
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 13, 2026

THE WESTERN UNION COMPANY

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

001-32903
(Commission File Number)

20-4531180
(IRS Employer
Identification No.)

7001 East Belleview Avenue
Denver, Colorado
(Address of principal executive offices)

80237
(Zip Code)

Registrant's Telephone Number, Including Area Code: 866 405-5012

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 Par Value	WU	The New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On March 13, 2026, the Board of Directors (the “Board”) of The Western Union Company (the “Company”) increased the size of the Board from 11 to 12 directors and appointed Milind Pant to the Board to fill the vacancy resulting from such increase, effective on the same date. In addition, the Board appointed Mr. Pant to the Audit Committee of the Board and the Compliance Committee of the Board, also effective March 13, 2026.

The Board has determined that Mr. Pant meets the independence requirements of the Company's Corporate Governance Guidelines and the New York Stock Exchange listing standards. There is no arrangement or understanding between Mr. Pant and any other persons pursuant to which Mr. Pant was selected as a director. There are no transactions involving Mr. Pant requiring disclosure under Item 404(a) of Regulation S-K.

Mr. Pant will receive the standard compensation effective for 2026 received by the Company’s current non-employee directors, as discussed in the Company’s Proxy Statement dated March 31, 2025, prorated for the time he serves as a director of the Company during 2026.

A copy of the press release announcing the appointment of Mr. Pant to the Board is being furnished herewith as Exhibit 99.1.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit Number	Description of Exhibit
99.1	Press Release issued by The Western Union Company on March 13, 2026.
101	Inline XBRL Document Set for the Cover Page from this Current Report on Form 8-K, formatted as Inline XBRL
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: March 16, 2026

THE WESTERN UNION COMPANY

By: _____ /s/ Benjamin C. Adams

Name: **Benjamin C. Adams**

Title: **Executive Vice President, Chief Legal Officer**

Western Union Appoints Global Business Leader Milind Pant to its Board of Directors

DENVER – March 13, 2026 – The Western Union Company (NYSE: WU) today announced the appointment of Milind Pant as an independent director to its Board of Directors, effective immediately.

Mr. Pant, age 55, is a distinguished global business leader whose career has encompassed transformative roles across consumer goods, services and health sectors. He is currently an Executive Fellow with the Kellogg School of Management. As the first non-family CEO of Amway, he led a six-year transformation, shifting the company's focus from legacy direct selling to consumer health, and championed digital commerce, empowering over a million micro-entrepreneurs.

"We are delighted to welcome Milind Pant to our Board of Directors," said Jeff Joerres, Chair of the Board of Western Union. "Milind's extensive experience in digital transformation and global consumer markets will be invaluable as we continue to advance our strategic priorities and enhance value for our shareholders, customers and partners."

Prior to Amway, Mr. Pant served as President of Pizza Hut International, where he spearheaded the brand's transition to a modern, fast-casual delivery model, and as President and COO of Yum! China, driving the turnaround and expansion of a \$6 billion business with over 7,000 restaurants. Earlier in his career, he spent 15 years with Unilever in roles spanning India, Africa, the Middle East, and Turkey. Having led companies in five countries across three continents, Milind brings a unique global perspective and a steadfast commitment to growth and innovation.

"It is a tremendous honor to join the Board of Directors of Western Union, a company with a remarkable 175-year legacy of connecting people and communities across the globe," said Mr. Pant. "I am excited to contribute to the advancement of Western Union's Beyond strategy and help guide the next chapter of innovation and growth. Together, we have an extraordinary opportunity to positively shape the future for our customers"

Mr. Pant will serve on the Audit and the Compliance Committees of the Board, also effective immediately.

About Western Union

The Western Union Company (NYSE: WU) is committed to helping people around the world who aspire to build financial futures for themselves, their loved ones and their communities. Our leading cross-border, cross-currency money movement, payments and digital financial services empower consumers, businesses, financial institutions and governments—across more than

200 countries and territories and nearly 130 currencies—to connect with billions of bank accounts, millions of digital wallets and cards, and a global footprint of hundreds of thousands of retail locations. Our goal is to offer accessible financial services that help people and communities prosper. For more information, visit www.westernunion.com.

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