

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 10-Q**

**Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**  
For the Quarterly Period Ended **March 31, 2026**  
or  
 **Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 001-34025



**INTREPID POTASH, INC.**  
(Exact Name of Registrant as Specified in its Charter)

**Delaware**  
(State or other jurisdiction of  
incorporation or organization)  
**707 17<sup>th</sup> Street, Suite 4200**  
**Denver,**  
(Address of principal executive offices)

**Colorado**  
  
**(303) 296-3006**  
(Registrant's telephone number, including area code)

**26-1501877**  
(I.R.S. Employer  
Identification No.)  
  
**80202**  
(Zip Code)

(Former name, former address and former fiscal year, if changed since last report)

Securities registered pursuant to Section 12(b) of the Act

Title of each class	Trading symbol	Name of each exchange on which registered
Common Stock, par value \$0.001 per share	IPI	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files.) Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer  Non-accelerated filer   
Smaller reporting company  Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

As of April 30, 2026, the registrant had outstanding 13,433,030 shares of common stock, par value \$0.001 per share.

**INTREPID POTASH, INC.**

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**PART I - FINANCIAL INFORMATION**  
**ITEM 1. CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)**  
**INTREPID POTASH, INC.**  
**CONDENSED CONSOLIDATED BALANCE SHEETS**  
(In thousands, except share and per share amounts)

	March 31, 2026	December 31, 2025
<b>ASSETS</b>		
Cash and cash equivalents	\$ 99,259	\$ 83,537
Accounts receivable:		
Trade, net	46,255	31,979
Other receivables, net	158	159
Inventory, net	95,685	112,191
Prepaid expenses and other current assets	4,535	5,312
Assets held for sale	57,752	59,154
<b>Total current assets</b>	<b>303,644</b>	<b>292,332</b>
Property, plant, equipment, and mineral properties, net	296,001	298,756
Water rights	2,311	2,311
Long-term parts inventory, net	31,316	31,506
Long-term investments	179	179
Other assets, net	8,091	7,095
<b>Total Assets</b>	<b>\$ 641,542</b>	<b>\$ 632,179</b>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Accounts payable	\$ 13,953	\$ 9,656
Accrued liabilities	11,976	10,456
Accrued employee compensation and benefits	9,169	12,481
Other current liabilities	19,432	19,811
Liabilities held for sale	3,238	3,370
<b>Total current liabilities</b>	<b>57,768</b>	<b>55,774</b>
Asset retirement obligation, net of current portion	39,228	38,452
Operating lease liabilities	1,310	1,550
Finance lease liabilities	2,370	1,741
Deferred other income, long-term	42,669	43,233
<b>Total Liabilities</b>	<b>143,345</b>	<b>140,750</b>
<b>Commitments and Contingencies</b>		
Common stock, \$0.001 par value; 40,000,000 shares authorized; 13,186,538 and 13,131,663 shares outstanding		
at March 31, 2026, and December 31, 2025, respectively	14	14
Additional paid-in capital	673,647	674,297
Accumulated deficit	(153,452)	(160,870)
Less treasury stock, at cost	(22,012)	(22,012)
<b>Total Stockholders' Equity</b>	<b>498,197</b>	<b>491,429</b>
<b>Total Liabilities and Stockholders' Equity</b>	<b>\$ 641,542</b>	<b>\$ 632,179</b>

See accompanying notes to these Condensed Consolidated Financial Statements.

**INTREPID POTASH, INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (UNAUDITED)**  
(In thousands, except per share amounts)

	Three Months Ended March 31,	
	2026	2025
<b>Sales</b>	\$ 98,685	\$ 94,527
Less:		
Freight costs	16,730	17,491
Warehousing and handling costs	3,844	3,490
Cost of goods sold	59,617	58,890
Lower of cost or net realizable value inventory adjustments	822	1,335
<b>Gross Margin</b>	17,672	13,321
Selling and administrative	11,273	9,155
Accretion of asset retirement obligation	776	649
Impairment of long-lived assets	—	662
Gain on sale of assets	(28)	(160)
Other operating income	(1,160)	(1,283)
Other operating expense	586	596
<b>Operating Income</b>	6,225	3,702
<b>Other Income (Expense)</b>		
Interest expense, net	—	(105)
Interest income	667	375
Other income (expense)	48	(466)
<b>Income from Continuing Operations Before Income Taxes</b>	6,940	3,506
Income tax expense	(59)	(78)
<b>Net Income from Continuing Operations</b>	\$ 6,881	\$ 3,428
<b>Net Income from Discontinued Operations, Net of Tax</b>	537	1,178
<b>Net Income</b>	\$ 7,418	\$ 4,606
<b>Net income per share:</b>		
Continuing operations - Basic	\$ 0.52	\$ 0.27
Discontinued operations - Basic	\$ 0.04	\$ 0.09
Net income - Basic	\$ 0.56	\$ 0.36
Continuing operations - Diluted	\$ 0.52	\$ 0.26
Discontinued operations - Diluted	\$ 0.04	\$ 0.09
Net income - Diluted	\$ 0.56	\$ 0.35
<b>Weighted Average Shares Outstanding:</b>		
Basic	13,141	12,917
Diluted	13,287	13,088

See accompanying notes to these Condensed Consolidated Financial Statements.

**INTREPID POTASH, INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (UNAUDITED)**  
(In thousands, except share amounts)

	Three-Month Period Ended March 31, 2026					
	Common Stock		Treasury Stock	Additional Paid-in Capital	Accumulated Deficit	Total Stockholders' Equity
	Shares	Amount				
<b>Balance, December 31, 2025</b>	13,131,663	\$ 14	\$ (22,012)	\$ 674,297	\$ (160,870)	\$ 491,429
Net income	—	—	—	—	7,418	7,418
Stock-based compensation	—	—	—	516	—	516
Exercise of stock options	1,395	—	—	14	—	14
Vesting of restricted common stock, net of common stock used to fund employee income tax withholding due upon vesting	53,480	—	—	(1,180)	—	(1,180)
<b>Balance, March 31, 2026</b>	<u>13,186,538</u>	<u>\$ 14</u>	<u>\$ (22,012)</u>	<u>\$ 673,647</u>	<u>\$ (153,452)</u>	<u>\$ 498,197</u>

  

	Three-Month Period Ended March 31, 2025					
	Common Stock		Treasury Stock	Additional Paid-in Capital	Accumulated Deficit	Total Stockholders' Equity
	Shares	Amount				
<b>Balance, December 31, 2024</b>	12,908,078	\$ 14	\$ (22,012)	\$ 668,445	\$ (172,055)	\$ 474,392
Net income	—	—	—	—	4,606	4,606
Stock-based compensation	—	—	—	1,099	—	1,099
Exercise of stock options	3,681	—	—	38	—	38
Vesting of restricted common stock, net of common stock used to fund employee income tax withholding due upon vesting	49,416	—	—	(682)	—	(682)
<b>Balance, March 31, 2025</b>	<u>12,961,175</u>	<u>\$ 14</u>	<u>\$ (22,012)</u>	<u>\$ 668,900</u>	<u>\$ (167,449)</u>	<u>\$ 479,453</u>

See accompanying notes to these Condensed Consolidated Financial Statements.

**INTREPID POTASH, INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)**  
(In thousands)

	Three Months Ended March 31,	
	2026	2025
<b>Cash Flows from Operating Activities:</b>		
Net income	\$ 7,418	\$ 4,606
Income from discontinued operations, net of tax	(537)	(1,178)
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, depletion and amortization	9,949	9,854
Accretion of asset retirement obligation	776	649
Amortization of deferred financing costs	111	75
Amortization of intangible assets	2	2
Stock-based compensation	516	1,099
Lower of cost or net realizable value inventory adjustments	822	1,335
Impairment of long-lived assets	—	662
Gain on disposal of assets	(28)	(160)
Allowance for doubtful accounts	—	137
Allowance for parts inventory obsolescence	13	—
Loss on equity investment	—	474
Changes in operating assets and liabilities:		
Trade accounts receivable, net	(14,275)	(26,892)
Other receivables, net	—	(540)
Inventory, net	15,860	16,533
Prepaid expenses and other current assets	203	320
Accounts payable, accrued liabilities, and accrued employee compensation and benefits	1,344	524
Operating lease liabilities	(246)	(378)
Deferred other income	(564)	(564)
Other liabilities	(30)	210
Net cash provided by operating activities of continuing operations	21,334	6,768
Net cash provided by operating activities of discontinued operations	1,833	4,149
Net cash provided by operating activities	23,167	10,917
<b>Cash Flows from Investing Activities:</b>		
Additions to property, plant, equipment, mineral properties and other assets	(5,133)	(7,664)
Proceeds from sale of assets	9	—
Proceeds from redemptions/maturities of investments	—	500
Net cash used in investing activities of continuing operations	(5,124)	(7,164)
Net cash (used in) provided by investing activities of discontinued operations	(27)	1,496
Net cash used in investing activities	(5,151)	(5,668)
<b>Cash Flows from Financing Activities:</b>		
Payments of financing lease	(594)	(243)
Capitalized debt fees	(531)	—
Employee tax withholding paid for restricted stock upon vesting	(1,180)	(682)
Proceeds from exercise of stock options	14	38
Net cash used in financing activities	(2,291)	(887)

**INTREPID POTASH, INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)**  
**(In thousands)**

	<b>Three Months Ended March 31,</b>	
	<b>2026</b>	<b>2025</b>
<b>Net Change in Cash, Cash Equivalents and Restricted Cash</b>	15,725	4,362
<b>Cash, Cash Equivalents and Restricted Cash, beginning of period</b>	84,135	41,898
<b>Cash, Cash Equivalents and Restricted Cash, end of period</b>	\$ 99,860	\$ 46,260
<b>Supplemental disclosure of cash flow information</b>		
Net cash paid during the period for:		
Interest	\$ 173	\$ 114
Income taxes	\$ —	\$ 11
Amounts included in the measurement of operating lease liabilities	\$ 294	\$ 414
Accrued purchases for property, plant, equipment, and mineral properties	\$ 3,430	\$ 1,255
Right-of-use assets exchanged for operating lease liabilities	\$ —	\$ 1,948
Right-of-use assets exchanged for financing lease liabilities	\$ 1,063	\$ 440

See accompanying notes to these Condensed Consolidated Financial Statements.

## INTREPID POTASH, INC.

### NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

#### Note 1 — COMPANY BACKGROUND

We are a diversified mineral company that delivers potassium, magnesium, sulfur, salt, and water products essential for customer success in agriculture, animal feed, and the oil and gas industry. We are the only U.S. producer of muriate of potash (sometimes referred to as potassium chloride or potash), which is applied as an essential nutrient for healthy crop development, utilized in several industrial applications, and used as an ingredient in animal feed. In addition, we produce a specialty fertilizer, Trio<sup>®</sup>, which delivers three key nutrients: potassium, magnesium, and sulfate, in a single particle.

Our extraction and production operations are conducted entirely in the continental U.S. We produce potash from three solution mining facilities: our HB solution mine in Carlsbad, New Mexico, our solution mine in Moab, Utah, and our brine recovery mine in Wendover, Utah. We also operate the North compaction facility in Carlsbad, New Mexico, which compacts and granulates product from the HB mine. We produce Trio<sup>®</sup> from our conventional underground East mine in Carlsbad, New Mexico.

We have permitted, licensed, declared, and adjudicated water rights in New Mexico that support our mining and industrial operations.

We also had certain land, water rights, federal grazing leases, and other related assets in southeast New Mexico. We referred to these assets and operations as "Intrepid South." Our Intrepid South property generated revenue from sales of various oilfield related products and services, including but not limited to, water, brine, surface use and right-of-way agreements, a produced water royalty agreement, and caliche. In March 2026, our Board of Directors ("Board") approved the sale of Intrepid South and we determined that Intrepid South met held for sale and discontinued operations accounting criteria. We received a two payments totaling of \$70.0 million related to the sale of Intrepid South, with an \$8.0 million deposit received in December 2025, and a \$62.0 million payment received on April 1, 2026. The final sales price is subject to customary adjustments and closing conditions determined within 120 days following the closing date.

We have two reportable segments: potash and, Trio<sup>®</sup>. With Intrepid South meeting the criteria for discontinued operations, our oilfield solutions segment is no longer considered a reportable segment at March 31, 2026. We account for sales of byproducts as revenue in the potash or Trio<sup>®</sup> segment based on which segment generates the byproduct. Any intersegment sales prices are market-based and are eliminated.

"Intrepid," "our," "we," or "us" means Intrepid Potash, Inc. and its consolidated subsidiaries.

#### Note 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

**Financial Statement Presentation**—Our unaudited Condensed Consolidated Financial Statements have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission ("SEC"). Certain information and note disclosures normally included in annual financial statements prepared in accordance with U.S. generally accepted accounting principles ("GAAP") have been condensed or omitted pursuant to those rules and regulations. In the opinion of management, all adjustments, consisting of normal recurring accruals considered necessary for a fair presentation of interim financial information, have been included. These unaudited Condensed Consolidated Financial Statements should be read in conjunction with our Annual Report on Form 10-K for the year ended December 31, 2025.

**Recently Adopted Accounting Standards**—In July 2025, the FASB issued ASU 2025-05, "Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses for Accounts Receivable and Contract Assets" ("ASU 2025-05"). ASU 2025 amends the guidance in ASC 326 to simplify the estimation of credit losses on current accounts receivable and current contract assets arising from transactions accounted for under ASC 606. The amendments allow all entities to elect a practical expedient to assume that the current conditions as of the balance sheet date will remain unchanged for the remaining life of the asset when developing a reasonable and supportable forecast as part of estimating expected credit losses on these assets. The adoption of this standard did not have an impact on our results of operations, cash flows and financial condition.

**Pronouncements Issued But Not Yet Adopted**—In November 2024, the FASB issued ASU 2024-03, "Income Statement-Reporting Comprehensive Income-Expense Disaggregation Disclosures (Subtopic 220-40)." ASU 2024-03 requires additional disclosures about the nature of expenses included in the income statement, such as purchases of inventory, employee compensation and depreciation. ASU 2024-03 is effective for public business entities for annual periods beginning after December 15, 2026, and interim reporting periods beginning after December 15, 2027. We are currently evaluating the guidance and expect it to only impact disclosures with no impact to results of operations, cash flows and financial condition.

