UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 10-Q

			FOIIII I	U-W							
(Mark One)										
\boxtimes	Quarterly Report		nt to Section 13 or 15(d) or For the quarterly period ende or			rities Exchange Act of 193 r 30, 2025	34				
	Transition Repo	rt Pursua	nt to Section 13 or 15(d) For the transition po Commission File Nu	eriod from	to	urities Exchange Act of 19 9	34				
		Ро	tlatchDeltic (Exact name of registrant as s								
	(State or ot	elaware her jurisdiction n or organiza				82-0156045 (IRS Employer Identification No.)					
	601 West First Spokane (Address of prin	, Washing	ton			99201 (Zip Code)					
			(509) 835-1								
Securities r	egistered pursuant to s	Section 12((Registrant's telephone numbe	r, including	area	i code)					
		5000011 12(1		1	NI-		:				
	each class n Stock (\$1 par value)		Trading symbol(s) PCH		Name of each exchange on which registered Nasdaq Global Select Market						
Indicate by	check mark whether the	nths (or for	such shorter period that the reg	ed to be file gistrant was	d b	y Section 13 or 15(d) of the Secu quired to file such reports), and (2	rities Exchange Act o 2) has been subject t				
	f Regulation S-T (§232					teractive Data File required to be for such shorter period that the re					
or an emer	check mark whether tl ging growth company. pany" in Rule 12b-2 of	See the de	efinitions of "large accelerated t	accelerate	ed fi elera	iler, a non-accelerated filer, smalle ated filer," "smaller reporting com	er reporting company pany," and "emergin				
Large Acce	lerated Filer	\boxtimes A	Accelerated Filer]		Non-accelerated Filer					
Smaller Re	porting Company		Emerging Growth Company]							
			check mark if the registrant has dards provided pursuant to Sect			o use the extended transition per ne Exchange Act. $\;\;\square$	iod for complying wit				
Indicate by Yes □ N		ne registran	t is a shell company (as defined	d in Rule 1	2b-2	2 of the Exchange Act).					
The number	r of shares of common	stock of th	e registrant outstanding (in thou	usands) at	Nov	vember 4, 2025, was 77,291.					
-											

POTLATCHDELTIC CORPORATION AND CONSOLIDATED SUBSIDIARIES

Table of Contents

		Page Number
PART I F	INANCIAL INFORMATION	
ITEM 1.	Financial Statements (unaudited)	
	Condensed Consolidated Statements of Operations	3
	Condensed Consolidated Statements of Comprehensive Income (Loss)	4
	Condensed Consolidated Balance Sheets	5
	Condensed Consolidated Statements of Cash Flows	6
	Condensed Consolidated Statements of Stockholders' Equity	7
	Index for the Notes to Condensed Consolidated Financial Statements	8
	Notes to Condensed Consolidated Financial Statements	9
ITEM 2.	Management's Discussion and Analysis of Financial Condition and Results of Operations	23
ITEM 3.	Quantitative and Qualitative Disclosures About Market Risk	38
ITEM 4.	Controls and Procedures	38
PART II (OTHER INFORMATION	
ITEM 1.	<u>Legal Proceedings</u>	39
ITEM 1A.	Risk Factors	39
ITEM 2.	Unregistered Sales of Equity Securities and Use of Proceeds	43
ITEM 5.	Other Information	43
ITEM 6.	<u>Exhibits</u>	44
SIGNATUR	RE	45

Part I - FINANCIAL INFORMATION

ITEM 1. FINANCIAL STATEMENTS

PotlatchDeltic Corporation and Consolidated Subsidiaries Condensed Consolidated Statements of Operations (Unaudited)

	Three Months Ended	d Sep	tember 30,	Nine Months Ended September 30,				
(in thousands, except per share amounts)	 2025		2024		2025		2024	
Revenues	\$ 314,179	\$	255,131	\$	857,424	\$	803,929	
Costs and expenses:								
Cost of goods sold	257,130		227,556		716,867		722,189	
Selling, general and administrative expenses	20,088		20,403		61,750		61,882	
Merger-related expenses	1,903		_		1,903		_	
Environmental charge					490			
	279,121		247,959		781,010		784,071	
Operating income	35,058		7,172		76,414		19,858	
Interest expense, net	(11,461)		(9,635)		(23,365)		(18,049)	
Non-operating pension and other postretirement employee benefits	(351)		200		(1,053)		602	
Other	1,222		1,516		1,757		1,348	
Income (loss) before income taxes	24,468		(747)		53,753		3,759	
Income taxes	1,425		4,056		5,299		12,923	
Net income	\$ 25,893	\$	3,309	\$	59,052	\$	16,682	
Net income per share:								
Basic	\$ 0.33	\$	0.04	\$	0.75	\$	0.21	
Diluted	\$ 0.33	\$	0.04	\$	0.75	\$	0.21	
Dividends per share	\$ 0.45	\$	0.45	\$	1.35	\$	1.35	
Weighted-average shares outstanding								
Basic	77,635		79,173		78,306		79,494	
Diluted	77,889		79,277		78,477		79,563	

PotlatchDeltic Corporation and Consolidated Subsidiaries Condensed Consolidated Statements of Comprehensive Income (Loss) (Unaudited)

	Thr	ee Months Er	ided S	September					
		3(Nine Months Ended			ed September 30,		
(in thousands)	2025			2024		2025		2024	
Net income	\$	25,893	\$	3,309	\$	59,052	\$	16,682	
Other comprehensive income (loss), net of tax:		_				_		_	
Pension and other postretirement employee benefits		(148)		(230)		(443)		(689)	
Cash flow hedges		(8,638)		(28,713)		(32,953)		(9,177)	
Other comprehensive income (loss), net of tax		(8,786)		(28,943)		(33,396)		(9,866)	
Comprehensive income (loss)	\$	17,107	\$	(25,634)	\$	25,656	\$	6,816	

PotlatchDeltic Corporation and Consolidated Subsidiaries Condensed Consolidated Balance Sheets (Unaudited)

(in thousands, except per share amounts)	Septe	ember 30, 2025	December 31, 2024		
ASSETS					
Current assets:					
Cash and cash equivalents	\$	88,773	\$	151,551	
Customer receivables, net		34,718		23,358	
Inventories, net		91,203		82,926	
Other current assets		41,117		41,295	
Total current assets		255,811		299,130	
Property, plant and equipment, net		396,509		408,913	
Investment in real estate held for development and sale		51,221		50,809	
Timber and timberlands, net		2,317,282		2,357,151	
Intangible assets, net		12,568		13,861	
Other long-term assets		140,148		175,579	
Total assets	\$	3,173,539	\$	3,305,443	
LIABILITIES AND STOCKHOLDERS' EQUITY					
Current liabilities:					
Accounts payable and accrued liabilities	\$	97,611	\$	95,628	
Current portion of long-term debt	φ	27,495	φ	99,552	
Current portion of pension and other postretirement employee benefits		5,098		5,098	
Total current liabilities		130,204		200,278	
Long-term debt		1,007,594		935,100	
Pension and other postretirement employee benefits		73,095		76,272	
Deferred tax liabilities, net		18,793		21,123	
Other long-term obligations		36,453		35,000	
Total liabilities		1,266,139	_	1,267,773	
Commitments and contingencies		1,200,100		1,201,110	
Stockholders' equity:					
Preferred stock, authorized 4,000 shares, no shares issued					
Common stock, \$1 par value, 200,000 shares authorized, 77,291 and 78,684 shares				_	
issued and outstanding		77,291		78,684	
Additional paid-in capital		2,324,498		2,315,176	
Accumulated deficit		(575,134)		(470,331)	
Accumulated other comprehensive income		80,745		114,141	
Total stockholders' equity		1,907,400		2,037,670	
Total liabilities and stockholders' equity	\$	3,173,539	\$	3,305,443	

PotlatchDeltic Corporation and Consolidated Subsidiaries Condensed Consolidated Statements of Cash Flows (Unaudited)

	Nine Months Ended September 30,							
(in thousands)		2025		2024				
CASH FLOWS FROM OPERATING ACTIVITIES								
Net income	\$	59,052	\$	16,682				
Adjustments to reconcile net income to net cash from operating activities:								
Depreciation, depletion and amortization		78,907		86,369				
Basis of real estate sold		47,370		73,522				
Change in deferred taxes		(5,299)		(11,896				
Pension and other postretirement employee benefits		4,895		3,431				
Equity-based compensation expense		9,113		8,468				
Amortization related to redesignated forward-starting interest rate swaps		8,524		7,960				
Interest received under swaps with other-than-insignificant financing element		(20,918)		(22,503				
Other, net		571		(1,007				
Change in working capital and operating-related activities, net		(9,023)		(7,036				
Real estate development expenditures		(8,818)		(5,305				
Funding of pension and other postretirement employee benefits		(8,664)		(7,303				
Proceeds from insurance recoveries				1,680				
Net cash from operating activities		155,710		143,062				
CASH FLOWS FROM INVESTING ACTIVITIES								
Property, plant and equipment additions		(21,973)		(52,178				
Timberlands reforestation and roads		(17,948)		(19,290				
Acquisition of timber and timberlands		(25,461)		(32,303				
Interest received under swaps with other-than-insignificant financing element		19,698		20,934				
Other, net		658		752				
Net cash from investing activities		(45,026)		(82,085				
CASH FLOWS FROM FINANCING ACTIVITIES								
Distributions to common stockholders		(104,993)		(106,942				
Repurchase of common stock		(60,030)		(27,413				
Proceeds from issuance of long-term debt		100,000		` <u> </u>				
Repayment of long-term debt		(100,000)		_				
Other, net		(3,717)		(3,179				
Net cash from financing activities		(168,740)		(137,534				
Change in cash, cash equivalents and restricted cash		(58,056)		(76,557				
Cash, cash equivalents and restricted cash at beginning of period		151,725		237,688				
Cash, cash equivalents and restricted cash at end of period	\$	93,669	\$	161,131				
NONOAGU INUTOTING AND FINANGING ACTUITES								
NONCASH INVESTING AND FINANCING ACTIVITIES	•	500	Φ.	225				
Accrued property, plant and equipment additions	\$	526	\$	985				
Accrued timberlands reforestation and roads	\$	2,323	\$	2,365				

The following table provides a reconciliation of cash, cash equivalents, and restricted cash reported within the <u>Condensed Consolidated Balance Sheets</u> that sum to the total of the amounts shown above in the <u>Condensed Consolidated Statements of Cash Flows.</u>

(in thousands)	Septen	nber 30, 2025	September 30, 2024		
Cash and cash equivalents	\$	88,773	\$	161,131	
Restricted cash included in other long-term assets ¹		4,896		_	
Total cash, cash equivalents, and restricted cash	\$	93,669	\$	161,131	

^{1.} Amounts included in restricted cash represent proceeds held by a qualified intermediary that were or are intended to be reinvested in timber and timberlands.

PotlatchDeltic Corporation and Consolidated Subsidiaries Condensed Consolidated Statements of Stockholders' Equity (Unaudited)

			Additional Paid-		Accumulated		Accumulated Other Comprehensive		Total Stockholders'		
(in thousands, except per share amounts)	Shares	A	lmount		in Capital	D	eficit	Income			Equity
Balance, December 31, 2024	78,684	\$	78,684	\$	2,315,176	\$	(470,331)	\$	114,141	\$	2,037,670
Net income	_		_		_		25,805		_		25,805
Shares issued for stock compensation	104		104		(104)		_		_		_
Equity-based compensation expense	_		_		2,759		_		_		2,759
Repurchase of common stock	(93)		(93)		_		(4,054)		_		(4,147)
Pension plans and OPEB obligations, net of tax	_		_		_		_		(148)		(148)
Cash flow hedges, net of tax	_		_		_		_		(16,609)		(16,609)
Dividends on common stock, \$0.45 per share	_		_		_		(35,435)		_		(35,435)
Other transactions, net	_		_		103		(105)		_		(2)
Balance, March 31, 2025	78,695		78,695		2,317,934		(484,120)		97,384		2,009,893
Net income			· —		· · · · —		7,354		· —		7,354
Shares issued for stock compensation	10		10		(10)		_		_		_
Equity-based compensation expense	_		_		3,195		_		_		3,195
Repurchase of common stock	(1,419)		(1,419)		_		(54,464)		_		(55,883)
Pension plans and OPEB obligations, net of tax					_				(147)		(147)
Cash flow hedges, net of tax	_		_		_		_		(7,706)		(7,706)
Dividends on common stock, \$0.45 per share	_		_		_		(34,778)		` _'		(34,778)
Other transactions, net	_		_		116		(117)		_		(1)
Balance, June 30, 2025	77,286		77,286		2,321,235		(566,125)		89,531		1,921,927
Net income			, <u> </u>		, , <u> </u>		25,893		_		25,893
Shares issued for stock compensation	5		5		(5)		· –		_		_
Equity-based compensation expense	_		_		3.159		_		_		3.159
Pension plans and OPEB obligations, net of tax	_		_		_		_		(148)		(148)
Cash flow hedges, net of tax	_		_		_		_		(8,638)		(8,638)
Dividends on common stock, \$0.45 per share	_		_		_		(34.780)		(' '		(34,780)
Other transactions, net	_		_		109		(122)				(13)
Balance, September 30, 2025	77,291	\$	77,291	\$	2,324,498	\$	(575,134)	\$	80,745	\$	1,907,400

