

FORM 4

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or
Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL
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1. Name and Address of Reporting Person * Newton Tyler (Last) (First) (Middle) C/O WEAVE COMMUNICATIONS, INC., 1331 W. POWELL WAY (Street) LEHI, UT 84043 (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol Weave Communications, Inc. [WEAV]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) ☒ Director ☐ Officer (give title below) ☐ 10% Owner ☐ Other (specify below)
3. Date of Earliest Transaction (MM/DD/YYYY) 5/16/2025		6. Individual or Joint/Group Filing (Check Applicable Line) ☒ Form filed by One Reporting Person ☐ Form filed by More than One Reporting Person
4. If Amendment, Date Original Filed (MM/DD/YYYY)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Trans. Date	2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	5/16/2025		S		50,993	D	\$10.779 (1)	101,985	I	By Mia Newton Revocable Trust (2)
Common Stock								152,978	I	By Tyler Newton Revocable Trust (2)
Common Stock								74,097	I	See footnotes (4), (5) & (6)
Common Stock								74,097	D (2)	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V		Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

- (1) Price is the volume weighted average selling price of all sales by the Reporting Person on the transaction date within a one dollar range. Actual prices ranged from \$10.70 to \$10.875. The Reporting Person hereby undertakes to provide upon request of the Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price.
- (2) The Reporting Person's wife is the trustee of the Mia Newton Revocable Trust (the "Mia Trust"). The Mia Trust is a living trust of which the Reporting Person, his wife and members of his immediate family are the beneficiaries. The Reporting Person disclaims beneficial ownership of the securities held by the Mia Trust except to the extent of his pecuniary interest in such securities.
- (3) The Reporting Person is the trustee of the Tyler Newton Revocable Trust (the "Tyler Trust"). The Tyler Trust is a living trust of which the Reporting Person, his wife and members of his immediate family are the beneficiaries. The Reporting Person disclaims beneficial ownership of the securities held by the Tyler Trust except to the extent of his pecuniary interest in such securities.
- (4) The Reporting Person is a direct and/or indirect investor in Catalyst Investors IV, L.P. (the "CIIV Fund") and Catalyst Investors QP IV, L.P. (the "CIQP Fund,"

and, together with the CIIV Fund, the "CI Funds"). Catalyst Investors Partners IV, L.P. (the "CIPIV GP") serves as the general partner of each of the CI Funds. Catalyst Investors Partners IV, L.L.C. (the "CI LLC GP", and together with the CIPIV GP, the CIIV Fund, and the CIQP Fund, the "CI Entities") is the general partner of CIPIV GP.

- (5) Held by the CIQP Fund.
- (6) The Reporting Person's interest in the Issuer's securities is limited to the extent of the Reporting Person's pecuniary interest in such securities, if any, and neither the filing of this statement nor any of its contents will be deemed to constitute an admission by any Reporting Person, the CI Entities, or any other person/entity that he or it was, or is, the beneficial owner of any of the Issuer's securities for purposes of Section 16 of the Exchange Act, or for any other purpose.
- (7) Represents restricted stock units (the "RSUs") granted to the Reporting Person. The Reporting Person is holding the RSUs for the benefit of one or more of the CI Funds. Of the 74,097 RSUs, 54,714 RSUs have vested, and the balance, 19,383 RSUs, will vest on the earlier of (a) May 22, 2025 and (b) the date of the first annual meeting of the Issuer's stockholders following May 22, 2024. Each RSU, upon vesting, is exchangeable for one share of the Issuer's common stock.

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Newton Tyler C/O WEAVE COMMUNICATIONS, INC. 1331 W. POWELL WAY LEHI, UT 84043	X			

Signatures

/s/ Erin Goodsell, as Attorney-in-Fact

5/21/2025

Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

POWER OF ATTORNEY

The undersigned as a Section 16 reporting person of Weave Communications, Inc. (the "Company"), hereby constitutes and appoints Brett White and Erin Goodsell, and each of them, the undersigned's true and lawful attorney-in-fact to:

- (1) execute, deliver and file for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of the Company, Forms 3, 4, and 5 in accordance with Section 16(a) of the Exchange Act;
- (2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, or 5, complete and execute any amendment or amendments thereto, and timely file such form with the SEC and any stock exchange or similar authority;
- (3) seek or obtain, as the undersigned's representative and on the undersigned's behalf, information on transactions in the Company's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to the undersigned and approves and ratifies any such release of information; and
- (4) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act. The undersigned further acknowledges and agrees that the attorney-in-fact and the Company are relying on written and oral information provided by the undersigned to complete such forms and the undersigned is responsible for reviewing the completed forms prior to their filing. The attorney-in-fact and the Company are not responsible for any errors or omissions in such filings. The attorney-in-fact and the Company are not responsible for determining whether or not the transactions reported could be matched with any other transactions for the purpose of determining liability for short-swing profits under Section 16(b).

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the Company and the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of 5/21/25.

/s/ Tyler Newton
Name: Tyler Newton