In December 2025, the FASB issued ASU 2025-11, "Interim Reporting (Topic 270): Narrow-Scope Improvements" which clarifies the application, form and content, and required disclosures for interim financial statements prepared in accordance with GAAP. The ASU improves the organization and clarity of Topic 270 by specifying interim reporting requirements, consolidating required interim disclosures and introducing a disclosure principle for events and changes occurring after the end of the most recent annual reporting period that have a material impact on the entity. This guidance is effective for interim reporting periods within annual reporting periods beginning after December 15, 2027, for public business entities. Early adoption is permitted. The amendments in this ASU are not expected to have a material effect on our financial position or results of operations.

**Note 3 — DISCONTINUED OPERATIONS**

In March 2026, our Board approved the sale of Intrepid South. As of March 31, 2026, we determined that Intrepid South met the accounting criteria for held for sale and discontinued operations. Intrepid South assets and liabilities are classified as held for sale in the Condensed Consolidated Balance Sheets for all periods presented. Assets and liabilities classified as held for sale are recorded at the lower of carrying value or fair value. The assets and liabilities held for sale were not measured at fair value as the expected selling price exceeded their net carrying value.

The table below presents the assets and liabilities held for sale (amounts in thousands):

	March 31, 2026	December 31, 2025
Accounts receivable	\$ 1,030	\$ 1,797
Inventory	81	114
Prepaid expenses and other current assets	24	43
Property, plant, equipment, and mineral properties, net	35,481	36,017
Water rights	16,873	16,873
Other long term assets	4,263	4,310
<b>Assets held for sale</b>	<b>\$ 57,752</b>	<b>\$ 59,154</b>
Accounts payable	\$ 245	\$ 188
Accrued liabilities	81	140
Accrued employee compensation and benefits	137	170
Contract liability - current portion	782	753
Asset retirement obligations	398	389
Long term contract liability	1,595	1,730
<b>Liabilities held for sale</b>	<b>\$ 3,238</b>	<b>\$ 3,370</b>

The following table presents the results of discontinued operations for the three months ended March 31, 2026, and 2025 (amounts in thousands):

	Three Months Ended March 31,	
	2026	2025
Sales	\$ 2,366	\$ 3,233
Less: cost of goods sold	1,823	1,952
<b>Gross Margin</b>	<b>543</b>	<b>1,281</b>
Accretion of asset retirement obligation	9	8
Gain on sale of assets	(3)	(22)
Other operating income	—	(1)
<b>Net income of discontinued operations before income tax</b>	<b>537</b>	<b>1,296</b>
Income tax expense	—	(118)
<b>Net income of discontinued operations, net of tax</b>	<b>\$ 537</b>	<b>\$ 1,178</b>

**Contract Balances:** Customers generally pay the total amount due under surface use agreements. Depending on the nature of the performance obligations in the various surface use agreements, revenue may be recognized at a point in time or over time. Our contract liabilities (sometimes referred to in practice as deferred revenue) represent the amount of cash received from customers under surface use agreements where the associated revenue is being recognized over time.

As of March 31, 2026, and December 31, 2025, we had a total of \$2.4 million and \$2.5 million of contract liabilities, respectively, of which \$0.8 million were current as of March 31, 2026, and December 31, 2025, and are included in "Liabilities held for sale" on the Condensed Consolidated Balance Sheets.

Our deferred revenue activity for the three months ended March 31, 2026, and 2025, all relates to surface use agreements at Intrepid South. Deferred revenue activity during the periods is shown below (in thousands):

	Three Months Ended March 31,	
	2026	2025
Beginning balance	\$ 2,483	\$ 2,431
Additions	123	376
Recognized as revenue during period	(229)	(380)
Ending Balance	<u>\$ 2,377</u>	<u>\$ 2,427</u>

**Note 4 — EARNINGS PER SHARE**

Basic earnings per share is computed by dividing net income by the weighted-average number of shares of common stock outstanding during the period. For purposes of determining diluted earnings per share, basic weighted-average common shares outstanding is adjusted to include potentially dilutive securities, including restricted stock, stock options, and restricted stock units. The treasury-stock method is used to measure the dilutive impact of potentially dilutive shares. Potentially dilutive shares are excluded from the diluted weighted-average shares outstanding computation in periods in which they have an anti-dilutive effect. The following table shows the calculation of basic and diluted earnings per share (in thousands, except per share amounts):

	<b>Three Months Ended March 31,</b>	
	<b>2026</b>	<b>2025</b>
Net Income from Continuing Operations	\$ 6,881	\$ 3,428
Net Income from Discontinued Operations, Net of Tax	537	1,178
Net income from Continuing Operations	<u>\$ 7,418</u>	<u>\$ 4,606</u>
Basic weighted-average common shares outstanding	13,141	12,917
Add: Dilutive effect of restricted stock	142	124
Add: Dilutive effect of stock options	1	47
Add: Dilutive effect of restricted stock units	3	—
Diluted weighted-average common shares outstanding	<u>13,287</u>	<u>13,088</u>
Net income per share:		
Continuing operations - Basic	\$ 0.52	\$ 0.27
Discontinued operations - Basic	\$ 0.04	\$ 0.09
Net income - Basic	<u>\$ 0.56</u>	<u>\$ 0.36</u>
Continuing operations - Diluted	\$ 0.52	\$ 0.26
Discontinued operations - Diluted	\$ 0.04	\$ 0.09
Net income - Diluted	<u>\$ 0.56</u>	<u>\$ 0.35</u>

The following table shows the shares that have an anti-dilutive effect and are excluded from the diluted weighted-average shares outstanding computations (in thousands):

	<b>Three Months Ended March 31,</b>	
	<b>2026</b>	<b>2025</b>
Anti-dilutive effect of restricted stock	<u>16</u>	<u>37</u>
Anti-dilutive effect of stock options outstanding	<u>—</u>	<u>156</u>
Anti-dilutive effect of restricted stock units outstanding	<u>188</u>	<u>126</u>

**Note 5 — CASH, CASH EQUIVALENTS AND RESTRICTED CASH**

We consider financial instruments with original maturities of three months or less to be cash equivalents. Total cash, cash equivalents and restricted cash, as shown on the Condensed Consolidated Statements of Cash Flows are included in the following accounts at March 31, 2026, and 2025 (in thousands):

	<b>March 31, 2026</b>	<b>March 31, 2025</b>
Cash and cash equivalents	\$ 99,259	\$ 45,668
Restricted cash included in other current assets	25	25
Restricted cash included in other long-term assets	576	567
Total cash, cash equivalents, and restricted cash as shown in the statement of cash flows	<u>\$ 99,860</u>	<u>\$ 46,260</u>

Restricted cash included in other current and long-term assets on the Condensed Consolidated Balance Sheets represents amounts for which use is restricted by contractual agreements with various entities, principally the Bureau of Land Management or the states of Utah and New Mexico, as security to fund future reclamation obligations at our sites.

**Note 6 — INVENTORY AND LONG-TERM PARTS INVENTORY**

The following summarizes our inventory, recorded at the lower of weighted-average cost or estimated net realizable value, as of March 31, 2026, and December 31, 2025 (in thousands):

	<b>March 31, 2026</b>	<b>December 31, 2025</b>
Finished goods product inventory	\$ 53,570	\$ 63,893
In-process inventory	26,355	32,744
Total product inventory	79,925	96,637
Current parts inventory, net	15,760	15,554
Total current inventory, net	95,685	112,191
Long-term parts inventory, net	31,316	31,506
Total inventory, net	<u>\$ 127,001</u>	<u>\$ 143,697</u>

Parts inventory is shown net of estimated allowances for obsolescence of \$1.5 million as of March 31, 2026, and December 31, 2025.

**Note 7 — PROPERTY, PLANT, EQUIPMENT, AND MINERAL PROPERTIES**

Property, plant, equipment, and mineral properties were comprised of the following (in thousands):

	<b>March 31, 2026</b>	<b>December 31, 2025</b>
Land	\$ 519	\$ 519
Ponds and land improvements	87,976	87,881
Mineral properties and development costs	156,418	155,221
Buildings and plant	98,909	97,924
Machinery and equipment	328,827	324,327
Vehicles	8,453	8,061
Office equipment and improvements	9,448	10,000
Operating lease ROU assets	3,181	3,181
Construction in progress	12,998	13,925
Total property, plant, equipment, and mineral properties, gross	\$ 706,729	\$ 701,039
Less: accumulated depreciation, depletion, and amortization	(410,728)	(402,283)
Total property, plant, equipment, and mineral properties, net	<u>\$ 296,001</u>	<u>\$ 298,756</u>

During the three months ended March 31, 2026, we did not record any impairment expense. For any Trio<sup>®</sup> segment capital spending during the three months ended March 31, 2025, we estimated the fair value of those assets using the expected proceeds received in an orderly sale of those new assets and we recorded impairment expense of \$0.7 million.

We incurred the following expenses for depreciation, depletion, and amortization, including expenses capitalized into inventory, for the following periods (in thousands):

	<b>Three Months Ended March 31,</b>	
	<b>2026</b>	<b>2025</b>
Depreciation	\$ 8,149	\$ 7,953
Depletion	1,584	1,550
Amortization of right of use assets	216	351
Total incurred	<u>\$ 9,949</u>	<u>\$ 9,854</u>

**Note 8 — OTHER LONG-TERM DEFERRED INCOME**

**Cooperative Development Agreement**—In December 2023, we entered into the Third Amendment of Cooperative Development Agreement (the "CDA Amendment") with XTO Holdings, LLC ("XTO Holdings") and XTO Delaware Basin LLC, as successors in interest to BOPCO, L.P. ("XTO Delaware Basin," and together with XTO Holdings, "XTO"), with an effective date of January 1, 2024 ("Amendment Date"). The CDA Amendment further amends that certain Cooperative Development Agreement, by and between us, BOPCO, L.P. and the other parties thereto, effective as of February 28, 2011 (as amended, including by the CDA Amendment, the "CDA"), which was executed for the purpose of pursuing the cooperative development of potassium and oil and gas on certain lands. The CDA restricts and limits the rights of Intrepid and XTO, as successors in interest to BOPCO, L.P., to explore and develop their respective interests, including limitations on the locations of wells. Intrepid and XTO entered into the CDA Amendment in an effort to further the cooperation, remove the restrictions and limitations, and allow for the efficient co-development of resources within the Designated Potash Area ("DPA") consistent with the United States Secretary of the Interior Order 3324.

Pursuant to the CDA Amendment, among other things, we agreed to provide support to XTO for development and operation of XTO's oil and gas interests within the DPA. As consideration under the CDA Amendment, XTO agreed to pay us an initial fee of \$50.0 million (the "Initial Fee"). We received a partial payment of \$5.0 million of the Initial Fee in December 2023, and we received payment of the remaining \$45.0 million from XTO in January 2024.

The CDA Amendment further provides that we shall receive an additional one-time payment equal to \$50.0 million (the "Access Fee"), which XTO will pay within 90 days upon the earlier occurrence of (i) the approval of the first new or expanded drilling island within a specific area to be used by XTO or (ii) within seven years of the anniversary of the Amendment Date. XTO is also required to pay additional amounts to Intrepid as an "Access Realization Fee," up to a maximum of \$100.0 million, (the "Access Realization Fee") in the event of certain additional drilling activities by XTO.

Because the cooperative development support we are providing under the CDA is not an output of our ordinary business activities, ASC Topic 606, *Revenue from Contracts with Customers* ("ASC 606") does not apply to the CDA. However, we apply the principles in ASC 606 by analogy to determine amounts of other income to recognize.

Under ASC 606, we are required to identify the performance obligations in the CDA and to determine the transaction price. The transaction price may include fixed consideration, variable consideration, or both. Variable consideration may only be included in the transaction price if it is probable that a significant reversal of amounts recognized will *not* occur (referred to as the variable consideration constraint). The Access Realization Fee is considered variable consideration.

Our performance obligation under the CDA Amendment is to "stand-ready" to provide support to XTO, when and as needed, during the term of the CDA Amendment. We estimate the transaction price to be \$100.0 million, which is comprised of the \$50.0 million Initial Fee and the \$50.0 million Access Fee. We are not including any amounts of the Access Realization Fee in the transaction price because of the variable consideration constraint. Since our performance obligation is a "stand-ready" obligation, we are recognizing the transaction price on a straight-line basis over the term of the CDA Amendment which ends on February 28, 2046.

For both of the three months ended March 31, 2026, and 2025, we recorded other operating income of \$1.1 million from the CDA Amendment. Because we have not yet been paid the Access Fee included in the transaction price, we recorded a long-term receivable for the amount of the Access Fee that we earned through March 31, 2026, of \$5.1 million, which is included in "Other assets, net" on the Condensed Consolidated Balance Sheets. For the amount of the Initial Fee we earned during the three months ended March 31, 2026, and 2025, we reduced the "Deferred other income, long-term" liability recorded on our Condensed Consolidated Balance Sheets.

As of March 31, 2026, we had \$2.3 million recorded in "Other current liabilities" and \$42.7 million recorded in "Deferred other income, long-term" on the Condensed Consolidated Balance Sheets for the unearned portion of the Initial Fee. As of December 31, 2025, we had \$2.3 million recorded in "Other current liabilities" and \$43.2 million recorded in "Deferred other income, long-term" on the Condensed Consolidated Balance Sheets.

**Note 9 — DEBT**

**Revolving Credit Facility**—In March 2026, we and certain of our subsidiaries entered into the Successor Agent Amendment and Third Amendment to the Restated Credit Agreement (the "Third Amendment") with a syndicate of lenders, Bank of Montreal, as original administrative agent, and BMO Bank N.A., as successor administrative agent, which amended certain terms of the Amended and Restated Credit Agreement, dated August 1, 2019 (as amended, the "Credit Agreement").

Pursuant to the Third Amendment, the Credit Agreement was amended to, among other things, (i) appoint such duties, rights, and obligations of the Administrative Agent (as defined in the Credit Agreement) to BMO Bank N.A., (ii) extend the maturity date of the Credit Agreement to March 30, 2031, (iii) amend certain provisions relating to dispositions to facilitate the sale of Intrepid South, and (iv) update certain other provisions, including financial covenants, to be more favorable to the Company. The amount available under the Third Amendment remains the same at \$150 million.