	Common Stock			Addi	tional Paid-	Accumulat	ed	lated Other rehensive	Total Stockholders'		
(in thousands, except per share amounts)	Shares	Aı	mount	in	Capital	Deficit		come		Equity	
Balance, December 31, 2023	79,365	\$	79,365	\$	2,303,992	\$ (31	5,291)	\$ 103,032	\$	2,171,098	
Net loss	_		_		_		(305)	_		(305)	
Shares issued for stock compensation	143		143		(143)		` —	_		` _ ′	
Equity-based compensation expense	_		_		2,560		_	_		2,560	
Pension plans and OPEB obligations, net of tax	_		_		_		_	(229)		(229)	
Cash flow hedges, net of tax	_		_		_		_	15,925		15,925	
Dividends on common stock, \$0.45 per share	_		_		_	(3	5,779)	_		(35,779)	
Other transactions, net	_		_		90		(88)	_		2	
Balance, March 31, 2024	79,508		79,508		2,306,499	(35	1,463)	118,728		2,153,272	
Net income	_		_		_	` 1	3,678	_		13,678	
Shares issued for stock compensation	4		4		(4)		_	_		_	
Equity-based compensation expense	_		_		2,962		_	_		2,962	
Repurchase of common stock	(610)		(610)		_	(2	4,402)	_		(25,012)	
Pension plans and OPEB obligations, net of tax	_		_		_		_	(230)		(230)	
Cash flow hedges, net of tax	_		_		_		_	3,611		3,611	
Dividends on common stock, \$0.45 per share	_		_		_	(3	5,677)	_		(35,677)	
Other transactions, net					98		(103)	 		(5)	
Balance, June 30, 2024	78,902		78,902		2,309,555	(39	7,967)	122,109		2,112,599	
Net income	_		_		_		3,309	_		3,309	
Shares issued for stock compensation	16		16		(16)		_	_		_	
Equity-based compensation expense	_		_		2,946		_	_		2,946	
Repurchase of common stock	(56)		(56)		_	(2,344)	_		(2,400)	
Pension plans and OPEB obligations, net of tax	_		_		_		_	(230)		(230)	
Cash flow hedges, net of tax	_		_		_		_	(28,713)		(28,713)	
Dividends on common stock, \$0.45 per share	_		_		_	(3	5,486)	_		(35,486)	
Other transactions, net					101		(101)	 		<u> </u>	
Balance, September 30, 2024	78,862	\$	78,862	\$	2,312,586	\$ (43	2,589)	\$ 93,166	\$	2,052,025	

INDEX FOR THE NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

Note 1: Basis of Presentation	9
Note 2: Segment Information	10
Note 3: Earnings Per Share	15
Note 4: Certain Balance Sheet Components	16
Note 5: Debt	17
Note 6: Derivative Instruments	18
Note 7: Fair Value Measurements	18
Note 8: Equity-Based Compensation	19
Note 9: Income Taxes	20
Note 10: Leases	20
Note 11: Pension and Other Postretirement Employee Benefits	21
Note 12: Components of Accumulated Other Comprehensive Income	22
Note 13: Pending Merger with Rayonier Inc.	22

Notes to Condensed Consolidated Financial Statements

NOTE 1. BASIS OF PRESENTATION

General

PotlatchDeltic Corporation and its subsidiaries (collectively referred to in this report as PotlatchDeltic, the company, us, we or our) is a leading timberland Real Estate Investment Trust (REIT) with operations in nine states. We are engaged in activities associated with timberland management, including the sale of timber, the ownership and management of 2.1 million acres of timberlands and the purchase and sale of timberlands. We are also engaged in the manufacturing and sale of wood products and the development of real estate. Our timberlands, real estate development projects and all of our wood products facilities are located within the continental United States. The primary market for our products is the United States.

Condensed Consolidated Financial Statements

The accompanying unaudited <u>Condensed Consolidated Financial Statements</u> provide an overall view of our results and financial condition and reflect all adjustments that are, in the opinion of management, necessary for a fair presentation of our financial position, results of operations and cash flows for the interim periods presented. Except as otherwise disclosed in these <u>Notes to Condensed Consolidated Financial Statements</u>, such adjustments are of a normal, recurring nature. Intercompany transactions and accounts have been eliminated in consolidation. The <u>Condensed Consolidated Financial Statements</u> have been prepared pursuant to the rules and regulations of the United States Securities and Exchange Commission pertaining to interim financial statements. Certain disclosures normally provided in accordance with accounting principles generally accepted in the United States (GAAP) have been omitted. This Quarterly Report on Form 10-Q should be read in conjunction with our Annual Report on Form 10-K for the year ended December 31, 2024, as filed with the Securities and Exchange Commission on February 13, 2025. Results of operations for interim periods should not be regarded as necessarily indicative of the results that may be expected for the full year.

Use of Estimates

The preparation of our <u>Condensed Consolidated Financial Statements</u> in conformity with GAAP requires management to make estimates and requires judgments affecting the amounts reported in the financial statements and the accompanying notes. Actual results may differ materially from our estimates.

Commitments and Contingencies

We are, from time to time, subject to various claims and legal proceedings that arise in the normal course of business. Based on the information currently available, we do not anticipate that any amounts we may be required to pay in connection with these matters will have a material adverse effect on our consolidated financial position, operating results or net cash flows.

In May 2025, we paid \$2.5 million related to our obligations under the Thomson Reservoir Project, leaving \$0.1 million accrued as of September 30, 2025. For additional details regarding the project, refer to the section "Commitments, Contingencies and Legal Matters" in Note 1: Summary of Significant Accounting Policies in the Notes to Consolidated Financial Statements in our Annual Report on Form 10-K for the year ended December 31, 2024.

Pending Merger with Rayonier Inc.

Refer to Note 13: Pending Merger with Rayonier Inc. in the Notes to Condensed Consolidated Financial Statements for information regarding our pending merger with Rayonier Inc.

Recently Adopted Accounting Standards

In December 2023, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2023-09, *Income Taxes (Topic 740): Improvements to Income Tax Disclosures.* The amendments in ASU 2023-09 require that public entities, on an annual basis, (i) disclose specific categories in the income tax rate reconciliation and (ii) provide additional information for reconciling items, including disaggregation by jurisdiction, that meet a quantitative threshold prescribed by the standard. ASU 2023-09 should be applied on a prospective basis; however, retrospective application is permitted. The adoption of this ASU on January 1, 2025 will be reflected in our annual financial statements for the year ended December 31, 2025. As ASU 2023-09 impacts disclosures only, we do not expect the adoption to have a material impact on our consolidated financial statements.

Recent Accounting Standards Not Yet Adopted

In November 2024, the FASB issued ASU No. 2024-03, *Income Statement — Reporting Comprehensive Income — Expense Disaggregation Disclosures (Subtopic 220-40): Disaggregation of Income Statement Expenses*, which requires disaggregated quantitative disclosure in the notes to the financial statements of prescribed expense categories included within relevant income statement expense captions. The ASU is effective for fiscal years beginning after December 15, 2026, and interim reporting periods beginning after December 15, 2027, and early adoption is permitted. Management is currently evaluating this ASU. As the standard impacts disclosures only, we do not expect the adoption to have a material impact on our consolidated financial statements.

In September 2025, the FASB issued ASU No. 2025-06, Intangibles — Goodwill and Other — Internal-Use Software (Subtopic 350-40): Targeted Improvements to the Accounting for Internal-Use Software, which removes all references to software development project stages and requires entities to start capitalizing software costs when both of the following occur: (i) management has authorized and committed to funding the software project and (ii) it is probable that the project will be completed and the software will be used to perform the function intended. The amendments in this ASU are effective for annual reporting periods beginning after December 15, 2027, and interim periods within those annual periods, with early adoption permitted as of the beginning of the annual reporting period. ASU 2025-06 should be applied either prospectively, retrospectively, or utilizing a modified transition approach. Management is currently evaluating the impact of this guidance on our consolidated financial statements and related disclosures.

Reclassifications

Certain prior period reclassifications were made to conform with current period presentation. These reclassifications had no effect on reported net income, net income per share, comprehensive income (loss), cash flows, total assets, total liabilities, or shareholders' equity as previously reported.

NOTE 2. SEGMENT INFORMATION

Our operations are organized into three reportable segments: Timberlands, Wood Products and Real Estate, all of which are strategic business units that offer different products and services. The segments are managed separately because each business provides different products and utilizes different marketing strategies. Management activities in the Timberlands segment include planting and harvesting trees and building and maintaining roads. The Timberlands segment also generates revenues from non-timber resources such as hunting leases, recreation permits and leases, solar land lease option agreements, mineral rights contracts, oil and gas royalties and carbon sequestration. The Wood Products segment manufactures and sells lumber and plywood. The Real Estate segment includes the sale of land holdings deemed non-strategic or identified as having higher and better use alternatives, a master planned community development and a country club.

Our Timberlands segment supplies our Wood Products segment with a portion of its wood fiber needs. These intersegment revenues are based on prevailing market prices as if the sales were to third parties, and typically represent a sizable portion of the Timberlands segment's total revenues. Our other segments generally do not generate intersegment revenues. These intercompany transactions are eliminated in consolidation. The reportable segments follow the same accounting policies used for our <u>Condensed Consolidated Financial Statements</u>, with the exception of the valuation of inventories, which are reported using the average cost method for purposes of reporting segment results.

The following table presents our revenues by major product:

	 Three Months End	otember 30,	Nine Months Ended September 30,				
(in thousands)	 2025		2024		2025		2024
Timberlands							
Northern region							
Sawlogs	\$ 51,711	\$	46,236	\$	141,578	\$	120,606
Pulpwood	374		232		2,225		512
Other	 392		365		1,251		1,051
Total Northern revenues	52,477		46,833		145,054		122,169
Southern region							
Sawlogs	28,694		31,711		89,281		97,236
Pulpwood	16,706		18,383		49,087		49,346
Stumpage	4,911		3,899		13,722		15,619
Other	5,201		4,306		14,960		12,514
Total Southern revenues	55,512		58,299		167,050		174,715
Total Timberlands revenues	107,989		105,132		312,104		296,884
Wood Products							
Lumber	131,837		107,473		399,657		345,084
Residuals and Panels	 34,044		31,939		102,688		96,505
Total Wood Products revenues	 165,881		139,412		502,345		441,589
Real Estate							
Rural real estate	51,292		24,409		97,730		114,788
Development real estate	14,558		10,912		17,684		21,274
Other	3,732		3,380		10,855		9,478
Total Real Estate revenues	69,582		38,701		126,269		145,540
Total segment revenues	343,452		283,245		940,718		884,013
Intersegment Timberlands revenues ¹	(29,273)		(28,114)		(83,294)		(80,084)
Total consolidated revenues	\$ 314,179	\$	255,131	\$	857,424	\$	803,929

^{1.} Intersegment revenues represent logs sold by our Timberlands segment to our Wood Products segment.

The company's chief operating decision maker (CODM) uses segment information to assess performance, allocate capital and personnel, budget and forecast, and determine compensation of certain employees, among other things. The CODM uses Adjusted EBITDDA to evaluate the operating performance and effectiveness of operating strategies of our segments and allocation of resources to them.

EBITDDA is calculated as net income (loss) before interest expense, net, income taxes, basis of real estate sold, depreciation, depletion and amortization. Adjusted EBITDDA further excludes certain specific items that are considered to hinder comparison of the performance of our businesses either year-on-year or with other businesses. Our calculation of Adjusted EBITDDA may not be comparable to that reported by other companies.

The following tables summarize information for each of the company's reportable segments and include a reconciliation of Segment operating income (loss) as the closest measurement to GAAP for the reportable segments to Segment Adjusted EBITDDA.

	Three Months Ended September 30, 2025								
(in thousands)	Tir	mberlands	Wo	od Products	Real Estate			Total	
Revenues from external customers	\$	78,716	\$	165,881	\$	69,582	\$	314,179	
Intersegment Timberlands revenues ¹		29,273		_		_		29,273	
		107,989		165,881		69,582		343,452	
Cost of goods sold ²									
Fiber costs ²		_		79,588		_		79,588	
Freight, logging and hauling ²		53,038		21,946		_		74,984	
Manufacturing costs ^{2,3}		· <u> </u>		61,913		_		61,913	
Finished goods inventory change ²		_		1,994		_		1,994	
Depreciation, depletion and amortization ²		15,797		9,474		142		25,413	
Basis in real estate sold ²		_		_		26,024		26,024	
Other ⁴		11,125		328		4,770		16,223	
		79,960		175,243		30,936		286,139	
Segment selling, general and administrative expenses ⁵		3,104		2,934		1,787		7,825	
Segment operating income (loss)		24,925		(12,296)		36,859		49,488	
Depreciation, depletion and amortization ⁶		16,083		9,582		162		25,827	
Basis in real estate sold		_		_		26,024		26,024	
(Gain) loss on disposal of assets		(5)		240		<u> </u>		235	
Segment Adjusted EBITDDA	\$	41,003	\$	(2,474)	\$	63,045	\$	101,574	

The footnotes below the table for the nine months ended September 30, 2024 are also applicable to the above table.

		Three Months Ended September 30, 2024									
(in thousands)	Tin	nberlands	Wood	Products	Re	eal Estate		Total			
Revenues from external customers	\$	77,018	\$	139,412	\$	38,701	\$	255,131			
Intersegment Timberlands revenues ¹		28,114		_		_		28,114			
		105,132		139,412		38,701		283,245			
Cost of goods sold ²											
Fiber costs ²		_		67,552		_		67,552			
Freight, logging and hauling ²		56,829		17,314		_		74,143			
Manufacturing costs ^{2,3}		_		58,025		_		58,025			
Finished goods inventory change ²		_		2,883		_		2,883			
Depreciation, depletion and amortization ²		16,450		8,288		117		24,855			
Basis in real estate sold ²		_		_		12,908		12,908			
Other ⁴		10,294		430		4,584		15,308			
		83,573		154,492		17,609		255,674			
Segment selling, general and administrative expenses ⁵		2,513		3,234		2,277		8,024			
Segment operating income (loss)		19,046		(18,314)		18,815		19,547			
2											
Depreciation, depletion and amortization ⁶		16,778		8,395		138		25,311			
Basis in real estate sold		_		_		12,908		12,908			
Loss on disposal of assets				338		<u> </u>		338			
Segment Adjusted EBITDDA	\$	35,824	\$	(9,581)	\$	31,861	\$	58,104			

The footnotes below the table for the nine months ended September 30, 2024 are also applicable to the above table.

