
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 8-K

**CURRENT REPORT
Pursuant to Section 13 OR 15(d)
of the Securities Exchange Act of 1934**

Date of report (Date of earliest event reported): March 26, 2026

Bloomenergy®

BLOOM ENERGY CORPORATION

(Exact name of registrant as specified in its charter)

001-38598
(Commission File Number)

Delaware
(State or other jurisdiction of incorporation)
4353 North First Street, San Jose, California
(Address of principal executive offices)

77-0565408
(I.R.S. Employer Identification No.)
95134
(Zip Code)

(408) 543-1500
(Registrant's telephone number, including area code)

Not Applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class ⁽¹⁾	Trading Symbol(s)	Name of each exchange on which registered
Class A Common Stock, \$0.0001 par value	BE	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On March 26, 2026, Bloom Energy Corporation (the “Company” or “Bloom”) issued a press release announcing that Simon Edwards has been appointed to serve as the Company’s Chief Financial Officer (“CFO”) effective as of April 13, 2026 (the “Effective Date”). As of the Effective Date, Maciej Kurzynski, the Company’s Acting Principal Financial Officer and Principal Accounting Officer, will continue his role as the Company’s Principal Accounting Officer.

Mr. Edwards, 39, joins Bloom from Groq, Inc., an artificial intelligence company, where he served as Chief Executive Officer from December 2025 to March 2026 and as CFO from September 2025 to December 2025, where he was responsible for leading the company’s global financial operations and guiding the company through a period of rapid expansion and infrastructure build-out. Prior to Groq, Inc., Mr. Edwards served as CFO at multiple cloud-based software companies, including Conga Corporation from May 2023 to September 2025, and ServiceMax, Inc. from February 2019 to April 2023, where he was responsible for leading finance, corporate development and revenue operations teams through growth and margin expansion at both companies. Earlier in his career, Mr. Edwards held senior financial roles at GE, including CFO of GE Digital and as an executive in the company’s Corporate Audit Staff, giving him strong grounding in manufacturing, service, digital transformation, and data-driven operational excellence. He holds a B.S. from University of the West of England and an M.B.A. from the Wharton School of the University of Pennsylvania.

There are no arrangements or understandings between Mr. Edwards and any other persons pursuant to which he was selected as an officer, and he does not have any family relationships with any of the Company’s directors or executive officers. Mr. Edwards does not have a direct or indirect material interest in any transaction required to be disclosed pursuant to Item 404(a) of Regulation S-K.

In connection with Mr. Edwards’s appointment, the Company entered into a letter agreement with Mr. Edwards (the “Offer Letter”) which established his compensation, as summarized below.

Salary; Annual Incentive Bonus. Mr. Edwards’s annual base salary will be \$550,000. Mr. Edwards will be eligible to participate in the Company’s annual cash incentive plan with a target annual incentive bonus of 70% of his annual base salary. For 2026, the annual incentive bonus will be pro-rated.

Equity Awards. Mr. Edwards will receive equity grants for the number of shares of the Company’s Class A common stock, as follows:

- 1 Restricted stock units (“RSUs”) with a target value of \$1,590,000. One-third of the RSUs granted will vest on the one-year anniversary of the vesting commencement date and the remaining shares will vest quarterly over the subsequent two years until the RSUs are fully vested after three years from the vesting commencement date, subject to Mr. Edwards’s continued employment and the Company’s standard terms and conditions.
- 2 Performance stock units (“PSUs”) with a target value of \$1,590,000. The PSUs will vest based on a combination of time and performance achievement following the completion of a three-year performance period. The number of PSUs earned will range from 0% to 200% of the target number of PSUs. The grant is subject to Mr. Edwards’s continued employment and the Company’s standard terms and conditions.

Employment, Change in Control and Severance Agreement. The Company has entered into its standard form of Employment, Change in Control and Severance Agreement with Mr. Edwards (the “Severance Agreement”). The Severance Agreement memorializes the compensation terms set forth in the Offer Letter and described above and

provides for the payment of severance benefits in the event of a termination of Mr. Edwards's employment by the Company without cause or by Mr. Edwards with good reason (a "qualifying termination"). In the event of a qualifying termination, subject to Mr. Edwards's execution and non-revocation of a release of claims in favor of the Company, Mr. Edwards will become entitled to receive (i) a lump sum payment equal to his base salary and (ii) for up to 12 months, reimbursement of COBRA premiums for Mr. Edwards and his dependents. In the event such qualifying termination occurs within three months prior to or 12 months following the consummation of a change in control, then, subject to Mr. Edwards's execution and non-revocation of a release of claims in favor of the Company, in lieu of the foregoing benefits, Mr. Edwards will become entitled to receive (i) a lump sum payment equal to (A) 1.5 times the sum of his base salary plus target bonus and (B) a pro-rata target bonus for the year of termination, payable in a lump sum, (ii) for up to 18 months, reimbursement of COBRA premiums for Mr. Edwards and his dependents, and (iii) full acceleration of all outstanding equity awards, assuming target performance in the case of performance awards, unless provided otherwise in the applicable performance award agreement.

