

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or  
Section 30(h) of the Investment Company Act of 1940

|                                           |                                                   |                                                                                                               |
|-------------------------------------------|---------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
| 1. Name and Address of Reporting Person * | 2. Issuer Name and Ticker or Trading Symbol       | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)                                    |
| Krishnamurthy Nikki                       | Uber Technologies, Inc [ UBER ]                   | <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner                                          |
| (Last) (First) (Middle)                   | 3. Date of Earliest Transaction (MM/DD/YYYY)      | <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) |
| 1725 3RD STREET                           | 12/16/2025                                        | SVP and Chief People Officer                                                                                  |
| (Street)                                  | 4. If Amendment, Date Original Filed (MM/DD/YYYY) | 6. Individual or Joint/Group Filing (Check Applicable Line)                                                   |
| SAN FRANCISCO, CA 94158                   |                                                   | <input checked="" type="checkbox"/> Form filed by One Reporting Person                                        |
| (City) (State) (Zip)                      |                                                   | <input type="checkbox"/> Form filed by More than One Reporting Person                                         |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security<br>(Instr. 3) | 2. Trans. Date | 2A. Deemed<br>Execution<br>Date, if any | 3. Trans. Code<br>(Instr. 8) |   | 4. Securities Acquired (A)<br>or Disposed of (D)<br>(Instr. 3, 4 and 5) |               |         | 5. Amount of Securities Beneficially Owned<br>Following Reported Transaction(s)<br>(Instr. 3 and 4) | 6. Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr.<br>4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|------------------------------------|----------------|-----------------------------------------|------------------------------|---|-------------------------------------------------------------------------|---------------|---------|-----------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|-------------------------------------------------------------------|
|                                    |                |                                         | Code                         | V | Amount                                                                  | (A) or<br>(D) | Price   |                                                                                                     |                                                                         |                                                                   |
| Common Stock                       | 12/16/2025     |                                         | M                            |   | 1,190                                                                   | A             |         | 432,888                                                                                             | D                                                                       |                                                                   |
| Common Stock                       | 12/16/2025     |                                         | M                            |   | 1,120                                                                   | A             |         | 434,008                                                                                             | D                                                                       |                                                                   |
| Common Stock                       | 12/16/2025     |                                         | M                            |   | 2,001                                                                   | A             |         | 436,009                                                                                             | D                                                                       |                                                                   |
| Common Stock                       | 12/16/2025     |                                         | M                            |   | 2,112                                                                   | A             |         | 438,121                                                                                             | D                                                                       |                                                                   |
| Common Stock                       | 12/16/2025     |                                         | F                            |   | 476                                                                     | D             | \$80.92 | 437,645                                                                                             | D                                                                       |                                                                   |
| Common Stock                       | 12/16/2025     |                                         | F                            |   | 448                                                                     | D             | \$80.92 | 437,197                                                                                             | D                                                                       |                                                                   |
| Common Stock                       | 12/16/2025     |                                         | F                            |   | 799                                                                     | D             | \$80.92 | 436,398                                                                                             | D                                                                       |                                                                   |
| Common Stock                       | 12/16/2025     |                                         | F                            |   | 844                                                                     | D             | \$80.92 | 435,554                                                                                             | D                                                                       |                                                                   |

