of our control. Certain of our commitments, goals and other ESG-related disclosures are based on estimates, including, for example, our risk cost estimates disclosed in our voluntary climate change disclosures, and, even though we currently do not expect such costs to be material, they may attract regulatory or stakeholder attention or result in additional disclosure requirements in the future. Moreover, actions or statements that we may take based on expectations, assumptions, or third-party information that we currently believe to be reasonable may subsequently be determined to be erroneous, or not in keeping with particular standards or best practices or be subject to misinterpretation. Even if this is not the case, our current actions may subsequently be determined to be insufficient by various stakeholders. If our ESG practices and reporting do not meet investor, consumer, employee, or other stakeholder expectations, which continue to evolve, our brand, reputation and customer retention may be negatively impacted, and we may be subject to investor or regulator engagement regarding such matters, even if they are currently voluntary. Certain market participants, including major institutional investors, use third-party benchmarks or scores to measure our ESG practices in making investment and voting decisions. As ESG best practices, reporting standards and disclosure requirements continue to develop, we may incur increasing costs related to ESG monitoring and reporting. Simultaneously, there are efforts by some stakeholders to reduce companies' efforts on certain ESG-related matters. Both advocates and opponents to certain ESG matters are increasingly resorting to a range of activism forms, including media campaigns and litigation, to advance their perspectives. In addition, new sustainability rules and regulations have been adopted and may continue to be introduced in various jurisdictions. Sustainability and ESG-related regulations are evolving rapidly and operating in more than one jurisdiction is likely to make our compliance with ESG and sustainability-related rules more complex and expensive, and potentially expose us to greater levels of legal risks associated with our compliance. Our failure or inability to comply with any applicable rules or regulations could lead to penalties and adversely impact our reputation, customer attraction and retention, access to capital and employee retention. Such ESG matters may also impact our suppliers and customers, which may augment or cause additional impacts on our business, financial condition or results of operations.

We may inadvertently infringe on the intellectual property rights of others and be exposed to claims for damages, and our intellectual property rights may be infringed by third parties.

The solutions we provide to our customers may inadvertently infringe on the intellectual property rights of third parties, resulting in claims for damages against us or our customers. Our contracts generally indemnify our customers from claims for intellectual property infringement for the services and equipment we provide under the applicable contracts. We also indemnify certain vendors and customers against claims of intellectual property infringement made by third parties arising from the use by such vendors and customers of our software products and services and certain other matters. Some of the applicable indemnification arrangements may not be subject to maximum loss clauses. The expense and time of defending against these claims may have a material and adverse impact on our profitability. In addition, there is also uncertainty around the validity and enforceability of intellectual property rights related to our use, development, and deployment of AI. Our use of AI technologies, whether created by us or incorporated from external sources into our offerings, could lead to violation of third-party intellectual property rights, and could require us to incur significant expenses to modify our solutions or otherwise engage in efforts to remain in compliance with the law. If we lose our ability to continue using any such services and solutions because they are found to infringe the rights of others, we will need to obtain substitute solutions or seek alternative means of obtaining the technology necessary to continue to provide such services and solutions. Our inability to replace such solutions, or to replace such solutions in a timely or cost-effective manner, could materially adversely affect our results of operations. Additionally, the publicity resulting from infringing intellectual property rights may damage our reputation and adversely impact our ability to develop new business.

We rely on a combination of trade secrets, patents, copyright, trademarks, and contractual provisions to protect our intellectual property rights. The existing laws in the various countries in which we provide services or solutions may offer only limited protection of our intellectual property and are subject to change. From time to time, we may discover that third parties are infringing, misappropriating or otherwise violating our intellectual property rights. However, policing unauthorized use of our intellectual property is difficult and expensive, and we may therefore not always be aware of such unauthorized use or misappropriation, or have adequate resources to enforce our intellectual property rights. Despite our efforts to protect our intellectual property rights, unauthorized third parties may attempt to use, copy, market or distribute our intellectual property rights or technology, and our competitive position and results of operations could be harmed and our legal costs could increase.

Our inability to procure third-party licenses required for the operation of our products and service offerings may result in decreased revenue or increased costs.

Many of our products and service offerings depend on the continued performance and availability of software licensed from third-party vendors under our contractual arrangements. Because of the nature of these licenses and arrangements, there can be no assurance that we would be able to retain all of these intellectual property rights upon renewal, expiration or termination of such licenses or that we will be able to procure, renew or extend such licenses on commercially reasonable terms which may result in increased costs. Certain of our licenses are concentrated in one or more third-party licensors where multiple licenses are up for renewal at the same time, which could decrease our ability to negotiate reasonable license fees and could result in our loss of rights under such licenses.

We may not achieve some or all of the expected benefits of our restructuring plans and our restructuring may adversely affect our business.

We have implemented several restructuring plans and may continue to implement cost-takeout measures to realign our cost structure with the changing nature of our business and to achieve operating efficiencies to reduce our costs. Our restructuring efforts may involve workforce reductions and increased reliance on automation, AI and other technology-driven solutions to enhance productivity and maintain operational efficiency, and may require additional investments in technology, infrastructure and related capabilities. We may not be able to obtain the costs savings and benefits that were initially anticipated in connection with our restructuring plans. Furthermore, even if we are successful with our cost-takeout efforts, we may not see the benefits of such efforts on our financial condition, results of operations and cash flows. If we pursue workforce reductions, our ability to successfully operate with a reduced workforce may depend in part on the successful deployment, performance and employee adoption of these automation and AI-driven solutions. Such technologies may not perform as expected, prove more costly or time-consuming to deploy than anticipated, create new operational vulnerabilities or cybersecurity exposures, or fail to enhance productivity as expected. Additionally, as a result of our restructuring, we may experience a loss of continuity, loss of accumulated knowledge and/or inefficiency during transitional periods, which in the past have caused issues with our service delivery. Restructuring actions could also increase the risk of operational disruptions, service delivery issues, internal control weaknesses or other operational challenges, especially during periods of organizational transition, as responsibilities are reassigned and processes are adjusted. Reorganization and restructuring can require a significant amount of management and other employees' time and focus, which may divert attention from operating and growing our business. There are also significant costs associated with restructuring which can have a significant impact on our earnings and cash flow. Furthermore, cost-takeout measures require compliance with numerous laws and regulations, including local labor laws. We may face wrongful termination, discrimination or other legal claims from affected employees that require us to incur substantial costs to defend against, and such claims may significantly increase our severance costs.

If we fail to achieve some or all of the expected benefits of restructuring, it could have a material adverse effect on our competitive position, business, financial condition, results of operations and cash flows. For more information about our restructuring plans, see Note 12 - "Restructuring Costs."

We may be exposed to negative publicity and other potential risks if we are unable to maintain effective disclosure controls and internal control over financial reporting.

The Sarbanes-Oxley Act of 2002 and the related regulations require we maintain effective disclosure controls and procedures and require our management to report on, and our independent registered public accounting firm to attest to, the effectiveness of our internal control over financial reporting. Effective internal controls are necessary for us to provide reliable financial reports and effectively prevent fraud. However, a control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. There can be no assurance that all control issues or fraud will be detected. Any failure to maintain effective controls could prevent us from timely and reliably reporting financial results and may harm our operating results. In addition, if we are unable to conclude that we have effective internal control over financial reporting or, if our independent registered public accounting firm is unable to provide an unqualified report as to the effectiveness of our internal control over financial reporting, as of each fiscal year end, we may be exposed to negative publicity, which could cause investors to lose confidence in our reported financial information. Any failure to maintain effective internal controls and any such resulting negative publicity may negatively affect our business and stock price.

Additionally, the existence of any material weaknesses or significant deficiencies would require management to devote significant time and incur significant expense to remediate any such material weaknesses or significant deficiencies and management may not be able to remediate any such material weaknesses or significant deficiencies in a timely manner. The existence of any material weakness in our internal control over financial reporting could also result in errors in our financial statements that could require us to restate our financial statements, cause us to fail to meet our reporting obligations, subject us to litigation or regulatory scrutiny and cause stockholders to lose confidence in our reported financial information, all of which could materially and adversely affect us and the market price of our common stock.

We could suffer additional losses due to asset impairment charges.

We acquired substantial goodwill and other intangibles as a result of the HPES Merger, increasing our exposure to this risk. We test our goodwill for impairment during the second quarter of every year and on an interim date should events or changes in circumstances indicate that it is more likely than not that the fair value of a reporting unit is below its carrying amount. If the fair value of a reporting unit is revised downward due to declines in business performance or other factors or if we suffer further declines in share price, an impairment could result and a non-cash charge could be required. We test intangible assets with finite lives for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. This assessment of the recoverability of finite-lived intangible assets could result in an impairment and a non-cash charge could be required. We also test certain equipment and deferred cost balances associated with contracts when the contract is materially underperforming or is expected to materially underperform in the future, as compared to the original bid model or budget. If the projected cash flows of a particular contract are not adequate to recover the unamortized cost balance of the asset group, the balance is adjusted in the tested period based on the contract's fair value. We also assess deferred tax assets for realizability. If profitability and other factors are insufficient to support recognition of our deferred tax assets, we may be required to impair our deferred tax assets with a valuation allowance. Any of these impairments could materially affect our reported net earnings.

We may not be able to pay dividends or repurchase shares of our common stock in accordance with our announced intent or at all.

Our Board may authorize share repurchases from time to time. However, we are not obligated to make any purchases of our shares, and our decision to repurchase our shares, as well as the timing of such repurchases, will depend on a variety of factors as determined by our management and Board.

In addition, while we paid quarterly cash dividends to our stockholders starting fiscal 2018 in accordance with our announced dividend policy, we suspended the payment of quarterly dividends starting in fiscal 2021 to enhance our financial flexibility. At this time, we do not intend to reinstate our quarterly cash dividends. The declaration and payment of future dividends, the amount of any such dividends, and the establishment of record and payment dates for dividends, if any, are subject to final determination by our Board after review of our current strategy and financial performance and position, among other things.

The Board's determinations regarding dividends and share repurchases will depend on a variety of factors, including net income, cash flow generated from operations, amount and location of our cash and investment balances, overall liquidity position and potential alternative uses of cash, such as acquisitions, as well as economic conditions and expected future financial results. There can be no guarantee that we will achieve our financial goals in the amounts or within the expected time frame, or at all.

We are defendants in pending litigation that may have a material and adverse impact on our profitability and liquidity.

As noted in Note 21 - "Commitments and Contingencies," we are currently party to a number of disputes that involve or may involve litigation or arbitration, including securities litigation in which we and certain of our current or former officers and directors have been named as defendants. The result of these and any other future legal proceedings cannot be predicted with certainty. Regardless of their subject matter or merits, such legal proceedings may result in significant cost to us, including in the form of legal fees and/or damages, which may not be covered by insurance, may divert the attention of management or may otherwise have an adverse effect on our business, financial condition and results of operations. Negative publicity from litigation, whether or not resulting in a substantial cost, could materially damage our reputation and could have a material adverse effect on our business, financial condition, results of operations, and the price of our common stock. In addition, such legal proceedings may make it more difficult to finance our operations.

We are also subject to continuous examinations of our income tax returns by tax authorities and have several matters pending in U.S. Tax Court. Although we believe our tax estimates are reasonable, the final results of any tax examination or related litigation could be materially different from our related historical income tax provisions and accruals. Adverse developments in an audit, examination or litigation related to previously filed tax returns, or in the relevant jurisdiction's tax laws, regulations, administrative practices, principles and interpretations could have a material effect on our results of operations and cash flows in the period or periods for which that development occurs, as well as for prior and subsequent periods. For more details, including on current tax examinations of our income tax returns by tax authorities and on matters pending in U.S. Tax Court, see Note 14 – "Income Taxes."

Changes in tax rates, tax laws and the timing and outcome of tax examinations could affect our future results.

Our future effective tax rates, which are largely driven by the mix of our global earnings and the differing statutory tax rates in the jurisdictions where we operate, are subject to change as a result of changes in statutory tax rates enacted in those jurisdictions, or by changes in the valuation of deferred tax assets and liabilities, or by changes in tax laws or their interpretation or tax policy initiatives and reforms under consideration, such as those reflected in the Organization for Economic Cooperation and Development ("OECD")/G20 Inclusive Framework on Base Erosion and Profit Sharing or other projects. The OECD has issued model rules for a new global minimum tax. Local country adoption of these rules may increase tax uncertainty and may adversely impact the company's income taxes. Additionally, starting in fiscal year 2027, certain foreign earnings and earnings that may be subject to the Base Erosion and Anti-Abuse Tax may be subject to higher U.S. tax rates.

We are subject to the continuous examination of our income tax returns by the IRS and other tax authorities. We regularly assess the likelihood of adverse outcomes resulting from these examinations to determine the adequacy of our provision for taxes. There can be no assurance that the outcomes from these examinations will not have a material adverse effect on our financial condition and operating results.

Risks Related to our Completed Strategic Transactions

We could have an indemnification obligation to HPE if the stock distribution in connection with the HPES business separation (the "Distribution") were determined not to qualify for tax-free treatment, which could materially adversely affect our financial condition.

If, due to any of our representations being untrue or our covenants being breached, the Distribution was determined not to qualify for tax-free treatment under Section 355 of the Internal Revenue Code of 1986, as amended (the "Code"), HPE would generally be subject to tax as if it sold the DXC common stock in a taxable transaction, which could result in a material tax liability. In addition, each HPE stockholder who received DXC common stock in the Distribution would generally be treated as receiving a taxable Distribution in an amount equal to the fair market value of the DXC common stock received by the stockholder in the Distribution.

Under the tax matters agreement that we entered into with HPE in connection with the HPES Merger, we were required to indemnify HPE against taxes resulting from the Distribution or certain aspects of the HPES Merger arising as a result of an Everett Tainting Act (as defined in the Tax Matters Agreement). If we were required to indemnify HPE for taxes resulting from an Everett Tainting Act, that indemnification obligation would likely be substantial and could materially adversely affect our financial condition.

If the HPES Merger does not qualify as a reorganization under Section 368(a) of the Code, CSC's former stockholders may incur significant tax liabilities.

The completion of the HPES Merger was conditioned upon the receipt by HPE and CSC of opinions of counsel to the effect that, for U.S. federal income tax purposes, the HPES Merger will qualify as a "reorganization" within the meaning of Section 368(a) of the Code (the "HPES Merger Tax Opinions"). The parties did not seek a ruling from the IRS regarding such qualification. The HPES Merger Tax Opinions were based on then current law and relied upon various factual representations and assumptions, as well as certain undertakings made by HPE, HPES and CSC. If any of those representations or assumptions is untrue or incomplete in any material respect or any of those undertakings is not complied with, or if the facts upon which the HPES Merger Tax Opinions are based are materially different from the actual facts that existed at the time of the HPES Merger, the conclusions reached in the HPES Merger Tax Opinions could be adversely affected and the HPES Merger may not qualify for tax-free treatment. Opinions of counsel are not binding on the IRS or the courts. No assurance can be given that the IRS will not challenge the conclusions set forth in the HPES Merger Tax Opinions or that a court would not sustain such a challenge. If the HPES Merger were determined to be taxable, previous holders of CSC common stock would be considered to have made a taxable disposition of their shares to HPES, and such stockholders would generally recognize taxable gain or loss on their receipt of HPES common stock in the HPES Merger.

The USPS Separation and Mergers and NPS Separation could result in substantial tax liability to DXC and our stockholders.

Among the closing conditions to completing the USPS Separation and Mergers, we received a legal opinion of tax counsel substantially to the effect that, for U.S. federal income tax purposes: (i) the USPS Separation qualifies as a "reorganization" within the meaning of Section 368(a)(1)(D) of the Code; (ii) each of DXC and Perspecta is a "party to a reorganization" within the meaning of Section 368(b) of the Code with respect to the USPS Separation; (iii) the USPS distribution qualifies as (1) a tax-free spin-off, resulting in nonrecognition under Sections 355(a), 361 and 368(a) of the Code, and (2) a transaction in which the stock distributed thereby should constitute "qualified property" for purposes of Sections 355(d), 355(e) and 361(c) of the Code; and (iv) none of the related mergers causes Section 355(e) of the Code to apply to the USPS distribution. If, notwithstanding the conclusions expressed in these opinions, the USPS Separation and Mergers were determined to be taxable, DXC and its stockholders could incur significant tax liabilities.

In addition, prior to the HPES Merger, CSC spun off its North American Public Sector business ("NPS") on November 27, 2015 (the "NPS Separation"). In connection with the NPS Separation, CSC received an opinion of counsel substantially to the effect that, for U.S. federal income tax purposes, the NPS Separation qualified as a tax-free transaction to CSC and holders of CSC common stock under Section 355 and related provisions of the Code. The completion of the HPES Merger was conditioned upon the receipt of CSC of an opinion of counsel to the effect that the HPES Merger should not cause Section 355(e) of the Code to apply to the NPS Separation or otherwise affect the qualification of the NPS Separation as a tax-free distribution under Section 355 of the Code. If, notwithstanding the conclusions expressed in these opinions, the NPS Separation were determined to be taxable, CSC and CSC stockholders that received CSRA Inc. ("CSRA") stock in the NPS Separation could incur significant tax liabilities.

The opinions of counsel we received were based on, among other things, various factual representations and assumptions, as well as certain undertakings made by DXC, Perspecta and CSRA. If any of those representations or assumptions is untrue or incomplete in any material respect or any of those undertakings is not complied with, the conclusions reached in the opinion could be adversely affected and the USPS Separation or the NPS Separation may not qualify for tax-free treatment. Furthermore, an opinion of counsel is not binding on the IRS or the courts. Accordingly, no assurance can be given that the IRS will not challenge the conclusions set forth in the opinions or that a court would not sustain such a challenge. If, notwithstanding our receipt of the opinions, the USPS Separation or NPS Separation is determined to be taxable, we would recognize taxable gain as if we had sold the shares of Perspecta or CSRA in a taxable sale for its fair market value, which could result in a substantial tax liability. In addition, if the USPS Separation or NPS Separation is determined to be taxable, each holder of our common stock who received shares of Perspecta or CSRA would generally be treated as receiving a taxable distribution in an amount equal to the fair market value of the shares received, which could materially increase such holder's tax liability.

Additionally, even if the USPS Separation otherwise qualifies as a tax-free transaction, the USPS distribution could be taxable to us (but not to our shareholders) in certain circumstances if future significant acquisitions of our stock or the stock of Perspecta are deemed to be part of a plan or series of related transactions that includes the USPS distribution. In this event, the resulting tax liability could be substantial. In connection with the USPS Separation, we entered into a tax matters agreement with Perspecta, under which it agreed not to undertake any transaction without our consent that could reasonably be expected to cause the USPS Separation to be taxable to us and to indemnify us for any tax liabilities resulting from such transactions. These obligations and potential tax liabilities could be substantial.

ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

ITEM 1C. CYBERSECURITY

Risk Management and Strategy

We have developed and implemented a cybersecurity risk management program intended to protect the confidentiality, integrity, and availability of our critical systems and information.

We design and assess our program based on the National Institute of Standards and Technology Cybersecurity Framework (“NIST CSF”). This does not imply that we meet any particular technical standards, specifications, or requirements, only that we use the NIST CSF as a guide to help us identify, assess, and manage cybersecurity risks relevant to our business.

Our cybersecurity risk management program is integrated into our overall enterprise risk management (“ERM”) program, and shares common methodologies, reporting channels and governance processes that apply across the ERM program to other legal, compliance, strategic, operational, and financial risk areas.

Key elements of our cybersecurity risk management program include but are not limited to the following:

- risk assessments and penetration testing designed to help identify material cybersecurity risks to our critical systems and information;
- a security team principally responsible for managing (1) our cybersecurity risk assessment processes, (2) our security controls, and (3) our response to cybersecurity incidents;
- the use of external service providers such as forensic analysts, third party security reviewers, and other consultants such as outside counsel, where appropriate, to assess, test or otherwise assist with aspects of our security processes;
- cybersecurity awareness training of our employees, including incident response personnel, and senior management;
- a cybersecurity incident response plan that includes procedures for responding to cybersecurity incidents; and
- a third-party risk management process for key service providers, suppliers, and vendors based on our assessment of their criticality to our operations and respective risk profile.

We have not identified risks from known cybersecurity threats, including as a result of any prior cybersecurity incidents, that have materially affected our business, including our operations, business strategy, results of operations, or financial condition. We face risks from cybersecurity threats that, if realized, are reasonably likely to materially affect our business, including our operations, business strategy, results of operations, or financial condition. See “Risk Factors – We could be held liable for damages, our reputation could suffer, and our business may be materially impacted due to service interruptions from security breaches, cyber-attacks, other cybersecurity events or incidents or disclosure of confidential information or personal data.”

There can be no assurance that our cybersecurity risk management program and processes, including our policies, controls or procedures, will be fully implemented, complied with or effective in protecting our systems and information.

Cybersecurity Governance

Cybersecurity is considered a critical risk area at DXC and is integrated into the Company's overall ERM program, which includes maintaining the ERM framework, evaluating risk appetite, and monitoring evolving risks and the effectiveness of mitigations. Our Board considers cybersecurity risk as part of its risk oversight function and has delegated to the Nominating/Corporate Governance Committee oversight of cybersecurity and other information security risks. The Nominating/Corporate Governance Committee oversees management's efforts to identify, assess, mitigate, and remediate material information security risks. Similarly, the Audit Committee oversees our disclosure controls and procedures, which include cybersecurity reporting disclosure controls.

The Nominating/Corporate Governance Committee receives reports from the Global Chief Information Security Officer ("Global CISO") on the Company's information security program at each regular quarterly Committee meeting. In addition, management updates the Nominating/Corporate Governance Committee, where it deems appropriate, regarding any cybersecurity incidents it considers to be significant. The Nominating/Corporate Governance Committee chair then provides an overview of the information security reports to the full Board on a regular basis.

Our management team, including our Global CISO, Chief Digital Information Officer, President of Global Infrastructure Services, and General Counsel, along with other key business and functional leaders, constitute our Security Steering Committee ("SCC") which is responsible for assessing and managing our material risks from cybersecurity threats. Our Global CISO and our President of Global Infrastructure Services have primary responsibility for our overall cybersecurity risk management program and supervise both our internal cybersecurity personnel and our retained external cybersecurity consultants. Our Global CISO has extensive experience assessing and managing cybersecurity-related risks and implementing related policies, procedures, and strategies. Our Global CISO has served in leadership roles related to information security for over 23 years, including serving as a CISO at another company since 2015, then as DXC's IT CISO since May 2022 and as DXC's Global CISO since August 2024. Our Global CISO reports to our President of Global Infrastructure Services who is a well-known industry leader with more than 20 years of experience in the technology industry and has been with DXC since 2020.

Our management team takes steps to stay informed about and monitor efforts to prevent, detect, mitigate, and remediate cybersecurity risks and incidents through various means, which may include briefings from internal security personnel; threat intelligence and other information obtained from governmental, public or private sources, including external consultants engaged by us; and alerts and reports produced by security tools deployed in our IT environment. The SCC also analyzes emerging global cyber security risks and uses the expertise of its members to review DXC's current security posture and consider steps to take to mitigate such risks and implement improvements where it deems necessary.

ITEM 2. PROPERTIES

Our corporate headquarters is located at a leased facility in Ashburn, VA. We own or lease numerous offices and data centers in approximately 320 locations around the world. We do not identify properties by segment, as they are interchangeable in nature and used by all of our segments.

We continue to reduce our space capacity at low utilization and sub-scale locations, exit co-locations, align locations by skill type and optimize our data center footprint. Where commercially reasonable and to the extent it is not needed for future expansion, we seek to sell, lease or sublease our excess space.

The following table provides a summary of properties we owned and leased as of March 31, 2026:

Geographic Area	Approximate Square Feet (in millions)		
	Owned	Leased	Total
United States	1.2	0.7	1.9
EMEA	1.1	2.1	3.2
APAC	0.1	2.0	2.1
All other	0.5	0.2	0.7
Real estate in restructuring	—	0.5	0.5
Inactive space	0.6	0.2	0.8
Sublet space	0.2	—	0.2
Total	3.7	5.7	9.4

Type	Approximate Square Feet (in millions)		
	Owned	Leased	Total
Offices	0.8	4.0	4.8
Data centers	2.1	1.0	3.1
Real estate in restructuring	—	0.5	0.5
Inactive space	0.6	0.2	0.8
Sublet space	0.2	—	0.2
Total	3.7	5.7	9.4

We believe that the facilities described above are suitable and adequate to meet our current and anticipated requirements. See Note 7 - "Property and Equipment," which provides additional information related to our land, buildings and leasehold improvements, and Note 5 - "Leases," which provides additional information related to our real estate lease commitments.

ITEM 3. LEGAL PROCEEDINGS

See Note 21 - "Commitments and Contingencies" under the caption "Contingencies" for information regarding legal proceedings in which we are involved.

ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

PART II

ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

Market Information

Our common stock trades on the New York Stock Exchange under the symbol "DXC."

Number of Holders

As of May 1, 2026, there were 32,748 holders of record of our common stock.

Dividends

The Board indefinitely suspended the Company's cash dividend payment beginning in the first quarter of fiscal 2021. As of March 31, 2026, the Company does not intend to reinstate its quarterly cash dividends.

Issuer Purchases of Equity Securities

The following table provides information on a monthly basis for the quarter ended March 31, 2026, with respect to the Company's purchase of equity securities:

Period	Total Number of Shares Purchased	Average Price Paid Per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Approximate Dollar Value of Shares that May Yet be Purchased Under the Plans or Programs
January 1, 2026 to January 31, 2026	555,747	\$ 14.75	555,747	\$ 393,675,231
February 1, 2026 to February 28, 2026	1,781,041	\$ 13.48	1,781,041	\$ 369,668,839
March 1, 2026 to March 31, 2026	2,290,471	\$ 12.14	2,290,471	\$ 341,871,943
Total	<u>4,627,259</u>	\$ 12.97	<u>4,627,259</u>	

On May 18, 2023, DXC announced that its Board approved an incremental \$1.0 billion share repurchase authorization. As of March 31, 2026, approximately \$342 million worth of shares remained available for repurchase under the plans or programs. Share repurchases may be made from time to time through various means, including in open market purchases, 10b5-1 plans, privately-negotiated transactions, accelerated stock repurchases, block trades and other transactions, in compliance with Rule 10b-18 under the Exchange Act of 1934, as amended, as well as, to the extent applicable, other federal and state securities laws and other legal requirements. The timing, volume, and nature of share repurchases pursuant to the share repurchase plan are at the discretion of management and may be suspended or discontinued at any time.

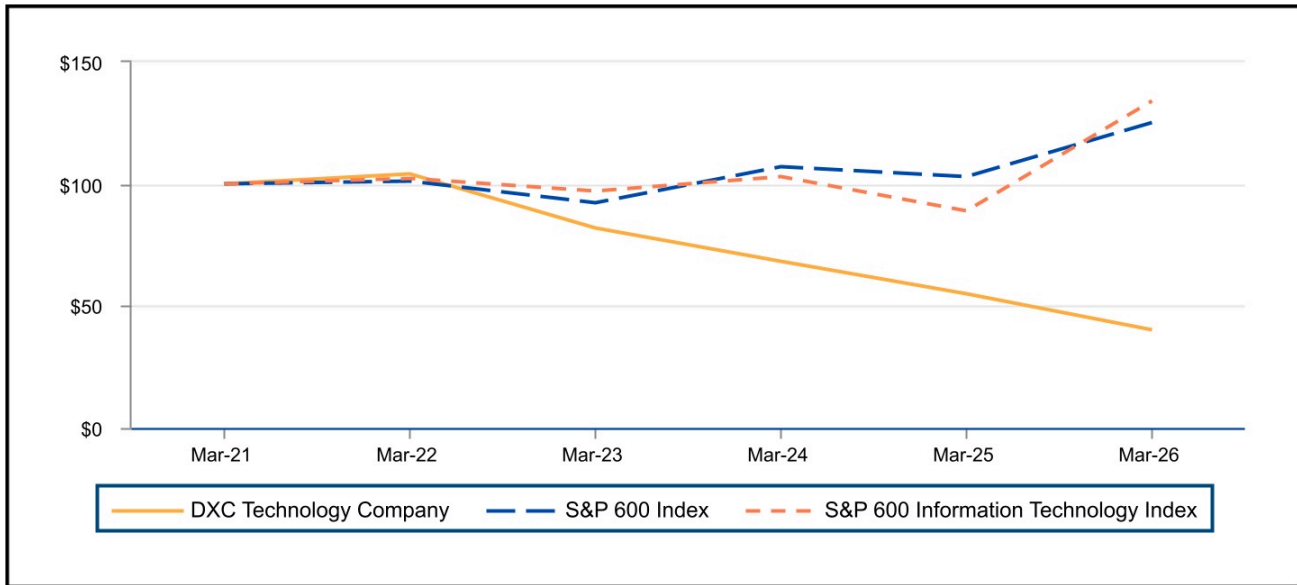
On August 16, 2022, the U.S. government enacted the Inflation Reduction Act (the "IRA") into law. The IRA imposes a 1% excise tax on share repurchases completed after December 31, 2022. We reflect the excise tax within equity as part of the repurchase of the common stock.

See Note 15 - "Stockholders' Equity" to the financial statements in this Annual Report on Form 10-K for more information.

Performance Graph

The following graph compares the cumulative return on our common stock for the most recent five years, with the cumulative return on the Standard & Poor's 600 Stock Index ("S&P 600 Index") and Standard & Poor's 600 Information Technology Index ("S&P 600 Information Technology Index"). The graph assumes that \$100 was invested at the market close on March 31, 2021 (the last trading day of fiscal 2021) in our common stock, and the relevant comparison indices and that dividends have been reinvested. The stock price performance of the following graph is not necessarily indicative of future stock price performance.

Comparison of Five Year Cumulative Total Return



The following table provides total shareholder returns assuming \$100 was invested on April 1, 2021, with annual returns using our fiscal year-end date:

Company/Market/Peer Group	2022	2023	2024	2025	2026
DXC Technology Company	4.0 %	(22.0)%	(17.0)%	(20.0)%	(26.0)%
S&P 600 Index	1.0 %	(9.0)%	16.0 %	(3.0)%	20.0 %
S&P 600 Information Technology Index	2.0 %	(5.0)%	6.0 %	(14.0)%	50.0 %

Securities Authorized for Issuance Under Equity Compensation Plans

See Part III, Item 12 of this Annual Report on Form 10-K for information regarding our equity compensation plans.

ITEM 6. RESERVED

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Introduction

The purpose of the Management's Discussion and Analysis ("MD&A") is to present information that management believes is relevant to an assessment and understanding of our results of operations and cash flows for the fiscal year ended March 31, 2026 and our financial condition as of March 31, 2026. The MD&A is provided as a supplement to, and should be read in conjunction with, our financial statements and notes.

The MD&A is organized in the following sections:

- Background
- Results of Operations
- Liquidity and Capital Resources
- Critical Accounting Estimates

The following discussion includes a comparison of our results of operations and liquidity and capital resources for fiscal 2026 and fiscal 2025. A comparison of our results of operations and liquidity and capital resources for fiscal 2025 and fiscal 2024 may be found in "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" on Form 10-K filed with the Securities and Exchange Commission on May 15, 2025.

Background

DXC is a leading enterprise technology and innovation partner delivering software, services, and solutions to global enterprises and public sector organizations — helping them harness AI to drive outcomes at a time of exponential change with speed. With deep expertise in Managed Infrastructure Services, Application Modernization, and Industry-Specific Software Solutions, DXC modernizes, secures, and operates some of the world's most complex technology estates.

We generate revenue by offering a wide range of information technology services and solutions primarily in North America, Europe, Asia, and Australia. Effective April 1, 2025 (fiscal year 2026), we began reporting our financial results under a new segment structure designed to better reflect the Company's operational structure and the delivery of end-to-end IT services. The new structure includes three reportable segments: Consulting & Engineering Services ("CES"), Global Infrastructure Services ("GIS"), and Insurance Software & Services ("Insurance").

Key Metrics

Key revenue, profitability and cash flow metrics for fiscal 2026 compared to fiscal 2025 are included below. We have presented organic revenue, adjusted earnings before income taxes, and adjusted diluted earnings per share on a non-GAAP basis. For more information see "Non-GAAP Financial Measures."

- Revenues of \$12.64 billion, down 1.8% year-over-year (down 4.8% on an organic basis);
- EBIT was \$353 million with a corresponding margin of 2.8%. Adjusted EBIT was \$970 million, down 4.8% year-over-year with a corresponding margin of 7.7%;
- Diluted earnings per share of \$0.10, compared to \$2.10 in fiscal 2025; adjusted diluted earnings per share of \$3.23, compared to \$3.43 in fiscal 2025;
- Cash generated from operations was \$1,248 million, less capital expenditures of \$535 million, resulted in free cash flow of \$713 million, compared to free cash flow of \$687 million in the prior-year
- Book-to-bill ratio (contract awards divided by annual revenue) of 0.98x, compared to 1.03x during fiscal 2025.

Segment Highlights - Fiscal Year 2026

Consulting & Engineering Services

- Revenue was \$5,023 million, down 0.8% year-over-year (down 3.8% on an organic basis).
- Segment profit was \$518 million, down 10.7% year-over-year, with a corresponding margin of 10.3%.
- Book-to-bill ratio of 1.10x, compared to 1.08x during fiscal 2025.

Global Infrastructure Services

- Revenue was \$6,342 million, down 3.9% year-over-year (down 7.2% on an organic basis).
- Segment profit was \$432 million, up 0.2% year-over-year, with a corresponding margin of 6.8%.
- Book-to-bill ratio of 0.94x, compared to 1.04x during fiscal 2025.

Insurance Software & Services

- Revenue was \$1,279 million, up 5.4% year-over-year (up 3.6% on an organic basis).
- Segment profit was \$129 million, down 20.4% year-over-year, with a corresponding margin of 10.1%.
- Book-to-bill ratio of 0.76x, compared to 0.77x during fiscal 2025.

Results of Operations

The following table provides financial data for fiscal 2026 and 2025:

(In millions, except per-share amounts)	Fiscal Years Ended	
	March 31, 2026	March 31, 2025
Revenues	\$ 12,644	\$ 12,871
Income before income taxes ⁽¹⁾	318	630
Income tax expense	290	234
Net income ⁽¹⁾	\$ 28	\$ 396
Less: net income attributable to non-controlling interest, net of tax	10	7
Net income attributable to DXC common stockholders ⁽¹⁾	18	389
Diluted earnings per common share: ⁽¹⁾	\$ 0.10	\$ 2.10

⁽¹⁾ Income before income taxes, Net income, Net income attributable to DXC common stockholders, and Diluted earnings per common share include Pension and OPEB actuarial and settlement losses and (gains) that were \$169 million and \$(232) million for the fiscal years ended March 31, 2026 and March 31, 2025, respectively.

Revenues

Our revenues by geography and operating segments are provided below:

(in millions)	Fiscal Years Ended		Percentage Change		Percentage of Revenue for the Fiscal Year Ended	
	March 31, 2026	March 31, 2025	U.S. Dollars	Constant Currency ⁽¹⁾	March 31, 2026	March 31, 2025
	Geographic Market					
United States	\$ 3,209	\$ 3,560	(9.9)%	(9.9)%	25.4 %	27.7 %
United Kingdom	1,862	1,817	2.5 %	(2.4)%	14.7 %	14.1 %
Other Europe	4,249	4,128	2.9 %	(3.8)%	33.6 %	32.1 %
Australia	1,093	1,145	(4.5)%	(5.9)%	8.6 %	8.9 %
Other International	2,231	2,221	0.5 %	(0.7)%	17.6 %	17.3 %
Total Revenues	\$ 12,644	\$ 12,871	(1.8)%	(4.9)%	100.0 %	100.0 %
Reportable Segments						
CES	\$ 5,023	\$ 5,062	(0.8)%	(4.0)%	39.7 %	39.3 %
GIS	6,342	6,596	(3.9)%	(7.2)%	50.2 %	51.2 %
Insurance	1,279	1,213	5.4 %	3.6 %	10.1 %	9.4 %
Total Revenues	\$ 12,644	\$ 12,871	(1.8)%	(4.9)%	100.0 %	100.0 %

⁽¹⁾ Constant currency revenues are a non-GAAP measure calculated by translating current period activity into U.S. dollars using the comparable prior period's currency conversion rates. This information is consistent with how management views our revenues and evaluates our operating performance and trends. For more information, see "Non-GAAP Financial Measures."

For fiscal 2026, our total revenue was \$12.6 billion, a decrease of \$227 million or 1.8%, compared to the prior fiscal year. The decrease against the comparative period includes a 4.8% decline in organic revenue partially offset by a 3.1% favorable foreign currency exchange rate impact. Organic revenue is a non-GAAP measure, as discussed in our "Non-GAAP Financial Measures." In addition, for a discussion of risks associated with our foreign operations, see Part I, Item 1A - "Risk Factors."

Costs and Expenses

Our total costs and expenses were as follows:

(in millions)	Dollar Amount		Change	
	Fiscal Years Ended		Dollar	Percent
	March 31, 2026	March 31, 2025		
Costs of services	\$ 9,613	\$ 9,770	\$ (157)	(1.6)%
Selling, general and administrative	1,402	1,348	54	4.0
Depreciation and amortization	1,160	1,287	(127)	(9.9)
Restructuring costs	115	153	(38)	(24.8)
Interest expense	216	265	(49)	(18.5)
Interest income	(181)	(199)	18	(9.0)
Gain on disposition of businesses	—	(7)	7	(100.0)
Other expense (income), net	1	(376)	377	(100.3)
Total costs and expenses	\$ 12,326	\$ 12,241	\$ 85	0.7 %

Costs of Services

Costs of services, excluding depreciation and amortization and restructuring costs ("COS"), consist of expenses directly associated with revenue-generating activities. These expenses primarily include payroll and related employee benefit costs, subcontractor costs and other contract-related expenses, as well as technology, facilities, and other supporting infrastructure costs.

COS was \$9.6 billion for fiscal 2026, a decrease of \$157 million (-1.6%) compared to the prior-year period. The decline was primarily driven by a decrease in costs from lower revenue levels, the alignment of business development expenses to selling, general and administrative expenses in support of the offering model, and a reduction in professional services and contractor-related expenses from our cost optimization initiatives, partially offset by an unfavorable foreign currency exchange rate impact. In connection with the Company's new segment structure in fiscal 2026, certain costs for personnel in non-client facing positions are now included in selling, general and administrative expenses.

Gross margin (Revenues less COS as a percentage of revenue) was 24.0% for fiscal 2026, a decline of 10 basis points against the prior fiscal year.

Selling, General and Administrative

Selling, general and administrative expense, excluding depreciation and amortization and restructuring costs ("SG&A"), consist of the costs associated with personnel in non-client facing positions. These expenses primarily include payroll and related employee benefit costs, business development efforts, marketing and advertising activities, and other expenses such as information systems and office space.

SG&A was \$1,402 million for fiscal 2026, an increase of \$54 million (+4.0%) compared to the prior-year period. The increase was primarily driven by the realignment of business development and certain other costs from COS, an unfavorable foreign currency exchange rate impact, and a gain from a legal settlement in the second quarter of fiscal 2025, partially offset by lower levels of merger-related indemnification expenses and transaction, separation, and integration ("TSI") costs in fiscal 2026.

SG&A as a percentage of revenue was 11.1% for fiscal 2026, an increase of 60 basis points against the prior fiscal year.

Depreciation and Amortization

Depreciation and amortization was \$1,160 million for fiscal 2026, a decrease of \$127 million (-9.9%) compared to the prior-year period. Depreciation expense decreased by \$57 million due to lower average net property and equipment balances. Amortization expense decreased by \$70 million due to lower transition and transformation contract cost balances and lower software amortization.

Restructuring Costs

During fiscal 2026, management approved global cost savings initiatives designed to better align our workforce, facility and data center requirements. Total restructuring costs recorded, net of reversals, during fiscal 2026 were \$115 million, a decrease of \$38 million (-24.8%) compared to the prior fiscal year, primarily from a reduction in workforce-related expenses.

See Note 12 - "Restructuring Costs" for additional information about our restructuring actions.

Interest Expense and Interest Income

Net interest expense (interest expense less interest income) was \$35 million for fiscal 2026, a decrease of \$31 million (-47.0%) as compared to the prior-year. The improvement was primarily from higher net interest income from our cash deposits and multi-currency notional pools and lower finance lease and asset financing costs, partially offset by higher interest expense on our Senior notes (see Note 10 - Debt).

Gain on Disposition of Businesses

During fiscal 2025, the Company sold insignificant businesses and made adjustments to estimated amounts from prior years' dispositions that resulted in a gain of \$7 million. The Company had no business dispositions during fiscal 2026.

Other Expense (Income), Net

Other expense (income), net includes non-service cost components of net periodic pension income, pension and other post-retirement benefit ("OPEB") actuarial and settlement losses and (gains), movement in foreign currency exchange rates on our foreign currency denominated assets and liabilities and the related economic hedges, losses on real estate and facility sales, and other miscellaneous losses and (gains).

The components of Other expense (income), net were as follows:

(in millions)	Fiscal Years Ended		Dollar Change
	March 31, 2026	March 31, 2025	
Non-service cost components of net periodic pension income	\$ (172)	\$ (160)	\$ (12)
Pension and OPEB actuarial and settlement losses (gains)	169	(232)	401
Foreign currency gains	(2)	(4)	2
Losses on real estate and facility sales	—	23	(23)
Other miscellaneous losses (gains)	6	(3)	9
Total	\$ 1	\$ (376)	\$ 377

Other expense (income), net, increased \$377 million compared to the prior fiscal year, primarily due to:

- pension income (\$12 million) - increase in net periodic pension income, primarily due to changes in expected returns on assets and other actuarial assumptions;
- pension and OPEB actuarial and settlement losses (gains) (\$401 million) - primarily due to mark-to-market adjustments and other settlement losses (gains);
- foreign currency impact (\$2 million) - change in foreign currency, primarily due to movements of exchange rates on our foreign currency-denominated assets and liabilities, related hedges including forward contracts to manage our exposure to economic risk, and the cost of our hedging program;
- real estate and facility sales (\$23 million) - losses on real estate and facility sales in fiscal 2025, with insignificant net sales in fiscal 2026;
- miscellaneous items (\$9 million) - the Company recognized a \$14 million impairment of goodwill in the first quarter of fiscal 2026 related to the change in operating segments, partially offset by fewer impairment losses recognized in fiscal 2026 and a gain on the sale of a strategic investment in the second quarter of fiscal 2025.

Taxes

Our effective tax rate ("ETR") on income (loss) from continuing operations, before taxes, for fiscal 2026 and 2025 was 91.2% and 37.1%, respectively. A reconciliation of the differences between the U.S. federal statutory rate and the ETR, as well as other information about our income tax provision, is provided in Note 14 - "Income Taxes."

The Internal Revenue Service (the "IRS") has examined, or is examining, the Company's federal income tax returns for fiscal years 2009 through the tax year ended October 31, 2018. With respect to CSC's fiscal years 2009 through 2017 federal tax returns, the Company participated in settlement negotiations with the IRS Office of Appeals. The IRS examined several issues for these tax years that resulted in various audit adjustments. The Company and the IRS Office of Appeals have settled various audit adjustments, and we disagree with the IRS' disallowance of certain losses and deductions resulting from restructuring costs, foreign exchange losses, and a third-party financing transaction in previous years.

We have received notices of deficiency and a final partnership administrative adjustment with respect to fiscal years 2009, 2010, 2011 and 2013 and have timely filed petitions with the U.S. Tax Court.

The U.S. Tax Court cases generally involve three primary issues. The first issue pertains to a capital loss the Company claimed in fiscal year 2013 in the amount of \$651 million, which the IRS subsequently disallowed, and for which it proposed a substantial understatement penalty. The total cash tax payment the IRS is seeking is approximately \$503 million, inclusive of penalties and interest, which continues to accrue. The U.S. Tax Court held a trial on this matter in two sessions in August and October 2025. Post-trial briefing concluded in April 2026. A decision from the court is now pending.

The second issue pertains to the Company's deduction for restructuring expenses in fiscal year 2013 in the amount of \$139 million, which the IRS has disputed. The total cash tax payment the IRS is seeking is approximately \$108 million, inclusive of penalties and interest, which continues to accrue. In January 2025, the Court denied the IRS' motion for summary judgment. A trial date is pending.

The third issue primarily pertains to foreign currency losses from 2009 that the Company claimed in fiscal years 2010 and 2011 in the amount of \$163 million, resulting from the depreciation of the U.S. dollar against the Euro over an eight-year period (from 2001 to 2009) upon termination of a partnership interest involving two entities with different functional currencies. The total cash tax payment the IRS is seeking is approximately \$125 million, inclusive of penalties and interest, which continues to accrue. In March 2026, the Court granted the IRS' motion for summary judgment. A final decision on the Company's tax liability is pending. During the current year, the Company increased its accrual to fully reserve the net amount of its expected tax liability in this matter.

As we believe we will ultimately prevail on the technical merits of the first and second issues above and are continuing to challenge them in the U.S. Tax Court, the first and second issues are not fully reserved and would result in incremental federal and state tax expense of approximately \$523 million (including estimated interest and penalties) for the unreserved portion of these items, if we do not prevail. The total cash tax exposure across all three issues above is approximately \$655 million. These amounts are net of an expected \$81 million interest deduction tax benefit.

During fiscal 2024, the Company determined there were inadvertent omissions on previously filed tax returns related to gain recognition agreements and certain related tax forms and disclosures. The Company notified the IRS promptly and filed for relief under Treas. Reg. Sec. 1.367(a)-8(p) to correct the issue.

The Company's fiscal years 2009, 2010, and 2013 are in the U.S. Tax Court, and consequently these years will remain open until such proceedings have concluded. The Company has agreed to extend the statute of limitations for fiscal and tax return years 2014 through 2021 to December 31, 2027. The Company expects to reach resolution for fiscal and tax return years 2009 through 2011 no earlier than fiscal year 2027. The Company expects to reach resolution for fiscal and tax return years 2012 and 2013 no earlier than fiscal year 2028. The Company expects to reach resolution for fiscal and tax return years 2014 through 2021 no earlier than fiscal year 2027.

The Company may settle certain other tax examinations for different amounts than the Company has accrued as uncertain tax positions. Consequently, the Company may need to accrue and ultimately pay additional amounts or pay lower amounts than previously estimated and accrued when positions are settled in the future.

Earnings Per Share (EPS)

Diluted EPS for fiscal 2026 was \$0.10, a decrease of \$2.00 compared to the prior fiscal year. The decrease in diluted EPS against the prior fiscal year was primarily due to the Company's decrease in net income attributable to DXC common stockholders partially offset by a lower weighted average share count from the Company's share repurchases.

Diluted EPS for fiscal 2026 includes \$0.51 per share of restructuring costs, \$0.02 per share of transaction, separation and integration-related costs, \$1.56 per share of amortization of acquired intangible assets, \$(0.19) per share of merger-related indemnification, \$(0.01) per share of gains on real estate, facility sales, and dispositions, \$0.01 per share of debt extinguishment costs, \$0.07 per share of impairment losses, \$0.73 per share of pension and OPEB actuarial and settlement losses, and \$0.45 per share of tax adjustments primarily relating to tax litigation matters, to impair or recognize certain deferred tax assets, and adjustments for changes in tax legislation.

Non-GAAP Financial Measures

We present non-GAAP financial measures of performance which are derived from the statements of operations of DXC. These non-GAAP financial measures include earnings before interest and taxes (“EBIT”), adjusted EBIT, non-GAAP income before income taxes, non-GAAP net income, non-GAAP net income attributable to DXC common stockholders, non-GAAP EPS, organic revenue growth, constant currency revenues, and free cash flow.

We believe EBIT, adjusted EBIT, non-GAAP income before income taxes, non-GAAP net income, non-GAAP net income attributable to DXC common stockholders, and non-GAAP EPS provide investors with useful supplemental information about our operating performance after excluding certain categories of expenses as well as gains and losses on certain dispositions and certain tax adjustments.

We believe constant currency revenues provides investors with useful supplemental information about our revenues after excluding the effect of currency exchange rate fluctuations for currencies other than U.S. dollars in the periods presented. See below for a description of the methodology we use to present constant currency revenues.

One category of expenses excluded from adjusted EBIT, non-GAAP income before income tax, non-GAAP net income, non-GAAP net income attributable to DXC common stockholders, and non-GAAP EPS, incremental amortization of intangible assets acquired through business combinations, if included, may result in a significant difference in period over period amortization expense on a GAAP basis. We exclude amortization of certain acquired intangible assets as these non-cash amounts are inconsistent in amount and frequency and are significantly impacted by the timing and/or size of acquisitions. Although DXC management excludes amortization of acquired intangible assets, primarily customer-related intangible assets, from its non-GAAP expenses, we believe that it is important for investors to understand that such intangible assets were recorded as part of purchase accounting and support revenue generation. Any future transactions may result in a change to the acquired intangible asset balances and associated amortization expense.

Another category of expenses excluded from adjusted EBIT, non-GAAP income before income tax, non-GAAP net income, non-GAAP net income attributable to DXC common stockholders, and non-GAAP EPS is impairment losses, which, if included, may result in a significant difference in period-over-period expense on a GAAP basis. We exclude impairment losses as these non-cash amounts reflect generally an acceleration of what would be multiple periods of expense and are not expected to occur frequently. Further, assets such as goodwill may be significantly impacted by market conditions outside of management’s control.

Selected references are made to revenue growth on an “organic basis” so that certain financial results can be viewed without the impact of fluctuations in foreign currency rates and without the impacts of acquisitions and divestitures, thereby providing comparisons of operating performance from period to period of the business that we have owned during both periods presented. Organic revenue growth is calculated by dividing the year-over-year change in GAAP revenues attributed to organic growth by the GAAP revenues reported in the prior comparable period. Organic revenue is calculated as constant currency revenue excluding the impact of mergers, acquisitions or similar transactions until the one-year anniversary of the transaction and excluding revenues of divestitures during the reporting period. This approach is used for all results where the functional currency is not the U.S. dollar. We believe organic revenue growth provides investors with useful supplemental information about our revenues after excluding the effect of currency exchange rate fluctuations for currencies other than U.S. dollars and the effects of acquisitions and divestitures in both periods presented.

Free cash flow represents cash flow from operations, less capital expenditures. Free cash flow is utilized by our management, investors, and analysts to evaluate cash available to pay debt, repurchase shares, and provide further investment in the business.

There are limitations to the use of the non-GAAP financial measures presented in this report. One of the limitations is that they do not reflect complete financial results. We compensate for this limitation by providing a reconciliation between our non-GAAP financial measures and the respective most directly comparable financial measure calculated and presented in accordance with GAAP. Additionally, other companies, including companies in our industry, may calculate non-GAAP financial measures differently than we do, limiting the usefulness of those measures for comparative purposes between companies. Selected references are made on a “constant currency basis” so that certain financial results can be viewed without the impact of fluctuations in foreign currency rates, thereby providing comparisons of operating performance from period to period. Financial results on a “constant currency basis” are non-GAAP measures calculated by translating current period activity into U.S. Dollars using the comparable prior period’s currency conversion rates. This approach is used for all results where the functional currency is not the U.S. Dollar. Please see “Management’s Discussion and Analysis of Financial Condition and Results of Operations—Results of Operations—Revenues.”

Certain non-GAAP financial measures and the respective most directly comparable financial measures calculated and presented in accordance with GAAP include:

(in millions)	Dollar Amount				Change	
	Fiscal Years Ended					
	March 31, 2026	March 31, 2025	Dollar ⁽¹⁾	Percent ⁽¹⁾		
Income before income taxes	\$ 318	\$ 630	\$ (312)	NM ⁽²⁾		
Non-GAAP income before income taxes	\$ 936	\$ 953	\$ (17)	(1.8)%		
Net income	\$ 28	\$ 396	\$ (368)	NM ⁽²⁾		
Adjusted EBIT	\$ 970	\$ 1,019	\$ (49)	(4.8)%		

⁽¹⁾ The dollar and percent change for Income before income taxes and Net income include Pension and OPEB actuarial and settlement losses and (gains) that were \$169 million and \$(232) million for the fiscal years ended March 31, 2026 and March 31, 2025, respectively.

⁽²⁾ Calculation is not meaningful (“NM”) due to inclusion of Pension and OPEB actuarial and settlement losses and (gains).

Reconciliation of Non-GAAP Financial Measures

Our non-GAAP adjustments include:

- Restructuring costs – includes costs, net of reversals, related to workforce and real estate optimization and other similar charges.
- Transaction, separation and integration-related (“TSI”) costs – includes third party costs related to integration, separation, planning, financing and advisory fees and other similar charges associated with mergers, acquisitions, strategic investments, joint ventures, and dispositions and other similar transactions incurred within one year of such transactions closing, except for costs associated with related disputes, which may arise more than one year after closing.
- Amortization of acquired intangible assets – includes amortization of intangible assets acquired through business combinations.
- Pension and OPEB actuarial and settlement gains and losses – pension and OPEB actuarial mark to market adjustments and settlement gains and losses.
- Merger related indemnification – represents the Company’s estimate of potential net liability for tax related indemnifications.
- Gains and losses on dispositions – gains and losses related to dispositions of businesses, strategic assets and interests in less than wholly-owned entities.
- Gains and losses on real estate and facility sales – gains and losses related to dispositions of real property.
- Impairment losses – non-cash charges associated with the permanent reduction in the value of the Company’s assets (e.g., impairment of goodwill and other long-term assets including fixed assets and impairments to deferred tax assets for discrete changes in valuation allowances). Future discrete reversals of valuation allowances are likewise excluded.
- Debt extinguishment costs – costs associated with early retirement, redemption, repayment or repurchase of debt and debt-like items including any breakage, make-whole premium, prepayment penalty or similar costs as well as solicitation and other legal and advisory expenses.
- Tax adjustments – discrete tax adjustments to impair or recognize certain deferred tax assets, adjustments for changes in tax legislation, tax litigation matters, and adjustments to transition tax. Income tax expense (benefit) from the impact of mergers and divestitures is separately computed based on the underlying transaction. Income tax expense of all other (non-discrete) non-GAAP adjustments is computed by applying the jurisdictional tax rate to the pre-tax adjustments on a jurisdictional basis. In fiscal 2026, includes the unfavorable summary judgment in a tax matter relating to a foreign exchange tax case.