Borrowings under the revolving credit facility bear interest at the Secured Overnight Financing Rate ("SOFR") plus an applicable margin of 1.50% to 2.25% per annum, based on our leverage ratio as calculated in accordance with the revolving credit facility. Borrowings under the revolving credit facility are secured by substantially all of our current and non-current assets, and the obligations under the revolving credit facility are unconditionally guaranteed by several of our subsidiaries.

We occasionally borrow and repay amounts under the revolving credit facility for near-term working capital needs or other purposes and may do so in the future. During the three months ended March 31, 2026, we made no borrowings and made no repayments under the revolving credit facility. During the three months ended March 31, 2025, we made no borrowings and made no repayments under the revolving credit facility. As of March 31, 2026, and December 31, 2025, we had no borrowings outstanding and no outstanding letters of credit under this facility.

As of March 31, 2026, we were in compliance with all applicable covenants under the revolving credit facility.

**Interest Expense**—Interest expense is recorded net of any capitalized interest associated with investments in capital projects. We incurred gross interest expense of \$0.2 million for the three months ended March 31, 2026, and \$0.2 million for the three months ended March 31, 2025.

Amounts included in interest expense, net for the three months ended March 31, 2026, and 2025 were as follows (in thousands):

	<b>Three Months Ended March 31,</b>	
	<b>2026</b>	<b>2025</b>
Interest expense on borrowings	\$ 61	\$ 56
Commitment fee on unused credit facility	56	56
Amortization of deferred financing costs	111	75
Gross interest expense	228	187
Less capitalized interest	(228)	(82)
Interest expense, net	\$ —	\$ 105

**Note 10 — INTANGIBLE ASSETS**

We have water rights, recorded at \$2.3 million as of March 31, 2026, and December 31, 2025. Our water rights have indefinite lives and are not amortized. We evaluate our water rights at least annually as of October 1 for impairment, or more frequently if circumstances require.

We account for other intangible assets as finite-lived intangible assets and amortize those intangible assets over the period of estimated benefit, using the straight-line method. The net book value of finite-lived intangible assets is immaterial as of March 31, 2026, and December 31, 2025, and are included in "Other assets, net" on the Condensed Consolidated Balance Sheets.

**Note 11 — ASSET RETIREMENT OBLIGATION**

We recognize an estimated liability for future costs associated with the abandonment and reclamation of our mining properties. A liability for the fair value of an asset retirement obligation and a corresponding increase to the carrying value of the related long-lived asset are recorded as the mining operations occur or the assets are acquired.

Our asset retirement obligation is based on the estimated cost to close and reclaim the mining operations, the economic life of the properties, and federal and state regulatory requirements. The liability is discounted using credit adjusted risk-free rate estimates at the time the liability is incurred or when there are upward revisions to estimated costs. The credit adjusted risk-free rates used to discount our reclamation liabilities range from 6.9% to 12.0%. Revisions to the liability occur due to construction of new or expanded facilities, changes in estimated closure costs or economic lives, or to reflect new federal or state rules, regulations, or requirements regarding the closure or reclamation of mines.

Following is a table of the changes to our asset retirement obligation for the following periods (in thousands):

	<b>Three Months Ended March 31,</b>	
	<b>2026</b>	<b>2025</b>
Asset retirement obligation, at beginning of period	\$ 38,452	\$ 32,592
Accretion of discount	776	649
Total asset retirement obligation, at end of period	\$ 39,228	\$ 33,241
Less current portion of asset retirement obligation	\$ —	\$ (595)
Long-term portion of asset retirement obligation	\$ 39,228	\$ 32,646

The current portion of the asset retirement obligation, if any, is included in "Other current liabilities" on the Condensed Consolidated Balance Sheet as of March 31, 2026, and December 31, 2025.

**Note 12 — REVENUE**

**Revenue Recognition**—We account for revenue in accordance with ASC 606. Under ASC 606, we recognize revenue when control of the promised goods or services is transferred to customers in an amount that reflects the consideration we expect in exchange for those goods or services. The timing of revenue recognition, billings, and cash collection may result in contract assets or contract liabilities.

**Disaggregation of Revenue:** The tables below show the disaggregation of revenue by product and reconciles disaggregated revenue to segment revenue for the three months ended March 31, 2026, and 2025. We believe the disaggregation of revenue by products best depicts how the nature, amount, timing and uncertainty of revenue and cash flows are affected by economic conditions (in thousands):

Product	Three Months Ended March 31, 2026			
	Potash Segment	Trio® Segment	Corporate and Other	Total
Potash	\$ 41,930	\$ —	\$ —	\$ 41,930
Trio®	—	52,274	—	52,274
Fresh Water	—	—	11	11
Salt	2,299	264	—	2,563
Magnesium Chloride	519	—	—	519
Brine Water	1,371	—	—	1,371
Other	—	—	17	17
Total Revenue	<u>\$ 46,119</u>	<u>\$ 52,538</u>	<u>\$ 28</u>	<u>\$ 98,685</u>

Product	Three Months Ended March 31, 2025			
	Potash Segment	Trio® Segment	Corporate and Other	Total
Potash	\$ 37,323	\$ —	\$ (59)	\$ 37,264
Trio®	—	49,678	—	49,678
Fresh Water	—	—	1,087	1,087
Salt	3,135	164	—	3,299
Magnesium Chloride	1,148	—	—	1,148
Brine Water	1,971	—	—	1,971
Other	—	—	80	80
Total Revenue	<u>\$ 43,577</u>	<u>\$ 49,842</u>	<u>\$ 1,108</u>	<u>\$ 94,527</u>

**Note 13 — COMPENSATION PLANS**

**Equity Incentive Compensation Plan**—Our Board and stockholders adopted a long-term incentive compensation plan called the Intrepid Potash, Inc. Amended and Restated Equity Incentive Plan (the "Plan"). The Plan was most recently amended and restated in May 2022. We have issued common stock, restricted shares, restricted stock units, and non-qualified stock option awards under the Plan. Restricted stock units ("RSUs") represent the contingent right to receive one share of our common stock upon satisfaction of applicable vesting conditions. RSUs do not have any of the rights available to owners of common stock until vesting and settlement of the RSUs into shares of common stock. Restricted share awards ("RSAs") contain service-based conditions and in some instances contain both service-based and market-based conditions. Certain RSU awards contain service-based and operational performance conditions (referred to as "operational performance-based RSUs") and certain RSU awards contain service-based and market-based conditions (referred to as "market-based RSUs").

As of March 31, 2026, approximately 0.6 million shares remained available for issuance under the Plan.

We recognize stock-based compensation associated with the issuance of RSAs, non-qualified stock options, operational performance-based RSUs, and market-based RSUs by recording expense over the service period associated with each grant, based on the fair value of the grant on the grant date. For service-based awards, grant date fair value is based on the closing price of our common stock on the grant date and expense is recognized on a straight-line basis over the required service period of the award, which is generally the vesting period of the award. For operational performance-based awards grant date fair value is based on the closing share price of our common stock on the grant date and the probable number of shares expected to vest and expense is recognized using the accelerated recognition method over the required service period, which is generally the vesting period of the award. The probable number of shares expected to vest is updated each reporting period and we record a cumulative catch-up adjustment to expense for changes to the probability assessment. For RSA awards that contain both service-based and market-based conditions and market-based RSUs, grant date fair value is estimated using a Monte Carlo simulation valuation model and expense is recognized using the accelerated recognition method over the required service period which is generally the longer of the explicit service period or the derived service period, which is generally the expected date the market condition is estimated to be achieved.

**Restricted Shares**

During the three months ended March 31, 2026, and 2025, the Compensation Committee granted 95,787 and 119,813 restricted shares, respectively. The RSAs granted during the three months ended March 31, 2026, and 2025, contain service conditions, and vest over three years.

The table below shows the restricted share activity for the three months ended March 31, 2026, and 2025.

Restricted Shares	Three Months Ended March 31,	
	2026	2025
Beginning shares outstanding	287,345	319,035
Shares granted	95,787	119,813
Shares vested	(80,774)	(74,196)
Shares forfeited	(49,714)	(1,872)
Ending shares outstanding	252,644	362,780

During the three months ended March 31, 2026, the Compensation Committee granted operational performance-based RSUs to executives and certain other key employees which are eligible to vest based upon potash production cost per ton and Trio<sup>®</sup> production cost per ton for the 2028 calendar year. The operational performance-based RSUs can earn between zero and 200% of the target number of operational performance-based RSUs granted.

During the three months ended March 31, 2025, the Compensation Committee granted operational performance-based RSUs to executives and certain other key employees which are eligible to vest based upon potash production cost per ton for the 2027 calendar year. The operational performance-based RSUs can earn between zero and 200% of the target number of operational performance-based RSUs granted.

The table below shows the operational performance-based RSU activity during the three months ended March 31, 2026, and 2025. The operational performance-based RSUs shown in the table below are at the target number of operational performance-based RSUs granted:

Operational Performance-Based RSUs	Three Months Ended March 31,	
	2026	2025
Beginning units outstanding	21,091	—
Units granted	31,740	22,577
Units vested	—	—
Units forfeited	(2,856)	—
Ending units outstanding	49,975	22,577

During the three months ended March 31, 2026, the Compensation Committee granted market-based RSUs to executives and certain other key employees. The RSUs granted contain a relative total shareholder return ("TSR") market-based condition (referred to as the "rTSR" awards). The rTSR RSUs are eligible to vest based on our TSR during a three-year period beginning on January 1, 2026 ("2026 award performance period") relative to the TSR during the 2026 award performance period for the individual component companies comprising the Russell 2000 Index ("peer group"). Based on our relative performance against the peer group, rTSR awards may earn between zero and 200% of the target number of RSUs granted.

During the three months ended March 31, 2025, the Compensation Committee granted market-based RSUs to certain executive and certain other key employees. The RSU granted both rTSR awards and an absolute TSR market-based condition (referred to as the "aTSR" awards). The rTSR RSUs are eligible to vest based on our TSR during a three-year period beginning on the grant date of the rTSR award ("2025 award performance period") relative to the TSR during the 2025 award performance period for the individual component companies comprising the Russell 2000 Index ("peer group"). Based on our relative performance against the peer group, rTSR awards may earn between zero and 200% of the target number of RSUs granted.

The aTSR RSUs are eligible to vest based on the achievement of certain total price thresholds during a three-year period beginning on the grant date. Once a price threshold is met, one-half of the total RSUs earned for meeting that price threshold vest immediately and one-half of the total RSUs earned vests on the one-year anniversary date of meeting the price threshold.

The table below shows the market-based RSU activity during the three months ended March 31, 2026, and 2025. Market-based RSUs shown in the table below are at the maximum number that can be earned:

Market-based RSUs	Three Months Ended March 31,	
	2026	2025
Beginning units outstanding	174,495	111,285
Units granted	42,324	63,162
Units vested	—	—
Units forfeited	(8,685)	—
Ending units outstanding	208,134	174,447

The Compensation Committee has not granted any stock options since 2018. The table below shows the summary of all non-qualified stock option activity during the three months ended March 31, 2026, and 2025.

Non-qualified Stock Options	Three Months Ended March 31,	
	2026	2025
Beginning stock options outstanding	1,395	269,525
Stock options granted	—	—
Stock options exercised	(1,395)	—
Stock options forfeited	—	—
Stock options expired	—	—
Ending stock options outstanding	—	269,525

Total share-based compensation expenses were \$0.5 million and \$1.1 million for the three months ended March 31, 2026, and 2025, respectively. As of March 31, 2026, we had \$11.5 million of total remaining unrecognized compensation expense related to awards that is expected to be recognized over a weighted-average period of 1.8 years.

#### **Note 14 — INCOME TAXES**

Our anticipated annual tax rate is impacted primarily by the amount of taxable income associated with each jurisdiction in which our income is subject to income tax, as well as permanent differences between the financial statement carrying amounts and tax bases of assets and liabilities.

Our effective tax rate for continuing operations for the three months ended March 31, 2026, was 0.9%. Our effective tax rate differed from the statutory rate during this period due to changes in the valuation allowance established to offset our deferred tax assets. Our effective tax rate for continuing operations for the three months ended March 31, 2025, was 2.2%. Our effective tax rate differed from the statutory rate during this period due to changes in the valuation allowance established to offset our deferred tax assets.

#### **Note 15 — COMMITMENTS AND CONTINGENCIES**

**Reclamation Deposits and Surety Bonds**—As of March 31, 2026, and December 31, 2025, we had \$28.4 million and \$30.1 million, respectively, of security placed principally with the Bureau of Land Management ("BLM") and the states of Utah and New Mexico for reclamation of our various facilities. As of March 31, 2026, \$0.6 million consisted of long-term restricted cash deposits and \$27.8 million was secured by surety bonds insured by an insurer. As of December 31, 2025, \$0.6 million consisted of long-term restricted cash deposits and \$29.5 million was secured by surety bonds issued by an insurer. The restricted cash deposits are included in "Other assets, net" on the Condensed Consolidated Balance Sheets and the surety bonds are held in place by an annual fee paid to the issuer.

We may be required to post additional security to fund future reclamation obligations as reclamation plans are updated or as statutory, regulatory, or other agency requirements change.

**Legal**—We are subject to claims and legal actions in the ordinary course of business. We expense legal costs as they are incurred. While there are uncertainties in predicting the outcome of any claim or legal action, except as noted below, we believe the ultimate resolution of these claims or actions is not reasonably likely to have a material adverse effect on our financial condition, results of operations, or cash flows.

##### *Class Action Claim*

On November 6, 2024, we were served with a class action lawsuit filed in federal district court in New Mexico. The suit alleged that Intrepid and Intrepid Potash – New Mexico, LLC violated the New Mexico Minimum Wage Act by failing to properly compensate certain New Mexico underground mine and surface mine workers overtime for specific activities, including putting on and removing personal protective equipment from 2009 to the present. The complaint sought all unpaid wages for these activities for all class members, which was alleged to exceed \$5.0 million.

In December 2025, we agreed to pay \$4.0 million to settle the matter and to dismiss all current and future claims arising from this matter against us. We have recorded an estimated liability of \$4.0 million as of December 31, 2025. The settlement remains subject to customary conditions, including final approval by the court following notice to the putative class and a fairness hearing. There can be no assurance that the court will grant final approval or that appeals will not be filed.

