
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

**CURRENT REPORT
PURSUANT TO SECTION 13 or 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): November 5, 2024

BJ's Wholesale Club Holdings, Inc.
(Exact name of registrant as specified in its charter)

Delaware
(State or Other Jurisdiction
of Incorporation)

001-38559
(Commission
File Number)

45-2936287
(IRS Employer
Identification No.)

350 Campus Drive, Marlborough, MA 01752
(Address of principal executive offices and Zip Code)

(774) 512-7400
(Registrant's telephone number, including area code)

N/A
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class A Common Stock, \$0.01 par value	BJ	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On November 5, 2024, Jeff Desroches resigned as Executive Vice President, Chief Operations Officer of BJ's Wholesale Club Holdings, Inc. (the "Company") effective as of such date.

Item 7.01 Regulation FD Disclosure.

On November 12, 2024 the Company issued a press release announcing the appointment of Scott Schmadeke as Executive Vice President, Chief Operations Officer and Krystyna Kostka as Chief Supply Chain Officer. A copy of the press release is attached as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

The information in this Current Report on Form 8-K and the exhibit attached hereto shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, regardless of any general incorporation language in such filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit No.	Description of Exhibits
99.1	Press Release, dated November 12, 2024
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

BJ'S WHOLESALE CLUB HOLDINGS, INC.

Date: November 12, 2024

By: /s/ Graham N. Luce

Name: Graham N. Luce

Title: Executive Vice President, Secretary

BJ's Wholesale Club Names Scott Schmadeke, Executive Vice President, Chief Operations Officer***Krystyna Kostka named Chief Supply Chain Officer***

BJ's Wholesale Club (NYSE: BJ) today announced that Scott Schmadeke, Senior Vice President, Field and Fresh Operations, has been named Executive Vice President, Chief Operations Officer, effective immediately.

Schmadeke will have responsibility for all BJ's clubs, distribution centers, logistics and asset protection and safety. He will report to Bob Eddy, Chairman and Chief Executive Officer, and will serve on the company's executive leadership team.

Krystyna Kostka, currently Senior Vice President, Operations, has been named Chief Supply Chain Officer. She will lead the company's distribution and logistics networks, planning and allocation and robotics and automation. Kostka will report to Schmadeke.

"Scott and Krystyna are dynamic leaders with deep knowledge of our company and impressive records at BJ's," Eddy said. "These changes will ensure that we continue to offer world-class service to our members and drive efficiency across our network as we deliver unbeatable value and profitable growth. I look forward to continuing to work with Scott and Krystyna as we take care of the families who depend on us."

Schmadeke joined BJ's in 2018 and made an immediate impact in elevating club performance with a relentless focus on team member development, member service and profitable growth. He led the transformation of BJ's perishable distribution centers and most recently helped lead the highly successful roll out of BJ's enhanced fresh offerings. Schmadeke has also been instrumental in the success of the company's new club openings.

Kostka joined BJ's in 2014, leading fuel operations. She has played a key role in the successful growth of BJ's Gas. Kostka is also responsible for club and distribution center operations infrastructure. Most recently, Kostka has been the driving force behind the company's deployment of robotics, automation and emerging technologies in BJ's clubs and distribution centers.

Schmadeke and Kostka will fill the role previously held by Jeff Desroches, Executive Vice President, Chief Operations Officer, who has resigned from his position.

About BJ's Wholesale Club Holdings, Inc.

BJ's Wholesale Club Holdings, Inc. (NYSE: BJ) is a leading operator of membership warehouse clubs focused on delivering significant value to its members and serving a shared purpose: "We take care of the families who depend on us." The company provides a wide assortment of fresh foods, produce, a full-service deli, fresh bakery, household essentials and gas. In addition, BJ's offers the latest technology, home decor, small appliances, apparel, seasonal items and more to deliver unbeatable value to smart-saving families. Headquartered in Marlborough, Massachusetts, the company pioneered the warehouse club model in New England in 1984 and operates 247 clubs and 182 Gas® locations in 20 states. For more information, please visit us at www.BJs.com or on [Facebook](#), and [Instagram](#).

###

Investor:

Catherine Park
Vice President, Investor Relations
cpark@bjs.com
(774) 512-6744

Media:

Kirk Saville
Head of Corporate Communications
BJ's Wholesale Club
ksaville@bjs.com
774-512-5597

Briana Keene
Sr. Manager, External Communications
BJ's Wholesale Club
bkeene@bjs.com
774-512-6802
