

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF
SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the
Investment Company Act of 1940

1. Name and Address of Reporting Person * Christiansen Jason Paul (Last) (First) (Middle) C/O 1331 W POWELL WAY (Street) LEHI, UT 84043 (City) (State) (Zip)	2. Date of Event Requiring Statement (MM/DD/YYYY) 4/1/2025	3. Issuer Name and Ticker or Trading Symbol Weave Communications, Inc. [WEAV]
4. Relationship of Reporting Person(s) to Issuer (Check all applicable) ____ Director _____ 10% Owner ☒ Officer (give title below) _____ Other (specify below) Chief Financial Officer /		
5. If Amendment, Date Original Filed(MM/DD/YYYY)		6. Individual or Joint/Group Filing(Check Applicable Line) ☒ Form filed by One Reporting Person ☐ Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	329,008 (1)	D	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivate Security (Instr. 4)	2. Date Exercisable and Expiration Date (MM/DD/YYYY)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Stock Option (right to buy)	(2)	6/30/2031	Common Stock	109,481	\$7	D	

Explanation of Responses:

- (1) Represents (i) 35,038 shares of Common Stock, (ii) 20,635 shares of Common Stock underlying a time-based restricted stock unit award ("RSU") granted on April 1, 2023, (iii) 33,335 shares of Common Stock underlying an RSU granted on March 15, 2024, and (iv) 240,000 shares of Common Stock underlying an RSU granted on March 13, 2025. The RSUs vested or will vest as to 33% of the total number of shares approximately one year following the date of grant, and the remainder in equal quarterly installments over the two years thereafter. Each RSU will continue to vest until such time as the RSU is 100% vested, subject to the continuing employment of the Reporting Person on each vesting date.
- (2) The stock option vested and became exercisable as to 1/4th of the total number of shares on April 15, 2021, and thereafter vests and becomes exercisable as to 1/48th of the total number of shares in equal monthly installments, until such time as the option is 100% vested, subject to the continuing service of the Reporting Person on each vesting date.

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Christiansen Jason Paul C/O 1331 W POWELL WAY LEHI, UT 84043			Chief Financial Officer	

Signatures

Jason Christiansen

4/11/2025

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.