##### *Water Rights*

In 2017 and 2018, the New Mexico Office of the State Engineer ("OSE") granted us preliminary and emergency authorizations to sell approximately 5,700 acre-feet of water per year from our Pecos River water rights. The preliminary and emergency authorizations allowed for water sales to begin immediately, subject to repayment if the underlying water rights were ultimately found to be invalid. On March 17, 2022, following a trial to determine the validity of our Pecos River water rights, the Fifth Judicial District Court in New Mexico entered an order that found that of the 20,000 acre-feet of water per year we claimed, our predecessors in interest had forfeited all but approximately 5,800 acre feet of water per year, and that of the remaining 5,800 acre-feet of water that had not been forfeited, all but 150 acre-feet of water had been abandoned prior to 2017 (the "Order"). The Order limited our right to 150 acre-feet per annum of water for industrial-salt processing use. We appealed the Order to the New Mexico Court of Appeals ("NMCA"), which, on July 7, 2023, affirmed the Order. On November 17, 2023, we filed a request for the New Mexico Supreme Court ("NMSC") to reconsider and review the NMCA's decision to affirm the Order's abandonment determination. The NMSC agreed to review the NMCA's abandonment

determination, and on July 5, 2025, issued a decision upholding the NMCA's findings. The NMSC's decision renders the Order final.

Given the NMSC's decision, we will have to repay for the water sold under preliminary and emergency authorizations. The OSE has indicated they are seeking repayment of approximately 9,600 acre-feet of water. Repayment is customarily made in-kind over a period of time but can take other forms including cash repayment. If we are not able to repay in-kind due to the lack of remaining water rights or logistical constraints, we may need to purchase water to meet this repayment or be subject to a cash repayment. Because of the uncertainty surrounding the timing and the form of repayment, we cannot reasonably estimate the amount of the potential liability and have not recorded a loss contingency in our statement of operations related to this legal matter.

*Other Legal Contingencies*

In May 2025, we reported to the State of New Mexico that we had an unpermitted discharge of brine at our HB facility. We have recorded an estimated liability of \$2.2 million related to the potential penalties we may incur related to this unpermitted discharge. The State of New Mexico may require us to perform remediation activities related to this incident. Given the nature and location of the discharge, we have recorded an estimated environmental liability of \$0.1 million for any required environmental remediation activities based on our estimate of the costs associated with expected required environmental remediation activities. However, our estimate of any required remediation costs related to the unpermitted discharge could change significantly and could have a material adverse effect on our financial condition, results of operations, or cash flows, if we are required to perform more substantial and costly remediation activities than we currently expect to perform.

In 2019, the U.S. Department of the Interior Office of Natural Resources Revenue ("ONRR") completed an audit of federal royalties at our New Mexico facilities covering the years 2012 through 2016 (the "audit period") and issued a "Perform Restructured Accounting and Pay Order" (the "Order"). The most significant of the ONRR's findings related to instances in which adequate supporting documentation was not provided to them for various items ONRR tested during the audit. Since the Order was issued, we worked with the ONRR to address the issues noted from the audit and, in the third quarter of 2025, we paid \$3.5 million to the ONRR and the ONRR closed the Order.

We have estimated total contingent liabilities recorded in "Other current liabilities" on the Condensed Consolidated Balance Sheets of \$7.3 million as of March 31, 2026. In addition to the amounts accrued for the class action claim, the unpermitted discharge penalty and the estimated related environmental remediation expenses discussed above, we also have accrued a contingent liability of \$1.0 million for various other items.

As of December 31, 2025, we had \$7.3 million in contingent liabilities, mainly related to the class action claim, the unpermitted discharge penalty and the estimated related environmental remediation expenses.

## Note 16 — FAIR VALUE

We measure our financial assets and liabilities in accordance with ASC Topic 820, *Fair Value Measurements and Disclosures*. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Assets and liabilities measured at fair value are classified using the following hierarchy, which is based upon the transparency of inputs to the valuation at the measurement date:

Level 1 - Quoted market prices in active markets for identical assets or liabilities.

Level 2 - Inputs, other than Level 1, that are either directly or indirectly observable.

Level 3 - Unobservable inputs developed using estimates and assumptions which reflect those that market participants would use.

The classification of fair value measurement within the hierarchy is based upon the lowest level of input that is significant to the measurement.

Other financial instruments consist primarily of cash equivalents, accounts receivable, refundable income taxes, investment securities, accounts payable, accrued liabilities, and, if any, advances under our credit facility. With the exception of investment securities, we believe cost approximates fair value for our financial instruments because of the short-term nature of these instruments.

**Cash Equivalents**—As of March 31, 2026, we had cash equivalents of \$5.9 million. As of December 31, 2025, we had cash equivalents of \$5.9 million.

**Held-to-Maturity Debt Investments**—As of March 31, 2025, we owned debt investment securities classified as held-to-maturity because we had the intent and ability to hold these investments to maturity. Our held-to-maturity debt investments consisted of U.S government issued bonds. These held-to-maturity debt securities were carried at amortized cost. During the six months ended June 30, 2025, all of our held-to-maturity debt investments matured and as of March 31, 2026, we did not own any debt investment securities.

**Investments in Equity Securities**—In May 2020, we acquired a non-controlling equity investment in W.D. Von Gonten Laboratories ("WDVGL") for \$3.5 million. Initially, we accounted for this investment as an equity investment without a readily determinable fair value and elected to measure our investment, as permitted by GAAP, at cost plus or minus any adjustments for observable changes in prices resulting from orderly transactions for the identical or a similar investment of the same issuer or impairment.

In July 2022, WDVGL entered into an agreement (the "Purchase Agreement") with National Energy Services Reunited Corporation ("NESR"), a British Virgin Islands corporation headquartered in Houston, Texas. Under the terms of the Purchase Agreement, WDVGL was combined with the consulting business owned by W.D. Von Gonten ("Consulting") to form a new entity, W.D. Von Gonten Engineering, LLC ("Engineering"), and NESR purchased Engineering in a majority stock transaction at an agreed upon selling price. NESR stock received from the sale of Engineering was distributed to investors in WDVGL and Consulting in August 2024.

In February 2023, we received \$0.2 million in cash for our investment in WDVGL. Initially, we recorded that cash received as a liability because we were required to return the cash to WDVGL if the sale of Engineering to NESR was not finalized. The sale of Engineering to NESR has since been finalized and the recorded value of our investment in WDVGL was reduced to \$3.3 million, which is the aggregate cost basis of the total shares of NESR stock we received in August 2024 related to the sale of WDVGL.

As required by ASC Topic 321 - *Investments-Equity Securities* ("ASC 321"), equity securities were valued at fair value and unrealized gains and losses for investments in equity securities were included in "Other income (expense)" on the Condensed Consolidated Statement of Operations. During the three months ended March 31, 2025, we recorded an unrealized loss of \$0.5 million which was included in "Other income (expense)" on the Condensed Consolidated Statement of Operations.

In May 2025, we sold all shares of NESR we owned and received proceeds of \$2.1 million. When the NESR shares were sold, the fair value of the shares was \$2.5 million, and we recorded a realized loss of \$0.4 million during the three months ended June 30, 2025. For the year ended December 31, 2025, the total loss (unrealized losses plus realized losses) related to this investment was \$0.9 million.

**Equity Method Investments**—We are a limited partner with a 16% interest in PEP Ovation, LP ("Ovation") as of March 31, 2026, and December 31, 2025. This investment is accounted for under the equity method whereby we recognize our proportional share of the income or loss from our investment in Ovation on a one-quarter lag. Because the investment is accounted for under the equity method, fair value disclosures required under ASC 820 do not apply. This investment is included in "Long-term investments" on the Condensed Consolidated Balance Sheets. For the three months ended March 31, 2026, and 2025, our proportional share of Ovation's income or loss was zero.

**Note 17 — BUSINESS SEGMENTS**

Our operations are organized into two segments: potash, and Trio<sup>®</sup>. We determine reportable segments based on several factors including the types of products and services sold, production processes, markets served and the financial information available for our chief operating decision maker ("CODM"). Our Chief Executive Officer is our CODM, who uses gross margin to evaluate segment performance. We do not allocate corporate selling and administrative expenses, nor other corporate expenses, to the respective segments. Total assets are not presented for each reportable segment as they are not reviewed by, nor otherwise regularly provided to, the CODM.

Intersegment sales prices are market-based and are eliminated in the "Corporate and Other" column. Information for each segment is provided in the tables that follow (in thousands).

<b>Three Months Ended March 31, 2026</b>	<b>Potash</b>	<b>Trio<sup>®</sup></b>	<b>Corporate and Other</b>	<b>Consolidated</b>
Sales	\$ 46,119	\$ 52,538	\$ 28	\$ 98,685
Less: Freight costs	5,486	11,244	—	16,730
Warehousing and handling costs	1,707	2,137	—	3,844
Cost of goods sold	35,037	24,319	261	59,617
Lower of cost or net realizable value inventory adjustments	822	—	—	822
Gross Margin (Deficit)	<u>\$ 3,067</u>	<u>\$ 14,838</u>	<u>\$ (233)</u>	<u>\$ 17,672</u>
Depreciation, depletion, and amortization incurred <sup>1</sup>	<u>\$ 8,436</u>	<u>\$ 959</u>	<u>\$ 556</u>	<u>\$ 9,951</u>

<b>Three Months Ended March 31, 2025</b>	<b>Potash</b>	<b>Trio<sup>®</sup></b>	<b>Corporate and Other</b>	<b>Consolidated</b>
Sales	\$ 43,577	\$ 49,842	\$ 1,108	\$ 94,527
Less: Freight costs	5,786	11,764	(59)	17,491
Warehousing and handling costs	1,711	1,779	—	3,490
Cost of goods sold	32,242	25,865	783	58,890
Lower of cost or net realizable value inventory adjustments	1,335	—	—	1,335
Gross Margin	<u>\$ 2,503</u>	<u>\$ 10,434</u>	<u>\$ 384</u>	<u>\$ 13,321</u>
Depreciation, depletion, and amortization incurred <sup>1</sup>	<u>\$ 8,251</u>	<u>\$ 844</u>	<u>\$ 761</u>	<u>\$ 9,856</u>

<sup>1</sup> Depreciation, depletion, and amortization incurred for potash and Trio<sup>®</sup> excludes depreciation, depletion and amortization amounts absorbed in or relieved from inventory.

The following table shows the reconciliation of reportable segment sales to consolidated sales and the reconciliation of segment gross margins to consolidated income before taxes (in thousands):

	<b>Three Months Ended March 31,</b>	
	<b>2026</b>	<b>2025</b>
Total sales for reportable segments	\$ 98,685	\$ 94,586
Elimination of intersegment sales	—	(59)
Total consolidated sales	<u>\$ 98,685</u>	<u>94,527</u>
Total gross margin for reportable segments	\$ 17,672	\$ 13,321
Elimination of intersegment sales	—	(59)
Elimination of intersegment expenses	—	59
Unallocated amounts:		
Selling and administrative	11,273	9,155
Impairment of long-lived assets	—	662
Gain on disposal of assets	(28)	(160)
Accretion of asset retirement obligation	776	649
Other operating income	(1,160)	(1,283)
Other operating expense	586	596
Interest expense, net	—	105
Interest income	(667)	(375)
Other non-operating (income) expense	(48)	466
Income before income taxes	<u>\$ 6,940</u>	<u>\$ 3,506</u>

Significant components of cost of goods sold are also provided to our CODM to further evaluate segment performance and are shown below (in thousands):

<b>For the Three Months Ended March 31, 2026</b>	<b>Potash</b>	<b>Trio®</b>	<b>Other</b>	<b>Total</b>
Labor and benefits	\$ 11,651	\$ 10,330	\$ —	\$ 21,981
Maintenance	2,712	3,354	—	6,066
Utilities and fuel	2,792	1,530	—	4,322
Operating supplies	1,933	3,601	—	5,534
Depreciation	10,162	1,080	56	11,298
Other <sup>1</sup>	5,787	4,424	205	10,416
Total cost of goods sold	<u>\$ 35,037</u>	<u>\$ 24,319</u>	<u>\$ 261</u>	<u>\$ 59,617</u>

<b>For the Three Months Ended March 31, 2025</b>	<b>Potash</b>	<b>Trio®</b>	<b>Other</b>	<b>Total</b>
Labor and benefits	\$ 10,205	\$ 11,206	\$ —	\$ 21,411
Maintenance	2,541	3,316	—	5,857
Utilities and fuel	2,653	1,653	—	4,306
Operating supplies	2,008	3,930	—	5,938
Depreciation	8,735	1,281	397	10,413
Other <sup>1</sup>	6,100	4,479	386	10,965
Total cost of goods sold	<u>\$ 32,242</u>	<u>\$ 25,865</u>	<u>\$ 783</u>	<u>\$ 58,890</u>

<sup>1</sup> Other expense includes property taxes, insurance, royalties, and other miscellaneous expenses.

## **ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

This Quarterly Report on Form 10-Q (this "Quarterly Report") contains forward-looking statements within the meaning of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), and the Securities Act of 1933, as amended. These forward-looking statements are made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. All statements in this Quarterly Report other than statements of historical fact are forward-looking statements. Forward-looking statements include statements about, among other things, our future results of operations and financial position, our business strategy and plans, our expected capital investments and our objectives for future operations. In some cases, you can identify these statements by forward-looking words, such as "estimate," "expect," "anticipate," "project," "plan," "intend," "believe," "forecast," "foresee," "likely," "may," "should," "goal," "target," "might," "will," "could," "predict," and "continue." Forward-looking statements are only predictions based on our current knowledge, expectations, and projections about future events.

