### FORM 4

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

☑ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person *  |         |             |         |                           | 2. Is  | 2. Issuer Name and Ticker or Trading Symbol       |                              |            |   |             |   |  | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable)             |  |  |                                    |  |            |
|--|---------|-------------|---------|---------------------------|--|---|------------------------------|------------|---|-------------|---|--|---|--|--|------------------------------------|--|------------|
| Christiansen Jason Paul  |         |             |         |                           | We   | Weave Communications, Inc. [ WEAV ]               |                              |            |   |             |   |  |   |  |  | 100                                |  |            |
| (Last)   | (First) | (Mi         | ddle)   |                           | 3. Г   | 3. Date of Earliest Transaction (MM/DD/YYYY)      |                              |            |   |             |   |  | Director10% Owner  X Officer (give title below) Other (specify below)               |  |  |                                    |  |            |
| C/O 1331 W POWELL WAY  |         |             |         |                           |  | 9/22/2025   |                              |            |   |             |   |  |   | Chief Financial Officer                    |  |                                    |  |            |
| (Street)   |         |             |         |                           |  | 4. If Amendment, Date Original Filed (MM/DD/YYYY) |                              |            |   |             |   |  | 6. Individual or Joint/Group Filing (Check Applicable Line)                         |  |  |                                    |  |            |
| LEHI, UT 84043   |         |             |         |                           |  |   |                              |            |   |             |   |  | X _ Form filed by One Reporting Person Form filed by More than One Reporting Person |  |  |                                    |  |            |
| (City) (State) (Zip)   |         |             |         |                           |  |   |                              |            |   |             | 1 of in fried by More than one reporting Ferson |  |   |  |  |                                    |  |            |
|  |         |             | Table   | I - No                    | n-Deri   | vati  | ve Secu                      | rities Acq | uire  | ed, Dis     | sposed of                                       | f, or 1  | Ben   | neficially Owne                            | d  |                                    |  |            |
| 1. Title of Security (Instr. 3) 2. Trans. D  |         |             |         |                           | 2A. Deemed<br>Execution<br>Date, if any                              |   | 3. Trans. Code<br>(Instr. 8) |            | 4. Securities Acquired<br>or Disposed of (D)<br>(Instr. 3, 4 and 5) |             |   | 5. Amount of Secur<br>Following Reported<br>(Instr. 3 and 4) |   | ities Beneficially Owned<br>Transaction(s) |  |                                    | Beneficial<br>Ownership  |            |
|  |         |             |         |                           |  |   |                              | Code       | V   | Amou        | (A) or  | Pri  | ce  |  |  |                                    | or Indirect<br>(I) (Instr.<br>4)                                   | (Instr. 4) |
| Common Stock 9/22/202  |         |             |         | /2025                     |  |   | $s^{(1)}$                    |            | 3,89  | 7 <b>D</b>  | \$7.  | .5   |   |  | 313,484  | D                                  |  |            |
|  | Tab     | le II - Der | ivative | Secu                      | rities I   | Bene  | ficially                     | Owned (e   | <b>2.g.,</b> j  | puts,       | calls, wa                                       | rrant  | ts, o   | options, conver                            | tible secu   | ırities)                           |  |            |
| 1. Title of Derivate Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security  3. Trans. Date Executio Date, if a |         |             | on (    | 4. Trans. (<br>(Instr. 8) | nns. Code 5. Numb<br>Derivativ<br>Acquired<br>Disposed<br>(Instr. 3, |   | (A) or<br>of (D)             | and 1      | 5. Date Exercisable<br>and Expiration Date                          |             |   | rities<br>rative<br>: 3 an                                   | Underlying<br>e Security<br>nd 4)   | Derivative<br>Security                     | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | Ownership<br>Form of<br>Derivative | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |            |
|  |         |             | Code    | V                         | (A)  | (D)   | Date<br>Exer                 | cisable    | Expiration<br>Date  | Title Share |   | ount or Number of<br>ares                                    |   | Transaction(s)                             |  |                                    |  |            |

### **Explanation of Responses:**

(1) Sale effected pursuant to a Rule 10b5-1 sales plan, adopted by the Reporting Person on August 16, 2024

**Reporting Owners** 

| Reporting Owner Name / Address | Relationships |           |                         |       |  |  |  |  |
|--------------------------------|---------------|-----------|-------------------------|-------|--|--|--|--|
| Reporting Owner Name / Address | Director      | 10% Owner | Officer                 | Other |  |  |  |  |
| Christiansen Jason Paul        |               |           |                         |       |  |  |  |  |
| C/O 1331 W POWELL WAY          |               |           | Chief Financial Officer |       |  |  |  |  |
| LEHI, UT 84043                 |               |           |                         |       |  |  |  |  |

#### **Signatures**

/s/ Erin Goodsell, as Attorney-in-Fact 9/24/2025

\*\*Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control