A reconciliation of reported results to non-GAAP results is as follows:

Fiscal Year Ended March 31, 2026												
(in millions, except per-share amounts)	As Reported	Restructuring Costs	Transaction, Separation and Integration-Related Costs	Amortization of Acquired Intangible Assets	Merger Related Indemnification	(Gains) and Losses on Real Estate, Facility Sales and Dispositions	Debt Extinguishment Costs	Impairment Losses	Pension and OPEB Actuarial and Settlement (Gains) and Losses	Tax Adjustment	Non-GAAP Results	
Income before income taxes	318	115	3	349	(35)	(1)	1	17	169	—	936	
Income tax expense	290	24	—	71	(1)	1	—	5	37	(80)	347	
Net income	28	91	3	278	(34)	(2)	1	12	132	80	589	
Less: net income attributable to non-controlling interest, net of tax	10	—	—	—	—	—	—	—	2	—	12	
Net income attributable to DXC common stockholders	\$ 18	\$ 91	\$ 3	\$ 278	\$ (34)	\$ (2)	\$ 1	\$ 12	\$ 130	\$ 80	\$ 577	
Effective Tax Rate	91.2 %										37.1 %	
Basic EPS	\$ 0.10	\$ 0.52	\$ 0.02	\$ 1.59	\$ (0.19)	\$ (0.01)	\$ 0.01	\$ 0.07	\$ 0.74	\$ 0.46	\$ 3.30	
Diluted EPS	\$ 0.10	\$ 0.51	\$ 0.02	\$ 1.56	\$ (0.19)	\$ (0.01)	\$ 0.01	\$ 0.07	\$ 0.73	\$ 0.45	\$ 3.23	
Weighted average common shares outstanding for:												
Basic EPS	175.02	175.02	175.02	175.02	175.02	175.02	175.02	175.02	175.02	175.02	175.02	
Diluted EPS	178.65	178.65	178.65	178.65	178.65	178.65	178.65	178.65	178.65	178.65	178.65	

Fiscal Year Ended March 31, 2025												
(in millions, except per-share amounts)	As Reported	Restructuring Costs	Transaction, Separation and Integration-Related Costs	Amortization of Acquired Intangible Assets	Merger Related Indemnification	(Gains) and Losses on Real Estate, Facility Sales and Dispositions	Debt Extinguishment Costs	Impairment Losses	Pension and OPEB Actuarial and Settlement (Gains) and Losses	Tax Adjustment	Non-GAAP Results	
Income before income taxes	630	153	25	348	2	10	17	(232)	—	—	953	
Income tax expense	234	33	5	77	6	6	1	(66)	17	—	313	
Net income	396	120	20	271	(4)	4	16	(166)	(17)	—	640	
Less: net income attributable to non-controlling interest, net of tax	7	—	—	—	—	—	—	—	(1)	—	6	
Net income attributable to DXC common stockholders	\$ 389	\$ 120	\$ 20	\$ 271	\$ (4)	\$ 4	\$ 16	\$ (165)	\$ (17)	\$ —	\$ 634	
Effective Tax Rate	37.1 %										32.8 %	
Basic EPS	\$ 2.15	\$ 0.66	\$ 0.11	\$ 1.50	\$ (0.02)	\$ 0.02	\$ 0.09	\$ (0.91)	\$ (0.09)	\$ —	\$ 3.51	
Diluted EPS	\$ 2.10	\$ 0.65	\$ 0.11	\$ 1.47	\$ (0.02)	\$ 0.02	\$ 0.09	\$ (0.89)	\$ (0.09)	\$ —	\$ 3.43	
Weighted average common shares outstanding for:												
Basic EPS	180.68	180.68	180.68	180.68	180.68	180.68	180.68	180.68	180.68	180.68	180.68	
Diluted EPS	184.92	184.92	184.92	184.92	184.92	184.92	184.92	184.92	184.92	184.92	184.92	

Reconciliations of revenue growth to organic revenue growth are as follows:

	Fiscal Years Ended	
	March 31, 2026	March 31, 2025
Total revenue growth	(1.8)%	(5.8)%
Foreign currency	(3.1)%	1.0 %
Acquisitions and divestitures	0.1 %	0.2 %
Organic revenue growth	(4.8)%	(4.6)%
CES revenue growth	(0.8)%	(4.0)%
Foreign currency	(3.2)%	1.1 %
Acquisitions and divestitures	0.2 %	0.3 %
CES organic revenue growth	(3.8)%	(2.6)%
GIS revenue growth	(3.9)%	(8.8)%
Foreign currency	(3.3)%	1.1 %
Acquisitions and divestitures	— %	0.2 %
GIS organic revenue growth	(7.2)%	(7.5)%
Insurance revenue growth	5.4 %	4.3 %
Foreign currency	(1.8)%	0.4 %
Acquisitions and divestitures	— %	— %
Insurance organic revenue growth	3.6 %	4.7 %

Reconciliations of net income to adjusted EBIT are as follows:

(in millions)	Fiscal Years Ended	
	March 31, 2026	March 31, 2025
Total profit for reportable segments	\$ 1,079	\$ 1,173
Corporate expenses	(109)	(154)
Adjusted EBIT	970	1,019
Restructuring costs	(115)	(153)
Transaction, separation and integration-related costs	(3)	(25)
Amortization of acquired intangible assets	(349)	(348)
Merger-related indemnification	35	(2)
Gains on dispositions	1	13
Losses on real estate and facility sales	—	(23)
Impairment losses	(17)	(17)
Pension and OPEB actuarial and settlement (losses) gains	(169)	232
EBIT	353	696
Interest income	181	199
Interest expense	(216)	(265)
Income before income tax	318	630
Income tax expense	(290)	(234)
Net income	\$ 28	\$ 396

Liquidity and Capital Resources

Cash and Cash Equivalents and Cash Flows

As of March 31, 2026, our cash and cash equivalents ("cash") were \$1.7 billion, of which \$0.8 billion was held outside of the U.S. We maintain various multi-currency, multi-entity, cross-border, physical and notional cash pool arrangements with various counterparties to manage liquidity efficiently that enable participating subsidiaries to draw on the Company's pooled resources to meet liquidity needs.

A significant portion of the cash held by our foreign subsidiaries is not expected to be impacted by U.S. federal income tax upon repatriation. However, a portion of this cash may still be subject to foreign and U.S. state income tax consequences upon future remittance. Therefore, if additional funds held outside the U.S. are needed for our operations in the U.S., we plan to repatriate these funds not designated as indefinitely reinvested.

We have \$0.2 billion in cash held by foreign subsidiaries used for local operations that is subject to country-specific limitations, which may restrict or result in increased costs in the repatriation of these funds. In addition, other practical considerations may limit our use of consolidated cash. This includes cash of \$0.2 billion held by majority owned consolidated subsidiaries where third parties or public shareholders hold minority interests.

The following table summarizes our cash flow activity:

(in millions)	Fiscal Year Ended		
	March 31, 2026	March 31, 2025	Change
Net cash provided by (used in):			
Operating activities	\$ 1,248	\$ 1,398	\$ (150)
Investing activities	(484)	(512)	28
Financing activities	(776)	(317)	(459)
Effect of exchange rate changes on cash and cash equivalents	(47)	3	(50)
Net increase (decrease) in cash and cash equivalents	\$ (59)	\$ 572	\$ (631)
Cash and cash equivalents at beginning of year	1,796	1,224	
Cash and cash equivalents at end of year	<u>\$ 1,737</u>	<u>\$ 1,796</u>	

Operating cash flow

Net cash provided by operating activities was \$1,248 million and \$1,398 million, respectively, in fiscal 2026 and fiscal 2025, reflecting a year-over-year decrease of \$150 million. Operating cash flow against the comparative period included:

- a decrease in net income, net of adjustments of \$132 million; and
- a \$18 million unfavorable change in working capital due to higher working capital outflows during fiscal 2026.

The following table contains certain key working capital metrics:

	Three months ended		
	March 31, 2026	March 31, 2025	March 31, 2024
Days of sales outstanding in accounts receivable	67	68	69
Days of purchases outstanding in accounts payable	(45)	(43)	(64)
Cash conversion cycle	<u>22</u>	<u>25</u>	<u>5</u>

Investing cash flow

Net cash used in investing activities was \$484 million and \$512 million, respectively, in fiscal 2026 and fiscal 2025, reflecting a year-over-year change of \$28 million. The change was primarily due to:

- a \$176 million decrease in capital expenditures primarily from lower levels of software purchased and developed; partially offset by
- a decrease in proceeds from sale of assets of \$126 million, and
- \$26 million in cash inflows from business dispositions in fiscal 2025 that did not occur in fiscal 2026.

Financing cash flow

Net cash used in financing activities was \$776 million and \$317 million, respectively, in fiscal 2026 and fiscal 2025, reflecting a year-over-year change of \$459 million. The change was primarily due to:

- principal payments on long term debt, net of proceeds from bond issuance in fiscal 2026 of \$320 million,
- a \$229 million increase in cash used for share repurchase activity and related taxes paid on net share settlements, and
- a \$22 million decrease in cash inflows from other financing activities; partially offset by
- a \$110 million decrease in payments on capital leases and borrowings for asset financings, as the Company continues reducing the volume of these financing arrangements.

Debt Financing

The following table summarizes our total debt:

(in millions)	As of	
	March 31, 2026	March 31, 2025
Short-term debt and current maturities of long-term debt	\$ 520	\$ 880
Long-term debt, net of current maturities	3,032	2,996
Total debt	\$ 3,552	\$ 3,876

The \$324 million decrease in total debt during fiscal 2026 was primarily attributable to principal payments on long-term debt, net of proceeds from our bond issuance in fiscal 2026 (see Note 10 - "Debt"), decreases in finance lease liabilities and borrowings for asset financing attributable to payments exceeding minimal additions, partially offset by the impact of the foreign currency exchange rate of U.S. dollar against the Euro.

We were in compliance with all financial covenants associated with our borrowings as of March 31, 2026 and March 31, 2025.

As of March 31, 2026, our credit ratings were as follows:

Rating Agency	Long Term Ratings	Short Term Ratings	Outlook
Fitch	BBB-	F-3	Stable
Moody's	Baa2	P-2	Negative
S&P	BBB-	-	Stable

For information on the risks of ratings downgrades, see Part I, Item 1A - "Risk Factors" subsection titled "Failure to maintain our credit rating, manage our indebtedness, and raise additional capital for future needs could adversely affect our liquidity, capital position, borrowing cost, and access to capital markets."

Liquidity

We expect our existing cash and cash equivalents, together with cash generated from operations, will be sufficient to meet our normal operating requirements for the next 12 months and beyond. We expect to continue using cash generated by operations as a primary source of liquidity; however, should we require funds greater than that generated from our operations to fund discretionary investment activities, such as business acquisitions, we have the ability to raise capital through debt financing, including the issuance of capital market debt instruments such as commercial paper and bonds. In addition, we currently utilize and will further utilize an accounts receivable sales facility, and our cross-currency cash pool for liquidity needs. There is no guarantee that we will be able to obtain debt financing, if required, on terms and conditions acceptable to us, if at all, in the future.

Our exposure to operational liquidity risk is primarily from long-term contracts which require significant investment of cash during the initial phases of the contracts. The recovery of these investments is over the life of the contract and is dependent upon our performance as well as customer acceptance.

Our liquidity of \$4.7 billion as of March 31, 2026, includes \$1.7 billion of cash and cash equivalents and \$3.0 billion of available borrowings under our revolving credit facility. On October 23, 2025, the Company amended its revolving credit facility, extending the maturity date to November 1, 2030 and reducing the total available borrowings to \$3.0 billion as a result of rationalizing its bank group. The Company believes this revised facility continues to provide ample financial flexibility to support our operating and strategic objectives.

Share Repurchases

See Note 15 - "Stockholders' Equity."

Dividends

To maintain our financial flexibility, we continued to suspend payment of quarterly dividends for fiscal 2026.

Off-Balance Sheet Arrangements

In the normal course of business, we are a party to arrangements that include guarantees, the receivables sales facility and certain other financial instruments with off-balance sheet risk, such as letters of credit and surety bonds. We also use performance letters of credit to support various risk management insurance policies. No liabilities related to these arrangements are reflected in the Company's balance sheets. See Note 4 - "Receivables" and Note 21 - "Commitments and Contingencies" for additional information regarding these off-balance sheet arrangements.

Cash Commitments

For a description of the Company's cash commitments to debt, leases, pension and other benefit plans, and minimum purchase commitments, refer to "Note 10 - Debt," Note 5 - "Leases," "Note 21 - Commitments and Contingencies," and "Note 13 - Pension and Other Benefit Plans," for the estimated future benefit payments under our Pension and OPEB plans.

Our other cash commitments as of March 31, 2026, were as follows:

(in millions)	Less than 1 year	2-3 years	4-5 years	More than 5 years	Total
U.S. Tax Reform - Transition Tax ⁽¹⁾	—	(37)	—	—	(37)
Interest payments ⁽²⁾	61	104	77	7	249
Total	\$ 61	\$ 67	\$ 77	\$ 7	\$ 212

⁽¹⁾ The transition tax is payable over eight years. We have remitted the first seven installment payments. Our remaining liability from the originally computed transition tax in 2018 is \$71 million. We are in the process of amending our tax return for historical transactions and other adjustments which are expected to reduce our overall transition tax obligation by approximately \$108 million, resulting in a net refund due of \$37 million.

⁽²⁾ Amounts represent scheduled interest payments on long-term debt.

Critical Accounting Estimates

The preparation of the financial statements, in accordance with GAAP, requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, as well as the disclosure of contingent assets and liabilities. The Company bases its estimates on assumptions regarding historical experience, currently available information, and anticipated developments that it believes are reasonable and appropriate. However, because the use of estimates involves an inherent degree of uncertainty, actual results could differ materially from those estimates. We consider the following policies to be critical because of their complexity and the high degree of judgment involved in implementing them: revenue recognition, income taxes, defined benefit plans, valuation of assets, and loss accruals for litigation. We have discussed the selection of our critical accounting policies and the effect of estimates with the Audit Committee of our Board.

Revenue Recognition

Most of our revenues are recognized based on objective criteria and do not require significant estimates that may change over time. However, some arrangements may require significant estimates, including contracts which include multiple performance obligations.

Contracts with multiple performance obligations

Many of our contracts require us to provide a range of services or performance obligations to our customers, which may include a combination of services and products and may also contain leases embedded in those arrangements. Significant judgment may be required to determine the appropriate accounting, including whether the elements specified in contracts with multiple performance obligations should be treated as separate performance obligations for revenue recognition purposes, and, when considered appropriate, how the total transaction price should be allocated among the performance obligations and any lease components and the timing of revenue recognition for each. For contracts with multiple performance obligations and lease components, we allocate the contract's transaction price to each performance obligation and lease component based on the relative standalone selling price. Other than software sales involving multiple performance obligations, the primary method used to estimate standalone selling price is the expected cost plus a margin approach, under which we forecast our expected costs of satisfying a performance obligation and then add an appropriate margin for that distinct good or service. Certain of our contracts involve the sale of DXC proprietary software, post-contract customer support and other software-related services. The standalone selling price generally is determined for each performance obligation using an adjusted market assessment approach based on the price charged where each deliverable is sold separately. In certain limited cases (typically for software licenses) when the historical selling price is highly variable, the residual approach is used. This approach allocates revenue to the performance obligation equal to the difference between the total transaction price and the observable standalone selling prices for the other performance obligations. These methods involve significant judgments and estimates that we assess periodically by considering market and entity-specific factors, such as type of customer, features of the products or services and market conditions.

Once the total revenues have been allocated to the various performance obligations and lease components, revenues for each are recognized based on the relevant revenue recognition method for each. Estimates of total revenues at contract inception often differ materially from actual revenues due to volume differences, changes in technology or other factors which may not be foreseen at inception.

Contract modifications

A contract modification is a legally binding change to the scope, price, or both of an existing contract. Contract modifications are reviewed to determine whether they should be accounted for as part of the original contract, the termination of an existing contract and the creation of a new contract, or as a separate contract, and whether they modify an embedded lease. This determination requires significant judgment, which could impact the timing of revenue recognition.

Costs to obtain contracts with customers

Accounting for the costs to obtain contracts with customers requires significant judgments and estimates with regards to the determination of sales commission payments that qualify for deferral of costs and the related amortization period. Most of our sales commission plans are quota-based and payments are made by achieving targets related to a large number of new and renewed contracts. Certain sales commissions earned by our sales force are considered incremental and recoverable costs of obtaining a contract with a customer. We defer and amortize these costs on a straight-line basis over an average period of benefit of five years, which is determined and regularly assessed by considering the length of our customer contracts, our technology and other factors. Significant changes in these estimates or impairment may result if material contracts terminate earlier than the expected benefit period, or if there are material changes in the average contract period.

Income Taxes

We are subject to income taxes in the United States (federal and state) and numerous foreign jurisdictions. Significant judgment is required in determining our provision for income taxes, analyzing our income tax reserves, the determination of the likelihood of recoverability of deferred tax assets and any corresponding adjustment of valuation allowances. In addition, our tax returns are routinely audited, and settlements of issues raised in these audits sometimes affect our tax provisions.

As a global enterprise, our ETR is affected by many factors, including our global mix of earnings among countries with differing statutory tax rates, the extent to which our non-U.S. earnings are indefinitely reinvested outside the U.S., changes in the valuation allowance for deferred tax assets, changes in tax regulations, acquisitions, dispositions and the tax characteristics of our income. We cannot predict with certainty what our ETR will be in the future because there is uncertainty regarding these factors. Future events, such as changes in tax laws, tax regulations, or interpretations of such laws or regulations, could have an impact on the provision for income tax and the effective tax rate. Any such changes could significantly affect the amounts reported in the consolidated financial statements in the year these changes occur.

The Organization for Economic Co-operation and Development (“OECD”), along with members of its inclusive framework, have, through the Base Erosion and Profit Shifting project, proposed changes to numerous long-standing tax principles (“Pillar Two Rules”), which imposes a global minimum corporate tax rate of 15%. Although the U.S. has not yet enacted legislation implementing Pillar Two Rules, other countries where the Company does business, including the U.K. and Germany, have enacted legislation implementing Pillar Two Rules recently and several other countries are also considering changes to their tax laws to implement it. When and how these rules are adopted or enacted by the various countries in which we do business could increase tax complexity and uncertainty and may adversely affect our provision for income taxes in the U.S. and non-U.S. jurisdictions.

As of March 31, 2026, the Company had undistributed earnings from foreign subsidiaries that were not indefinitely reinvested and had a deferred tax liability of \$16 million for the estimated taxes associated with the repatriation of these earnings. The Company also had undistributed earnings and other outside basis differences in foreign subsidiaries that were indefinitely reinvested for which no taxes have been provided and the quantification of the deferred tax liability, if any, was not practicable. If future events, including material changes in estimates of cash, working capital and long-term investment requirements, necessitate that these earnings be distributed, an additional provision for taxes may apply, which could materially affect our future effective tax rate.

Considerations impacting the recoverability of deferred tax assets include the period of expiration of the tax asset, planned use of the tax asset, historical and projected taxable income as well as deferred tax liabilities for the tax jurisdiction to which the tax asset relates. In determining whether the deferred tax assets are realizable, we consider all available positive and negative evidence, including future reversals of existing taxable temporary differences, taxable income in prior carryback years, projected future taxable income, tax planning strategies and recent results of financial operations. We recorded a valuation allowance against deferred tax assets of approximately \$2.4 billion as of March 31, 2026, due to uncertainties related to the ability to utilize these assets. However, valuation allowances are subject to change in future reporting periods due to changes in various factors such as when inputs or estimates used in determining valuation allowances significantly change or upon the receipt of new information.

We determine whether it is more likely than not a tax position will be sustained upon examination by the appropriate taxing authorities before any portion of the tax benefit is recorded in our financial statements and only the portion of the tax benefit that is measured as greater than 50% likely to be realized upon settlement with a taxing authority (that has full knowledge of all relevant information) is recognized. We may be required to change our provision for income taxes when the ultimate outcome of a tax position is agreed to by taxing authorities or otherwise effectively settled.

Defined Benefit Plans

The computation of our pension and other post-retirement benefit costs and obligations is dependent on various assumptions. Inherent in the application of the actuarial methods are key assumptions, including discount rates, expected long-term rates of return on plan assets, mortality rates, rates of compensation increases and medical cost trend rates. Our management evaluates these assumptions annually and updates assumptions as necessary. The fair value of assets is determined based on observable inputs for similar assets or on significant unobservable inputs if observable inputs are not available. Two of the most significant assumptions are the expected long-term rate of return on plan assets and the discount rate.

Our weighted average rates used for determining net periodic pension cost were:

	For Fiscal Years Ended	
	March 31, 2026	March 31, 2025
Discount rates	5.1 %	4.4 %
Expected long-term rates of return on assets	6.7 %	6.3 %

The assumption for the expected long-term rate of return on plan assets is impacted by the expected asset mix of the plan; judgments regarding the correlation between historical and future outperformance due to active management of the investments and expected investment expenses. The discount rate assumption is based on current market rates for high-quality, fixed income debt instruments with maturities similar to the expected duration of the benefit payment period. The following table provides the impact that changes in the weighted-average assumptions would have had on our net periodic pension benefits and settlement and contractual termination charges for fiscal 2026:

(in millions)	Change	Approximate Change in Net Periodic Pension Expense	Approximate Change in Settlement, Contractual Termination, and Mark-to-Market Charges
Expected long-term return on plan assets	50 basis points	\$ (35)	\$ 35
Expected long-term return on plan assets	(50) basis points	\$ 35	\$ (35)
Discount rate	50 basis points	\$ 9	\$ (352)
Discount rate	(50) basis points	\$ (11)	\$ 386

Valuation of Assets

We review long-lived assets, intangible assets, and goodwill for impairment in accordance with our accounting policy disclosed in Note 1 - "Summary of Significant Accounting Policies." Assessing the fair value of assets involves significant judgment including estimation of future cash flows, the timing of such cash flows, and discount rates reflecting the risk inherent in projecting future cash flows. The valuation of long-lived and intangible assets involves management estimates about future values and remaining useful lives of assets, particularly purchased intangible assets. These estimates are subjective and can be affected by a variety of factors, including external factors such as industry and economic trends, and internal factors such as changes in our business strategy and forecasts.

Evaluation of goodwill for impairment requires judgment, including the identification of reporting units, assignment of assets, liabilities, and goodwill to reporting units and determination of the fair value of each reporting unit. The identification of reporting units requires consideration of components of the operating segments and whether or not there is discrete financial information available that is regularly reviewed by management. Additionally, we consider whether or not it is reasonable to aggregate components that have similar economic characteristics. The assumptions used to estimate the fair value of a reporting unit change from year to year based on operating results, market conditions, and other factors. Changes in these assumptions may be impacted by a significant change in the business climate, established business plans, operating performance indicators or competition which could materially affect the estimates of fair value for each reporting unit.

We estimate the fair value of our reporting units using a combination of an income approach, utilizing a discounted cash flow analysis, and a market approach, using performance-metric market multiples. The discount rate used in an income approach is based on our weighted-average cost of capital and may be adjusted for the relevant risks associated with business-specific characteristics and any uncertainty related to a reporting unit's ability to generate the projected future cash flows.

Assumptions and Estimates Used to Analyze Contingencies and Litigation

We are subject to various claims and contingencies associated with lawsuits, insurance, tax and other issues arising in the normal course of business. The financial statements reflect the treatment of claims and contingencies based on management's view of the expected outcome. DXC consults with outside legal counsel on issues related to litigation and seeks input from other experts and advisors with respect to matters in the ordinary course of business. If the likelihood of an adverse outcome is probable and the amount is estimable, we accrue a liability in accordance with ASC 450 "Contingencies." Significant changes in the estimates or assumptions used in assessing the likelihood of an adverse outcome could have a material effect on our results of operations.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

As a multinational company, we are exposed to certain market risks such as changes in foreign currency exchange rates and interest rates. Changes in foreign currency exchange rates can impact our foreign currency denominated monetary assets and liabilities and forecasted transactions in foreign currency, whereas changes in benchmark interest rates can impact interest expense associated with our floating interest rate debt and the fair value of our fixed interest rate debt. A variety of practices are employed to manage these risks, including operating and financing activities and the use of derivative instruments. We do not use derivatives for trading or speculative purposes.

Presented below is a description of our risks together with a sensitivity analysis of each of these risks based on selected changes in market rates. The foreign currency model incorporates the impact of diversification from holding multiple currencies and the correlation of revenues, costs and any related short-term contract financing in the same currency. In order to determine the impact of changes in interest rates on our future results of operations and cash flows, we calculated the increase or decrease in the index underlying these rates. We estimate the fair value of our long-term debt primarily using an expected present value technique using interest rates offered to us for instruments with similar terms and remaining maturities. These analyses reflect management's view of changes that are reasonably possible to occur over a one-year period.

Foreign Currency Risk

We are exposed to both favorable and unfavorable movements in foreign currency exchange rates. In the ordinary course of business, we enter into contracts denominated in foreign currencies. Exposure to fluctuations in foreign currency exchange rates arising from these contracts is analyzed during the contract bidding process. We generally manage these contracts by incurring costs in the same currency in which revenues are received and any related short-term contract financing requirements are met by borrowing in the same currency. Thus, by generally matching revenues, costs and borrowings to the same currency, we are able to mitigate a portion of the foreign currency risk to earnings. However, due to our increased use of offshore labor centers, we have become more exposed to fluctuations in foreign currency exchange rates. We experienced significant foreign currency fluctuations during fiscal 2025, driven primarily by volatility in the British Pound and other foreign currencies in the Americas relative to the U.S. dollar. Likewise, in Fiscal 2026, we encountered notable currency volatility, primarily, resulting from changes in the Euro, British Pound and Australian Dollar against the U.S. dollar.

We have policies and procedures to manage exposure to fluctuations in foreign currency by using short-term foreign currency forward contracts to economically hedge certain foreign currency denominated assets and liabilities, including intercompany accounts and loans. For accounting purposes, these foreign currency forward contracts are not designated as hedges and changes in their fair value are reported in current period earnings within other expense (income), net in the statements of operations. We also use foreign currency forward contracts to reduce foreign currency exchange rate risk related to certain Indian rupee denominated intercompany obligations and forecasted transactions. For accounting purposes, these foreign currency forward contracts are designated as cash flow hedges with critical terms that match the hedged items. Therefore, the changes in fair value of these forward contracts are recorded in accumulated other comprehensive loss, net of taxes in the statements of comprehensive income and subsequently classified into net income in the period the hedged transactions are recognized in net income.

We have foreign currency risks related to our revenue and operating expenses denominated in currencies other than U.S. dollar; see Note 11 - "Revenue." During fiscal 2026, approximately 75% of our revenues were generated outside of the United States. For the year ended March 31, 2026, a hypothetical 10% increase (decrease) in the value of the U.S. dollar against all currencies would have decreased (increased) revenues by approximately 7.5%, or \$0.9 billion. The majority of this fluctuation would be offset by expenses incurred in local currency. To the extent that we were not able to match local currency revenues with local currency expenses, there would be an impact to our results of operations and cash flows.

Interest Rate Risk

As of March 31, 2026, we had outstanding debt with varying maturities for an aggregate carrying amount of \$3.6 billion, of which none was floating interest rate debt. As of March 31, 2026, an assumed 10% unfavorable change in interest rates would not be material to our consolidated results of operations or cash flows. A change in interest rates related to our long-term debt would not have a material impact on our balance sheet as we do not record our debt at fair value.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the stockholders and the Board of Directors of
DXC Technology Company

Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of DXC Technology Company and subsidiaries (the "Company") as of March 31, 2026 and 2025, the related consolidated statements of operations, comprehensive income (loss), cash flows, and changes in equity, for each of the three years in the period ended March 31, 2026, and the related notes (collectively referred to as the "financial statements"). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of March 31, 2026 and 2025, and the results of its operations and its cash flows for each of the three years in the period ended March 31, 2026, in conformity with accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of March 31, 2026, based on criteria established in *Internal Control — Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated May 7, 2026, expressed an unqualified opinion on the Company's internal control over financial reporting.

Basis for Opinion

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Critical Audit Matter

The critical audit matter communicated below is a matter arising from the current-period audit of the financial statements that was communicated or required to be communicated to the audit committee and that (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

Revenue Recognition — Refer to Notes 1 and 11 to the financial statements

Critical Audit Matter Description

Certain of the Company's contracts with customers involve multiple performance obligations and may contain embedded leases, which are assessed for classification and are typically recognized either as sales-type leases or as operating leases. When the Company enters into such arrangements, the contract's transaction price is allocated to the contract performance obligations and the lease component based upon the relative standalone selling price. These conclusions could impact the timing of revenue recognition.

Additionally, the Company's contracts with customers may be modified over the course of the contract term which may change the scope, price, or both, of the existing contract. Contract modifications are reviewed to determine whether they should be accounted for as part of the original contract, the termination of an existing contract and the creation of a new contract, or as a separate contract. If the contract modification is part of the existing contract, a cumulative adjustment to revenue is recorded. If the contract modification represents the termination of the existing contract and the creation of a new contract, the modified transaction price is allocated to the prospective performance obligations and any embedded lease components. If a contract modification modifies an embedded lease component and the modification is not accounted for as a separate contract, the classification of the lease is reassessed.

Given these factors related to complex new contracts with customers and modifications of such contracts in the current fiscal year, the related audit effort in evaluating complex revenue arrangements was significant and required a high degree of auditor judgment.

How the Critical Audit Matter Was Addressed in the Audit

Our audit procedures related to the Company's revenue recognition for complex new and modified revenue arrangements included the following:

- We tested the effectiveness of internal controls related to the review of revenue recognition conclusions for new and modified contracts.
- We analyzed the population of material revenue arrangements and performed the following procedures on a selection of new or modified contracts:
 - Obtained and read the customer contract and evaluated management's identification of performance obligations.
 - Evaluated management's determination of standalone selling price for the identified performance obligations.
 - Recalculated the transaction price and tested the allocation of transaction price to each performance obligation.
 - Evaluated the pattern of delivery and revenue recognition timing for each performance obligation.

/s/ Deloitte & Touche LLP

McLean, Virginia
May 7, 2026

We have served as the Company's auditor since at least 1965; however, an earlier year could not be reliably determined.

DXC TECHNOLOGY COMPANY
CONSOLIDATED BALANCE SHEETS

(in millions, except per share and share amounts)	As of	
	March 31, 2026	March 31, 2025
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 1,737	\$ 1,796
Receivables and contract assets, net of allowance for doubtful accounts of \$27 and \$32	2,973	2,972
Prepaid expenses	526	477
Other current assets	126	118
Total current assets	5,362	5,363
Intangible assets, net of accumulated amortization of \$5,977 and \$6,241	1,612	1,642
Operating lease assets, net	663	635
Goodwill	527	526
Deferred income taxes, net	802	819
Property and equipment, net of accumulated depreciation of \$3,229 and \$3,409	1,122	1,253
Other assets	2,802	2,967
Total Assets	\$ 12,890	\$ 13,205
LIABILITIES and EQUITY		
Current liabilities:		
Short-term debt and current maturities of long-term debt	\$ 520	\$ 880
Accounts payable	561	549
Accrued payroll and related costs	564	571
Operating lease liabilities	232	227
Accrued expenses and other current liabilities	1,261	1,358
Deferred revenue and advance contract payments	748	762
Income taxes payable	53	64
Total current liabilities	3,939	4,411
Long-term debt, net of current maturities	3,032	2,996
Non-current deferred revenue	559	635
Non-current income tax liabilities and deferred income taxes	502	495
Non-current operating lease liabilities	463	444
Non-current pension obligations	385	387
Other long-term liabilities	801	347
Total Liabilities	9,681	9,715
Commitments and contingencies		
DXC stockholders' equity:		
Preferred stock, par value \$0.01 per share; authorized 1,000,000 shares; none issued as of March 31, 2026 and March 31, 2025	—	—
Common stock, par value \$0.01 per share; authorized 750,000,000 shares; issued 171,946,069 as of March 31, 2026 and 186,856,421 as of March 31, 2025	1	2
Additional paid-in capital	7,016	7,677
Accumulated deficit	(2,937)	(3,451)
Accumulated other comprehensive loss	(890)	(762)
Treasury stock, at cost, 6,460,358 and 5,653,666 shares as of March 31, 2026 and March 31, 2025	(249)	(237)
Total DXC stockholders' equity	2,941	3,229
Non-controlling interest in subsidiaries	268	261
Total Equity	3,209	3,490
Total Liabilities and Equity	\$ 12,890	\$ 13,205

The accompanying notes are an integral part of these consolidated financial statements.

DXC TECHNOLOGY COMPANY
CONSOLIDATED STATEMENTS OF OPERATIONS

(in millions, except per-share amounts)	Fiscal Years Ended		
	March 31, 2026	March 31, 2025	March 31, 2024
Revenues	\$ 12,644	\$ 12,871	\$ 13,667
Costs of services (excludes depreciation and amortization and restructuring costs)	9,613	9,770	10,576
Selling, general and administrative (excludes depreciation and amortization and restructuring costs)	1,402	1,348	1,244
Depreciation and amortization	1,160	1,287	1,404
Restructuring costs	115	153	111
Interest expense	216	265	298
Interest income	(181)	(199)	(214)
Gain on disposition of businesses	—	(7)	(79)
Other expense (income), net	1	(376)	218
Total costs and expenses	12,326	12,241	13,558
Income before income taxes	318	630	109
Income tax expense	290	234	23
Net income	28	396	86
Less: net income (loss) attributable to non-controlling interest, net of tax	10	7	(5)
Net income attributable to DXC common stockholders	\$ 18	\$ 389	\$ 91
Income per common share:			
Basic	\$ 0.10	\$ 2.15	\$ 0.46
Diluted	\$ 0.10	\$ 2.10	\$ 0.46

The accompanying notes are an integral part of these consolidated financial statements.

DXC TECHNOLOGY COMPANY
CONSOLIDATED STATEMENTS OF COMPREHENSIVE (LOSS) INCOME

(in millions)	Fiscal Years Ended		
	March 31, 2026	March 31, 2025	March 31, 2024
Net income	\$ 28	\$ 396	\$ 86
Other comprehensive (loss) income, net of taxes:			
Foreign currency translation adjustments, net of tax ⁽¹⁾	(113)	(9)	39
Cash flow hedges adjustments, net of tax ⁽²⁾	(12)	(7)	7
Pension and other post-retirement benefit plans, net of tax:			
Prior service cost, net of tax ⁽³⁾	—	(10)	(6)
Amortization of prior service cost, net of tax ⁽⁴⁾	(4)	(4)	(5)
Pension and other post-retirement benefit plans, net of tax	(4)	(14)	(11)
Other comprehensive (loss) income, net of taxes	(129)	(30)	35
Comprehensive (loss) income	(101)	366	121
Less: comprehensive income (loss) attributable to non-controlling interest	9	7	(12)
Comprehensive (loss) income attributable to DXC common stockholders	\$ (110)	\$ 359	\$ 133

⁽¹⁾ Tax benefit related to foreign currency translation adjustments was \$15, \$0, and \$4 for the fiscal years ended March 31, 2026, March 31, 2025, and March 31, 2024, respectively.

⁽²⁾ Tax (benefit) expense related to cash flow hedge adjustments was \$(4), \$(2), and \$3 for the fiscal years ended March 31, 2026, March 31, 2025, and March 31, 2024, respectively.

⁽³⁾ Tax benefit related to prior service costs was \$0, \$3, and \$0 for the fiscal years ended March 31, 2026, March 31, 2025, and March 31, 2024, respectively.

⁽⁴⁾ Tax benefit related to amortization of prior service costs was \$0, \$1, and \$1 for the fiscal years ended March 31, 2026, March 31, 2025, and March 31, 2024, respectively.

The accompanying notes are an integral part of these consolidated financial statements.

DXC TECHNOLOGY COMPANY
CONSOLIDATED STATEMENTS OF CASH FLOWS

(in millions)	Fiscal Years Ended		
	March 31, 2026	March 31, 2025	March 31, 2024
Cash flows from operating activities:			
Net income	\$ 28	\$ 396	\$ 86
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	1,182	1,313	1,433
Goodwill impairment losses	14	—	—
Operating right-of-use expense	305	309	353
Pension & other post-employment benefits, actuarial & settlement losses (gains)	169	(232)	445
Share-based compensation	86	79	109
Deferred taxes	26	(35)	(416)
Loss (gain) on dispositions	3	24	(131)
Provision for losses on accounts receivable	9	12	—
Unrealized foreign currency exchange (gains) losses	(14)	40	(7)
Impairment losses and contract write-offs	7	32	18
Amortization of debt issuance costs and discount	5	5	5
Cash surrender value in excess of premiums paid	(16)	(12)	(14)
Other non-cash charges, net	2	7	9
Changes in assets and liabilities, net of effects of acquisitions and dispositions:			
Decrease in receivables	294	320	176
(Increase) decrease in prepaid expenses and other current assets	(164)	(81)	211
Decrease in accounts payable and accruals	(275)	(335)	(278)
(Decrease) increase in income taxes payable and income tax liability	(19)	(57)	13
Decrease in operating lease liability	(305)	(309)	(353)
Decrease in advance contract payments and deferred revenue	(95)	(78)	(290)
Other operating activities, net	6	—	(8)
Net cash provided by operating activities	1,248	1,398	1,361
Cash flows from investing activities:			
Purchases of property and equipment	(212)	(248)	(182)
Payments for transition and transformation contract costs	(106)	(135)	(198)
Software purchased and developed	(217)	(328)	(225)
Business dispositions	—	26	26
Proceeds from sale of assets	35	161	75
Other investing activities, net	16	12	13
Net cash used in investing activities	(484)	(512)	(491)
Cash flows from financing activities:			
Borrowings of commercial paper	—	367	1,784
Repayments of commercial paper	—	(369)	(1,887)
Principal payments on long-term debt	(1,062)	—	—
Payments on finance leases and borrowings for asset financing	(188)	(298)	(430)
Proceeds from bond issuance	742	—	—
Taxes paid related to net share settlements of share-based compensation awards	(14)	(20)	(35)
Repurchase of common stock	(249)	(14)	(898)
Other financing activities, net	(5)	17	(21)
Net cash used in financing activities	(776)	(317)	(1,487)
Effect of exchange rate changes on cash and cash equivalents	(47)	3	(17)
Net (decrease) increase in cash and cash equivalents	(59)	572	(634)
Cash and cash equivalents at beginning of year	1,796	1,224	1,858
Cash and cash equivalents at end of year	\$ 1,737	\$ 1,796	\$ 1,224

The accompanying notes are an integral part of these consolidated financial statements.

DXC TECHNOLOGY COMPANY
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions, except shares in thousands)	Common Stock		Additional Paid-in Capital	Accumulated Deficit	Accumulated Other Comprehensive Loss	Treasury Stock ⁽¹⁾	Total DXC Equity	Non- Controlling Interest	Total Equity
	Shares	Amount							
Balance at March 31, 2023	218,058	\$ 2	\$ 9,121	\$ (4,665)	\$ (774)	\$ (187)	\$ 3,497	\$ 323	\$ 3,820
Net income (loss)				91			91	(5)	86
Other comprehensive income (loss)					42		42	(7)	35
Share-based compensation expense			107				107		107
Acquisition of treasury stock						(32)	(32)		(32)
Share repurchase program ⁽²⁾	(38,445)		(1,626)	734			(892)		(892)
Stock option exercises and other common stock transactions	3,818								
Non-controlling interest distributions and other			(3)	1			(2)	(56)	(58)
Balance at March 31, 2024	183,431	\$ 2	\$ 7,599	\$ (3,839)	\$ (732)	\$ (219)	\$ 2,811	\$ 255	\$ 3,066

⁽¹⁾ 4,591,340 treasury shares as of March 31, 2024

(in millions, except shares in thousands)	Common Stock		Additional Paid-in Capital	Accumulated Deficit	Accumulated Other Comprehensive Loss	Treasury Stock ⁽¹⁾	Total DXC Equity	Non- Controlling Interest	Total Equity
	Shares	Amount							
Balance at March 31, 2024	183,431	\$ 2	\$ 7,599	\$ (3,839)	\$ (732)	\$ (219)	\$ 2,811	\$ 255	\$ 3,066
Net income				389			389	7	396
Other comprehensive loss					(30)		(30)		(30)
Share-based compensation expense			78				78		78
Acquisition of treasury stock						(18)	(18)		(18)
Stock option exercises and other common stock transactions	3,425								
Non-controlling interest distributions and other				(1)			(1)	(1)	(2)
Balance at March 31, 2025	186,856	\$ 2	\$ 7,677	\$ (3,451)	\$ (762)	\$ (237)	\$ 3,229	\$ 261	\$ 3,490

⁽¹⁾ 5,653,666 treasury shares as of March 31, 2025

(in millions, except shares in thousands)	Common Stock		Additional Paid-in Capital	Accumulated Deficit	Accumulated Other Comprehensive Loss	Treasury Stock ⁽¹⁾	Total DXC Equity	Non- Controlling Interest	Total Equity
	Shares	Amount							
Balance at March 31, 2025	186,856	\$ 2	\$ 7,677	\$ (3,451)	\$ (762)	\$ (237)	\$ 3,229	\$ 261	\$ 3,490
Net income				18			18	10	28
Other comprehensive loss					(128)		(128)	(1)	(129)
Share-based compensation expense			86				86		86
Acquisition of treasury stock						(12)	(12)		(12)
Share repurchase program ⁽²⁾	(17,714)	(1)	(747)	496			(252)		(252)
Stock option exercises and other common stock transactions	2,804								
Non-controlling interest distributions and other								(2)	(2)
Balance at March 31, 2026	171,946	\$ 1	\$ 7,016	\$ (2,937)	\$ (890)	\$ (249)	\$ 2,941	\$ 268	\$ 3,209

⁽¹⁾ 6,460,358 treasury shares as of March 31, 2026

⁽²⁾ On August 16, 2022, the U.S. government enacted the Inflation Reduction Act (the "IRA") into law. The IRA imposes a 1% excise tax on share repurchases completed after December 31, 2022. We reflect the excise tax within equity as part of the repurchase of the common stock.

The accompanying notes are an integral part of these consolidated financial statements.

Note 1 - Summary of Significant Accounting Policies

Business

DXC Technology Company ("DXC," the "Company," "we," "us," or "our") is a leading enterprise technology and innovation partner delivering software, services, and solutions to global enterprises and public sector organizations — helping them harness AI to drive outcomes at a time of exponential change with speed. With deep expertise in Managed Infrastructure Services, Application Modernization, and Industry-Specific Software Solutions, DXC modernizes, secures, and operates some of the world's most complex technology estates.

We serve a global client base, including many Fortune 500 companies, through our nearly 115,000 people in 60 countries.

Segment Structure

During the first quarter of fiscal 2026, the Company began reporting its financial results under a new segment structure designed to better reflect the Company's operational structure and the delivery of end-to-end IT services. The new structure includes three reportable segments that align with how management assesses performance of the business and allocates resources: Consulting & Engineering Services ("CES"), Global Infrastructure Services ("GIS"), and Insurance Software & Services ("Insurance"). See Note 19 - "Segment and Geographic Information" for more information. Descriptions for each segment are provided below:

- Consulting & Engineering Services – Helps businesses use AI and data analytics to improve operations, automate tasks, and speed up their digital transformation. We provide software engineering, consulting, and custom and enterprise applications solutions that help companies manage essential functions, modernize processes, and drive innovation. We have strong expertise in industries like finance, automotive, manufacturing, healthcare, life sciences, travel, and the public sector. Our solutions help businesses stay competitive by improving efficiency, launching new products faster, expanding into new markets, and achieving their strategic goals.
- Global Infrastructure Services – Implements and operates the technology underpinning the critical systems of global businesses and governments. Clients trust us to secure, modernize, and operate their critical systems and improve workplace experience to support business growth. Services include the design, migration, and management of complex data center, mainframe, cloud, and network environments, with an emphasis on scalability, security, compliance, and cost efficiency. By leveraging a human-led, AI-driven Intelligent Operations approach, we deliver secure, reliable IT operations that clients trust. We also provide cross-industry business process services, which streamline clients' core enterprise functions such as finance, HR, procurement, and customer service. The implementation of secure, reliable technology improves employee experiences and productivity by streamlining daily operations—such as device management, helpdesk support, and AI-powered automation—enabling seamless collaboration, reducing IT support demands, and lowering costs through intuitive, self-service tools.
- Insurance Software & Services – Provides software and services for Life and Wealth, Property & Casualty and Reinsurance providers, helping them optimize, run and digitally transform their operations. We help insurers modernize their technology landscape from heritage systems to advanced AI-powered solutions that enhance operational efficiency, improve customer experiences, and enable insurers to adopt a digital-first approach. Complementing our software solutions, we provide comprehensive business process services, leveraging deep industry expertise to support the full spectrum of insurance operations.

DXC TECHNOLOGY COMPANY - NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Basis of Presentation

In order to make this report easier to read, DXC refers throughout to (i) the Consolidated Financial Statements as the "financial statements," (ii) the Consolidated Statements of Operations as the "statements of operations," (iii) the Consolidated Statements of Comprehensive Income (Loss) as the "statements of comprehensive income (loss)," (iv) the Consolidated Balance Sheets as the "balance sheets," and (v) the Consolidated Statements of Cash Flows as the "statements of cash flows." In addition, references are made throughout to the numbered Notes to the Consolidated Financial Statements ("Notes") in this Annual Report on Form 10-K.

The accompanying financial statements have been prepared in accordance with the rules and regulations of the U.S. Securities and Exchange Commission for annual reports and accounting principles generally accepted in the United States ("GAAP"). The financial statements include the accounts of DXC, its consolidated subsidiaries, and those business entities in which DXC maintains a controlling interest. Investments in business entities in which the Company does not have control, but has the ability to exercise significant influence over operating and financial policies, are accounted for by the equity method. Other investments are accounted for by the cost method. Non-controlling interests are presented as a separate component within equity in the balance sheets. Net earnings attributable to the non-controlling interests are presented separately in the statements of operations, and comprehensive income (loss) attributable to non-controlling interests are presented separately in the statements of comprehensive income (loss). All intercompany transactions and balances have been eliminated.

Use of Estimates

The preparation of the financial statements, in accordance with GAAP, requires the Company's management to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, as well as the disclosure of contingent assets and liabilities. The Company bases its estimates on assumptions regarding historical experience, currently available information, and anticipated developments that it believes are reasonable and appropriate. However, because the use of estimates involves an inherent degree of uncertainty, actual results could differ from those estimates. Estimates are used for, but not limited to, contracts accounted for using the percentage-of-completion method, cash flows used in the evaluation of impairment of goodwill and other long-lived assets, reserves for uncertain tax positions, valuation allowances on deferred tax assets, loss accruals for litigation, and obligations related to our pension plans. In the opinion of the Company's management, the accompanying financial statements contain all adjustments necessary, including those of a normal recurring nature, to fairly present the financial statements.

Leases

The Company determines if an arrangement is or contains a lease at inception by evaluating whether the arrangement conveys the right to use an identified asset and whether DXC obtains substantially all economic benefits from and has the ability to direct the use of the asset. Operating leases are reported as operating right-of-use ("ROU") assets, net, with the associated liabilities included in current operating lease liabilities and non-current operating lease liabilities in DXC's balance sheets. Finance leases are included in property and equipment, net, and the associated liabilities are included in short-term debt and current maturities of long-term debt and long-term debt, net of current maturities in DXC's balance sheets.

Lease assets represent the Company's right to use an underlying asset for the lease term and lease liabilities represent its obligation to make lease payments arising from the lease. Lease liabilities are recognized at commencement based on the present value of fixed or in-substance fixed lease payments over the lease term. Leased assets are recognized at commencement based on the leased liability plus any lease payments made at or before lease commencement and excluding any lease incentives.

As most of the Company's leases do not provide an implicit rate, DXC uses its incremental borrowing rate based on the information available at commencement to determine the present value of lease payments. The incremental borrowing rate is the rate of interest that DXC would have to pay to borrow, on a collateralized basis, an amount equal to the lease payments, in a similar economic environment and over a similar term. The rate is dependent on several factors, including the lease term, currency of the lease payments and the Company's credit ratings.

DXC TECHNOLOGY COMPANY - NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The Company's lease terms may include options to extend or terminate the lease. Leased assets and lease liabilities include these options when it is reasonably certain that they will be exercised. The Company's lease arrangements generally do not contain any residual value guarantees or material restrictive covenants.

Operating lease expense, which includes interest, is recognized on a straight-line basis over the lease term with variable payments, primarily related to the operational costs for the Company's leased real estate for offices, recognized as incurred. Assets obtained under finance leases are recorded as fixed assets and depreciated over the shorter of the depreciable life of the asset or the lease term with interest recognized as it is incurred.

The Company combines lease and non-lease components under its lease agreements.

Revenue Recognition

The Company's primary service offerings are information technology outsourcing, other professional services, or a combination thereof. Revenues are recognized when control of the promised goods or services is transferred to DXC's customers, in an amount that reflects the consideration the Company expects to be entitled to in exchange for those goods or services.

DXC determines revenue recognition through the five-step model as follows:

- Identification of the contract, or contracts, with a customer
- Identification of the performance obligations in the contract
- Determination of the transaction price
- Allocation of the transaction price to the identified performance obligations
- Recognition of revenue when, or as, the Company satisfies a performance obligation

DXC's IT outsourcing ("ITO") arrangements typically reflect a single performance obligation that comprises a series of distinct services which are substantially the same and provided over a period of time using the same measure of progress. Revenue derived from these arrangements is recognized over time based upon the level of services delivered in the distinct periods in which they are provided based on time increments. When other parties are involved in providing goods or services as part of our customer arrangements, DXC recognizes revenue on a gross basis as a principal when it controls goods or services before they are transferred to the customer. In addition, the Company reports revenue net of any revenue-based taxes assessed by a governmental authority that are imposed on and concurrent with specific revenue-producing transactions, such as sales taxes and value-added taxes.

DXC's contracts often include upfront fees billed for activities to familiarize DXC with the customers' operations, take control over their administration and operation, and adapt them to DXC's solutions. These activities typically do not qualify as performance obligations, and the related revenues are allocated to the relevant performance obligations and recognized ratably over time as the performance obligation is satisfied during the period in which DXC provides the related service, which is typically the life of the contract. Software transactions that include multiple performance obligations are described below.

For contracts with multiple performance obligations, DXC allocates the contract's transaction price to each performance obligation based on the relative standalone selling price of each distinct good or service in the contract. Other than software sales involving multiple performance obligations, the primary method used to estimate standalone selling price is the expected cost plus a margin approach, under which the Company forecasts its expected costs of satisfying a performance obligation and then adds an appropriate margin for that distinct good or service.

DXC TECHNOLOGY COMPANY - NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

DXC's ITO arrangements may also contain embedded leases for equipment used to fulfill services. A contract with a customer includes an embedded lease when DXC grants the customer a right to control the use of an identified asset for a period of time in exchange for consideration. Embedded leases with customers are typically recognized either as sales type leases in which revenue and cost of sales is recognized upon lease commencement; or they may be recognized as operating leases in which revenue is recognized over the usage period. Where a contract contains an embedded lease, the contract's transaction price is allocated to the contract performance obligations and the lease component based upon the relative standalone selling price.

The transaction price of a contract is determined based on fixed and variable consideration. Variable consideration related to the Company's ITO offerings often includes volume-based pricing that is allocated to the distinct days of the services to which the variable consideration pertains. However, in certain cases, estimates of variable consideration, including penalties, contingent milestone payments and rebates are necessary. The Company only includes estimates of variable consideration in the transaction price to the extent it is probable that a significant reversal of cumulative revenue recognized will not occur. These judgments involve consideration of historical and expected experience with the customer and other similar customers, and the facts and circumstances specific to the arrangement.

Contracts with our customers may be modified over the course of the contract term and we may change the scope, price or both of the existing contracts. Contract modifications are reviewed to determine whether they should be accounted for as part of the original contract, the termination of an existing contract and the creation of a new contract, or as a separate contract. Contract modifications are a separate contract when the modification provides additional goods and services that are distinct and the transaction price is at the standalone selling price. If the contract modification is part of the existing contract, a cumulative adjustment to revenue is recorded. If the contract modification represents the termination of the existing contract and the creation of a new contract, the modified transaction price is allocated to the prospective performance obligations and any embedded lease components. If a contract modification modifies an embedded lease component and the modification is not accounted for as a separate contract, the classification of the lease is reassessed.

The Company generally provides its services under time and materials contracts, unit-price contracts, fixed-price contracts, and software contracts for which revenue is recognized in the following manner:

Time and materials contracts. Revenue is recognized over time at agreed-upon billing rates when services are provided.

Unit-price contracts. Revenue is recognized over time based on unit metrics multiplied by the agreed-upon contract unit price or when services are delivered.