These forward-looking statements are subject to a number of risks, uncertainties, and assumptions, including the following:

- changes in the price, demand, or supply of our products and services;
- challenges and legal proceedings related to our water rights;
- our ability to successfully identify and implement any opportunities to grow our business whether through expanded sales of water, Trio<sup>®</sup>, byproducts, and other non-potassium related products or other revenue diversification activities;
- the costs of, and our ability to successfully execute, any strategic projects;
- declines or changes in agricultural production or fertilizer application rates;
- declines in the use of potassium-related products or water by oil and gas companies in their drilling operations;
- our ability to prevail in outstanding legal proceedings;
- our ability to comply with the terms of our revolving credit facility, including any underlying covenants;
- write-downs of the carrying value of assets, including inventories;
- circumstances that disrupt or limit production, including operational difficulties or variances, geological or geotechnical variances, equipment failures, environmental hazards, and other unexpected events or problems;
- changes in reserve estimates;
- currency fluctuations;
- adverse changes in economic conditions or credit markets;
- the impact of governmental regulations, including environmental and mining regulations, the enforcement of those regulations, and governmental policy changes;
- the impact of trade tariffs and any potential changes to them we are unable to mitigate;
- adverse weather events, including events affecting precipitation and evaporation rates at our solar solution mines;
- increased labor costs or difficulties in hiring and retaining qualified employees and contractors, including workers with mining, mineral processing, or construction expertise;
- changes in management and the board of directors, and our reliance on key personnel, including our ability to identify, recruit, and retain key personnel;
- changes in the prices of raw materials, including chemicals, natural gas, and power;
- our ability to obtain and maintain any necessary governmental permits or leases relating to current or future operations;
- interruptions in rail or truck transportation services, or fluctuations in the costs of these services;
- our ability to fund necessary capital investments;
- the impact of global health issues, and other global disruptions on our business, operations, liquidity, financial condition and results of operations; and

- the other risks, uncertainties, and assumptions described in Item 1A. Risk Factors of our Annual Report on Form 10-K for the year ended December 31, 2025, this Quarterly Report and in other reports we file with the SEC.

In addition, new risks emerge from time to time. It is not possible for our management to predict all risks that may cause actual results to differ materially from those contained in any forward-looking statements we may make.

In light of these risks, uncertainties, and assumptions, the future events and trends discussed in this Quarterly Report may not occur and actual results could differ materially and adversely from those anticipated or implied in these forward-looking statements. As a result, you should not place undue reliance on these forward-looking statements. We undertake no obligation to update or revise publicly any forward-looking statements to conform those statements to actual results or to reflect new information or future events.

Throughout this Quarterly Report, we refer to average net realized sales price per ton, which is a non-GAAP financial measure. More information about this measure, including a reconciliation of this measure to the most directly comparable GAAP financial measure, is below under the heading "Non-GAAP Financial Measure."

## Company Overview

We are a diversified mineral company that delivers potassium, magnesium, sulfur, salt, and water products essential for customer success in agriculture, animal feed and the oil and gas industry. We are the only U.S. producer of muriate of potash (sometimes referred to as potassium chloride, KCl or potash), which is applied as an essential nutrient for healthy crop development, utilized in several industrial applications, and used as an ingredient in animal feed. In addition, we produce a specialty fertilizer, Trio<sup>®</sup>, which delivers three key nutrients, potassium, magnesium, and sulfate, in a single particle. We also provide water, magnesium chloride, brine, and various oilfield products and services.

Our extraction and production operations are conducted entirely in the continental U.S. We produce potash from three solution mining facilities: our HB solution mine in Carlsbad, New Mexico, our solution mine in Moab, Utah, and our brine recovery mine in Wendover, Utah. We also operate our North compaction facility in Carlsbad, New Mexico, which compacts and granulates product from the HB mine. We produce Trio<sup>®</sup> from our conventional underground East mine in Carlsbad, New Mexico.

Historically, we had three segments: potash, Trio<sup>®</sup>, and oilfield solutions. Our oilfield solutions segment included the results from Intrepid South. In March 2026, our Board of Directors ("Board") approved the sale of the Intrepid South business, and Intrepid South assets and liabilities met the criteria to be classified as held for sale. The Intrepid South property generated revenue from sales of various oilfield related products and services, including but not limited to, water, brine, surface use and right-of-way agreements, a produced water royalty agreement, and caliche. We determined that the planned sale of Intrepid South represented a strategic shift having a major effect on our operations and financial results and therefore met the criteria for classification as discontinued operations in all periods presented. Because we are presenting the sale of Intrepid South as discontinued operations, our oilfield solutions segment is no longer considered a reportable segment. On April 1, 2026, we closed on the sale of Intrepid South. We received \$70 million in total from the buyer, with an \$8 million deposit received in December 2025 and the remaining \$62 million received on April 1, 2026. The \$70 million payment received is subject to customary adjustments and closing conditions determined within 120 days of the closing date.

We account for the sale of byproducts as revenue in the potash or Trio<sup>®</sup> segment based on which segment generated the byproduct. Intersegment sales prices are market-based and are eliminated.

## Significant Business Trends and Activities

Our financial results have been, or are expected to be, impacted by several significant trends and activities, which are described below. We expect that the trends described below may continue to impact our results of operations, cash flows, and financial position.

- *Sale of Intrepid South.* In March 2026, our Board approved the sale of Intrepid South, a component of our business. On April 1, 2026, we closed on the sale of Intrepid South and received \$70 million, subject to customary adjustments and closing conditions determined within 120 days of the closing date. This sale included land, water rights and operational agreements and represents a strategic shift that will have a major effect on our operations and financial results. Accordingly, we are presenting Intrepid South in discontinued operations.

Intrepid South operations included revenues from source water sales, sales of brines, surface use and easement agreements and a produced water royalty. Total annual sales reported at Intrepid South were \$12.5 million and \$18.9 million for 2025, and 2024, respectively, which represent approximately 80% of the total sales reported in the oilfield solutions segment during those two years. Total cost of goods sold at Intrepid South were \$13.0 million and \$8.6 million in 2024 and 2025, respectively, and represent approximately 75% of the total cost of sales reported in the oilfield solutions segment in those two years.

Given Intrepid South's portion of the oilfield solutions total sales and total cost of goods sold, our oilfield solutions segment is no longer considered a reportable segment.

- *Tariffs and retaliatory tariffs.* Since February 2025, the U.S. government has announced, implemented, modified, paused, and/or terminated various tariff measures, including “reciprocal” tariffs on imports from most countries, the so-called “trafficking” tariffs on imports from Canada, Mexico and China, and a number of new or modified tariffs on imports of specific classes of products (including, but not limited to, steel, aluminum, and copper) under Section 232 of the Trade Expansion Act of 1962.

Imports from Canada and Mexico that meet the origin rules of the United States-Mexico-Canada Agreement (USMCA), are presently exempt from the “reciprocal” and “trafficking” tariffs, but not the Section 232 tariffs. However the status of this exemption is uncertain, and the USMCA itself may be subject to renegotiation. Other countries and customs unions, including the United Kingdom, European Union, and Japan, have negotiated separate trade agreements with the U.S. resulting in lower tariffs that would have otherwise applied. However, these agreements are also subject to further negotiation.

The U.S. also continues to negotiate with additional trade partners on potential agreements, the outcome of which remains uncertain. These tariffs and other announcements has led, and may continue to lead, to retaliatory tariffs by other countries. This activity is creating uncertainty regarding the extent and impact of tariffs on our business and the economy in general. Tariffs, or the potential for tariffs, may affect the costs and availability of raw materials, affect our customers' purchasing decisions, contribute to increases in operating costs through increases in product and equipment costs, wages, and energy, or have other related impacts on our business and the markets in which we operate.

- *Potash pricing and demand.* Our potash average net realized sales price per ton<sup>(1)</sup> increased to \$353 for the three months ended March 31, 2026, compared to \$312 for the same period in 2025, as the 2026 winter fill program prices at \$355 per ton were \$40 per ton higher than the 2025 winter fill program prices.

We saw good subscription under the winter fill program with customers placing orders for the majority of their first quarter needs. Following the conclusion of the winter fill program, prices increased \$20 per ton to a list price of \$375 per ton. We expect to realize most of the post fill price increase on our agricultural sales in the second quarter. Good spring demand and firm global potash values underpin a balanced supply and demand outlook that is supportive of U.S. potash values as evidenced by a \$10 per ton increase to list prices in early May.

As a small producer, domestic pricing of our potash is influenced principally by the price established by our competitors. The interaction of global potash supply and demand, ocean, land, and barge freight rates, currency fluctuations, and crop commodity values and outlook, also influence pricing. Our price expectations could be affected by, among other things, tariffs, weather, planting decisions, rail car availability, commodity price decreases and the price and availability of other potassium products.

Various factors affect potash sales and shipments, which increases the volatility of sales volumes from quarter to quarter and season to season. We experience seasonality in potash demand, with more purchases historically occurring in February through May and September through November when purchasers are looking to have product on hand for the spring and fall application seasons in the U.S. The specific timing of when farmers apply potash remains highly weather dependent and varies across the numerous growing regions within the U.S. The timing of potash sales is also significantly influenced by the marketing programs of potash producers, as well as storage volumes closer to the farm gate.

• *Trio® pricing and demand.* Our Trio® average net realized sales price per ton<sup>(1)</sup> increased to \$387 for the three months ended March 31, 2026, compared to \$345, respectively for the same period in 2025, as pricing for the individual components of Trio® particularly sulfate and potassium remained supportive. Sales volumes in the three months ended March 31, 2026, decreased 4% compared to the same period in 2025, as customers entered this year with slightly more inventory on hand following our successful fall fill program announced in late October 2025.

Supported by good demand from customers for remaining spring needs, in late March we increased our list price for Trio® by \$15 per ton to \$420 per ton. We expect to realize the \$15 per ton price increase on spot truck and rail sales during the second quarter of 2026.

We also experience seasonality in domestic Trio® demand, with more purchases coming in the first and second quarters in advance of and during the spring application season in the U.S. In turn, we generally have increased inventory levels in the third and fourth quarters in anticipation of expected demand for the following year.

• *Byproduct sales.* We sell byproducts that are derived from our potash and Trio® operations. Byproduct sales were \$4.5 million during the three months ended March 31, 2026, compared to \$6.4 million, for the same period of 2025. Byproduct sales of salt and magnesium chloride during the three months ended March 31, 2026, were negatively impacted by the mild winter and historically low snowfall levels in the western U.S. Byproduct sales of brines during the three months ended March 31, 2026, were negatively impacted by less oil and gas drilling activity near our Carlsbad, New Mexico facilities compared to the same period in 2025. Oil and gas operators source their brine sales from locations nearest their activities to minimize transportation costs.

• *Water sales and other oilfield products and services.* As discussed above, with the sale of Intrepid South, our total sales of source water and other oilfield products and services are expected to decline significantly for the remainder of 2026, and beyond. Excluding Intrepid South, sales of other oilfield products and services in the three months ended March 31, 2026, were immaterial, compared to total oilfield services sales of \$4.4 million during the same period of 2025.

See Note 3 of our unaudited Condensed Consolidated Financial Statements included in "Item 1. Condensed Consolidated Financial Statements (Unaudited)" of this Quarterly Report on Form 10-Q regarding the presentation of Intrepid South as discontinued operations.

• *Water Rights Easement with New Mexico State Land Office.* The majority of the water we use for our HB and East operations is derived from wells located on state lands, which we access through an easement issued by the New Mexico State Land Office (NMSLO). We are currently operating under a temporary renewal of our water rights easement and are working collaboratively with the NMSLO toward a long-term renewal of the easement. Based on our ongoing engagement with the NMSLO and the history of our operations, we believe we will be successful in obtaining a long-term renewal of the easement.

• *HB AMAX Cavern.* In July, we successfully drilled a sample well into one of the lowest sections of the AMAX mine; unfortunately, the brine pool that we anticipated encountering based on our imaging was not present. Given this outcome, we are continuing our evaluation of options to pursue an injection well and pipeline that would connect the AMAX mine to our HB injection system. Timing of construction will depend on further technical review and quantifying permitting requirements. We expect to continue permitting and technical evaluation of AMAX throughout 2026, and we have made the decision to defer additional capital investment until at least 2027.

While the AMAX Cavern remains a key part of our HB mine and we remain confident in the potash reserve in place, we have adequate brine sources to maintain production at our HB facility for the next few years. Before committing additional capital, we are working to ensure we have adequate brine injection volumes to flood the AMAX Cavern, which will be the largest cavern in the HB system, and the necessary bitterns management system in place to maximize the full potential of this additional cavern.

<sup>(1)</sup> Average net realized sales price per ton is a non-GAAP financial measure. More information about this non-GAAP financial measure is below under the heading "Non-GAAP Financial Measure."

## Consolidated Results

(in thousands, except per ton amounts)	Three Months Ended March 31,	
	2026	2025
Sales <sup>1</sup>	\$ 98,685	\$ 94,527
Cost of goods sold	\$ 59,617	\$ 58,890
<b>Gross Margin</b>	<b>\$ 17,672</b>	<b>\$ 13,321</b>
Selling and administrative	\$ 11,273	\$ 9,155
<b>Net Income from Continuing Operations</b>	<b>\$ 6,881</b>	<b>\$ 3,428</b>
<b>Net Income from Discontinued Operations, Net of Tax</b>	<b>\$ 537</b>	<b>\$ 1,178</b>
<b>Net Income</b>	<b>\$ 7,418</b>	<b>\$ 4,606</b>
Average net realized sales price per ton <sup>2</sup>		
Potash	\$ 353	\$ 312
Trio <sup>®</sup>	\$ 387	\$ 345

<sup>1</sup>Sales include sales of byproducts which were \$4.5 million and \$6.4 million for the three months ended March 31, 2026, and 2025, respectively.

<sup>2</sup>Average net realized sales price per ton is a non-GAAP financial measure. More information about this non-GAAP financial measure is below under the heading "Non-GAAP Financial Measure."

### Consolidated Results for the Three Months Ended March 31, 2026, and 2025

#### Sales

Our total sales for the three months ended March 31, 2026, increased \$4.2 million, or 4%, compared to the same period in 2025, as Trio<sup>®</sup> segment sales increased \$2.7 million and potash segment sales increased \$2.5 million, partially offset by a decrease of \$1.1 million in water sales recorded in the other segment. As noted above, the Intrepid South sale is classified as discontinued operations, and we no longer consider the oilfield solutions segment to be a reportable segment.

Our Trio<sup>®</sup> segment sales increased \$2.7 million, or 5%, in the three months ended March 31, 2026, compared to the same period in 2025, as Trio<sup>®</sup> sales increased \$2.6 million and Trio<sup>®</sup> segment byproduct sales increased \$0.1 million. Trio<sup>®</sup> sales increased due to an increase of 12% in our Trio<sup>®</sup> average net realized sales price per ton for the three months ended March 31, 2026, compared to the same period in 2025, due to continued supportive prices of the individual nutrient components of Trio<sup>®</sup>, particularly sulfate and potassium. The increase in Trio<sup>®</sup> sales during the three months ended March 31, 2026, compared to the same period in 2025, was partially offset by a 4% decrease in tons of Trio<sup>®</sup> sold.

