
UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 OR 15 (d)
of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 18, 2024

Hudson Pacific Properties, Inc.

Hudson Pacific Properties, L.P.

(Exact name of registrant as specified in its charter)

Hudson Pacific Properties, Inc.
Hudson Pacific Properties, L.P.

Maryland
Maryland
(State or other jurisdiction
of incorporation)

001-34789
333-202799-01
(Commission
File Number)

27-1430478
80-0579682
(IRS Employer
Identification No.)

11601 Wilshire Blvd., Ninth Floor
Los Angeles, California
(Address of principal executive offices)

90025
(Zip Code)

Registrant's telephone number, including area code: (310) 445-5700

Not Applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Securities registered pursuant to Section 12(b) of the Act:

Registrant	Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Hudson Pacific Properties, Inc.	Common Stock, \$0.01 par value	HPP	New York Stock Exchange
Hudson Pacific Properties, Inc.	4.750% Series C Cumulative Redeemable Preferred Stock	HPP Pr C	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

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If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Hudson Pacific Properties, Inc.

Hudson Pacific Properties, L.P.

This Current Report on Form 8-K is filed by Hudson Pacific Properties, Inc. (the "Company"), a Maryland corporation, and Hudson Pacific Properties, L.P. (the "Operating Partnership"), a Maryland limited partnership, of which the Company serves as the sole general partner.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Executive Employment Agreements

On November 18, 2024, the Company entered into Amended and Restated Employment Agreements with the following named executive officers: Victor J. Coleman, Mark T. Lammas, Harout Diramerian and Arthur X. Suazo (collectively, the "Executives").

The terms and conditions of the amended employment agreements are the same as in the prior employment agreements, except that:

- Each agreement is effective as of January 1, 2025 and expires on the fifth anniversary of the effective date, unless earlier terminated, and is subject to automatic one-year renewal terms unless either party gives timely written notice of termination.
- If the Executive's employment is terminated by us without "cause" or by the Executive for "good reason" (each, as defined in the amended employment agreements), in either case, on or within two years after a "change in control" (as defined in the Company's 2010 Incentive Award Plan), then the Executive will be entitled to receive a lump-sum cash payment in an amount equal to the dollar-denominated value of the most recent time-based annual equity award granted to the Executive prior to the date of termination (the "equity value"), pro-rated to reflect time employed in the year of termination. For Messrs. Coleman, Lammas and Diramerian, if the termination date occurs on or prior to December 31, 2025, the equity value (from which to calculate the pro-ration) will be equal to \$4,000,000, \$1,750,000 and \$625,000, respectively.
- Under the agreements for Messrs. Lammas, Diramerian and Suazo, the period for being eligible to receive change in control severance benefits will be within two years (rather than one year) after a change in control.

The foregoing description of the amended employment agreements for Messrs. Coleman, Lammas, Diramerian and Suazo is not complete and is subject to and qualified in its entirety by the terms of the amended employment agreements, copies of which will be filed as exhibits to the Company's Annual Report on Form 10-K for the year ended December 31, 2024.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrants have duly caused this report to be signed on their behalf by the undersigned hereunto duly authorized.

Date: November 22, 2024

HUDSON PACIFIC PROPERTIES, INC.

By: /s/ Mark T. Lammas
Mark T. Lammas
President

HUDSON PACIFIC PROPERTIES, L.P.

By: Hudson Pacific Properties, Inc., Its General
Partner

By: /s/ Mark T. Lammas
Mark T. Lammas
President