Fixed-price contracts. For certain fixed-price contracts, revenue is recognized over time using a method that measures the extent of progress towards completion of a performance obligation, generally using a cost-input method (referred to as the percentage-of-completion cost-to-cost method). Under the percentage-of-completion cost-to-cost method, revenue is recognized based on the proportion of total cost incurred to estimated total costs at completion. A performance obligation's estimate at completion includes all direct costs such as materials and labor. Profit in a given period is reported at the estimated profit margin to be achieved on the overall contract. If estimated total costs at completion exceed estimated revenue for a contract under the percentage-of-completion cost-to-cost method, the loss is recognized in the quarter it first becomes probable and reasonably estimable. If output or input measures are not available or cannot be reasonably estimated, revenue is deferred until progress can be measured and costs are not deferred unless they meet the criteria for capitalization.

Software contracts. Certain of DXC's arrangements involve the sale of DXC proprietary software, post-contract customer support, and other software-related services. The standalone selling price generally is determined for each performance obligation using an adjusted market assessment approach based on the price charged where each deliverable is sold separately. In certain limited cases (typically for software licenses) when the historical selling price is highly variable, the residual approach is used. This approach allocates revenue to the performance obligation equal to the difference between the total transaction price and the observable standalone selling prices for the other performance obligations. Revenue from distinct software licenses is recognized at a point in time when the customer can first use the software license. If significant customization is required, software revenue is recognized as the related software customization services are performed in accordance with the percentage-of-completion cost-to-cost method described above. Revenue for post-contract customer support and other software services is recognized over time as those services are provided.

DXC TECHNOLOGY COMPANY - NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Practical Expedients

DXC does not adjust the promised amount of consideration for the effects of a significant financing component when the period between when DXC transfers a promised good or service to a customer and when the customer pays for that good or service will be one year or less.

Contract Balances

The timing of revenue recognition, billings and cash collections results in accounts receivable (billed receivables, unbilled receivables and contract assets) and deferred revenue and advance contract payments (contract liabilities) on the Company's balance sheets. In arrangements that contain an element of customized software solutions, amounts are generally billed as work progresses in accordance with agreed-upon contractual terms, either at periodic intervals (e.g. monthly) or upon achievement of certain contractual milestones. Generally, billing occurs subsequent to revenue recognition, sometimes resulting in contract assets if the related billing is conditional upon more than just the passage of time. However, the Company sometimes receives advances or deposits from customers, before revenue is recognized, which results in the generation of contract liabilities. Payment terms vary by type of product or service being provided as well as by customer, although the term between invoicing and when payment is due is generally an insignificant period of time.

Costs to Obtain a Contract

Certain sales commissions earned by the Company's sales force are considered incremental and recoverable costs of obtaining a contract with a customer. The majority of sales commissions are paid based on the achievement of quota-based targets. These costs are deferred and amortized on a straight-line basis over an average period of benefit determined to be five years. The Company determined the period of benefit considering the length of its customer contracts, its technology, and other factors. Some commission payments are not capitalized because they are expensed during the fiscal year as the related revenue is recognized. Capitalized sales commissions costs are classified within other assets and amortized in selling, general and administrative expenses.

Costs to Fulfill a Contract

Certain contract setup costs incurred upon initiation or renewal of an outsourcing contract that generate or enhance resources to be used in satisfying future performance obligations are capitalized when they are deemed recoverable. Judgment is applied to assess whether contract setup costs are capitalizable. Costs that generate or enhance resources often pertain to activities that enhance the capabilities of the services, improve customer experience, and establish a more effective and efficient IT environment. The Company recognizes these transition and transformation contract costs as other assets, which are amortized over the respective contract life.

Pension and Other Benefit Plans

The Company accounts for its pension, other post-retirement benefit ("OPEB"), defined contribution and deferred compensation plans using the guidance of ASC 710 "Compensation – General" and ASC 715 "Compensation – Retirement Benefits." The Company recognizes actuarial gains and losses and changes in fair value of plan assets in earnings at the time of plan remeasurement as a component of net periodic benefit expense. Typically plan remeasurement occurs annually during the fourth quarter of each fiscal year. The remaining components of pension and OPEB expense, primarily current period service and interest costs and expected return on plan assets, are recorded on a quarterly basis.

Inherent in the application of the actuarial methods are key assumptions, including, but not limited to, discount rates, expected long-term rates of return on plan assets, mortality rates, rates of compensation increases, and medical cost trend rates. Company management evaluates these assumptions annually and updates assumptions as necessary. The fair value of assets is determined based on the prevailing market prices or estimated fair value of investments when quoted prices are not available.

DXC TECHNOLOGY COMPANY - NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Software Development Costs

After establishing technological feasibility, and until such time as the software products are available for general release to customers, the Company capitalizes costs incurred to develop commercial software products to be sold, leased or otherwise marketed. Costs incurred to establish technological feasibility are charged to expense as incurred. Enhancements to software products are capitalized when such enhancements extend the life or significantly expand the marketability of the products. Amortization of capitalized software development costs is determined separately for each software product. Annual amortization expense is calculated based on the greater of the ratio of current gross revenues for each product to the total of current and anticipated future gross revenues for the product or the straight-line amortization method over the estimated useful life of the product.

Unamortized capitalized software costs associated with commercial software products are periodically evaluated for impairment on a product-by-product basis by comparing the unamortized balance to the product's net realizable value. The net realizable value is the estimated future gross revenues from that product reduced by the related estimated future costs. When the unamortized balance exceeds the net realizable value, the unamortized balance is written down to the net realizable value and an impairment charge is recorded.

The Company capitalizes costs incurred to develop internal-use computer software during the application development stage. Costs related to preliminary project activities and post-implementation activities are expensed as incurred. Internal and external costs incurred in connection with development of upgrades or enhancements that result in additional functionality are also capitalized. Capitalized costs associated with internal-use software are amortized on a straight-line basis over the estimated useful life of the software. Purchased software is capitalized and amortized over the estimated useful life of the software. Internal-use software assets are evaluated for impairment whenever events or changes in circumstances occur that could impact the recoverability of these assets.

Share-Based Compensation

Share-based awards are accounted for under the fair value method. The Company provides different forms of share-based compensation to its employees and non-employee directors. This generally includes restricted stock units ("RSUs"), including performance-based restricted stock units ("PSUs"). The fair value of awards is determined on the grant date, based on the Company's closing stock price. The Company uses a Monte Carlo simulation model to compute the estimated fair value of PSUs with a market condition. This model includes assumptions regarding term, risk-free interest rates, expected volatility and dividend yields, which are evaluated each time the Company issues an award. The risk-free rate equals the yield, as of the Valuation Date on semi-annual zero-coupon U.S. Treasury rates. The dividend yield assumption is based on the respective fiscal year dividend payouts. Expected volatility is based on a historical approach and the Company considers the performance period of the award.

For awards settled in shares, the Company recognizes compensation expense based on the grant-date fair value net of estimated forfeitures over the vesting period. For awards settled in cash, the Company recognizes compensation expense based on the fair value at each reporting date net of estimated forfeitures.

Goodwill Impairment Analysis

The Company tests goodwill for impairment on an annual basis as of the first day of the second fiscal quarter and between annual tests if circumstances change, or if an event occurs that would more likely than not reduce the fair value of a reporting unit below its carrying amount. The Company has defined its reporting units as its reportable segments. A significant amount of judgment is involved in determining whether an event indicating impairment has occurred between annual testing dates. Such indicators include: a significant decline in the Company's stock price, a significant decline in expected future cash flows, a significant adverse change in legal factors or in the business climate, unanticipated competition, the disposal of a significant component of a reporting unit and the testing for recoverability of a significant asset group within a reporting unit.

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The Company initially assesses qualitative factors to determine whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount. This qualitative assessment considers all relevant factors specific to the reporting units, including macroeconomic conditions, industry and market considerations, overall financial performance, and relevant entity-specific events.

If the Company determines that it is not more likely than not that the carrying amount for a reporting unit is less than its fair value, then subsequent quantitative goodwill impairment testing is not required. If the Company determines that it is more likely than not that the carrying amount for a reporting unit is greater than its fair value, then it proceeds with a subsequent quantitative goodwill impairment test.

The Company has the option to bypass the initial qualitative assessment stage and proceed directly to the quantitative goodwill impairment test. The quantitative goodwill impairment test compares each reporting unit's fair value to its carrying value. If the reporting unit's fair value exceeds its carrying value, no further procedures are required. However, if a reporting unit's fair value is less than its carrying value, then an impairment charge is recorded in the amount of the excess.

When the Company performs the quantitative goodwill impairment test for a reporting unit, it estimates the fair value of the reporting unit using a combination of an income approach and a market approach. The income approach utilizes a discounted cash flow analysis in which the estimated future cash flows and terminal values for each reporting unit are discounted to present value using a discount rate. Cash flow projections are based on management's estimates of economic and market conditions, which drive key assumptions of revenue growth rates, operating margins, capital expenditures and working capital requirements. The discount rate is based on the weighted-average cost of capital and may be adjusted for the relevant risks associated with business-specific characteristics and any uncertainty related to a reporting unit's ability to execute on the projected future cash flows. The market approach estimates fair value by applying performance-metric multiples to the reporting unit's prior and expected operating performance. The multiples are derived from comparable publicly traded companies that have operating and investment characteristics similar to those of the reporting unit. If the fair value of the reporting unit derived using one approach is significantly different from the fair value estimate using the other approach, the Company reevaluates its assumptions used in the two models. Assumptions are modified as considered appropriate under the circumstances until the two models yield similar and reasonable results. The fair values determined by the market approach and income approach, as described above, are weighted to determine the fair value for each reporting unit.

When the Company performs a quantitative goodwill impairment test for its reporting units, it also compares the sum of the reporting units' fair values to the Company's market capitalization (per-share stock price multiplied by the number of shares outstanding) and calculates an implied control premium representing the excess of the sum of the reporting units' fair values over the market capitalization. The Company evaluates the reasonableness of the control premium by comparing it to control premiums derived from recent comparable business combinations. If the implied control premium is not supported by market data, the Company adjusts its fair value estimates of the reporting units to a market capitalization supported by relevant market data.

Fair Value

The Company applies fair value accounting for its financial assets and liabilities and non-financial assets and liabilities that are recognized or disclosed at fair value in the financial statements on a recurring basis. The objective of a fair value measurement is to estimate the price to sell an asset or transfer a liability in an orderly transaction between market participants at the measurement date under current market conditions.

Assets and liabilities subject to fair value measurement disclosures are required to be classified according to a three-level fair value hierarchy with respect to the inputs used to determine fair value. The level in which an asset or liability is disclosed within the fair value hierarchy is based on the lowest level input that is significant to the related fair value measurement in its entirety. The levels of input are defined as follows:

Level 1: Quoted prices unadjusted for identical assets or liabilities in an active market.

Level 2: Quoted prices for similar assets or liabilities in an active market, quoted prices for identical similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable and market-corroborated inputs which are derived principally from or corroborated by observable market data.

Level 3: Unobservable inputs that reflect the entity's own assumptions which market participants would use in pricing the asset or liability.

The fair value of money market funds, money market deposit accounts, U.S. Treasury bills with less than three months maturity and time deposits, included in cash and cash equivalents, are based on quoted market prices. The fair value of other equity securities, included in other long-term assets, is based on actual market prices.

The carrying amounts of the Company's financial instruments with short-term maturities, primarily accounts receivable, accounts payable, short-term debt, and financial liabilities included in other accrued liabilities approximate their market values due to their short-term nature.

Non-financial assets such as goodwill, tangible assets, intangible assets, and other contract related long-lived assets are recorded at fair value in the period they are initially recognized; and such fair value may be adjusted in subsequent periods if an event occurs or circumstances change that indicate that the asset may be impaired. The fair value measurements in such instances would be classified as Level 3 within the fair value hierarchy. There were no significant impairments recorded during the fiscal periods covered by this report.

Receivables

The Company records receivables at their face amounts less an allowance for doubtful accounts. Receivables consist of amounts billed and currently due from customers, amounts earned but unbilled (including contracts measured under the percentage-of-completion cost-to-cost method of accounting), and amounts retained by the customer until the completion of a specified contract and claims. Unbilled receivables amounts under contracts in progress generally become billable upon the passage of time, the achievement of project milestones, or upon acceptance by the customer.

Allowances for uncollectible trade receivables are estimated based on a combination of write-off history, aging analysis, any known collectability issues, and certain forward-looking information.

DXC uses receivables securitization facilities or receivables sales facilities in the normal course of business as part of managing its cash flows. The Company accounts for receivables sold under these facilities as a sale of financial assets pursuant to ASC 860 "Transfers and Servicing" and derecognizes these receivables, along with the related allowances, from its balance sheets. Generally, the fair value of the sold receivables approximates the book value due to the short-term nature and, as a result, no gain or loss on sale of receivables is recorded.

Property and Equipment

Property and equipment, which include assets under capital leases, are stated at cost less accumulated depreciation. Depreciation is computed predominantly on a straight-line basis over the estimated useful lives of the assets or the remaining lease term. The estimated useful lives of DXC's property and equipment are as follows:

Buildings	Up to 40 years
Computers and related equipment	4 to 7 years
Furniture and other equipment	3 to 15 years
Leasehold improvements	Shorter of lease term or useful life up to 20 years

Intangible Assets

The Company's estimated useful lives for finite-lived intangibles are shown in the table below:

Software	2 to 10 years
Customer related intangibles	Expected customer service life
Acquired contract related intangibles	Contract life and first contract renewal, where applicable

Software is amortized using predominately the straight-line method (see *Software Development Costs* above). Acquired contract related and customer related intangible assets are amortized in proportion to the estimated undiscounted cash flows projected over the estimated life of the asset or on a straight-line basis if such cash flows cannot be reliably estimated.

Impairment of Long-Lived Assets and Finite-Lived Intangible Assets

Long-lived assets such as property and equipment and finite-lived intangible assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset or group of assets may not be recoverable. Recoverability of long-lived assets or groups of assets is assessed based on a comparison of the carrying amount of such assets to the estimated future net cash flows. If estimated future net cash flows are less than the carrying amount of such assets, an expense is recorded in the amount required to reduce the carrying amount of such assets to fair value. Fair value is determined based on a discounted cash flow approach or, when available and appropriate, comparable market values. Long-lived assets to be disposed of are reported at the lower of their carrying amount or their fair value less costs to sell.

Assets/Liabilities Held for Sale

The Company classifies assets as held for sale in the period when the following conditions are met: (i) management, having the authority to approve the action, commits to a plan to sell the asset (disposal group); (ii) the asset (disposal group) is available for immediate sale in its present condition subject only to terms that are usual and customary for sales of such assets (disposal group); (iii) an active program to locate a buyer and other actions required to complete the plan to sell the asset (disposal group) have been initiated; (iv) the sale of the asset (disposal group) is probable, and transfer of the asset (disposal group) is expected to qualify for recognition as a completed sale within one year, except if events or circumstances beyond our control extend the period of time required to sell the asset (disposal group) beyond one year; (v) the asset (disposal group) is being actively marketed for sale at a price that is reasonable in relation to its current fair value; and (vi) actions required to complete the plan indicate that it is unlikely that significant changes to the plan will be made or that the plan will be withdrawn.

A long-lived asset (disposal group) that is classified as held for sale is initially measured at the lower of its carrying value or fair value less any costs to sell. Any loss resulting from this measurement is recognized in the period in which the held for sale criteria are met. Conversely, gains are not recognized on the sale of a long-lived asset (disposal group) until the date of sale.

The fair value of a long-lived asset (disposal group) less any costs to sell is assessed each reporting period that it remains classified as held for sale and any subsequent changes are reported as an adjustment to the carrying value of the asset (disposal group), as long as the new carrying value does not exceed the carrying value of the asset at the time it was initially classified as held for sale.

Income Taxes

The Company uses the liability method in accounting for income taxes. Deferred tax assets and liabilities are recorded for the expected future tax consequences of temporary differences between financial statement carrying amounts of assets and liabilities and their respective tax bases, using statutory tax rates in effect for the year in which the differences are expected to reverse. The effect of a change in tax rates on deferred tax assets and liabilities is recognized in the results of operations in the period that includes the related enactment date.

A valuation allowance is established when it is more likely than not that all or a portion of a deferred tax asset will not be realized. Changes in valuation allowances from period to period are included in the Company's tax provision during the period in which the change occurred. In determining whether a valuation allowance is warranted, the Company considers all available positive and negative evidence, including future reversals of existing taxable temporary differences, taxable income in prior carryback years, projected future taxable income, tax planning strategies and recent results of financial operations. The Company recognizes the tax benefit of uncertain tax positions when it is more likely than not that the tax position will be sustained upon examination. Uncertain tax positions are measured based on the probabilities that the uncertain tax position will be realized upon final settlement.

All tax-related cash flows resulting from excess tax benefits related to the settlement of share-based awards are classified as cash flows from operating activities and cash paid by directly withholding shares for tax withholding purposes is classified as a financing activity in the statements of cash flows.

Cash and Cash Equivalents

The Company considers investments with an original maturity of three months or less to be cash equivalents. The Company's cash equivalents consist of time deposits, money market funds and money market deposit accounts with a number of institutions that have high credit ratings.

Foreign Currency

The local currency of the Company's foreign affiliates is generally their functional currency. Accordingly, the assets and liabilities of the foreign affiliates are translated from their respective functional currency to U.S. dollars using fiscal year-end exchange rates, income and expense accounts are translated at the average rates in effect during the fiscal year and equity accounts are translated at historical rates. The resulting translation adjustment is reported in the statements of comprehensive income and recorded as part of accumulated other comprehensive loss.

Derivative Instruments

The Company designates certain derivative instruments as hedges for purposes of hedge accounting, as defined under ASC 815 "Derivatives and Hedging." For such derivative instruments, the Company documents its risk management objectives and strategy for undertaking hedging transactions, as well as all relationships between hedging and hedged risks. The Company's derivative instruments designated for hedge accounting include interest rate swaps and foreign currency forward and option contracts. Changes in the fair value measurements of these derivative instruments are reflected as adjustments to other comprehensive income (loss) and subsequently reclassified into earnings in the period during which the hedged transactions occurred. Any ineffectiveness or excluded portion of a designated hedge is recognized in earnings.

The Company also has entered into certain net investment hedges. Changes in the fair value of net investment hedges are recorded in the currency translation adjustment section of other comprehensive income (loss) and subsequently reclassified into earnings in the period the hedged item affects earnings. The Company excludes forward points from the effectiveness assessment of its net investment hedges. Changes in fair value of the excluded component are recognized in earnings.

The derivative instruments not designated as hedges for purposes of hedge accounting include total return swaps and certain short-term foreign currency forward contracts. These instruments are recorded at their respective fair values and the change in their value is reported in current period earnings. The Company does not use derivative instruments for trading or speculative purpose. The Company reports the effective portion of its cash flow hedges in the same financial statement line item as changes in the fair value of the hedged item. All cash flows associated with the Company's derivative instruments are classified as operating activities in the statements of cash flows.

Recently Adopted Accounting Pronouncements

During fiscal 2026, DXC adopted the following Accounting Standards Updates ("ASU") issued by the Financial Accounting Standards Board:

Date Issued and ASU	Date Adopted and Method	Description	Impact
December 2023 ASU 2023-09, "Improvements to Income Tax Disclosures"	March 31, 2026 Prospective	The update requires disclosure of disaggregated income taxes paid, prescribes standard categories for the components of the effective tax rate reconciliation, and modifies other income tax-related disclosures.	The Company adopted this standard by expanding disclosures related to income tax in the notes to the financial statements.

New Accounting Pronouncements

During fiscal 2025 and fiscal 2026, the following ASUs were issued by the Financial Accounting Standards Board but have not yet been adopted by DXC:

Date Issued and ASU	DXC Effective Date	Description	Impact
November 2024 ASU 2024-03, "Disaggregation of Income Statement Expenses"	Fiscal 2028	The update requires disclosure, in the notes to financial statements, of specified quantitative information about certain costs and expenses presented in the income statement and certain qualitative information about costs that are not disaggregated. Early adoption of this update is permitted.	The Company is in the process of assessing the impacts and method of adoption. This ASU will impact the Company's financial statement disclosures, but not its consolidated financial statements.
ASU 2025-06 "Targeted Improvements to the Accounting for Internal- Use Software"	Fiscal 2029	The update amends the guidance for capitalizing internal-use software so that it is neutral to different software development methods, primarily by removing the previous "development stage" model to more closely align the capitalization of internal use software to that of software to be sold or marketed externally. Early adoption of this update is permitted.	The Company is in the process of assessing the impact of the ASU on our consolidated financial statements as well as its method of adoption.

Other recently issued ASUs that have not yet been adopted are not expected to have a material effect on DXC's consolidated financial statements.

Note 2 - Divestitures

Fiscal 2025 Divestitures

During fiscal 2025, the Company sold insignificant businesses that resulted in a gain of \$7 million.

Fiscal 2024 Divestitures

During fiscal 2024, the Company sold insignificant businesses and made adjustments to estimated amounts from prior years' dispositions that resulted in a gain of \$79 million.

Note 3 - Earnings Per Share

Basic earnings per share ("EPS") are computed using the weighted average number of shares of common stock outstanding during the period. Diluted EPS reflect the incremental shares issuable upon the assumed exercise of stock options and equity awards. The following table reflects the calculation of basic and diluted EPS:

(in millions, except per-share amounts)	Fiscal Years Ended		
	March 31, 2026	March 31, 2025	March 31, 2024
Net income attributable to DXC common shareholders:	\$ 18	\$ 389	\$ 91
Weighted average common shares outstanding for basic EPS	175.02	180.68	195.80
Dilutive effect of stock options and equity awards	3.63	4.24	2.98
Weighted average common shares outstanding for diluted EPS	178.65	184.92	198.78
Earnings per share:			
Basic	\$ 0.10	\$ 2.15	\$ 0.46
Diluted	\$ 0.10	\$ 2.10	\$ 0.46

Certain share-based equity awards were excluded from the computation of dilutive EPS because inclusion of these awards would have had an anti-dilutive effect. The following table reflects awards excluded:

	Fiscal Years Ended		
	March 31, 2026	March 31, 2025	March 31, 2024
Stock Options	307,173	810,895	953,126
RSUs	620,493	508,620	1,137,403
PSUs	1,201	118,704	37,504

Note 4 - Receivables

Receivables, net of allowance for doubtful accounts consist of the following:

(in millions)	As of	
	March 31, 2026	March 31, 2025
Billed trade receivables	\$ 1,236	\$ 1,331
Unbilled receivables	1,083	1,048
Other receivables	654	593
Total	\$ 2,973	\$ 2,972

The Company calculates expected credit losses for trade accounts receivable based on historical credit loss rates for each aging category as adjusted for the current market conditions and forecasts about future economic conditions. The following table presents the change in balance for the allowance for doubtful accounts:

(in millions)	As of	
	March 31, 2026	March 31, 2025
Beginning balance	\$ 32	\$ 35
Provisions for losses on accounts receivable	9	12
Other adjustments to allowance and write-offs	(14)	(15)
Ending balance	\$ 27	\$ 32

Receivables Facility

The Company has an accounts receivable sales facility (as amended, restated, supplemented or otherwise modified, the "Receivables Facility") with certain unaffiliated financial institutions (the "Purchasers") for the sale of commercial accounts receivable in the United States up to a maximum amount of \$400 million. The Receivables Facility was amended on July 25, 2025, extending the termination date to July 24, 2026.

As of March 31, 2026, the total availability under the Receivables Facility was \$367 million and the amount sold to the Purchasers was \$367 million, which was derecognized from the Company's balance sheet.

The fair value of the sold receivables approximated book value due to the short-term nature, and as a result, no gain or loss on sale of receivables was recorded.

Note 5 - Leases

The Company has operating and finance leases for data centers, corporate offices, and certain equipment. Its leases have remaining lease terms of one to 10 years, some of which include options to extend the leases for up to ten years, and some of which include options to terminate the leases within one to three years.

Operating Leases

The components of operating lease expense were as follows:

(in millions)	For the Fiscal Year Ended		
	March 31, 2026	March 31, 2025	March 31, 2024
Operating lease cost	\$ 305	\$ 309	\$ 353
Short-term lease cost	14	26	28
Variable lease cost	69	52	61
Sublease income	(13)	(17)	(19)
Total operating costs	\$ 375	\$ 370	\$ 423

Cash payments made for variable lease costs and short-term leases are not included in the measurement of operating lease liabilities, and as such, are excluded from the supplemental cash flow information stated below.

(in millions)	For the Fiscal Year Ended		
	March 31, 2026	March 31, 2025	March 31, 2024
Cash paid for amounts included in the measurement of operating lease liabilities – operating cash flows	\$ 305	\$ 309	\$ 353
ROU assets obtained in exchange for operating lease liabilities ⁽¹⁾	\$ 308	\$ 241	\$ 175

⁽¹⁾ There were \$596 million, \$703 million, and \$880 million in modifications and terminations in fiscal 2026, 2025, and 2024, respectively. See Note 17 – "Cash Flows" for further information on non-cash activities affecting cash flows.

The following table presents operating lease balances:

(in millions)	Balance Sheet Line Item	As of	
		March 31, 2026	March 31, 2025
ROU operating lease assets	Operating right-of-use assets, net	\$ 663	\$ 635
Operating lease liabilities	Current operating lease liabilities	\$ 232	\$ 227
Operating lease liabilities	Non-current operating lease liabilities	463	444
Total operating lease liabilities		\$ 695	\$ 671

The weighted-average operating lease term was 3.7 years and 3.8 years as of March 31, 2026 and March 31, 2025, respectively. The weighted-average operating lease discount rate was 4.9% as of both March 31, 2026 and March 31, 2025, respectively.

The following maturity analysis presents expected undiscounted cash payments for operating leases as of March 31, 2026:

(in millions)	Fiscal Year						Total
	2027	2028	2029	2030	2031	Thereafter	
Operating lease payments	\$ 261	\$ 213	\$ 150	\$ 58	\$ 36	\$ 48	\$ 766
Less: imputed interest							(71)
Total operating lease liabilities							\$ 695

Finance Leases

The components of finance lease expense were as follows:

(in millions)	For the Fiscal Year Ended		
	March 31, 2026	March 31, 2025	March 31, 2024
Amortization of right-of-use assets	\$ 48	\$ 81	\$ 137
Interest on lease liabilities	10	14	15
Total finance lease cost	\$ 58	\$ 95	\$ 152

The following table provides supplemental cash flow information related to the Company's finance leases:

(in millions)	For the Fiscal Year Ended		
	March 31, 2026	March 31, 2025	March 31, 2024
Interest paid for finance lease liabilities – Operating cash flows	\$ 10	\$ 14	\$ 15
Cash paid for amounts included in the measurement of finance lease obligations – financing cash flows	136	200	240
Total cash paid in the measurement of finance lease obligations	\$ 146	\$ 214	\$ 255
Capital expenditures through finance lease obligations ⁽¹⁾	\$ 7	\$ 24	\$ 105

⁽¹⁾ See Note 17 – “Cash Flows” for further information on non-cash activities affecting cash flows.

The following table presents finance lease balances:

(in millions)	Balance Sheet Line Item	As of	
		March 31, 2026	March 31, 2025
ROU finance lease assets	Property and Equipment, net	\$ 74	\$ 145
Finance lease	Short-term debt and current maturities of long-term debt	\$ 92	\$ 123
Finance lease	Long-term debt, net of current maturities	82	155
Total finance lease liabilities ⁽¹⁾		\$ 174	\$ 278

⁽¹⁾ See Note 10 – “Debt” for further information on finance lease liabilities.

The weighted-average finance lease term was 2.3 years and 2.7 years as of March 31, 2026 and March 31, 2025, respectively. The weighted-average finance lease discount rate was 6.0% and 5.6% as of March 31, 2026 and March 31, 2025, respectively.

The following maturity analysis presents expected undiscounted cash payments for finance leases as of March 31, 2026:

(in millions)	Fiscal Year						Total
	2027	2028	2029	2030	2031	Thereafter	
Finance lease payments	\$ 99	\$ 57	\$ 24	\$ 4	\$ 1	\$ 3	\$ 188
Less: imputed interest							(14)
Total finance lease liabilities							\$ 174

Note 6 - Derivative Instruments

In the normal course of business, the Company is exposed to interest rate and foreign exchange rate fluctuations. As part of its risk management strategy, the Company uses derivative instruments, primarily foreign currency forward contracts and interest rate swaps, to hedge certain foreign currency and interest rate exposures. The Company's objective is to reduce earnings volatility by offsetting gains and losses resulting from these exposures with losses and gains on the derivative contracts used to hedge them. The Company does not use derivative instruments for trading or any speculative purposes.

Derivatives Designated for Hedge Accounting

Cash flow hedges

The Company has designated certain foreign currency forward contracts as cash flow hedges to reduce foreign currency risk related to certain Indian Rupee-denominated obligations and forecasted transactions. The notional amounts of foreign currency forward contracts designated as cash flow hedges as of March 31, 2026 and March 31, 2025 were \$197 million and \$668 million, respectively. As of March 31, 2026, the related forecasted transactions extend through December 2026.

For the fiscal years ended March 31, 2026 and March 31, 2025, respectively, the Company had no cash flow hedges for which it was probable that the hedged transaction would not occur.

See Note 15 - "Stockholders' Equity" for changes in accumulated other comprehensive loss, net of taxes, related to the Company's derivatives designated for hedge accounting. As of March 31, 2026, \$19 million of loss related to the cash flow hedge reported in accumulated other comprehensive loss is expected to be reclassified into earnings within the next 12 months.

Derivatives Not Designated For Hedge Accounting

The derivative instruments not designated as hedges for purposes of hedge accounting include certain short-term foreign currency forward contracts. Derivatives that are not designated as hedging instruments are adjusted to fair value through earnings in the financial statement line item to which the derivative relates.

Foreign currency forward contracts

The Company manages the exposure to fluctuations in foreign currencies by using foreign currency forward contracts to hedge certain foreign currency denominated assets and liabilities, including intercompany accounts and forecasted transactions. The net notional amounts of the foreign currency forward contracts outstanding as of March 31, 2026 and March 31, 2025 was \$1.3 billion and \$1.9 billion, respectively.

The following table presents the foreign currency gain to Other expense (income), net:

(in millions)	Fiscal Years Ended		
	March 31, 2026	March 31, 2025	March 31, 2024
Foreign currency remeasurement ⁽¹⁾	\$ (45)	\$ 3	\$ 18
Undesignated foreign currency forward contracts ⁽²⁾	43	(7)	(25)
Total - Foreign currency gain	\$ (2)	\$ (4)	\$ (7)

⁽¹⁾ Movements from exchange rates on the Company's foreign currency-denominated assets and liabilities.

⁽²⁾ Movements from hedges used to manage the Company's foreign currency remeasurement exposure, and the associated costs of the hedging program.

Fair Value of Derivative Instruments

All derivative instruments are recorded at fair value. The Company's accounting treatment for these derivative instruments is based on its hedge designation. The following tables present the fair values of derivative instruments included in the balance sheets:

(in millions)	Balance Sheet Line Item	As of	
		March 31, 2026	March 31, 2025
<i>Derivatives designated for hedge accounting:</i>			
Foreign currency forward contracts	Other current assets	\$ —	\$ 1
	Accrued expenses and other current liabilities	\$ 22	\$ 7
<i>Derivatives not designated for hedge accounting:</i>			
Foreign currency forward contracts	Other current assets	\$ 14	\$ 12
	Accrued expenses and other current liabilities	\$ 19	\$ 32

The fair value of foreign currency forward contracts represents the estimated amount required to settle the contracts using current market exchange rates and is based on the period-end foreign currency exchange rates and forward points that are classified as Level 2 inputs.

Other Risks for Derivative Instruments

The Company is exposed to the risk of losses in the event of non-performance by the counterparties to its derivative contracts. The amount subject to credit risk related to derivative instruments is generally limited to the amount, if any, by which a counterparty's obligations exceed the obligations of the Company with that counterparty. To mitigate counterparty credit risk, the Company regularly reviews its credit exposure and the creditworthiness of the counterparties. With respect to its foreign currency derivatives, as of March 31, 2026, there were five counterparties with concentration of credit risk, and based on gross fair value, the maximum amount of loss that the Company could incur is \$4 million.

The Company also enters into enforceable master netting arrangements with some of its counterparties. However, for financial reporting purposes, it is the Company's policy not to offset derivative assets and liabilities despite the existence of enforceable master netting arrangements. The potential effect of such netting arrangements on the Company's balance sheets is not material for the periods presented.

Non-Derivative Financial Instruments Designated for Hedge Accounting

The Company applies hedge accounting for foreign currency-denominated debt used to manage foreign currency exposures on its net investments in certain non-U.S. operations. To qualify for hedge accounting, the hedging instrument must be highly effective at reducing the risk from the exposure being hedged.

Net Investment Hedges

DXC seeks to reduce the impact of fluctuations in foreign exchange rates on its net investments in certain non-U.S. operations with foreign currency-denominated debt. For foreign currency denominated debt designated as a hedge, the effectiveness of the hedge is assessed based on changes in spot rates. For qualifying net investment hedges, all gains or losses on the hedging instruments are included in currency translation. Gains or losses on individual net investments in non-U.S. operations are reclassified to earnings from accumulated other comprehensive loss when such net investments are sold or substantially liquidated.

As of March 31, 2026, DXC had \$642 million of foreign currency-denominated intercompany debt designated as hedges of net investments in non-U.S. subsidiaries. For the fiscal year ended March 31, 2026, the pre-tax gain on foreign currency-denominated intercompany debt designated for hedge accounting recognized in other comprehensive income was \$6 million.

Note 7 - Property and Equipment

Property and equipment consisted of the following:

(in millions)	As of	
	March 31, 2026	March 31, 2025
Property and equipment — gross:		
Land, buildings and leasehold improvements	\$ 1,547	\$ 1,545
Computers and related equipment	2,657	2,977
Furniture and other equipment	138	134
Construction in progress	9	6
	<u>4,351</u>	<u>4,662</u>
Less: accumulated depreciation	<u>3,229</u>	<u>3,409</u>
Property and equipment, net	<u>\$ 1,122</u>	<u>\$ 1,253</u>

Depreciation expense for fiscal 2026, 2025 and 2024 was \$294 million, \$351 million and \$433 million, respectively.

Note 8 - Intangible Assets

Intangible assets consisted of the following:

(in millions)	As of March 31, 2026			As of March 31, 2025		
	Gross Carrying Value	Accumulated Amortization	Net Carrying Value	Gross Carrying Value	Accumulated Amortization	Net Carrying Value
Software	\$ 3,383	\$ 2,507	\$ 876	\$ 3,713	\$ 3,166	\$ 547
Customer related intangible assets	3,941	3,326	615	3,886	2,933	953
Other intangible assets	265	144	121	284	142	142
Total intangible assets	\$ 7,589	\$ 5,977	\$ 1,612	\$ 7,883	\$ 6,241	\$ 1,642

The components of amortization expense were as follows:

(in millions)	Fiscal Years Ended		
	March 31, 2026	March 31, 2025	March 31, 2024
Intangible asset amortization	\$ 697	\$ 731	\$ 759
Transition and transformation contract cost amortization ⁽¹⁾	169	205	212
Total amortization expense	\$ 866	\$ 936	\$ 971

⁽¹⁾ Transition and transformation contract costs are included within other assets on the balance sheet. The balance within other assets was \$577 million and \$668 million as of March 31, 2026 and March 31, 2025, respectively.

Estimated future intangible asset amortization as of March 31, 2026 is as follows:

Fiscal Year	(in millions)
2027	\$ 592
2028	333
2029	231
2030	186
2031	160
Thereafter	110
Total	\$ 1,612

Note 9 - Goodwill

During the first quarter of fiscal 2026, the Company began reporting its financial results under a new segment structure that includes three operating and reportable segments: 1) CES, 2) GIS, and 3) Insurance. These segments align with how management assesses performance of the business and allocates resources. See Note 19 - "Segment and Geographic Information" for more information. The change to the Company's operating segments resulted in a change to the Company's reporting units, which are aligned to the Company's operating and reportable segments.

As a result of the realignment, the Company reallocated goodwill to the new reporting units on a relative fair value basis.

In connection with the goodwill reallocation described above, the Company assessed whether there were events or changes in circumstances that would more likely than not reduce the fair value of any of its reporting units below their carrying amount and require goodwill to be tested for impairment. As a result, the Company concluded that the goodwill balance reallocated to the GIS segment was fully impaired in the first quarter of fiscal 2026.

The following tables summarize the changes in the carrying amounts of goodwill, by segment, for the fiscal years ended March 31, 2026 and March 31, 2025, respectively:

(in millions)	GBS	CES	GIS	Insurance	Total
Balance as of March 31, 2025, net	\$ 526	\$ —	\$ —	\$ —	\$ 526
Reallocation of Goodwill	(526)	367	14	145	—
Impairment losses ⁽¹⁾		—	(14)	—	(14)
Foreign currency translation ⁽²⁾		11	—	4	15
Balance as of March 31, 2026, net	\$ —	\$ 378	\$ —	\$ 149	\$ 527
Goodwill, gross		3,597	5,080	1,420	10,097
Accumulated impairment losses		(3,219)	(5,080)	(1,271)	(9,570)
Balance as of March 31, 2026, net		\$ 378	\$ —	\$ 149	\$ 527

(in millions)	GBS	CES	GIS	Insurance	Total
Balance as of March 31, 2024, net	\$ 532	\$ —	\$ —	\$ —	\$ 532
Divestitures ⁽³⁾	(3)	—	—	—	(3)
Foreign currency translation ⁽²⁾	(3)	—	—	—	(3)
Balance as of March 31, 2025, net	\$ 526	\$ —	\$ —	\$ —	\$ 526
Goodwill, gross	5,016	—	5,066	—	10,082
Accumulated impairment losses	(4,490)	—	(5,066)	—	(9,556)
Balance as of March 31, 2025, net	\$ 526	\$ —	\$ —	\$ —	\$ 526

⁽¹⁾ Impairment losses are included within Other expense (income), net on the statements of operations.

⁽²⁾ The foreign currency translation amount reflects the impact of currency movements on non-U.S. dollar-denominated goodwill balances.

⁽³⁾ Divestitures are described in Note 2 - "Divestitures."

Goodwill Impairment Analyses

The Company's annual goodwill impairment analyses, which were performed qualitatively in the second quarters of fiscal years 2026 and 2024 and quantitatively in the second quarter of fiscal year 2025, did not result in an impairment charge. At the end of each fiscal year, the Company assessed whether there were events or changes in circumstances that would more likely than not reduce the fair value of any of its reporting units below its carrying amount and require goodwill to be tested for impairment. The Company determined that there have been no such indicators, and, therefore, it was unnecessary to perform an interim goodwill impairment test as of the end of each respective fiscal year.

Note 10 - Debt

The following is a summary of the Company's debt:

(in millions)	Interest Rates	Fiscal Year Maturities	As of	
			March 31, 2026 ⁽¹⁾	March 31, 2025 ⁽¹⁾
Short-term debt and current maturities of long-term debt				
€650 million Senior notes	1.75%	2026	\$ —	\$ 702
\$700 million Senior notes	1.80%	2027	400	—
Current maturities of finance lease liabilities	0.53% - 14.59%	2027	92	123
Current maturities of other long-term debt	Various	2027	28	55
Short-term debt and current maturities of long-term debt			\$ 520	\$ 880
Long-term debt, net of current maturities				
\$700 million Senior notes	1.80%	2027	—	698
€750 million Senior notes	0.45%	2028	862	808
\$650 million Senior notes	2.375%	2029	648	647
€650 million Senior notes	4.25%	2031	731	—
€600 million Senior notes	0.95%	2032	687	644
Finance lease liabilities	0.53% - 14.59%	2027 - 2035	82	155
Borrowings for assets acquired under long-term financing	0.00% - 7.55%	2027 - 2033	7	28
Other borrowings	Various	2027 - 2035	15	16
Long-term debt, net of current maturities			\$ 3,032	\$ 2,996
Total debt			\$ 3,552	\$ 3,876

⁽¹⁾The carrying amounts of the senior notes as of March 31, 2026 and March 31, 2025, include the remaining principal outstanding of \$3,328 million and \$3,510 million, respectively, net of total unamortized debt discounts and premiums, and deferred debt issuance costs of \$27 million and \$11 million, respectively.

Senior Notes

During the third quarter of fiscal 2026, the Company issued €650 million aggregate principal amount of 4.25% senior notes due fiscal 2031. The net proceeds from the issuance were used to repay in full the Company's €650 million senior notes due fiscal 2026. In addition, the Company redeemed \$300 million aggregate principal amount of its \$700 million senior notes due fiscal 2027.

Fair Value of Debt

The estimated fair value of the Company's senior notes was \$3.1 billion and \$3.3 billion as of March 31, 2026 and March 31, 2025, respectively, as compared with the carrying value of \$3.3 billion and \$3.5 billion as of March 31, 2026 and March 31, 2025, respectively. Senior notes are classified as Level 2 within the fair value hierarchy.

Future Maturities of Debt

Future maturities of debt, excluding finance lease liabilities, for fiscal years after March 31, 2026, are as follows:

Fiscal Year	(in millions)	
2027	\$	428
2028		867
2029		652
2030		2
2031		734
Thereafter		695
Total	\$	3,378

The Company's liquidity of \$4.7 billion as of March 31, 2026, includes \$1.7 billion of cash and cash equivalents and \$3.0 billion of available borrowings under our revolving credit facility. On October 23, 2025, the Company amended its revolving credit facility, extending the maturity date to November 1, 2030 and reducing the total available borrowings to \$3.0 billion as a result of rationalizing its bank group. The Company believes this revised facility continues to provide ample financial flexibility to support our operating and strategic objectives.

Note 11 - Revenue

Revenue Recognition

The following table presents DXC's revenues disaggregated by geography, based on the location of incorporation of the DXC entity providing the related goods or services:

(in millions)	Twelve Months Ended		
	March 31, 2026	March 31, 2025	March 31, 2024
United States	\$ 3,209	\$ 3,560	\$ 3,909
United Kingdom	1,862	1,817	1,881
Other Europe	4,249	4,128	4,267
Australia	1,093	1,145	1,261
Other International	2,231	2,221	2,349
Total Revenues	\$ 12,644	\$ 12,871	\$ 13,667

The revenue by geography pertains to all of the Company's reportable segments. Refer to Note 19 - "Segment and Geographic Information" for the Company's segment disclosures.

Remaining Performance Obligations

Remaining performance obligations represent the aggregate amount of the transaction price in contracts allocated to performance obligations not delivered, or partially undelivered, as of the end of the reporting period. Remaining performance obligation estimates are subject to change and are affected by several factors, including terminations, changes in the scope of contracts, periodic revalidations, adjustments for revenue that has not materialized and adjustments for currency. As of March 31, 2026, approximately \$16.4 billion of revenue is expected to be recognized from remaining performance obligations. The Company expects to recognize revenue on approximately 41% of these remaining performance obligations in fiscal 2027, with the remainder of the balance recognized thereafter.

Contract Balances

The following table provides information about the balances of the Company's trade receivables and contract assets and contract liabilities:

(in millions)	Balance Sheet Line Item	As of	
		March 31, 2026	March 31, 2025
Trade receivables, net	Receivables and contract assets, net of allowance for doubtful accounts	\$ 1,940	\$ 2,041
Contract assets	Receivables and contract assets, net of allowance for doubtful accounts	\$ 379	\$ 338
Contract liabilities	Deferred revenue and advance contract payments and Non-current deferred revenue	\$ 1,307	\$ 1,397

Change in contract liabilities were as follows:

(in millions)	Twelve Months Ended	
	March 31, 2026	March 31, 2025
Balance, beginning of period	\$ 1,397	\$ 1,537
Deferred revenue	1,859	1,727
Recognition of deferred revenue	(1,937)	(1,751)
Currency translation adjustment	42	(4)
Other	(54)	(112)
Balance, end of period	\$ 1,307	\$ 1,397

The following tables provides information about the Company's capitalized costs to obtain and fulfill a contract:

(in millions)	As of	
	March 31, 2026	March 31, 2025
Capitalized sales commission costs ⁽¹⁾	\$ 114	\$ 94
Transition and transformation contract costs, net ⁽²⁾	\$ 577	\$ 668

Amortization expense of capitalized sales commission and transition and transformation contract costs were as follows:

(in millions)	Fiscal Years Ended		
	March 31, 2026	March 31, 2025	March 31, 2024
Capitalized sales commission costs amortization ⁽¹⁾	\$ 39	\$ 47	\$ 61
Transition and transformation contract cost amortization ⁽²⁾	\$ 169	\$ 205	\$ 212

⁽¹⁾ Capitalized sales commission costs are included within other assets in the accompanying balance sheets and amortization expense related to the capitalized sales commission assets are included in selling, general, and administrative expenses in the accompanying statements of operations.

⁽²⁾ Transition and transformation contract costs, net reflect the Company's setup costs incurred upon initiation of an outsourcing contract and are included within other assets in the accompanying balance sheets and amortization expense are included within depreciation and amortization in the accompanying statements of operations.

Note 12 - Restructuring Costs

The Company recorded restructuring costs, net of reversals, of \$115 million, \$153 million and \$111 million for fiscal 2026, 2025 and 2024, respectively.

The composition of restructuring liabilities by financial statement line items is as follows:

(in millions)	As of	
	March 31, 2026	March 31, 2025
Accrued expenses and other current liabilities	\$ 20	\$ 33
Other long-term liabilities	3	6
Total	\$ 23	\$ 39

Summary of Restructuring Plans

Fiscal 2026 Plan

During fiscal 2026, management approved global cost savings initiatives designed to better align the Company's workforce, facility and data center requirements (the "Fiscal 2026 Plan").

Restructuring activities, summarized by plan year, were as follows:

	Restructuring Liability as of March 31, 2025	Costs Expensed, Net of Reversals	Costs Not Affecting Restructuring Liability ⁽¹⁾	Cash Paid	Other ⁽²⁾	Restructuring Liability as of March 31, 2026
Fiscal 2026 Plan						
Workforce Reductions	\$ —	\$ 78	\$ —	\$ (66)	\$ —	\$ 12
Facilities Costs	—	3	(2)	—	(1)	—
	—	\$ 81	(2)	(66)	(1)	12
Fiscal 2025 Plan						
Workforce Reductions	\$ 26	\$ 4	\$ —	\$ (25)	\$ —	\$ 5
Facilities Costs	—	25	(1)	(24)	—	—
	26	29	(1)	(49)	—	5
Other Prior Year and Acquired Plans						
Workforce Reductions	\$ 12	\$ (1)	\$ —	\$ (7)	\$ 1	\$ 5
Facilities Costs	1	6	(4)	(3)	1	1
	13	5	(4)	(10)	2	6
Total	\$ 39	\$ 115	\$ (7)	\$ (125)	\$ 1	\$ 23

⁽¹⁾ Pension benefit augmentations recorded as pension liabilities, asset impairments and restructuring costs associated with right-of-use assets.

⁽²⁾ Foreign currency translation adjustments.

Included in restructuring costs for fiscal 2026 is \$7 million related to amortization of the right-of-use asset and interest expense for leased facilities that have been vacated but are being actively marketed for sublease or we are in negotiations with the landlord to potentially terminate or modify those leases.

Note 13 - Pension and Other Benefit Plans

The Company offers a number of pension and OPEB plans, life insurance benefits, deferred compensation and defined contribution plans. Most of the Company's pension plans are not admitting new participants; therefore, changes to pension liabilities are primarily due to market fluctuations of investments for existing participants and changes in interest rates.

Defined Benefit Plans

The Company sponsors a number of defined benefit and post-retirement medical benefit plans for the benefit of eligible employees. The benefit obligations of the Company's U.S. pension, U.S. OPEB, and non-U.S. OPEB plans represent an insignificant portion of the Company's pension and other post-retirement benefit plans. As a result, the disclosures below include the Company's U.S. and non-U.S. pension and OPEB plans on a global consolidated basis.

Eligible employees are enrolled in defined benefit pension plans in their country of domicile. The defined benefit pension plans in the U.K. represents the largest plans. In addition, healthcare, dental and life insurance benefits are also provided to certain non-U.S. employees. A significant number of employees outside the United States are covered by government sponsored programs at no direct cost to the Company other than related payroll taxes.

In November 2025, the Government of India consolidated multiple labor statutes into a unified framework. Certain provisions of this framework revised the definition of wages used in determining employee benefit obligations. During the third quarter of fiscal 2026, the Company evaluated the impact of these changes and recognized an increase of approximately \$15 million in its projected benefit obligations in India. In accordance with the Company's accounting policy to recognize actuarial gains and losses immediately through a mark-to-market adjustment, a non-cash charge of \$15 million was recorded in Other expense (income), net, during the period.

The change in projected benefit obligation for fiscal year 2026 is primarily related to interest cost, benefits paid, and foreign currency exchange rate changes.

Projected Benefit Obligations

(in millions)	As of	
	March 31, 2026	March 31, 2025
Projected benefit obligation at beginning of year	\$ 6,144	\$ 6,915
Service cost	52	52
Interest cost	303	300
Plan participants' contributions	6	7
Amendments	—	13
Settlement/curtailment	(32)	(23)
Actuarial gain	(3)	(908)
Benefits paid	(337)	(286)
Foreign currency exchange rate changes	203	91
Other	(16)	(17)
Projected benefit obligation at end of year	\$ 6,320	\$ 6,144

The following table summarizes the weighted average rates used in the determination of the Company's benefit obligations:

	Fiscal Years Ended	
	March 31, 2026	March 31, 2025
Discount rate	5.5 %	5.1 %
Rates of increase in compensation levels	2.4 %	2.2 %
Interest Crediting Rate	3.6 %	3.3 %

Fair Value of Plan Assets and Funded Status

(in millions)	As of	
	March 31, 2026	March 31, 2025
Fair value of plan assets at beginning of year	\$ 6,895	\$ 7,318
Actual return on plan assets	286	(229)
Employer contribution	31	15
Plan participants' contributions	6	7
Benefits paid	(337)	(286)
Plan settlement	(20)	(21)
Foreign currency exchange rate changes	219	108
Other	(18)	(17)
Fair value of plan assets at end of year	\$ 7,062	\$ 6,895
Funded status at end of year	\$ 742	\$ 751

Selected Information

(in millions)	As of	
	March 31, 2026	March 31, 2025
Other assets	\$ 1,171	\$ 1,181
Accrued expenses and other current liabilities	(31)	(30)
Non-current pension obligations	(385)	(387)
Other long-term liabilities - OPEB	(13)	(13)
Net amount recorded	\$ 742	\$ 751
Accumulated benefit obligation	\$ 6,254	\$ 6,084

(in millions)	Benefit Plans with Projected Benefit Obligation in Excess of Plan Assets		Benefit Plans with Accumulated Benefit Obligation in Excess of Plan Assets	
	March 31, 2026	March 31, 2025	March 31, 2026	March 31, 2025
Projected benefit obligation	\$ 980	\$ 1,048	\$ 943	\$ 741
Accumulated benefit obligation	\$ 938	\$ 994	\$ 912	\$ 708
Fair value of plan assets	\$ 553	\$ 617	\$ 525	\$ 324

Net Periodic Pension Cost

(in millions)	Fiscal Years Ended		
	March 31, 2026	March 31, 2025	March 31, 2024
Service cost	\$ 52	\$ 52	\$ 53
Interest cost	303	300	307
Expected return on assets	(471)	(455)	(446)
Amortization of prior service credit	(4)	(5)	(6)
Subtotal	(120)	(108)	(92)
Settlement/curtailment (gain)	(10)	—	(2)
Recognition of actuarial loss (gain)	179	(232)	447
Net periodic pension expense (income)	\$ 49	\$ (340)	\$ 353

The service cost component of net periodic pension expense (income) is presented in costs of services and selling, general and administrative and the other components of net periodic pension expense (income) are presented in other expense (income), net in the Company's statements of operations.

The weighted-average rates used to determine net periodic pension cost were:

	Fiscal Years Ended		
	March 31, 2026	March 31, 2025	March 31, 2024
Discount or settlement rates	5.1 %	4.4 %	4.5 %
Expected long-term rates of return on assets	6.7 %	6.3 %	6.0 %
Rates of increase in compensation levels	2.3 %	2.4 %	2.8 %
Interest Crediting Rate	3.3 %	2.7 %	4.5 %

The following is a summary of amounts in accumulated other comprehensive loss, before tax effects:

(in millions)	Fiscal Years Ended	
	March 31, 2026	March 31, 2025
Prior service credit	\$ (155)	\$ (158)

Estimated Future Contributions and Benefits Payments

(in millions)	
Employer contributions:	
2027	\$ 38
Benefit Payments:	
2027	\$ 356
2028	357
2029	368
2030	380
2031	394
2032 and thereafter	2,087
Total	\$ 3,942

Fair Value of Plan Assets

The tables below set forth the fair value of plan assets by asset category within the fair value hierarchy:

		As of March 31, 2026			
(in millions)		Level 1	Level 2	Level 3	Total
Equity:					
	Global/International Equity commingled funds	\$ 2	\$ 1,426	\$ —	\$ 1,428
	U.S./North American Equity commingled funds	—	—	—	—
Fixed Income:					
	Non-U.S. Government funds	—	73	—	73
	Fixed income commingled funds	3	311	—	314
	Corporate and other bonds	—	3,372	—	3,372
Alternatives:					
	Other Alternatives ⁽¹⁾	—	374	1,095	1,469
	Hedge Funds ⁽²⁾	—	—	43	43
Other Assets		—	26	184	210
Insurance contracts		—	35	—	35
Cash and cash equivalents		58	60	—	118
Totals		\$ 63	\$ 5,677	\$ 1,322	\$ 7,062

		As of March 31, 2025			
(in millions)		Level 1	Level 2	Level 3	Total
Equity:					
	Global/International Equity commingled funds	\$ 21	\$ 652	\$ —	\$ 673
	U.S./North American Equity commingled funds	5	—	—	5
Fixed Income:					
	Non-U.S. Government funds	3	76	—	79
	Fixed income commingled funds	38	323	—	361
	Corporate and other bonds	1	3,145	—	3,146
Alternatives:					
	Other Alternatives ⁽¹⁾	—	783	1,480	2,263
	Hedge Funds ⁽²⁾	—	—	37	37
Other Assets		—	19	77	96
Insurance contracts		—	111	—	111
Cash and cash equivalents		112	12	—	124
Totals		\$ 180	\$ 5,121	\$ 1,594	\$ 6,895

⁽¹⁾ Represents real estate and other commingled funds consisting mainly of equities, bonds, or commodities.

