

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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# INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Per		2. Date of Event Requiring Statement (MM/DD/YYYYY)		3. Issuer Name and Ticker or Trading Symbol  Vulcan Materials CO [VMC]						
Clement David P		3/3/2020	Vu	iican Mat	eriais	COLVI	/ICJ			
(Last) (First) (Middle)	4. Relatio	nship of Repo	orting Person(	(s) to Issuer	all applica	ble)				
1200 URBAN CENTER DRIVEDirector			10% Owner							
X0		ficer (give title bei		Other (specify below)						
(Street)		ndment, Date	ent, Date 6. Individual or a MM/DD/YYYY)			Joint/Group Filing(Check Applicable Line)				
BIRMINGHAM, AL 35242	Originari	riica(Miwi/DD/1	X	Form filed by C Form filed by M	One Reportion	rting Person One Reporting	g Perso	on		
(City) (State) (Z	ip)									
	Table	I - Non-Deriv	vative Securi	ties Benefic	cially O	)wned				
1.Title of Security			ount of Secur				4. Nature of Indirect Beneficial Owners		Beneficial Ownership	
(Instr. 4)		Beneficially ((Instr. 4)				Form: Direct (D) or Indirect		(Instr. 5)		
					(I) (Instr.	5)				
Common Stock			7393.00		`	<b>D</b>				
Common Stock (401k)			3699.46	3699.46		D				
Table II - Deri	vative Securities B	eneficially Ox	wned ( <i>e.g.</i> . n	uts, calls, w	/arrant	s, ontions,	conv	vertible securit	ries)	
Title of Derivate Security	2. Date Exercisab			Amount of				5. Ownership	6. Nature of Indirect	
(Instr. 4)	Expiration Date (MM/DD/YYYY)			ative Security  4)  Amount o Number o Shares		or Exercise Price of Derivative	Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	Beneficial Ownership (Instr. 5)		
	Date Exercisable	Expiration Date	Title			Security				
Phantom Stock (Deferred Comp)	(1)	(1)	Common Stock	n 1503.	.60	<u>(1)</u>		D		
Phantom Stock (Deferred Comp DSUs/PSUs)	(3)	(3)	Common Stock	4825.	94	<u>(2)</u>		D		
Performance Share Units	12/31/2020	<u>(4)</u>	Common Stock	n 1900.	.00	(4)		D		
Performance Share Units	12/31/2021	<u>(5)</u>	Common Stock	n 2500.	.00	(5)		D		
Performance Share Units	12/31/2022	<u>(6)</u>	Common Stock	<sup>n</sup> 3100.	.00	<u>(6)</u>		D		
Restricted Stock Units	2/19/2022	(8)	Common Stock	800.0	00	(7)		D		
Restricted Stock Units	2/21/2023	(8)	Common Stock	n 1000.	.00	<u>(7)</u>		D		
Stock Appreciation Right	2/7/2014 (9)	2/7/2023	Common Stock	n 1080.	.00	\$55.41	1	D		
Stock Appreciation Right	2/13/2015 (9)	2/13/2024	Common Stock	<sup>n</sup> 3600.	.00	\$66.00	)	D		

1. Title of Derivate Security (Instr. 4)	2. Date Exercisab Expiration Date (MM/DD/YYYY)	*		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		5. Ownership Form of Derivative Security:	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Security	Direct (D) or Indirect (I) (Instr. 5)	
Stock Appreciation Right	2/12/2016 (9)	2/12/2025	Common Stock	3300.00	\$79.41	D	
Stock Appreciation Right	2/12/2017 (9)	2/12/2026	Common Stock	2800.00	\$92.02	D	
Stock Appreciation Right	2/10/2018 (10)	2/10/2027	Common Stock	1900.00	\$122.60	D	
Stock Appreciation Right	2/23/2019 (10)	2/23/2028	Common Stock	1900.00	\$121.69	D	
Stock Appreciation Right	2/19/2020 (10)	2/19/2029	Common Stock	2500.00	\$113.16	D	
Stock Appreciation Right	2/21/2021 (10)	2/21/2030	Common Stock	3400.00	\$133.95	D	