		Nine Months Ended September 30, 2025						
(in thousands)	Ti	Timberlands		od Products	Real Estate			Total
Revenues from external customers	\$	228,810	\$	502,345	\$	126,269	\$	857,424
Intersegment Timberlands revenues ¹		83,294		_		_		83,294
		312,104		502,345		126,269		940,718
Cost of goods sold ²								
Fiber costs ²		_		236,116		_		236,116
Freight, logging and hauling ²		152,544		64,000		_		216,544
Manufacturing costs ^{2,3}		_		184,231		_		184,231
Finished goods inventory change ²		_		(2,829)		_		(2,829)
Depreciation, depletion and amortization ²		46,148		29,308		402		75,858
Basis in real estate sold ²		_		_		47,378		47,378
Other ⁴		29,003		923		12,605		42,531
		227,695		511,749		60,385		799,829
Segment selling, general and administrative expenses ⁵		8,553		9,999		5,202		23,754
Segment operating income (loss)		75,856		(19,403)		60,682		117,135
Danier		47.000		00.000		404		77.470
Depreciation, depletion and amortization ⁶		47,089		29,629		461		77,179
Basis in real estate sold				_		47,378		47,378
(Gain) loss on disposal of assets	<u> </u>	(5)		663		_		658
Segment Adjusted EBITDDA	\$	122,940	\$	10,889	\$	108,521	\$	242,350

The footnotes below the table for the nine months ended September 30, 2024 are also applicable to the above table.

	Nine Months Ended September 30, 2024							
(in thousands)	Tir	nberlands	Wood Products		Real Estate		Total	
Revenues from external customers	\$	216,800	\$ 441,589	\$	145,540	\$	803,929	
Intersegment Timberlands revenues ¹		80,084	_	-	_		80,084	
		296,884	441,589		145,540		884,013	
Cost of goods sold ²								
Fiber costs ²		_	216,595	;	_		216,595	
Freight, logging and hauling ²		157,158	55,805	;	_		212,963	
Manufacturing costs ^{2,3}		_	175,845	j	_		175,845	
Finished goods inventory change ²		_	(1,061)	_		(1,061)	
Depreciation, depletion and amortization ²		50,210	32,815	;	348		83,373	
Basis in real estate sold ²		_	_		73,530		73,530	
Other ⁴		28,057	549		12,023		40,629	
		235,425	480,548	;	85,901		801,874	
Segment selling, general and administrative expenses ⁵		7,956	10,979)	5,916		24,851	
Segment operating income (loss)		53,503	(49,938)	53,723		57,288	
Depreciation, depletion and amortization ⁶		51,193	33,138	}	412		84,743	
Basis in real estate sold		_	_		73,530		73,530	
Loss (gain) on disposal of assets		<u> </u>	275		(8)		267	
Segment Adjusted EBITDDA	\$	104,696	\$ (16,525	\$	127,657	\$	215,828	

- Intersegment revenues represent logs sold by our Timberlands segment to our Wood Products segment.
- Significant expense categories align with the segment-level information that is regularly provided to the CODM. Intersegment expenses are included with the amounts shown. Manufacturing costs include, but are not limited to, wages, benefits, repairs, maintenance, supplies, heat/power, electricity and other utilities, depreciation and amortization,
- and membership dues.
- Includes, but is not limited to, the following:

 - Timberlands forest management, roads, employee wages and benefits and property taxes.

 Wood Products pension and other post-retirement benefit plan service costs for active plan participants.
- Real Estate land sale commissions, land sale closing costs, property taxes, and costs from the company-owned country club.
- 5. Segment selling, general and administrative expenses includes depreciation and amortization.
- Includes depreciation and amortization classified as selling, general and administrative expenses.

The following table reconciles Total Segment Adjusted EBITDDA to Total Adjusted EBITDDA and Income before income taxes. Corporate information is included to reconcile segment data to the <u>Condensed Consolidated Financial Statements</u>.

	Three Months Ended September 30,				_	Nine Months Ended September 30,			
(in thousands)		2025		2024		2025		2024	
Total Segment Adjusted EBITDDA	\$	101,574	\$	58,104	\$	242,350	\$	215,828	
Corporate Adjusted EBITDDA ¹		(12,042)		(12,203)		(37,355)		(36,624)	
Eliminations and adjustments ²		(269)		1		(340)		(407)	
Total Adjusted EBITDDA		89,263		45,902		204,655		178,797	
Interest expense, net		(11,461)		(9,635)		(23,365)		(18,049)	
Depreciation, depletion and amortization ³		(26,046)		(25,487)		(77,820)		(85,150)	
Basis in real estate sold		(26,022)		(12,905)		(47,370)		(73,522)	
Merger-related expenses		(1,903)				(1,903)		_	
Environmental charge		· _ ·		_		(490)		_	
Non-operating pension and other postretirement employee						,			
benefits		(351)		200		(1,053)		602	
Loss on disposal of assets		(234)		(338)		(658)		(267)	
Other		1,222		1,516		1,757		1,348	
Income (loss) before income taxes	\$	24,468	\$	(747)	\$	53,753	\$	3,759	

Corporate Adjusted EBITDDA includes costs specifically not allocated to the segments including, but not limited to, certain corporate department direct expenses and employee wages and benefits. Corporate Adjusted EBITDDA is regularly provided to the CODM.

Includes elimination of intersegment profit in ending Wood Products inventory for logs purchased from our Timberlands segment and LIFO adjustments.

Excludes amortization of bond discounts and deferred loan fees which are reported within interest expense, net on the Condensed Consolidated Statements of Operations.

The following tables summarize additional reportable segment financial information:

	Three Months Ended September 30,				1	Nine Months Ende	Ended September 30,			
(in thousands)	2(2025 2024			2025		2024			
Depreciation, depletion and amortization:										
Timberlands	\$	16,083	\$	16,778	\$	47,089	\$	51,193		
Wood Products		9,582		8,395		29,629		33,138		
Real Estate		162		138		461		412		
Corporate		219		176		641		407		
		26,046		25,487		77,820		85,150		
Bond discounts and deferred loan fees ¹		324		406		1,087		1,219		
Total depreciation, depletion and amortization	\$	26,370	\$	25,893	\$	78,907	\$	86,369		
Basis of real estate sold:										
Real Estate	\$	26,024	\$	12,908	\$	47,378	\$	73,530		
Eliminations and adjustments		(2)		(3)		(8)		(8)		
Total basis of real estate sold	\$	26,022	\$	12,905	\$	47,370	\$	73,522		

^{1.} Included within interest expense, net in the Condensed Consolidated Statements of Operations.

(in thousands)	Septe	ember 30, 2025	December 31, 2024		
Assets:					
Timberlands ¹	\$	2,361,963	\$	2,396,642	
Wood Products		538,700		537,665	
Real Estate ²		68,916		67,527	
		2,969,579		3,001,834	
Corporate		203,960		303,609	
Total consolidated assets	\$	3,173,539	\$	3,305,443	

We do not report rural real estate separately from Timberlands as we do not report these assets separately to management.

Real Estate assets primarily consist of a master planned community development and a country club.

	Three Months Ended September 30,				Nine Months Ended September 30				
(in thousands)	2025		2025 2024		2025		2024		
Capital Expenditures:1									
Timberlands	\$	6,612	\$	6,476	\$	18,012	\$	19,321	
Wood Products		5,937		25,247		20,650		50,825	
Real Estate ²		2,905		2,791		9,941		5,828	
		15,454		34,514		48,603		75,974	
Corporate		95		120		136		799	
Total capital expenditures	\$	15,549	\$	34,634	\$	48,739	\$	76,773	

NOTE 3. EARNINGS PER SHARE

The following table reconciles the number of shares used in calculating basic and diluted earnings per share:

	Three Months Ende	ed September 30,	Nine Months Ended	d September 30,
(in thousands)	2025	2025 2024		2024
Basic weighted-average shares outstanding	77,635	79,173	78,306	79,494
Incremental shares due to:				
Performance shares	154	30	88	19
Restricted stock units	100	74	83	50
Diluted weighted-average shares outstanding	77,889	79,277	78,477	79,563

Does not include the acquisition of timber and timberlands, all of which were acquired by our Timberlands segment.
 Real Estate capital expenditures include development expenditures of \$2.7 million and \$8.8 million for the three and nine months ended September 30, 2025, respectively, and \$2.6 million and \$5.3 million for the three and nine months ended September 30, 2024, respectively.

For stock-based awards, the dilutive effect is calculated using the treasury stock method. Under this method, the dilutive effect is computed as if the shares subject to the awards were outstanding at the beginning of the period (or at time of issuance, if later) and assumes the related proceeds were used to repurchase common stock at the average market price during the period. Related proceeds include future compensation cost associated with the stock award.

For the three and nine months ended September 30, 2025, there were 0 and approximately 170,900 stock-based awards, respectively, that were excluded from the calculation of diluted earnings per share as they were anti-dilutive. For the three and nine months ended September 30, 2024, there were approximately 50,000 and 138,000 stock-based awards, respectively, that were excluded from the calculation of diluted earnings per share as they were anti-dilutive. Anti-dilutive stock-based awards could be dilutive in future periods.

Share Repurchase Program

On August 31, 2022, our board of directors authorized management to repurchase up to \$200.0 million of our common stock with no set time limit for the repurchase (the 2022 Repurchase Program). Shares under the 2022 Repurchase Program may be repurchased in open market transactions, including pursuant to a trading plan adopted from time to time in accordance with Rule 10b5-1 of the Securities Exchange Act of 1934 (each, a Trading Plan). The timing, manner, price and amount of repurchases will be determined according to, and subject to, the terms of a Trading Plan, and, subject to the terms of a Trading Plan, the 2022 Repurchase Program may be suspended, terminated or modified at any time for any reason. During the nine months ended September 30, 2025, we repurchased 1,511,923 shares of our common stock for total consideration of \$60.0 million under the 2022 Repurchase Program, none of which were repurchased during the three months ended September 30, 2025. During the three and nine months ended September 30, 2024, we repurchased 56,851 and 666,475 shares of our common stock, respectively, for total consideration of \$2.4 million and \$27.4 million, respectively, under the 2022 Repurchase Program. At September 30, 2025, we had remaining authorization of \$30.0 million for future stock repurchases under the 2022 Repurchase Program. Transaction costs are not counted against authorized funds.

We record share repurchases upon trade date as opposed to the settlement date. We record a liability to account for repurchases that have not been cash settled. We retire shares upon repurchase. Any excess repurchase price over par is recorded in accumulated deficit.

NOTE 4. CERTAIN BALANCE SHEET COMPONENTS

Inventories

(in thousands)	Septemb	er 30, 2025	December 31, 2024		
Logs	\$	35,298	\$	31,786	
Lumber, panels and veneer		38,885		37,689	
Materials and supplies		32,853		29,284	
Total inventories		107,036		98,759	
Less: LIFO reserve		(15,833)		(15,833)	
Total inventories, net	\$	91,203	\$	82,926	

Property, plant and equipment

(in thousands)	 September 30, 2025	 December 31, 2024
Property, plant and equipment	\$ 715,863	\$ 710,703
Less: accumulated depreciation	(319,354)	(301,790)
Total property, plant and equipment, net	\$ 396,509	\$ 408,913

Timber and timberlands

(in thousands)	Sept	tember 30, 2025	 December 31, 2024		
Timber and timberlands, net	\$	2,224,042	\$ 2,263,991		
Logging roads, net		93,240	 93,160		
Total timber and timberlands, net	\$	2,317,282	\$ 2,357,151		

In September 2025, we acquired approximately 11,200 acres of mature timberland located in Arkansas for total consideration of \$24.8 million, inclusive of transaction costs. In January 2024, we acquired 16,000 acres of mature timberlands in Arkansas for \$31.4 million, including transaction costs.

Accounts payable and accrued liabilities

(in thousands)	Septem	ber 30, 2025	December 31, 2024		
Accrued payroll and benefits	\$	23,024	\$	25,249	
Accounts payable		19,240		16,991	
Deferred revenue ¹		14,611		12,234	
Accrued taxes		8,615		5,212	
Accrued interest		5,724		6,826	
Other current liabilities		26,397		29,116	
Total accounts payable and accrued liabilities	\$	97,611	\$	95,628	

^{1.} Deferred revenue predominately relates to hunting and other access rights on our timberlands, payments received for lumber shipments where control of goods has not transferred, member-related activities at an owned country club and any post-close obligations for real estate sales. These deferred revenues are recognized over the term of the respective contract, which is typically twelve months or less, except for country club initiation fees which are recognized over the average life of club membership.

NOTE 5. DEBT

TERM LOANS

At September 30, 2025, \$1.04 billion was outstanding under our Second Amended and Restated Term Loan Agreement (the Amended Term Loan Agreement). Of this amount, \$27.5 million was classified as current on our accompanying <u>Condensed Consolidated Balance Sheets</u>, consisting of a variable-rate term loan that matures in February 2026. Certain borrowings under the Amended Term Loan Agreement are at rates of one-month Secured Overnight Financing Rate (SOFR), plus an applicable margin between 1.61% and 2.30%, or daily simple SOFR plus a spread between 2.20% and 2.30%. We have entered into SOFR-indexed interest rate swaps to fix the interest rate on these variable rate term loans. See *Note: 6 Derivative Instruments* for additional information on our interest rate swaps.

On August 27, 2025, we entered into the twelfth amendment to our Amended Term Loan Agreement, establishing a new unsecured multi-segment term loan facility (the New Term Loan) with a total commitment of up to \$127.5 million, maturing on August 27, 2035. An initial draw of \$100.0 million under the New Term Loan was used to refinance a \$100.0 million term loan under the Amended Term Loan Agreement that matured on August 27, 2025. The remaining \$27.5 million commitment under the New Term Loan agreement will be available on February 2, 2026 to refinance a variable-rate term loan maturing on that date. The New Term Loan bears interest at a rate equal to daily simple SOFR plus an applicable margin of 2.30% per annum.

In connection with the New Term Loan, we terminated our final remaining \$75.0 million forward-starting interest rate swap and transferred the value realized from its termination into a new interest rate swap to fix the rate at 4.11%, including margin but before patronage credits from lenders. See <u>Note 6: Derivative Instruments</u> for additional information.