⁽²⁾ Represents investments in diversified fund of hedge funds.

Changes in fair value measurements of level 3 investments for the defined benefit plans were as follows:

(in millions)

Balance as of March 31, 2024	\$	1,229
Actual return on plan assets held at the reporting date		97
Purchases, sales and settlements		279
Transfers in and / or out of Level 3		(35)
Changes due to exchange rates		24
Balance as of March 31, 2025		1,594
Actual return on plan assets held at the reporting date		60
Purchases, sales and settlements		(383)
Transfers in and / or out of Level 3		—
Changes due to exchange rates		51
Balance as of March 31, 2026	\$	1,322

Domestic and global equity accounts are categorized as Level 1 if the securities trade on national or international exchanges and are valued at their last reported closing price. Equity assets in commingled funds reporting a net asset value are categorized as Level 2 and valued using broker dealer bids or quotes of securities with similar characteristics.

Fixed income accounts are categorized as Level 1 if traded on a publicly quoted exchange or as level 2 if investments in corporate bonds are primarily investment grade bonds, generally priced using model-based pricing methods that use observable market data as inputs. Broker dealer bids or quotes of securities with similar characteristics may also be used.

Alternative investment fund securities are categorized as Level 1 if held in a mutual fund or in a separate account structure and actively traded through a recognized exchange, or as Level 2 if they are held in commingled or collective account structures and are actively traded. Alternative investment fund securities are classified as Level 3 if they are held in Limited Company or Limited Partnership structures or cannot otherwise be classified as Level 1 or Level 2.

Other assets represent property holdings by certain pension plans. As above, the property holdings represent a master lease arrangement entered into by DXC in the U.K. and certain U.K. pension plans as a financing transaction.

Insurance contracts purchased to cover benefits payable to retirees are valued using the assumptions used to value the projected benefit obligation.

Cash equivalents that have quoted prices in active markets are classified as Level 1. Short-term money market commingled funds are categorized as Level 2 and valued at cost plus accrued interest which approximates fair value.

Plan Asset Allocations

Asset Category	As of	
	March 31, 2026	March 31, 2025
Equity securities	20 %	10 %
Debt securities	53 %	52 %
Alternatives	22 %	35 %
Cash and other	5 %	3 %
Total	100 %	100 %

Plan assets are held in a trust that includes commingled funds subject to country specific regulations and invested primarily in commingled funds. For the U.K. pension plans, the Company's largest pension plans by assets and projected liabilities, a target allocation by asset class was developed to achieve their long-term objectives. Asset allocations are monitored closely and investment reviews regarding asset strategy are conducted regularly with internal and external advisors.

The Company's investment goals and risk management strategy for plan assets evaluates a number of factors, including the time horizon of the plans' obligations. Plan assets are invested in various asset classes that are expected to produce a sufficient level of diversification in order to reduce risk, yet produces a reasonable amount of return on investment over the long term. Sufficient liquidity is maintained to meet benefit obligations as they become due. Third party investment managers are employed to invest assets in both passively-indexed and actively-managed strategies. Equities are primarily invested broadly in domestic and foreign companies across market capitalizations and industries. Fixed income securities are invested broadly, primarily in government treasury, corporate credit, mortgage backed and asset backed investments. Alternative investment allocations are included in selected plans to achieve greater portfolio diversity intended to reduce the overall volatility risk of the plans.

Plan asset risks include movements in bond and equity markets, inflation, and other changes in market conditions that could reduce the value of plan assets. Also, a decline in the yield of high quality corporate bonds may adversely affect discount rates resulting in an increase in DXC's pension and other post-retirement obligations. These risks, among others, could cause the plans' funded status to deteriorate, resulting in an increased reliance on Company contributions. Derivatives are permitted although their current use is limited within traditional funds and broadly allowed within alternative funds. Derivatives are used for inflation risk management and within the liability driven investing strategy. The Company also has investments in insurance contracts to pay plan benefits in certain countries.

Return on Assets

The Company consults with internal and external advisors regarding the expected long-term rate of return on assets. The Company uses various sources in its approach to compute the expected long-term rate of return of the major asset classes expected in each of the plans. DXC utilizes long-term, asset class return assumptions of typically 30 years, which are provided by external advisors. Consideration is also given to the extent active management is employed in each asset class and also to management expenses. A single expected long-term rate of return is calculated for each plan by assessing the plan's expected asset allocation strategy, the benefits of diversification therefrom, historical excess returns from actively managed traditional investments, expected long-term returns for alternative investments and expected investment expenses. The resulting composite rate of return is reviewed by internal and external parties for reasonableness.

Retirement Plan Discount Rate

The U.K. discount rate is based on the yield curve approach using the U.K. Aon GBP Single Agency AA Corporates-Only Curve.

Defined Contribution Plans

The Company sponsors defined contribution plans for substantially all U.S. employees and certain foreign employees. For certain plans, the Company will match employee contributions. The plans allow employees to contribute a portion of their earnings in accordance with specified guidelines. During fiscal 2026, 2025 and 2024, the Company contributed \$193 million, \$191 million and \$188 million, respectively, to its defined contribution plans. As of March 31, 2026, plan assets included 1,895,867 shares of the Company's common stock.

Deferred Compensation Plans

DXC sponsors a Deferred Compensation Plan, the “DXC Technology Company Deferred Compensation Plan” (the “DXC DCP”). The plan is a non-qualified deferred compensation plan maintained for a select group of management, highly compensated employees and non-employee directors. The Plan is not subject to the minimum funding requirements of the Employee Retirement Income Security Act of 1974 (“ERISA”) and benefits under the Plan are not guaranteed by the Pension Benefit Guaranty Corporation under Title IV of ERISA.

The Plan allows participating employees to defer the receipt of current compensation to a future distribution date or event above the amounts that may be deferred under DXC’s tax-qualified 401(k) plan, the DXC Technology Matched Asset Plan. The Plan doesn’t provide for employer contributions.

Certain management and highly compensated employees are eligible to defer all, or a portion of, their regular salary that exceeds the limitation set forth in Internal Revenue Section 401(a)(17) and all or a portion of their incentive compensation. Non-employee directors are eligible to defer up to 100% of their cash and equity compensation. The liability under the plan, which is included in other long-term liabilities in the Company’s balance sheets, amounted to \$27 million as of March 31, 2026 and \$28 million as of March 31, 2025. The Company’s expense under the Plan totaled \$4 million and \$2 million for fiscal 2026 and 2025, respectively.

Note 14 - Income Taxes

The sources of income (loss) from continuing operations, before income taxes, classified between domestic entities and those entities domiciled outside of the United States, are as follows:

(in millions)	Fiscal Years Ended		
	March 31, 2026	March 31, 2025	March 31, 2024
Domestic entities	\$ (137)	\$ (84)	\$ 53
Entities outside the United States	455	714	56
Total	\$ 318	\$ 630	\$ 109

The income tax expense (benefit) on income (loss) from continuing operations is comprised of:

(in millions)	Fiscal Years Ended		
	March 31, 2026	March 31, 2025	March 31, 2024
Current:			
Federal	\$ 51	\$ 104	\$ 94
State	(12)	(14)	57
Foreign	225	179	288
	<u>264</u>	<u>269</u>	<u>439</u>
Deferred:			
Federal	(16)	(102)	(186)
State	19	(28)	(38)
Foreign	23	95	(192)
	<u>26</u>	<u>(35)</u>	<u>(416)</u>
Total income tax expense (benefit)	\$ 290	\$ 234	\$ 23

The current federal tax expense for fiscal years 2026, 2025, and 2024 includes a \$0 million, \$0 million and \$(21) million transition tax benefit, respectively. The current expense for fiscal years 2026, 2025, and 2024, includes interest and penalties of \$51 million, \$14 million, and \$10 million, respectively, for uncertain tax positions.

In connection with the HPES Merger, the Company entered into a tax matters agreement with HPE. HPE generally will be responsible for tax liabilities arising prior to the HPES Merger, and DXC is liable to HPE for income tax receivables it receives related to pre-HPES Merger periods. Pursuant to the tax matters agreement, the Company recorded a \$14 million tax indemnification receivable related to uncertain tax positions, a \$25 million tax indemnification receivable related to other tax payables, and a \$86 million tax indemnification payable related to other tax receivables.

In connection with the USPS Separation, the Company entered into a tax matters agreement with Perspecta Inc. (including its successors and permitted assigns, "Perspecta"). The Company generally will be responsible for tax liabilities arising prior to the USPS Separation, and Perspecta is liable to the Company for income tax receivables related to pre-spin-off periods. Income tax liabilities transferred to Perspecta primarily relate to pre-HPES Merger periods, for which the Company is indemnified by HPE pursuant to the tax matters agreement between the Company and HPE. The Company remains liable to HPE for tax receivables transferred to Perspecta related to pre-HPES Merger periods. Pursuant to the tax matters agreement, the Company recorded a \$12 million tax indemnification receivable from Perspecta related to other tax receivables.

In connection with the sale of its healthcare provider software business ("HPS"), the Company entered into a tax matters agreement with Dedalus. Pursuant to the tax matters agreement, the Company generally will be responsible for tax liabilities arising prior to the sale of the HPS business.

Upon adoption of ASU 2023-09, Improvements to Income Tax Disclosures, as described in Note 1, Summary of Significant Accounting Policies, the reconciliation of taxes at the federal statutory rate to our provision for (benefit from) income taxes for the year ended March 31, 2026, was as follows:

(in millions)	Fiscal Year Ended 2026	
	Amount	Percentage
U.S federal statutory tax rate	\$ 67	21.0 %
State and local income taxes, net of federal income tax effect ⁽¹⁾	7	2.2 %
Foreign tax effects		
Argentina		
Change in valuation allowance	(5)	(1.6)%
Australia		
Statutory tax rate difference	4	1.3 %
Other	3	0.9 %
Belgium	4	1.3 %
Brazil		
Withholding taxes	8	2.5 %
Other	4	1.3 %
Canada		
Canada province tax	7	2.2 %
Withholding taxes	(6)	(1.9)%
Other	(3)	(0.9)%
China		
Change in valuation allowance	6	1.9 %
Other	1	0.3 %
Costa Rica		
Expired tax incentive	4	1.3 %
Denmark		
Change in valuation allowance	5	1.6 %
France		
Change in valuation allowance	(3)	(0.9)%
Other	7	2.2 %
Germany		
Statutory tax rate difference	(4)	(1.3)%
German trade tax	12	3.8 %
Other	6	1.9 %
India		
Statutory tax rate difference	8	2.5 %

Withholding taxes	28	8.8 %
Other	(2)	(0.6)%
Italy		
Change in valuation allowance	(5)	(1.6)%
Legal entity liquidation	6	1.9 %
Other	11	3.5 %
Japan	5	1.6 %
Luxembourg		
Change in valuation allowance	28	8.8 %
Other	(4)	(1.3)%
Netherlands		
Nontaxable or nondeductible interest	4	1.3 %
Other	1	0.3 %
Panama		
Statutory tax rate difference	4	1.3 %
Philippines	3	0.9 %
Singapore	5	1.6 %
United Kingdom		
Tax audits	(4)	(1.3)%
Other	(2)	(0.6)%
Other foreign jurisdictions	18	5.7 %
Effect of cross-border tax laws		
Subpart F income	21	6.6 %
Withholding taxes	(4)	(1.3)%
Gross-up for foreign taxes deemed paid	5	1.6 %
Base erosion and anti-abuse tax	5	1.6 %
Other	5	1.6 %
Tax Credits		
Foreign tax credits	(5)	(1.6)%
Research and development tax credits	(11)	(3.5)%
Change in valuation allowance	1	0.3 %
Nontaxable or nondeductible Items		
Share-based payment awards	14	4.4 %
Executive compensation	4	1.3 %
Indemnification costs	(7)	(2.2)%
Other	(3)	(0.9)%
Change in unrecognized tax benefits	50	15.7 %
Other adjustments		
Worthless stock deduction	(25)	(7.9)%
Interest on tax receivables	(4)	(1.3)%
Other	16	4.9 %
Effective Tax Rate	\$ 290	91.2 %

⁽¹⁾ State taxes in Virginia contributed to the majority of the tax effect in this category.

The major elements contributing to the difference between the U.S. federal statutory tax rate and the effective tax rate ("ETR") for continuing operations in accordance with the guidance prior to the adoption of ASU 2023-09 is below.

	Fiscal Years Ended	
	March 31, 2025	March 31, 2024
Statutory rate	21.0 %	21.0 %
State income tax, net of federal tax	0.3	3.7
Foreign tax rate differential	23.0	(152.3)
Change in valuation allowances	(3.5)	146.8
Income tax and foreign tax credits	(13.3)	(92.7)
Change in uncertain tax positions	(8.3)	—
Withholding taxes	2.1	58.7
U.S. tax on foreign income	9.4	35.8
Excess tax benefit or expense for stock compensation	1.1	(0.9)
Capitalized transaction costs	—	0.9
Base erosion and transition taxes	0.3	(26.6)
Impact of business divestitures	0.2	(5.5)
Indemnification costs	0.5	3.7
Interest on tax receivables	(2.5)	—
Tax audits	1.9	22.0
Other items, net	4.9	6.5
Effective tax rate	37.1 %	21.1 %

In fiscal 2025, the ETR was primarily impacted by:

- The global mix of income and changes in foreign statutory tax rates, which increased the foreign tax rate differential and the ETR by \$145 million and 23.0%, respectively.
- Income tax and foreign tax credits, which decreased income tax expense and the ETR by \$84 million and 13.3%, respectively, offset by tax expense on U.S. international tax inclusions, which increased tax expense and the ETR by \$59 million and 9.4%, respectively.
- The tax benefit of changes in uncertain tax positions related to the expiration of the statute of limitations and capitalized research and experimental expenditures, offset by the impact of increases in other uncertain tax positions and accrued interest, which decreased income tax expense and the ETR by \$52 million and 8.3%, respectively.

In fiscal 2024, the ETR was primarily impacted by:

- Changes in foreign jurisdictional losses that decreased the ETR by \$160 million and 146.8%, respectively, with an offsetting increase in the ETR due to an increase in the valuation allowance of the same amount.
- Income tax and foreign tax credits, which decreased income tax expense and decreased the ETR by \$101 million and 92.7%, respectively, offset by tax expense on U.S. international tax inclusions, which increased tax expense and increased the ETR by \$39 million and 35.8%, respectively.
- Foreign withholding taxes, which increased income tax expense and increased the ETR by \$64 million and 58.7%, respectively.

The deferred tax assets (liabilities) were as follows:

(in millions)	As of	
	March 31, 2026	March 31, 2025
Deferred tax assets		
Tax loss/credit carryforwards	2,780	2,477
Accrued interest	29	19
Operating lease liabilities	150	132
Contract accounting	95	122
Depreciation and amortization	120	252
Other assets	375	310
Total deferred tax assets	3,549	3,312
Valuation allowance	(2,438)	(2,242)
Net deferred tax assets	1,111	1,070
Deferred tax liabilities		
Operating right-of-use asset	(144)	(127)
Investment basis differences	(4)	(10)
Employee benefits	(123)	(82)
Other liabilities	(115)	(133)
Total deferred tax liabilities	(386)	(352)
Total net deferred tax assets (liabilities)	\$ 725	\$ 718

Income tax related assets are included in the accompanying balance sheets as follows:

(in millions)	Balance Sheet Line Item	As of	
		March 31, 2026	March 31, 2025
Current:			
Income tax receivables and prepaid taxes	Receivables and contract assets, net	\$ 53	\$ 43
		\$ 53	\$ 43
Non-current:			
Income taxes receivable and prepaid taxes	Other assets	\$ 267	\$ 264
Deferred tax assets	Deferred income taxes, net	802	819
		\$ 1,069	\$ 1,083
Total		\$ 1,122	\$ 1,126

Income tax related liabilities are included in the accompanying balance sheet as follows:

(in millions)	Balance Sheet Line Item	As of	
		March 31, 2026	March 31, 2025
Current:			
Income taxes payable	Income taxes payable	\$ (53)	\$ (64)
		\$ (53)	\$ (64)
Non-current:			
Deferred taxes	Non-current income tax liabilities and deferred income taxes	\$ (77)	\$ (101)
Income taxes payable	Non-current income tax liabilities and deferred income taxes	(28)	(55)
Liability for uncertain tax positions	Non-current income tax liabilities and deferred income taxes	(397)	(339)
		\$ (502)	\$ (495)
Total		\$ (555)	\$ (559)

Significant management judgment is required in determining the Company's provision for income taxes, deferred tax assets and liabilities and any valuation allowance recorded against deferred tax assets. As of each reporting date, management weighs new evidence, both positive and negative, that could affect its view of the future realization of its net deferred tax assets. Objective verifiable evidence, which is historical in nature, carries more weight than subjective evidence, which is forward looking in nature.

A valuation allowance has been recorded against deferred tax assets of approximately \$2,438 million as of March 31, 2026, due to uncertainties related to the ability to utilize these assets. In assessing whether its deferred tax assets are realizable, the Company considers whether it is more likely than not that some portion or all of the deferred tax assets will not be realized and adjusts the valuation allowance accordingly. The Company considers all available positive and negative evidence including future reversals of existing taxable temporary differences, taxable income in prior carryback years, projected future taxable income, tax planning strategies and recent financial operations.

The net increase in the valuation allowance of \$196 million in fiscal 2026, is primarily due to an adjustment for currency translation.

The following table provides information on the Company's various tax carryforwards:

(in millions)	As of March 31, 2026				As of March 31, 2025			
	Total	With No Expiration	With Expiration	Expiration Dates Through	Total	With No Expiration	With Expiration	Expiration Dates Through
Net operating loss carryforwards								
Federal	\$ 547	\$ 547	\$ —	N/A	\$ —	\$ —	\$ —	N/A
State	\$ 654	\$ 229	\$ 425	2045	\$ 332	\$ 161	\$ 171	2045
Foreign	\$ 11,090	\$ 5,686	\$ 5,404	2043	\$ 10,369	\$ 5,402	\$ 4,967	2042
Tax credit carryforwards								
Federal	\$ 1	\$ —	\$ 1	2036	\$ —	\$ —	\$ —	N/A
State	\$ 8	\$ —	\$ 8	2040	\$ 5	\$ —	\$ 5	2040
Foreign	\$ 2	\$ —	\$ 2	2039	\$ 2	\$ —	\$ 2	2038
Capital loss carryforwards								
Federal	\$ 42	\$ 42	\$ —	N/A	\$ 42	\$ 42	\$ —	N/A
State	\$ 41	\$ 41	\$ —	N/A	\$ 47	\$ 47	\$ —	N/A
Foreign	\$ 34	\$ 34	\$ —	N/A	\$ 34	\$ 34	\$ —	N/A

The Company also has federal and state 163(j) interest deduction carryforward attributes of approximately \$23 million and \$1,389 million, respectively, that have no expiration.

As of March 31, 2026, the Company had undistributed earnings from foreign subsidiaries that were not indefinitely reinvested and had a deferred tax liability of \$16 million for the estimated taxes associated with the repatriation of these earnings. The Company also had undistributed earnings and other outside basis differences in foreign subsidiaries that were indefinitely reinvested for which no taxes have been provided and the quantification of the deferred tax liability, if any, was not practicable. If future events, including material changes in estimates of cash, working capital and long-term investment requirements, necessitate that these earnings be distributed, an additional provision for taxes may apply, which could materially affect our future effective tax rate.

The Company accounts for income tax uncertainties in accordance with ASC 740 Income Taxes, which prescribes a recognition threshold and measurement criteria for the financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return. Benefits from tax positions should be recognized in the financial statements only when it is more likely than not that the tax position will be sustained upon examination by the appropriate taxing authority that would have full knowledge of all relevant information. A tax position that meets the more likely than not recognition threshold is measured at the largest amount of benefit that is greater than fifty percent likely of being realized upon ultimate settlement. Tax positions that previously failed to meet the more likely than not recognition threshold should be recognized in the first subsequent financial reporting period in which that threshold is met. Previously recognized tax positions that no longer meet the more likely than not recognition threshold should be derecognized in the first subsequent financial reporting period in which that threshold is no longer met. ASC 740 also provides guidance on the accounting for and disclosure of liabilities for uncertain tax positions, interest, and penalties.

In accordance with ASC 740, the Company's liability for uncertain tax positions was as follows:

(in millions)	Fiscal Years Ended	
	March 31, 2026	March 31, 2025
Tax	\$ 307	\$ 291
Interest	168	117
Penalties	3	3
Reduction of receivables	(81)	(71)
Net of tax attributes	—	(1)
Total	<u>\$ 397</u>	<u>\$ 339</u>

The following table summarizes the activity related to the Company's uncertain tax positions (excluding interest and penalties and related tax attributes):

(in millions)	Fiscal Years Ended		
	March 31, 2026	March 31, 2025	March 31, 2024
Balance at beginning of fiscal year	\$ 291	\$ 361	\$ 399
Gross increases related to prior year tax positions	34	37	14
Gross decreases related to prior year tax positions	(14)	(54)	(55)
Gross increases related to current year tax positions	4	15	8
Gross decreases related to current year tax positions	—	(12)	—
Settlements and statute of limitation expirations	(8)	(55)	(5)
Foreign exchange and others	—	(1)	—
Balance at end of fiscal year	<u>\$ 307</u>	<u>\$ 291</u>	<u>\$ 361</u>

The Company's liability for uncertain tax positions at March 31, 2026, March 31, 2025, and March 31, 2024, includes \$353 million, \$336 million, and \$365 million, respectively, related to amounts that, if recognized, would affect the effective tax rate (excluding related interest and penalties). The increase for fiscal 2026 is primarily due to the increase in the foreign currency loss tax case accrual, partially offset by the expiration of statute of limitations and changes in the uncertain tax positions related to research and experimental expenditures.

The Company recognizes interest accrued related to uncertain tax positions and penalties as a component of income tax expense. During the year ended March 31, 2026, the Company had a net increase in interest expense of \$51 million (\$38 million net of tax), no changes in accrued expense for penalties and, as of March 31, 2026, recognized a liability for interest of \$168 million (\$127 million net of tax) and penalties of \$3 million. During the year ended March 31, 2025, the Company had a net increase in interest expense of \$14 million (\$11 million net of tax), no changes in accrued expense for penalties and, as of March 31, 2025, recognized a liability for interest of \$117 million (\$89 million net of tax) and penalties of \$3 million. During the year ended March 31, 2024, the Company had a net increase in interest expense of \$24 million (\$18 million net of tax) and a net decrease in accrued expense for penalties of \$14 million and, as of March 31, 2024, recognized a liability for interest of \$103 million (\$79 million net of tax) and penalties of \$4 million.

The Company is currently under examination in several tax jurisdictions. A summary of the tax years that remain subject to examination in certain of the Company's major tax jurisdictions are:

Jurisdiction:	Tax Years that Remain Subject to Examination (Fiscal Year Ending):
Australia	2021 and forward
United States – Federal	2009 through 2021, and 2023 forward
United States – Various States	2009 and forward
Canada	2010 and forward
France	2017 and forward
Germany	2010 and forward
India	2001 and forward
United Kingdom	2020 and forward

Tax Examinations

The Internal Revenue Service (the "IRS") has examined, or is examining, the Company's federal income tax returns for fiscal years 2009 through the tax year ended October 31, 2018. With respect to CSC's fiscal years 2009 through 2017 federal tax returns, the Company participated in settlement negotiations with the IRS Office of Appeals. The IRS examined several issues for these tax years that resulted in various audit adjustments. The Company and the IRS Office of Appeals have settled various audit adjustments, and we disagree with the IRS' disallowance of certain losses and deductions resulting from restructuring costs, foreign exchange losses, and a third-party financing transaction in previous years.

We have received notices of deficiency and a final partnership administrative adjustment with respect to fiscal years 2009, 2010, 2011 and 2013 and have timely filed petitions with the U.S. Tax Court.

The U.S. Tax Court cases generally involve three primary issues. The first issue pertains to a capital loss the Company claimed in fiscal year 2013 in the amount of \$651 million, which the IRS subsequently disallowed, and for which it proposed a substantial understatement penalty. The total cash tax payment the IRS is seeking is approximately \$503 million, inclusive of penalties and interest, which continues to accrue. The U.S. Tax Court held a trial on this matter in two sessions in August and October 2025. Post-trial briefing concluded in April 2026. A decision from the court is now pending.

The second issue pertains to the Company's deduction for restructuring expenses in fiscal year 2013 in the amount of \$139 million, which the IRS has disputed. The total cash tax payment the IRS is seeking is approximately \$108 million, inclusive of penalties and interest, which continues to accrue. In January 2025, the Court denied the IRS' motion for summary judgment. A trial date is pending.

The third issue primarily pertains to foreign currency losses from 2009 that the Company claimed in fiscal years 2010 and 2011 in the amount of \$163 million, resulting from the depreciation of the U.S. dollar against the Euro over an eight-year period (from 2001 to 2009) upon termination of a partnership interest involving two entities with different functional currencies. The total cash tax payment the IRS is seeking is approximately \$125 million, inclusive of penalties and interest, which continues to accrue. In March 2026, the Court granted the IRS' motion for summary judgment. A final decision on the Company's tax liability is pending. During the current year, the Company increased its accrual to fully reserve the net amount of its expected tax liability in this matter.

As we believe we will ultimately prevail on the technical merits of the first and second issues above and are continuing to challenge them in the U.S. Tax Court, the first and second issues are not fully reserved and would result in incremental federal and state tax expense of approximately \$523 million (including estimated interest and penalties) for the unreserved portion of these items, if we do not prevail. The total cash tax exposure across all three issues above is approximately \$655 million. These amounts are net of an expected \$81 million interest deduction tax benefit.

During fiscal 2024, the Company determined there were inadvertent omissions on previously filed tax returns related to gain recognition agreements and certain related tax forms and disclosures. The Company notified the IRS promptly and filed for relief under Treas. Reg. Sec. 1.367(a)-8(p) to correct the issue.

The Company's fiscal years 2009, 2010, and 2013 are in the U.S. Tax Court, and consequently these years will remain open until such proceedings have concluded. The Company has agreed to extend the statute of limitations for fiscal and tax return years 2014 through 2021 to December 31, 2027. The Company expects to reach resolution for fiscal and tax return years 2009 through 2011 no earlier than fiscal year 2027. The Company expects to reach resolution for fiscal and tax return years 2012 and 2013 no earlier than fiscal year 2028. The Company expects to reach resolution for fiscal and tax return years 2014 through 2021 no earlier than fiscal year 2027.

The Company may settle certain other tax examinations for different amounts than the Company has accrued as uncertain tax positions. Consequently, the Company may need to accrue and ultimately pay additional amounts or pay lower amounts than previously estimated and accrued when positions are settled in the future.

Income Taxes Paid - Net of Refunds Received

Cash paid for income taxes, net of refunds received, by jurisdiction for the year ended March 31, 2026, was as follows:

(in millions)	Fiscal Year Ended	
	March 31, 2026	
Federal	\$	18
State		27
Foreign		
Australia		27
Germany		13
India		53
Italy		17
Switzerland		13
All other foreign		74
Income taxes paid, net of refunds	\$	<u>242</u>

Note 15 - Stockholders' Equity

Description of Capital Stock

The Company has authorized share capital consisting of 750 million shares of common stock, par value \$0.01 per share, and 1 million shares of preferred stock, par value \$0.01 per share.

Each share of common stock is equal in all respects to every other share of common stock of the Company. Each share of common stock is entitled to one vote per share at each annual or special meeting of stockholders for the election of directors and upon any other matter coming before such meeting. Subject to all the rights of the preferred stock, dividends may be paid to holders of common stock as and when declared by the Board of Directors (the "Board").

The Company's charter requires that preferred stock must be all of one class but may be issued from time to time in one or more series, each of such series to have such full or limited voting powers, if any, and such designations, preferences and relative, participating, optional or other special rights or qualifications, limitations or restrictions as provided in a resolution adopted by the Board. Each share of preferred stock will rank on a parity with each other share of preferred stock, regardless of series, with respect to the payment of dividends at the respectively designated rates and with respect to the distribution of capital assets according to the amounts to which the shares of the respective series are entitled.

Share Repurchase Program

On April 3, 2017, DXC announced the establishment of a share repurchase program approved by the Board with an initial authorization of \$2.0 billion for future repurchases of outstanding shares of DXC common stock. On November 8, 2018, DXC announced that its Board approved an incremental \$2.0 billion share repurchase authorization. During fiscal 2024, DXC completed the remaining share repurchases under the above authorizations.

On May 18, 2023, DXC announced that its Board approved an incremental \$1.0 billion share repurchase authorization. Share repurchases may be made from time to time through various means, including in open market purchases, 10b5-1 plans, privately-negotiated transactions, accelerated stock repurchases, block trades and other transactions, in compliance with Rule 10b-18 under the Exchange Act of 1934, as amended, as well as, to the extent applicable, other federal and state securities laws and other legal requirements. The timing, volume, and nature of share repurchases pursuant to the share repurchase plan are at the discretion of management and may be suspended or discontinued at any time. As of March 31, 2026, approximately \$342 million worth of shares remained available for repurchase under the plans or programs.

The shares repurchased are retired immediately and included in the category of authorized but unissued shares. The excess of purchase price over par value of the common shares is allocated between additional paid-in capital and retained earnings. The details of shares repurchased during fiscal 2026 and 2024 are shown below. There were no share repurchases during fiscal 2025.

Fiscal Year	Number of shares repurchased	Average Price Per Share	Amount (In millions)
2026			
Open market purchases	17,714,569	\$14.11	\$ 250
2026 Total	<u>17,714,569</u>	<u>\$14.11</u>	<u>\$ 250</u>
2024			
Open market purchases	38,444,830	\$22.98	\$ 883
2024 Total	<u>38,444,830</u>	<u>\$22.98</u>	<u>\$ 883</u>

Treasury Stock Transactions

In fiscal 2026, 2025 and 2024, the Company accepted 806,692, 1,062,326 and 1,257,748 shares of its common stock, respectively, in lieu of cash in connection with the tax withholdings associated with the release of common stock upon vesting of restricted stock and RSUs. As a result, the Company holds 6,460,358 treasury shares as of March 31, 2026.

Dividends

The Board suspended the Company's cash dividend payment beginning in the first quarter of fiscal 2021 to preserve cash and enhance financial flexibility in the current environment. As of March 31, 2026, the Company does not intend to reinstate its quarterly cash dividends.

Accumulated Other Comprehensive Loss

The following table shows the changes in accumulated other comprehensive loss, net of taxes:

(in millions)	Foreign Currency Translation Adjustments	Cash Flow Hedges	Pension and Other Post-retirement Benefit Plans	Accumulated Other Comprehensive Loss
Balance at March 31, 2023	\$ (985)	\$ (7)	\$ 218	\$ (774)
Current-period other comprehensive income	46	—	—	46
Amounts reclassified from accumulated other comprehensive income (loss), net of taxes	—	7	(11)	(4)
Balance at March 31, 2024	\$ (939)	\$ —	\$ 207	\$ (732)
Current-period other comprehensive loss	(9)	(10)	—	(19)
Amounts reclassified from accumulated other comprehensive income (loss), net of taxes	—	3	(14)	(11)
Balance at March 31, 2025	\$ (948)	\$ (7)	\$ 193	\$ (762)
Current-period other comprehensive loss	(112)	(34)	—	(146)
Amounts reclassified from accumulated other comprehensive loss, net of taxes	—	22	(4)	18
Balance at March 31, 2026	\$ (1,060)	\$ (19)	\$ 189	\$ (890)

Note 16 - Stock Incentive Plans

Equity Plans

The Compensation Committee of the Board has broad authority to grant awards and otherwise administer the DXC Employee Equity Plan. The plan became effective March 30, 2017 and will continue in effect for a period of 10 years thereafter, unless terminated earlier by the Board. The Board has the authority to amend the plan in such respects as it deems desirable, subject to approval of DXC's stockholders for material modifications.

Restricted stock units ("RSUs") represent the right to receive one share of DXC common stock upon a future settlement date, subject to vesting and other terms and conditions of the award, plus any dividend equivalents accrued during the award period. The RSU's vest one-third ratably over a three-year period. In general, if the employee's status as a full-time employee is terminated prior to the vesting of the RSU grant in full, then the RSU grant is automatically canceled on the termination date and any unvested shares and dividend equivalents are forfeited. Certain executives were awarded service-based "career share" RSUs for which the shares are settled over the 10 anniversaries following the executive's separation from service as a full-time employee, provided the executive complies with certain non-competition covenants during that period.

The Company also grants PSUs, which generally vest at the end of a three-year period. The number of PSUs that ultimately vest is dependent upon the Company's achievement of certain specified financial performance criteria over a three-year period. If the specified performance criteria are met, awards are settled for shares of DXC common stock and dividend equivalents shortly subsequent to the end of the performance period, subject to continued employment through the last day of the third fiscal year.

DXC also issued PSU awards that are considered to have a market condition. Settlement of shares for these PSU awards will be made shortly subsequent to the end of third fiscal year, subject to certain market conditions and continued employment through the last day of the third fiscal year.

The terms of the DXC Director Equity Plan allow DXC to grant RSU awards to non-employee directors of DXC. Such RSU awards vest in full at the earlier of (i) the first anniversary of the grant date or (ii) the next annual meeting date, and are automatically redeemed for DXC common stock and dividend equivalents either at that time or, if an RSU deferral election form is submitted, upon the date or event elected by the director. Distributions made upon a director's separation from the Board may occur in either a lump sum or in annual installments over periods of 5, 10, or 15 years, per the director's election. In addition, RSUs vest in full upon a change in control of DXC.

The Board has reserved for issuance shares of DXC common stock, par value \$0.01 per share, under each of the plans as detailed below:

	As of March 31, 2026	
	Reserved for issuance	Available for future grants
DXC Employee Equity Plan	51,200,000	13,801,675
DXC Director Equity Plan	745,000	358,356
Total	51,945,000	14,160,031

The Company recognized share-based compensation expense for fiscal 2026, 2025 and 2024 as follows:

(in millions)	Fiscal Years Ended		
	March 31, 2026	March 31, 2025	March 31, 2024
Total share-based compensation cost	\$ 86	\$ 79	\$ 109
Related income tax benefit	\$ 10	\$ 13	\$ 16
Tax benefits from exercised stock options and awards	\$ 7	\$ 8	\$ 14

As of March 31, 2026, total unrecognized compensation expense related to unvested DXC RSUs and PSUs, net of expected forfeitures was \$120 million, respectively. The unrecognized compensation expense for unvested RSUs and PSUs is expected to be recognized over a weighted-average period of 1.85 years.

Stock Options

The Company's stock options vest one-third annually on each of the first three anniversaries of the grant date. Stock options are generally granted for a term of ten years. Information concerning stock options granted under stock incentive plans was as follows:

	Number of Option Shares	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term	Aggregate Intrinsic Value (in millions)
Outstanding as of March 31, 2023	992,703	\$ 33.89	2.20	\$ —
Granted	—	\$ —		
Exercised	(15,278)	\$ 18.79		
Canceled/Forfeited	—	\$ —		
Expired	(32,366)	\$ 30.75		
Outstanding and exercisable as of March 31, 2024	945,059	\$ 34.25	1.27	\$ —
Granted	—	\$ —		
Exercised	—	\$ —		
Canceled/Forfeited	—	\$ —		
Expired	(441,480)	\$ 31.88		
Outstanding and exercisable as of March 31, 2025	503,579	\$ 36.32	0.77	\$ —
Granted	—	\$ —		
Exercised	—	\$ —		
Canceled/Forfeited	—	\$ —		
Expired	(232,216)	\$ 26.54		
Outstanding and exercisable as of March 31, 2026	271,363	\$ 44.69	0.29	\$ —

Range of Option Exercise Price	As of March 31, 2026				
	Options Outstanding			Options Exercisable	
	Number Outstanding	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term	Number Exercisable	Weighted Average Exercise Price
\$40.96 - \$42.59	215,629	\$ 42.56	0.16	215,629	\$ 42.56
\$42.60 - \$46.58	3,932	\$ 46.36	0.51	3,932	\$ 46.36
\$46.59 - \$53.41	51,802	\$ 53.41	0.80	51,802	\$ 53.41
	271,363			271,363	

Restricted Stock

Information concerning RSUs and PSUs granted under the stock incentive plans was as follows:

	Number of Shares	Weighted Average Grant Date Fair Value
Outstanding as of March 31, 2023	7,449,379	\$ 37.11
Granted	6,033,909	\$ 24.73
Released/Issued	(4,066,367)	\$ 23.71
Canceled/Forfeited	(1,105,628)	\$ 40.20
Outstanding as of March 31, 2024	8,311,293	\$ 33.97
Granted	7,213,047	\$ 21.66
Released/Issued	(3,310,300)	\$ 47.45
Canceled/Forfeited	(3,140,299)	\$ 25.30
Outstanding as of March 31, 2025	9,073,741	\$ 22.23
Granted	10,402,333	\$ 16.15
Released/Issued	(2,715,202)	\$ 25.25
Canceled/Forfeited	(3,319,367)	\$ 21.29
Outstanding as of March 31, 2026	13,441,505	\$ 17.15

Non-employee Director Incentives

Information concerning RSUs granted to non-employee directors was as follows:

	Number of Shares	Weighted Average Grant Date Fair Value
Outstanding as of March 31, 2023	147,487	\$ 35.80
Granted	135,457	\$ 19.52
Released/Issued	(69,189)	\$ 31.68
Canceled/Forfeited	—	\$ —
Outstanding as of March 31, 2024	213,755	\$ 26.82
Granted	131,238	\$ 19.42
Released/Issued	(143,976)	\$ 20.34
Canceled/Forfeited	—	\$ —
Outstanding as of March 31, 2025	201,017	\$ 26.63
Granted	170,500	\$ 13.23
Released/Issued	(121,282)	\$ 20.64
Canceled/Forfeited	—	\$ —
Outstanding as of March 31, 2026	250,235	\$ 20.41

Note 17 - Cash Flows

Cash payments for interest on indebtedness and income taxes and other select non-cash activities are as follows:

(in millions)	Fiscal Years Ended		
	March 31, 2026	March 31, 2025	March 31, 2024
Cash paid for:			
Interest	\$ 199	\$ 258	\$ 286
Taxes on income, net of refunds ⁽¹⁾	\$ 242	\$ 393	\$ 434
Non-cash activities:			
Operating:			
ROU assets obtained in exchange for lease, net ⁽²⁾	\$ 308	\$ 241	\$ 175
Prepaid assets acquired under long-term financing	\$ —	\$ —	\$ 46
Investing:			
Capital expenditures in accounts payable and accrued expenses ⁽³⁾	\$ 465	\$ 1	\$ 67
Capital expenditures through finance lease obligations	\$ 7	\$ 24	\$ 105
Assets acquired under long-term financing	\$ 3	\$ —	\$ 34
Financing:			
Shares repurchased but not settled in cash	\$ 3	\$ —	\$ 10

⁽¹⁾ Income tax refunds were \$55 million, \$50 million, and \$38 million for fiscal 2026, 2025, and 2024, respectively.

⁽²⁾ There were \$596 million, \$703 million, and \$880 million in modifications and terminations in fiscal 2026, 2025, and 2024, respectively.

⁽³⁾ Accrued expenses includes both short-term and long-term liabilities.

Note 18 - Other Expense (Income), Net

Other expense (income), net comprises non-service cost components of net periodic pension income, pension and OPEB actuarial and settlement losses and (gains), movement in foreign currency exchange rates on our foreign currency denominated assets and liabilities and the related economic hedges, losses (gains) on real estate and facility sales, and other miscellaneous losses and (gains). The following table summarizes components of other (income) expense, net:

(in millions)	Fiscal Years Ended		
	March 31, 2026	March 31, 2025	March 31, 2024
Non-service cost components of net periodic pension income	\$ (172)	\$ (160)	\$ (145)
Pension and OPEB actuarial and settlement losses (gains)	169	(232)	445
Foreign currency gains	(2)	(4)	(7)
Losses (gains) on real estate and facility sales	—	23	(7)
Other miscellaneous losses (gains)	6	(3)	(68)
Total	\$ 1	\$ (376)	\$ 218

Note 19 - Segment and Geographic Information

DXC has a matrix form of organization and is managed in several different and overlapping groupings including services, industries and geographic regions. As a result, and in accordance with accounting standards, operating segments are organized by the type of services provided. Our Chief Executive Officer ("CEO") and Chief Financial Officer ("CFO") serve as our Chief Operating Decision Makers ("CODM") and are responsible for obtaining, reviewing, and managing the Company's financial performance based on these segments.

During the first quarter of fiscal 2026, the Company began reporting its financial results under a new segment structure designed to better reflect the Company's operational structure and the delivery of end-to-end IT services. The new structure includes three reportable segments that align with how management assesses performance of the business and allocates resources: CES, GIS, and Insurance, as previously described above in Note 1 - "Summary of Significant Accounting Policies." In connection with our segment reporting change, we have recast previously reported amounts across all reportable segments to conform to current segment presentation.

The Company's CODM uses segment profit to measure operational strength and performance, assist in evaluation of underlying trends, and allocate resources through periodic budget and forecasting processes. Segment profit is defined as segment revenues less costs of services, selling, general and administrative, depreciation and amortization, and other segment items.

The Company allocates certain costs such as real estate costs, information technology costs and costs for certain other shared corporate functions to its segments using a proportional share of either revenue or headcount for each segment. The Company does not allocate to its segments certain operating expenses managed at the corporate level. These unallocated expenses generally include certain corporate function costs, pension and other post-retirement benefit ("OPEB") actuarial and settlement gains and losses, restructuring costs, transaction, separation, and integration-related costs, amortization of acquired intangible assets, impairment losses, gains/(losses) on dispositions of businesses, gains/(losses) on real estate and facility sales, and other costs that do not reflect ongoing segment operating performance. As part of the transition to the new segment structure, the Company updated the assumptions that define which expenses remain in corporate post allocation. The tables below reflect those revised assumptions.

Segment Measures

The following table summarizes operating results regularly provided to the CODM by reportable segment and a reconciliation to the financial statements:

(in millions)	CES		GIS		Insurance		Total Reportable Segments	
Fiscal Year Ended March 31, 2026								
Revenues	\$	5,023	\$	6,342	\$	1,279	\$	12,644
Costs of services		(3,909)		(4,843)		(908)		(9,660)
Selling, general and administrative		(582)		(535)		(164)		(1,281)
Depreciation and amortization ⁽¹⁾		(88)		(626)		(97)		(811)
Other segment items ⁽²⁾		74		94		19		187
Segment Profit	\$	518	\$	432	\$	129	\$	1,079
Fiscal Year Ended March 31, 2025								
Revenues	\$	5,062	\$	6,596	\$	1,213	\$	12,871
Costs of services		(3,903)		(5,012)		(843)		(9,758)
Selling, general and administrative		(548)		(500)		(140)		(1,188)
Depreciation and amortization ⁽¹⁾		(102)		(745)		(85)		(932)
Other segment items ⁽²⁾		71		92		17		180
Segment Profit	\$	580	\$	431	\$	162	\$	1,173
Fiscal Year Ended March 31, 2024								
Revenues	\$	5,274	\$	7,230	\$	1,163	\$	13,667
Costs of services		(4,088)		(5,577)		(805)		(10,470)
Selling, general and administrative		(573)		(492)		(123)		(1,188)
Depreciation and amortization ⁽¹⁾		(118)		(831)		(96)		(1,045)
Other segment items ⁽²⁾		71		99		16		186
Segment Profit	\$	566	\$	429	\$	155	\$	1,150

⁽¹⁾ Depreciation and amortization as presented excludes amortization of acquired intangible assets.

⁽²⁾ Other segment items as presented includes non-service cost components of net periodic pension income and other miscellaneous segment gains/(losses).

Reconciliation of Reportable Segment Profit to Consolidation

(in millions)	Fiscal Years Ended		
	March 31, 2026	March 31, 2025	March 31, 2024
Profit			
Total profit for reportable segments	\$ 1,079	\$ 1,173	\$ 1,150
Corporate expenses	(109)	(154)	(141)
Subtotal	\$ 970	\$ 1,019	\$ 1,009
Restructuring costs	(115)	(153)	(111)
Transaction, separation and integration-related costs	(3)	(25)	(7)
Amortization of acquired intangibles	(349)	(348)	(354)
Merger related indemnification	35	(2)	(16)
Gains on dispositions	1	13	115
(Losses) gains on real estate and facility sales	—	(23)	7
Impairment losses	(17)	(17)	(5)
Pension and OPEB actuarial and settlement (losses) gains	(169)	232	(445)
Interest income	181	199	214
Interest expense	(216)	(265)	(298)
Income before income taxes	\$ 318	\$ 630	\$ 109

Management does not use total assets by segment to evaluate segment performance or allocate resources. As a result, assets are not tracked by segment and therefore, total assets by segment are not disclosed.

Geographic Information

See Note 11 - "Revenue" for the Company's revenue by geography.

Property and equipment, net, which is based on the physical location of the assets, was as follows:

(in millions)	As of	
	March 31, 2026	March 31, 2025
United States	\$ 349	\$ 398
United Kingdom	292	317
Australia	27	34
Other Europe	203	236
Other International	251	268
Total Property and Equipment, net	\$ 1,122	\$ 1,253

No single customer exceeded 10% of the Company's revenues during fiscal 2026, fiscal 2025 or fiscal 2024.

Note 20 - Other Liabilities

The following table provides the components of other liabilities:

(in millions)	As of	
	March 31, 2026	March 31, 2025
Accrued Expenses and Other Current Liabilities		
Derivative liabilities	41	39
Indirect tax expenses	316	328
Employee-related obligations	216	287
Operating expenses and other current liabilities ⁽¹⁾	688	704
Total	\$ 1,261	\$ 1,358
Other Long-term Liabilities		
Indemnification obligations	\$ 83	\$ 128
Employee-related obligations	122	114
Operating expenses and other long-term liabilities ⁽¹⁾	596	105
Total	\$ 801	\$ 347

⁽¹⁾ Includes multi-year third-party software license agreements and accrued services for professional service providers and other vendors primarily related to program-level activities.

Note 21 - Commitments and Contingencies

Commitments

The Company signed long-term purchase agreements with certain software, hardware, telecommunication and other service providers to obtain favorable pricing and terms for services and products that are necessary for the operations of business activities. Under the terms of these agreements, the Company is contractually committed to purchase specified minimum amounts within defined time periods. If the Company does not meet the specified minimums, the Company would have an obligation to pay the service provider all, or a portion, of the shortfall. Minimum purchase commitments as of March 31, 2026 were as follows:

Fiscal year (in millions)	Minimum Purchase Commitment ⁽¹⁾
2027	\$ 523
2028	575
2029	472
2030	335
2031	312
Thereafter	163
Total	\$ 2,380

⁽¹⁾ Subsequent to March 31, 2026, the Company entered into minimum purchase commitments totaling over \$130 million for additional purchased goods and services. These minimum purchase commitments are not reflected in the table above.

In the normal course of business, the Company may provide certain customers with financial performance guarantees, and at times performance letters of credit or surety bonds. In general, the Company would only be liable for the amounts of these guarantees in the event that non-performance by the Company permits termination of the related contract by the Company's customer. The Company believes it is in compliance with its performance obligations under all service contracts for which there is a financial performance guarantee, and the ultimate liability, if any, incurred in connection with these guarantees will not have a material adverse effect on its consolidated results of operations or financial position.

The Company also uses stand-by letters of credit, in lieu of cash, to support various risk management insurance policies. These letters of credit represent a contingent liability and the Company would only be liable if it defaults on its payment obligations on these policies.

The following table summarizes the expiration of the Company's financial guarantees and stand-by letters of credit outstanding as of March 31, 2026:

(in millions)	Fiscal 2027	Fiscal 2028	Fiscal 2029 and Thereafter	Totals
Surety bonds	\$ 388	\$ 186	\$ 63	\$ 637
Letters of credit	43	11	377	431
Stand-by letters of credit	34	1	3	38
Totals	\$ 465	\$ 198	\$ 443	\$ 1,106

The Company generally indemnifies licensees of its proprietary software products against claims brought by third parties alleging infringement of their intellectual property rights, including rights in patents (with or without geographic limitations), copyrights, trademarks and trade secrets. DXC's indemnification of its licensees relates to costs arising from court awards, negotiated settlements, and the related legal and internal costs of those licensees. The Company maintains the right, at its own cost, to modify or replace software in order to eliminate any infringement. The Company has not incurred any significant costs related to licensee software indemnification.

Contingencies

Securities Litigation: On August 20, 2019, a purported class action lawsuit was filed in the Superior Court of the State of California, County of Santa Clara, against the Company, directors of the Company, and a former officer of the Company, among other defendants. The action asserts claims under Sections 11, 12 and 15 of the Securities Act of 1933, as amended, and is premised on allegedly false and/or misleading statements, and alleged non-disclosure of material facts, regarding the Company's prospects and expected performance. The putative class of plaintiffs includes former shareholders of Computer Sciences Corporation ("CSC") who exchanged their CSC shares for the Company's common stock pursuant to the offering documents filed with the Securities and Exchange Commission in connection with the April 2017 transaction that formed DXC.

The State of California action had been stayed pending the outcome of the substantially similar federal action filed in the United States District Court for the Northern District of California. The federal action was dismissed with prejudice in December 2021. Thereafter, the state court lifted the stay and entered an order permitting additional briefing by the parties. In March 2022, Plaintiffs filed an amended complaint, which the Company moved to dismiss. In August 2022, the Court granted the Company's motion to dismiss, but permitted Plaintiffs to amend and refile their complaint. In September 2022, Plaintiffs filed a second amended complaint, which the Company moved to dismiss. In January 2023, the Court issued an order denying the Company's motion to dismiss the second amended complaint. In March 2023, the Court entered a scheduling order setting a trial date for September 2025. The trial date has since been extended to May 2026. In May 2024, the Court entered an order granting Plaintiffs' motion for class certification. In July 2024, notice was provided to potential class members.

In June 2025, the Company reached an agreement in principle to resolve all claims in the action. In October 2025, the parties executed a Stipulation of Settlement and submitted it to the Court for approval. In December 2025, the Court entered an order granting preliminary approval of the settlement. Notice of the pending settlement has been sent to class members. A final approval hearing has been scheduled for June 2026. The Company's share of the settlement has been funded by its insurance carriers.

Tax Examinations: The Company is under IRS examination in the U.S. on its federal income tax returns for certain fiscal years and is in disagreement with the IRS on certain tax positions, which are currently being contested in the U.S. Tax Court. For more detail, see Note 14 - "Income Taxes."

TCS Litigation: In April 2019, the Company filed a lawsuit against Tata Consultancy Services Limited ("TCS") and Tata America International Corporation alleging misappropriation of certain of the Company's trade secrets. In November 2023, a trial was held in the United States District Court for the Northern District of Texas, and a jury found TCS liable for misappropriating the Company's trade secrets and awarded the Company \$70 million in compensatory damages and \$140 million in punitive damages, for a total award of \$210 million. In June 2024, the Court entered a final order in the case, affirming the jury's verdict in the Company's favor and revising the monetary award to \$56 million in compensatory damages and \$112 million in punitive damages. The Court also awarded the Company \$26 million in prejudgment interest, post-judgment interest at an annual rate of 4.824%, and its attorney's fees and costs, in an amount to be determined in a later order. The total award to the Company is \$194 million, plus its attorney's fees and costs. The Court also issued a permanent injunction enjoining TCS from, among other things, possessing, accessing, or using any of the Company's trade secrets that were at issue in the case, and appointing a monitor to confirm, among other things, that TCS does not do so.

In August 2024, TCS filed a Notice of Appeal to the U.S. Court of Appeals for the Fifth Circuit. In April 2025, the Court of Appeals heard oral argument on the appeal. In November 2025, the Court of Appeals issued an order affirming the monetary award to the Company. The Court vacated the injunction and remanded to the District Court for the issuance of a revised injunction with a narrower scope. Proceedings in the District Court regarding an amended injunction are ongoing.

In December 2025, TCS filed petitions with the Court of Appeals seeking panel rehearing and rehearing en banc. The Court denied both petitions. In March 2026, TCS filed a petition for writ of certiorari with the U.S. Supreme Court. The Company's response to the petition is due in May 2026.

The Company has not recognized any portion of the award in its financial statements and will continue to monitor the progress of the case.

