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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

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**FORM 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): April 1, 2020**

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**EXPRESS, INC.**

(Exact name of registrant as specified in its charter)

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**Delaware**  
(State or other jurisdiction  
of incorporation)

**001-34742**  
(Commission  
File Number)

**26-2828128**  
(IRS Employer  
Identification No.)

**1 Express Drive  
Columbus, Ohio**  
(Address of principal executive offices)

**43230**  
(Zip Code)

**(614) 474-4001**  
(Registrant's telephone number, including area code)

**Not Applicable**  
(Former name or former address, if changed since last report.)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<b>Title of each class</b>	<b>Trading Symbol(s)</b>	<b>Name of each exchange on which registered</b>
Common Stock, \$.01 par value	EXPR	The New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

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**Item 7.01 Regulation FD Disclosure.**

On April 1, 2020, Express, Inc. issued a press release to provide a business update related to the novel coronavirus (COVID-19) pandemic. A copy of the press release is attached as Exhibit 99.1.

The information in this Form 8-K, including Exhibit 99.1, is being furnished and shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liabilities of that Section. The information in this Form 8-K shall not be incorporated by reference into any filing under the Securities Act of 1933, except as shall otherwise be expressly set forth by specific reference in such filing.

**Item 9.01 Financial Statements and Exhibits.**

*(d) Exhibits*

Exhibit No.	Description of Exhibit
<a href="#">99.1</a>	Press Release of Express, Inc., dated April 1, 2020.
104	The cover page from this Current Report on Form 8-K, formatted in Inline XBRL.

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: April 1, 2020

**EXPRESS, INC.**

/s/ Periclis Pericleous

Periclis Pericleous

Senior Vice President, Chief Financial Officer and Treasurer



## **EXPRESS, INC. PROVIDES ADDITIONAL COVID-19 BUSINESS UPDATES**

**Columbus, Ohio – April 1, 2020** – Fashion apparel retailer Express, Inc. (NYSE: EXPR) today provided an additional business update in response to the COVID-19 pandemic.

As announced last week, Express stores will remain closed until further notice. The Company will continue to do its part to protect the health and safety of our associates, our customers and the communities in which we operate. The Company is taking the following immediate actions to help ensure sufficient liquidity throughout the duration of this unprecedented crisis:

- Furloughing most store associates and a number of corporate associates, pausing pay while continuing to provide healthcare benefits for those eligible until such time as stores are able to reopen
- Significantly reducing expenses, capital expenditures and inventory receipts
- Suspending merit pay increases for 2020
- Freezing hiring for the duration of this crisis

"These decisions should allow us to emerge from the current crisis in a position to continue our strategic transformation and achieve our previously stated goal of long-term profitable growth," said Tim Baxter, Chief Executive Officer. "The specific actions that affect our people are necessary but are also the most difficult. We are doing all we can to provide support to these associates during this time and hope to have our teams and customers back in stores as soon as possible."

The Company will continue to follow the guidance of local, state and federal governments, as well as health organizations, as to when it can safely reopen its stores. The Express website and mobile app remain available to customers.

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**About Express, Inc.:**

Express is a leading fashion brand for women and men. Since 1980, Express has provided the latest apparel and accessories to help customers build a wardrobe for every occasion, offering fashion and quality at an attractive value. The company operates retail and factory outlet stores in the United States and Puerto Rico, as well as an online destination. For more information, please visit [www.express.com](http://www.express.com).

**Forward-Looking Statements:**

Certain statements in this press release are “forward-looking statements” made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include any statement that does not directly relate to any historical or current fact. Forward-looking statements are based on our current expectations and assumptions, which may not prove to be accurate. These statements are not guarantees and are subject to risks, uncertainties, and changes in circumstances that are difficult to predict, and significant contingencies, many of which are beyond the Company's control. Important factors that could cause actual results to differ materially from these forward-looking statements are detailed in the Company's Annual Report on Form 10-K for the fiscal year ended February 1, 2020. We undertake no obligation to publicly update or revise any forward-looking statement as a result of new information, future events, or otherwise, except as required by law.

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