CREDIT AGREEMENT

Our Third Amended Credit Agreement (as amended, the Amended Credit Agreement) provides for a \$300.0 million revolving line of credit that matures February 14, 2027. As provided in the Amended Credit Agreement, borrowing capacity may be increased by up to an additional \$500.0 million. The revolving line of credit also includes a sublimit of \$75.0 million for the issuance of standby letters of credit and a sublimit of \$25.0 million for swing line loans. Usage under either or both sub facilities reduces availability under the revolving line of credit. We may utilize borrowings under the Amended Credit Agreement to, among other things, refinance existing indebtedness and provide funding for working capital requirements, capital projects, acquisitions and other general corporate expenditures. At September 30, 2025, there were no borrowings under the revolving line of credit and approximately \$0.6 million of our revolving line of credit was utilized for outstanding letters of credit.

We were in compliance with all debt and credit agreement covenants at September 30, 2025.

NOTE 6. DERIVATIVE INSTRUMENTS

From time to time, we enter into derivative financial instruments to manage certain cash flow and fair value risks. Derivatives designated and qualifying as a hedge of the exposure to variability in the cash flows of a specific asset or liability that is attributable to a particular risk, such as interest rate risk, are considered cash flow hedges. All our cash flow hedges are expected to be highly effective in achieving offsetting cash flows attributable to the hedged interest rate risk through the term of the hedges.

At September 30, 2025, we had interest rate swaps associated with \$1.04 billion of SOFR-indexed term loan debt. These cash flow hedges convert such variable rate loans with margins ranging from 1.61% to 2.30%, to fixed rates ranging from 2.14% to 4.83% before patronage credits from lenders. See *Note 5: Debt* for additional information.

The gross fair values of derivative instruments on our <u>Condensed Consolidated Balance Sheets</u> were as follows:

(in thousands)	Location	September 30, 2025			December 31, 2024
Derivatives designated in cash flow hedging re	elationships:				
Interest rate contracts	Other assets, current ¹	\$	232	\$	
Interest rate contracts	Other assets, non-current		99,982		138,354
		\$	100,214	\$	138,354

1. Derivative instruments that mature within one year, as a whole, are classified as current.

The following table details the effect of derivatives on the <u>Condensed Consolidated Statements of Operations</u> and the <u>Condensed Consolidated Statements of Comprehensive Income (Loss)</u>:

		Three Months Ended September 30,					Nine Months End	ed September 30,		
(in thousands)	Location 2025		2025	2024			2025		2024	
Derivatives designated in cash flow hedging relationships:										
Interest rate contracts										
(Loss) income recognized in other comprehensive income										
(loss), net of tax		\$	(3,811)	\$	(23,130)	\$	(19,075)	\$	7,574	
Amounts reclassified from accumulated other	Interest expense,									
comprehensive income to income, net of tax1	net	\$	4,827	\$	5,583	\$	13,878	\$	16,751	
Interest expense, net		\$	11,461	\$	9,635	\$	23,365	\$	18,049	

Realized gains and losses on interest rate contracts consist of realized net cash received or paid and interest accruals on the interest rate swaps during the periods in addition
to amortization of amounts out of other comprehensive income (loss) related to certain terminated hedges and adjustments to interest expense resulting from amortization of
inception value of certain off-market designated hedges. For the nine months ended September 30, 2025 and 2024, we amortized \$8.5 million and \$8.0 million, respectively,
of the off-market designated hedges. Net cash received or paid is included within Interest expense, net in the <u>Condensed Consolidated Statements of Operations</u>.

At September 30, 2025, the amount of net gains expected to be reclassified into earnings in the next 12 months is approximately \$12.7 million. However, this expected amount to be reclassified into earnings is subject to change as the ultimate amount recognized in earnings is based on the SOFR rates at the time of net swap cash payments.

NOTE 7. FAIR VALUE MEASUREMENTS

The following table presents the estimated fair values of our financial instruments:

	September 30, 2025			 December	31, 2024	
(in thousands)	Carrying Amount		Fair Value	Carrying Amount		Fair Value
Derivative assets related to interest rate swaps (Level 2)	\$ 100,214	\$	100,214	\$ 138,354	\$	138,354
Long-term debt, including current portion (Level 2) ¹	\$ (1,037,000)	\$	(1,037,000)	\$ (1,036,569)	\$	(1,035,608)
Company owned life insurance asset (COLI) (Level 3)	\$ 6,125	\$	6,125	\$ 6,026	\$	6,026

^{1.} At December 31, 2024, the carrying amount of long-term debt included principal and unamortized discounts.

The fair value of interest rate swaps is determined using a discounted cash flow analysis, based on third-party sources, on the expected cash flows of each derivative. The analysis reflects the contractual terms of the derivatives, including the period to maturity and uses observable market-based inputs, including interest rate forward curves.

The fair value of our long-term debt is estimated based upon quoted market prices for similar debt issues or estimated based on average market prices for comparable debt when there is no quoted market price.

The contract value of our company owned life insurance is based on the amount at which it could be redeemed and, accordingly, approximates fair value.

We believe that our other financial instruments, including cash and cash equivalents, restricted cash, receivables and payables have net carrying values that approximate their fair values with only insignificant differences. This is primarily due to the short-term nature of these instruments.

NOTE 8. EQUITY-BASED COMPENSATION

We issue new shares of common stock to settle performance share awards (PSAs), restricted stock units (RSUs) and deferred compensation stock equivalent units. At September 30, 2025, approximately 1.2 million shares were available for future use under our current stock incentive plan.

Share-based compensation activity during the nine months ended September 30, 2025 included the following:

	Granted	Vested	Forfeited
Performance Share Awards (PSAs)	122,251	_	3,813
Restricted Stock Units (RSUs)	113,263	42,511	2,523

Approximately 0.1 million shares of common stock were issued to employees during the nine months ended September 30, 2025, as a result of PSA and RSU vesting during 2024 and 2025.

The following table details compensation expense and the related income tax benefit for company specific equity-based awards:

	Three Months Ended September 30,				Nine Months Ended September 30,			
(in thousands)	2025		2024		2025			2024
Equity-based compensation expense:								
Performance share awards	\$	1,722	\$	1,635	\$	4,878	\$	4,628
Restricted stock units		1,415		1,260		4,169		3,691
Deferred compensation stock equivalent units expense		22		51		66		149
Total equity-based compensation expense	\$	3,159	\$	2,946	\$	9,113	\$	8,468
Total tax benefit recognized for equity-based expense	\$	195	\$	197	\$	584	\$	554

Performance Share Awards

The weighted-average grant date fair value of PSAs granted during the nine months ended September 30, 2025, was \$66.00 per share. PSAs granted under the stock incentive plans have a three-year performance period and shares are issued after the end of the period if the performance measures are met. The number of shares actually issued, as a percentage of the amount subject to the PSA, could range from 0% to 200%. PSAs granted under the stock incentive plans do not have voting rights unless and until shares are issued upon settlement. If shares are issued at the end of the performance measurement period, the recipients will receive dividend equivalents in the form of additional shares of common stock at the date of settlement equal to the dividends that would have been paid on the shares earned had the recipients owned the shares during the three-year period. The share awards are not considered participating securities.

The following table presents the key inputs used in the Monte Carlo simulation to calculate the fair value of the performance share awards granted in 2025:

Stock price as of valuation date	\$ 45.19
Risk-free rate	4.18%
Expected volatility	26.64%
Expected dividend yield ¹	_
Expected term (years)	3.00

^{1.} Full dividend reinvestment assumed.

Restricted Stock Units

The weighted-average fair value of all RSUs granted during the nine months ended September 30, 2025, was \$43.30 per share. The fair value of RSUs granted equaled our common share price on the date of grant factoring in any required post-vesting holding periods. The RSU awards granted accrue dividend equivalents based on dividends paid during the RSU vesting period. Recipients will receive dividend equivalents in the form of additional shares of common stock at the date the vested RSUs are settled. Any forfeited RSUs will not receive dividends. The share awards are not considered participating securities.

NOTE 9. INCOME TAXES

As a REIT, we generally are not subject to federal and state corporate income taxes on income from investments in real estate, including our timberlands, that we distribute to our stockholders. We conduct certain activities through our PotlatchDeltic taxable REIT subsidiaries (each, a TRS), which are subject to corporate level federal and state income taxes. These activities are principally composed of our wood products manufacturing operations and certain real estate investments. Therefore, income tax expense or benefit is primarily due to pre-tax book income or loss of the TRS, as well as permanent book versus tax differences and discrete items.

On July 4, 2025, the One Big Beautiful Bill Act (the OBBBA) was enacted, permanently extending certain provisions of the Tax Cuts and Jobs Act and includes a broad range of tax reform provisions affecting businesses. The legislation includes staggered effective dates through 2027. As of September 30, 2025, we analyzed the impact of this legislation, including the reinstatement of 100% bonus depreciation, and determined that the OBBBA did not have a material impact on our 2025 annual effective tax rate. We are continuing to monitor additional provisions of the OBBBA that become effective through 2027 for potential future impact.

NOTE 10. LEASES

We lease certain equipment, office space and land. Lease assets represent our right to use an underlying asset for the lease term and lease liabilities represent our obligation to make lease payments arising from the lease.

The following table presents supplemental balance sheet information related to lease assets and liabilities:

(in thousands)	Classification	September 30, 2025		Decen	nber 31, 2024
Assets					
Operating lease assets	Other long-term assets	\$	8,982	\$	10,167
Finance lease assets ¹	Property, plant and equipment, net		14,880		12,266
Total lease assets		\$	23,862	\$	22,433
Liabilities					
Current:					
Operating lease liabilities	Accounts payable and accrued liabilities	\$	3,263	\$	3,027
Finance lease liabilities	Accounts payable and accrued liabilities		6,085		5,257
Noncurrent:					
Operating lease liabilities	Other long-term obligations		5,499		7,030
Finance lease liabilities	Other long-term obligations		8,650		6,959
Total lease liabilities		\$	23,497	\$	22,273

^{1.} Finance lease assets are presented net of accumulated amortization of \$12.4 million and \$12.6 million at September 30, 2025 and December 31, 2024, respectively.

The following table presents the components of lease expense:

	 Three Months En	ded Septe	Nine Months Ended September 30,					
(in thousands)	 2025				2025		2024	
Operating lease costs ¹	\$ 921	\$	893	\$	2,737	\$	2,593	
Finance lease costs:								
Amortization of leased assets	1,635		1,441		4,501		4,061	
Interest expense	188		152		503		431	
Net lease costs	\$ 2,744	\$	2,486	\$	7,741	\$	7,085	

^{1.} Excludes short-term leases and variable lease costs, which are immaterial.

The following table presents supplemental cash flow information related to leases:

	Nine Months Ended September 30,								
(in thousands)		2025		2024					
Cash paid for amounts included in the measurement of lease liabilities:									
Operating cash flows for operating leases	\$	2,860	\$	2,757					
Operating cash flows for finance leases	\$	503	\$	431					
Financing cash flows for finance leases	\$	4,594	\$	4,142					
Leased assets exchanged for new lease liabilities:									
Operating leases	\$	1,168	\$	2,989					
Finance leases	\$	7,116	\$	5,215					

NOTE 11. PENSION AND OTHER POSTRETIREMENT EMPLOYEE BENEFITS

The following table details the components of net periodic cost (benefit) of our pension plans and other postretirement employee benefit plans (OPEB):

	Three Months Ended September 30,								
	Pension					OP			
(in thousands)	20	25		2024		2025		2024	
Service cost	\$	1,266	\$	1,321	\$	15	\$	22	
Interest cost		3,230		3,124		252		220	
Expected return on plan assets		(2,933)		(3,237)		_		_	
Amortization of prior service cost		_		5		_		_	
Amortization of actuarial (gain) loss		43		19		(241)		(331)	
Total net periodic cost	\$	1,606	\$	1,232	\$	26	\$	(89)	

	 Nine Months Ended September 30,									
	 Pension				OP					
(in thousands)	 2025		2024		2025		2024			
Service cost	\$ 3,799	\$	3,964	\$	43	\$	69			
Interest cost	9,688		9,369		755		658			
Expected return on plan assets	(8,798)		(9,711)		_		_			
Amortization of prior service cost	· <u> </u>		15		_		_			
Amortization of actuarial (gain) loss	129		59		(721)		(992)			
Total net periodic cost	\$ 4,818	\$	3,696	\$	77	\$	(265)			

Funding of our non-qualified pension and other postretirement employee benefit plans was \$3.0 million and \$3.3 million for the nine months ended September 30, 2025 and 2024, respectively. During the nine months ended September 30, 2025 and 2024, we made contributions to our qualified pension benefit plan of \$5.7 million and \$4.0 million, respectively.

NOTE 12. COMPONENTS OF ACCUMULATED OTHER COMPREHENSIVE INCOME

The following table details changes in amounts included in our Accumulated Other Comprehensive Income (AOCI) by component on our Condensed Consolidated Balance Sheets, net of tax:

	Three Months Ended September 30,				Nine Months Ended September 30,			
(in thousands)		2025		2024	2025			2024
Pension and Other Postretirement Employee Benefits								
Balance at beginning of period	\$	(28,946)	\$	(19,384)	\$	(28,651)	\$	(18,925)
Reclassifications from AOCI to earnings:								
Other ¹		(198)		(307)		(592)		(918)
Tax effect		50		77		149		229
Net of tax amount		(148)		(230)		(443)		(689)
Balance at end of period		(29,094)		(19,614)		(29,094)		(19,614)
Cash Flow Hedges								
Balance at beginning of period		118,477		141,493		142,792		121,957
Unrecognized gains (losses) arising in AOCI during the period:								
Gross		(90)		(23,502)		(15,464)		7,695
Tax effect		380		372		490		(121)
Reclassifications from AOCI to earnings:								
Gross ²		(4,935)		(5,708)		(14,152)		(17,124)
Tax effect		108		125		274		373
Net of tax amount		(4,537)		(28,713)		(28,852)		(9,177)
Other reclassifications ³		(4,101)				(4,101)		-
Balance at end of period		109,839		112,780		109,839		112,780
Accumulated other comprehensive income, end of period	\$	80,745	\$	93,166	\$	80,745	\$	93,166

- 1. Included in the computation of net periodic pension costs.
- Included in Interest expense, net on the <u>Condensed Consolidated Statement of Operations</u>.

 Deferred tax impact of a forward-starting interest rate swap redesignated from our REIT to the TRS related to the August 2025 debt refinance.