The foregoing description of the Severance Agreement is qualified in its entirety by reference to the Form of Employment, Change in Control and Severance Agreement filed as Exhibit 10.5 to the Company's Quarterly Report on Form 10-Q filed with the Securities and Exchange Commission on August 6, 2021, and the foregoing description of the Offer Letter is qualified in its entirety by reference to the full text of the Offer Letter, a copy of which will be filed with the Company's next Quarterly Report on Form 10-Q.

Item 7.01 Regulation FD Disclosure

Bloom Energy's press release issued March 26, 2026, announcing the appointment of Mr. Edwards, is furnished as Exhibit 99.1 to this Current Report on Form 8-K.

The information contained in this Item 7.01 and in the accompanying Exhibit 99.1 is furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, regardless of any general incorporation language in such filing, unless expressly incorporated by specific reference in such filing.

Item 9.01 Financial Statements and Exhibits

Exhibits

<u>Exhibit Number</u>	<u>Exhibit Title or Description</u>
99.1	Press Release, dated March 26, 2026
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

BLOOM ENERGY CORPORATION

Date: March 26, 2026

By: /s/ Shawn M. Soderberg

Shawn M. Soderberg

Chief Legal Officer and Corporate Secretary

Bloom Energy Appoints Simon Edwards as Chief Financial Officer

SAN JOSE, Calif., March 26, 2026 – Bloom Energy (NYSE: BE), a global leader in onsite power solutions, today announced the appointment of Simon Edwards as Chief Financial Officer, effective April 13, 2026. A seasoned finance executive with nearly two decades of experience scaling technology companies, Edwards brings a rare combination of operational rigor, systems leadership, and deep exposure to digital infrastructure that aligns with Bloom’s strength, market focus and strategy – to be a solution for power availability as it becomes the defining constraint on the AI industry and its growth.

Edwards joins Bloom from AI-inference leader Groq, where he most recently served as CEO after initially joining as CFO. At Groq, he led the global financial operations and guided the company through a period of rapid expansion, infrastructure build-out, and its recent licensing agreement with Nvidia. His prior leadership roles include CFO positions at Conga and ServiceMax, two leading SaaS businesses, where he led finance, corporate development, and revenue operations teams through phases of transformational growth and sustained margin expansion. Earlier in his career, Edwards held senior financial roles at GE, including CFO of GE Digital and as an executive in the company’s Corporate Audit Staff, giving him strong grounding in manufacturing, service, digital transformation, and data-driven operational excellence.

“Simon brings deep experience across finance and financial operations, along with the discipline, systems thinking and technology leadership needed as Bloom rapidly builds the power platform for the digital economy and beyond,” said KR Sridhar, Founder, Chairman and CEO of Bloom Energy. “His engineering foundation, background in software and experience scaling AI infrastructure will be highly relevant as industries face increasing constraints around power availability. He will further strengthen our accomplished management team. We are pleased to welcome Simon to Bloom.”

Edwards is joining Bloom at a time when companies across sectors — from data centers to manufacturing to healthcare — are turning to onsite power for faster access to resilient, reliable, and cost-effective electricity.

“I’m excited to join Bloom at a pivotal moment, as power availability becomes a defining constraint on digital and AI infrastructure,” said Edwards. “Bloom is uniquely positioned to address this challenge, and I look forward to joining the team and helping to build a scaled, disciplined operating model to support the company’s continued growth.”

Edwards holds a BS in Computing for Real Time Systems from the University of the West of England and an MBA from the Wharton School of the University of Pennsylvania.

About Bloom Energy

Bloom Energy empowers enterprises to meet soaring energy demands and responsibly take charge of their power needs. The company's solid oxide fuel cell systems provide ultra-resilient, highly scalable onsite electricity for Fortune 500 customers around the world, including data centers, semiconductor manufacturing, large utilities, and other commercial and industrial sectors. Headquartered in Silicon Valley, Bloom Energy employs more than 2,000 people worldwide and manufactures its systems in the United States. For more information, visit [BloomEnergy.com](https://www.bloomenergy.com).

Forward-looking statements

This press release contains certain forward-looking statements, which are subject to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Forward-looking statements generally relate to future events or our future financial or operating performance. In some cases, you can identify forward-looking statements because they contain words such as “anticipate,” “believe,” “could,” “estimate,” “expect,” “intend,” “may,” “should,” “will” and “would” or the negative of these words or similar terms or expressions that concern Bloom's expectations, strategy, priorities, plans or intentions. These forward-looking statements include, but are not limited to, Bloom's leadership role in the energy transition, the market opportunity for Bloom with the growth of the AI industry, the ability of Bloom's technology to meet the energy demand needs, expectations regarding the growth of onsite power generation and distributed power, the pace of deployment, the ability for fuel cells to scale, and the cost efficiency of fuel cells. Readers are cautioned that these forward-looking statements are only predictions and may differ materially from actual future events or results due to a variety of factors, including, but not limited to, risks and uncertainties detailed in Bloom's SEC filings. More information on potential risks and uncertainties that may impact Bloom's business are set forth in Bloom's periodic reports filed with the SEC, including its Annual Report on Form 10-K for the year ended December 31, 2025, filed with the SEC on February 9, 2026, as well as subsequent reports filed with or furnished to the SEC. Bloom assumes no obligation to, and does not intend to, update any such forward-looking statements.

Media

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Investors

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