Our total potash segment sales increased \$2.5 million during the three months ended March 31, 2026, compared to the same period in 2025, as potash sales increased \$4.7 million, partially offset by a \$2.1 million decrease in potash segment byproduct sales. During the three months ended March 31, 2026, our potash average net realized sales price per ton increased 13% combined with a 2% increase in tons of potash sold. Our average net realized sales price per ton increased during the three months ended March 31, 2026, compared to the same period in 2025, as the 2026 winter fill program prices were \$40 per ton higher than the 2025 winter fill program prices.

Our total byproduct sales, which are recorded in either our potash segment or Trio<sup>®</sup> segment, decreased \$2.0 million in the three months ended March 31, 2026, compared to the same period in 2025, as salt sales decreased \$0.7 million, magnesium chloride sales decreased \$0.6 million, and brine sales decreased \$0.6 million. Mild winter weather and historically low snowfall in the western U.S. decreased demand for both salt and mag chloride during the three months ended March 31, 2026, compared to the same period in 2025. Less oil and gas drilling activity near our Carlsbad, New Mexico facilities during the three months ended March 31, 2026, compared to the same period in 2025, led to decreased brine sales.

#### Cost of Goods Sold

Our total cost of goods sold increased \$0.7 million during the three months ended March 31, 2026, compared to the same period in 2025, as our potash segment cost of goods sold increased by \$2.8 million, partially offset by a decrease of \$1.5

million in Trio<sup>®</sup> segment cost of goods sold, and a decrease of \$0.5 million in our other nonreportable segment cost of goods sold.

Our potash segment cost of goods sold increased \$2.8 million, or 9%, during the three months ended March 31, 2026, compared to the same period in 2025, as we sold 2% more tons of potash in the three months ended March 31, 2026, compared to the same period in 2025. In addition, we incurred increased depreciation expense and potash royalties during the three months ended March 31, 2026, compared to the same period in 2025.

Our Trio<sup>®</sup> segment cost of goods sold decreased 6% during the three months ended March 31, 2026, compared to the same period in 2025, mainly due to selling 4% fewer tons. In addition, our weighted average carrying cost per Trio<sup>®</sup> ton beginning 2026 was less than our weighted average carrying cost per Trio<sup>®</sup> ton beginning 2025, due to improved Trio<sup>®</sup> production volumes during the second half of 2025. A significant portion of our Trio<sup>®</sup> production costs are fixed and an increase in the number of tons produced decreases our per-ton production costs.

Our cost of goods sold in our nonreportable other segment decreased \$0.5 million, or 67%, during the three months ended March 31, 2026, compared to the same period in 2025, as total sales in the nonreportable other segment decreased 97%, as we sold less water from our Caprock water rights during the three months ending March 31, 2026, compared to the same period in 2025.

#### **Lower of Cost or Net Realizable Value Inventory Adjustments**

In the three months ended March 31, 2026, we incurred \$0.8 million of lower of cost or net realizable value inventory adjustments in our potash segment, as our weighted average carrying costs for certain potash products exceeded our expected average net realized sales price for those products. We incurred \$1.3 million in lower of cost or net realizable value inventory adjustments in our potash segment in the three months ended March 31, 2026.

#### **Gross Margin**

During the three months ended March 31, 2026, we generated gross margin of \$17.7 million compared to gross margin of \$13.3 million during the same period in 2025. As discussed above, our gross margin increased during the three months ended March 31, 2026, due to increased average net realized sales price per ton for both potash and Trio<sup>®</sup>.

#### **Selling and Administrative Expenses**

During the three months ended March 31, 2026, selling and administrative expenses increased \$2.1 million compared to the same period in 2025, as we incurred \$1.4 million in severance related costs and professional services fees increased \$1.1 million as we used more outside consultants, partially offset by decreases in legal and stock compensation expenses.

#### **Impairment Expense**

For the three months ended March 31, 2026, we recorded no impairment expense. For any Trio<sup>®</sup> segment capital spending during the three months ended March 31, 2025, we estimated the fair value of those assets using the expected proceeds received in an orderly sale of those new assets and recorded an impairment of \$0.7 million in the three months ended March 31, 2025.

#### **Discontinued Operations**

In March 2026, our Board approved the sale of our Intrepid South business. As of March 31, 2026, we determined the Intrepid South business met the criteria for held for sale and discontinued operations. For the three months ended March 31, 2026, and 2025, net income from discontinued operations was \$0.5 million and \$1.2 million, respectively. See Note 3 to the Condensed Consolidated Financial Statements for further information. The sale of Intrepid South closed on April 1, 2026, and we received total proceeds of \$70 million, subject to normal adjustments to be determined within 120 days of the sale closing.

#### **Income Tax Expense**

During the three months ended March 31, 2026, we incurred \$0.1 million in income tax expense compared to \$0.1 million in income tax expense during the same period in 2025. Since December 31, 2024, we have had a full valuation allowance recorded against our deferred tax assets.

#### **Net Income**

We generated net income from continuing operations of \$6.9 million during the three months ended March 31, 2026, compared to net income from continuing operations of \$3.4 million in the same period in 2025, due to the factors discussed above.

**Potash Segment**

(in thousands, except per ton amounts)	<b>Three Months Ended March 31,</b>	
	<b>2026</b>	<b>2025</b>
Sales <sup>1</sup>	\$ 46,119	\$ 43,577
Less: Freight costs	5,486	5,786
Warehousing and handling costs	1,707	1,711
Cost of goods sold	35,037	32,242
Lower of cost or net realizable value inventory adjustments	822	1,335
Gross Margin	<u>\$ 3,067</u>	<u>\$ 2,503</u>
Depreciation, depletion, and amortization incurred <sup>2</sup>	<u>\$ 8,436</u>	<u>\$ 8,251</u>
Potash sales volumes (in tons)	105	103
Potash production volumes (in tons)	104	93
Average potash net realized sales price per ton <sup>3</sup>	\$ 353	\$ 312

<sup>1</sup> Sales include sales of byproducts which were \$4.2 million and \$6.3 million for the three months ended March 31, 2026, and 2025, respectively.

<sup>2</sup> Depreciation, depletion, and amortization incurred excludes depreciation, depletion, and amortization amounts absorbed in or (relieved from) inventory.

<sup>3</sup> Average net realized sales price per ton is a non-GAAP financial measure. More information about this measure is below under the heading "Non-GAAP Financial Measure."

**Three Months Ended March 31, 2026, and 2025**

Our total sales in the potash segment increased \$2.5 million in the three months ended March 31, 2026, compared to the same period in 2025, as potash sales recorded in the potash segment increased \$4.7 million, partially offset by a \$2.1 million decrease in potash segment byproduct sales.

Our potash sales increased in the three months ended March 31, 2026, compared to the same period in 2025, as we sold 2% more tons of potash combined with an increase of 13% in our average net realized sales price per ton. Our average net realized sales price per ton increased during the three months ended March 31, 2026, compared to the same period in 2025, as the 2026 winter fill program prices were \$40 per ton higher than the 2025 winter fill program prices.

Our potash segment byproduct sales decreased \$2.1 million during the three months ended March 31, 2026, compared to the same period in 2025, as salt sales decreased \$0.8 million, magnesium chloride sales decreased \$0.6 million, and brine sales decreased \$0.6 million. Mild winter weather and historically low snowfall in the western U.S. decreased demand for both salt and magnesium chloride deicing products during the three months ended March 31, 2026, compared to the same period in 2025. Less oil and gas drilling activity near our Carlsbad, New Mexico facilities during the three months ended March 31, 2026, compared to the same period in 2025, led to decreased brine sales.

Potash segment freight expense decreased 5% in the three months ended March 31, 2026, compared to the same period in 2025, even though we sold 2% more tons of potash. Our potash freight expense is impacted by the geographic distribution of our potash and byproduct sales, by the proportion of customers arranging for and paying their own freight costs and the mix of sales shipped via rail and truck.

Our potash segment cost of goods sold increased \$2.8 million, or 9%, during the three months ended March 31, 2026, compared to the same period in 2025, as we sold 2% more tons of potash in the three months ended March 31, 2026, compared to the same period in 2025. In addition, we incurred increased depreciation expense and potash royalties during the three months ended March 31, 2026, compared to the same period in 2025.

During the three months ended March 31, 2026, we recorded lower of cost or net realizable value inventory adjustments of \$0.8 million as our weighted average carrying cost per ton for inventoried potash products at our Wendover facility was higher than our forecasted average net realizable sales price per ton for those products. We recorded \$1.3 million in lower of cost or net realized value inventory adjustments in the potash segment during the three months ended March 31, 2025.

Our potash segment gross margin increased \$0.6 million in the three months ended March 31, 2026, compared to the same period in 2025, mainly due to an increase in our potash average net realized sales price per ton.

**Additional Information Relating to Potash**

The table below shows our potash sales mix for the three months ended March 31, 2026, and 2025:

	<b>Three Months Ended March 31,</b>	
	<b>2026</b>	<b>2025</b>
Agricultural	83%	83%
Industrial	3%	1%
Feed	14%	16%

**Trio® Segment**

(in thousands, except per ton amounts)	<b>Three Months Ended March 31,</b>	
	<b>2026</b>	<b>2025</b>
Sales <sup>1</sup>	\$ 52,538	\$ 49,842
Less: Freight costs	11,244	11,764
Warehousing and handling costs	2,137	1,779
Cost of goods sold	24,319	25,865
Gross Margin	<u>\$ 14,838</u>	<u>\$ 10,434</u>
Depreciation, depletion, and amortization incurred <sup>2</sup>	<u>\$ 959</u>	<u>\$ 844</u>
Sales volumes (in tons)	106	110
Production volumes (in tons)	69	63
Average Trio® net realized sales price per ton <sup>3</sup>	\$ 387	\$ 345

<sup>1</sup> Sales include sales of byproducts which were \$0.3 million and \$0.2 million for the three months ended March 31, 2026, and 2025, respectively.

<sup>2</sup> Depreciation, depletion, and amortization incurred excludes depreciation, depletion, and amortization amounts absorbed in or (relieved from) inventory.

<sup>3</sup> Average net realized sales price per ton is a non-GAAP financial measure. More information about this measure is below under the heading "Non-GAAP Financial Measure."

**Three Months Ended March 31, 2026, and 2025**

Trio® segment sales increased 5% during the three months ended March 31, 2026, compared to the same period in 2025. Trio® sales increased \$2.6 million, combined with an increase of \$0.1 million in Trio® segment byproduct sales. Trio® sales increased due to an increase of 12% in our Trio® average net realized sales price per ton for the three months ended March 31, 2026, compared to the same period in 2025, due to continued supportive prices of the individual nutrient components of Trio®, particularly sulfate and potassium. The increase in Trio® sales during the three months ended March 31, 2026, compared to the same period in 2025, was partially offset by a 4% decrease in tons of Trio® sold. Customers entered 2026 with slightly more inventory on hand following our successful fall fill program announced in late October 2025.

Trio® freight costs decreased 4% during the three months ended March 31, 2026, compared to the same period in 2025, as we sold 4% fewer tons. Our Trio® freight expense is also impacted by the geographic distribution of our Trio® sales and by the proportion of customers arranging for and paying their own freight costs.

Our Trio® cost of goods sold decreased 6% during the three months ended March 31, 2026, compared to the same period in 2025, mainly due to selling 4% fewer tons. In addition, increased Trio® tons produced over the past twelve months lowered our per ton production costs, which lowered our Trio® weighted average carrying cost per ton. A significant portion of our production costs is fixed, and an increase in tons produced lowers our per ton production costs.

Our Trio® segment generated gross margin of \$14.8 million in the three months ended March 31, 2026, compared to gross margin of \$10.4 million in the same period in 2025, mainly due to the increase in our Trio® average net realized sales price per ton and continued improvement in our Trio® cost of goods sold per ton.

**Additional Information Relating to Trio®**

The table below shows the percentage of Trio® tons sold into the domestic and export markets during the three months ended March 31, 2026, and 2025.

	<b>United States</b>	<b>Export</b>
For the Three Months Ended March 31, 2026	83%	17%
For the Three Months Ended March 31, 2025	91%	9%

**Corporate and Other**

(in thousands)	Three Months Ended March 31,	
	2026	2025
Sales	\$ 28	\$ 1,108
Less: Freight costs	—	(59)
Less: Cost of goods sold	261	783
Gross (Deficit) Margin	\$ (233)	\$ 384
Depreciation, depletion, and amortization incurred	\$ 556	\$ 761

**Three Months Ended March 31, 2026, and 2025**

In March 2026, our Board approved the sale of our Intrepid South business. As of March 31, 2026, we determined the Intrepid South business met the criteria for held for sale and discontinued operations. The financial results from the Intrepid South business were included in and represented the majority of activity in our oilfield solutions segment. The sale of Intrepid South closed on April 1, 2026, and we received \$70 million, subject to normal adjustments to be determined within 120 days of the sale closing. Because the sale of our Intrepid South business is classified as discontinued operations, our oilfield solutions segment is no longer considered a reportable segment. See Note 3 to the Condensed Consolidated Financial Statements for further information.

Our other nonreportable segment for the three months ended March 31, 2026, and 2025, includes the sale of water from our Caprock water rights. Cost of goods sold represents costs associated with selling water from our Caprock water rights, most of which is the related depreciation of water transportation infrastructure.

**Specific Factors Affecting Our Results****Sales**

Our gross sales are derived from the sales of potash, Trio<sup>®</sup>, water, salt, magnesium chloride, and brine water. Total sales are determined by the quantities of products we sell and the sales prices we realize. For potash, Trio<sup>®</sup>, and salt, we quote prices to customers both on a delivered basis and on the basis of pick-up at our plants and warehouses. We incur freight costs on most of our potash, Trio<sup>®</sup> and salt sales, but some customers arrange and pay for their own freight directly. When we arrange and pay for freight, our quotes and billings are based on expected freight costs to the points of delivery. When we calculate our potash and Trio<sup>®</sup> average net realized sales price per ton, we deduct any freight costs included in sales before dividing by the number of tons sold. We believe the deduction of freight costs provides a more representative measure of our performance in the market due to variations caused by ongoing changes in the proportion of customers paying for their own freight, the geographic distribution of our products, and freight rates. Freight rates have been increasing, and if we are unable to pass the increased freight costs on to the customer, our average net realized sales price per ton is negatively affected. We manage our sales and marketing operations centrally, and we work to achieve the highest average net realized sales price per ton we can by evaluating the product needs of our customers and associated logistics and then determining which of our production facilities can best satisfy these needs.

