# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

# CURRENT REPORT Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 27, 2020

### Trinseo S.A.

(Exact name of registrant as specified in its charter)

**Luxembourg** (State or other jurisdiction of incorporation or organization)

**001-36473** (Commission File Number)

**N/A** (I.R.S. Employer Identification Number)

#### 1000 Chesterbrook Boulevard, Suite 300, Berwyn, Pennsylvania 19312

(Address of principal executive offices, including zip code)

(610) 240-3200

(Telephone number, including area code)

(	<u>Title of Each Class</u> Ordinary Shares, par value \$0.01 per share	Trading symbol(s) TSE	Name of Each Exchange on which registered New York Stock Exchange		
Securities registered pursuant to Section 12(b) of the Act:					
f an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.					
Emerging growth company □					
ndicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 §230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).					
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))				
	Pre-commencement communications pursuant t	to Rule 14d-2(b) under the Exe	change Act (17 CFR 240.14d-2(b))		
	Soliciting material pursuant to Rule 14a-12 und	er the Exchange Act (17 CFR	240.14a-12)		
	Written communications pursuant to Rule 425 u	under the Securities Act (17 C	FR 230.425)		
	heck the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant nder any of the following provisions (see General Instruction A.2. below):				

## ITEM 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On March 27, 2020, Frank A. Bozich, the Chief Executive Officer of Trinseo. S.A. (the "Company"), voluntarily agreed to temporarily reduce his base salary by 50% during the second quarter of 2020 to support the Company's initiatives in light of the uncertainty created by the effects of the COVID-19 novel coronavirus and its economic impact on the Company.

The Company's other named executive officers also agreed to temporarily reduce their base salaries by the percentage listed below, during the second quarter 2020.

David P. Stasse, Executive Vice President and Chief Financial Officer	25%
Angelo Chaclas, Senior Vice President and Chief Legal Officer	25%
Timothy Stedman, Senior Vice President, Strategy and Corporate Development	10%

The Company entered into a letter agreement with each of Messrs. Bozich, Stasse, Chaclas and Stedman detailing the terms of their salary reductions. This summary description is qualified in its entirety by the terms of the letter agreements, a form of which will be filed by the Company as an exhibit to its Quarterly Report on Form 10-Q for the quarter ended March 31, 2020.

#### **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### TRINSEO S.A.

/s/ Angelo N. Chaclas By:

Name: Angelo N. Chaclas
Title: Senior Vice President, Chief Legal Officer,
Chief Compliance Officer & Corporate

Secretary

Date: March 27, 2020