In addition to the matters noted above, the Company is currently subject in the normal course of business to various claims and contingencies arising from, among other things, disputes with customers, vendors, employees, contract counterparties and other parties, as well as securities matters, environmental matters, matters concerning the licensing and use of intellectual property, and inquiries and investigations by regulatory authorities and government agencies. Some of these disputes involve or may involve litigation. The financial statements reflect the treatment of claims and contingencies based on management's view of the expected outcome. DXC consults with outside legal counsel on issues related to litigation and regulatory compliance and seeks input from other experts and advisors with respect to matters in the ordinary course of business. Although the outcome of these and other matters cannot be predicted with certainty, and the impact of the final resolution of these and other matters on the Company's results of operations in a particular subsequent reporting period could be material and adverse, management does not believe based on information currently available to the Company, that the resolution of any of the matters currently pending against the Company will have a material adverse effect on the financial position of the Company or the ability of the Company to meet its financial obligations as they become due. Unless otherwise noted, the Company is unable to determine at this time a reasonable estimate of a possible loss or range of losses associated with the foregoing disclosed contingent matters.

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

ITEM 9A. CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls and Procedures

Our management, under the supervision and with the participation of our Chief Executive Officer and Chief Financial Officer, evaluated, as of the end of the period covered by this Annual Report on Form 10-K, the effectiveness of the design and operation of our disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended, as of the end of the period covered by this report to ensure that information required to be disclosed by us in the SEC reports (i) is recorded, processed, summarized and reported, within the time periods specified in the SEC's rules and forms and (ii) is accumulated and communicated to our management, including the principal executive and principal financial officers, or persons performing similar functions, as appropriate, to allow timely decisions regarding required disclosure.

Based on this evaluation, the Chief Executive Officer and Chief Financial Officer have concluded that DXC's disclosure controls and procedures were effective as of the end of the period covered by this report.

Management's Report on Internal Control over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting. Internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external reporting purposes in accordance with accounting principles generally accepted in the United States of America ("US GAAP").

Our internal control over financial reporting includes policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect transactions and dispositions of assets; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with US GAAP and that receipts and expenditures of DXC are being made only in accordance with authorization of management and the directors of DXC; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of our assets that could have a material effect on our financial statements. Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk controls may become inadequate because of changes in conditions, or the degree of compliance with the policies or procedures may deteriorate.

Management assessed the effectiveness of our internal control over financial reporting based on the criteria and framework established in Internal Control - Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this evaluation, management concluded that our internal control over financial reporting was effective as of March 31, 2026.

The effectiveness of DXC's internal control over financial reporting as of March 31, 2026 has been audited by Deloitte & Touche LLP, an independent registered public accounting firm, which is contained in this Annual Report.

Changes in Internal Control Over Financial Reporting

During the quarter ended March 31, 2026, there were no changes in our internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the stockholders and the Board of Directors of
DXC Technology Company

Opinion on Internal Control over Financial Reporting

We have audited the internal control over financial reporting of DXC Technology Company and subsidiaries (the “Company”) as of March 31, 2026, based on criteria established in *Internal Control — Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of March 31, 2026, based on criteria established in *Internal Control — Integrated Framework (2013)* issued by COSO.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated financial statements as of and for the year ended March 31, 2026, of the Company and our report dated May 7, 2026, expressed an unqualified opinion on those financial statements.

Basis for Opinion

The Company’s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management’s Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company’s internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

Definition and Limitations of Internal Control over Financial Reporting

A company’s internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company’s assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Deloitte & Touche LLP

McLean, Virginia
May 7, 2026

ITEM 9B. OTHER INFORMATION

During the three months ended March 31, 2026, no director or officer of the Company adopted or terminated a "Rule 10b5-1 trading arrangement" or "non-Rule 10b5-1 trading arrangement," as each term is defined in Item 408 of Regulation S-K.

ITEM 9C. DISCLOSURE REGARDING FOREIGN JURISDICTIONS THAT PREVENT INSPECTIONS

Not applicable.

PART III

Certain information required by Part III is omitted from this Annual Report on Form 10-K and is incorporated herein by reference to the definitive proxy statement with respect to our 2026 Annual Meeting of Stockholders (the "2026 Proxy Statement"), which we will file with the Securities and exchange Commission no later than 120 days after the end of the fiscal year covered by this Annual Report.

ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Information relating to our executive officers appears in Part I, Item I of this Annual Report on Form 10-K under the heading "Information About Our Executive Officers."

Other information required by this item will appear under the headings "Proposal 1: -Election of Directors," "Delinquent Section 16(a) Reports," "Corporate Governance," and "Additional Information-Business for 2026 Annual Meeting" in our 2026 Proxy Statement, which will be filed with the SEC pursuant to Regulation 14A not later than 120 days after March 31, 2026, and such information is incorporated herein by reference.

We have a written Code of Conduct that applies to our Chief Executive Officer, Chief Financial Officer, Principal Accounting Officer and every other officer and employee of DXC. Our Code of Conduct is available on our website, www.dxc.com, under About Us/Leadership and Governance/Ethics & Compliance. If any amendment to, or a waiver from, a provision of the Code of Conduct is made for any of our directors or executive officers, including our CEO, CFO and PAO, we intend to disclose such information on our website within four business days.

The Company has adopted an Insider Trading Policy that governs the purchase, sale, and other dispositions of the Company's securities by directors, officers and employees that is reasonably designed to promote compliance with insider trading laws, rules and regulations, and any listing standards applicable to the Company. A copy of the Company's Insider Trading Policy is included as Exhibit 19.1 to this Annual Report on Form 10-K.

ITEM 11. EXECUTIVE COMPENSATION

Information required by this item will appear in our 2026 Proxy Statement under the headings "Executive Compensation" and "Corporate Governance" and are incorporated herein by reference.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The following table gives information about our common stock that may be issued under our equity compensation plans as of March 31, 2026. See Note 16 - "Stock Incentive Plans" of the consolidated financial statements included herein for information regarding the material features of these plans.

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights	Weighted-average exercise price of outstanding options, warrants and rights	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))
	(a)	(b)	(c)
Equity compensation plans approved by security holders	13,963,103	0.87	14,160,031
Equity compensation plans not approved by security holders	—	—	—
Total	13,963,103	0.87	14,160,031

Other information required by this Item will appear in the 2026 Proxy Statement under the heading "Security Ownership of Certain Beneficial Owners and Management," which section is incorporated by reference.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

Information required by this item will appear in our 2026 Proxy Statement under the headings "Corporate Governance" and "Certain Relationships and Related Party Transactions" and is incorporated herein by reference.

ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

Information required by this item will appear in our 2026 Proxy Statement under the heading "Proposal 2: Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending March 31, 2027" and is incorporated herein by reference.

PART IV

ITEM 15. EXHIBIT AND FINANCIAL STATEMENT SCHEDULES

(1) Consolidated Financial Statements

The financial statements are included under Item 8 of this Annual Report on Form 10-K. See the index on page 59.

(2) Exhibits

The following exhibits are filed herewith unless otherwise indicated.

Exhibit Number	Description of Exhibit
2.1	Purchase Agreement, dated March 9, 2020, by and between Milano Acquisition Corp and DXC Technology Company (incorporated by reference to Exhibit 2.1 to DXC Technology Company's Current Report on Form 8-K (filed March 12, 2020) (file no. 001-38033)).
2.2	Agreement and Plan of Merger, dated as of May 24, 2016, by and among Computer Sciences Corporation, Hewlett Packard Enterprise Company, Everett SpinCo, Inc. (now known as DXC Technology Company) and Everett Merger Sub, Inc. (incorporated by reference to Exhibit 2.1 to Hewlett Packard Enterprise Company's Current Report on Form 8-K (filed May 26, 2016) (file no. 001-37483)).
2.3	First Amendment to Agreement and Plan of Merger, dated as of November 2, 2016, by and among Computer Sciences Corporation, Hewlett Packard Enterprise Company, Everett SpinCo, Inc. (now known as DXC Technology Company), New Everett Merger Sub Inc. and Everett Merger Sub Inc. (incorporated by reference to Exhibit 2.1 to Hewlett Packard Enterprise Company's Current Report on Form 8-K (filed November 2, 2016) (file no. 001-37483)).
2.4	Second Amendment to Agreement and Plan of Merger, dated as of December 6, 2016, by and among Hewlett Packard Enterprise Company, Computer Sciences Corporation, Everett SpinCo, Inc. (now known as DXC Technology Company), Everett Merger Sub Inc. and New Everett Merger Sub Inc. (incorporated by reference to Exhibit 2.3 to Amendment No. 1 to Form 10 of Everett SpinCo, Inc. (filed December 7, 2016) (file no. 000-55712)).
2.5	Separation and Distribution Agreement, dated May 24, 2016, between Hewlett Packard Enterprise Company and Everett SpinCo, Inc. (now known as DXC Technology Company) (incorporated by reference to Exhibit 2.2 to Hewlett Packard Enterprise Company's Current Report on Form 8-K (filed May 26, 2016) (file no. 001-37483)).
2.6	First Amendment to the Separation and Distribution Agreement, dated November 2, 2016, by and between Hewlett Packard Enterprise Company and Everett SpinCo, Inc. (now known as DXC Technology Company) (incorporated by reference to Exhibit 2.2 to Hewlett Packard Enterprise Company's Current Report on Form 8-K (filed November 2, 2016) (file no. 001-37483)).
2.7	Second Amendment to the Separation and Distribution Agreement, dated December 6, 2016, by and between Hewlett Packard Enterprise Company and Everett SpinCo, Inc. (now known as DXC Technology Company) (incorporated by reference to Exhibit 2.6 to Everett SpinCo, Inc.'s Amendment No. 1 to Form 10 (filed December 7, 2016) (file no. 000-55712)).
2.8	Third Amendment to the Separation and Distribution Agreement, dated January 27, 2017, by and between Hewlett Packard Enterprise Company and Everett SpinCo, Inc. (now known as DXC Technology Company) (incorporated by reference to Exhibit 2.7 to Everett SpinCo Inc.'s Form 10 (filed February 14, 2017) (file no. 000-55712)).
2.9	Fourth Amendment to the Separation and Distribution Agreement, dated March 31, 2017, by and between Hewlett Packard Enterprise Company and Everett SpinCo, Inc. (now known as DXC Technology Company) (incorporated by reference to Exhibit 2.6 to DXC Technology Company's Current Report on Form 8-K (filed April 6, 2017) (file no. 001-38033)).
2.10	Tax Matters Agreement, dated as of March 31, 2017, by and among the Computer Sciences Corporation, Hewlett Packard Enterprise Company and Everett SpinCo, Inc. (now known as DXC Technology Company) (incorporated by reference to Exhibit 2.2 to DXC Technology Company's Current Report on Form 8-K (filed April 6, 2017) (file no. 001-38033)).
2.11	Separation and Distribution Agreement dated as of May 31, 2018, by and between DXC Technology Company and Perspecta Inc. (incorporated by reference to Exhibit 2.1 to DXC Technology Company's Current Report on Form 8-K (filed June 6, 2018) (file no. 001-38033)).
2.12	Tax Matters Agreement dated as of May 31, 2018, by and between DXC Technology Company and Perspecta Inc. (incorporated by reference to Exhibit 2.3 to DXC Technology Company's Current Report on Form 8-K (filed June 6, 2018) (file no. 001-38033)).
3.1	Articles of Incorporation of DXC Technology Company, as filed with the Secretary of State of the State of Nevada on March 31, 2017 (incorporated by reference to Exhibit 3.3 to DXC Technology Company's Current Report on Form 8-K (filed April 6, 2017) (file no. 001-38033)).
3.2	Amended and Restated Bylaws of DXC Technology Company, effective November 3, 2022 (incorporated by reference to Exhibit 3.2 to DXC Technology Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2022 (filed November 4, 2022) (file no. 001-38033)).
4.1	Base Indenture, dated as of March 27, 2017, between Everett SpinCo, Inc. (now known as DXC Technology Company) and U.S. Bank National Association, as trustee (incorporated by reference to Exhibit 4.1 to DXC Technology Company's Form 8-K (filed March 27, 2017) (file no. 001-38033)).

- 4.2 [Ninth Supplemental Indenture, dated September 9, 2021, between DXC Technology Company and U.S. Bank National Association, as trustee \(incorporated by reference to Exhibit 4.4 to DXC Technology Company's Form 8-K \(September 9, 2021\) \(file no. 001-38033\)\)](#)
- 4.3 [Form of DXC Technology Company's 1.800% Senior Notes due 2026 \(incorporated by reference to Exhibit 4.4 to DXC Technology Company's Form 8-K \(September 9, 2021\) \(file no. 001-38033\)\)](#)
- 4.4 [Form of DXC Technology Company's 2.375% Senior Notes due 2028 \(incorporated by reference to Exhibit 4.4 to DXC Technology Company's Form 8-K \(September 9, 2021\) \(file no. 001-38033\)\)](#)
- 4.5 [Indenture, dated September 9, 2021, by and among DXC Capital Funding DAC, as issuer, DXC Technology Company and DXC Luxembourg International S.à r.l., as guarantors, U.S. Bank National Association, as trustee, and Elavon Financial Services DAC, as paying agent \(incorporated by reference to Exhibit 4.1 to DXC Technology Company's Form 8-K \(September 9, 2021\) \(file no. 001-38033\)\)](#)
- 4.6 [First Supplemental Indenture, dated September 26, 2022, by and among DXC Capital Funding DAC, as issuer, and U.S. Bank Trust Company, National Association \(as successor to U.S. Bank National Association\), as trustee, transfer agent and registrar \(incorporated by reference to Exhibit 4.1 to DXC Technology Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2022 \(filed November 4, 2022\) \(file no. 001-38033\)\)](#)
- 4.7 [Form of DXC Capital Funding DAC's 0.450% Senior Notes due 2027 \(incorporated by reference to Exhibit 4.1 to DXC Technology Company's Form 8-K \(September 9, 2021\) \(file no. 001-38033\)\)](#)
- 4.8 [Form of DXC Capital Funding DAC's 0.950% Senior Notes due 2031 \(incorporated by reference to Exhibit 4.1 to DXC Technology Company's Form 8-K \(September 9, 2021\) \(file no. 001-38033\)\)](#)
- 4.9 [Indenture, dated December 9, 2025, by and among DXC Capital Funding DAC, as issuer, DXC Technology Company and DXC Luxembourg International S.à r.l., as guarantors, U.S. Bank Trust Company, National Association, as trustee, and U.S. Bank Europe DAC, as paying agent \(incorporated by reference to Exhibit 4.1 to DXC Technology Company's Form 8-K \(filed December 9, 2025\) \(file no. 001-38033\)\)](#)
- 4.10 [Form of DXC Capital Funding DAC's 4.250% Senior Notes due 2030 \(incorporated by reference to Exhibit 4.1 to DXC Technology Company's Form 8-K \(filed December 9, 2025\) \(file no. 001-38033\)\)](#)
- 4.11 [Description of Securities \(filed herewith\)](#)
- 10.1 [Revolving Credit Agreement dated November 1, 2021 among DXC Technology Company, the financial institutions listed therein and Citibank, N.A., as Administrative Agent \(incorporated by reference to Exhibit 10.1 to DXC Technology Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2021 \(filed November 4, 2021\) \(file no. 001-38033\)\)](#)
- 10.2 [First Incremental Assumption Agreement dated as of November 1, 2023, which supplements that certain Revolving Credit Agreement dated as of November 1, 2021 among DXC Technology Company, the lenders from time to time party thereto and Citibank, N.A., as administrative agent \(incorporated by reference to Exhibit 10.3 to DXC Technology Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2023 \(filed November 2, 2023\) \(file no. 001-38033\)\)](#)
- 10.3 [Second Amendment dated October 23, 2025, to that certain Revolving Credit Agreement dated as of November 1, 2021 among DXC Technology Company, the lenders from time to time party thereto and Citibank, N.A., as administrative agent \(incorporated by reference to Exhibit 10.3 to DXC Technology Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2025 \(filed October 31, 2025\) \(file no. 001-38033\)\)](#)
- 10.4 [Dealer Agreement, dated July 24, 2015, by and between CSC Capital Funding Limited, as issuer, Computer Sciences Corporation, as guarantor, Citibank International Limited, as arranger, and the financial institutions listed therein, as dealers \(incorporated by reference to Exhibit 99.1 to Computer Sciences Corporation's Current Report on Form 8-K \(filed July 28, 2015\) \(file no.001-04850\)\)](#)
- 10.5 [Amendment No. 1 dated April 3, 2017, to the Dealer Agreement, dated July 24, 2015, by and between DXC Capital Funding Limited, as Issuer, DXC Technology Company, as Guarantor, Citibank Europe PLC, UK Branch, as Arranger, and the financial institutions listed therein, as Dealers \(incorporated by reference to Exhibit 10.23 to DXC Technology Company's Annual Report on Form 10-K \(filed May 29, 2018\) \(file no. 001-38033\)\)](#)
- 10.6 [Purchase and Sale Agreement dated as of December 21, 2016, among Computer Sciences Corporation, as Contributing Originator and Servicer, Alliance-One Services, Inc., CSC Agility Platform, Inc., CSC Consulting, Inc., CSC Cybertek Corporation, Mynd Corporation and PDA Software Services LLC, as Originators, and CSC Receivables LLC, as Buyer \(incorporated by reference to Exhibit 10.1 to Computer Sciences Corporation's Current Report on Form 8-K \(filed December 23, 2016\) \(file no. 001-04850\)\)](#)
- 10.7 [First Amendment to the Purchase and Sale Agreement dated as of August 22, 2018, among Computer Sciences Corporation, as Contributing Originator and Servicer, Alliance-One Services, Inc., CSC Agility Platform, Inc., CSC Consulting, Inc., CSC Cybertek Corporation, Mynd Corporation, DXC Technology Services LLC and PDA Software Services LLC, as Originators, and CSC Receivables LLC, as Buyer \(incorporated by reference to Exhibit 10.1 to DXC Technology Company's Current Report on Form 8-K \(filed August 27, 2018\) \(file no. 001-38033\)\)](#)
- 10.8 [Second Amendment to the Purchase and Sale Agreement dated as of September 24, 2018, among Computer Sciences Corporation, as Exiting Originator and Exiting Servicer, Alliance-One Services, Inc., CSC Agility Platform, Inc., CSC Consulting, Inc., CSC Cybertek Corporation, Mynd Corporation and PDA Software Services LLC, as Exiting Originators, DXC Technology Services LLC, as Originator, DXC Technology Company, as Servicer, and DXC Receivables LLC \(f/k/a CSC Receivables LLC\), as Buyer \(incorporated by reference to Exhibit 10.1 to DXC Technology Company's Current Report on Form 8-K \(filed September 27, 2018\) \(file no. 001-38033\)\)](#)

- 10.9 [Third Amendment to the Purchase and Sale Agreement dated as of August 21, 2019, among DXC Technology Company, as Servicer, DXC Technology Services LLC, as Existing Originator, Alliance-One Services, Inc., Computer Sciences Corporation, CSC Consulting, Inc., CSC Cybertek Corporation, Mynd Corporation, and PDA Software Services LLC, as New Originators, and DXC Receivables LLC \(f/k/a CSC Receivables LLC\), as Buyer \(incorporated by reference to Exhibit 10.1 to DXC Technology Company's Quarterly Report on Form 10-Q \(filed November 12, 2019\) \(file no. 001-38033\)\)](#)
- 10.10 [Fourth Amendment to the Purchase and Sale Agreement dated as of November 22, 2019, among DXC Technology Company, as Servicer, DXC Technology Services LLC, Alliance-One Services, Inc., Computer Sciences Corporation, CSC Consulting, Inc., CSC Cybertek Corporation, Mynd Corporation, and PDA Software Services LLC, as Existing Originators; CSC Puerto Rico LLC, CSC Covansys Corporation and Tribridge Holdings, LLC, as New Originators; and DXC Receivables LLC \(f/k/a CSC Receivables LLC\), as Buyer \(incorporated by reference to Exhibit 10.1 to DXC Technology Company's Quarterly Report on Form 10-Q \(filed February 7, 2020\) \(file no. 001-38033\)\)](#)
- 10.11 [Fifth Amendment to the Purchase and Sale Agreement dated as of May 29, 2020, among DXC Technology Company, as Servicer, DXC MS LLC as exiting Originator, DXC Receivables LLC \(f/k/a CSC Receivables LLC\), as Buyer and the various parties listed as remaining Originators \(incorporated by reference to Exhibit 10.2 to DXC Technology Company's Quarterly Report on Form 10-Q \(filed August 7, 2020\) \(file no. 001-38033\)\)](#)
- 10.12 [Sixth Amendment to the Purchase and Sale Agreement dated as of August 6, 2020, among DXC Technology Company, as Servicer, PDA Software Services LLC as exiting Originator, DXC Receivables LLC \(f/k/a CSC Receivables LLC\), as Buyer and the various parties listed as remaining Originators \(incorporated by reference to Exhibit 10.2 to DXC Technology Company's Quarterly Report on Form 10-Q \(filed November 6, 2020\) \(file no. 001-38033\)\)](#)
- 10.13^ [Seventh Amendment to the Purchase and Sale Agreement dated as of July 29, 2022, among DXC Technology Company, as Servicer, DXC Receivables LLC \(f/k/a CSC Receivables LLC\), as Buyer, and the various parties listed as Originators \(incorporated by reference to Exhibit 10.2 to DXC Technology Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2022 \(filed August 4, 2022\) \(file no. 001-38033\)\)](#)
- 10.14^ [Receivables Purchase Agreement dated as of December 21, 2016 among DXC Receivables LLC \(f/k/a CSC Receivables LLC\), as Seller, DXC Technology Company, as Servicer, PNC Bank, National Association, as Administrative Agent, and the persons from time to time party thereto as Purchasers and Group Agents \(conformed copy reflecting amendments through July 25, 2025\) \(incorporated by reference to Exhibit A to the Eighteenth Amendment to the Receivables Purchase Agreement filed as Exhibit 10.8 to DXC Technology Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2025 \(file no. 001-38033\)\)](#)
- 10.15^ [Nineteenth Amendment to the Receivables Purchase Agreement dated as of September 22, 2025 among DXC Receivables LLC, as Seller, DXC Technology Company, as Servicer, PNC Bank, National Association, as Administrative Agent, and the persons from time to time party thereto as Purchasers and Group Agents \(incorporated by reference to Exhibit 10.2 to DXC Technology Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2025 \(file no. 001-38033\)\)](#)
- 10.16 [Fourth Amended and Restated Performance Guaranty dated as of February 18, 2020, made by DXC Technology Company, as Performance Guarantor, in favor of PNC Bank, National Association, as Administrative Agent, for the benefit of the Purchasers \(incorporated by reference to Exhibit 10.38 to DXC Technology Company's Annual Report on Form 10-K \(filed June 1, 2020\) \(file no. 001-38033\)\)](#)
- 10.17* [Amended and Restated DXC Technology Company 2017 Omnibus Incentive Plan \(incorporated by reference to Exhibit 10.5 to the Company's Current Report on Form 8-K \(filed May 14, 2025\) \(file no. 001-38033\)\)](#)
- 10.18* [DXC Technology Company 2017 Non-Employee Director Incentive Plan \(Amended and Restated effective August 13, 2020\) \(incorporated by reference to Appendix D to the Company's Proxy Statement for the 2020 Annual Meeting of Stockholder on Form DEF 14A \(filed July 2, 2020\) \(file no. 001-38033\)\)](#)
- 10.19* [Amendment to the Amended and Restated DXC Technology Company 2017 Non-Employee Director Incentive Plan \(incorporated by reference to Appendix B to the Company's Proxy Statement for the 2024 Annual Meeting of Stockholder on Form DEF 14A \(filed June 14, 2024\) \(file no. 001-38033\)\)](#)
- 10.20* [DXC Technology Company 2017 Share Purchase Plan \(incorporated by reference to Exhibit 4.6 to the Company's Registration Statement on Form S-8 \(filed March 31, 2017\) \(file no. 333-217053\)\)](#)
- 10.21* [DXC Technology Company Deferred Compensation Plan \(incorporated by reference to Exhibit 4.4 to the Company's Registration Statement on Form S-8 \(filed March 31, 2017\) \(file no. 333-217054\)\)](#)
- 10.22* [Amendment to DXC Technology Company Deferred Compensation Plan \(incorporated by reference to Exhibit 10.4 to the Company's Quarterly Report on Form 10-Q for the period ended September 30, 2017 \(filed November 8, 2017\) \(file no. 001-38033\)\)](#)
- 10.23^ [Form of Fiscal 2027 Performance Based Restricted Stock Unit Award under the DXC Technology Company 2017 Omnibus Incentive Plan \(filed herewith\)](#)
- 10.24^ [Form of Fiscal 2026 Performance Based Restricted Stock Unit Award under the DXC Technology Company 2017 Omnibus Incentive Plan \(incorporated by reference to Exhibit 10.35 to DXC Technology Company's Annual Report on Form 10-K for the period ended March 31, 2025 \(filed May 15, 2025\) \(file no. 001-38033\)\)](#)
- 10.25^ [Form of Fiscal 2025 Performance Based Restricted Stock Unit Award under the DXC Technology Company 2017 Omnibus Incentive Plan \(\(incorporated by reference to Exhibit 10.34 to DXC Technology Company's Annual Report on Form 10-K for the period ended March 31, 2024 \(filed May 17, 2024\) \(file no. 001-38033\)\)](#)
- 10.26^ [Form of Fiscal 2024 Performance Based Restricted Stock Unit Award under the DXC Technology Company 2017 Omnibus Incentive Plan \(incorporated by reference to Exhibit 10.33 to the Company's Annual Report on Form 10-K for the period ended March 31, 2023 \(filed May 19, 2023\) \(file no. 001-38033\)\)](#)

10.27**	Form of Fiscal 2027 Service Based Restricted Stock Unit Award under the DXC Technology Company 2017 Omnibus Incentive Plan (filed herewith)
10.28*	Form of Fiscal 2026 Service Based Restricted Stock Unit Award under the DXC Technology Company 2017 Omnibus Incentive Plan (incorporated by reference to Exhibit 10.39 to DXC Technology Company's Annual Report on Form 10-K for the period ended March 31, 2025 (filed May 15, 2025) (file no. 001-38033))
10.29*	Form of Fiscal 2025 Service Based Restricted Stock Unit Award under the DXC Technology Company 2017 Omnibus Incentive Plan ((incorporated by reference to Exhibit 10.38 to DXC Technology Company's Annual Report on Form 10-K for the period ended March 31, 2024 (filed May 17, 2024) (file no. 001-38033)))
10.30*	Form of Fiscal 2024 Service Based Restricted Stock Unit Award under the DXC Technology Company 2017 Omnibus Incentive Plan (incorporated by reference to Exhibit 10.37 to the Company's Annual Report on Form 10-K for the period ended March 31, 2023 (filed May 19, 2023) (file no. 001-38033))
10.31*	Form of Restricted Stock Unit Agreement under the DXC Technology Company 2017 Non-Employee Director Incentive Plan (incorporated by reference to Exhibit 10.7 to the Company's Periodic Report on Form 8-K (filed April 6, 2017) (file no. 001-38033))
10.32*	DXC Technology Company Severance Plan for Senior Management and Key Employees (incorporated by reference to Exhibit 10.11 to the Company's Periodic Report on Form 8-K (filed April 6, 2017) (file no. 001-38033))
10.33*	Amendment to the DXC Technology Corporation Severance Plan for Senior Management and Key Employees (incorporated by reference to Exhibit 10.2 to DXC Technology Company's Quarterly Report on Form 10-Q for the period ended September 30, 2018 (filed November 8, 2018) (file no. 001-38033))
10.34*	Amendment No. 2 to the DXC Technology Company Severance Plan for Senior Management and Key Employees (incorporated by reference to Exhibit 10.49 to the Company's Annual Report on Form 10-K for the period ended March 31, 2021 (filed May 28, 2021) (file no. 001-38033))
10.35*	Form of Director Indemnification Agreement (incorporated by reference to Exhibit 10.16 to the Company's Periodic Report on Form 8-K (filed April 6, 2017) (file no. 001-38033))
10.36*	Employment Agreement with Raul Fernandez dated March 31, 2024 (incorporated by reference to Exhibit 10.49 to DXC Technology Company's Annual Report on Form 10-K for the period ended March 31, 2024 (filed May 17, 2024) (file no. 001-38033))
10.37*	Amendment to Employment Agreement with Raul Fernandez (incorporated by reference to Exhibit 10.6 to the Company's Current Report on Form 8-K (filed May 14, 2025) (file no. 001-38033))
10.38^	Raul Fernandez Performance Based Restricted Stock Unit Award Agreement (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K (filed May 14, 2025) (file no. 001-38033))
10.39*	Raul Fernandez Service Based Restricted Stock Unit Award Agreement (incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K (filed May 14, 2025) (file no. 001-38033))
10.40^	Rob Del Bene Performance Based Restricted Stock Unit Award Agreement (incorporated by reference to Exhibit 10.3 to the Company's Current Report on Form 8-K (filed May 14, 2025) (file no. 001-38033))
10.41*	Rob Del Bene Service Based Restricted Stock Unit Award Agreement (incorporated by reference to Exhibit 10.4 to the Company's Current Report on Form 8-K (filed May 14, 2025) (file no. 001-38033))
10.42*	Letter Agreement with Rob Del Bene (incorporated by reference to Exhibit 10.7 to the Company's Current Report on Form 8-K (filed May 14, 2025) (file no. 001-38033))
19.1	Insider Trading Policy (incorporated by reference to Exhibit 19.1 to the Company's Annual Report on Form 10-K for the period ended March 31, 2025 (filed May 15, 2025) (file no. 001-38033))
21	Significant Active Subsidiaries and Affiliates of the Registrant (filed herewith)
23	Consent of Independent Registered Public Accounting Firm
31.1	Section 302 Certification of the Chief Executive Officer
31.2	Section 302 Certification of the Chief Financial Officer
32.1**	Section 906 Certification of Chief Executive Officer
32.2**	Section 906 Certification of Chief Financial Officer
97.1	Compensation Recovery Policy incorporated by reference to Exhibit 97.1 to DXC Technology Company's Annual Report on Form 10-K for the period ended March 31, 2024 (filed May 17, 2024) (file no. 001-38033)
101.INS	XBRL Instance
101.SCH	XBRL Taxonomy Extension Schema
101.CAL	XBRL Taxonomy Extension Calculation

101.LAB XBRL Taxonomy Extension Labels

101.PRE XBRL Taxonomy Extension Presentation

104 Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)

* Management contract or compensatory plan or agreement

^ Certain information in this exhibit has been omitted pursuant to Item 601(b)(10)(iv) of Regulation S-K and will be provided to the Securities and Exchange Commission upon request

** Furnished herewith

ITEM 16. FORM 10-K SUMMARY

None.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

DXC TECHNOLOGY COMPANY

Dated: May 7, 2026

By: /s/ Rob Del Bene

Name: **Rob Del Bene**

Title: **Executive Vice President and Chief Financial Officer**

Each person whose signature appears below constitutes and appoints Raul Fernandez and Rob Del Bene, and each or any of them, as his or her true and lawful attorney-in-fact and agent, each acting alone, with full power of substitution and resubstitution, for him or her and in his or her name, place and stead, in any and all capacities, to sign any or all amendments or supplements to this Report, and to file the same, with all exhibits thereto, and all documents in connection therewith, with the Securities and Exchange Commission, granting unto said attorney-in-fact and agent, full power and authority to do and perform each and every act and thing requisite and necessary to be done in and about the premises, as fully to all intents and purposes as he or she might or could do in person, hereby ratifying and confirming all that said attorney-in-fact and agent, or his or her substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities and Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated:

Signature	Title	Date
<u>/s/ Raul Fernandez</u> Raul Fernandez	President and Chief Executive Officer (Principal Executive Officer)	May 7, 2026
<u>/s/ Rob Del Bene</u> Rob Del Bene	Executive Vice President and Chief Financial Officer (Principal Financial Officer)	May 7, 2026
<u>/s/ Christopher A. Voci</u> Christopher A. Voci	Senior Vice President and Corporate Controller (Principal Accounting Officer)	May 7, 2026
<u>/s/ David L. Herzog</u> David L. Herzog	Chairman	May 7, 2026
<u>/s/ David A. Barnes</u> David A. Barnes	Director	May 7, 2026
<u>/s/ Anthony Gonzalez</u> Anthony Gonzalez	Director	May 7, 2026

<hr/> <i>/s/ Pinkie Mayfield</i> Pinkie Mayfield	Director	May 7, 2026
<hr/> <i>/s/ Karl Racine</i> Karl Racine	Director	May 7, 2026
<hr/> <i>/s/ Dawn Rogers</i> Dawn Rogers	Director	May 7, 2026
<hr/> <i>/s/ Carrie Teffner</i> Carrie Teffner	Director	May 7, 2026
<hr/> <i>/s/ Akihiko Washington</i> Akihiko Washington	Director	May 7, 2026
<hr/> <i>/s/ Robert F. Woods</i> Robert F. Woods	Director	May 7, 2026

DESCRIPTION OF THE COMPANY'S SECURITIES REGISTERED PURSUANT TO SECTION 12 OF THE SECURITIES EXCHANGE ACT OF 1934

The following is a brief description of the common stock, \$0.01 par value per share (the "Common Stock"), of DXC Technology Company ("DXC" or the "Company"), which are the only securities of the Company registered pursuant to Section 12 of the Securities Exchange Act of 1934 (the "Exchange Act").

Description of Common Stock

General

The following descriptions of our Common Stock and of certain provisions of Nevada law do not purport to be complete and are subject to and qualified in their entirety by reference to our articles of incorporation (the "Charter"), our amended and restated bylaws (the "Bylaws") and the Nevada Corporation Law ("NCL"). Copies of our Charter and our Bylaws have been filed with the Securities and Exchange Commission (the "SEC") as exhibits 3.1 and 3.2, respectively, to our Form 10-K and Form 10-Qs. All of our outstanding shares of common stock are fully paid and non-assessable. Our common stock is listed on the New York Stock Exchange under the symbol "DXC."

DXC's authorized capital stock consists of 750,000,000 shares of common stock, par value \$0.01 per share, and 1,000,000 shares of preferred stock, par value \$0.01 per share. DXC's board of directors may establish the rights and preferences of the preferred stock from time to time as set forth in the DXC Charter. The DXC Charter does not authorize any other classes of capital stock.

DXC has adopted and maintains equity incentive plans pursuant to which the Company is authorized to issue stock options, restricted stock and other stock-based incentives to employees and directors.

Common Stock

Voting Rights. Holders of Common Stock are entitled to one vote per share on all matters to be voted upon by DXC stockholders. The vote of the holders of a majority of the stock represented at a meeting at which a quorum is present is generally required to take stockholder action, unless a different vote is required by law or specifically required by the Charter or the Bylaws.

Dividends. Subject to the rights of any holders of DXC preferred stock, the holders of Common Stock are entitled to receive ratably dividends, if any, as may be declared from time to time by our board of directors out of funds legally available for the payment of dividends. However, if our board of directors grants rights of cumulative dividends to any series of preferred stock, the Charter limits the Company's ability to take certain actions, including with respect to the payment of dividends on Common Stock, if such accrued dividends are owed to the holders of any series of preferred stock. For example, no cash payments for distributions or dividends may be made to the holders of Common Stock unless all accrued dividends for past and current dividend periods on all series of preferred stock entitled to cumulative dividends have been declared and set apart for payment. In addition, so long as accrued dividends with respect to any series of DXC preferred stock that is entitled to cumulative dividends remains unpaid for any period to and including the preceding dividend date, the Company may not purchase or redeem any shares of its capital stock.

Rights Upon Liquidation. In the event of the liquidation, dissolution or winding up of the Company, after all liabilities and the holders of each series of preferred stock have been paid in full, the holders of Common Stock will be entitled to share ratably in all remaining assets. The Common Stock has no preemptive or conversion rights or other subscription rights. No redemption or sinking fund provisions are applicable to our Common Stock. The rights, preferences and privileges of the holders of Common Stock are subject to, and may be adversely affected by, the rights of the holders of shares of any series of preferred stock that DXC may designate and issue in the future.

Limitations on Rights of Holders of Common Stock – Preferred Stock

The rights of holders of Common Stock may be materially limited or qualified by the rights of holders of preferred stock that we may issue in the future. Set forth below is a description of the Company's authority to issue preferred stock and the possible terms of that stock.

Our board of directors may issue up to 1,000,000 shares of only one class of preferred stock in one or more series and, subject to the NCL, our board of directors may set the designations, preferences and relative, participating, optional or other special rights or qualifications, limitations or restrictions of such preferred stock. Each share of preferred stock will be of equal rank with each other share of preferred stock, regardless of series, with respect to the payment of dividends and the distribution of capital assets.

Our board of directors has the power to issue DXC preferred stock with voting, conversion and exchange rights that could negatively affect the voting power or other rights of our common stockholders, and our board of directors could take that action without stockholder approval. The issuance of DXC preferred stock could delay or prevent a change in control of DXC.

If our board of directors grants voting power to the holders of shares of any series of preferred stock, holders of shares of such series will be entitled to no more than one vote per share voting with the holders of shares of Common Stock at each annual or special meeting of stockholders upon all matters upon which a vote is taken except that if the holders of shares of such series will be entitled to elect two or more directors, as a class, the holders of shares of such series will not be entitled to a vote for the election of any other directors of DXC.

In addition, so long as accrued dividends with respect to any series of DXC preferred stock that is entitled to cumulative dividends remains unpaid for any period to and including the preceding dividend date, the Company may not purchase or redeem any shares of its capital stock.

Anti-Takeover Effects of Various Provisions of Nevada Law and the DXC Charter and the DXC Bylaws

Provisions of the NCL and the Charter and the Bylaws could make it more difficult to acquire DXC by means of a tender offer, a proxy contest or otherwise, or to remove incumbent officers and directors. These provisions, summarized below, would be expected to discourage certain types of coercive takeover practices and takeover bids our board of directors may consider inadequate and to encourage persons seeking to acquire control of the Company to first negotiate with us. We believe that the benefits of increased protection of DXC's ability to negotiate with the proponent of an unfriendly or unsolicited proposal to acquire or restructure the Company will outweigh the disadvantages of discouraging takeover or acquisition proposals because, among other things, negotiation of these proposals could result in an improvement of their terms.

Blank Check Preferred Stock. Our board of directors has the power to issue DXC preferred stock with voting, conversion and exchange rights that could negatively affect the voting power or other rights of DXC common stockholders, and our board of directors could take that action without stockholder approval. The issuance of DXC preferred stock could delay or prevent a change in control of the Company.

Board Vacancies to be Filled by Remaining Directors. The Bylaws provide that any vacancies, including any newly created directorships, on the board of directors, may be filled by the affirmative vote of the majority of the remaining directors then in office, even if such directors constitute less than a quorum, or by a sole remaining director.

Removal of Directors by Stockholders. The Bylaws and NCL provide that directors may be removed by stockholders only by the affirmative vote of the holders of at least two-thirds of the voting power of the outstanding capital stock entitled to vote.

Stockholder Action. The Bylaws preclude stockholders from calling special meetings except where such special meetings are requested by stockholders representing 75% of the capital stock entitled to vote. The Bylaws prevent stockholder action by written consent for the election of directors and require the written consent of 90% of the capital stock entitled to vote for any other stockholder actions by written consent.

Advance Notice of Director Nominations and Stockholder Proposals. The Bylaws contain advance notice procedures for stockholders to make nominations of candidates for election as directors or to bring other business before the annual meeting of stockholders. As specified in the Bylaws, director nominations and the proposal of business to be considered by stockholders may be made only pursuant to a notice of meeting, at the direction of the board of directors or by a stockholder who is entitled to vote at the meeting and who has complied with the advance notice procedures that are provided in the Bylaws.

Amendments to the DXC Charter and Bylaws. Under NCL, the Charter may not be amended by stockholder action alone. Amendments to the Charter must be approved by a board resolution and then approved by a majority of the outstanding capital stock entitled to vote. The Bylaws may only be amended by stockholders upon the affirmative vote of not less than a majority of the outstanding capital stock entitled to vote. Subject to the right of stockholders as described in the immediately preceding sentence, the Bylaws may be adopted, amended or repealed by our board of directors.

Nevada Anti-Takeover Statutes. DXC did not opt out of, and may be subject to Nevada's Combination with Interested Stockholders Statutes (NCL Sections 78.411-78.444) which restricts or prohibits an "interested stockholder" from entering into a "combination" with the corporation, unless certain conditions are met. An "interested stockholder" is a person who, together with affiliates and associates, beneficially owns (or within the prior two years, did beneficially own) 10% or more of the corporation's capital stock entitled to vote.

No Cumulative Voting. The Charter prohibits cumulative voting in the election of directors.

THE USE OF THE FOLLOWING NOTATION IN THE EXHIBIT INDICATES THAT THE CONFIDENTIAL PORTION HAS BEEN OMITTED PURSUANT TO ITEM 601(b)(10)(iv) WHEREBY CERTAIN IDENTIFIED INFORMATION HAS BEEN EXCLUDED BECAUSE IT IS BOTH NOT MATERIAL AND THE REGISTRANT CUSTOMARILY AND ACTUALLY TREATS SUCH INFORMATION AS PRIVATE OR CONFIDENTIAL:
[***]

DXC TECHNOLOGY COMPANY
2017 OMNIBUS INCENTIVE PLAN
PERFORMANCE BASED RESTRICTED STOCK UNIT
AWARD AGREEMENT

1. Grant of Award.

This Agreement (“Agreement”), dated as of «**Grant_Date_x**» (the “Grant Date”) by and between DXC Technology Company, a Nevada corporation (the “Company”), and «**Name_x**», a full-time employee of the Company and/or one or more of its Subsidiaries (the “Employee”).

This Agreement granting the Employee an award of restricted stock units under the Plan (the “Award”) shall be subject to all of the terms and conditions set forth in the DXC Technology Company 2017 Omnibus Incentive Plan (the “Plan”) and this Agreement. Except as defined herein or in Appendix A, capitalized terms shall have the same meanings ascribed to them under the Plan.

This Award is subject to the data privacy provisions set forth in Appendix B. Each Appendix constitutes part of this Agreement.

Award Granted: «**Shares_Granted_x**» Restricted Stock Units (the “Target Units”)

Notwithstanding any other provision of this Agreement or the Plan to the contrary, this Award shall not be deemed to have been granted, be forfeited automatically and be null and void, and the Employee shall have no rights whatsoever with respect to the Restricted Stock Units (“RSUs”), the RSU Shares or any Dividend Equivalents hereunder, unless and until the Employee has affirmatively accepted this Award and the terms and conditions of this Agreement prior to the earliest to occur of (i) the date on which any RSUs subject to this Award would otherwise first vest pursuant to the terms of this Agreement (including, for the avoidance of doubt, any accelerated vesting upon a Change in Control) or (ii) the Employment Termination Date (as defined below). The Employee’s acceptance of this Award is a condition precedent to the existence of the Award, and absent such Award acceptance, no Award shall be considered to have been made to the Employee.

2. **Normal Settlement of RSUs at end of Performance Period.**

(a) The total number of RSU Shares delivered in settlement of this Award shall be between 0% and 200%, inclusive, of the number of Target Units, and, except as otherwise provided in this Agreement, shall be determined by the Committee pursuant to Appendix C to this Agreement based on the Company's performance for the Fiscal Year 2027 – 2029 performance period (the "Performance Period"). Dividend Equivalents will be paid with respect to such RSU Shares delivered in settlement at the same time as the RSUs are settled.

(b) For purposes of this Section 2, this Award shall be settled on the Scheduled Settlement Date.

(c) Any RSU Shares the Employee receives in settlement of the RSUs shall be subject to any holding period requirements or other restrictions set forth in the Company's stock ownership guidelines applicable to the Employee, as in effect from time to time. The Employee acknowledges that he or she may be prohibited from selling or otherwise disposing of such RSU Shares while subject to such guidelines.

3. **Effect of Termination of Employment; Approved Termination; Change in Control; Recoupment and Forfeiture.**

(a) Age 55 or Older Other than for Cause, death or Disability with at least 5 Years of Service; Approved Termination. If:

(i) the Employee's status as an employee of the Company or any of its Subsidiaries is terminated after the end of Fiscal Year 2027 and during Fiscal Year 2028 or Fiscal Year 2029 at age 55 or older for no reason, or for any reason other than Cause, death or Disability, and the Employee shall have been (or for any other purpose shall have been treated as if he or she had been) a continuous employee of the Company or its Subsidiaries for at least 5 years immediately prior to the date of termination of employment status; or

(ii) the Employee's status as an employee of the Company or any of its Subsidiaries is terminated at any time on or before the end of Fiscal Year 2029 and such termination is specifically approved by the Committee for purposes of this Section 3(a),

then the Company shall settle a fraction of the RSUs that otherwise would settle in accordance with Section 2 and Appendix C of this Agreement on the Scheduled Settlement Date. This fraction will be determined by calculating the number of full months of continuous service with the Company or its Subsidiaries that the Employee has completed since the start of the Performance Period and then dividing this number by 36. If the Employee's status as an employee of the Company or any of its Subsidiaries terminates pursuant to this Section 3(a) after the end of Fiscal Year 2029, then the Company shall settle the RSUs in accordance with Section 2 and Appendix C of this Agreement, without pro-ration, on the Scheduled Settlement Date.

(b) Death or Disability.

(i) If, on or before the end of Fiscal Year 2029, the Employee's status as an employee of the Company or any of its Subsidiaries is terminated by reason of the death or Disability of the Employee, then, one calendar month after the Employee's status as an employee of the Company or its Subsidiaries is

terminated (the “Employment Termination Date”) the Company shall settle the RSUs in full by delivering a pro-rated amount of 100% of the Target Units, with such pro-ration based on the Employee’s period of service during the Performance Period.

(ii) If, after the end of Fiscal Year 2029 and prior to the Scheduled Settlement Date, the Employee’s status as an employee of the Company or any of its Subsidiaries is terminated by reason of the death or Disability of the Employee, then the Company shall settle the RSUs in accordance with Section 2 and Appendix C of this Agreement, without pro-ration, as soon as practicable after the Employment Termination Date, but in no event later than the Scheduled Settlement Date.

(iii) If settlement is by reason of termination due to death, settlement shall be to the beneficiary designated by the Employee for such purpose.

(c) Cancellation of RSUs upon Other Termination of Employment. If, on or before the end of Fiscal Year 2029, the Employee’s status as an employee of the Company or any of its Subsidiaries terminates for any reason (or no reason), other than pursuant to Section 3(a) or (b) hereof, then the RSUs and all related Dividend Equivalents shall automatically be cancelled as of the close of business on the Employment Termination Date. If the Employee’s status as an employee of the Company or any of its Subsidiaries terminates for any reason (or no reason), other than pursuant to Section 3(a) or (b) hereof, after the end of Fiscal Year 2029, then the Company shall settle the RSUs in accordance with Section 2 and Appendix C of this Agreement on the Scheduled Settlement Date.

(d) Change in Control.

(i) Upon a Change in Control that occurs on or before the end of the Performance Period while Employee is employed by the Company or its Subsidiaries, a number of RSUs equal to the greater of (I) 100% of the Target Units or (II) the percentage of Target Units that would vest pursuant to Section 2 and Appendix C (determined as if the date of the Change in Control were the last day of the Performance Period) shall, subject to Section 18 of the Plan, vest and be settled in accordance with the following terms of this Section 3(d)(i). Following the Change in Control, the RSUs shall vest based solely on the passage of time and the Employee’s continued employment with the Company (including any successor to the Company resulting from the Change in Control) and its Subsidiaries as follows: (x) if the Change in Control happens on or before the first anniversary of the Grant Date, the RSUs shall vest in substantially equal thirds on the first, second and third anniversaries of the Grant Date; (y) if the Change in Control happens after the first anniversary of the Grant Date but on or before the second anniversary of the Grant Date, the RSUs shall vest in substantially equal halves on the second and third anniversaries of the Grant Date; and (z) if the Change in Control happens after the second anniversary of the Grant Date, the RSUs shall vest in their entirety on the third anniversary of the Grant Date. The RSUs shall be subject to all other terms and conditions of this Agreement; provided, however, that if, on or within two (2) years after the date of the Change in Control and prior to when the RSUs have vested in full, the Employee experiences a Qualifying Termination Without Cause, or the Employee’s status as an employee of the Company (including any successor to the Company resulting from the Change in Control) or any of its Subsidiaries is terminated as a result of the Employee’s death or Disability or pursuant to Section 3(a) above, then the RSUs shall automatically vest in full as of the Employment Termination Date.

Settlement of any RSUs (and any related Dividend Equivalents) that vest pursuant to this Section 3(d)(i) shall occur on or as soon as administratively practicable (but, subject to Section 19 below, in no event later than 2.5 months) after the applicable vesting date. For purposes of the preceding sentence, a “Qualifying Termination Without Cause” shall mean the Employee’s status as an employee of the Company (including any successor to the Company resulting from the Change in Control) or any of its Subsidiaries is terminated by the Company without Cause at a time when the Employee is meeting performance expectations, as determined by the Company in its sole discretion.

(ii) Upon a Change in Control that occurs after the end of Fiscal Year 2029 and prior to the Scheduled Settlement Date, the Company shall settle the RSUs in accordance with Section 2 and Appendix C of this Agreement, without pro ration, as soon as practicable after the Change in Control, but in no event later than the Scheduled Settlement Date

(e) Recoupment and Forfeiture. Settlement of all or a portion of the Award pursuant to this Section 3 is subject to the forfeiture provisions of this Section 3. Settlement of all or a portion of the Award is subject to recoupment by the Company pursuant to Section 5.

(f) Leave of Absence. If the Employee is granted a leave of absence (including a military leave of absence), the Employee and the Company each reasonably anticipate that the Employee will return to active employment and either (x) the leave of absence is to be for not more than six months or (y) at all times during the leave of absence the Employee has a statutory or contractual right to return to work, then for purposes of this Award: (i) while on leave of absence the Employee shall be treated as if he were an active employee; (ii) if the Employee’s leave of absence is terminated and the Employee does not timely return to active employment, the date of the end of the leave of absence shall be treated as the Employment Termination Date; (iii) if the Employee’s leave of absence is terminated and the Employee timely returns to active employment, he shall be treated as if active employment had continued uninterrupted during the leave of absence; and (iv) if the Employee’s leave of absence continues to the Scheduled Settlement Date or any other date for settlement of the RSUs as provided under this Award, any RSUs which the Employee would otherwise be entitled to receive if he were an active employee shall be settled on such date.

(g) Termination Date. The Employment Termination Date shall occur (regardless of the reason of termination and whether or not the termination was in breach of applicable labor laws or the Employee’s employment contract, if any) effective as of the date that the Employee is no longer actively providing services and will not be extended by any notice period mandated under applicable law or contractual right. The Committee shall have the exclusive discretion to determine when the Employee is no longer actively providing services for purposes of the RSUs (including whether the Employee may still be considered to be providing services while on a leave of absence). For the avoidance of doubt, except as set forth in Section 3(a), the Employee is not entitled to pro-rata vesting of any RSUs if the Employee is employed for only a portion of the vesting period.

4. **Withholding and Taxes.**

(a) If the Company and/or the Employer are obligated to withhold an amount on account of any federal, state or local tax imposed as a result of the grant, vesting or settlement of the RSUs pursuant to this Agreement (collectively, “Taxes”), including, without limitation, any federal, state or other income tax, or any F.I.C.A., state disability insurance tax or other employment tax (the date upon which the Company and/or the Employer becomes so obligated shall be referred to herein as the “Withholding Date”), then the Employee shall pay to the

Company on the Withholding Date, the aggregate amount that the Company and the Employer are so obligated to withhold, as such amount shall be determined by the Company (the “Withholding Liability”), which payment shall be made by the automatic cancellation by the Company of a portion of the RSU Shares; provided that the Company is not then prohibited from purchasing or acquiring such shares of Common Stock (such shares to be valued on the basis of the aggregate Fair Market Value thereof on the Withholding Date, plus the value of the Dividend Equivalents associated with such shares on the Withholding Date); and provided further that the RSU Shares to be cancelled shall be those that would otherwise have been delivered to the Employee the soonest upon settlement of the RSUs; and provided further, however, that the Employee may, on or before the Withholding Date, irrevocably elect to instead pay to the Company, by check or wire transfer delivered or made within one business day after the Withholding Date, an amount equal to or greater than the Withholding Liability.

(b) The Employee acknowledges that neither the Company nor the Employer has made any representation or given any advice to the Employee with respect to Taxes.

5. Recoupment and Forfeiture – Detrimental Activity.

(a) Refund of Stock Value. If the Employee engages in Detrimental Activity (as defined below in Section 5(c)) during the time periods set forth in each provision of Section 5(c), then, if the RSUs were settled within the period beginning on the date which is one year prior to the earlier of (i) the Employment Termination Date and (ii) the occurrence of such event, and ending on the occurrence of such event, the Employee shall immediately deliver to the Company an amount in cash equal to the (i) aggregate Fair Market Value, determined as of such Settlement Date, of all RSU Shares which were delivered to the Employee or cancelled in payment of Taxes on such Settlement Date and (ii) Dividend Equivalents paid to the Employee in respect of those RSU Shares.

(b) Forfeiture of RSUs. If the Employee engages in Detrimental Activity prior to the final Settlement Date for the RSUs, the RSUs and all related Dividend Equivalents shall be terminated and forfeited.

(c) For purposes of this Agreement, “Detrimental Activity” shall mean any of the following:

(i) engaging, directly or indirectly, in any business activity (A) competitive with the activity of the Company and/or any of its Subsidiaries, or (B) in conflict with the interests of the Company and/or any of its Subsidiaries during the term of employment and a period of two years thereafter;

(ii) at any time willfully disclosing, other than in the course of the business of Company and/or its Subsidiaries, to any third party trade secret or other confidential material or information belonging to the Company and/or any of its Subsidiaries;

(iii) at any time failing to abide by Employee’s contractual obligations to assign all intellectual property to the Company and/or any of its Subsidiaries;

(iv) failing to abide by any other contractual obligations to the Company and/or any of its Subsidiaries, as set forth in those contracts (including Section 6 below), including (A) obligations not to solicit employees of the Company and/or any of its Subsidiaries to perform services for others, and (B) obligations not to solicit business from clients, vendors or business partners of the Company and/or any of its Subsidiaries;

(v) engaging during the term of employment in any action that warrants or results in termination of Employee's employment for "Cause," as defined in Appendix A;

(vi) any other willful action determined by the Company to be injurious, detrimental or prejudicial to any of the interests of the Company and/or any of its Subsidiaries during the term of employment and a period of two years thereafter.