See Note 11: Pension and Other Postretirement Employee Benefits and Note 6: Derivative Instruments for additional information.

NOTE 13. PENDING MERGER WITH RAYONIER INC.

On October 13, 2025, PotlatchDeltic entered into an Agreement and Plan of Merger (the Merger Agreement) with Rayonier Inc. (Rayonier) and Redwood Merger Sub, LLC, a direct wholly owned subsidiary of Rayonier (Merger Sub), pursuant to which PotlatchDeltic will merge with and into Merger Sub with Merger Sub continuing as the surviving entity and a direct wholly owned subsidiary of Rayonier (the Merger). Upon closing, each share of PotlatchDeltic common stock will convert into 1.7339 (the Exchange Ratio) shares of Rayonier common shares, plus cash in lieu of any fractional shares (as such Exchange Ratio and cash amount may be adjusted pursuant to the terms of the Merger Agreement, including as described below, the Merger Consideration).

Concurrently with the Merger announcement, Rayonier declared a one-time special dividend of \$1.40 per share (consisting of up to 25% cash and the remainder in Rayonier common shares), payable on December 12, 2025, to shareholders of record as of October 24, 2025 (the Rayonier Special Dividend). To equalize the economic impact of the Rayonier Special Dividend, pursuant to the terms of the Merger Agreement, the Merger Consideration will be adjusted upon the record date of the Rayonier Special Dividend (and calculated immediately following its distribution date). With respect to the stock allocation of the Rayonier Special Dividend, the Exchange Ratio will be increased to account for the number of Rayonier Common Shares issued in the Rayonier Special Dividend. With respect to the cash allocation of the Rayonier Special Dividend, each share of PotlatchDeltic common stock shall be entitled to receive in the Merger an amount of cash equal to the amount of cash paid in the Rayonier Special Dividend on a per-share basis, multiplied by the Exchange Ratio (the Cash Adjustment Amount).

At the effective time of the Merger (the Effective Time), PotlatchDeltic equity awards, including restricted stock units, performance share awards, stock equivalent units, and stock options, will convert into Rayonier equity awards, in each case, pursuant to the terms of the Merger Agreement.

PotlatchDeltic and Rayonier have also agreed to various customary pre-closing covenants, including, to conduct its business in the ordinary course (subject to certain exceptions), to cooperate with respect to seeking regulatory approvals subject to specified limitations, to hold a meeting of its stockholders to obtain the requisite stockholder approvals contemplated by the Merger Agreement, not to solicit proposals relating to alternative business combination transactions, and subject to certain exceptions, not to engage in discussions or negotiations regarding an alternative business combination transaction. PotlatchDeltic and Rayonier have also agreed to coordinate the timing of their regular quarterly dividends prior to closing of the Merger. Each party may also declare and pay additional special dividends (other than the Rayonier Special Dividend) to the extent required to maintain REIT compliance, subject to: (i) an increase to the Cash Adjustment Amount for PotlatchDeltic stockholders if Rayonier declares and pays such a dividend, or (ii) a matching cash distribution by Rayonier if PotlatchDeltic declares and pays such a dividend, in accordance with the Merger Agreement.

The Merger has been unanimously approved by both companies' boards of directors and remains subject to shareholder approvals, regulatory approval, and other customary closing conditions. The transaction is expected to close in late first quarter or early second quarter of 2026. However, the Merger Agreement may be terminated under certain circumstances by either PotlatchDeltic or Rayonier, including (i) if the Merger has not been completed by July 13, 2026, subject to an automatic extension of 90 calendar days in order to obtain required regulatory approvals if all other closing conditions have been satisfied or waived; (ii) if the approval of either party's stockholders is not obtained; and (iii) if the other party's board of directors makes an adverse recommendation change with respect to the proposed Merger. If the Merger Agreement is terminated under certain circumstances, PotlatchDeltic may be required to pay a termination fee to Rayonier equal to \$138.0 million, or Rayonier may be required to pay a termination fee to PotlatchDeltic equal to \$159.0 million.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Forward-Looking Information

This report contains, in addition to historical information, certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, including without limitation, expectations regarding economic conditions, including interest rates; expected seasonal fluctuations in our business segments; expected effectiveness of our hedging instruments and swaps; amount of net earnings on cash flow hedges expected to be reclassified into earnings in the next 12 months; expected return on pension assets; future share repurchases and dividend payments; anticipated cash balances, cash flows from operations and expected liquidity; statements regarding our pending merger with Rayonier, Inc. (Rayonier); expectations regarding the development of solar option agreements, forest carbon credits, carbon sequestration and other natural climate solutions (NCS) markets and products and our position in the market for them; potential uses of our credit facility; expectations regarding debt obligations, interest payments, refinancing or paying off debt and compliance with our covenants under our financing agreements; maintenance of our investment grade credit rating; the timing of reflecting the impact of the One Big Beautiful Bill Act in our financial statements; expectations regarding the U.S. housing market and home repair and remodeling activity; the lumber and log markets and pricing; lumber shipment volumes; timber harvest volumes and timing; rural real estate and real estate development sales; sufficiency of cash and any necessary borrowings to meet future cash requirements; expected capital expenditures; expectations regarding our ability to capitalize on actions that governments and businesses are taking on climate change and their commitments towards reducing greenhouse gas emissions; and similar matters.

Forward-looking statements can be identified by the fact that they do not relate strictly to historical or current facts. They often involve use of words such as anticipates, believe, can, continue, could, estimated, expects, forecasted, future, intend, long-term, may, ongoing, outlook, potential, tends, typically, will, or similar words or terminology. These forward-looking statements reflect our current views regarding future events based on estimates and assumptions and are therefore subject to known and unknown risks and uncertainties and are not guarantees of future performance. The realization of our expectations and the accuracy of our assumptions are subject to a number of risks and uncertainties that could cause actual results to differ materially from those described in the forward-looking statements. These risks and uncertainties include, but are not limited to:

- the effect of general economic conditions in the U.S. and international economies, including the impact of employment rates, interest rate levels, discount rates, housing starts, and the general availability of financing for home mortgages;
- · availability of labor and developable land;
- · changes in the level of residential and commercial construction and remodeling activity;
- changes in U.S. tariff and trade policies and potential retaliatory actions by affected countries, and uncertainty regarding the timing and scope of such changes;
- duties and trade agreements involving wood products;
- changes in demand for our products and real estate;
- · changes in timber prices, harvest levels, and timberland values;

- changes in silviculture, production and production capacity in the forest products industry;
- reversal of government policy resulting in increased timber sales from government owned land, including opening federal lands to thinning and additional harvesting;
- competitive pricing pressures for our products;
- disruptions or inefficiencies in our supply chain and/or operations and unanticipated manufacturing disruptions;
- · collectability of amounts owed by customers;
- the effect of weather, including floods, windstorms and hurricanes, on our harvesting, real estate and manufacturing activities;
- · the risk of loss from fire at our facilities and on our timberland;
- the impact of pandemic disease or other human health threats, pest infestation, fungal disease, or other natural disasters;
- changes in the cost or availability of shipping and transportation;
- changes in principal expenses, continued elevated inflation and the extent to which such elevated inflation will continue and impact our principal expenses;
- unforeseen environmental liabilities or expenditures;
- changes in general and industry-specific environmental laws and regulations, and interpretations thereof by regulatory agencies;
- changes in market incentives for emerging natural climate solutions opportunities, such as a carbon capture and storage, biofuels, lithium extraction, and solar and other alternative energy opportunities;
- changes in standards and requirements governing carbon credit certification, and our ability to obtain and maintain such certifications;
- changes in the rate or magnitude of climate change, whether actual or perceived, as well as the motivation of businesses and the general public to address it;
- the effect of U.S. government shutdowns on government approvals, log sales, real estate transactions, permits, the economy generally, and other matters affecting our business;
- the failure of third parties to exercise option contracts for the purchase or lease of land intended for planned solar projects; and
- the failure to obtain necessary approvals of governmental authorities, our stockholders or Rayonier shareholders for the completion of our merger with Rayonier Inc.

For a discussion of some of the factors that may affect our business, results and prospects and a nonexclusive listing of forward-looking statements, refer to *Cautionary Statement Regarding Forward-Looking Information* on page 1 and *Risk Factors* in Part I, Item 1A of our Annual Report on Form 10-K for the year ended December 31, 2024, in Part II, Item 1A of our Quarterly Report on Form 10-Q for the quarter ended March 31, 2025, and *Risk Factors* in Part II, Item 1A in this Quarterly Report on Form 10-Q. Investors should not interpret the disclosure of a risk to imply that the risk has not already materialized. Forward-looking statements contained in this report present our views only as of the date of this report. Except as required under applicable law, we do not intend to issue updates concerning any future revisions of our views to reflect events or circumstances occurring after the date of this report.

Our Company

We are a leading timberland REIT with ownership of 2.1 million acres of timberland. We also own six sawmills, an industrial grade plywood mill, a residential and commercial real estate development business and a rural timberland sales program. Our operations are organized into three business segments: Timberlands, Wood Products and Real Estate. Our Timberlands segment supplies our Wood Products segment a portion of its wood fiber needs. Intersegment revenues due to these sales are based on prevailing market prices and represent a significant portion of the Timberlands segment's total revenues. Our other segments generally do not generate intersegment revenues. In the discussion of our consolidated results of operations, our revenues and expenses are reported after elimination of intersegment revenues and expenses; however, in the *Business Segment Results* discussion below, each segment's results, as applicable, are presented prior to these eliminations.

Our business segments have been and will continue to be influenced by a variety of factors, including U.S. tariff and trade policies, the U.S. housing market (including mortgage interest rates, home building activity and repair and remodel activity) duties and trade agreements, changes in timber prices and in harvest levels from our timberlands, competition, timberland valuations, demand for our non-strategic timberland, lumber prices, weather conditions, disruptions or inefficiencies in our

supply chain including the availability of transportation, the efficiency and level of capacity utilization of our Wood Products manufacturing operations, changes in our principal expenses such as log costs, transportation costs, inflation, asset dispositions or acquisitions, impact of pandemics, fires at our Wood Product facilities or on our timberlands, other natural disasters, government regulation and enforcement actions, and other factors.

Some of the equipment, parts, and materials used in our operations are sourced from outside the United States. As a result, the imposition of tariffs on imported goods could lead to increased operating costs. Although our international sales are currently limited, the products manufactured by our Wood Products facilities are commodity-based and sensitive to global supply and demand fluctuations. Recent and ongoing U.S. trade policy actions have contributed to elevated macroeconomic uncertainty and reduced consumer confidence. These developments, along with potential retaliatory measures by other countries, as well as the outcomes of relevant executive orders and trade investigations, could influence supply and demand trends, increase our operating costs, and affect pricing for our products. While the long-term effects of these trade dynamics remain unclear, we are actively monitoring changes in the tariff environment. See Part II, Item 1A. *Risk Factors* in our Quarterly Report on Form 10-Q for the quarter ended March 31, 2025 for a discussion regarding tariff-related risks.

Further, we believe global efforts to address climate change also present growth opportunities. As companies and governments pursue net-zero targets, we believe we are well positioned to provide products and services that support these goals through natural climate solutions offerings, including selling or leasing land for renewable energy projects such as solar power generation facilities, supplying biomass for green energy, participating in forest carbon offset and carbon capture and storage projects, and emerging technologies that allow wood fiber to be used in applications ranging from biofuels to bioplastics.

Non-GAAP Measures

To supplement our financial statements presented in accordance with generally accepted accounting principles in the United States (GAAP), we present certain non-GAAP measures on a consolidated basis, including Total Adjusted EBITDDA and Cash Available for Distribution (CAD), which are defined and further explained and reconciled to the nearest GAAP measure in the <u>Liquidity and Performance Measures</u> section below. The presentation of these non-GAAP financial measures should be considered only as supplemental to, and is not intended to be considered in isolation or as a substitute for, or superior to, financial measures prepared in accordance with GAAP. Our definitions of these non-GAAP measures may differ from similarly titled measures and may not be comparable to other similarly titled non-GAAP measures presented by other companies due to potential inconsistencies in methods of calculation.

See <u>Note 2: Segment Information</u> in the <u>Notes to the Condensed Consolidated Financial Statements</u> for information related to the use of Adjusted EBITDDA for our segments.

Business and Economic Trends Affecting Our Operations

The performance of our Timberlands, Wood Products, and Real Estate segments reflects the cyclical nature of the forest products and real estate industries. These cycles are influenced by seasonal weather patterns, macroeconomic conditions, and regional market dynamics, all of which continue to shape our operations and financial outcomes. Log and pulpwood sales volumes are typically lower in the first half of the year due to weather-related challenges. In the Southern U.S., winter rains limit access to logging sites, while in the Northern U.S., the spring thaw has a similar effect, reducing harvesting activity. As a result, the third quarter tends to be our Timberlands segment's most productive period.

Timber demand is closely tied to broader needs for lumber, pulp, paper, and packaging, and is especially sensitive to trends in U.S. home construction and renovation. Regional differences also play a role in market behavior. For example, log markets in Idaho remain relatively balanced, while parts of the Southern U.S. — historically oversupplied — are now experiencing tighter supply conditions driven by increased mill capacity. This shift underscores the growing strategic importance of the Southern region in the North American timber market.

Macroeconomic factors, including interest rates and housing trends, continue to impact our business. The U.S. Federal Reserve began cutting benchmark interest rates in late 2024, followed by additional 25 basis point reductions in September and October 2025. While not directly linked to short-term benchmark rates, the average 30-year fixed mortgage rate improved during the first nine months of 2025, ending September at approximately 6.3%, down 55 basis points from year-end 2024. Persistent economic uncertainty, inflationary pressures, fiscal concerns, and global trade tensions have contributed to housing affordability challenges and stagnant growth in new housing starts.

According to the most recent U.S. Census Bureau report, total privately-owned housing starts in August 2025 exceeded 1.3 million units (seasonally adjusted). Single-family starts averaged approximately 0.9 million units between March and August 2025, slightly below the trailing 12-month average. Authorized building permits for single-family homes also averaged nearly 0.9 million units, consistent with the trailing 12-month average.