The volume of products we sell is determined by demand for our products and by our production capabilities. We operate our potash and Trio<sup>®</sup> facilities at production levels that approximate expected demand and consider current inventory levels and expect to continue to do so for the foreseeable future.

**Cost of Goods Sold**

Our cost of goods sold reflects the costs to produce our products. Many of our production costs are largely fixed and, consequently, our cost of sales per ton on a facility-by-facility basis tends to move inversely with the number of tons we produce, within the context of normal production levels. Our principal production costs include labor and employee benefits, maintenance materials, contract labor, and materials for operating or maintenance projects, natural gas, electricity, operating supplies, chemicals, depreciation and depletion, royalties, and leasing costs. Certain elements of our cost structure associated with contract labor, consumable operating supplies, reagents, and royalties are variable, but these variable elements make up a smaller component of our total cost structure. Our costs often vary from period to period based on the fluctuation of inventory, sales, and production levels at our facilities.

Our production costs per ton are also impacted when our production levels change due to factors such as changes in the grade of ore delivered to the plant, levels of mine development, plant operating performance, and downtime. Because all of

our potash is produced using solar evaporation, weather has a significant impact on our potash production. We expect that our labor and contract labor costs in Carlsbad, New Mexico, will continue to be influenced most directly by the demand for labor in the local region where we compete for labor with another fertilizer company, companies in the oil and gas industry, and a nuclear waste processing and storage facility.

We pay royalties to federal, state, and private lessors under our mineral leases. These payments typically equal a percentage of sales (less freight) of minerals extracted and sold under the applicable lease. In some cases, federal royalties for potash are paid on a sliding scale that varies with the grade of ore extracted. For the three months ended March 31, 2026, our average royalty rate for potash and Trio<sup>®</sup> combined sales (less combined freight expenses) was 4.4%. For the three months ended March 31, 2025, our average royalty rate for potash and Trio<sup>®</sup> sales combined (less combined freight expenses) was 4.8%.

#### **Income Taxes**

We are subject to federal and state income taxes on our taxable income. Our effective tax rate from continuing operations for the three months ended March 31, 2026, was 0.9%. Our effective tax rate from continuing operations differed from the statutory rate during this period due to the valuation allowance established to offset our deferred tax assets. Our effective tax rate from continuing operations for the three months ended March 31, 2025, was 2.2%. Our effective tax rate from continuing operations differed from the statutory rate during this period due to the valuation allowance established offset our deferred tax assets.

Our federal and state income tax returns are subject to examination by federal and state tax authorities.

For the three months ended March 31, 2026, we incurred \$0.1 million of income tax expense from continuing operations. For the three months ended March 31, 2025, we incurred \$0.1 million of income tax expense from continuing operations.

We evaluate our deferred tax assets and liabilities each reporting period using the enacted tax rates expected to apply to taxable income in the periods in which the deferred tax liability or asset is expected to be settled or realized. The estimated statutory income tax rates that are applied to our current and deferred income tax calculations are impacted most significantly by the states in which we conduct business. Changing business conditions for normal business transactions and operations, as well as changes to state tax rates and apportionment laws, potentially alter our apportionment of income among the states for income tax purposes. These changes in apportionment laws result in changes in the calculation of our current and deferred income taxes, including the valuation of our deferred tax assets and liabilities. The effects of any such changes are recorded in the period of the adjustment. These adjustments can increase or decrease the net deferred tax asset on our Condensed Consolidated Balance Sheets and thus increase or decrease the deferred tax benefit or deferred income tax expense on the income statement.

## Capital Investments

During the three months ended March 31, 2026, cash paid for property, plant, equipment, mineral properties, intangible and other assets was \$5.1 million.

We expect to make capital investments in 2026 of \$40 million to \$50 million, with the majority of this being sustaining capital. We may adjust our investment plans as our expectations for 2026 change. We anticipate our 2026 operating plans and capital programs will be funded out of operating cash flows and existing cash. We may also use our revolving credit facility, to the extent available, to fund capital investments.

## Liquidity and Capital Resources

As of March 31, 2026, we had cash and cash equivalents of \$99.3 million, compared to \$83.5 million at December 31, 2025. The increase in our cash balance during the first three months of 2026 was due primarily to increased potash and Trio<sup>®</sup> segment sales.

Our operations have primarily been funded from cash on hand, cash generated by operations, borrowings under our revolving credit facility, and proceeds from debt and equity offerings. We continue to monitor our future sources and uses of cash and anticipate that we may adjust our capital allocation strategies when, and as determined by our Board. We may attempt to raise capital and improve our liquidity position in the future through the issuance of additional equity or debt securities, subject to prevailing market conditions and in accordance with our existing debt agreements. However, there is no assurance that we will be able to successfully raise additional capital on acceptable terms or at all. With our current cash on hand, the remaining availability under our revolving credit facility, and the expected cash generated from operations, we believe we have sufficient liquidity to meet our obligations for the next twelve months.

The following summarizes our cash flow activity from continuing operations for the three months ended March 31, 2026, and 2025 (in thousands):

	Three Months Ended March 31,	
	2026	2025
Cash flows provided by continuing operating activities	\$ 21,334	\$ 6,768
Cash flows used in continuing investing activities	(5,124)	(7,164)
Cash flows used in continuing financing activities	\$ (2,291)	\$ (887)

## Operating Activities

Net cash provided by operating activities through March 31, 2026, was \$21.3 million, an increase of \$12.3 million compared with the first three months of 2025, mainly due to the increase in sales during the first three months of 2026, compared to the same period in 2025.

## Investing Activities

Net cash used in investing activities decreased by \$2.0 million in the first three months of 2026, compared with the same period in 2025, due to a decrease in capital spending partially offset by a decrease in cash proceeds from the sale of assets.

## Financing Activities

**Revolving Credit Facility**—In March 2026, we and certain of our subsidiaries entered into the Successor Agent Amendment and Third Amendment to the Restated Credit Agreement (the "Third Amendment") with a syndicate of lenders, Bank of Montreal, as original administrative agent, and BMO Bank N.A., as successor administrative agent, which amended certain terms of the Amended and Restated Credit Agreement, dated August 1, 2019 (as amended, the "Credit Agreement").

Pursuant to the Third Amendment, the Credit Agreement was amended to, among other things, (i) appoint such duties, rights, and obligations of the Administrative Agent (as defined in the Credit Agreement) to BMO Bank N.A., (ii) extend the maturity date of the Credit Agreement to March 30, 2031, (iii) amend certain provisions relating to dispositions to facilitate the sale of Intrepid South, and (iv) update certain other provisions, including financial covenants, to be more favorable to the Company. The amount available under the Third Amendment remains the same at \$150 million.

Borrowings under the revolving credit facility bear interest at the Secured Overnight Financing Rate ("SOFR") plus an applicable margin of 1.50% to 2.25% per annum, based on our leverage ratio as calculated in accordance with the revolving credit facility. Borrowings under the revolving credit facility are secured by substantially all of our current and non-current assets, and the obligations under the revolving credit facility are unconditionally guaranteed by several of our subsidiaries.

We occasionally borrow and repay amounts under the revolving credit facility for near-term working capital needs or other purposes and may do so in the future. During the three months ended March 31, 2026, we made no borrowings and made no repayments under the revolving credit facility. During the three months ended March 31, 2025, we made no borrowings and made no repayments under the revolving credit facility. As of March 31, 2026, and December 31, 2025, we had no borrowings outstanding and no outstanding letters of credit under this facility.

As of April 30, 2026, we had approximately \$173.5 million in cash and cash equivalents and no borrowings under the revolving credit facility. We have \$150.0 million of remaining availability under the revolving credit facility as of April 30, 2026.

As of March 31, 2026, we were in compliance with all applicable covenants under the revolving credit facility.

**Share Repurchase Program**—In February 2022, our Board approved a \$35 million share repurchase program. Under the share repurchase program, we may repurchase shares from time to time in the open market or in privately negotiated transactions. The timing, volume and nature of share repurchases, if any, will be at our sole discretion and will be dependent on market conditions, liquidity, applicable securities laws, and other factors. We may suspend or discontinue the share repurchase program at any time. For the three months ended March 31, 2026, we did not repurchase any shares under the share repurchase program. We repurchased 608,657 shares totaling \$22.0 million from August 2022 through December 2022, with approximately \$13 million remaining available under the repurchase program authorization.

### **Critical Accounting Policies and Estimates**

Our Annual Report on Form 10-K for the year ended December 31, 2025, describes the critical accounting policies that affect our more significant judgments and estimates used in the preparation of our consolidated financial statements. We have not made any significant changes to our critical accounting policies since December 31, 2025.

## Non-GAAP Financial Measure

To supplement our consolidated financial statements, which are prepared and presented in accordance with GAAP, from time to time we use "average net realized sales price per ton," which is a non-GAAP financial measure. This non-GAAP financial measure should not be considered in isolation or as a substitute for, or superior to, the financial information prepared and presented in accordance with GAAP. In addition, because the presentation of this non-GAAP financial measure varies among companies, our presentation of this non-GAAP financial measure may not be comparable to similarly titled measures used by other companies.

We believe average net realized sales price per ton, when used in conjunction with GAAP financial measures, provides useful information to investors for analysis of our business and operating results, enhances the overall understanding of past financial performance and future prospects, and allows for greater transparency with respect to the key metric we use in our financial and operational decision making. We use this non-GAAP financial measure as one of our tools in comparing period-over-period performance on a consistent basis and when planning, forecasting, and analyzing future periods. We believe this non-GAAP financial measure is used by professional research analysts and others in the valuation, comparison, and investment recommendations of companies in the potash mining industry. Many investors use the published research reports of these professional research analysts and others in making investment decisions.

### *Average Net Realized Sales Price per Ton*

We calculate average net realized sales price per ton for each of potash and Trio<sup>®</sup>. Average net realized sales price per ton for potash is calculated as potash segment sales less potash segment byproduct sales and potash freight costs and then dividing that difference by the number of tons of potash sold in the period. Likewise, average net realized sales price per ton for Trio<sup>®</sup> is calculated as Trio<sup>®</sup> segment sales less Trio<sup>®</sup> segment byproduct sales and Trio<sup>®</sup> freight costs and then dividing that difference by Trio<sup>®</sup> tons sold. We consider average net realized sales price per ton to be useful, and believe it to be useful for investors, because it shows our potash and Trio<sup>®</sup> average per-ton pricing without the effect of certain transportation and delivery costs. When we arrange transportation and delivery for a customer, we include in revenue and in freight costs the costs associated with transportation and delivery. However, some of our customers arrange for and pay their own transportation and delivery costs, in which case these costs are not included in our revenue and freight costs. We use average net realized sales price per ton as a key performance indicator to analyze potash and Trio<sup>®</sup> sales and price trends.

Below is a reconciliation of average net realized sales price per ton to segment sales, the most directly comparable GAAP financial measure for the three months ended March 31, 2026, and 2025:

(in thousands, except per ton amounts)	Three Months Ended March 31,			
	2026		2025	
	Potash	Trio <sup>®</sup>	Potash	Trio <sup>®</sup>
Total Segment Sales	\$ 46,119	\$ 52,538	\$ 43,577	\$ 49,842
Less: Segment byproduct sales	4,189	264	6,254	164
Freight costs	4,830	11,244	5,137	11,764
Subtotal	\$ 37,100	\$ 41,030	\$ 32,186	\$ 37,914
Divided by:				
Tons sold	105	106	103	110
Average net realized sales price per ton	\$ 353	\$ 387	\$ 312	\$ 345

### **ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

Part II, Item 7A., "Quantitative and Qualitative Disclosure About Market Risk," of our Annual Report on Form 10-K for the year ended December 31, 2025, describes our exposure to market risk. There have been no material changes to our market risk exposure since December 31, 2025.

### **ITEM 4. CONTROLS AND PROCEDURES**

#### **Evaluation of Disclosure Controls and Procedures**

We maintain disclosure controls and procedures as defined in Rule 13a-15(e) of the Exchange Act. Our disclosure controls and procedures are designed to ensure that information required to be disclosed by us in reports that we file or submit under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SEC's rules and forms. Our disclosure controls and procedures are also designed to ensure that this information is accumulated and communicated to our management, including our principal executive officer and interim principal financial officer, as appropriate, to allow timely decisions regarding required disclosure. Under the supervision and with the participation of management, including our principal executive officer and interim principal financial officer, we conducted an evaluation of the effectiveness of our disclosure controls and procedures as of March 31, 2026. Based on this evaluation, our principal executive officer and our interim principal financial officer concluded that our disclosure controls and procedures were effective as of March 31, 2026, at the reasonable assurance level.

#### **Changes in Internal Control over Financial Reporting**

There were no changes in our internal control over financial reporting that occurred during the three months ended March 31, 2026, that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

#### **Inherent Limitations on Effectiveness of Controls**

Our management, including our principal executive officer and our interim principal financial officer, do not expect that our disclosure controls or our internal control over financial reporting will prevent all errors and all fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within Intrepid have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of a simple error or mistake. Additionally, controls can be circumvented by the individual acts of some persons, by collusion of two or more people, or by management override of the controls. The design of any system of controls also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions. Over time, controls may become inadequate because of changes in conditions, or the degree of compliance with policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

**PART II - OTHER INFORMATION**

**ITEM 1. LEGAL PROCEEDINGS**

For information regarding litigation, other disputes and regulatory proceedings see Part I - Item 1. Financial Statements, Note 15 - Commitments and Contingencies.

## ITEM 1A. RISK FACTORS

Our future performance is subject to a variety of risks and uncertainties that could materially and adversely affect our business, financial condition, results of operations, and the trading price of our common stock. These risks and uncertainties are described in Part I, Item 1A. "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2025. Except as set forth below, there have been no material changes to these risks and uncertainties described in our Annual Report on Form 10-K for the year ended December 31, 2025.

