UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (date of earliest event reported): December 5, 2023



(Exact name of registrant as specified in its charter)

Customers Bancorp, Inc.

Pennsylvania (State or other jurisdiction of incorporation or organization) 001-35542 (Commission File number) 27-2290659 (IRS Employer Identification No.)

701 Reading Avenue West Reading PA 19611

(Address of principal executive offices, including zip code)

(610) 933-2000

(Registrant's telephone number, including area code)

N/A

(Former name, former address and former fiscal year, if changed since last report)

Check the appropriate box below if the form 8-K filing is intended to simultaneously satisfy the filing obligations of the registrant under any of the following provisions (see General Instructions A.2. below):

UWritten communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Dre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(g) of the Act:

Title of Each Class	Trading Symbols	Name of Each Exchange on which Registered
Voting Common Stock, par value \$1.00 per share	CUBI	New York Stock Exchange
Fixed-to-Floating Rate Non-Cumulative Perpetual Preferred Stock, Series E, par value \$1.00 per share	CUBI/PE	New York Stock Exchange
Fixed-to-Floating Rate Non-Cumulative Perpetual Preferred Stock, Series F, par value \$1.00 per share	CUBI/PF	New York Stock Exchange
5.375% Subordinated Notes due 2034	CUBB	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2). Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 8.01 Other Events.

On December 5, 2023, Thomas Kasulka joined Customers Bank, the wholly owned subsidiary of Customers Bancorp, Inc., and will assume the role of Executive Vice President, Chief Credit Officer upon the previously announced retirement of Andrew H. Bowman on or around December 31, 2023. Until Mr. Bowman's retirement, Mr. Bowman and Mr. Kasulka will act as Co-Chief Credit Officers for Customers Bank.

Mr. Kasulka has over 38 years of experience in banking and joins Customers Bank from Signature Bank (via Flagstar Bank), where he served as EVP, Chief Lending Officer since 2017 and oversaw all credit and lending activities for Signature Bank. Prior to that, he spent over 13 years at Signature Bank as Group Director and Senior Vice President (2004 - 2017). Mr. Kasulka also has served in various roles at Fleet Bank (1996 - 2004) and Chase Manhattan Bank and its predecessors (1985 - 1996). He received his Bachelor of Arts degree in Economics from SUNY Stony Brook.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

CUSTOMERS BANCORP, INC.

By: <u>/s/ Andrew B. Sachs</u> Name: Andrew B. Sachs Title: Executive Vice President - General Counsel and Corporate Secretary

Date: December 6, 2023