

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *				2. Issuer Name <b>and</b> Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer					
			т	DII	D A NITA	ON IN	~ r	TDI	D I			(Check all app	olicable)			
Friedman Gavin			1	KUI	PANI	ON, IN	١٠٠	IKU	Pj			Dimenton		100/	0	
(Last) (First)	(Mid	dle)	3.	3. Date of Earliest Transaction (MM/DD/YYYY)							Director 10% Owner					
(-111)											X Officer (give title below) Other (specify below)					
6100 4TH AVENUE S, SUITE 200				3/1/2021								Chief People	Officer			
(Street)	)		4.	. If An	nendm	ent, Date	Orig	inal Fil	ed (MM/	DD/YY	YY)	6. Individual o	or Joint/G	roup Filing	Check Appl	licable Line)
SEATTLE, WA 98108 (City) (State) (Zip)											X _ Form filed by One Reporting Person Form filed by More than One Reporting Person					
	7	Table I - N	on-De	erivat	ive Sec	urities A	cqui	ired, Di	isposed	of, or	Ben	neficially Owne	ed			
1.Title of Security (Instr. 3)			2. Trans. Date			3. Trans. Code (Instr. 8)		4. Securities Acquired (Disposed of (D) (Instr. 3, 4 and 5)			]	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)			6. 7. Nature of Indirect Beneficial	
						Code	V	Amount	(A) or (D)	Price					Direct (D) or Indirect (I) (Instr. 4)	Ownership (Instr. 4)
Common Stock		3/1/2	021			S <sup>(1)</sup>		6000	D	\$99.059	<u>(2)</u>		1341		D	
Table	e II - Deri	vative Sec	urities	s Ben	eficiall	y Owned	(e.g	., puts,	calls, v	varran	ıts, c	options, conver	tible secu	urities)		
Security Conversion or Exercise Price of Derivative	Date E		4. Trans (Instr. 8		Derivati Acquire Dispose	Number of erivative Securities equired (A) or isposed of (D) nstr. 3, 4 and 5)		6. Date Exercisable and Expiration Date			ities	Underlying Security	derlying Derivative Security		Ownership Form of Derivative Security:	11. Nature of Indirect Beneficial Ownership (Instr. 4)
Security			Code	· V	(A)	(D)	Da Ex	nte ercisable	Expiration Date	Title	Amo	ount or Number of res		Following Reported Transaction(s) (Instr. 4)	Direct (D) or Indirect (I) (Instr. 4)	

### **Explanation of Responses:**

- (1) The exercise and sale reported were effected pursuant to a Rule 10b5-1 trading plan adopted by reporting person on February 18, 2020, as amended on November 30, 2020, in order to implement a plan of financial diversification. Accordingly, the reporting person had no discretion with regard to the timing of the transaction.
- (2) The reported price in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$98.05 to \$100.11 per share, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote (2).

#### **Reporting Owners**

reporting o mero										
Panorting Owner Name / Address		Relationships								
Reporting Owner Name / Addres	Director	10% Owner	Officer	Other						
Friedman Gavin										
6100 4TH AVENUE S			Chief People Officer							
SUITE 200			Cinei People Officer							
SEATTLE, WA 98108										

#### **Signatures**

/s/ Charlotte Sim-Warner as attorney-in-fact for Gavin Friedman

\*\*Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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