Builder sentiment improved in October 2025, with the NAHB/Wells Fargo Housing Market Index rising five points from September to 37 — the highest level since April. This uptick may reflect cautious optimism, supported by easing mortgage rates and stronger forward-looking sales expectations. However, continued promotional pricing and persistent supply-side challenges suggest that recovery remains uneven. Elevated material costs, labor shortages, limited land availability, and economic policy uncertainty continue to weigh on the housing market.

The repair and remodel (R&R) sector — the largest driver of lumber demand — slowed in 2024 but is forecasted to grow through 2026. While discretionary remodel activity has softened, structural and maintenance-related demand remains resilient. Many homeowners are choosing to stay in place and reinvest in existing homes, supporting demand for treated lumber, sheathing, and panels. We remain optimistic about the long-term housing and R&R outlook, supported by structural undersupply, historically low inventory, strong demographic demand (particularly from millennials in their prime home-buying years), elevated home equity, aging housing stock, and a preference for upgrading existing homes.

In our Timberlands segment, a significant portion of Idaho sawlog prices are indexed on a one-month lag to lumber prices. In the third quarter of 2025, our average sawlog prices in the Northern region increased year-over-year, primarily due to higher average cedar prices and indexed lumber prices. In the Southern region, timber price realization remained consistent with the third quarter of 2024. Total harvest volume for the Timberlands segment was 1.9 million tons during the third quarter of 2025, which was slightly lower than the third quarter of 2024 primarily due to more Northern harvest activity in the first half of 2025 due to favorable operating conditions. Further, tepid market conditions in the South during the third quarter of 2025 led to production curtailment and extended downtime at mills in several Southern markets. We expect to harvest 1.7 to 1.8 million tons during the fourth quarter of 2025, with approximately 80% from the Southern region.

In our Wood Products segment, demand is seasonal, with typically lower activity in winter and stronger demand from spring through fall, consistent with typical construction cycles. The third quarter of 2025 experienced improved results year-over-year, driven by increased shipments, particularly from our Waldo, Arkansas sawmill. The Waldo facility completed its ramp-up in early 2025 following the completion of its expansion and modernization project (the Modernization Project) late in the second quarter of 2024. Division-wide, we expect to ship between 290 and 300 million board feet of lumber during the fourth quarter of 2025.

In the third quarter of 2025, our Real Estate segment benefited from two large rural land sales in Georgia and a 13-acre commercial sale in Chenal Valley. Development real estate sales occur year-round and are influenced by neighborhood offerings, infrastructure completion and contractor availability. We expect to sell approximately 5,000 rural acres and 46 residential lots in Chenal Valley during the fourth quarter of 2025.

Pending Merger with Rayonier

On October 13, 2025, we entered into a Merger Agreement with Rayonier and Merger Sub, pursuant to which PotlatchDeltic will merge with and into Merger Sub with Merger Sub continuing as the surviving entity and a direct wholly owned subsidiary of Rayonier. Under the terms of the Merger Agreement, at the Effective Time of the Merger, each PotlatchDeltic stockholder will receive 1.7339 shares of Rayonier common shares for each share of PotlatchDeltic common stock and cash in lieu of fractional shares at the Effective Time of the Merger, subject to certain adjustments, including with respect to the Rayonier Special Dividend. The Merger has been unanimously approved by both companies' boards of directors and remains subject to shareholder approvals, regulatory approvals, and other customary closing conditions. The transaction is expected to close in late first quarter or early second quarter of 2026. Refer to Note 13: Pending Merger with Rayonier Inc. in the Notes to the Condensed Consolidated Financial Statements for additional information. Additional details regarding the Merger Agreement are included as Exhibit 2.1 in the company's Current Report on Form 8-K filed with the SEC on October 14, 2025.

Consolidated Results

The following table sets forth changes in our <u>Condensed Consolidated Statements of Operations</u>. Our <u>Business Segment Results</u> provide a more detailed discussion of our segments:

	 Three Months Ended September 30,					Nine Months Ended September 30,						
(in thousands)	 2025		2024		Change		2025		2024	(Change	
Revenues	\$ 314,179	\$	255,131	\$	59,048	\$	857,424	\$	803,929	\$	53,495	
Costs and expenses:												
Cost of goods sold	257,130		227,556		29,574		716,867		722,189		(5,322)	
Selling, general and administrative	00.000		00.400		(0.15)		04.750		04.000		(400)	
expenses	20,088		20,403		(315)		61,750		61,882		(132)	
Merger-related expenses	1,903		_		1,903		1,903		_		1,903	
Environmental charge	 <u> </u>		<u> </u>		<u> </u>		490		<u> </u>		490	
	279,121		247,959		31,162		781,010		784,071		(3,061)	
Operating income	35,058		7,172		27,886		76,414		19,858		56,556	
Interest expense, net	(11,461)		(9,635)		(1,826)		(23,365)		(18,049)		(5,316)	
Non-operating pension and other												
postretirement employee benefits	(351)		200		(551)		(1,053)		602		(1,655)	
Other	 1,222		1,516		(294)		1,757		1,348		409	
Income (loss) before income taxes	24,468		(747)		25,215		53,753		3,759		49,994	
Income taxes	1,425		4,056		(2,631)		5,299		12,923		(7,624)	
Net income	\$ 25,893	\$	3,309	\$	22,584	\$	59,052	\$	16,682	\$	42,370	
Total Adjusted EBITDDA ¹	\$ 89,263	\$	45,902	\$	43,361	\$	204,655	\$	178,797	\$	25,858	

See <u>Liquidity and Performance Measures</u> for a reconciliation of Total Adjusted EBITDDA to net income (loss), the closest comparable GAAP measure, for each of the periods presented.

Third Quarter 2025 Compared with Third Quarter 2024

Revenues

Revenues for the third quarter of 2025 increased \$59.0 million compared to the third quarter of 2024 due to increased lumber shipments, primarily from our Waldo, Arkansas facility, increased Northern sawlog prices, two large rural real estate sales in the Southern region in 2025, and a 13-acre commercial land sale in Chenal Valley. There were no similar large-scale rural real estate transactions or commercial acres sold in the third quarter of 2024. These increases were partially offset by lower harvest activity, primarily in the Southern region, and lower lumber prices.

Cost of goods sold

Cost of goods sold increased \$29.6 million compared to the third quarter of 2024 largely due to increased fiber and manufacturing costs associated with higher lumber shipments in our Wood Products segment, along with increased rural real estate and commercial acres sold. These increases were partially offset by lower logging and hauling costs resulting from lower harvest activity.

Merger-related expenses

Merger-related expenses in the third quarter of 2025 were \$1.9 million related to professional service fees associated with our pending merger with Rayonier.

Interest expense, net

Interest expense, net increased \$1.8 million compared to the third quarter of 2024 primarily due to less interest income earned on lower average cash and cash equivalents held in interest bearing accounts.

Income taxes

Income taxes are primarily due to income or loss from our PotlatchDeltic taxable REIT subsidiaries (TRS). For the three months ended September 30, 2025, we recorded an income tax benefit of \$1.4 million on TRS loss before tax of \$5.9 million. For the three months ended September 30, 2024, we recorded an income tax benefit of \$4.1 million on TRS loss before tax of \$15.6 million.

Total Adjusted EBITDDA

Total Adjusted EBITDDA for the third quarter of 2025 increased \$43.4 million compared to the same period in 2024 primarily due to more rural real estate and commercial development acreage sold and increased lumber shipments. These increases were partially offset by lower harvest volumes and slightly lower lumber prices. Refer to the <u>Business Segment Results</u> below for further discussions on activities for each of our segments. See <u>Liquidity and Performance Measures</u> for a reconciliation of Total Adjusted EBITDDA to net income, the closest comparable GAAP measure, for each of the periods presented.

Year to Date 2025 Compared with Year to Date 2024

Revenues

Revenues for the first nine months of 2025 increased \$53.5 million compared to the first nine months of 2024 due to higher average lumber prices, increased lumber shipments, primarily from our Waldo, Arkansas facility, and higher Northern sawlog prices. These increases were partially offset by lower Southern sawlog volume, fewer rural real estate acres sold as 2024 included a \$56.7 million sale of 34,100 acres of rural timberland to Forest Investment Associates (FIA), and fewer premium residential lots sold in Chenal Valley.

Cost of goods sold

Cost of goods sold decreased \$5.3 million compared to the first nine months of 2024, mainly due to fewer rural real estate acres sold and reduced logging and hauling costs in the Southern region from lower harvest activities. Further, the first half of 2024 also included additional depreciation on Waldo, Arkansas sawmill equipment that was removed upon completion of the Modernization Project in June 2024. These impacts were partially offset by increased fiber and manufacturing costs associated with higher lumber shipments, particularly at our Waldo, Arkansas sawmill.

Merger-related expenses

Merger-related expenses during the first nine months of 2025 were \$1.9 million related to professional service fees associated with our pending merger with Rayonier.

Environmental charge

During the first quarter of 2025, we accrued an additional \$0.5 million related to our voluntary participation as a non-federal sponsor in a sediment contamination remediation project in Minnesota. Refer to <u>Note 1: Basis of Presentation</u> in the <u>Notes to Condensed Consolidated Financial Statements</u> for additional information.

Interest expense, net

Interest expense, net increased \$5.3 million compared to the first nine months of 2024 primarily due to less interest income earned on lower average cash and cash equivalents held in interest bearing accounts.

Income taxes

Income taxes are primarily due to income or loss from our TRS. For the nine months ended September 30, 2025, we recorded an income tax benefit of \$5.3 million on TRS loss before tax of \$22.8 million. For the nine months ended September 30, 2024, we recorded an income tax benefit of \$12.9 million on TRS loss before tax of \$51.1 million.

Total Adjusted EBITDDA

Total Adjusted EBITDDA for the first nine months of 2025 increased \$25.9 million primarily due to higher lumber prices and shipments along with increased Northern sawlog prices. These increases were partially offset by lower Southern harvest volumes, fewer rural real estate acres sold, and fewer premium residential lot sales in Chenal Valley. Refer to the <u>Business Segment Results</u> below for further discussions on activities for each of our segments. See <u>Liquidity and Performance Measures</u> for a reconciliation of Total Adjusted EBITDDA to net income, the closest comparable GAAP measure, for each of the periods presented.

Business Segment Results

Timberlands Segment

	 Three Months Ended September 30,				Nine Months Ended September 30,						
(in thousands)	2025		2024		Change		2025		2024		Change
Revenues ¹	\$ 107,989	\$	105,132	\$	2,857	\$	312,104	\$	296,884	\$	15,220
Costs and expenses:											
Logging and hauling	53,038		56,829		(3,791)		152,544		157,158		(4,614)
Other	11,125		10,294		831		29,008		28,057		951
Selling, general and administrative											
expenses	 2,823		2,185		638		7,612		6,973		639
Timberlands Adjusted EBITDDA ²	\$ 41,003	\$	35,824	\$	5,179	\$	122,940	\$	104,696	\$	18,244

^{1.} Prior to elimination of intersegment fiber revenues of \$29.3 million and \$28.1 million for the three months ended September 30, 2025 and 2024, respectively, and \$83.3 million and \$80.1 million for the nine months ended September 30, 2025 and 2024, respectively.

Timberlands Segment Statistics

		Three M	onth	s Ended Septer	nber	30,	Nine Months Ended Se			s Ended Septen	ptember 30,		
Harvest Volumes (in tons)		2025		2024		Change		2025		2024		Change	
Northern region													
Sawlog		402,939		420,896		(17,957)		1,096,345		1,107,630		(11,285)	
Pulpwood		7,704		5,964		1,740		42,430		13,716		28,714	
Total		410,643		426,860		(16,217)		1,138,775		1,121,346		17,429	
Southern region													
Sawlog		613,720		668,557		(54,837)		1,939,141		2,052,287		(113,146)	
Pulpwood		543,283		591,527		(48,244)		1,587,865		1,592,771		(4,906)	
Stumpage		313,064		266,516		46,548		970,814		984,120		(13,306)	
Total		1,470,067		1,526,600		(56,533)		4,497,820		4,629,178		(131,358)	
Total harvest volume	<u> </u>	1,880,710	_	1,953,460	_	(72,750)	_	5,636,595	_	5,750,524	_	(113,929)	
Sales Price/Unit (\$ per ton) ¹													
Northern region													
Sawlog	\$	128	\$	110	\$	18	\$	129	\$	109	\$	20	
Pulpwood	\$	49	\$	39	\$	10	\$	52	\$	37	\$	15	
Southern region													
Sawlog	\$	47	\$	47	\$	_	\$	46	\$	47	\$	(1)	
Pulpwood	\$	31	\$	31	\$	_	\$	31		31	\$	_	
Stumpage	\$	16	\$	15	\$	1	\$	14	\$	16	\$	(2)	

^{1.} Sawlog and pulpwood sales prices are on a delivered basis, which includes logging and hauling costs. Stumpage sales provide our customers the right to harvest standing timber. As such, the customer contracts the logging and hauling and bears such costs.

^{2.} Management uses Adjusted EBITDDA to evaluate the performance of the segment. See <u>Note 2: Segment Information</u> in the <u>Notes to Condensed Consolidated Financial Statements</u>.

Timberlands Adjusted EBITDDA

The following table summarizes Timberlands Adjusted EBITDDA variances for the three and nine months ended September 30, 2025 compared with the three and nine months ended September 30, 2024:

(in thousands)	Thre	ee Months	Ni	ne Months
Timberlands Adjusted EBITDDA - prior year	\$	35,824	\$	104,696
Sales price and mix		7,065		15,419
Harvest volume		(1,607)		(924)
Logging and hauling costs per unit		266		2,691
Forest management, indirect and other		(545)		1,058
Timberlands Adjusted EBITDDA - current year	\$	41,003	\$	122,940

Third Quarter 2025 Compared with Third Quarter 2024

Timberlands Adjusted EBITDDA for the third quarter of 2025 increased \$5.2 million compared with the third quarter of 2024 primarily as a result of the following:

- Sales Price and Mix: Sawlog prices in the Northern region rose by 16.4% to \$128 per ton. This increase was driven by higher cedar sawlog prices and indexed sawlog prices in Idaho. Sawlog prices in the Southern region remained stable.
- **Harvest Volume:** Northern sawlog harvest volume decreased 4.3% primarily due to favorable operating conditions in the first half of 2025 that allowed more logging and hauling activities earlier in the year than in 2024. Total Southern harvest volume declined 3.7% from the third quarter 2024, reflecting land sales in the region and more harvest volumes earlier in the year due to favorable operating conditions. These declines were partially offset by higher stumpage sales compared to the third quarter of 2024.

