UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the
Securities Exchange Act of 1934

Date of Report (date of earliest event reported): August 28, 2023



(Exact name of registrant as specified in its charter) Customers Bancorp, Inc.

Pennsylvania (State or other jurisdiction of incorporation or organization) 001-35542

(Commission File number)

27-2290659 (IRS Employer Identification No.)

701 Reading Avenue
West Reading PA 19611
(Address of principal executive offices, including zip code)

(610) 933-2000

(Registrant's telephone number, including area code)

N/A

(Former name, former address and former fiscal year, if changed since last report)

Check the appropriate box below if the form 8-K filing is intended to simultaneously satisfy the filing obligations of the registrant under any of the following provisions (see
General Instructions A.2. below):
☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(g) of the Act:

Title of Each Class	Trading Symbols	Name of Each Exchange on which Registered
Voting Common Stock, par value \$1.00 per share	CUBI	New York Stock Exchange
Fixed-to-Floating Rate Non-Cumulative Perpetual Preferred Stock, Series E, par value \$1.00 per share	CUBI/PE	New York Stock Exchange
Fixed-to-Floating Rate Non-Cumulative Perpetual Preferred Stock, Series F, par value \$1.00 per share	CUBI/PF	New York Stock Exchange
5.375% Subordinated Notes due 2034	CUBB	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR $\S 230.405$) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR $\S 240.12b-2$). Emerging growth company \square

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On August 28, 2023, Andrew H. Bowman notified Customers Bancorp, Inc. (the "Company") that he intends to resign from his position as Chief Credit Officer of Customers Bank (the "Bank"), the Company's wholly owned subsidiary, on or around December 31, 2023, to pursue entrepreneurial interests. Mr. Bowman's departure is not the result of any disagreement with the Bank on any matter relating to its operations, policies or practices. Mr. Bowman has agreed to assist with the selection and recruitment of his successor in order to ensure a smooth and orderly transition of his responsibilities. In preparation for his departure, the Company is conducting a search and evaluating candidates to fill the role of Chief Credit Officer. On September 1, 2023, the Bank promoted Ryan Incorvaia, Managing Group Director and Senior Credit Officer in the Bank's Technology & Venture Banking Group, to the role of Deputy Chief Credit Officer of Customers Bank.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

CUSTOMERS BANCORP, INC.

By: <u>/s/ Andrew B. Sachs</u> Name: Andrew B. Sachs

Title: Executive Vice President - General Counsel and Corporate Secretary

Date: September 1, 2023