UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

Current Report Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934 August 4, 2020

Date of Report (Date of earliest event reported)

CASTLIGHT HEALTH, INC.

(Exact name of registrant as specified in its charter)

| Delaware | | 20-1989091 |
|--|--|--|
| | 001-36330 | |
| (State or other jurisdiction of incorporation or organization) | (Commission File Number) | (I.R.S. Employer Identification Number) |
| (Re | 150 Spear Street, Suite 400 San Francisco, CA 94105 (Address of principal executive offices) (415) 829-1400 gistrant's telephone number, including area co | ode) |
| (Former name, for | Not applicable mer address and former fiscal year, if change | d since last report) |
| Secur | ities registered pursuant to Section 12(b) of th | e Act: |
| Title of each class Class B Common Stock, par value \$0.0001 per share | Trading Symbol(s) CSLT | Name of each exchange on which registered New York Stock Exchange |
| Check the appropriate box below if the Form 8-K filing is int provisions: | ended to simultaneously satisfy the filing | obligation of the registrant under any of the following |
| □ Written communications pursuant to Rule 425 under the S □ Soliciting material pursuant to Rule 14a-12 under the Exc □ Pre-commencement communications pursuant to Rule 14a □ Pre-commencement communications pursuant to Rule 13a | hange Act (17 CFR 240.14a-12) 1-2(b) under the Exchange Act (17 CFR 2 | * ** |
| Indicate by check mark whether the registrant is an emerging Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b) | | of the Securities Act of 1933 (§230.405 of this chapter) or |
| Emerging growth company \square | | |
| If an emerging growth company, indicate by check mark if the revised financial accounting standards provided pursuant to S | | ended transition period for complying with any new or |
| | | |
| | | |

Item 7.01. Regulation FD Disclosure.

The management of Castlight Health, Inc. (the "Company") anticipates that it will conduct meetings with members of the investment community during August and September 2020. During these meetings, the Company's management intends to discuss that the Company has entered into an agreement (the "Agreement") with Cigna Corporation ("Cigna") to support a portion of Cigna's Taft-Hartley and Federal Business segment, commencing on January 1, 2021. The Agreement is expected to initially cover several hundred thousand members in Cigna's Taft-Hartley and Federal Business segment. The Company anticipates providing the members with access to provider search, quality, and cost. Pursuant to the Agreement, the Company expects to add approximately two million dollars of annualized recurring revenue ("ARR") in the third quarter of 2020, but does not expect this Agreement to have an impact on the full year 2020 guidance provided in the Company's second quarter 2020 earnings release on July 28, 2020.

The information provided pursuant to this Item 7.01 is "furnished" and shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended ("Exchange Act"), or incorporated by reference in any filing under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference to such filing.

Forward Looking Statements

This Current Report on Form 8-K contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Forward-looking statements generally relate to future events or the Company's future financial or operating performance. In some cases, you can identify forward looking statements because they contain words such as "may," "will," "should," "expects," "plans," "anticipates," "going to," "could," "intends," "target," "projects," "contemplates," "believes," "estimates," "predicts," "potential" or "continue" or the negative of these words or other similar terms or expressions that concern the Company's expectations, strategy, priorities, plans or intentions. Forward-looking statements in this Current Report on Form 8-K include, but are not limited to, statements regarding the Company's future financial and operating performance, including the estimated financial impact of Cigna's agreement on the Company's ARR, and the estimated number of end users under the Cigna agreement. The Company's expectations and beliefs regarding these matters may not materialize, and actual results in future periods are subject to risks and uncertainties that could cause actual results to differ materially from those projected. The forward-looking statements contained in this Current Report on Form 8-K are also subject to other risks and uncertainties, including those more fully described in the Company's filings with the Securities and Exchange Commission ("SEC"), including the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2019 and the Company's Quarterly Report on Form 10-Q for the fiscal quarter ended June 30, 2020, each as filed with the SEC. The forward-looking statements in this Current Report on Form 8-K are based on information available to the Company as of the date hereof, and the Company disclaims any obligation to update any forward-looking statements, except as required by law.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date:

August 4, 2020

CASTLIGHT HEALTH, INC.

By: /s/ Will Bondurant

Will Bondurant

Chief Financial Officer