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivate<br>Security<br>(Instr. 3) | 2. Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Trans.<br>Date | 3A. Deemed<br>Execution<br>Date, if any | 4. Trans.<br>Code<br>(Instr. 8) |   | 5. Number of<br>Derivative Securities<br>Acquired (A) or<br>Disposed of (D)<br>(Instr. 3, 4 and 5) | 6. Date Exercisable<br>and Expiration Date |                    | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security<br>(Instr. 3 and 4) |                                  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10. Ownership<br>Form of<br>Derivative<br>Security:<br>Direct (D)<br>or Indirect<br>(I) (Instr.<br>4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|------------------------------------------------|--------------------------------------------------------------------|-------------------|-----------------------------------------|---------------------------------|---|----------------------------------------------------------------------------------------------------|--------------------------------------------|--------------------|--------------------------------------------------------------------------------------------|----------------------------------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|
|                                                |                                                                    |                   |                                         | Code                            | V |                                                                                                    | Date<br>Exercisable                        | Expiration<br>Date | Title                                                                                      | Amount or<br>Number of<br>Shares |                                                     |                                                                                                                            |                                                                                                       |                                                                    |
| Restricted Stock<br>Units                      |                                                                    | 12/16/2025        |                                         | M                               |   | 1,190                                                                                              |                                            |                    | Common<br>Stock                                                                            | 1,190                            | \$0                                                 | 46,424                                                                                                                     | D                                                                                                     |                                                                    |
| Restricted Stock<br>Units                      |                                                                    | 12/16/2025        |                                         | M                               |   | 1,120                                                                                              |                                            |                    | Common<br>Stock                                                                            | 1,120                            | \$0                                                 | 30,238                                                                                                                     | D                                                                                                     |                                                                    |
| Restricted Stock<br>Units                      |                                                                    | 12/16/2025        |                                         | M                               |   | 2,001                                                                                              |                                            |                    | Common<br>Stock                                                                            | 2,001                            | \$0                                                 | 30,013                                                                                                                     | D                                                                                                     |                                                                    |
| Restricted Stock<br>Units                      |                                                                    | 12/16/2025        |                                         | M                               |   | 2,112                                                                                              |                                            |                    | Common<br>Stock                                                                            | 2,112                            | \$0                                                 | 6,338                                                                                                                      | D                                                                                                     |                                                                    |

Explanation of Responses:

- (1) Restricted stock units (RSUs) convert into common stock on a one-for-one basis.
- (2) Includes 49 shares acquired under Uber's 2019 Employee Stock Purchase Plan on November 20, 2025.
- (3) Shares withheld to satisfy tax liability upon vesting of RSUs on December 16, 2025.
- (4) The reporting person was granted 57,137 RSUs on March 3, 2025. The vesting schedule is as follows: 1/48 of the total RSUs vested on April 16, 2025 and

1/48 of the total RSUs vest each month thereafter. Upon vesting, the RSUs become payable in cash or common stock on a one-for-one basis at the election of the Issuer.

- (5) The reporting person was granted 53,756 RSUs on March 1, 2024. The vesting schedule is as follows: 1/48 of the total RSUs vested on April 16, 2024 and 1/48 of the total RSUs vest each month thereafter. Upon vesting, the RSUs become payable in cash or common stock on a one-for-one basis at the election of the Issuer.
- (6) The reporting person was granted 96,041 RSUs on March 1, 2023. The vesting schedule is as follows: 1/48 of the total RSUs vested on April 16, 2023 and 1/48 of the total RSUs vest each month thereafter. Upon vesting, the RSUs become payable in cash or common stock on a one-for-one basis at the election of the Issuer.
- (7) The reporting person was granted 101,401 RSUs on March 1, 2022. The vesting schedule is as follows: 1/48 of the total RSUs vested on April 16, 2022 and 1/48 of the total RSUs vest each month thereafter. Upon vesting, the RSUs become payable in cash or common stock on a one-for-one basis at the election of the Issuer.

#### Reporting Owners

| Reporting Owner Name / Address                                    | Relationships |           |                              |       |
|-------------------------------------------------------------------|---------------|-----------|------------------------------|-------|
|                                                                   | Director      | 10% Owner | Officer                      | Other |
| Krishnamurthy Nikki<br>1725 3RD STREET<br>SAN FRANCISCO, CA 94158 |               |           | SVP and Chief People Officer |       |

#### Signatures

/s/ Carolyn Mo by Power of Attorney for Nikki Krishnamurthy

12/18/2025

--Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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