Year to Date 2025 Compared with Year to Date 2024

Timberlands Adjusted EBITDDA for the first nine months of 2025 increased \$18.2 million compared with the first nine months of 2024 primarily as a result of the following:

- Sales Price and Mix: Sawlog prices in the Northern region rose by 18.3%, to \$129 per ton. This increase was driven by higher cedar sawlog prices and indexed sawlog prices in Idaho. Sawlog prices in the Southern region remained stable.
- Harvest Volume: Total Northern harvest volume increased 1.6% compared to the first nine months of 2024 primarily due to higher
 pulpwood harvest. Total Southern region harvest volume for the first nine months of 2025 declined 2.8% compared to the first nine
 months of 2024 primarily due to recent land sales in the region.
- Logging and Hauling Costs per Unit: Logging and hauling costs per delivered unit were lower, primarily due to lower hourly trucking rates and fuel costs.
- Forest Management, Indirect and Other: Revenue from solar land lease options, third-party asset management fees, and carbon credit sales increased in 2025.

Wood Products Segment

	 Three M	Three Months Ended September 30,					Nine Months Ended September 30,						
(in thousands)	 2025		2024		Change		2025 2024		Change				
Revenues	\$ 165,881	\$	139,412	\$	26,469	\$	502,345	\$	441,589	\$	60,756		
Costs and expenses ¹													
Fiber costs	79,588		67,552		12,036		236,116		216,595		19,521		
Freight, logging and hauling	21,946		17,314		4,632		64,000		55,805		8,195		
Manufacturing costs	61,913		58,025		3,888		184,231		175,845		8,386		
Finished goods inventory change	1,994		2,883		(889)		(2,829)		(1,061)		(1,768)		
Selling, general and administrative													
expenses	2,826		3,127		(301)		9,678		10,656		(978)		
Other	88		92		(4)		260		274		(14)		
Wood Products Adjusted EBITDDA ²	\$ (2,474)	\$	(9,581)	\$	7,107	\$	10,889	\$	(16,525)	\$	27,414		

- 1. Prior to elimination of intersegment fiber costs of \$29.3 million and \$28.1 million for the three months ended September 30, 2025 and 2024, respectively, and \$83.3 million and \$80.1 million for the nine months ended September 30, 2025 and 2024, respectively.
- 2. Management uses Adjusted EBITDDA to evaluate the performance of the segment. See <u>Note 2: Segment Information</u> in the <u>Notes to Condensed Consolidated Financial</u>

 Statements

Wood Products Segment Statistics

	 Three Months Ended September 30,					Nine Months Ended September 30,						
	 2025		2024		Change	2025		2024		Change		
Lumber shipments (MBF) ¹	 332,724		267,263		65,461	925,449		824,061		101,388		
Lumber sales prices (\$ per MBF)	\$ 396	\$	402	\$	(6)	\$ 432	\$	419	\$	13		

MBF stands for thousand board feet.

Wood Products Adjusted EBITDDA

The following table summarizes Wood Products Adjusted EBITDDA variances for the three and nine months ended September 30, 2025 compared with the three and nine months ended September 30, 2024:

(in thousands)	Three	Months Ni	ne Months
Wood Products Adjusted EBITDDA - prior year	\$	(9,581) \$	(16,525)
Lumber:			
Price		(2,093)	10,539
Manufacturing costs per unit		7,819	11,552
Log costs per unit		3,260	6,603
Volume		(1,689)	(997)
Inventory charge		(2,571)	(4,766)
Residuals, panels and other		2,381	4,483
Wood Products Adjusted EBITDDA - current year	\$	(2,474) \$	10,889

Third Quarter 2025 Compared with Third Quarter 2024

Wood Products Adjusted EBITDDA for the third quarter of 2025 increased \$7.1 million compared to the third quarter of 2024 primarily as a result of the following:

- **Lumber Price:** Average lumber sales price declined slightly to \$396 per MBF during the third quarter of 2025 from \$402 per MBF during the third quarter of 2024.
- Manufacturing Costs Per Unit: Manufacturing costs per unit were lower due to increased production, with the majority occurring at the Waldo, Arkansas sawmill, which completed its production ramp-up in the first quarter of 2025 following the completion of the Modernization Project in late second quarter 2024.
- Log Costs Per Unit: Log costs per unit were lower primarily due to increased production recoveries at several of our sawmills, including the impact from the ramp-up at the Waldo, Arkansas sawmill, partially offset by higher log costs at our Idaho sawmill due to higher indexed pricing.

- Inventory charge: Inventory during third quarter of 2025 was written down primarily due to lower spot lumber prices for inventory on hand at certain sawmills compared to the end of the third guarter of 2024.
- Residual Sales, Panels and Other: Residual revenue increased compared to the same period in 2024, primarily due to higher production levels at our Waldo, Arkansas sawmill. In addition, administrative expenses declined, largely driven by lower employeerelated costs.

Year to Date 2025 Compared with Year to Date 2024

Wood Products Adjusted EBITDDA for the first nine months of 2025 increased \$27.4 million compared to the first nine months of 2024 primarily as a result of the following:

- Lumber Price: Average lumber sales price increased to \$432 per MBF during the first nine months of 2025 from \$419 per MBF during the first nine months of 2024.
- Manufacturing Costs Per Unit: Manufacturing costs per unit were lower primarily due to increased production, with the majority occurring at the Waldo, Arkansas sawmill.
- Log Costs Per Unit: Log costs per unit were lower primarily due to increased production recoveries at several of our sawmills, including the impact from the ramp-up at the Waldo, Arkansas sawmill, partially offset by higher log costs at our Idaho sawmill due to higher indexed pricing.
- Inventory charge: Inventory was written down at September 30, 2025 due to lower spot lumber prices for inventory on hand at certain sawmills compared to the end of the third guarter of 2024.
- Residual Sales, Panels and Other: During the first nine months of 2025, residual revenue increased compared to the same period in 2024, primarily due to higher production levels at our Waldo, Arkansas sawmill. In addition, administrative expenses declined, largely driven by lower employee-related costs.

Real Estate Segment

	Three Months Ended September 30,						Nine Months Ended September 30,					r 30,
(in thousands)		2025		2024	(Change		2025		2024		Change
Revenues	\$	69,582	\$	38,701	\$	30,881	\$	126,269	\$	145,540	\$	(19,271)
Costs and expenses												
Cost of goods sold		4,770		4,584		186		12,605		12,031		574
Selling, general and administrative expenses		1,767		2,256		(489)		5,143		5,852		(709)
Real Estate Adjusted EBITDDA ¹	\$	63,045	\$	31,861	\$	31,184	\$	108,521	\$	127,657	\$	(19,136)

Management uses Adjusted EBITDDA to evaluate the performance of the segment. See Note 2: Segment Information in the Notes to Condensed Consolidated Financial Statements.

Real Estate Segment Statistics

Rural Real Estate	T	hree Months End	led Se	ptember 30,		Nine Months Ended September 30,				
		2025		2024		2025		2024		
Acres sold		15,636		6,548		30,136		51,470		
Average price per acre	\$	3,280	\$	3,727	\$	3,243	\$	2,230		
Development Real Estate	Three Months Ended September 30,					Nine Months Ended September 30,				
		2025		2024		2025		2024		
								0.0		
Residential lots		55		53		84		90		
Residential lots Average price per lot	\$	55 138,938	\$	53 204,851	\$	84 127,640	\$	90 168,850		
	\$		\$		\$		\$			
	\$		\$		\$		\$			

Real Estate Adjusted EBITDDA

The following table summarizes Real Estate Adjusted EBITDDA variances for the three and nine months ended September 30, 2025 compared with the three and nine months ended September 30, 2024:

(in thousands)	Th	ree Months	Nine Months
Real Estate Adjusted EBITDDA - prior year	\$	31,861	\$ 127,657
Rural real estate sales		27,011	(16,378)
Real estate development sales		3,743	(3,268)
Selling, general and administrative expenses		488	708
Other costs, net		(58)	 (198)
Real Estate Adjusted EBITDDA - current year	\$	63,045	\$ 108,521

Third Quarter 2025 Compared with Third Quarter 2024

Real Estate Adjusted EBITDDA for the third quarter of 2025 increased \$31.2 million compared to the third quarter of 2024 primarily as a result of the following:

- **Rural Sales:** Total rural real estate acres sold increased primarily due to two transactions in Georgia during the third quarter of 2025: a 6,500-acre conservation sale and a 6,300-acre recreation tract with younger aged timber. There were no similar size sales in the third quarter of 2024. Rural real estate results can significantly vary quarter to quarter based on geographic mix, weather-related access limitations, and transaction size and timing.
- **Development Sales:** During the third quarter of 2025, we sold 55 residential lots at an average lot price of \$138,938 compared to 53 lots at an average lot price of \$204,851 during the third quarter of 2024. In addition, we sold 13 acres of commercial land in Chenal Valley for \$532,942 per acre in the third quarter of 2025, compared to no commercial land sales in Chenal Valley during the third quarter of 2024. The average price per residential lot or commercial acre fluctuates based on a variety of factors, including size, location, and planned end use within the developments.

Year to Date 2025 Compared with Year to Date 2024

Real Estate Adjusted EBITDDA for the first nine months of 2025 decreased \$19.1 million compared to the first nine months of 2024 primarily as a result of the following:

- Rural Sales: Rural real estate sales in the first nine months of 2025 included a 2,000-acre conservation land sale in Arkansas along with the two larger rural real estate sales in Georgia. In comparison, the first nine months of 2024 included a 34,100-acre sale to FIA for \$56.7 million and a 2,000-acre conservation land sale in Arkansas.
- **Development Sales:** During the first nine months of 2025, we sold 84 residential lots at an average lot price of \$127,640, compared to 90 residential lots at an average lot price of \$168,500 during the first nine months of 2024. In addition, we sold 13 acres of commercial land in Chenal Valley for \$532,972 per acre during the first nine months 2025 compared to 12 acres of commercial land for \$492,746 per acre during the first nine months of 2024.

Liquidity and Capital Resources

Cash generated by our operations is highly dependent on the selling prices and volumes of our products and can vary from period to period. Changes in significant sources and uses of cash for the nine months ended September 30, 2025 and 2024 are presented by category as follows:

	 Nine Months Ended September 30,								
(in thousands)	2025		2024		Change				
Net cash from operating activities	\$ 155,710	\$	143,062	\$	12,648				
Net cash from investing activities	\$ (45,026)	\$	(82,085)	\$	37,059				
Net cash from financing activities	\$ (168,740)	\$	(137,534)	\$	(31,206)				

Net Cash Flows from Operating Activities

Net cash from operating activities increased \$12.6 million in the first nine months of 2025 compared to the first nine months of 2024 primarily as a result of the following:

- Cash received from customers increased \$49.8 million. This was driven primarily by higher lumber prices and shipments, along with higher Northern sawlog prices. These increases were partially offset by lower Southern harvest volume and fewer rural real estate acres sold as 2024 included the 34,100-acre sale to FIA.
- Cash payments increased \$39.3 million primarily due to increased lumber production and increased neighborhood infrastructure development activity in Chenal Valley, partially offset by lower Southern logging and hauling activities and lower Northern hauling costs.
- Cash from operating activities for the first nine months of 2025 includes reclassification of \$20.9 million received from interest rate swaps that contain an other-than-insignificant financing element at inception as investing (\$19.7 million) and financing (\$1.2 million) activities. Cash from operating activities for first nine months of 2024 includes reclassification of \$22.5 million received from interest rate swaps that contain an other-than-insignificant financing element at inception as investing (\$20.9 million) and financing (\$1.6 million) activities.
- We received \$2.9 million of income tax refunds in the first nine months of 2025, and no income tax refunds in the first nine months of 2024.

Net Cash Flows from Investing Activities

Changes in cash flows from investing activities were primarily a result of the following:

- Cash expenditures for property, plant and equipment, timberlands reforestation and road construction projects during the first nine
 months of 2025 and 2024 were \$39.9 million and \$71.5 million, respectively. Cash expenditures during the first nine months of 2025
 include the final close out payment of \$6.6 million for the Waldo sawmill Modernization Project. Cash expenditures during the first nine
 months of 2024 included \$38.0 million for the Waldo sawmill Modernization Project.
- Cash expenditures for timberland acquisitions during the first nine months of 2025 and 2024 were \$25.5 million and \$32.3 million, respectively.
- We received \$19.7 million during the first nine months of 2025, compared to \$20.9 million during the first nine months of 2024, from
 certain interest rate swaps that contained an other-than-insignificant financing element at inception, which are required to be classified
 in investing activities. Cash flows from these above-market interest rate swaps reduce our interest costs on the corresponding variable
 rate debt.

Net Cash Flows from Financing Activities

Changes in cash flows from financing activities were primarily a result of the following:

- During the first nine months of 2025 and 2024, we repurchased 1,511,923 and 666,472 shares of our common stock, respectively, for a purchase price totaling \$60.0 million and \$27.4 million, respectively.
- Dividend payments of \$105.0 million during the first nine months of 2025 were lower compared to \$106.9 million during the first nine months of 2024, as a result of fewer shares outstanding due to share repurchases.

Future Sources and Uses of Cash

At September 30, 2025, we had cash and cash equivalents of \$88.8 million. We expect cash and cash equivalents on hand, cash generated from our operating activities, and available borrowing capacity under our Credit Agreement, if needed, to be adequate to meet our future cash requirements. At September 30, 2025, there were no significant changes in our cash commitments arising in the normal course of business under our known contractual and other obligations as described in our Annual Report on Form 10-K for the year ended December 31, 2024. Further, we believe our current liquidity level is sufficient to fund our business, including costs related to the proposed merger with Rayonier, and meet both our short-term (next 12 months) and reasonably foreseeable long-term requirements.