*Changes in laws and regulations affecting our business, or changes in enforcement practices, could adversely affect our financial condition or results of operations.*

We are subject to numerous federal, state, and local laws and regulations covering a wide variety of business practices. Changes in these laws or regulations could require us to modify our operations, objectives, or reporting practices in ways that adversely impact our financial condition or results of operations. In addition, new laws and regulations, including economic sanctions, or new interpretations of or enforcement practices with respect to existing laws and regulations, could similarly impact our business. For example, the recent imposition of additional tariffs, or proposed tariffs, by the U.S. on various countries (as well as potential retaliatory tariffs against the U.S.), could increase our cost of doing business and may lead to further challenges for us in the various markets in which we operate.

Since February 2025, the U.S. government has announced, implemented, modified, paused, and/or terminated various tariff measures, including "reciprocal" tariffs on imports from most countries, the so-called "trafficking" tariffs on imports from Canada, Mexico and China, and a number of new or modified tariffs on imports of specific classes of products (including, but not limited to, steel, aluminum, and copper) under Section 232 of the Trade Expansion Act of 1962.

Imports from Canada and Mexico that meet the origin rules of the United States-Mexico-Canada Agreement (USMCA), are presently exempt from the "reciprocal" and "trafficking" tariffs, but not the Section 232 tariffs. However the status of this exemption is uncertain, and the USMCA itself may be subject to renegotiation. Other countries and customs unions, including the United Kingdom, European Union, and Japan, have negotiated separate trade agreements with the U.S. resulting in lower tariffs that would have otherwise applied. However, these agreements are also subject to further negotiation.

The U.S. also continues to negotiate with additional trade partners on potential agreements, the outcome of which remains uncertain. These tariffs and other announcements has led, and may continue to lead, to retaliatory tariffs by other countries. This activity is creating uncertainty regarding the extent and impact of tariffs on our business and the economy in general. Tariffs, or the potential for tariffs, may affect the costs and availability of raw materials, affect our customers' purchasing decisions, contribute to increases in operating costs through increases in product and equipment costs, wages, and energy, or have other related impacts on our business and the markets in which we operate.

Additionally, we are subject to significant regulation under MSHA and OSHA. High-profile mining accidents could prompt governmental authorities to enact new laws and regulations that apply to our operations or to more strictly enforce existing laws and regulations. See also "*Environmental laws and regulations could subject us to significant liability and require us to incur additional costs.*"

**ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS****Issuer Purchases of Equity Securities**

Period	(a) Total Number of Shares Purchased <sup>(1)</sup>	(b) Average Price Paid Per Share	(c) Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	(d) Maximum Dollar Value of Shares that May Yet Be Purchased Under the Plan or Programs <sup>(2)</sup>
January 1, 2026 through January 31, 2026	—	—	—	\$ 12,987,860
February 1, 2026 through February 28, 2026	—	—	—	12,987,860
March 1, 2026 through March 31, 2026	27,294	\$ 43.18	—	12,987,860
Total	27,294	\$ 43.18	—	\$ 12,987,860

<sup>1</sup> Represents shares of common stock we withheld to cover withholding taxes due upon vesting of restricted stock held by our employees.

<sup>2</sup> Represents the remaining dollar amount available to repurchase shares of common stock under the \$35 million share repurchase program approved by the Board in February 2022. Under the share repurchase program, we may repurchase shares from time to time in the open market or in privately negotiated transactions. The timing, volume and nature of share repurchases, if any, will be at our sole discretion and will be dependent on market conditions, liquidity, applicable securities laws, and other factors. We did not repurchase any shares under the share repurchase program during the three months ended March 31, 2026, and we may suspend or discontinue the share repurchase program at any time.

**ITEM 3. DEFAULTS UPON SENIOR SECURITIES**

None.

**ITEM 4. MINE SAFETY DISCLOSURES**

We are committed to providing a safe and healthy work environment. The objectives of our safety programs are to eliminate workplace accidents and incidents, preserve employee health, and comply with all safety- and health-based regulations. We seek to achieve these objectives by training employees in safe work practices; establishing, following, and improving safety standards; involving employees in safety processes; openly communicating with employees about safety matters; and recording, reporting, and investigating accidents, incidents, and losses to avoid recurrence. As part of our ongoing safety programs, we collaborate with the Mine Safety and Health Administration ("MSHA") and the New Mexico Bureau of Mine Safety to identify and implement accident prevention techniques and practices.

Our East, West, and North facilities in New Mexico are subject to regulation under the Federal Mine Safety and Health Act of 1977 and the New Mexico Bureau of Mine Safety. MSHA inspects these facilities on a regular basis and issues various citations and orders when it believes a violation has occurred under federal law. Exhibit 95.1 to this Quarterly Report on Form 10-Q provides the information concerning mine safety violations and other regulatory matters required by SEC rules. Our Utah and HB facilities are subject to regulation by the Occupational Health and Safety Administration and, therefore, are not required to be included in the information provided in Exhibit 95.1.

**ITEM 5. OTHER INFORMATION**

During the three months ended March 31, 2026, no director or officer of the Company adopted or terminated a "Rule 10b5-1 trading arrangement" or "non-Rule 10b5-1 trading arrangement," as each term is defined in Item 408(a) of Regulation S-K.

**ITEM 6. EXHIBITS**

Exhibit No.	Description
<a href="#">2.1#</a>	Asset Purchase Agreement, dated April 1, 2026, by and among Intrepid Potash-New Mexico, LLC and HydroSource Logistics, LLC. (incorporated by reference to Exhibit 2.1 to the Company's Current Report on Form 8-K filed on April 2, 2026).
<a href="#">10.1#</a>	Successor Agent Agreement and Third Amendment to Amended and Restated Credit Agreement, dated March 30, 2026, by and among Intrepid Potash, Inc., the subsidiaries party thereto, the lenders party thereto, Bank of Montreal, as original administrative agent and BMO BANK N.A., as successor administrative agent (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed on April 2, 2026).
<a href="#">31.1</a>	Certification of Principal Executive Officer pursuant to Rule 13a-14(a) and 15d-14(a), as amended.*
<a href="#">31.2</a>	Certification of Interim Principal Financial Officer pursuant to Rule 13a-14(a) and 15d-14(a), as amended.*
<a href="#">32.1</a>	Certification of Principal Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.**
<a href="#">32.2</a>	Certification of Interim Principal Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.**
<a href="#">95.1</a>	Mine Safety Disclosure Exhibit.*
101.INS	Inline XBRL Instance Document (Note that the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document).*
101.SCH	Inline XBRL Taxonomy Extension Schema Document.*
101.CAL	Inline XBRL Extension Calculation Linkbase Document.*
101.LAB	Inline XBRL Extension Label Linkbase Document.*
101.PRE	Inline XBRL Extension Presentation Linkbase Document.*
101.DEF	Inline XBRL Extension Definition Linkbase Document.*
104	Cover page Interactive Data File (formatted as Inline XBRL and contained in exhibit 101)

\* Filed herewith.

\*\* Furnished herewith.

# Schedules and exhibits have been omitted pursuant to Item 601(a)(5) of Regulation S-K. The Company hereby undertakes to supplementally furnish copies of any omitted schedules to the Securities and Exchange Commission upon request.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Dated: May 7, 2026	INTREPID POTASH, INC. (Registrant) <i>/s/ Kevin S. Crutchfield</i> _____ Kevin S. Crutchfield - Chief Executive Officer (Principal Executive Officer)
Dated: May 7, 2026	<i>/s/ Cris Ingold</i> _____ Cris Ingold - Chief Accounting Officer (Interim Principal Financial Officer)

**CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER**  
**PURSUANT TO 15 U.S.C. SECTION 7241, AS**  
**ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Kevin S. Crutchfield, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Intrepid Potash, Inc.;
  2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
  3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
  4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
    - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
    - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
    - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
    - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
  5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's Board of Directors (or persons performing the equivalent functions):
    - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
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- b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: May 7, 2026

*/s/ Kevin S. Crutchfield*

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Kevin S. Crutchfield  
*Chief Executive Officer*

**CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER**

**PURSUANT TO 15 U.S.C. SECTION 7241, AS**

**ADOPTED PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Cris Ingold, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Intrepid Potash, Inc.;
  2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
  3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
  4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
    - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
    - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
    - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
    - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
  5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's Board of Directors (or persons performing the equivalent functions):
    - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
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- b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: May 7, 2026

*/s/ CRIS INGOLD*

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Cris Ingold

*Chief Accounting Officer and Interim Principal Financial Officer*

**CERTIFICATION OF  
PRINCIPAL EXECUTIVE OFFICER  
PURSUANT TO 18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the filing of the Quarterly Report on Form 10-Q for the quarter ended March 31, 2026 (the "Report"), of Intrepid Potash, Inc. (the "Registrant") with the Securities and Exchange Commission and pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, I, Kevin S. Crutchfield, Chief Executive Officer of the Registrant, certify that to the best of my knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"); and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Registrant.

Dated: May 7, 2026

*/s/ Kevin S. Crutchfield*

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Kevin S. Crutchfield  
*Chief Executive Officer*

This certification is furnished with this Report pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and will not, except to the extent required by such Act, be deemed filed by the Registrant for purposes of Section 18 of the Exchange Act. This certification will not be deemed to be incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, except to the extent that the Registrant specifically incorporates it by reference.

**CERTIFICATION OF  
PRINCIPAL FINANCIAL OFFICER  
PURSUANT TO 18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the filing of the Quarterly Report on Form 10-Q for the quarter ended March 31, 2026 (the "Report"), of Intrepid Potash, Inc. (the "Registrant") with the Securities and Exchange Commission and pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, I, Cris Ingold, Chief Accounting Officer and Interim Principal Financial Officer of the Registrant, certify that to the best of my knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"); and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Registrant.

Dated: May 7, 2026

/s/ *CRIS INGOLD*

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Cris Ingold  
*Chief Accounting Officer and Interim Principal Financial Officer*

This certification is furnished with this Report pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and will not, except to the extent required by such Act, be deemed filed by the Registrant for purposes of Section 18 of the Exchange Act. This certification will not be deemed to be incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, except to the extent that the Registrant specifically incorporates it by reference.

The table below provides information for the quarter ended March 31, 2026, about certain mine safety and health citations issued to Intrepid or its subsidiaries by the Mine Safety and Health Administration (“MSHA”) under the Federal Mine Safety and Health Act of 1977 (the “Mine Act”) and about certain other regulatory matters.

Mine Name and MSHA Identification Number	Section 104 S&S Citations	Section 104(b) Orders	Section 104(d) Citations and Orders	Section 110(b)(2) Violations	Section 107(a) Orders	Total Dollar Value of MSHA Assessments Proposed	Total Number of Mining-Related Fatalities	Received Notice of Pattern of Violations Under Section 104(e)	Received Notice of Potential to Have Pattern under Section 104(e)	Legal Actions Pending as of the End of the Period	Legal Actions Initiated During the Period	Legal Actions Resolved During the Period
Intrepid Potash East (29-00170)	1	—	—	—	—	\$1,659	—	—	—	2	—	—
Intrepid Potash West (29-00175)	—	—	—	—	—	151	—	—	—	—	—	—
Intrepid Potash North (29-02028)	—	—	—	—	—	—	—	—	—	—	—	—

Below are additional details about the information provided in the table above:

- *General* - In general, the number of citations and orders will vary depending on the size of the mine, the individual inspector assigned to the mine, and the specific mine characteristics. Citations and orders can be contested and appealed and, in that process, are often reduced in severity and amount and are sometimes vacated.
- *MSHA Identification Numbers* - MSHA assigns an identification number to each mine and may or may not assign separate identification numbers to related facilities. We provide the information in the table by MSHA identification number.
- *Section 104 Significant and Substantial (“S&S”) Citations* - These citations are issued for alleged violations of a mining safety standard or regulation where there exists a reasonable likelihood that the hazard contributed to or will result in an injury or illness of a reasonably serious nature.
- *Section 104(b) Orders* - These orders are issued for alleged failure to totally abate the subject matter of a Section 104(a) citation within the period specified in the citation.
- *Section 104(d) Citations and Orders* - These citations and orders are issued for an alleged unwarrantable failure (i.e., aggravated conduct constituting more than ordinary negligence) to comply with a mining safety standard or regulation.
- *Section 110(b)(2) Violations* - These violations are issued, and penalties are assessed, for flagrant violations (i.e., a reckless or repeated failure to make reasonable efforts to eliminate a known violation that substantially and proximately caused, or reasonably could have been expected to cause, death or serious bodily injury).
- *Section 107(a) Orders* - These orders are issued for an imminent danger to immediately remove miners.
- *Total Dollar Value of MSHA Assessments Proposed* - Proposed assessments issued during the period do not necessarily relate to the citations or orders issued by MSHA during that period or to the pending legal actions reported in the table.
- *Notice of Pattern of Violations Under Section 104(e); Notice of Potential to Have Pattern under Section 104(e)* - These notices are issued for a pattern of violation of mandatory health or safety standards or for the potential to have such a pattern.
- *Legal Actions Pending, Initiated, and Resolved* - The Federal Mine Safety and Health Review Commission (the “Commission”) is an independent adjudicative agency that provides administrative trial and appellate review of legal disputes arising under the Mine Act. Each legal action is assigned a docket number by the Commission and may have as its subject matter one or more citations, orders, penalties, or complaints.

The table below summarizes the types of legal actions that were pending as of March 31, 2026:

Mine Name and MSHA Identification Number	Contests of Citations and Orders	Contests of Proposed Penalties	Complaints for Compensation	Complaints of Discharge, Discrimination or Interference	Applications for Temporary Relief	Appeals of Judges' Decisions or Orders	Total
Intrepid Potash East (29-00170)	2	—	—	—	—	—	2
Intrepid Potash West (29-00175)	—	—	—	—	—	—	—
Intrepid Potash North (29-02028)	—	—	—	—	—	—	—

- *Contests of Citations and Orders* relate to challenges by operators, miners or miners' representatives to the issuance of a citation or order issued by MSHA.
- *Contests of Proposed Penalties (Petitions for Assessment of Penalties)* are administrative proceedings challenging a civil penalty that MSHA has proposed for the violation contained in a citation or order.
- *Complaints for Compensation* are filed by miners entitled to compensation when a mine is closed by certain withdrawal orders issued by MSHA for the purpose of determining the amount of compensation, if any, due miners idled by the orders.
- *Complaints of Discharge, Discrimination or Interference* involve a miner's allegation that he or she has suffered a wrong by the operator because he or she engaged in some type of activity protected under the Mine Act, such as making a safety complaint, or that he or she has suffered discrimination and lost his or her position.