(d) State-Specific Exclusions. To the extent the Employee primarily resides and works in California, Oklahoma, Minnesota, North Dakota or Nebraska, Section 5(c)(i) of the definition of Detrimental Conduct shall not apply. In addition, to the extent the Employee primarily resides and works in California, the Employee will have the right to modify Section 5 and choose the application of California law to Section 5 of this Agreement in accordance with California Labor Code §925. If this occurs, then Section 5(c)(iv) of the definition of Detrimental Activity shall be deemed modified so that it only prohibits conduct by the Employee that involves the misappropriation of a trade secret of the Company and/or any of its Subsidiaries; provided, however, that the Company and/or any of its Subsidiaries shall continue to retain all of their rights in trade secrets and nothing in this Agreement shall be construed eliminate, reduce or adversely affect the rights that the Company and/or any of its Subsidiaries would otherwise have related to the protection of their trade secrets absent this Agreement. In addition, to the extent the Employee primarily resides and works in Colorado, Colorado law will apply to Section 5 of this Agreement. This Section 5 shall be further modified as provided for in Appendix E.

(e) As an additional condition of receiving this Award, the Employee agrees and acknowledges that the Award shall be subject to repayment to the Company in whole or in part in the event of a financial restatement or in such other circumstances as may be required by applicable law or as may be provided in any clawback policy that is adopted by the Company and applicable to the Employee.

6. **Employee Covenants.** For good and valid consideration, and as a condition to entering into this Agreement, the Employee agrees to the covenants set forth in this Section 6, as may be modified by Appendix E and/or Appendix F hereto, to the extent applicable.

(a) Non-Disclosure and Non-Use of Confidential Information. The Company and/or any of its Subsidiaries shall provide the Employee with access to Confidential Information or the Employee may otherwise have access to Confidential Information in the course of performance of the Employee's duties. Except for in performance of the Employee's authorized duties for the Company and/or any of its Subsidiaries or as protected below in Section 6(e), the Employee agrees not to disclose, use, copy, take, download, upload, duplicate or otherwise permit the use, disclosure, copying, taking, downloading, uploading, or duplication of any Confidential Information during or following his/her employment with the Company and/or any of its Subsidiaries. The Employee agrees to take all reasonable steps and precautions to prevent any unauthorized disclosure, use, copying or duplication of Confidential Information. The Employee shall promptly report to the Company and/or any of its Subsidiaries any actual or suspected violation of confidentiality obligations toward the Company and/or any of its Subsidiaries and will take all reasonable further steps requested by the Company and/or any of its Subsidiaries to prevent, control or remedy any such violation. The Employee acknowledges and agrees that the Employee shall have no ownership or privacy interest in materials or information that is stored on or transmitted using property or equipment or rights leased, licensed or owned by the Company and/or any of its Subsidiaries, even if the Employee claims an ownership or privacy interest in such materials or information. The Employee agrees that to any extent that the Employee uses the Company's and/or any of its Subsidiaries' resources for such materials and

information, the Employee forfeits any privacy and ownership interest in them and agrees that they shall be subject to ownership, access, use and disclosure by the Company and/or any of its Subsidiaries at any time without notice to or further consent of the Employee.

(b) Non-Solicitation of the Company's Employees, Clients, and Prospective Clients. In exchange for the Company's provision to the Employee of the good and valuable consideration set forth above, during the Non-Solicitation Period, the Employee shall not, without the express, prior written consent of the Company's General Counsel, engage, in the Restricted Area, in any of the conduct described below, either directly or indirectly, individually or as an employee, agent, contractor, consultant, member, partner, officer, director or stockholder (other than as a stockholder of less than 5% of the equities of a publicly held corporation) or in any other capacity for any person, firm, partnership or corporation other than the Company and/or any of its Subsidiaries:

(i) solicit (or contact in any manner which could reasonably be construed as solicitation), hire or employ, attempt to hire or employ, retain as or attempt to retain as a consultant or an independent contractor, any current employee of the Company and/or any of its Subsidiaries or any person who was an employee of the Company and/or any of its Subsidiaries within the 6-month period preceding such solicitation, contact, hiring or employment, or attempted hiring or employment;

(ii) solicit (or contact in any manner which could reasonably be construed as solicitation) any Client or Prospective Client for the purpose of selling or providing solutions, products and/or services competitive with Services provided by or offered by the Company and/or any of its Subsidiaries, or divert or cause a reduction in the business between the Company and/or any of its Subsidiaries and any Client or Prospective Client. The Employee understands and acknowledges, however, that this non-solicitation obligation shall not apply if (i) the Client or Prospective Client chose to seek such Services from the Employee without the Employee having taken any steps to solicit its business, and (ii) the Employee has otherwise complied with the restrictive covenants set forth herein; or

(iii) solicit or communicate with any vendor, supplier, subcontractor, or partner of the Company and/or any of its Subsidiaries with which the Employee worked or about which the Employee received Confidential Information, at any time during the 12-month period preceding the termination of the Employee's employment with the Company and/or any of its Subsidiaries, for the purpose of persuading or assisting such vendor, supplier, subcontractor, or partner to terminate, or modify to the detriment of the Company and/or any of its Subsidiaries, any business relationship with the Company and/or any of its Subsidiaries.

(c) (i) Non-Competition. In exchange for the Company's provision to the Employee of the good and valuable consideration set forth above, during the Non-Competition Period, the Employee shall not, without the express, prior written consent of the Company's General Counsel, in the Restricted Area, either directly or indirectly, individually or as an employee, agent, contractor, consultant, member, partner, officer, director or stockholder (other than as a stockholder of less than 5% of the equities of a publicly held corporation) or in any other capacity for any person, firm, partnership or corporation other than the Company and/or any of its Subsidiaries, provide Restricted Services for or on behalf of a Competitor.

(iv) Non-Competition Restriction in the Event of a Reduction in Force. In the event the Employee's employment is terminated by the Company and/or any of its Subsidiaries due to a reduction in force, reorganization or similar type of restructuring, the Company and/or any of its Subsidiaries may choose to enforce the provisions of Section 6(c)(i) to the extent permitted by applicable law, including by providing the Employee additional salary, benefits, or severance pay (collectively "Severance Pay") during the Non-Competition Period. If the Company and/or any of its Subsidiaries choose to make such an offer of Severance Pay, they may, in their discretion, condition the Employee's receipt of Severance Pay on the Employee's execution of a release of claims against the Company and/or any of its Subsidiaries.

(v) This Section 6 shall be further modified as provided for in Appendix E.

(d) Notice of Post-Employment Activities. If the Employee accepts a position with a Competitor at any time within twenty-four months following termination of employment with the Company and/or any of its Subsidiaries, the Employee must promptly give written notice to the senior Human Resources manager for the business sector in which the Employee worked, with a copy to the Company's General Counsel, and must provide the Company with the information it needs about the Employee's new position to determine whether such position would likely lead to a violation of this Agreement (except that the Employee need not provide any information that would include the Competitor's confidential information or trade secrets). The Employee consents to the Company and/or any of its Subsidiaries notifying his or her new employer of the Employee's rights and obligations under this Agreement.

(e) Compliance with Defend Trade Secrets Act; Other Protected Disclosure. The Employee acknowledges that he or she is hereby notified that, in accordance with the Defend Trade Secrets Act of 2016, 18 U.S.C. § 1833, the Employee will not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that is made in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney solely for the purpose of reporting or investigating a suspected violation of law, or is made in a complaint or other document that is filed under seal in a lawsuit or other proceeding. If the Employee files a lawsuit for retaliation against the Company and/or any of its Subsidiaries for reporting a suspected violation of law, the Employee may disclose the trade secrets of the Company and/or any of its Subsidiaries to the Employee's attorney and use the trade secret information in the court proceeding if the Employee files any document containing the trade secret under seal, and does not disclose the trade secret, except pursuant to court order. Further, nothing in the Plan, or this Agreement will prevent Employee from (i) exercising any rights Employee may have under Section 7 of the National Labor Relations Act or similar applicable law, such as the right to engage in concerted activity, including collective action or discussion concerning wages or working conditions, (ii) discussing or disclosing information about unlawful acts in the workplace, such as harassment or discrimination based on a protected characteristic or any other conduct that Employee has reason to believe is unlawful, (iii) filing a charge with, reporting possible violations of law or regulation to, participating in an investigation by, communicating directly with, cooperating with, or providing non-privileged information to, or receiving financial awards from, any federal, state or local government agency or regulator, including without limitation the U.S. Securities and Exchange Commission, the U.S. Commodity Futures Trading Commission, the U.S. Department of Justice, the U.S. Equal Employment Opportunity Commission, the U.S. National Labor Relations Board, any state or local human rights agency, or any attorneys general or solicitors general without notifying or seeking permission from the Company, (iv) requesting or receiving confidential legal advice, or (v) responding to a lawful subpoena or court order.

(f) **Inventions.** The Employee acknowledges and agrees that as a function of the Employee's employment with the Company and/or any of its Subsidiaries, the Employee may solely or jointly conceive, develop, reduce to practice or otherwise produce inventions, software, computer programs, algorithms, source code, discoveries, know-how, innovations, enhancements, designs, developments, improvements, techniques, technology, concepts, methods, processes, ideas, trade secrets and other forms of intellectual property and works of authorship, whether or not any of the foregoing constitute trade secrets, and whether or not eligible for copyright, trademark and patent protection (collectively "Inventions"). The Employee shall make prompt and full disclosure to the Company and/or any of its Subsidiaries, shall hold in trust for the sole benefit of the Company and/or any of its Subsidiaries, and hereby assigns exclusively to the Company without additional compensation or consideration to the Employee all the Employee's rights, title and interest in and to any and all Inventions that the Employee solely or jointly may conceive, develop, reduce to practice or otherwise produce during the Employee's employment with the Company and/or any of its Subsidiaries, including, without limitation, all patent rights, copyright rights, trade secret rights, and all other intellectual property rights therein. The Employee waives and quitclaims to the Company any and all claims of any nature whatsoever that the Employee now or hereafter may have for infringement of any patent or other intellectual property right relating to any Invention so assigned to the Company. The Employee agrees to perform all actions reasonably requested by the Company to establish and confirm the Company's ownership of Inventions, including, without limitation, signing and delivering to the Company (during and after employment) any other documents that the Company considers desirable to provide evidence of (a) the assignment of all rights of the Employee, if any, in any Inventions and (b) the Company's ownership of such Inventions. If the Company is unable to secure the Employee's signature on any document necessary to apply for, prosecute or obtain or enforce any patent, copyright, or other right or protection relating to any Invention, whether due to the Employee's mental or physical incapacity or any other cause, the Employee hereby irrevocably designates and appoints the Company and each of its duly authorized officers and agents as the Employee's agent and attorney-in-fact, to act for and in the Employee's behalf to execute and file any such document and to do all other lawfully permitted acts to further the prosecution, issuance and enforcement of patents, copyrights, or other rights or protections, with the same force and effect as if executed and delivered by the Employee. The Employee will assist the Company in applying for, prosecuting, obtaining, or enforcing any patent, copyright, or other right or protection relating to any Invention, all at the Company's expense but without compensation to the Employee in excess of the Employee's salary or wages. If the Company requires any assistance after termination of the Employee's employment, the Employee will be compensated for time actually spent in providing that assistance at an hourly rate equivalent to the Employee's salary or wages during the last period of employment with the Company and/or any of its Subsidiaries. Notwithstanding the foregoing, the Employee's assignment of Inventions to the Company by way of this Section shall not apply to any Invention that: (i) was completely developed and reduced to practice entirely by the Employee prior to employment with the Company and/or any of its Subsidiaries without using any equipment, supplies, facilities, services, or Confidential Information of the Company and/or any of its Subsidiaries; (ii) does not relate to the business of the Company and/or any of its Subsidiaries, or to the actual or demonstrably anticipated research or development of the Company and/or any of its Subsidiaries; (iii) does not result from any work performed by the Employee for the Company and/or any of its Subsidiaries; or (iv) qualifies as an invention under applicable law in the Employee's state of domicile. The Employee has been given the opportunity to set forth, on the form set forth as Appendix D, a list describing all such Inventions that (x) the Employee wishes to have excluded from this Agreement, and (b) have arisen since the last time (if any) that the Employee signed a transfer of rights agreement in favor of the Company. If the Employee has completed Appendix D, the Employee must promptly sign it (as indicated) and send the form to the Stock Plan Administration ("SPA") department. If no such form is sent to SPA, the Employee represents that there are no such Inventions. The parties acknowledge that the Company and/or any of its Subsidiaries may not necessarily agree with all of the Employee's

assertions of ownership and reserves the right to review and make its own determinations regarding same. As to any Invention in which the Employee has an interest at any time prior to or during the Employee's employment with the Company and/or any of its Subsidiaries, if the Employee uses or incorporates such an Invention in any released or unreleased product, service, program, process, machine, development or work in progress of the Company and/or any of its Subsidiaries, or if the Employee permits the Company and/or its Subsidiaries to use or incorporate such an Invention, the Company and/or its Subsidiaries shall be granted and shall have an irrevocable, perpetual, royalty-free, worldwide license to exercise any and all rights with respect to such Invention, including the right to protect, make, have made, use, sell, copy, disclose, modify, prepare derivative works of that Invention without restriction and the right to sublicense those rights to others. If the Employee resides or works primarily in one of the states listed on Appendix F, then this Section 6(f) will be modified as set forth in Appendix F.

(g) Copyrights. The Employee acknowledges and agrees that any and all copyrightable works prepared by him or her within the scope of the Employee's employment by the Company and/or its Subsidiaries and/or its predecessors in interest shall be works made for hire, that the Company and/or its Subsidiaries shall own all rights under copyright in and to such works, and that the Company and/or its Subsidiaries shall be considered the author of all such works. If and to the extent that any jurisdiction should fail to deem any such work to be a work made for hire owned by the Company and/or any of its Subsidiaries, the Employee hereby irrevocably assigns to the Company and/or any of its Subsidiaries all rights, title and interest in and to such work, including the right to sue, counterclaim and recover for all past, present and future infringement, misappropriation or dilution thereof, oral rights, and all rights corresponding thereto throughout the world. To the extent moral rights may not be assigned, the Employee hereby waives the benefit or protection of same, and waives all rights under the Visual Artists Rights Act.

(h) Injunctive Relief and Damages.

(i) Injunctive Relief. The Employee acknowledges and agrees that if the Employee were to breach, or threaten to breach, any of the covenants set forth in Section 6 hereof, the Company and/or any of its Subsidiaries would suffer immediate and irreparable harm and would therefore be entitled to specific performance through equitable relief, including injunctive relief, ordered by a court of appropriate jurisdiction, without the need to post any bond. The Employee therefore consents and stipulates to the entry of such injunctive relief in an appropriate court prohibiting the Employee from breaching this Agreement.

(ii) Damages. Nothing in this Section shall diminish the right of the Company and/or any of its Subsidiaries to claim and recover money damages, including the value and return of equity as provided in Section 6, in addition to injunctive relief or any other remedy provided by law or under this Agreement.

(i) Effect on Other Rights and Remedies. The rights of the Company set forth in this Section 6 shall not limit or restrict in any manner any rights or remedies which the Company or any of its affiliates may have under law or under any separate employment, confidentiality or other agreement with the Employee or otherwise with respect to the events described in Section 6 hereof.

(j) Reasonableness, Reformation and Revival. The Employee agrees that the terms and conditions set forth in this Section 6 are fair and reasonable and are reasonably required for the protection of the legitimate business interests of the Company and its Subsidiaries, including its Confidential Information and goodwill. The Employee further agrees that if the Employee violates the provisions of Sections 6(b) or 6(c) of this Agreement (if

applicable) that the number of days that the Employee is in violation will be added to any periods of limitation on the activities specified herein. However, if the scope of any provision contained in Section 6 is too broad to permit enforcement of such provision to its full extent, then the Company and the Employee agree that, in accordance with Nevada law (except as may be modified in Appendix E), the maximum period, scope or geographical area reasonable under such circumstances shall be substituted for the stated period, scope or area and that the court shall revise the restrictions contained herein to cover the maximum period, scope and area permitted by law, and enforce this Agreement as reformed or modified. Subject to the provisions of the foregoing sentence, whenever possible, each provision of this this Section 6 will be interpreted in such a manner as to be effective and valid under applicable law, but if any provision of this Section 6 is held to be prohibited by or invalid under applicable law, such provision, to the extent of such prohibition or invalidity, shall be deemed not to be a part of this Agreement, and shall not invalidate the remainder of such provision or the remaining provisions of this Agreement. The Employee specifically agrees that each provision and subsection of Section 6 is independent of and severable from the others, and may be enforced independently, which shall, as applicable, continue in full force and effect after the expiration or termination of this Agreement.

7. Registration of Units.

The Employee's right to receive the RSU Shares shall be evidenced by book entry (or by such other manner as the Committee may determine).

8. Certain Corporate Transactions.

In the event that the outstanding securities of any class then comprising the RSU Shares are increased, decreased or exchanged for or converted into cash, property and/or a different number or kind of securities, or cash, property and/or securities are distributed in respect of such outstanding securities, in either case as a result of a reorganization, merger, consolidation, recapitalization, restructuring, reclassification, dividend (other than a regular, quarterly cash dividend) or other distribution, stock split, reverse stock split or the like, then, unless the Committee shall determine otherwise, the term "RSU Shares," as used in this Agreement, shall, from and after the date of such event, include such cash, property and/or securities so distributed in respect of the RSU Shares, or into or for which the RSU Shares are so increased, decreased, exchanged or converted.

9. Shareholder Rights.

The Employee shall have no rights of a shareholder with respect to RSU Shares subject to this Award unless and until such time as the Award has been settled by the transfer of shares of Common Stock to the Employee.

10. Assignment of Award.

Except as otherwise permitted by the Committee, the Employee's rights under the Plan and this Agreement are personal; no assignment or transfer of the Employee's rights under and interest in this Award may be made by the Employee other than by will or by the laws of descent and distribution.

11. Notices.

Unless the Company notifies the Employee in writing of a different procedure, any notice or other communication to the Company with respect to this Award shall be in writing and shall be:

(a) by registered or certified United States mail, postage prepaid, to DXC Technology Company, Attn: Corporate Secretary, 20408 Bashan Drive, Suite 231, Ashburn, VA 20147, United States of America; or

(b) by hand delivery or otherwise to DXC Technology Company, Attn: Corporate Secretary, 20408 Bashan Drive, Suite 231, Ashburn, VA 20147, United States of America.

Any notices provided for in this Agreement or in the Plan shall be given in writing and shall be deemed effectively delivered or given upon receipt or, in the case of notices delivered by the Company to the Employee, five days after deposit in the United States mail, postage prepaid, addressed to the Employee at the address specified at the end of this Agreement or at such other address as the Employee hereafter designates by written notice to the Company.

12. Stock Certificates.

Certificates representing the Common Stock issued pursuant to the Award will bear all legends required by law and necessary or advisable to effectuate the provisions of the Plan and this Award. The Company may place a “stop transfer” order against shares of the Common Stock issued pursuant to this Award until all restrictions and conditions set forth in the Plan or this Agreement and in the legends referred to in this Section 12 have been complied with.

13. Successors and Assigns.

This Agreement shall bind and inure to the benefit of and be enforceable by the Employee, the Company and/or any of its Subsidiaries, and their respective permitted successors and assigns (including personal representatives, heirs and legatees), except that the Employee may not assign any rights or obligations under this Agreement except to the extent and in the manner expressly permitted herein. Notwithstanding the foregoing, the rights and obligations of the Company and/or any of its Subsidiaries under this Agreement may, without the consent of the Employee, be assigned in whole or in part by the Company and/or any of its Subsidiaries, in their sole discretion, to any subsidiary, venture or affiliate of the Company or successor in interest to any portion of the business or assets of the Company and/or any of its Subsidiaries.

14. Plan.

The RSUs are granted pursuant to the Plan, as in effect on the Grant Date, and are subject to all the terms and conditions of the Plan, as the same may be amended from time to time; provided, however, that no such amendment shall deprive the Employee, without his or her consent, of the RSUs or of any of the Employee’s rights under this Agreement. The interpretation and construction by the Committee of the Plan, this Agreement and such rules and regulations as may be adopted by the Committee for the purpose of administering the Plan shall be final and

binding upon the Employee. Until the RSUs are settled in full, the Company shall, upon written request therefor, send a copy of the Plan, in its then-current form, to the Employee.

15. No Employment Guaranteed.

No provision of this Agreement shall (a) be deemed to form an employment contract or relationship with the Company and/or its Subsidiaries, (b) confer upon the Employee any right to be or continue to be in the employ of the Company and/or its Subsidiaries, (c) affect the right of the Company and/or any of its Subsidiaries to terminate the employment of the Employee, with or without Cause, or (d) confer upon the Employee any right to participate in any employee welfare or benefit plan or other program of the Company and/or its Subsidiaries other than the Plan. The Employee hereby acknowledges and agrees that the Company and/or any of its Subsidiaries may terminate the employment of the Employee at any time and for any reason, or for no reason, unless applicable law provides otherwise or unless the Employee and the Company and/or any of its Subsidiaries are parties to a written employment agreement that expressly provides otherwise.

16. Nature of Company Restricted Stock Unit Grants.

The Employee acknowledges and agrees that:

(a) the Plan was established voluntarily by the Company, it is discretionary in nature and it may be modified, suspended or terminated by the Company at any time, as provided in the Plan and this Agreement;

(b) the Company grants RSUs voluntarily and on an occasional basis, and the receipt of the RSUs by the Employee does not create any contractual or other right to receive any future grant of RSUs, or any benefits in lieu of a grant of RSUs, even if RSUs have been granted in the past;

(c) all decisions with respect to future grants of RSUs by the Company will be made in the sole discretion of the Company;

(d) the Employee is voluntarily participating in the Plan;

(e) the future value of the RSUs and RSU Shares is unknown and cannot be predicted with certainty;

(f) the RSUs and RSU Shares, and the income from and value of same, are an extraordinary item which does not constitute compensation of any kind for services of any kind rendered to the Company or the Employer, and which is outside the scope of the Employee's employment or service contract, if any;

(g) the RSUs and the RSU Shares, and the income from and value of same, are not intended to replace any pension rights or compensation;

(h) the RSUs and the RSU Shares, and the income from and value of same, are not part of normal or expected compensation or salary for any purposes, including, without limitation, for purposes of calculating any severance, resignation, termination, redundancy, dismissal, end of service payments, any holiday pay, bonuses, long-service awards or pension or retirement or welfare benefits, or any similar payments;

(i) unless otherwise agreed with the Company, the RSUs and the RSU Shares, and the income from and value of same, are not granted as consideration for, or in connection with, the service the Employee may provide as a director of a Subsidiary; and

(j) no claim or entitlement to compensation or damages shall arise from forfeiture of the Award resulting from termination of the Employee's employment (for any reason whatsoever and whether or not later found to be invalid or in breach of employment laws in the jurisdiction where the Employee is employed or providing services or the terms of the Employee's employment or service agreement, if any).

17. Governing Law; Consent to Jurisdiction; Venue.

Except as provided for in Appendix E, this Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Nevada, United States of America, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Except as provided for in Appendix E, any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy arising under or in any way relating to this Agreement, shall be brought exclusively in the state or federal courts in the State of Nevada, United States of America, and the parties hereto hereby consent to the jurisdiction of such courts and waive any objection to venue in such courts, whether on the basis of the doctrine of "forum non conveniens" or otherwise. If the Employee has received this or any other document related to the Plan translated into a language other than English, and the translated version is different than the English version, the English version will control.

18. Entire Agreement; Amendment and Waivers.

This Agreement, which, for the avoidance of doubt, includes all Appendixes attached hereto, embodies the entire understanding and agreement of the parties with respect to the subject matter hereof, and no promise, condition, representation or warranty, express or implied, not stated or incorporated by reference herein, shall bind either party hereto. Notwithstanding the foregoing, should the Employee and the Company and/or any of its Subsidiaries be parties to another agreement with provisions regarding confidentiality, non-disclosure, non-competition, non-solicitation of clients, prospective clients or employees, and all related definitions thereof, or any other restrictive covenants included in this Agreement, such similar provisions of any other such agreement shall remain in full force and effect. Except as set forth in Section 21 or Section 23, none of the terms and conditions of this Agreement may be amended, modified, waived or canceled except by a writing, signed by the parties hereto specifying such amendment, modification, waiver or cancellation. A waiver by either party at any time of compliance with any of the terms and conditions of this Agreement shall not be considered a modification, cancellation or consent to a future waiver of such terms and conditions or of any preceding or succeeding breach thereof, unless expressly so stated. Any failure or delay on the part of either party to exercise any remedy or right under this Agreement shall not operate as a waiver. The failure of either party to require performance of any of the terms, covenants, or provisions of this Agreement by the other party shall not constitute a waiver of any of the rights under the Agreement. No forbearance by either party to exercise any rights or privileges under this Agreement shall be construed as a waiver, but all rights and privileges shall

continue in effect as if no forbearance had occurred. No covenant or condition of this Agreement may be waived except by the written consent of the waiving party.

19. Section 409A Compliance.

Payments under this Agreement are designed to be made in a manner that is exempt from or compliant with Section 409A of the U.S. Internal Revenue Code (the “Code”) as a “short-term deferral,” and the provisions of this Agreement will be administered, interpreted and construed accordingly (or disregarded to the extent such provision cannot be so administered, interpreted, or construed).

Notwithstanding anything to the contrary in this Agreement, if, upon the advice of its counsel, the Company determines that the settlement of an RSU Share pursuant to this Agreement is or may become subject to the additional tax under Section 409A(a)(1)(B) of the Code or any other taxes or penalties imposed under Section 409A (“409A Taxes”) as applicable at the time such settlement is otherwise required under this Agreement, then such payment may be delayed to the extent necessary to avoid 409A Taxes. In particular:

(a) if the Employee is a specified employee within the meaning of Section 409A(a)(2)(B)(i) of the Code on the date of the Employee’s “separation from service” (other than due to death) within the meaning of Section 1.409A-1(h) of the Treasury Regulations, such settlement shall be delayed until the earlier of (i) the first business day following the expiration of six months from the Employee’s separation from service, (ii) the date of the Employee’s death, or (iii) such earlier date as complies with the requirements of Section 409A (the “Settlement Delay Period”); and

(b) if all or any part of such RSU Share has been converted into cash pursuant to Section 8 hereof, then:

(i) upon settlement of such RSU Share, such cash shall be increased by an amount equal to interest thereon for the Settlement Delay Period at a rate equal to the default rate credited to amounts deferred under the Company’s Deferred Compensation Plan; provided, however, that such rate shall be calculated on a monthly average basis rather than a daily basis; and

(ii) the Company shall fund the payment of such cash to the Employee upon settlement of such RSU Share, including the interest to be paid with respect thereto (collectively, the “Delayed Cash Payment”), by establishing and irrevocably funding a trust for the benefit of the Employee, but only if the establishment of such trust does not result in any taxes or penalties becoming due under Section 409A(b). Such trust shall be a grantor trust described in Section 671 of the U.S. Internal Revenue Code and intended not to cause tax to be incurred by the Employee until amounts are paid out from the trust to the Employee. The trust shall provide for distribution of amounts to the Employee in order to pay taxes, if any, that become due on the amounts as to which payment is being delayed during the Settlement Delay Period pursuant to this Section 19, but only to the extent permissible under Section 409A of the U.S. Internal Revenue Code without the imposition of 409A Taxes. The establishment and funding of such trust shall not affect the obligation of the Company to pay the Delayed Cash Payment pursuant to this Section 19.

20. No Advice Regarding RSUs.

The Company is not providing any tax, legal or financial advice, nor is the Company making any recommendations regarding the Employee's participation in the Plan, or the Employee's acquisition or sale of RSU Shares. The Employee should consult with his or her own personal tax, legal and financial advisors regarding the Employee's participation in the Plan before taking any action related to the Plan.

21. Compliance with Law.

Notwithstanding any other provision of the Plan or this Agreement, unless there is an exemption from any registration, qualification or other legal requirement applicable to the RSU Shares, the Company shall not be required to deliver any RSU Shares issuable upon settlement of the RSUs prior to the completion of any registration or qualification of the RSU Shares under any federal, state, or local securities or exchange control law or under rulings or regulations of the U.S. Securities and Exchange Commission ("SEC") or of any other governmental regulatory body, or prior to obtaining approval or other clearance from any federal, state, or local governmental agency, which registration, qualification, or approval the Company shall, in its absolute discretion deem necessary or advisable. The Employee understands that the Company is under no obligation to register or qualify the RSU Shares with the SEC or any state securities commission or to seek approval or clearance from any governmental authority for the issuance or the sale of the RSU Shares. Further, the Employee agrees that the Company shall have unilateral authority to amend this Agreement without the Employee's consent to the extent necessary to comply with securities or other laws applicable to the issuance of RSU Shares.

22. Electronic Delivery and Participation.

The Company may, in its sole discretion, decide to deliver any documents related to current or future participation in the Plan by electronic means or request the Employee's consent to participate in the Plan by electronic means. The Employee hereby consents to receive such documents by electronic delivery and, if requested, agrees to participate in the Plan through an on-line or electronic system established and maintained by the Company or a third party designated by the Company.

23. Insider Trading/Market Abuse Laws.

The Employee acknowledges that the Employee may be subject to insider trading restrictions and/or market abuse laws, which may affect the Employee's ability to accept, acquire, sell, or otherwise dispose of shares of Common Stock, rights to shares of Common Stock, or rights linked to the value of shares of Common Stock (e.g., phantom awards, futures) during such times as the Employee is considered to have "inside information" regarding the Company (as defined by applicable laws or regulations). Insider trading laws and regulations may prohibit the cancellation or amendment of orders the Employee places before possessing inside information. Furthermore, the Employee could be prohibited from (i) disclosing the inside information to any third party (other than on a "need to know" basis) and (ii) "tipping" third

parties or causing them otherwise to buy or sell securities. Keep in mind third parties include fellow employees.

Any restrictions under these laws or regulations are separate from and in addition to any restrictions that may be imposed under any applicable Company insider trading policy. The Employee acknowledges that it is his or her responsibility to comply with any applicable restrictions, and the Employee should speak to his or her personal advisor on this matter.

24. Severability.

The provisions of the Agreement are severable and any provision of the Agreement which is invalid, illegal or unenforceable, in whole or in part, in any jurisdiction shall, as to that jurisdiction, be ineffective to the extent of such invalidity, illegality or unenforceability, without affecting in any way the remaining provisions hereof in such jurisdiction or rendering that or any other provision of the Agreement invalid, illegal or unenforceable in any other jurisdiction.

25. Imposition of Other Requirements.

The Company reserves the right to impose other requirements on the Employee's participation in the Plan, on the RSUs and on any RSU Shares acquired under the Plan, to the extent the Company determines it is necessary or advisable for legal or administrative reasons, and to require the Employee to sign any additional agreements or undertakings that may be necessary to accomplish the foregoing.

EMPLOYEE ACKNOWLEDGES THAT EMPLOYEE HAS THE RIGHT TO CONSULT WITH INDEPENDENT LEGAL COUNSEL PRIOR TO SIGNING THIS AGREEMENT AND HAS HAD A REASONABLE OPPORTUNITY TO DO SO, AND THAT EMPLOYEE EITHER HAS CONSULTED, OR ON EMPLOYEE'S OWN VOLITION CHOSEN NOT TO CONSULT, WITH SUCH COUNSEL.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed as of the Grant Date.

EMPLOYEE

DXC TECHNOLOGY COMPANY

/s/ Jennifer Ragone

«Name_x»

By: Jennifer Ragone

Executive Vice President, Chief People Officer

The Employee acknowledges receipt of the Plan and a Prospectus relating to this Award, and further acknowledges that he or she has reviewed this Agreement and the related documents and accepts the provisions thereof.

«Name_x»

ACCEPTANCE DATE

Appendix A

1. Definitions.

For purposes of this Agreement:

(a) **“Cause”** shall mean: (A) fraud, misappropriation, embezzlement or other act of material misconduct against the Company or any of its affiliates; (B) conviction of a felony involving a crime of moral turpitude; (C) willful and knowing violation of any rules or regulations of any governmental or regulatory body material to the business of the Company or its affiliates; or (D) substantial and willful failure to render services in accordance with the terms of his or her employment (other than as a result of illness, accident or other physical or mental incapacity), provided that (X) a demand for performance of services has been delivered to the Employee in writing by the Employee’s supervisor at least 60 days prior to termination identifying the manner in which such supervisor believes that the Employee has failed to perform and (Y) the Employee has thereafter failed to remedy such failure to perform.

(b) **“Client”** means:

- (i) any individual, business entity or other enterprise with respect to which the Employee provided solutions, products, and/or services of the Company and/or any of its Subsidiaries (“Services”) during the 24-month period preceding the termination of the Employee’s employment with the Company and/or any of its Subsidiaries;
- (ii) any individual, business entity or other enterprise with which the Employee transacted business on behalf of the Company and/or any of its Subsidiaries during 24-month period preceding the termination of the Employee’s employment with the Company and/or any of its Subsidiaries; and
- (iii) any individual, business entity or other enterprise with respect to which the Employee possessed Confidential Information during the 12-month period preceding the termination of the Employee’s employment with the Company and/or any of its Subsidiaries.

(c) **“Competitor”** means:

- (i) an individual, business entity or other enterprise engaged or having publicly announced its intent to engage in business that is substantially similar to the business of the Company and/or any of its Subsidiaries; and
- (ii) an individual, business entity or other enterprise that offers solutions, products and/or services capable of displacing any Services provided by the Company and/or any of its Subsidiaries and/or any of its Subsidiaries to any of its clients.

For purposes of this Agreement, the parties specifically agree (i) that the Company and/or any of its Subsidiaries are engaged in the business of providing technology-enabled solutions, products and services; (ii) that the Services and capabilities of the Company and/or its Subsidiaries include, but are not limited to, system design and integration, information technology and business process outsourcing, applications software development, Web and application hosting, mission support and management consulting; and (iii) that the Company and/or its Subsidiaries actively solicits business from, and provides Services to, clients located throughout the United States and the world.

(d) **“Confidential Information”** means all confidential and/or proprietary business information and data, trade secrets, patents, copyrights, sales and financial data, pricing information, methods, technical information, and know-how information of the Company and/or any of its Subsidiaries relating to the business plans and strategies of the Company and/or any of its Subsidiaries including, but not limited to, information which is marked and/or defined as restricted information (such as DXC Confidential, DXC Internal Use Only, Financial Information, or Controlled Information), or otherwise prohibited from disclosure by the Company’s Confidential Information Policy and/or Code of Business Conduct. Confidential Information generally refers to information about or belonging to the Company and/or any of its Subsidiaries or third parties that is not publicly available and could cause harm to the Company and/or any of its Subsidiaries if it was disclosed without permission. Examples include information about existing and proposed business ventures; corporate strategies; engineering ideas; pricing schedules; information that requires a security clearance to access; customers and/or prospects names and lists; marketing plans and procedures; research and development plans; methods of doing business (both technical and non-technical); information relating to the design, architecture, flowcharts, source or object code and documentation of any and all computer software products that the Company and/or any of its Subsidiaries has developed, acquired or licensed or is in the process of developing, acquiring or licensing or shall develop, acquire or license in the future; hardware and database technologies or technological information; designs, process and systems information; confidential intellectual property; employee staffing and compensation information; and any other confidential or proprietary information which relates to the business of the Company and/or its Subsidiaries or to the business of any Client or Prospective Client or vendor of the Company and/or its Subsidiaries or any other party with whom the Company and/or any of its Subsidiaries agrees to hold information in confidence, whether patentable, copyrightable or protectable as trade secrets or not. Confidential Information does not include information which (i) is already known by the Employee without an obligation of confidentiality to the Company and/or its Subsidiaries, (ii) is publicly known, readily ascertainable to the public, or becomes publicly known through no unauthorized act of the Employee or of a third party of a legal obligation, (iii) is rightfully received from a third party without an obligation of confidentiality, (iv) is disclosed without similar restrictions by the Company and/or any of its Subsidiaries to a third party (other than an affiliate or customer of the Company and/or any of its Subsidiaries), (v) Employee otherwise has a right to disclose as legally protected conduct, or (vi) which arises from Employee’s general training, knowledge, skill or experience.

(e) **“Employer”** shall mean the Employee’s employer.

(f) **“Non-Competition Period”** means the time of the Employee’s employment and a period of 12 months following the termination of the Employee’s employment for any reason.

(g) **“Non-Solicitation Period”** means the time of the Employee’s employment and a period of 24 months following the termination of the Employee’s employment for any reason.

(h) **“Prospective Client”** means any individual, business entity or other enterprise which is not a Client but (a) whose business the Company and/or any of its Subsidiaries had solicited at any time during the 12-month period preceding the termination of the Employee’s employment with the Company and/or any of its Subsidiaries for any reason, and (b) concerning which solicitation the Employee obtained the Company’s and/or any of its Subsidiaries’ Confidential Information.

(i) **“Restricted Area”** means:

- (i) each city, county, state, country and other jurisdiction in the world for which the Employee had job responsibilities during the 12-month period preceding the termination of the Employee’s employment with the Company and/or any of its Subsidiaries for any reason;
- (ii) each city, county, state, country and other jurisdiction in the world where the Company and/or any of its Subsidiaries engages in business activities and about which business the Employee obtained Confidential Information during the 12-month period preceding the termination of the Employee’s employment with the Company and/or any of its Subsidiaries for any reason; and
- (iii) each city, county, state, country and other jurisdiction in the world where the Company and/or any of its Subsidiaries have material plans to engage in business and about which business the Employee obtained Confidential Information during the 12-month period preceding the termination of the Employee’s employment with the Company and/or any of its Subsidiaries for any reason.

(j) **“Restricted Services”** means:

- (i) job duties or other business-related activities that are the same as or substantially similar to the job duties or business-related activities in which the Employee participated for the Company and/or any of its Subsidiaries in the 24-month period prior to the termination of the Employee’s employment for any reason; and
- (ii) job duties or other business-related activities in which the Employee could reasonably be expected to use or disclose, intentionally or inadvertently, Confidential Information that the Employee received at any time prior to the termination of the Employee’s employment for any reason.

(k) **“RSU Shares”** shall mean the number of shares of Common Stock to be delivered upon settlement of the RSUs.

(l) **“Scheduled Settlement Date”** shall mean the date that is as soon as practicable after the date upon which the Company calculates the performance results for the Performance Period pursuant to Appendix C, but in no event later than the date which is 2.5 months after such date.

(m) **“Settlement Date”** shall mean, with respect to each RSU Share, the date upon which the RSU was settled by the delivery of such RSU Share to the Employee or the date upon which such RSU Share was cancelled in payment of Taxes (as defined in Section 4).

Appendix B

1. Data Privacy.

(a) In order to implement, administer, manage and account for the Employee's participation in the Plan, the Company and/or any of its Subsidiaries and/or the Employer may:

(i) collect and use certain personal data regarding the Employee, including, without limitation, the Employee's name, home address and telephone number, work address and telephone number, work e-mail address, date of birth, social insurance or other identification number, term of employment, employment status, nationality and tax residence, and details regarding the terms and conditions, grant, vesting, cancellation, termination and expiration of all restricted stock units and other stock based incentives granted, awarded or sold to the Employee by the Company (collectively, the "Data");

(ii) transfer the Data, in electronic or other form, to employees of the Company and/or any of its Subsidiaries, and to third parties, who are involved in the implementation, administration and/or management of, and/or accounting for, the Plan, which recipients may be located in the Employee's country or in other countries that may have different data privacy laws and protections than the Employee's country;

(iii) transfer the Data, in electronic or other form, to a broker or other third party with whom the Employee has elected to deposit any RSU Shares issued in settlement of the RSUs; and

(iv) retain the Data for only as long as may be necessary in order to implement, administer, manage and account for the Employee's participation in the Plan.

(b) The Employee hereby consents to the collection, use, transfer and retention of the Data, as described in this Agreement, for the exclusive purpose of implementing, administering, managing and accounting for the Employee's participation in the Plan.

(c) The Employee understands that by contacting his or her local human resources representative, the Employee may:

(i) view the Data;

(ii) correct any inaccurate information included within the Data;

(iii) request additional information regarding the storage and processing of the Data;

(iv) request a list with the names and addresses of any potential recipients of the Data; and

(v) under certain circumstances and with certain consequences, prevent further use, transfer, retention and/or processing of the Data.

APPENDIX C

PERFORMANCE SCALE

[***]

APPENDIX D – EXCLUDED INVENTIONS

Below is a list of inventions that I believe are subject to exclusion pursuant to the terms of Paragraph 6(g) of my Fiscal 2027-29 Performance-Based Restricted Stock Unit Award Agreement.

I understand that, after filling out this form, I must sign it and return it to the DXC Stock Plan Administration (“SPA”) team at stockplanadmin@dxc.com with the subject line “FY27 PSU Grant – Excluded Inventions Form.”

<u>Title</u>	<u>Date</u>	Identifying Number or Brief Description

Signature _____

Name: _____

Location: _____

APPENDIX E

JURISDICTION-SPECIFIC MODIFICATIONS TO SECTION 5(C) AND SECTION 6 (AS APPLICABLE)

If Employee resides or works primarily in one of the below states as of the Grant Date, then this Appendix E to the DXC Technology Company 2017 Omnibus Incentive Plan Performance Based Restricted Stock Unit Award Agreement (the “*Agreement*”) shall apply to Employee; provided that (A) if (i) Employee spends more than 50% of Employee’s work time for the Company or any of its Subsidiaries working in the District of Columbia, (ii) Employee’s employment for the Company or any of its Subsidiaries is based in the District of Columbia and Employee regularly spend a substantial amount of Employee’s work time for the Company or any of its Subsidiaries in the District of Columbia and not more than 50% of Employee’s work time for the Company or any of its Subsidiaries in another jurisdiction, or (iii) if Employee resides or works primarily in the District of Columbia as of the date of Employee’s termination of employment, then the section “For District of Columbia Employees Only” shall apply to Employee or (B) if Employee resides or works primarily in Massachusetts at the time of, and for at least thirty (30) days prior to, the termination of Employee’s employment, then the section “For Massachusetts Employees Only” shall apply to Employee.

For California Employees Only

- A. The “Non-Competition Period” shall end upon Employment Termination Date.
- B. The “Non-Solicitation Period” shall end upon the Employment Termination Date.
- C. Notwithstanding anything to the contrary, this Agreement shall be governed by and construed and enforced in accordance with the laws of the State of California, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy arising under or in any way relating to this Agreement, shall be brought exclusively in the state or federal courts in the State of California, and the parties hereto hereby consent to the jurisdiction of such courts and waive any objection to venue in such courts, whether on the basis of the doctrine of “forum non conveniens” or otherwise.

For Colorado Employees Only

- D. The “Non-Competition Period” shall end upon the termination of Employee’s employment or engagement with the Company or any of its Subsidiaries only if, at the time Employee enters into the Agreement and at the time of the enforcement of Section 5(b) (but only to the extent Section
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5(b) is being enforced pursuant to Section 5(c)(i) or 6(c) Employee does not earn an amount of “annualized cash compensation” (as defined by Colo. Rev. Stat. Ann. § 8-2-113) equivalent to or greater than the “threshold amount for highly compensated workers” (as defined by Colo. Rev. Stat. Ann. § 8-2-113). For 2026, such “annualized cash compensation” equals \$130,014.

- E. The “Non-Solicitation Period” shall end upon the termination of Employee’s employment or engagement with the Company or any of its Subsidiaries only if, at the time Employee enters into the Agreement and at the time of the enforcement of Sections 6(b), Employee does not earn an amount of “annualized cash compensation” (as defined by Colo. Rev. Stat. Ann. § 8-2-113) equivalent to or greater than sixty percent (60%) of the “threshold amount for highly compensated workers” (as defined by Colo. Rev. Stat. Ann. § 8-2-113). For 2026, 60% of such “annualized cash compensation” is \$78,008.40.
- F. Employee acknowledges receipt of separate notice (“Notice”) of this Agreement (including this Appendix E) in accordance with Colorado’s Act Concerning Restrictive Employment Agreements. Neither the covenants set forth in Section 6 of the Agreement nor the consideration provided to Employee under the Agreement shall take effect until the later of (i) the date that is fifteen (15) days after Employee’s receipt of both this Agreement and the Notice or (ii) the date Employee executes the Agreement.
- G. Notwithstanding anything to the contrary, this Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Colorado, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy arising under or in any way relating to this Agreement, shall be brought exclusively in the state or federal courts in the State of Colorado, and the parties hereto hereby consent to the jurisdiction of such courts and waive any objection to venue in such courts, whether on the basis of the doctrine of “forum non conveniens” or otherwise.

For District of Columbia Employees Only

- A. The “Non-Competition Period” shall end upon the termination of Employee’s employment or engagement with the Company or any of its Subsidiaries only if Employee’s annual compensation (including, but not limited to, salary, commissions, bonuses, and other incentive compensation) is below the compensation threshold then in effect pursuant to the District’s Ban on Non-Compete Agreements Amendment Act of 2020 (the “Compensation Threshold”). In 2026, such Compensation Threshold is \$162,164, but is expected to increase year to year.
- B. If Employee’s annual compensation meets or exceeds the Compensation Threshold, then Employee acknowledges the receipt of the following notice:

The District’s Ban on Non-Compete Agreements Amendment Act of 2020 limits the use of non-compete agreements. It allows employers to request non-compete agreements from highly compensated employees, as that term is defined in the Ban on Non-Compete Agreements Amendment Act of 2020, under certain conditions. The Company or its

Subsidiaries has determined that you are a highly compensated employee. For more information about the Ban on Non-Compete Agreements Amendment Act of 2020, contact the District of Columbia Department of Employment Services (DOES).

- C. Employee acknowledges that the Company or its Subsidiaries have provided Employee with at least fourteen (14) calendar days to review this Agreement. If Employee signs this Agreement prior to the expiration of such review period, Employee does so voluntarily and knowingly and waives the remainder of such review period.
- D. Notwithstanding anything to the contrary, this Agreement shall be governed by and construed and enforced in accordance with the laws of the District of Columbia, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy arising under or in any way relating to this Agreement, shall be brought exclusively in the courts in District of Columbia, and the parties hereto hereby consent to the jurisdiction of such courts and waive any objection to venue in such courts, whether on the basis of the doctrine of “forum non conveniens” or otherwise.

For Florida Employees Only

- A. Employee acknowledges and agrees that: Employee maintains a primary place of work in Florida or the Company’s or its Subsidiaries’ principal place of business is in Florida, and Employee is a “covered employee” as defined by Florida’s CHOICE Act; in the course of Employee’s employment with the Company or its Subsidiaries, Employee has received or will receive Confidential Information and customer relationships; Employee has received at least seven (7) days to review the Agreement prior to the expiration of the Company’s offer to enter into the Agreement; and Employee is hereby advised, in writing, of Employee’s right to seek counsel before execution of this Agreement.
- B. Notwithstanding anything to the contrary, this Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Florida, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy arising under or in any way relating to this Agreement, shall be brought exclusively in the state or federal courts in the State of Florida, and the parties hereto hereby consent to the jurisdiction of such courts and waive any objection to venue in such courts, whether on the basis of the doctrine of “forum non conveniens” or otherwise.

For Illinois Employees Only

- A. The “Non-Competition Period” shall end upon the termination of Employee’s employment or engagement with the Company or any of its Subsidiaries only if Employee’s actual or expected
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annualized rate of earnings does not exceed the applicable amount set forth in the Illinois Freedom to Work Act for covenants not to compete, which is currently \$75,000 per year, and which will increase to \$80,000 in 2027, to \$85,000 in 2032, and to \$90,000 in 2037.

- B. The “Non-Solicitation Period” shall end upon the termination of Employee’s employment or engagement with the Company or any of its Subsidiaries only if Employee’s actual or expected annualized rate of earnings does not exceed the applicable amount set forth in the Illinois Freedom to Work Act for covenants not to solicit, which is currently \$45,000 per year, and which will increase to \$47,500 in 2027, to \$50,000 in 2032, and to \$52,500 in 2037.
- C. Employee acknowledges that the Company or any of its Subsidiaries has provided Employee with at least fourteen (14) calendar days to review this Agreement. If Employee signs this Agreement prior to the expiration of such review period, Employee does so voluntarily and knowingly and waives the remainder of such review period. Employee acknowledges the Company has advised Employee to consult with an attorney before signing the Plan and has had the opportunity to consult with such attorney.
- D. Notwithstanding anything to the contrary, this Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Illinois, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy arising under or in any way relating to this Agreement, shall be brought exclusively in the state or federal courts in the State of Illinois, and the parties hereto hereby consent to the jurisdiction of such courts and waive any objection to venue in such courts, whether on the basis of the doctrine of “forum non conveniens” or otherwise.

For Louisiana Employees Only

- A. The term “Restricted Area” means the following parishes, provided the Company or any of its Subsidiaries carry on a like business therein as of the termination of Employee’s relationship with the Company or any of its Subsidiaries: Acadia, Allen, Ascension, Assumption, Avoyelles, Beauregard, Bienville, Bossier, Caddo, Calcasieu, Caldwell, Cameron, Catahoula, Claiborne, Concordia, DeSoto, East Baton Rouge, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Iberia, Iberville, Jackson, Jefferson, Jefferson Davis, Lafayette, Lafourche, LaSalle, Lincoln, Livingston, Madison, Morehouse, Natchitoches, Orleans, Ouachita, Plaquemines, Pointe Coupee, Rapides, Red River, Richland, Sabine, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Tensas, Terrebonne, Union, Vermilion, Vernon, Washington, Webster, West Baton Rouge, West Carroll, West Feliciana and Winn.
 - B. Notwithstanding anything to the contrary, this Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Louisiana, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy
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arising under or in any way relating to this Agreement, shall be brought exclusively in the state or federal courts in the State of Louisiana, and the parties hereto hereby consent to the jurisdiction of such courts and waive any objection to venue in such courts, whether on the basis of the doctrine of “forum non conveniens” or otherwise.

For Massachusetts Employees Only

- A. The “Non-Competition Period” shall end upon the termination of Employee’s employment with the Company or any of its Subsidiaries if Employee is terminated by the Company or any of its Subsidiaries without Cause (as defined in Appendix A) or if, at the time of Employee’s termination of employment or engagement with the Company or any of its Subsidiaries, Employee is an employee who is classified as nonexempt under the Fair Labor Standards Act, 29 U.S.C. §§ 201-219.
- B. The Non-Competition Covenants are in special consideration for the grant of the Award, which Employee acknowledges and agrees is fair and reasonable consideration independent from Employee’s continued employment with the Company or any of its Subsidiaries, and Employee agrees that the Award also serves as mutually agreed upon consideration for signing the Agreement and in lieu of any garden leave payments following the termination of Employee’s employment.
- C. In the event Employee breaches Employee’s fiduciary duty to the Company or any of its Subsidiaries or unlawfully take, physically or electronically, property belonging to the Company or any of its Subsidiaries, in each case as reasonably determined by the Company or any of its Subsidiaries, the “Non-Competition Period” shall be extended for twelve (12) additional months, for a maximum period of twenty-four (24) months immediately following Employee’s termination of employment or engagement from the Company or any of its Subsidiaries.
- D. Notwithstanding anything to the contrary, this Agreement shall be governed by and construed and enforced in accordance with the laws of the Commonwealth of Massachusetts, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy arising under or in any way relating to this Agreement, shall be brought exclusively in the state or federal courts in the Commonwealth of Massachusetts, and the parties hereto hereby consent to the jurisdiction of such courts and waive any objection to venue in such courts, whether on the basis of the doctrine of “forum non conveniens” or otherwise.

For Minnesota Employees Only

- A. The “Non-Competition Period” shall end upon Employment Termination Date.
 - B. Notwithstanding anything to the contrary, this Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Minnesota, excluding any conflicts or
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choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy arising under or in any way relating to this Agreement, shall be brought exclusively in the state or federal courts in the State of Minnesota, and the parties hereto hereby consent to the jurisdiction of such courts and waive any objection to venue in such courts, whether on the basis of the doctrine of “forum non conveniens” or otherwise.

For Texas Employees Only

- A. Employee acknowledges and agrees that the non-competition covenants set forth in Section 6(c) arise out of and are ancillary to the parties’ agreement in Section 6(a).
- B. Notwithstanding anything to the contrary, this Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Texas, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy arising under or in any way relating to this Agreement, shall be brought exclusively in the state or federal courts in the State of Texas, and the parties hereto hereby consent to the jurisdiction of such courts and waive any objection to venue in such courts, whether on the basis of the doctrine of “forum non conveniens” or otherwise.