### **Explanation of Responses:**

- (1) Each share of phantom stock is the economic equivalent of one share of Vulcan common stock. Shares of phantom stock are payable in cash following the reporting person's termination of employment with Vulcan and may be transferred into an alternative investment account at any time.
- (2) Convertible on a 1-for-1 basis.
- (3) In accordance with the terms of Vulcan's Deferred Compensation Plan and instructions previously provided by the reporting person pursuant thereto, each share of phantom stock will settle for a share of Vulcan common stock the year following the year of retirement of the reporting person.
- (4) Performance Share Units vest on December 31 at the end of the Performance Period. The Performance Period for this award begins on January 1, 2018 and ends on December 31, 2020. At the end of the Performance Period, the Compensation Committee determines the payment amount based on Company performance relative to the S&P 500 Index, of which the Company is a member. The payment is made 100% in stock on a payment date determined by the Compensation Committee.
- (5) Performance Share Units vest on December 31 at the end of the Performance Period. The Performance Period for this award begins on January 1, 2019 and ends on December 31, 2021. At the end of the Performance Period, the Compensation Committee determines the payment amount based on (1) Company performance relative to the S&P 500 Index, of which the Company is a member, and (2) the Company's annual average growth rate of Cash Gross Profit per ton versus a pre-determined target. The payment is made 100% in stock on a payment date determined by the Compensation Committee.
- (6) Performance Share Units vest on December 31 at the end of the Performance Period. The Performance Period for this award begins on January 1, 2020 and ends on December 31, 2022. At the end of the Performance Period, the Compensation Committee determines the payment amount based on (1) Company performance relative to the S&P 500 Index, of which the Company is a member, and (2) the Company's annual average growth rate of Cash Gross Profit per ton versus a pre-determined target. The payment is made 100% in stock on a payment date determined by the Compensation Committee.
- (7) Each Restricted Stock Unit represents a contingent right to receive one share of Vulcan Common Stock.
- (8) Restricted Stock Units cliff vest on the specified date and are settled in shares of Vulcan Common Stock within 75 days after the applicable vesting date.
- (9) Stock Appreciation Right vests in four (4) equal annual installments beginning on this date.
- (10) Stock Appreciation Right vests in three (3) equal annual installments beginning on this date.

### **Reporting Owners**

Panorting Owner Name / Address	Relationships					
Reporting Owner Name / Address	Director	10% Owner	Officer	Other		
Clement David P						
1200 URBAN CENTER DRIVE			Senior Vice President			
BIRMINGHAM, AL 35242						

#### **Signatures**

/s/ Elizabeth H. Townsend, Attorney-In-Fact

3/13/2020

\*\*Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

#### POWER OF ATTORNEY STATE OF TENNESSEE COUNTY OF WILLIAMSON

The undersigned director, officer, and/or shareholder of Vulcan Materials Company, a New Jersey corporation, hereby nominates, constitutes and appoints Denson N. Franklin III and Elizabeth H. Townsend, or any of them, the true and lawful attorneys of the undersigned, to prepare, based on information provided by the undersigned, and sign the name of the undersigned to (1) any Form 3 required to be filed with the Securities and Exchange Commission (the "SEC") under the Securities and Exchange Act of 1934, as amended (the "Exchange Act"), for and on behalf of the undersigned and any and all amendments to said report; (2) any Form 4 required to be filed with the SEC under the Exchange Act, for and on behalf of the undersigned and any and all amendments to said reports; and (3) any Form 5 to be filed with the SEC under the Exchange Act, for and on behalf of the undersigned and any and all amendments to said reports.

The undersigned hereby grants to said attorneys full power of substitution, re-substitution, and revocation, all as fully as the undersigned could do if personally present, hereby ratifying all that said attorneys or their substitutes may lawfully do by virtue hereof.

This Power of Attorney shall be effective for so long as the undersigned remains subject to the provisions of Section 16 of the Exchange Act, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys.

IN WITNESS WHEREOF, the undersigned has executed this Power of Attorney this 9th day of March, 2020.

/s/ David P. Clement