

FORM 4

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or
Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden
hours per response... 0.5

1. Name and Address of Reporting Person *			2. Issuer Name and Ticker or Trading Symbol			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)		
Hazelbaker Jill			Uber Technologies, Inc [UBER]			☐ Director ☐ 10% Owner ☒ Officer (give title below) ☐ Other (specify below) See Remarks		
(Last) (First) (Middle)			3. Date of Earliest Transaction (MM/DD/YYYY)					
1725 3RD STREET			1/16/2026					
(Street)			4. If Amendment, Date Original Filed (MM/DD/YYYY)			6. Individual or Joint/Group Filing (Check Applicable Line)		
SAN FRANCISCO, CA 94158						☒ Form filed by One Reporting Person ☐ Form filed by More than One Reporting Person		
(City) (State) (Zip)								

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Trans. Date	2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	1/16/2026		M		1,465	A	(1)	102,713	D	
Common Stock	1/16/2026		M		1,494	A	(1)	104,207	D	
Common Stock	1/16/2026		M		2,546	A	(1)	106,753	D	
Common Stock	1/16/2026		M		2,689	A	(1)	109,442	D	
Common Stock	1/16/2026		F(2)		632	D	\$84.85	108,810	D	
Common Stock	1/16/2026		F(2)		644	D	\$84.85	108,166	D	
Common Stock	1/16/2026		F(2)		1,141	D	\$84.85	107,025	D	
Common Stock	1/16/2026		F(2)		1,357	D	\$84.85	105,668	D	
Common Stock								10,454	I	Trust (3)

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(1)	1/16/2026		M			1,465	(4)	(4)	Common Stock	1,465	\$0	55,672	D	
Restricted Stock Units	(1)	1/16/2026		M			1,494	(5)	(5)	Common Stock	1,494	\$0	38,823	D	
Restricted Stock Units	(1)	1/16/2026		M			2,546	(6)	(6)	Common Stock	2,546	\$0	35,652	D	
Restricted Stock Units	(1)	1/16/2026		M			2,689	(7)	(7)	Common Stock	2,689	\$0	5,377	D	

Explanation of Responses:

- (1) Restricted stock units (RSUs) convert into common stock on a one-for-one basis.
- (2) Shares withheld to satisfy tax liability upon vesting of RSUs on January 16, 2026.
- (3) Shares are held by the Franks 2021 Irrevocable Trust of which the beneficiaries are members of Ms. Hazelbaker's immediate family.

- (4) The reporting person was granted 70,323 RSUs on March 3, 2025. The vesting schedule is as follows: 1/48 of the total RSUs vested on April 16, 2025 and 1/48 of the total RSUs vest each month thereafter. Upon vesting, the RSUs become payable in cash or common stock on a one-for-one basis at the election of the Issuer.
- (5) The reporting person was granted 71,674 RSUs on March 1, 2024. The vesting schedule is as follows: 1/48 of the total RSUs vested on April 16, 2024 and 1/48 of the total RSUs vest each month thereafter. Upon vesting, the RSUs become payable in cash or common stock on a one-for-one basis at the election of the Issuer.
- (6) The reporting person was granted 122,235 RSUs on March 1, 2023. The vesting schedule is as follows: 1/48 of the total RSUs vested on April 16, 2023 and 1/48 of the total RSUs vest each month thereafter. Upon vesting, the RSUs become payable in cash or common stock on a one-for-one basis at the election of the Issuer.
- (7) The reporting person was granted 129,056 RSUs on March 1, 2022. The vesting schedule is as follows: 1/48 of the total RSUs vested on April 16, 2022 and 1/48 of the total RSUs vest each month thereafter. Upon vesting, the RSUs become payable in cash or common stock on a one-for-one basis at the election of the Issuer.

Remarks:
Chief Marketing Officer and SVP, Public Affairs

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Hazelbaker Jill 1725 3RD STREET SAN FRANCISCO, CA 94158			See Remarks	

Signatures

/s/ Carolyn Mo by Power of Attorney for Jill Hazelbaker

1/21/2026

--Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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