For Washington Employees Only

- A. The “Non-Competition Period” shall end upon the Employment Termination Date unless (i) Employee’s “earnings” (as defined by RCW 49.62.010), when annualized, exceed the amount specified in RCW 49.62.020 or RCW 49.62.030 (as applicable), as modified by RCW 49.62.040 (or, to the extent Employee’s earnings reach the amount specified at a later time), which for 2026 is \$126,858.83, and (ii) Employee’s termination was not the result of a layoff; provided that, if the termination is a result of a layoff, the Non-Competition Period shall not end upon the termination of Employee’s employment or engagement with the Company or any of its Subsidiaries if the Company or any of its Subsidiaries provide Employee compensation upon Employee’s termination equivalent to Employee’s base salary at the time of Employee’s termination for the duration of the post-termination Non-Competition Period, minus compensation Employee earns through any subsequent employment during the post-termination Non-Competition Period.
 - B. Notwithstanding anything to the contrary, this Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Washington, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy arising under or in any way relating to this Agreement, shall be brought exclusively in the state or federal courts in the State of Washington, and the parties hereto hereby consent to the
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jurisdiction of such courts and waive any objection to venue in such courts, whether on the basis of the doctrine of “forum non conveniens” or otherwise.

For Wisconsin Employees Only

- A. Employee’s obligations under Section 6(a) shall apply while Employee is employed or providing services as a contractor or consultant to the Company or any of its Subsidiaries and for three (3) years thereafter, provided that, for any Confidential Information that constitutes a trade secret under applicable law, the Confidentiality Covenants shall apply while Employee is employed or providing services as contractor or consultant to the Company or any of its Subsidiaries and for the longer of (a) three (3) years immediately following Employee’s termination and (b) for so long as such Confidential Information remains a trade secret.
 - B. The non-solicitation covenants set forth in Section 6(b)(ii) shall not apply to any Prospective Clients.
 - C. Notwithstanding anything to the contrary, this Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Wisconsin, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy arising under or in any way relating to this Agreement, shall be brought exclusively in the state or federal courts in the State of Wisconsin, and the parties hereto hereby consent to the jurisdiction of such courts and waive any objection to venue in such courts, whether on the basis of the doctrine of “forum non conveniens” or otherwise.
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APPENDIX F

JURISDICTION-SPECIFIC IP ASSIGNMENT NOTIFICATIONS (AS APPLICABLE)

If Employee resides or works primarily in one of the below states as of the Grant Date, then this Appendix to the DXC Technology Company 2017 Omnibus Incentive Plan Performance Based Restricted Stock Unit Award Agreement (the “*Agreement*”) shall apply to Employee. Any terms capitalized but not defined herein shall have the meanings assigned to them in the Agreement.

For California Employees Only

THIS IS TO NOTIFY Employee that in accordance with Cal. Lab. Code § 2870, this Agreement between Employee and the Company does not apply to an invention that Employee developed entirely on Employee’s own time without using the Company’s or any of its Subsidiaries’ equipment, supplies, facilities, or trade secret information, except for those inventions that either:

- (1) Relate at the time of conception or use to the Company’s or any of its Subsidiaries’ business, or actual or demonstrably anticipated research or development; or
- (2) Result from any work Employee performs for the Company or any of its Subsidiaries.

To the extent a provision in the foregoing Agreement purports to requires Employee to assign an invention otherwise excluded from the preceding paragraph, the provision is against the public policy of this state and is void and unenforceable.

For Delaware Employees Only

THIS IS TO NOTIFY Employee in accordance with Del. Code Ann., Title 19, § 805 that the Agreement between Employee and the Company does not require Employee to assign or offer to assign to the Company or any of its Subsidiaries any of Employee’s rights in an invention that Employee developed entirely on Employee’s own time without using the Company’s or any of its Subsidiaries’ equipment, supplies, facilities or trade secret information, except for those inventions that either:

- (1) Relate to the Company’s or any of its Subsidiaries’ business, or actual or demonstrably anticipated research or development; or
- (2) Result from any work performed by Employee for the Company or any of its Subsidiaries.

To the extent a provision in the foregoing Agreement purports to require Employee to assign an invention otherwise excluded from the preceding paragraph, the provision is against the public policy of this state and is void and unenforceable.

For Illinois Employees Only

THIS IS TO NOTIFY Employee in accordance with Chapter 765 Section 1060/2(1) of the Illinois Compiled Statutes that the foregoing Agreement between Employee and the Company does not require Employee to assign or offer to assign to the Company or any of its Subsidiaries any invention that Employee developed entirely on Employee's own time without using the Company's or any of its Subsidiaries' equipment, supplies, facilities or trade secret information except for those inventions that either:

- (1) Relate to the Company's or any of its Subsidiaries' business, or actual or demonstrably anticipated research or development; or
- (2) Result from any work performed by Employee for the Company or any of its Subsidiaries.

To the extent a provision in the foregoing Agreement purports to require Employee to assign an invention otherwise excluded from the preceding paragraph, the provision is against the public policy of this state and is void and unenforceable.

For Kansas Employees Only

THIS IS TO NOTIFY Employee in accordance with K.S.A. §§ 44-130(a) and 44-130(b), this Agreement between Employee and the Company does not require to assign or offer to assign to the Company or any of its Subsidiaries any invention for which no equipment, supplies, facilities, or trade secret information of the Company or any of its Subsidiaries was used and that Employee developed entirely on Employee's own time, unless the invention either:

- (1) Relates to the Company's or any of its Subsidiaries' business, or actual or demonstrably anticipated research or development; or
- (2) Results from any work Employee performs for the Company or any of its Subsidiaries.

To the extent a provision in the foregoing Agreement purports to require Employee to assign an invention otherwise excluded from the preceding paragraph, the provision is against the public policy of this state and is void and unenforceable.

For Minnesota Employees Only

THIS IS TO NOTIFY Employee in accordance with Section 181.78 of the Minnesota Statutes that the foregoing Agreement between Employee and the Company does not require to assign or offer to assign to the Company or any of its Subsidiaries an invention for which no equipment, supplies, facility or trade secret information of the Company or any of its Subsidiaries was used and which was developed entirely on Employee's own time, and:

- (1) Does not relate (a) directly to the business of the Company or any of its Subsidiaries or (b) to the Company's or any of its Subsidiaries' actual or demonstrably anticipated research or development, or
 - (2) Does not result from any work performed by Employee for the Company or any of its Subsidiaries.
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To the extent a provision in the foregoing Agreement purports to require Employee to assign an invention otherwise excluded from the preceding paragraph, the provision is against the public policy of this state and is void and unenforceable.

For Nevada Employees Only

THIS IS TO NOTIFY Employee in accordance with NRS § 600.500, unless there is an express written agreement to the contrary, the Company or any of its Subsidiaries' is the sole owner of any "patentable invention or trade secret" developed by Employee during the course and scope of Employee's employment that relates directly to work performed during the course and scope of employment.

For New Jersey Employees Only

THIS IS TO NOTIFY Employee in accordance with Section 34:1B-265 of the New Jersey Statutes that the foregoing Agreement between Employee and the Company does not require Employee to assign or offer to assign to the Company or any of its Subsidiaries an invention that Employee developed entirely on Employee's own time without using the Company's or any of its Subsidiaries' equipment, supplies, facilities, or information, including any trade secret information, except for those inventions that either:

- (1) Relate to the Company's or any of its Subsidiaries' business, or actual or demonstrably anticipated research or development; or
- (2) Result from any work performed by Employee on behalf of the Company or any of its Subsidiaries.

To the extent a provision in the foregoing Agreement applies or purports to apply to an invention otherwise excluded from the preceding paragraph, the provision is against the public policy of this state and shall be unenforceable.

For New York Employees Only

THIS IS TO NOTIFY Employee in accordance with NY Lab. Law Section 203-f that the foregoing Agreement between Employee and the Company will not apply to an invention that Employee developed entirely on Employee's own time without using the Company's or any of its Subsidiaries' equipment, supplies, facilities, or trade secret information, except for those inventions that either:

- (1) Relate to the Company's or any of its Subsidiaries' business, or actual or demonstrably anticipated research or development; or
- (2) Result from any work performed by Employee for the Company or any of its Subsidiaries.

To the extent a provision in the foregoing Agreement purports to require Employee to assign an invention otherwise excluded from the preceding paragraph, the provision is against the public policy of this state and is void and unenforceable.

For North Carolina Employees Only

THIS IS TO NOTIFY Employee in accordance with North Carolina General Statute §§ 66.57.1 and 66.57.2 that the foregoing Agreement between Employee and the Company does not require Employee to assign or offer to assign to the Company or any of its Subsidiaries any invention that Employee developed entirely on Employee's own time without using the Company's or any of its Subsidiaries' equipment, supplies, facilities or trade secret information except for those inventions that either:

- (1) Relate to the Company's or any of its Subsidiaries' business, or actual or demonstrably anticipated research or development; or
- (2) Result from any work performed by Employee for the Company or any of its Subsidiaries.

To the extent a provision in the foregoing Agreement purports to apply to an invention described in the preceding paragraph, the provision is against the public policy of this state and is unenforceable. Employee will have the burden of establishing that any invention is excluded from assignment to the Company or any of its Subsidiaries by the preceding paragraph.

This limited exclusion does not apply to any patent or invention covered by a contract between the Company or any of its Subsidiaries and the United States or any of its agencies requiring full title to such patent or invention to be in the United States.

For Utah Employees Only

THIS IS TO NOTIFY Employee in accordance with Utah Code §§ 34-39-1 to 34-39-3 that the foregoing Agreement between Employee and the Company will not apply to intellectual property or an invention that is both (i) created by Employee on Employee's own time, and (ii) not an "employment invention."

An "employment invention" means an invention or any part that is:

- Conceived, developed, or reduced to practice or created by Employee:
 - within the scope of Employee's employment;
 - on Company's or any of its Subsidiaries' time; or
 - with the aid, assistance, or use of any of the Company's or any of its Subsidiaries' property, equipment, facilities, supplies, resources, or intellectual property;
- The result of any work, services, or duties performed by Employee for Company or any of its Subsidiaries;
- Related to the Company's or any of its Subsidiaries' industry or trade; or
- Related to the Company's or any of its Subsidiaries' current or demonstrably anticipated business, research, or development.

"Intellectual property" means any and all patents, trade secrets, know-how, technology, confidential information, ideas, copyrights, trademarks, and service marks and any and all rights, applications and registrations relating to them.

For Washington Employees Only

THIS IS TO NOTIFY Employee in accordance with Section 49.44.140 and Section 49.44.150 of the Revised Codes of Washington that the foregoing Agreement between Employee and the Company does not require Employee to assign or offer to assign to the Company or any of its Subsidiaries an invention for which no equipment, supplies, facilities, or trade secret information of the Company or any of its Subsidiaries was used, and which was developed entirely on Employee's own time, unless:

- (1) The invention relates (a) directly to the business of the Company or any of its Subsidiaries, or (b) to the Company's or any of its Subsidiaries' actual or demonstrably anticipated research or development; or
- (2) The invention results from any work performed by Employee for the Company or any of its Subsidiaries.

To the extent a provision in the foregoing Agreement purports to require Employee to assign an invention otherwise excluded from the preceding paragraph, the provision is against the public policy of this state and is void and unenforceable.

Employee will have the burden of establishing that any invention is excluded from assignment to the Company or any of its Subsidiaries by the preceding paragraph. Employee shall, at the time of employment or thereafter, disclose all inventions being developed by Employee for the purpose of determining the Company's or any of its Subsidiaries' and Employee's rights. Either Employee or the Company or any of its Subsidiaries may disclose such inventions to the department of employment security, and the department shall maintain a record of such disclosure for a minimum period of five years.

DXC TECHNOLOGY COMPANY
2017 OMNIBUS INCENTIVE PLAN
SERVICE BASED RESTRICTED STOCK UNIT
AWARD AGREEMENT

1. Grant of Award.

This Agreement (“Agreement”) is made and entered into as of «Grant_Date_x» (the “Grant Date”) by and between DXC Technology Company, a Nevada corporation (the “Company”), and «Name_x», a full-time employee of the Company and/or one or more of its Subsidiaries (the “Employee”).

This Agreement granting the Employee an award of restricted stock units under the Plan (the “Award”) shall be subject to all of the terms and conditions set forth in the DXC Technology Company 2017 Omnibus Incentive Plan (the “Plan”) and this Agreement. Except as defined herein or in Appendix A, capitalized terms shall have the same meanings ascribed to them under the Plan.

This Award is subject to the data privacy provisions set forth in Appendix B. Each Appendix constitutes part of the Agreement.

Award Granted: «Shares_Granted_x» Restricted Stock Units (the “RSUs”)

Upon each of the dates indicated below (each, a “Vesting Date”), subject to the terms and conditions set forth herein, the RSUs shall vest with respect to the number indicated below across from such date:

<u>Number of RSUs Vesting</u>	<u>Date</u>
1/3 of the RSUs Granted	1 st Anniversary of the Grant Date
1/3 of the RSUs Granted	2 nd Anniversary of the Grant Date
1/3 of the RSUs Granted	3 rd Anniversary of the Grant Date

Notwithstanding any other provision of this Agreement or the Plan to the contrary, this Award shall not be deemed to have been granted, be forfeited automatically and be null and void, and the Employee shall have no rights whatsoever with respect to the RSUs, the RSU Shares or any Dividend Equivalents hereunder, unless and until the Employee has affirmatively accepted this Award and the terms and conditions of this Agreement prior to the earliest to occur of (i) the date on which any RSUs subject to this Award would otherwise first vest pursuant to the terms of this Agreement (including, for the avoidance of doubt, any accelerated vesting upon a Change in Control) or (ii) the Employment Termination Date (as defined below). The Employee’s acceptance of this Award is a condition precedent to the

existence of the Award, and absent such Award acceptance, no Award shall be considered to have been made to the Employee.

2. Settlement of RSUs.

(a) The RSUs shall be settled by the Company delivering to the Employee (or after the Employee's death, the beneficiary designated by the Employee for such purpose), on the applicable Scheduled Settlement Date, a number of RSU Shares equal to the number of RSUs vesting on such date, together with any related Dividend Equivalents.

(b) Except as otherwise provided in this Agreement, the RSUs shall be settled on the applicable Scheduled Settlement Date.

(c) Any RSU Shares the Employee receives in settlement of the RSUs shall be subject to any holding period requirements or other restrictions set forth in the Company's stock ownership guidelines applicable to the Employee, as in effect from time to time. The Employee acknowledges that he or she may be prohibited from selling or otherwise disposing of such RSU Shares while subject to such guidelines.

3. Effect of Termination of Employment; Approved Termination; Change in Control; Recoupment and Forfeiture.

(a) Age 55 or Older Other than for Cause, death or Disability with at least 5 Years of Service; Approved Termination. If, prior to the settlement of the RSUs in full:

(i) the Employee's status as an employee of the Company or any of its Subsidiaries is terminated at age 55 or older for no reason, or for any reason other than Cause, death or Disability, and the Employee shall have been (or for any other purpose shall have been treated as if he or she had been) a continuous employee of the Company or its Subsidiaries for at least 5 years immediately prior to the date of termination of employment status, then (1) if such termination occurs on or after the first anniversary of the Grant Date, then the RSUs shall remain outstanding and shall be settled on the applicable Scheduled Settlement Date(s), or (2) if such termination occurs prior to the first anniversary of the Grant Date, as soon as practicable after the Employee's status as an employee of the Company or its Subsidiaries is terminated (the "Employment Termination Date"), the Company shall settle a portion of the unsettled RSUs and any related Dividend Equivalents, with such portion of the RSUs settled being determined by multiplying (x) the total number of RSUs granted under this Award by (y) a fraction, the numerator of which is the number of full months of continuous service with the Company or its Subsidiaries that the Employee has completed since the Grant Date and the denominator of which is thirty six (36); or

(ii) the Employee is not eligible for the treatment set forth in Section 3(a)(i) above, and Employee's status as an employee of the Company or any of its Subsidiaries is terminated at any time during the term of the Award and such termination is specifically approved by the Committee for purposes of this Section 3(a), then, as soon as practicable after the Employment Termination Date, the Company shall settle a portion of the remaining unsettled RSUs and any related Dividend Equivalents. The portion of the RSUs settled will be determined by multiplying (x) the total number of RSUs granted under this Award by (y) a

fraction, the numerator of which is the number of full months of continuous service with the Company or its Subsidiaries that the Employee has completed since the Grant Date and the denominator of which is the total number of full months from the Grant Date until the last scheduled Vesting Date under the Award, and then subtracting from the resulting product the total number of RSUs granted under this Award, if any, that have vested and been settled prior to the Employment Termination Date.

(iii) The portion of the RSUs not eligible to be settled in accordance with this section and any related Dividend Equivalents shall automatically be cancelled as of the close of business on the Employment Termination Date.

(b) Leave of Absence. If, prior to the settlement of the RSUs in full, the Employee is granted a leave of absence (including a military leave of absence), the Employee and the Company each reasonably anticipate that the Employee will return to active employment and either (x) the leave of absence is to be for not more than six months or (y) at all times during the leave of absence the Employee has a statutory or contractual right to return to work, then:

(i) while on leave of absence the Employee shall be treated as if he were an active employee;

(ii) if the Employee's leave of absence is terminated and the Employee does not timely return to active employment, the date of the end of the leave of absence shall be treated as the Employment Termination Date;

(iii) if the Employee's leave of absence is terminated and the Employee timely returns to active employment, he shall be treated as if active employment had continued uninterrupted during the leave of absence; and

(iv) if a Scheduled Settlement Date occurs during the Employee's leave of absence, the applicable number of RSUs and any related Dividend Equivalents shall be settled on such date.

(c) Death or Disability.

(i) Notwithstanding anything to the contrary in this Agreement, if, prior to the settlement in full of the RSUs, the Employee's status as an employee of the Company or any of its Subsidiaries is terminated by reason of death of the Employee, then, one calendar month after such death, the Company shall complete the settlement in full of the remaining unsettled RSUs and any related Dividend Equivalents.

(ii) If, prior to the settlement in full of the RSUs, the Employee's status as an employee of the Company or any of its Subsidiaries is terminated by reason of the Disability of the Employee, then, one calendar month after the Employment Termination Date, the Company shall complete the settlement in full of the remaining unsettled RSUs and any related Dividend Equivalents.

(iii) If settlement is by reason of termination due to death, settlement shall be to the beneficiary designated by the Employee for such purpose.

(d) Cancellation of RSUs upon Other Termination of Employment. If, prior to the settlement in full of the RSUs, the Employee's status as an employee of the Company or any of its Subsidiaries is voluntarily or involuntarily terminated other than pursuant to Section 3(a) or (c) hereof, then the remaining unsettled RSUs and all related Dividend Equivalents shall automatically be cancelled as of the close of business on the Employment Termination Date.

(e) Change in Control. Upon a Change in Control that occurs while the Employee is employed by the Company or its Subsidiaries, the RSUs shall, subject to Section 18 of the Plan, continue to vest based on the Employee's continued employment with the Company (including any successor to the Company resulting from the Change in Control) and its Subsidiaries in accordance with the vesting schedule set forth in Section 2 and all other terms and conditions of this Agreement; provided, however, that if, on or within two (2) years after the date of the Change in Control and prior to when the RSUs have been settled in full, the Employee experiences a Qualifying Termination Without Cause, or the Employee's status as an employee of the Company (including any successor to the Company resulting from the Change in Control) or any of its Subsidiaries is terminated as a result of the Employee's death or Disability or pursuant to Section 3(a) above, then any unvested RSUs (and any related Dividend Equivalents) shall automatically vest in full as of the Employment Termination Date and shall be settled on or as soon as administratively practicable (but, subject to Section 19 below, in no event later than 2.5 months) after the Employment Termination Date. For purposes of the preceding sentence, a "Qualifying Termination Without Cause" shall mean the Employee's status as an employee of the Company (including any successor to the Company resulting from the Change in Control) or any of its Subsidiaries is terminated by the Company without Cause at a time when the Employee is meeting performance expectations, as determined by the Company in its sole discretion.

(f) Recoupment and Forfeiture. Settlement of all or a portion of the Award pursuant to this Section 3 is subject to the forfeiture provisions of this Section 3. Settlement of all or a portion of the Award is subject to recoupment by the Company pursuant to Section 5.

(g) Termination Date. The Employment Termination Date shall occur (regardless of the reason of termination and whether or not the termination was in breach of applicable labor laws or the Employee's employment contract, if any) effective as of the date that the Employee is no longer actively providing services and will not be extended by any notice period mandated under applicable law or contractual right. The Committee shall have the exclusive discretion to determine when the Employee is no longer actively providing services for purposes of the RSUs (including whether the Employee may still be considered to be providing services while on a leave of absence). For the avoidance of doubt, except as set forth in Section 3(a), the Employee is not entitled to pro-rata vesting of any RSUs if the Employee is employed for only a portion of the vesting period, but no longer employed on the respective Vesting Date.

4. **Withholding and Taxes.**

(a) If the Company and/or the Employer are obligated to withhold an amount on account of any federal, state or local tax imposed as a result of the grant, vesting or settlement of the RSUs pursuant to this Agreement (collectively, "Taxes"), including, without limitation, any federal, state or other income tax, or any F.I.C.A., state disability insurance tax or other employment tax (the date upon which the Company and/or the Employer becomes so obligated shall be referred to herein as the "Withholding Date"), then the Employee shall pay to the Company on the Withholding Date, the aggregate amount that the Company and the Employer are so obligated to withhold, as such amount shall be determined by the Company (the "Withholding Liability"), which payment shall be made by the automatic cancellation by the Company of a portion of the RSU Shares; provided that the Company is not then prohibited from purchasing or acquiring such shares of Common Stock (such shares to be valued on the basis of

the aggregate Fair Market Value thereof on the Withholding Date, plus the value of the Dividend Equivalents associated with such shares on the Withholding Date); and provided further that the RSU Shares to be cancelled shall be those that would otherwise have been delivered to the Employee the soonest upon settlement of the RSUs; and provided further, however, that the Employee may, on or before the Withholding Date, irrevocably elect to instead pay to the Company, by check or wire transfer delivered or made within one business day after the Withholding Date, an amount equal to or greater than the Withholding Liability.

(b) The Employee acknowledges that neither the Company nor the Employer has made any representation or given any advice to the Employee with respect to Taxes.

5. **Recoupment and Forfeiture – Detrimental Activity.**

(a) **Refund of Stock Value.** If the Employee engages in Detrimental Activity (as defined below in Section 5(c)) during the time periods set forth in each provision of Section 5(c), then, if the RSUs were settled within the period beginning on the date which is one year prior to the earlier of (i) the Employment Termination Date and (ii) the occurrence of such event, and ending on the occurrence of such event, the Employee shall immediately deliver to the Company an amount in cash equal to the (i) aggregate Fair Market Value, determined as of such Settlement Date, of all RSU Shares which were delivered to the Employee or cancelled in payment of Taxes on such Settlement Date and (ii) Dividend Equivalents paid to the Employee in respect of those RSU Shares.

(b) **Forfeiture of RSUs.** If the Employee engages in Detrimental Activity prior to the final Settlement Date for the RSUs, all remaining unsettled RSUs and related Dividend Equivalents shall be terminated and forfeited.

(c) For purposes of this Agreement, “Detrimental Activity” shall mean any of the following:

(i) engaging, directly or indirectly, in any business activity (A) competitive with the activity of the Company and/or any of its Subsidiaries, or (B) in conflict with the interests of the Company and/or any of its Subsidiaries during the term of employment and a period of two years thereafter;

(ii) at any time willfully disclosing, other than in the course of the business of Company and/or its Subsidiaries, to any third party trade secret or other confidential material or information belonging to the Company and/or any of its Subsidiaries;

(iii) at any time failing to abide by Employee’s contractual obligations to assign all intellectual property to the Company and/or any of its Subsidiaries;

(iv) failing to abide by any other contractual obligations to the Company and/or any of its Subsidiaries, as set forth in those contracts (including Section 6 below), including (A) obligations not to solicit employees of the Company and/or any of its Subsidiaries to perform services for others, and (B) obligations not to solicit business from clients, vendors or business partners of the Company and/or any of its Subsidiaries;

(v) engaging during the term of employment in any action that warrants or results in termination of Employee’s employment for “Cause,” as defined in Appendix A;

(vi) any other willful action determined by the Company to be injurious, detrimental or prejudicial to any of the interests of the Company and/or any of its Subsidiaries during the term of employment and a period of two years thereafter.

(d) State-Specific Exclusions. To the extent the Employee primarily resides and works in California, Oklahoma, Minnesota, North Dakota or Nebraska, Section 5(c)(i) of the definition of Detrimental Conduct shall not apply. In addition, to the extent the Employee primarily resides and works in California, the Employee will have the right to modify Section 5 and choose the application of California law to Section 5 of this Agreement in accordance with California Labor Code §925. If this occurs, then Section 5(c)(iv) of the definition of Detrimental Activity shall be deemed modified so that it only prohibits conduct by the Employee that involves the misappropriation of a trade secret of the Company and/or any of its Subsidiaries; provided, however, that the Company and/or any of its Subsidiaries shall continue to retain all of their rights in trade secrets and nothing in this Agreement shall be construed eliminate, reduce or adversely affect the rights that the Company and/or any of its Subsidiaries would otherwise have related to the protection of their trade secrets absent this Agreement. In addition, to the extent the Employee primarily resides and works in Colorado, Colorado law will apply to Section 5 of this Agreement. This Section 5 shall be further modified as provided for in Appendix D.

(e) As an additional condition of receiving this Award, the Employee agrees and acknowledges that the Award shall be subject to repayment to the Company in whole or in part in the event of a financial restatement or in such other circumstances as may be required by applicable law or as may be provided in any clawback policy that is adopted by the Company and applicable to the Employee.

6. **Employee Covenants.** For good and valid consideration, and as a condition to entering into this Agreement, Employee agrees to the covenants set forth in this Section 6, as may be modified by Appendix D and/or Appendix E hereto, to the extent applicable.

(a) Non-Disclosure and Non-Use of Confidential Information. The Company and/or any of its Subsidiaries shall provide the Employee with access to Confidential Information or Employee may otherwise have access to Confidential Information in the course of performance of the Employee's duties. Except for in performance of the Employee's authorized duties for the Company and/or any of its Subsidiaries or as protected below in Section 6(f), the Employee agrees not to disclose, use, copy, take, download, upload, duplicate or otherwise permit the use, disclosure, copying, taking, downloading, uploading, or duplication of any Confidential Information during or following his/her employment with the Company and/or any of its Subsidiaries. The Employee agrees to take all reasonable steps and precautions to prevent any unauthorized disclosure, use, copying or duplication of Confidential Information. The Employee shall promptly report to the Company and/or any of its Subsidiaries any actual or suspected violation of confidentiality obligations toward the Company and/or any of its Subsidiaries and will take all reasonable further steps requested by the Company and/or any of its Subsidiaries to prevent, control or remedy any such violation. The Employee acknowledges and agrees that the Employee shall have no ownership or privacy interest in materials or information that is stored on or transmitted using property or equipment or rights leased, licensed or owned by the Company and/or any of its Subsidiaries, even if the Employee claims an ownership or privacy interest in such materials or information. The Employee agrees that to any extent that the Employee uses the Company's and/or any of its Subsidiaries' resources for such materials and information, the Employee forfeits any privacy and ownership interest in them and agrees that they shall be subject to ownership, access, use and disclosure by the Company and/or any of its Subsidiaries at any time without notice to or further consent of the Employee.

(b) Non-Solicitation of the Company's Employees, Clients, and Prospective Clients. In exchange for the Company's provision to the Employee of the good and valuable consideration set forth above, during the Non-Solicitation Period, the Employee shall not, without the express, prior written consent of the Company's General Counsel, engage, in the Restricted Area, in any of the conduct described below, either directly or indirectly, individually or as an employee, agent, contractor, consultant, member, partner, officer, director or stockholder (other than as a stockholder of less than 5% of the equities of a publicly held corporation) or in any other capacity for any person, firm, partnership or corporation other than the Company and/or any of its Subsidiaries:

(i) solicit (or contact in any manner which could reasonably be construed as solicitation), hire or employ, attempt to hire or employ, retain as or attempt to retain as a consultant or an independent contractor, any current employee of the Company and/or any of its Subsidiaries or any person who was an employee of the Company and/or any of its Subsidiaries within the 6-month period preceding such solicitation, contact, hiring or employment, or attempted hiring or employment;

(ii) solicit (or contact in any manner which could reasonably be construed as solicitation) any Client or Prospective Client for the purpose of selling or providing solutions, products and/or services competitive with Services provided by or offered by the Company and/or any of its Subsidiaries, or divert or cause a reduction in the business between the Company and/or any of its Subsidiaries and any Client or Prospective Client. The Employee understands and acknowledges, however, that this non-solicitation obligation shall not apply if (i) the Client or Prospective Client chose to seek such Services from the Employee without the Employee having taken any steps to solicit its business, and (ii) the Employee has otherwise complied with the restrictive covenants set forth herein; or

(iii) solicit or communicate with any vendor, supplier, subcontractor, or partner of the Company and/or any of its Subsidiaries with which the Employee worked or about which the Employee received Confidential Information, at any time during the 12-month period preceding the termination of the Employee's employment with the Company and/or any of its Subsidiaries, for the purpose of persuading or assisting such vendor, supplier, subcontractor, or partner to terminate, or modify to the detriment of the Company and/or any of its Subsidiaries, any business relationship with the Company and/or any of its Subsidiaries.

(c) (i) Non-Competition. In exchange for the Company's provision to the Employee of the good and valuable consideration set forth above, during the Non-Competition Period, the Employee shall not, without the express, prior written consent of the Company's General Counsel, in the Restricted Area, either directly or indirectly, individually or as an employee, agent, contractor, consultant, member, partner, officer, director or stockholder (other than as a stockholder of less than 5% of the equities of a publicly held corporation) or in any other capacity for any person, firm, partnership or corporation other than the Company and/or any of its Subsidiaries, provide Restricted Services for or on behalf of a Competitor.

(iv) Non-Competition Restriction in the Event of a Reduction in Force. In the event the Employee's employment is terminated by the Company and/or any of its Subsidiaries due to a reduction in force, reorganization or similar type of restructuring, the Company and/or any of its Subsidiaries may choose to enforce the provisions of Section 6(c)(i) to the extent permitted by applicable law,

including by providing the Employee additional salary, benefits, or severance pay (collectively “Severance Pay”) during the Non-Competition Period. If the Company and/or any of its Subsidiaries choose to make such an offer of Severance Pay, they may, in their discretion, condition the Employee’s receipt of Severance Pay on the Employee’s execution of a release of claims against the Company and/or any of its Subsidiaries.

(d) This Section 6 shall be further modified as provided for in Appendix D.

(e) Notice of Post-Employment Activities. If the Employee accepts a position with a Competitor at any time within twenty-four months following termination of employment with the Company and/or any of its Subsidiaries, the Employee must promptly give written notice to the senior Human Resources manager for the business sector in which the Employee worked, with a copy to the Company’s General Counsel, and must provide the Company with the information it needs about the Employee’s new position to determine whether such position would likely lead to a violation of this Agreement (except that the Employee need not provide any information that would include the Competitor’s confidential information or trade secrets). The Employee consents to the Company and/or any of its Subsidiaries notifying his or her new employer of the Employee’s rights and obligations under this Agreement.

(f) Compliance with Defend Trade Secrets Act; Other Protected Disclosures. The Employee acknowledges that he or she is hereby notified that, in accordance with the Defend Trade Secrets Act of 2016, 18 U.S.C. § 1833, the Employee will not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that is made in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney solely for the purpose of reporting or investigating a suspected violation of law, or is made in a complaint or other document that is filed under seal in a lawsuit or other proceeding. If the Employee files a lawsuit for retaliation against the Company and/or any of its Subsidiaries for reporting a suspected violation of law, the Employee may disclose the trade secrets of the Company and/or any of its Subsidiaries to the Employee’s attorney and use the trade secret information in the court proceeding if the Employee files any document containing the trade secret under seal, and does not disclose the trade secret, except pursuant to court order. Further, nothing in the Plan, or this Agreement will prevent Employee from (i) exercising any rights Employee may have under Section 7 of the National Labor Relations Act or similar applicable law, such as the right to engage in concerted activity, including collective action or discussion concerning wages or working conditions, (ii) discussing or disclosing information about unlawful acts in the workplace, such as harassment or discrimination based on a protected characteristic or any other conduct that Employee has reason to believe is unlawful, (iii) filing a charge with, reporting possible violations of law or regulation to, participating in an investigation by, communicating directly with, cooperating with, or providing non-privileged information to, or receiving financial awards from, any federal, state or local government agency or regulator, including without limitation the U.S. Securities and Exchange Commission, the U.S. Commodity Futures Trading Commission, the U.S. Department of Justice, the U.S. Equal Employment Opportunity Commission, the U.S. National Labor Relations Board, any state or local human rights agency, or any attorneys general or solicitors general without notifying or seeking permission from the Company, (iv) requesting or receiving confidential legal advice, or (v) responding to a lawful subpoena or court order.

(g) Inventions. The Employee acknowledges and agrees that as a function of the Employee’s employment with the Company and/or any of its Subsidiaries, the Employee may solely or jointly conceive, develop, reduce to practice or otherwise produce inventions, software, computer programs, algorithms, source code, discoveries, know-how, innovations, enhancements, designs, developments, improvements, techniques, technology, concepts, methods, processes, ideas, trade secrets and other forms of intellectual property and works of

authorship, whether or not any of the foregoing constitute trade secrets, and whether or not eligible for copyright, trademark and patent protection (collectively “Inventions”). The Employee shall make prompt and full disclosure to the Company and/or any of its Subsidiaries, shall hold in trust for the sole benefit of the Company and/or any of its Subsidiaries, and hereby assigns exclusively to the Company without additional compensation or consideration to the Employee all the Employee’s rights, title and interest in and to any and all Inventions that the Employee solely or jointly may conceive, develop, reduce to practice or otherwise produce during the Employee’s employment with the Company and/or any of its Subsidiaries, including, without limitation, all patent rights, copyright rights, trade secret rights, and all other intellectual property rights therein. The Employee waives and quitclaims to the Company any and all claims of any nature whatsoever that the Employee now or hereafter may have for infringement of any patent or other intellectual property right relating to any Invention so assigned to the Company. The Employee agrees to perform all actions reasonably requested by the Company to establish and confirm the Company’s ownership of Inventions, including, without limitation, signing and delivering to the Company (during and after employment) any other documents that the Company considers desirable to provide evidence of (a) the assignment of all rights of the Employee, if any, in any Inventions and (b) the Company’s ownership of such Inventions. If the Company is unable to secure the Employee’s signature on any document necessary to apply for, prosecute or obtain or enforce any patent, copyright, or other right or protection relating to any Invention, whether due to the Employee’s mental or physical incapacity or any other cause, the Employee hereby irrevocably designates and appoints the Company and each of its duly authorized officers and agents as the Employee’s agent and attorney-in-fact, to act for and in the Employee’s behalf to execute and file any such document and to do all other lawfully permitted acts to further the prosecution, issuance and enforcement of patents, copyrights, or other rights or protections, with the same force and effect as if executed and delivered by the Employee. The Employee will assist the Company in applying for, prosecuting, obtaining, or enforcing any patent, copyright, or other right or protection relating to any Invention, all at the Company’s expense but without compensation to the Employee in excess of the Employee’s salary or wages. If the Company requires any assistance after termination of the Employee’s employment, the Employee will be compensated for time actually spent in providing that assistance at an hourly rate equivalent to the Employee’s salary or wages during the last period of employment with the Company and/or any of its Subsidiaries. Notwithstanding the foregoing, the Employee’s assignment of Inventions to the Company by way of this Section shall not apply to any Invention that: (i) was completely developed and reduced to practice entirely by the Employee prior to employment with the Company and/or any of its Subsidiaries without using any equipment, supplies, facilities, services, or Confidential Information of the Company and/or any of its Subsidiaries; (ii) does not relate to the business of the Company and/or any of its Subsidiaries, or to the actual or demonstrably anticipated research or development of the Company and/or any of its Subsidiaries; (iii) does not result from any work performed by the Employee for the Company and/or any of its Subsidiaries; or (iv) qualifies as an invention under applicable law in the Employee’s state of domicile. The Employee has been given the opportunity to set forth, on the form set forth as Appendix C, a list describing all such Inventions that (x) the Employee wishes to have excluded from this Agreement, and (y) have arisen since the last time (if any) that the Employee signed a transfer of rights agreement in favor of the Company. If the Employee has completed Appendix C, the Employee must promptly sign it (as indicated) and send the form to the Stock Plan Administration (“SPA”) department. If no such form is sent to SPA, the Employee represents that there are no such Inventions. The parties acknowledge that the Company and/or any of its Subsidiaries may not necessarily agree with all of the Employee’s assertions of ownership and reserves the right to review and make its own determinations regarding same. As to any Invention in which the Employee has an interest at any time prior to or during the Employee’s employment with the Company and/or any of its Subsidiaries, if the Employee uses or incorporates such an Invention in any released or unreleased product, service, program, process, machine, development or work in progress of the Company and/or any of its Subsidiaries, or if the Employee permits the Company and/or its Subsidiaries to use or

incorporate such an Invention, the Company and/or its Subsidiaries shall be granted and shall have an irrevocable, perpetual, royalty-free, worldwide license to exercise any and all rights with respect to such Invention, including the right to protect, make, have made, use, sell, copy, disclose, modify, prepare derivative works of that Invention without restriction and the right to sublicense those rights to others. If Employee resides or works primarily in one of the states listed on Appendix E, then this Section 6(g) will be modified as set forth in Appendix E.

(h) Copyrights. The Employee acknowledges and agrees that any and all copyrightable works prepared by him or her within the scope of the Employee's employment by the Company and/or its Subsidiaries and/or its predecessors in interest shall be works made for hire, that the Company and/or its Subsidiaries shall own all rights under copyright in and to such works, and that the Company and/or its Subsidiaries shall be considered the author of all such works. If and to the extent that any jurisdiction should fail to deem any such work to be a work made for hire owned by the Company and/or any of its Subsidiaries, the Employee hereby irrevocably assigns to the Company and/or any of its Subsidiaries all rights, title and interest in and to such work, including the right to sue, counterclaim and recover for all past, present and future infringement, misappropriation or dilution thereof, oral rights, and all rights corresponding thereto throughout the world. To the extent moral rights may not be assigned, the Employee hereby waives the benefit or protection of same, and waives all rights under the Visual Artists Rights Act.

(i) Injunctive Relief and Damages.

(i) Injunctive Relief. The Employee acknowledges and agrees that if the Employee were to breach, or threaten to breach, any of the covenants set forth in Section 6 hereof, the Company and/or any of its Subsidiaries would suffer immediate and irreparable harm and would therefore be entitled to specific performance through equitable relief, including injunctive relief, ordered by a court of appropriate jurisdiction, without the need to post any bond. The Employee therefore consents and stipulates to the entry of such injunctive relief in an appropriate court prohibiting the Employee from breaching this Agreement.

(ii) Damages. Nothing in this Section shall diminish the right of the Company and/or any of its Subsidiaries to claim and recover money damages, including the value and return of equity as provided in Section 5, in addition to injunctive relief or any other remedy provided by law or under this Agreement.

(j) Effect on Other Rights and Remedies. The rights of the Company set forth in this Section 6 shall not limit or restrict in any manner any rights or remedies which the Company or any of its affiliates may have under law or under any separate employment, confidentiality or other agreement with the Employee or otherwise with respect to the events described in Section 6 hereof.

(k) Reasonableness, Reformation and Revival. The Employee agrees that the terms and conditions set forth in this Section 6 are fair and reasonable and are reasonably required for the protection of the legitimate business interests of the Company and its Subsidiaries, including its Confidential Information and goodwill. The Employee further agrees that if the Employee violates the provisions of Sections 6(b) or 6(c) of this Agreement (if applicable) that the number of days that the Employee is in violation will be added to any periods of limitation on the activities specified herein. However, if the scope of any provision contained in Section 6 is too broad to permit enforcement of such provision to its full extent, then the Company and the Employee agree that, in accordance with Nevada law (except as may be modified in Appendix D), the maximum period, scope or geographical area reasonable under such circumstances shall be substituted for the stated period, scope or area and that the court

shall revise the restrictions contained herein to cover the maximum period, scope and area permitted by law, and enforce this Agreement as reformed or modified. Subject to the provisions of the foregoing sentence, whenever possible, each provision of this Section 6 will be interpreted in such a manner as to be effective and valid under applicable law, but if any provision of this Section 6 is held to be prohibited by or invalid under applicable law, such provision, to the extent of such prohibition or invalidity, shall be deemed not to be a part of this Agreement, and shall not invalidate the remainder of such provision or the remaining provisions of this Agreement. The Employee specifically agrees that each provision and subsection of Section 6 is independent of and severable from the others, and may be enforced independently, which shall, as applicable, continue in full force and effect after the expiration or termination of this Agreement.

7. Registration of Units.

The Employee's right to receive the RSU Shares shall be evidenced by book entry (or by such other manner as the Committee may determine).

8. Certain Corporate Transactions.

In the event that the outstanding securities of any class then comprising the RSU Shares are increased, decreased or exchanged for or converted into cash, property and/or a different number or kind of securities, or cash, property and/or securities are distributed in respect of such outstanding securities, in either case as a result of a reorganization, merger, consolidation, recapitalization, restructuring, reclassification, dividend (other than a regular, quarterly cash dividend) or other distribution, stock split, reverse stock split or the like, then, unless the Committee shall determine otherwise, the term "RSU Shares," as used in this Agreement, shall, from and after the date of such event, include such cash, property and/or securities so distributed in respect of the RSU Shares, or into or for which the RSU Shares are so increased, decreased, exchanged or converted.

9. Shareholder Rights.

The Employee shall have no rights of a shareholder with respect to RSU Shares subject to this Award unless and until such time as the Award has been settled by the transfer of shares of Common Stock to the Employee.

10. Assignment of Award.

Except as otherwise permitted by the Committee, the Employee's rights under the Plan and this Agreement are personal; no assignment or transfer of the Employee's rights under and interest in this Award may be made by the Employee other than by will or by the laws of descent and distribution.

11. Notices.

Unless the Company notifies the Employee in writing of a different procedure, any notice or other communication to the Company with respect to this Award shall be in writing and shall be:

(a) by registered or certified United States mail, postage prepaid, to DXC Technology Company, Attn: Corporate Secretary, 20408 Bashan Drive, Suite 231, Ashburn, VA 20147, United States of America; or

(b) by hand delivery or otherwise to DXC Technology Company, Attn: Corporate Secretary, 20408 Bashan Drive, Suite 231, Ashburn, VA 20147, United States of America.

Any notices provided for in this Agreement or in the Plan shall be given in writing and shall be deemed effectively delivered or given upon receipt or, in the case of notices delivered by the Company to the Employee, five days after deposit in the United States mail, postage prepaid, addressed to the Employee at the address specified at the end of this Agreement or at such other address as the Employee hereafter designates by written notice to the Company.

12. Stock Certificates.

Certificates representing the Common Stock issued pursuant to the Award will bear all legends required by law and necessary or advisable to effectuate the provisions of the Plan and this Award. The Company may place a “stop transfer” order against shares of the Common Stock issued pursuant to this Award until all restrictions and conditions set forth in the Plan or this Agreement and in the legends referred to in this Section 12 have been complied with.

13. Successors and Assigns.

This Agreement shall bind and inure to the benefit of and be enforceable by the Employee, the Company and/or any of its Subsidiaries, and their respective permitted successors and assigns (including personal representatives, heirs and legatees), except that the Employee may not assign any rights or obligations under this Agreement except to the extent and in the manner expressly permitted herein. Notwithstanding the foregoing, the rights and obligations of the Company and/or any of its Subsidiaries under this Agreement may, without the consent of the Employee, be assigned in whole or in part by the Company and/or any of its Subsidiaries, in their sole discretion, to any subsidiary, venture or affiliate of the Company or successor in interest to any portion of the business or assets of the Company and/or any of its Subsidiaries.

14. Plan.

The RSUs are granted pursuant to the Plan, as in effect on the Grant Date, and are subject to all the terms and conditions of the Plan, as the same may be amended from time to time; provided, however, that no such amendment shall deprive the Employee, without his or her consent, of the RSUs or of any of the Employee’s rights under this Agreement. The interpretation and construction by the Committee of the Plan, this Agreement and such rules and regulations as may be adopted by the Committee for the purpose of administering the Plan shall be final and binding upon the Employee. Until the RSUs are settled in full, the Company shall, upon written request therefor, send a copy of the Plan, in its then-current form, to the Employee.

15. No Employment Guaranteed.

No provision of this Agreement shall (a) be deemed to form an employment contract or relationship with the Company and/or its Subsidiaries, (b) confer upon the Employee any right to be or continue to be in the employ of the Company and/or its Subsidiaries, (c) affect the right of the Company and/or any of its Subsidiaries to terminate the employment of the Employee, with or without Cause, or (d) confer upon the Employee any right to participate in any employee welfare or benefit plan or other program of the Company and/or its Subsidiaries other than the Plan. The Employee hereby acknowledges and agrees that the Company and/or any of its Subsidiaries may terminate the employment of the Employee at any time and for any reason, or for no reason, unless applicable law provides otherwise or unless the Employee and the Company and/or any of its Subsidiaries are parties to a written employment agreement that expressly provides otherwise.

16. Nature of Company Restricted Stock Unit Grants.

The Employee acknowledges and agrees that:

- (a) the Plan was established voluntarily by the Company, it is discretionary in nature and it may be modified, suspended or terminated by the Company at any time, as provided in the Plan and this Agreement;
- (b) the Company grants RSUs voluntarily and on an occasional basis, and the receipt of the RSUs by the Employee does not create any contractual or other right to receive any future grant of RSUs, or any benefits in lieu of a grant of RSUs, even if RSUs have been granted in the past;
- (c) all decisions with respect to future grants of RSUs by the Company will be made in the sole discretion of the Company;
- (d) the Employee is voluntarily participating in the Plan;
- (e) the future value of the RSUs and the RSU Shares is unknown and cannot be predicted with certainty;
- (f) the RSUs and RSU Shares, and the income from and value of same, are an extraordinary item which does not constitute compensation of any kind for services of any kind rendered to the Company or the Employer, and which is outside the scope of the Employee's employment or service contract, if any;
- (g) the RSUs and the RSU Shares, and the income from and value of same, are not intended to replace any pension rights or compensation;
- (h) the RSUs and the RSU Shares, and the income from and value of same, are not part of normal or expected compensation or salary for any purposes, including, without limitation, for purposes of calculating any severance, resignation, termination, redundancy, dismissal, end of service payments, any holiday pay, bonuses, long-service awards or pension or retirement or welfare benefits, or any similar payments;

(i) unless otherwise agreed with the Company, the RSUs and the RSU Shares, and the income from and value of same, are not granted as consideration for, or in connection with, the service the Employee may provide as a director of a Subsidiary; and

(j) no claim or entitlement to compensation or damages shall arise from forfeiture of the Award resulting from termination of the Employee's employment (for any reason whatsoever and whether or not later found to be invalid or in breach of employment laws in the jurisdiction where the Employee is employed or providing services or the terms of the Employee's employment or service agreement, if any).

17. Governing Law; Consent to Jurisdiction; Venue.

Except as otherwise provided for in Appendix D, this Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Nevada, United States of America, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Except as otherwise provided for in Appendix D, any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy arising under or in any way relating to this Agreement, shall be brought exclusively in the state or federal courts in the State of Nevada, United States of America, and the parties hereto hereby consent to the jurisdiction of such courts and waive any objection to venue in such courts, whether on the basis of the doctrine of "forum non conveniens" or otherwise. If the Employee has received this or any other document related to the Plan translated into a language other than English, and the translated version is different than the English version, the English version will control.

18. Entire Agreement; Amendment and Waivers.

This Agreement, which, for the avoidance of doubt, includes all Appendixes attached hereto, embodies the entire understanding and agreement of the parties with respect to the subject matter hereof, and no promise, condition, representation or warranty, express or implied, not stated or incorporated by reference herein, shall bind either party hereto. Notwithstanding the foregoing, should the Employee and the Company and/or any of its Subsidiaries be parties to another agreement with provisions regarding confidentiality, non-disclosure, non-competition, non-solicitation of clients, prospective clients or employees, and all related definitions thereof, or any other restrictive covenants included in this Agreement, such similar provisions of any other such agreement shall remain in full force and effect. Except as set forth in Section 21 or Section 23, none of the terms and conditions of this Agreement may be amended, modified, waived or canceled except by a writing, signed by the parties hereto specifying such amendment, modification, waiver or cancellation. A waiver by either party at any time of compliance with any of the terms and conditions of this Agreement shall not be considered a modification, cancellation or consent to a future waiver of such terms and conditions or of any preceding or succeeding breach thereof, unless expressly so stated. Any failure or delay on the part of either party to exercise any remedy or right under this Agreement shall not operate as a waiver. The failure of either party to require performance of any of the terms, covenants, or provisions of this Agreement by the other party shall not constitute a waiver of any of the rights under the Agreement. No forbearance by either party to exercise any rights or

privileges under this Agreement shall be construed as a waiver, but all rights and privileges shall continue in effect as if no forbearance had occurred. No covenant or condition of this Agreement may be waived except by the written consent of the waiving party.

19. Section 409A Compliance.

Payments under this Agreement are designed to be made in a manner that is exempt from or compliant with Section 409A of the U.S. Internal Revenue Code (the “Code”) as a “short-term deferral,” and the provisions of this Agreement will be administered, interpreted and construed accordingly (or disregarded to the extent such provision cannot be so administered, interpreted, or construed).

Notwithstanding anything to the contrary in this Agreement, if, upon the advice of its counsel, the Company determines that the settlement of an RSU Share pursuant to this Agreement is or may become subject to the additional tax under Section 409A(a)(1)(B) of the Code or any other taxes or penalties imposed under Section 409A (“409A Taxes”) as applicable at the time such settlement is otherwise required under this Agreement, then such payment may be delayed to the extent necessary to avoid 409A Taxes. In particular:

(a) if the Employee is a specified employee within the meaning of Section 409A(a)(2)(B)(i) of the Code on the date of the Employee’s “separation from service” (other than due to death) within the meaning of Section 1.409A-1(h) of the Treasury Regulations, such settlement shall be delayed until the earlier of (i) the first business day following the expiration of six months from the Employee’s separation from service, (ii) the date of the Employee’s death, or (iii) such earlier date as complies with the requirements of Section 409A (the “Settlement Delay Period”); and

(b) if all or any part of such RSU Share has been converted into cash pursuant to Section 8 hereof, then:

(i) upon settlement of such RSU Share, such cash shall be increased by an amount equal to interest thereon for the Settlement Delay Period at a rate equal to the default rate credited to amounts deferred under the Company’s Deferred Compensation Plan; provided, however, that such rate shall be calculated on a monthly average basis rather than a daily basis; and

(ii) the Company shall fund the payment of such cash to the Employee upon settlement of such RSU Share, including the interest to be paid with respect thereto (collectively, the “Delayed Cash Payment”), by establishing and irrevocably funding a trust for the benefit of the Employee, but only if the establishment of such trust does not result in any taxes or penalties becoming due under Section 409A(b). Such trust shall be a grantor trust described in Section 671 of the U.S. Internal Revenue Code and intended not to cause tax to be incurred by the Employee until amounts are paid out from the trust to the Employee. The trust shall provide for distribution of amounts to the Employee in order to pay taxes, if any, that become due on the amounts as to which payment is being delayed during the Settlement Delay Period pursuant to this Section 19, but only to the extent permissible under Section 409A of the U.S. Internal Revenue Code without the imposition of 409A Taxes. The establishment and funding of such trust shall not affect the obligation of the Company to pay the Delayed Cash Payment pursuant to this Section 19.

20. No Advice Regarding RSUs.

The Company is not providing any tax, legal or financial advice, nor is the Company making any recommendations regarding the Employee's participation in the Plan, or the Employee's acquisition or sale of RSU Shares. The Employee should consult with his or her own personal tax, legal and financial advisors regarding the Employee's participation in the Plan before taking any action related to the Plan.

21. Compliance with Law.

Notwithstanding any other provision of the Plan or this Agreement, unless there is an exemption from any registration, qualification or other legal requirement applicable to the RSU Shares, the Company shall not be required to deliver any RSU Shares issuable upon settlement of the RSUs prior to the completion of any registration or qualification of the RSU Shares under any federal, state, or local securities or exchange control law or under rulings or regulations of the U.S. Securities and Exchange Commission ("SEC") or of any other governmental regulatory body, or prior to obtaining approval or other clearance from any federal, state, or local governmental agency, which registration, qualification, or approval the Company shall, in its absolute discretion deem necessary or advisable. The Employee understands that the Company is under no obligation to register or qualify the RSU Shares with the SEC or any state securities commission or to seek approval or clearance from any governmental authority for the issuance or the sale of the RSU Shares. Further, the Employee agrees that the Company shall have unilateral authority to amend this Agreement without the Employee's consent to the extent necessary to comply with securities or other laws applicable to the issuance of RSU Shares.

22. Electronic Delivery and Participation.

The Company may, in its sole discretion, decide to deliver any documents related to current or future participation in the Plan by electronic means or request the Employee's consent to participate in the Plan by electronic means. The Employee hereby consents to receive such documents by electronic delivery and, if requested, agrees to participate in the Plan through an on-line or electronic system established and maintained by the Company or a third party designated by the Company.

23. Insider Trading/Market Abuse Laws.

The Employee acknowledges that the Employee may be subject to insider trading restrictions and/or market abuse laws, which may affect the Employee's ability to accept, acquire, sell, or otherwise dispose of shares of Common Stock, rights to shares of Common Stock, or rights linked to the value of shares of Common Stock (*e.g.*, phantom awards, futures) during such times as the Employee is considered to have "inside information" regarding the Company (as defined by applicable laws or regulations). Insider trading laws and regulations may prohibit the cancellation or amendment of orders the Employee places before possessing inside information. Furthermore, the Employee could be prohibited from (i) disclosing the inside information to any third party (other than on a "need to know" basis) and (ii) "tipping" third parties or causing them otherwise to buy or sell securities. Keep in mind third parties include fellow employees.

Any restrictions under these laws or regulations are separate from and in addition to any restrictions that may be imposed under any applicable Company insider trading policy. The Employee acknowledges that it is his or her responsibility to comply with any applicable restrictions, and the Employee should speak to his or her personal advisor on this matter.

24. Severability.

The provisions of the Agreement are severable and any provision of the Agreement which is invalid, illegal or unenforceable, in whole or in part, in any jurisdiction shall, as to that jurisdiction, be ineffective to the extent of such invalidity, illegality or unenforceability, without affecting in any way the remaining provisions hereof in such jurisdiction or rendering that or any other provision of the Agreement invalid, illegal or unenforceable in any other jurisdiction.

25. Imposition of Other Requirements.

The Company reserves the right to impose other requirements on the Employee's participation in the Plan, on the RSUs and on any RSU Shares acquired under the Plan, to the extent the Company determines it is necessary or advisable for legal or administrative reasons, and to require the Employee to sign any additional agreements or undertakings that may be necessary to accomplish the foregoing.

EMPLOYEE ACKNOWLEDGES THAT EMPLOYEE HAS THE RIGHT TO CONSULT WITH INDEPENDENT LEGAL COUNSEL PRIOR TO SIGNING THIS AGREEMENT AND HAS HAD A REASONABLE OPPORTUNITY TO DO SO, AND THAT EMPLOYEE EITHER HAS CONSULTED, OR ON EMPLOYEE'S OWN VOLITION CHOSEN NOT TO CONSULT, WITH SUCH COUNSEL.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed as of the Grant Date.

EMPLOYEE

DXC TECHNOLOGY COMPANY

/s/ Jennifer Ragone

«Name_x»

By: Jennifer Ragone

Executive Vice President, Chief People Officer

The Employee acknowledges receipt of the Plan and a Prospectus relating to this Award, and further acknowledges that he or she has reviewed this Agreement and the related documents and accepts the provisions thereof.

«Name_x»

ACCEPTANCE DATE

Appendix A

1. Definitions.

For purposes of this Agreement:

(a) **“Cause”** shall mean: (A) fraud, misappropriation, embezzlement or other act of material misconduct against the Company or any of its affiliates; (B) conviction of a felony involving a crime of moral turpitude; (C) willful and knowing violation of any rules or regulations of any governmental or regulatory body material to the business of the Company or its affiliates; or (D) substantial and willful failure to render services in accordance with the terms of his or her employment (other than as a result of illness, accident or other physical or mental incapacity), provided that (X) a demand for performance of services has been delivered to the Employee in writing by the Employee’s supervisor at least 60 days prior to termination identifying the manner in which such supervisor believes that the Employee has failed to perform and (Y) the Employee has thereafter failed to remedy such failure to perform.

(b) **“Client”** means:

- (i) any individual, business entity or other enterprise with respect to which the Employee provided solutions, products, and/or services of the Company and/or any of its Subsidiaries (“Services”) during the 24-month period preceding the termination of the Employee’s employment with the Company and/or any of its Subsidiaries;
- (ii) any individual, business entity or other enterprise with which the Employee transacted business on behalf of the Company and/or any of its Subsidiaries during 24-month period preceding the termination of the Employee’s employment with the Company and/or any of its Subsidiaries; and
- (iii) any individual, business entity or other enterprise with respect to which the Employee possessed Confidential Information during the 12-month period preceding the termination of the Employee’s employment with the Company and/or any of its Subsidiaries.

(c) **“Competitor”** means:

- (i) an individual, business entity or other enterprise engaged or having publicly announced its intent to engage in business that is substantially similar to the business of the Company and/or any of its Subsidiaries; and
- (ii) an individual, business entity or other enterprise that offers solutions, products and/or services capable of displacing any Services provided by the Company and/or any of its Subsidiaries and/or any of its Subsidiaries to any of its clients.

For purposes of this Agreement, the parties specifically agree (i) that the Company and/or any of its Subsidiaries are engaged in the business of providing technology-enabled solutions, products and services; (ii) that the Services and capabilities of the Company and/or its Subsidiaries include, but are not limited to, system design and integration, information technology and business process outsourcing, applications software development, Web and application hosting, mission support and management consulting; and (iii) that the Company and/or its Subsidiaries actively solicits business from, and provides Services to, clients located throughout the United States and the world.

(d) **“Confidential Information”** means all confidential and/or proprietary business information and data, trade secrets, patents, copyrights, sales and financial data, pricing information, methods, technical information, and know-how information of the Company and/or any of its Subsidiaries relating to the business plans and strategies of the Company and/or any of its Subsidiaries including, but not limited to, information which is marked and/or defined as restricted information (such as DXC Confidential, DXC Internal Use Only, Financial Information, or Controlled Information), or otherwise prohibited from disclosure by the Company’s Confidential Information Policy and/or Code of Business Conduct. Confidential Information generally refers to information about or belonging to the Company and/or any of its Subsidiaries or third parties that is not publicly available and could cause harm to the Company and/or any of its Subsidiaries if it was disclosed without permission. Examples include information about existing and proposed business ventures; corporate strategies; engineering ideas; pricing schedules; information that requires a security clearance to access; customers and/or prospects names and lists; marketing plans and procedures; research and development plans; methods of doing business (both technical and non-technical); information relating to the design, architecture, flowcharts, source or object code and documentation of any and all computer software products that the Company and/or any of its Subsidiaries has developed, acquired or licensed or is in the process of developing, acquiring or licensing or shall develop, acquire or license in the future; hardware and database technologies or technological information; designs, process and systems information; confidential intellectual property; employee staffing and compensation information; and any other confidential or proprietary information which relates to the business of the Company and/or its Subsidiaries or to the business of any Client or Prospective Client or vendor of the Company and/or its Subsidiaries or any other party with whom the Company and/or any of its Subsidiaries agrees to hold information in confidence, whether patentable, copyrightable or protectable as trade secrets or not. Confidential Information does not include information which (i) is already known by the Employee without an obligation of confidentiality to the Company and/or any of its Subsidiaries, (ii) is publicly known, readily ascertainable to the public, or becomes publicly known through no unauthorized act of the Employee or of a third party of a legal obligation, (iii) is rightfully received from a third party without an obligation of confidentiality, (iv) is disclosed without similar restrictions by the Company and/or any of its Subsidiaries to a third party (other than an affiliate or customer of the Company and/or any of its Subsidiaries), (v) Employee otherwise has a right to disclose as legally protected conduct, or (vi) which arises from Employee’s general training, knowledge, skill or experience.

(e) **“Employment Termination Date”** shall mean the date on which the Employee’s status as an employee of the Company or its Subsidiaries is terminated.

(f) **“Employer”** shall mean the Employee’s employer.

(g) **“Non-Competition Period”** means the time of the Employee’s employment and a period of 12 months following the termination of the Employee’s employment for any reason.

(h) **“Non-Solicitation Period”** means the time of the Employee’s employment and a period of 24 months following the termination of the Employee’s employment for any reason.

(i) **“Prospective Client”** means any individual, business entity or other enterprise which is not a Client but (a) whose business the Company and/or any of its Subsidiaries had solicited at any time during the 12-month period preceding the termination of the Employee’s employment with the Company and/or any of its Subsidiaries for any reason, and

(b) concerning which solicitation the Employee obtained the Company's and/or any of its Subsidiaries' Confidential Information.

(j) **"Restricted Area"** means:

- (i) each city, county, state, country and other jurisdiction in the world for which the Employee had job responsibilities during the 12-month period preceding the termination of the Employee's employment with the Company and/or any of its Subsidiaries for any reason;
- (ii) each city, county, state, country and other jurisdiction in the world where the Company and/or any of its Subsidiaries engages in business activities and about which business the Employee obtained Confidential Information during the 12-month period preceding the termination of the Employee's employment with the Company and/or any of its Subsidiaries for any reason; and
- (iii) each city, county, state, country and other jurisdiction in the world where the Company and/or any of its Subsidiaries have material plans to engage in business and about which business the Employee obtained Confidential Information during the 12-month period preceding the termination of the Employee's employment with the Company and/or any of its Subsidiaries for any reason.

(k) **"Restricted Services"** means:

- (i) job duties or other business-related activities that are the same as or substantially similar to the job duties or business-related activities in which the Employee participated for the Company and/or any of its Subsidiaries in the 24-month period prior to the termination of the Employee's employment for any reason; and
- (ii) job duties or other business-related activities in which the Employee could reasonably be expected to use or disclose, intentionally or inadvertently, Confidential Information that the Employee received at any time prior to the termination of the Employee's employment for any reason.

(l) **"RSU Shares"** shall mean the number of shares of Common Stock to be delivered upon settlement of the RSUs.

(m) **"Scheduled Settlement Date"** shall mean the applicable Vesting Date with respect to a particular tranche of RSUs or as soon as practicable thereafter, but, with respect to each tranche of RSUs, in no event later than the date which is 2.5 months after the applicable Vesting Date.

(n) **"Settlement Date"** shall mean, with respect to each RSU Share, the date upon which the RSU was settled by the delivery of such RSU Share to the Employee or the date upon which such RSU Share was cancelled in payment of Taxes (as defined in Section 4).

Appendix B

1. Data Privacy.

(a) In order to implement, administer, manage and account for the Employee's participation in the Plan, the Company and/or any of its Subsidiaries and/or the Employer may:

(i) collect and use certain personal data regarding the Employee, including, without limitation, the Employee's name, home address and telephone number, work address and telephone number, work e-mail address, date of birth, social insurance or other identification number, term of employment, employment status, nationality and tax residence, and details regarding the terms and conditions, grant, vesting, cancellation, termination and expiration of all restricted stock units and other stock based incentives granted, awarded or sold to the Employee by the Company (collectively, the "Data");

(ii) transfer the Data, in electronic or other form, to employees of the Company and/or any of its Subsidiaries, and to third parties, who are involved in the implementation, administration and/or management of, and/or accounting for, the Plan, which recipients may be located in the Employee's country or in other countries that may have different data privacy laws and protections than the Employee's country;

(iii) transfer the Data, in electronic or other form, to a broker or other third party with whom the Employee has elected to deposit any RSU Shares issued in settlement of the RSUs; and

(iv) retain the Data for only as long as may be necessary in order to implement, administer, manage and account for the Employee's participation in the Plan.

(b) The Employee hereby consents to the collection, use, transfer and retention of the Data, as described in this Agreement, for the exclusive purpose of implementing, administering, managing and accounting for the Employee's participation in the Plan.

(c) The Employee understands that by contacting his or her local human resources representative, the Employee may:

(i) view the Data;

(ii) correct any inaccurate information included within the Data;

(iii) request additional information regarding the storage and processing of the Data;

(iv) request a list with the names and addresses of any potential recipients of the Data; and

(v) under certain circumstances and with certain consequences, prevent further use, transfer, retention and/or processing of the Data.

APPENDIX C – EXCLUDED INVENTIONS

Below is a list of inventions that I believe are subject to exclusion pursuant to the terms of Paragraph 6(g) of my Fiscal 2027 Service-Based Restricted Stock Unit Award Agreement.

I understand that, after filling out this form, I must sign it and return it to the DXC Stock Plan Administration (“SPA”) department at stockplanadmin@dxc.com with the subject line “FY27 RSU Grant – Excluded Inventions Form.”

<u>Title</u>	<u>Date</u>	<u>Identifying Number or Brief Description</u>

Signature _____

Name: _____

Location: _____

APPENDIX D

JURISDICTION-SPECIFIC MODIFICATIONS TO SECTION 5(C) AND SECTION 6 (AS APPLICABLE)

If Employee resides or works primarily in one of the below states as of the Grant Date, then this Appendix D to the DXC Technology Company 2017 Omnibus Incentive Plan Restricted Stock Unit Award Agreement (the “*Agreement*”) shall apply to Employee; provided that (A) if (i) Employee spends more than 50% of Employee’s work time for the Company or any of its Subsidiaries working in the District of Columbia, (ii) Employee’s employment for the Company or any of its Subsidiaries is based in the District of Columbia and Employee regularly spend a substantial amount of Employee’s work time for the Company or any of its Subsidiaries in the District of Columbia and not more than 50% of Employee’s work time for the Company or any of its Subsidiaries in another jurisdiction, or (iii) if Employee resides or works primarily in the District of Columbia as of the date of Employee’s termination of employment, then the section “For District of Columbia Employees Only” shall apply to Employee or (B) if Employee resides or works primarily in Massachusetts at the time of, and for at least thirty (30) days prior to, the termination of Employee’s employment, then the section “For Massachusetts Employees Only” shall apply to Employee.

For California Employees Only

- A. The “Non-Competition Period” shall end upon Employment Termination Date.
- B. The “Non-Solicitation Period” shall end upon the Employment Termination Date.
- C. Notwithstanding anything to the contrary, this Agreement shall be governed by and construed and enforced in accordance with the laws of the State of California, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy arising under or in any way relating to this Agreement, shall be brought exclusively in the state or federal courts in the State of California, and the parties hereto hereby consent to the jurisdiction of such courts and waive any objection to venue in such courts, whether on the basis of the doctrine of “forum non conveniens” or otherwise.

For Colorado Employees Only

- D. The “Non-Competition Period” shall end upon the termination of Employee’s employment or engagement with the Company or any of its Subsidiaries only if, at the time Employee enters into the Agreement and at the time of the enforcement of Section 5(b) (but only to the extent Section 5(b) is being enforced pursuant to Section 5(c)(i)) or
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6(c) Employee does not earn an amount of “annualized cash compensation” (as defined by Colo. Rev. Stat. Ann. § 8-2-113) equivalent to or greater than the “threshold amount for highly compensated workers” (as defined by Colo. Rev. Stat. Ann. § 8-2-113). For 2026, such “annualized cash compensation” equals \$130,014.

- E. The “Non-Solicitation Period” shall end upon the termination of Employee’s employment or engagement with the Company or any of its Subsidiaries only if, at the time Employee enters into the Agreement and at the time of the enforcement of Sections 6(b), Employee does not earn an amount of “annualized cash compensation” (as defined by Colo. Rev. Stat. Ann. § 8-2-113) equivalent to or greater than sixty percent (60%) of the “threshold amount for highly compensated workers” (as defined by Colo. Rev. Stat. Ann. § 8-2-113). For 2026, 60% of such “annualized cash compensation” is \$78,008.40.
- F. Employee acknowledges receipt of separate notice (“Notice”) of this Agreement (including this Appendix D) in accordance with Colorado’s Act Concerning Restrictive Employment Agreements. Neither the covenants set forth in Section 6 of the Agreement nor the consideration provided to Employee under the Agreement shall take effect until the later of (i) the date that is fifteen (15) days after Employee’s receipt of both this Agreement and the Notice or (ii) the date Employee executes the Agreement.
- G. Notwithstanding anything to the contrary, this Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Colorado, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy arising under or in any way relating to this Agreement, shall be brought exclusively in the state or federal courts in the State of Colorado, and the parties hereto hereby consent to the jurisdiction of such courts and waive any objection to venue in such courts, whether on the basis of the doctrine of “forum non conveniens” or otherwise.

For District of Columbia Employees Only

- A. The “Non-Competition Period” shall end upon the termination of Employee’s employment or engagement with the Company or any of its Subsidiaries only if Employee’s annual compensation (including, but not limited to, salary, commissions, bonuses, and other incentive compensation) is below the compensation threshold then in effect pursuant to the District’s Ban on Non-Compete Agreements Amendment Act of 2020 (the “Compensation Threshold”). In 2026, such Compensation Threshold is \$162,164, but is expected to increase year to year.
 - B. If Employee’s annual compensation meets or exceeds the Compensation Threshold, then Employee acknowledges the receipt of the following notice:
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The District's Ban on Non-Compete Agreements Amendment Act of 2020 limits the use of non-compete agreements. It allows employers to request non-compete agreements from highly compensated employees, as that term is defined in the Ban on Non-Compete Agreements Amendment Act of 2020, under certain conditions. The Company or its Subsidiaries has determined that you are a highly compensated employee. For more information about the Ban on Non-Compete Agreements Amendment Act of 2020, contact the District of Columbia Department of Employment Services (DOES).

- C. Employee acknowledges that the Company or its Subsidiaries have provided Employee with at least fourteen (14) calendar days to review this Agreement. If Employee signs this Agreement prior to the expiration of such review period, Employee does so voluntarily and knowingly and waives the remainder of such review period.
- D. Notwithstanding anything to the contrary, this Agreement shall be governed by and construed and enforced in accordance with the laws of the District of Columbia, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy arising under or in any way relating to this Agreement, shall be brought exclusively in the courts in District of Columbia, and the parties hereto hereby consent to the jurisdiction of such courts and waive any objection to venue in such courts, whether on the basis of the doctrine of "forum non conveniens" or otherwise.

For Florida Employees Only

- A. Employee acknowledges and agrees that: Employee maintains a primary place of work in Florida or the Company's or its Subsidiaries' principal place of business is in Florida, and Employee is a "covered employee" as defined by Florida's CHOICE Act; in the course of Employee's employment with the Company or its Subsidiaries, Employee has received or will receive Confidential Information and customer relationships; Employee has received at least seven (7) days to review the Agreement prior to the expiration of the Company's offer to enter into the Agreement; and Employee is hereby advised, in writing, of Employee's right to seek counsel before execution of this Agreement.
 - B. Notwithstanding anything to the contrary, this Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Florida, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy arising under or in any way relating to this Agreement, shall be brought exclusively in the state or federal courts in the State of Florida, and the parties hereto hereby consent to the jurisdiction of such courts and waive any objection to
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venue in such courts, whether on the basis of the doctrine of “forum non conveniens” or otherwise.

For Illinois Employees Only

- A. The “Non-Competition Period” shall end upon the termination of Employee’s employment or engagement with the Company or any of its Subsidiaries only if Employee’s actual or expected annualized rate of earnings does not exceed the applicable amount set forth in the Illinois Freedom to Work Act for covenants not to compete, which is currently \$75,000 per year, and which will increase to \$80,000 in 2027, to \$85,000 in 2032, and to \$90,000 in 2037.
- B. The “Non-Solicitation Period” shall end upon the termination of Employee’s employment or engagement with the Company or any of its Subsidiaries only if Employee’s actual or expected annualized rate of earnings does not exceed the applicable amount set forth in the Illinois Freedom to Work Act for covenants not to solicit, which is currently \$45,000 per year, and which will increase to \$47,500 in 2027, to \$50,000 in 2032, and to \$52,500 in 2037.
- C. Employee acknowledges that the Company or any of its Subsidiaries has provided Employee with at least fourteen (14) calendar days to review this Agreement. If Employee signs this Agreement prior to the expiration of such review period, Employee does so voluntarily and knowingly and waives the remainder of such review period. Employee acknowledges the Company has advised Employee to consult with an attorney before signing the Plan and has had the opportunity to consult with such attorney.
- D. Notwithstanding anything to the contrary, this Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Illinois, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy arising under or in any way relating to this Agreement, shall be brought exclusively in the state or federal courts in the State of Illinois, and the parties hereto hereby consent to the jurisdiction of such courts and waive any objection to venue in such courts, whether on the basis of the doctrine of “forum non conveniens” or otherwise.

For Louisiana Employees Only

- A. The term “Restricted Area” means the following parishes, provided the Company or any of its Subsidiaries carry on a like business therein as of the termination of Employee’s relationship with the Company or any of its Subsidiaries: Acadia, Allen, Ascension, Assumption, Avoyelles, Beauregard, Bienville, Bossier, Caddo, Calcasieu, Caldwell,
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Cameron, Catahoula, Claiborne, Concordia, DeSoto, East Baton Rouge, East Carroll, East Feliciana, Evangeline, Franklin, Grant, Iberia, Iberville, Jackson, Jefferson, Jefferson Davis, Lafayette, Lafourche, LaSalle, Lincoln, Livingston, Madison, Morehouse, Natchitoches, Orleans, Ouachita, Plaquemines, Pointe Coupee, Rapides, Red River, Richland, Sabine, St. Bernard, St. Charles, St. Helena, St. James, St. John the Baptist, St. Landry, St. Martin, St. Mary, St. Tammany, Tangipahoa, Tensas, Terrebonne, Union, Vermilion, Vernon, Washington, Webster, West Baton Rouge, West Carroll, West Feliciana and Winn.

- B. Notwithstanding anything to the contrary, this Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Louisiana, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy arising under or in any way relating to this Agreement, shall be brought exclusively in the state or federal courts in the State of Louisiana, and the parties hereto hereby consent to the jurisdiction of such courts and waive any objection to venue in such courts, whether on the basis of the doctrine of “forum non conveniens” or otherwise.

For Massachusetts Employees Only

- A. The “Non-Competition Period” shall end upon the termination of Employee’s employment with the Company or any of its Subsidiaries if Employee is terminated by the Company or any of its Subsidiaries without Cause (as defined in Appendix A) or if, at the time of Employee’s termination of employment or engagement with the Company or any of its Subsidiaries, Employee is an employee who is classified as nonexempt under the Fair Labor Standards Act, 29 U.S.C. §§ 201-219.
- B. The Non-Competition Covenants are in special consideration for the grant of the Award, which Employee acknowledges and agrees is fair and reasonable consideration independent from Employee’s continued employment with the Company or any of its Subsidiaries, and Employee agrees that the Award also serves as mutually agreed upon consideration for signing the Agreement and in lieu of any garden leave payments following the termination of Employee’s employment.
- C. In the event Employee breaches Employee’s fiduciary duty to the Company or any of its Subsidiaries or unlawfully take, physically or electronically, property belonging to the Company or any of its Subsidiaries, in each case as reasonably determined by the Company or any of its Subsidiaries, the “Non-Competition Period” shall be extended for twelve (12) additional months, for a maximum period of twenty-four (24) months immediately following Employee’s termination of employment or engagement from the Company or any of its Subsidiaries.
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D. Notwithstanding anything to the contrary, this Agreement shall be governed by and construed and enforced in accordance with the laws of the Commonwealth of Massachusetts, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy arising under or in any way relating to this Agreement, shall be brought exclusively in the state or federal courts in the Commonwealth of Massachusetts, and the parties hereto hereby consent to the jurisdiction of such courts and waive any objection to venue in such courts, whether on the basis of the doctrine of “forum non conveniens” or otherwise.

For Minnesota Employees Only

- A. The “Non-Competition Period” shall end upon Employment Termination Date.
- B. Notwithstanding anything to the contrary, this Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Minnesota, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy arising under or in any way relating to this Agreement, shall be brought exclusively in the state or federal courts in the State of Minnesota, and the parties hereto hereby consent to the jurisdiction of such courts and waive any objection to venue in such courts, whether on the basis of the doctrine of “forum non conveniens” or otherwise.

For Texas Employees Only

- A. Employee acknowledges and agrees that the non-competition covenants set forth in Section 6(c) arise out of and are ancillary to the parties’ agreement in Section 6(a).
- B. Notwithstanding anything to the contrary, this Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Texas, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy arising under or in any way relating to this Agreement, shall be brought exclusively in the state or federal courts in the State of Texas, and the parties hereto hereby consent to the jurisdiction of such courts and waive any objection to venue in such courts, whether on the basis of the doctrine of “forum non conveniens” or otherwise.

For Washington Employees Only

- A. The “Non-Competition Period” shall end upon the Employment Termination Date unless (i) Employee’s “earnings” (as defined by RCW 49.62.010), when annualized, exceed the amount specified in RCW 49.62.020 or RCW 49.62.030 (as applicable), as modified by RCW 49.62.040 (or, to the extent Employee’s earnings reach the amount specified at a later time), which for 2026 is \$126,858.83, and (ii) Employee’s termination was not the result of a layoff; provided that, if the termination is a result of a layoff, the Non-Competition Period shall not end upon the termination of Employee’s employment or engagement with the Company or any of its Subsidiaries if the Company or any of its Subsidiaries provide Employee compensation upon Employee’s termination equivalent to Employee’s base salary at the time of Employee’s termination for the duration of the post-termination Non-Competition Period, minus compensation Employee earns through any subsequent employment during the post-termination Non-Competition Period.
- B. Notwithstanding anything to the contrary, this Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Washington, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy arising under or in any way relating to this Agreement, shall be brought exclusively in the state or federal courts in the State of Washington, and the parties hereto hereby consent to the jurisdiction of such courts and waive any objection to venue in such courts, whether on the basis of the doctrine of “forum non conveniens” or otherwise.

For Wisconsin Employees Only

- A. Employee’s obligations under Section 6(a) shall apply while Employee is employed or providing services as a contractor or consultant to the Company or any of its Subsidiaries and for three (3) years thereafter, provided that, for any Confidential Information that constitutes a trade secret under applicable law, the Confidentiality Covenants shall apply while Employee is employed or providing services as contractor or consultant to the Company or any of its Subsidiaries and for the longer of (a) three (3) years immediately following Employee’s termination and (b) for so long as such Confidential Information remains a trade secret.
- B. The non-solicitation covenants set forth in Section 6(b)(ii) shall not apply to any Prospective Clients.
- C. Notwithstanding anything to the contrary, this Agreement shall be governed by and construed and enforced in accordance with the laws of the State of Wisconsin, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. Any action, suit or proceeding to enforce the terms and provisions of this Agreement, or to resolve any dispute or controversy arising under or in any way relating to this Agreement,
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shall be brought exclusively in the state or federal courts in the State of Wisconsin, and the parties hereto hereby consent to the jurisdiction of such courts and waive any objection to venue in such courts, whether on the basis of the doctrine of “forum non conveniens” or otherwise.

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APPENDIX E

JURISDICTION-SPECIFIC IP ASSIGNMENT NOTIFICATIONS (AS APPLICABLE)

If Employee resides or works primarily in one of the below states as of the Grant Date, then this Appendix to the DXC Technology Company 2017 Omnibus Incentive Plan Restricted Stock Unit Award Agreement (the “*Agreement*”) shall apply to Employee. Any terms capitalized but not defined herein shall have the meanings assigned to them in the Agreement.

For California Employees Only

THIS IS TO NOTIFY Employee that in accordance with Cal. Lab. Code § 2870, this Agreement between Employee and the Company does not apply to an invention that Employee developed entirely on Employee’s own time without using the Company’s or any of its Subsidiaries’ equipment, supplies, facilities, or trade secret information, except for those inventions that either:

- (1) Relate at the time of conception or use to the Company’s or any of its Subsidiaries’ business, or actual or demonstrably anticipated research or development; or
- (2) Result from any work Employee performs for the Company or any of its Subsidiaries.

To the extent a provision in the foregoing Agreement purports to requires Employee to assign an invention otherwise excluded from the preceding paragraph, the provision is against the public policy of this state and is void and unenforceable.

For Delaware Employees Only

THIS IS TO NOTIFY Employee in accordance with Del. Code Ann., Title 19, § 805 that the Agreement between Employee and the Company does not require Employee to assign or offer to assign to the Company or any of its Subsidiaries any of Employee’s rights in an invention that Employee developed entirely on Employee’s own time without using the Company’s or any of its Subsidiaries’ equipment, supplies, facilities or trade secret information, except for those inventions that either:

- (1) Relate to the Company’s or any of its Subsidiaries’ business, or actual or demonstrably anticipated research or development; or
- (2) Result from any work performed by Employee for the Company or any of its Subsidiaries.

To the extent a provision in the foregoing Agreement purports to require Employee to assign an invention otherwise excluded from the preceding paragraph, the provision is against the public policy of this state and is void and unenforceable.

For Illinois Employees Only

THIS IS TO NOTIFY Employee in accordance with Chapter 765 Section 1060/2(1) of the Illinois Compiled Statutes that the foregoing Agreement between Employee and the Company does not require Employee to assign or offer to assign to the Company or any of its Subsidiaries any invention that Employee developed entirely on Employee's own time without using the Company's or any of its Subsidiaries' equipment, supplies, facilities or trade secret information except for those inventions that either:

- (1) Relate to the Company's or any of its Subsidiaries' business, or actual or demonstrably anticipated research or development; or
- (2) Result from any work performed by Employee for the Company or any of its Subsidiaries.

To the extent a provision in the foregoing Agreement purports to require Employee to assign an invention otherwise excluded from the preceding paragraph, the provision is against the public policy of this state and is void and unenforceable.

For Kansas Employees Only

THIS IS TO NOTIFY Employee in accordance with K.S.A. §§ 44-130(a) and 44-130(b), this Agreement between Employee and the Company does not require to assign or offer to assign to the Company or any of its Subsidiaries any invention for which no equipment, supplies, facilities, or trade secret information of the Company or any of its Subsidiaries was used and that Employee developed entirely on Employee's own time, unless the invention either:

- (1) Relates to the Company's or any of its Subsidiaries' business, or actual or demonstrably anticipated research or development; or
- (2) Results from any work Employee performs for the Company or any of its Subsidiaries.

To the extent a provision in the foregoing Agreement purports to require Employee to assign an invention otherwise excluded from the preceding paragraph, the provision is against the public policy of this state and is void and unenforceable.

For Minnesota Employees Only

THIS IS TO NOTIFY Employee in accordance with Section 181.78 of the Minnesota Statutes that the foregoing Agreement between Employee and the Company does not require to assign or offer to assign to the Company or any of its Subsidiaries an invention for which no equipment, supplies, facility or trade secret information of the Company or any of its Subsidiaries was used and which was developed entirely on Employee's own time, and:

(1) Does not relate (a) directly to the business of the Company or any of its Subsidiaries or (b) to the Company's or any of its Subsidiaries' actual or demonstrably anticipated research or development, or

(2) Does not result from any work performed by Employee for the Company or any of its Subsidiaries.

To the extent a provision in the foregoing Agreement purports to require Employee to assign an invention otherwise excluded from the preceding paragraph, the provision is against the public policy of this state and is void and unenforceable.

For Nevada Employees Only

THIS IS TO NOTIFY Employee in accordance with NRS § 600.500, unless there is an express written agreement to the contrary, the Company or any of its Subsidiaries' is the sole owner of any "patentable invention or trade secret" developed by Employee during the course and scope of Employee's employment that relates directly to work performed during the course and scope of employment.

For New Jersey Employees Only

THIS IS TO NOTIFY Employee in accordance with Section 34:1B-265 of the New Jersey Statutes that the foregoing Agreement between Employee and the Company does not require Employee to assign or offer to assign to the Company or any of its Subsidiaries an invention that Employee developed entirely on Employee's own time without using the Company's or any of its Subsidiaries' equipment, supplies, facilities, or information, including any trade secret information, except for those inventions that either:

(1) Relate to the Company's or any of its Subsidiaries' business, or actual or demonstrably anticipated research or development; or

(2) Result from any work performed by Employee on behalf of the Company or any of its Subsidiaries.

To the extent a provision in the foregoing Agreement applies or purports to apply to an invention otherwise excluded from the preceding paragraph, the provision is against the public policy of this state and shall be unenforceable.

For New York Employees Only

THIS IS TO NOTIFY Employee in accordance with NY Lab. Law Section 203-f that the foregoing Agreement between Employee and the Company will not apply to an invention that Employee developed entirely on Employee's own time without using the Company's or any of its Subsidiaries' equipment, supplies, facilities, or trade secret information, except for those inventions that either:

- (1) Relate to the Company's or any of its Subsidiaries' business, or actual or demonstrably anticipated research or development; or
- (2) Result from any work performed by Employee for the Company or any of its Subsidiaries.

To the extent a provision in the foregoing Agreement purports to require Employee to assign an invention otherwise excluded from the preceding paragraph, the provision is against the public policy of this state and is void and unenforceable.

For North Carolina Employees Only

THIS IS TO NOTIFY Employee in accordance with North Carolina General Statute §§ 66.57.1 and 66.57.2 that the foregoing Agreement between Employee and the Company does not require Employee to assign or offer to assign to the Company or any of its Subsidiaries any invention that Employee developed entirely on Employee's own time without using the Company's or any of its Subsidiaries' equipment, supplies, facilities or trade secret information except for those inventions that either:

- (1) Relate to the Company's or any of its Subsidiaries' business, or actual or demonstrably anticipated research or development; or
- (2) Result from any work performed by Employee for the Company or any of its Subsidiaries.

To the extent a provision in the foregoing Agreement purports to apply to an invention described in the preceding paragraph, the provision is against the public policy of this state and is unenforceable. Employee will have the burden of establishing that any invention is excluded from assignment to the Company or any of its Subsidiaries by the preceding paragraph.

This limited exclusion does not apply to any patent or invention covered by a contract between the Company or any of its Subsidiaries and the United States or any of its agencies requiring full title to such patent or invention to be in the United States.

For Utah Employees Only

THIS IS TO NOTIFY Employee in accordance with Utah Code §§ 34-39-1 to 34-39-3 that the foregoing Agreement between Employee and the Company will not apply to intellectual property or an invention that is both (i) created by Employee on Employee's own time, and (ii) not an "employment invention."

An "employment invention" means an invention or any part that is:

- Conceived, developed, or reduced to practice or created by Employee:
 - within the scope of Employee's employment;
 - on Company's or any of its Subsidiaries' time; or

- with the aid, assistance, or use of any of the Company's or any of its Subsidiaries' property, equipment, facilities, supplies, resources, or intellectual property;
- The result of any work, services, or duties performed by Employee for Company or any of its Subsidiaries;
- Related to the Company's or any of its Subsidiaries' industry or trade; or
- Related to the Company's or any of its Subsidiaries' current or demonstrably anticipated business, research, or development.

“Intellectual property” means any and all patents, trade secrets, know-how, technology, confidential information, ideas, copyrights, trademarks, and service marks and any and all rights, applications and registrations relating to them.

For Washington Employees Only

THIS IS TO NOTIFY Employee in accordance with Section 49.44.140 and Section 49.44.150 of the Revised Codes of Washington that the foregoing Agreement between Employee and the Company does not require Employee to assign or offer to assign to the Company or any of its Subsidiaries an invention for which no equipment, supplies, facilities, or trade secret information of the Company or any of its Subsidiaries was used, and which was developed entirely on Employee's own time, unless:

- (1) The invention relates (a) directly to the business of the Company or any of its Subsidiaries, or (b) to the Company's or any of its Subsidiaries' actual or demonstrably anticipated research or development; or
- (2) The invention results from any work performed by Employee for the Company or any of its Subsidiaries.

DXC TECHNOLOGY COMPANY
Subsidiaries as of March 31, 2026

Entity Name	Jurisdiction of Organization
CSC Computer Sciences Argentina S.R.L.	Argentina
Enterprise Services Argentina S.R.L	Argentina
Luxoft Soluciones SRL	Argentina
CSC Agility Platform Australia Pty Limited	Australia
DXC Connect Pty Ltd	Australia
DXC Enterprise Australia Pty Ltd	Australia
DXC Insurance Solutions Australia Pty Ltd	Australia
DXC Integrated Services Victoria Pty Limited	Australia
DXC NZ Holdings Pty Ltd	Australia
DXC Red Rock Pty Ltd	Australia
DXC SAE Pty Limited	Australia
DXC SN Pty Ltd	Australia
DXC Technology Australia Holdings Pty Limited	Australia
DXC Technology Australia Pty. Limited	Australia
DXC United Pty Limited	Australia
Integ Queensland Pty Ltd	Australia
Luxoft Financial Services UK Limited (Australia Branch)	Australia
Sable Systems Pty Ltd.	Australia
White Labelled Pty Ltd	Australia
Xchanging Pty Limited	Australia
DXC Technology Austria GmbH	Austria
EntServ Enterprise Services Austria GmbH	Austria
ES SHARED SERVICE CENTER SOCIETA PER AZIONI, Branch Austria	Austria
DXC Field Delivery Belgium BV	Belgium
DXC Technology Belgium VOF	Belgium

EIT Services India Private Limited - Belgium Branch	Belgium
Enterprise Services Belgium BV	Belgium
High Tech Services Insurance, Ltd.	Bermuda
CSC Computer Sciences Brasil S/A	Brazil
DXC Brasil Servicos de Telecomunicacoes Ltda	Brazil
Enterprise Services Brasil Serviços de Tecnologia Ltda	Brazil
ES Brasil Participações Ltda.	Brazil
Luxoft Brasil Ltda	Brazil
Luxoft Holding Inc.	British Virgin Islands
DXC Technology Sdn. Bhd	Brunei
DXC Bulgaria EOOD	Bulgaria
Luxoft Bulgaria EOOD	Bulgaria

Luxoft Sofia EOOD	Bulgaria
Computer Sciences Canada Inc.	Canada
CSC Consulting, Inc. - Canada Branch	Canada
DXC Insurance Services Canada ULC	Canada
DXC Technology Canada Co.	Canada
EIT Services India Private Limited Canada Branch	Canada
ESIT Advanced Solutions Inc.	Canada
Luxoft Canada Limited	Canada
UXC Eclipse Solutions (Canada) Ltd	Canada
Enterprise Services Chile Comercial Limitada	Chile
Beijing Bokai Technology Co., Ltd.	China
Beijing Bokai Technology Co., Ltd. Chongqing Branch	China
Beijing Bokai Technology Co., Ltd. Dalian Branch	China
Beijing Bokai Technology Co., Ltd. Guangzhou Branch	China
Beijing Bokai Technology Co., Ltd. Shanghai Branch	China
Beijing CSA Computer Sciences Technology Company Limited	China
Bokai Enterprise Services (Wuhan) Co., Ltd.	China
CSC Technology (Beijing) Co., Ltd.	China
CSC Technology (Beijing) Co., Ltd., Shanghai Branch	China
Guizhou Bokai Technology Co. Ltd	China
ISI (China) Co., Limited	China
Luxoft Information Technology (Tianjin) Ltd.	China
Luxoft Information Technology (Tianjin) Ltd. Beijing Branch	China
Luxoft Information Technology (Tianjin) Ltd. Shanghai Branch	China
Nanjing Bokai Technology Co., Ltd	China
Enterprise Services Colombia S.A.S.	Colombia
Ent. Services CentroAmerica CAC, Ltda.	Costa Rica
EntServ Costa Rica, Limitada	Costa Rica
Ent. Services Zagreb d.o.o.	Croatia
CSC Computer Sciences s.r.o.	Czech Republic
DXC Technology Czech Republic s.r.o.	Czech Republic

Alliance-One Holdings, LLC	Delaware
Alliance-One Investments, LLC	Delaware
Alliance-One Services, Inc.	Delaware
DXC Fast Track II, LLC	Delaware
DXC Fast Track III, LLC	Delaware
DXC Fast Track IV, LLC	Delaware
DXC Fast Track, LLC	Delaware
DXC Fruition LLC	Delaware
DXC Nominal Holdings, LLC	Delaware
DXC Public Solutions, LLC	Delaware
DXC Receivables LLC	Delaware
DXC Solutions US Brazil Holdings LLC	Delaware
DXC Technology Services LLC	Delaware
DXC US (Netherlands) LLC	Delaware

DXC US Agility Platform, LLC	Delaware
DXC US Brazil Holdings LLC	Delaware
DXC US Communications LLC	Delaware
DXC US Enterprises, L.P.	Delaware
DXC US Latin America Corporation	Delaware
DXC US World Trade LLC	Delaware
Eclipse Intelligent Solutions (USA) Inc.	Delaware
Lux 1 Holding Company, Inc.	Delaware
Luxoft USA, Inc.	Delaware
Smashing Ideas LLC	Delaware
Tribridge Holdings, LLC	Delaware
UXC Eclipse (USA) LLC	Delaware
Xchanging Inc.	Delaware
Xchanging Solutions (USA), Inc.	Delaware
Xchanging Systems and Services, Inc.	Delaware
DXC Technology Danmark A/S	Denmark
iSOFT Sanidad Dominicana, S.R.L.	Dominican Republic
DXC Technology Ecuador S.A.S.	Ecuador
DXC Technology Egypt SAE	Egypt
Luxoft Egypt LLC	Egypt
DXC Technology Finland Oy	Finland
Continuum SOCS SAS	France
DXC Technology Financial Services SAS	France
DXC Technology France SAS	France
Enterprise Services France SAS	France
ES Field Delivery France SAS	France
Luxoft Information Technology (Singapore) Pte. Ltd. (France Branch)	France
Argo Design Germany GmbH	Germany
CMORE Automotive GmbH	Germany
DXC Pension Trust e.V	Germany
DXC Technology Deutschland Consulting GmbH	Germany

DXC Technology Deutschland GmbH	Germany
EntServ Deutschland GmbH	Germany
Luxoft GmbH	Germany
Symtavigation GmbH	Germany
Ent. Services Hellas - IT Services Limited Liability Company	Greece
DXC Red Rock Pty Ltd - Guam Branch	Guam
CSA (PRC) Company Limited	Hong Kong
DXC Technology Enterprise Services (AP) Limited	Hong Kong
DXC Technology Enterprise Services (Hong Kong) Limited	Hong Kong
Luxoft Hong Kong Pte. Limited	Hong Kong
DXC Technology Hungary Ltd	Hungary
Computer Sciences Corporation India Private Limited	India
DerivIT Solutions Private Limited	India
DXC Technology India Private Limited	India

EIT Services India Private Limited	India
Luxoft India LLP	India
Nexplicit Infotech India Private Limited	India
UXC India IT Services Private Ltd	India
Xchanging Builders (India) Private Limited	India
Xchanging Solutions Limited	India
Xchanging Technology Services India Private Limited	India
PT DXC Technology Indonesia	Indonesia
PT EIT Services Indonesia	Indonesia
CSC Computer Sciences Ireland Limited	Ireland
DXC Capital Funding Designated Activity Company	Ireland
ES Field Delivery Ireland Limited	Ireland
Global EntServ Solutions Galway Limited	Ireland
Global EntServ Solutions Ireland Limited	Ireland
DXC Services Israel Ltd.	Israel
DXC Technology Italy S.r.l.	Italy
Enterprise Services Energy Italia S.r.l.	Italy
Enterprise Services Italia S.r.l.	Italy
Enterprise Tech Partners Italia S.r.l.	Italy
ES Field Delivery Italia S.r.l.	Italy
ES Shared Service Center Societa' Per Azioni	Italy
Logistica Digitale Srl	Italy
Luxoft Italy S.r.l.	Italy
Tribridge Italy S.r.l.	Italy
Xchanging Italy S.p.A.	Italy
DXC Technology Japan LLC	Japan
DXC Technology Japan Ltd.	Japan
Royal Pavilion LP	Jersey
Royal Pavilion Nominee One Limited	Jersey
Royal Pavilion Nominee Two Limited	Jersey
Royal Pavilion Unit Trust	Jersey

RPDP Limited	Jersey
Entserv East Africa Limited	Kenya
Enterprise Services Korea A DXC Technology Company	Korea
Luxoft Korea LLC	Korea
DXC Technology Baltic UAB	Lithuania
DXC Lux 5 S.a.r.l.	Luxembourg
DXC Lux 6 S.a.r.l.	Luxembourg
DXC Luxembourg Holding S.a.r.l.	Luxembourg
DXC Luxembourg International S.a.r.l.	Luxembourg
DXC Technology Luxembourg S.A.	Luxembourg
Enterprise Services Luxembourg S.à r.l.	Luxembourg
Luxoft Luxembourg S.a.r.l.	Luxembourg
DXC Technology Global Services Centre Sdn. Bhd.	Malaysia
DXC Technology Malaysia Sdn. Bhd	Malaysia

Entserv Malaysia Sdn. Bhd.	Malaysia
Luxoft Malaysia Sdn Bhd	Malaysia
Xchanging Asia Pacific Sdn Bhd	Malaysia
Forbes Technology Center	Maryland
CSC Consulting, Inc.	Massachusetts
Xchanging (Mauritius) Limited	Mauritius
Entserv Enterprise Services Mexico S. de R.L. de C.V.	Mexico
Integradora de Servicios Central, S.A. de C.V.	Mexico
Integradora de Servicios S.A. de C.V.	Mexico
Luxoft Mexico S. de R.L. de C.V.	Mexico
CSC Covansys Corporation	Michigan
DXC Technology SARL	Morocco
Enterprise Services CDG S.A.	Morocco
Argo Design Europe B.V.	Netherlands
DXC Alps HoldCo B.V.	Netherlands
DXC Berlin B.V.	Netherlands
DXC Caribe y Andina B.V.	Netherlands
DXC Field Delivery Holding B.V.	Netherlands
DXC Finance B.V.	Netherlands
DXC Gatriam Holding B.V.	Netherlands
DXC Hague B.V.	Netherlands
DXC Hague II B.V.	Netherlands
DXC Sinope Holding B.V.	Netherlands
DXC Technology B.V.	Netherlands
Enterprise Services International Trade B.V.	Netherlands
Enterprise Services Nederland B.V.	Netherlands
ES Field Delivery Nederland B.V.	Netherlands
Luxoft Netherlands B.V.	Netherlands
Xchanging B.V.	Netherlands
Century Credit Corporation	Nevada
Century LLC	Nevada

Century Subsidiary Corporation	Nevada
Computer Sciences Corporation	Nevada
Continental Grand, Limited Partnership	Nevada
DXC Technology Company	Nevada
DXC US International Inc.	Nevada
INSYS Group, Inc.	New Jersey
Intro Pro US Inc.	New Jersey
UXC Eclipse (USA), Inc.	New York
DXC (New Zealand) Pensions Limited	New Zealand
DXC Enterprise NZ	New Zealand
DXC Technology NZ Limited	New Zealand
EntServ Nigeria Limited	Nigeria
Wendover Financial Services Corporation	North Carolina
DXC Technology Norge AS	Norway

IBA Health (Middle East) LLC	Oman
Enterprise Services Panama, S. de R.L.	Panama
Mynd Partners f/k/a Legalgard Partners, L.P.	Pennsylvania
Enterprise Services Peru S.R.L.	Peru
DXC Technology (Philippines), Inc.	Philippines
Enterprise Services (AP) Limited, Philippines Regional Operating Headquarters	Philippines
EntServ Philippines, Inc.	Philippines
CSC Computer Sciences Polska Sp. zO.O	Poland
DXC Technology Polska Sp. z o.o.	Poland
Luxoft Poland Sp.z.o.o	Poland
DXC Field Delivery Portugal, Unipessoal Lda.	Portugal
DXC Services Portugal, Unipessoal, Lda.	Portugal
DXC Technology Portugal, Lda	Portugal
Luxoft Portugal Unipessoal Lda	Portugal
CSC Puerto Rico, LLC	Puerto Rico
CSC Computer Sciences (Middle East) Limited LLC	Qatar
Luxoft Middle East LLC	Qatar
CSC Computer Sciences Romania SRL	Romania
Enterprise Services Romania SRL	Romania
Luxoft Professional Romania SRL	Romania
BTO Group LLC	Russia
Integrity Solutions LLC	Russia
CSC Arabia Ltd.	Saudi Arabia
CSC Computer Sciences (Middle East) Limited - Saudi Arabia Branch	Saudi Arabia
DXC Technology Regional Headquarter LLC	Saudi Arabia
eBECS Company Limited	Saudi Arabia
Enterprise Services International Trade B.V, Saudi Arabian Branch	Saudi Arabia
Enterprise Services d.o.o. Beograd	Serbia
Luxoft d.o.o. Beograd	Serbia
DXC Technology New Asia Holdings Pte. Ltd.	Singapore
DXC Technology Services Singapore Pte. Ltd.	Singapore

DXC Technology Singapore Pte. Ltd.	Singapore
Luxoft Information Technology (Singapore) Pte. Ltd.	Singapore
Luxoft Singapore Pte Limited	Singapore
Xchanging Solutions (Singapore) Pte Limited	Singapore
DXC Technology Slovakia s.r.o.	Slovakia
iSOFT Health (South Africa) (Pty) Limited	South Africa
DXC IT Services Holdings (SA) (Pty) Ltd.	South Africa
DXC Technology (South Africa) (Pty) Limited	South Africa
Enterprise Services South Africa (Pty) Ltd	South Africa
Mynd Corporation	South Carolina
DXC Technology Servicios Espana, S.L.U.	Spain
DXC Technology Spain, S.A.U.	Spain
Enterprise Solutions Consultoría y Aplicaciones España, S.L.U.	Spain

Enterprise Solutions Outsourcing España, S.L.U.	Spain
Enterprise Solutions Procesos de Negocio España, S.L.U.	Spain
ES Field Delivery Spain, S.L.U.	Spain
Factoria de Transformacion de Operaciones y Servicios, S.L.U.	Spain
iSOFT Iberia, S.L.U.	Spain
Luxoft Spain, S.L.U.	Spain
DXC Technology Sverige AB	Sweden
Enterprise Services Sverige AB	Sweden
Luxoft Sweden AB	Sweden
DXC Switzerland International Sàrl	Switzerland
DXC Technology Switzerland GmbH	Switzerland
EntServ Schweiz GmbH	Switzerland
Luxoft Global Operations GmbH	Switzerland
Luxoft Switzerland AG	Switzerland
EIT Services Taiwan Co. Ltd.	Taiwan
Argo Design LLC	Texas
CSC Cybertek Corporation	Texas
DXC Technology (Thailand) Co., Ltd.	Thailand
DXC Technology Services (Thailand) Ltd.	Thailand
DXC Caribe y Andina B.V. - Trinidad & Tobago Branch	Trinidad & Tobago
DXC Technology Delivery Centre Tunisie SARL	Tunisia
DXC Technology Tunisie SARL	Tunisia
DXC Turkey Teknoloji Hizmetleri Limited Sirketi	Turkey
EntServ Turkey Technological Solutions Limited Liability Company	Turkey
Luxoft Turkey Information Technologies LLC	Turkey
DXC Switzerland International Sàrl - Abu Dhabi Branch	UAE
DXC Technology (Middle East) FZ LLC - Abu Dhabi Branch	UAE
DXC Technology (Middle East) FZ-LLC	UAE
Enterprise IT Services Middle East FZ LLC	UAE
Agile Coworking, LLC	Ukraine
Limited Liability Company "Enterprise Services Ukraine"	Ukraine

Luxoft-Ukraine, LLC	Ukraine
Luxoft Solutions, LLC	Ukraine
CeleritiFinTech Services Limited	United Kingdom
CSC Computer Sciences Limited	United Kingdom
DXC Pension Trustee Limited	United Kingdom
DXC UK (Middle East) Limited	United Kingdom
DXC UK EMEA Finance Limited	United Kingdom
DXC UK Holdings Limited	United Kingdom
DXC UK International Holdings Limited	United Kingdom
DXC UK International Limited	United Kingdom
DXC UK International Operations Limited	United Kingdom
DXC UK Trustee Limited	United Kingdom
EIT Services India Private Limited UK Branch	United Kingdom
Enterprise Services Defence and Security UK Limited	United Kingdom

Enterprise Services Information Security UK Limited	United Kingdom
EntServ UK Limited	United Kingdom
ES Field Delivery UK Limited	United Kingdom
Ins-Sure Holdings Limited	United Kingdom
Ins-Sure Services Limited	United Kingdom
LCO Marine Limited	United Kingdom
LCO Non-Marine and Aviation Limited	United Kingdom
London Processing Centre Limited	United Kingdom
LPSO Limited	United Kingdom
Luxoft Financial Services UK Limited	United Kingdom
Luxoft UK Limited	United Kingdom
Xchanging Claims Services Limited	United Kingdom
Xchanging Global Insurance Solutions Limited	United Kingdom
Xchanging Global Insurance Systems Limited	United Kingdom
Xchanging Holdco No.3 Limited	United Kingdom
Xchanging Holdings Limited	United Kingdom
Xchanging UK Limited	United Kingdom
Xpanse Limited	United Kingdom
Xpanse No 2 Limited	United Kingdom
DXC Caribe y Andina B.V. Sucursal Uruguay	Uruguay
DXC Technology Services Vietnam Company Limited	Vietnam
Luxoft Vietnam Company Limited	Vietnam

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statements No.'s 333-217053, 333-217054, 333-249989, and 333-281419 on Form S-8 and No. 333-275260 on Form S-3 of our reports dated May 7, 2026, relating to the consolidated financial statements of DXC Technology Company, and the effectiveness of DXC Technology Company's internal control over financial reporting, appearing in the Annual Report on Form 10-K of DXC Technology Company for the year ended March 31, 2026.

/s/ Deloitte & Touche LLP

McLean, Virginia
May 7, 2026

CERTIFICATION OF CHIEF EXECUTIVE OFFICER PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Raul Fernandez, certify that:

1. I have reviewed this Annual Report on Form 10-K for the fiscal year ended March 31, 2026 of DXC Technology Company;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 7, 2026

/s/ Raul Fernandez

Raul Fernandez
President and Chief Executive Officer

CERTIFICATION OF CHIEF FINANCIAL OFFICER PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Rob Del Bene, certify that:

1. I have reviewed this Annual Report on Form 10-K for the fiscal year ended March 31, 2026 of DXC Technology Company;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 7, 2026

/s/ Rob Del Bene

Rob Del Bene
Executive Vice President and Chief Financial Officer

CERTIFICATION OF CHIEF EXECUTIVE OFFICER

Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, I, Raul Fernandez, President and Chief Executive Officer of DXC Technology Company (the "Company"), hereby certify that, to my knowledge:

(1) The Company's Annual Report on Form 10-K for the fiscal year ended March 31, 2026 (the "Report") fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: May 7, 2026

/s/ Raul Fernandez

Raul Fernandez
President and Chief Executive Officer

CERTIFICATION OF CHIEF FINANCIAL OFFICER

Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, I, Rob Del Bene, Executive Vice President and Chief Financial Officer of DXC Technology Company (the "Company"), hereby certify that, to my knowledge:

- (1) The Company's Annual Report on Form 10-K for the fiscal year ended March 31, 2026 (the "Report") fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: May 7, 2026

/s/ Rob Del Bene

Rob Del Bene
Executive Vice President and Chief Financial Officer