Capital Expenditures

We invest cash in maintenance and discretionary capital expenditures at our Wood Products facilities. We also invest cash in the reforestation of timberlands and construction of roads in our Timberlands operations and to develop land in our Real Estate development operations. We evaluate discretionary capital improvements based on an expected level of return on investments. We expect to spend approximately \$60.0 million to \$65.0 million for capital expenditures during 2025, not including the final closeout payment of \$6.6 million for the Waldo sawmill Modernization Project made in the first quarter of 2025.

Share Repurchase Program

On August 31, 2022, our board of directors authorized management to repurchase up to \$200.0 million of our common stock with no set time limit for the repurchase (the 2022 Repurchase Program). At September 30, 2025, we had remaining authorization of \$30.0 million for future stock repurchases under the 2022 Repurchase Program. Shares under the 2022 Repurchase Program may be repurchased in open market transactions, including pursuant to a trading plan adopted in accordance with Rule 10b5-1 under the Securities Exchange Act of 1934, or through privately negotiated transactions. Subject to the terms of any trading plan, the 2022 Repurchase Program may be suspended, terminated or modified at any time for any reason.

Term Loans, Credit Agreement, and Interest Rate Swap Agreements

At September 30, 2025, our total outstanding long-term debt was \$1.0 billion, all of which was drawn under an amended and restated credit agreement dated as of March 22, 2018 (Amended Term Loan Agreement) with our primary lender, AgWest Farm Credit, PCA (as successor in interest to Northwest Farm Credit Services, PCA). All interest rates on our outstanding long-term debt are variable-rate term loans with an associated interest rate swap that fixes the variable benchmark interest rate component. Of this amount, approximately \$27.5 million was classified as current on our accompanying <u>Condensed Consolidated Balance Sheets</u>, consisting of a term loan that matures in February 2026. We are currently evaluating options to either refinance or pay off with cash on hand the \$27.5 million term loan when it matures.

On August 27, 2025, we entered into the twelfth amendment to our Amended Term Loan Agreement, establishing a new unsecured multi-segment term loan facility (the New Term Loan) with a total commitment of up to \$127.5 million, maturing on August 27, 2035. An initial draw of \$100.0 million under the New Term Loan was used to refinance a \$100.0 million term loan under the Amended Term Loan Agreement that matured on August 27, 2025. The remaining \$27.5 million commitment under the New Term Loan agreement will be available on February 2, 2026, to refinance a variable-rate term loan maturing on that date if we choose to refinance the loan upon maturity. The New Term Loan bears interest at a rate equal to daily simple SOFR plus an applicable margin of 2.30% per annum. The agreement includes a cost-of-capital reset provision at the third, sixth, and ninth anniversaries of the refinance at the sole discretion of the lender.

In connection with refinancing the \$100.0 million term loan under the New Term Loan agreement, we terminated our remaining \$75.0 million forward-starting interest rate swap and transferred the value realized from its termination into a new interest rate swap to fix the rate on the \$100.0 million drawn on the New Term Loan at 4.11%, including margin but before patronage credits from lenders. Following this transaction, we had no remaining forward-starting interest rate swaps.

We have a \$300.0 million revolving line of credit with a syndicate of lenders, that matures February 14, 2027 (Amended Credit Agreement). Under the terms of the Amended Credit Agreement, the amount of available principal may be increased up to an additional \$500.0 million. We may also utilize borrowings under the Amended Credit Agreement to, among other things, refinance existing indebtedness and provide funding for working capital requirements, capital projects, acquisitions, and other general corporate expenditures. At September 30, 2025, there were no borrowings under the revolving line of credit and approximately \$0.6 million of the credit facility was utilized by outstanding letters of credit.

See <u>Note 5: Debt</u> and <u>Note 6: Derivative Instruments</u> in the <u>Notes to the Condensed Consolidated Financial Statements</u> for additional information on our debt, credit, and interest rate swap agreements.

Financial Covenants

The Amended Term Loan Agreement and Amended Credit Agreement (collectively referred to as the Financing Agreements) contain certain covenants that limit our ability and that of our subsidiaries to create liens, merge or consolidate, dispose of assets, incur indebtedness and guarantees, repurchase or redeem capital stock and indebtedness, make certain investments or acquisitions, enter into certain transactions with affiliates or change the nature of our business. The Financing Agreements also contain financial maintenance covenants including the maintenance of a minimum interest coverage ratio and a maximum leverage ratio as defined in the Financing Agreements. We are permitted to pay dividends to our stockholders under the terms of the Financing Agreements so long as we expect to remain in compliance with the financial maintenance covenants.

The following table presents the components and applicable limits of Total Asset Value (TAV), a component of the Leverage Ratio, at September 30, 2025:

(in thousands)	
Estimated timberland fair value	\$ 5,163,877
Wood Products manufacturing facilities book basis (limited to 10% of TAV)	381,031
Cash and cash equivalents	88,773
Other ¹	9,324
Total Asset Value	\$ 5,643,005

¹ Includes, as applicable, Company Owned Life Insurance (limited to 5% of TAV), Construction in Progress (limited to 10% of TAV) and Investments in Affiliates (limited to 15% of TAV) as defined in the Financing Agreements.

As of September 30, 2025, we were in compliance with all covenants under the Financing Agreements. The following table sets forth the financial covenants for the Financing Agreements and our status with respect to these covenants at September 30, 2025:

	Cove	enant Requirement	Actual
Interest Coverage Ratio	≥	3.00 to 1.00	7.9
Leverage Ratio	≤	40%	19%

Credit Ratings

Two major debt rating agencies routinely evaluate our debt, and our cost of borrowing can increase or decrease depending on our credit rating. Both Moody's and S&P rate our debt as investment grade. There have been no changes in our credit rating during the nine months ended September 30, 2025.

Capital Structure

(in thousands)	Sept	September 30, 2025		December 31, 2024	
Long-term debt (including current portion)	\$	1,035,089	\$	1,034,652	
Cash and cash equivalents		(88,773)		(151,551)	
Net debt		946,316		883,101	
Market capitalization ¹		3,149,608		3,088,347	
Enterprise value	\$	4,095,924	\$	3,971,448	
Net debt to enterprise value		23.1%		22.2%	
Dividend yield ²		4.4%		4.6%	
Weighted-average cost of debt, after tax ³		2.3%		2.3%	

^{1.} Market capitalization is based on outstanding shares of 77.3 million and 78.7 million times closing share prices of \$40.75 and \$39.25 at September 30, 2025 and December 31, 2024, respectively.

2. Dividend yield is based on annualized dividends per share of \$1.80 and share prices of \$40.75 and \$39.25 at September 30, 2025 and December 31, 2024, respectively.

^{3.} Weighted-average cost of debt excludes amortization of deferred debt costs, credit facility fees and non-cash amortization related to redesignated forward swaps and includes estimated annual patronage credit on term loan debt.

Liquidity and Performance Measures

The discussion below is presented to enhance the reader's understanding of our operating performance, and our ability to generate cash and satisfy rating agency and creditor requirements. This information includes two measures: Total Adjusted EBITDDA and Cash Available for Distribution (CAD). These measures are not defined by GAAP and the discussion of Total Adjusted EBITDDA and CAD is not intended to conflict with or change any of the GAAP disclosures described herein. These non-GAAP financial measures should be considered only as supplemental to, and are not intended to be considered in isolation or as a substitute for, or superior to, financial measures prepared in accordance with GAAP. Additionally, these non-GAAP financial measures may not be the same as or comparable to other similarly titled non-GAAP financial measures presented by other companies due to potential inconsistencies in methods of calculation.

Total Adjusted EBITDDA is a non-GAAP measure that management uses in evaluating performance and to allocate resources between segments. Total Adjusted EBITDDA removes the impact of specific items that management believes do not directly reflect the core business operations on an ongoing basis. Management believes that this non-GAAP measure, when read in conjunction with our GAAP financial statements, provides useful information to investors and other interested parties by facilitating the comparability of our ongoing operating results over the periods presented and the identification of trends in our underlying business. It also can be used to evaluate the operational performance of the assets under management and to compare our operating results against analyst financial models and against the operating results of other public companies that supplement their GAAP results with non-GAAP financial measures.

We define EBITDDA as net income (loss) before interest expense, net, income taxes, basis of real estate sold, depreciation, depletion and amortization. Adjusted EBITDDA further excludes certain specific items that are considered to hinder comparison of the performance of our businesses either year-on-year or with other businesses.

We reconcile Total Adjusted EBITDDA to net income (loss) for the consolidated company as it is the most comparable GAAP measure.

The following table provides a reconciliation of net income to Total Adjusted EBITDDA for the respective periods:

	Three Months Ended September 30,			Nine Months Ende	ed September 30,		
(in thousands)		2025		2024	 2025		2024
Net income	\$	25,893	\$	3,309	\$ 59,052	\$	16,682
Interest expense, net		11,461		9,635	23,365		18,049
Income taxes		(1,425)		(4,056)	(5,299)		(12,923)
Depreciation, depletion and amortization		26,046		25,487	77,820		85,150
Basis of real estate sold		26,022		12,905	47,370		73,522
Merger-related expenses		1,903		_	1,903		_
Non-operating pension and other postretirement employee							
benefits		351		(200)	1,053		(602)
Environmental charge		_		· —	490		
Loss on disposal of assets		234		338	658		267
Other		(1,222)		(1,516)	(1,757)		(1,348)
Total Adjusted EBITDDA	\$	89,263	\$	45,902	\$ 204,655	\$	178,797

We define CAD as cash from operating activities adjusted for capital spending for purchases of property, plant and equipment, timberlands reforestation and roads and timberland acquisitions not classified as strategic. Management believes CAD is a useful indicator of the company's overall liquidity, as it provides a measure of cash generated that is available for dividends to common stockholders (an important factor in maintaining our REIT status), repurchase of the company's common shares, debt repayment, acquisitions and other discretionary and nondiscretionary activities. Our definition of CAD is limited in that it does not solely represent residual cash flows available for discretionary expenditures since the measure does not deduct the payments required for debt service and other contractual obligations. Therefore, we believe it is important to view CAD as a measure that provides supplemental information to our <u>Condensed Consolidated Statements of Cash Flows</u>. Our definition of CAD may be different from similarly titled measures reported by other companies, including those in our industry. CAD is not necessarily indicative of the CAD that may be generated in future periods.

The following table provides a reconciliation of net cash from operating activities to CAD:

	!	Nine Months Ended September 30,			Twelve Months Ended September 30,				
(in thousands)		2025		2024		2025		2024	
Net cash from operating activities ^{1, 2}	\$	155,710	\$	143,062	\$	201,118	\$	184,865	
Capital expenditures ³		(65,382)		(103,771)		(82,607)		(178,627)	
CAD	\$	90,328	\$	39,291	\$	118,511	\$	6,238	
Net cash from investing activities ⁴	\$	(45,026)	\$	(82,085)	\$	(55,003)	\$	(149,967)	
Net cash from financing activities	\$	(168,740)	\$	(137,534)	\$	(213,577)	\$	(187,643)	

- 1. Net cash from operating activities for the nine and twelve months ended September 30, 2025, includes cash paid for real estate development expenditures of \$8.8 million and \$11.6 million, respectively. Net cash from operating activities for the nine and twelve months ended September 30, 2024, includes cash paid for real estate development expenditures of \$5.3 million and \$7.0 million, respectively.
- 2. Net cash from operating activities for the nine and twelve months ended September 30, 2025, excludes \$20.9 million and \$28.1 million, respectively, of interest rate swap proceeds classified as investing and financing activities. Net cash from operating activities for the nine and twelve months ended September 30, 2024, excludes \$22.5 million and \$29.5 million, respectively, of interest rate swap proceeds classified as investing and financing activities.
- 3. The nine and twelve months ended September 30, 2025, includes capital expenditures of \$6.6 million related to the Waldo Modernization Project. The nine and twelve months ended September 30, 2024, includes capital expenditures of \$38.0 million and \$97.4 million, respectively, related to the Waldo Modernization Project. The nine months ended September 30, 2025 and 2024, includes the acquisition of non-strategic timber and timberland of \$25.5 million and \$32.3 million, respectively. The twelve months ended September 30, 2025 and 2024, includes the acquisition of non-strategic timber and timberland of \$25.5 million and \$32.5 million, respectively.
- 4. Net cash from investing activities includes payment for capital expenditures and acquisition of non-strategic timber and timberlands, which is also included in our reconciliation of CAD

Critical Accounting Policies and Estimates

There have been no significant changes during 2025 to our critical accounting policies or estimates as presented in our 2024 Annual Report on Form 10-K.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Our market risk exposure on financial instruments includes interest rate risk on our bank credit facility, term loans and interest rate swap agreements. We are exposed to interest rate volatility on existing variable rate debt instruments and future incurrences of fixed or variable rate debt, which exposure primarily relates to movements in various interest rates. We use interest rate swaps and forward starting swaps to hedge our exposure to the impact of interest rate changes on existing debt and future debt issuances, respectively. All market risk sensitive instruments were entered into for purposes other than for trading purposes.

For quantitative and qualitative disclosures about market risk, see Item 7A, *Quantitative and Qualitative Disclosures About Market Risk*, of our Annual Report on Form 10-K for the year ended December 31, 2024. Our exposures to market risk have not changed materially since December 31, 2024.

ITEM 4. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

We conducted an evaluation (pursuant to Rule 13a-15(b) of the Securities Exchange Act of 1934 (the Exchange Act)), under the supervision and with the participation of management, including the Chief Executive Officer (CEO) and Chief Financial Officer (CFO), of the effectiveness of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Exchange Act) as of September 30, 2025. These disclosure controls and procedures are designed to ensure that information required to be disclosed in our reports that are filed or submitted under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms. Our disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that this information is accumulated and communicated to management, including the principal executive and principal financial officers, or persons performing similar functions, as appropriate, to allow timely decisions regarding required disclosure. Based on the evaluation, the CEO and CFO have concluded that these disclosure controls and procedures were effective as of September 30, 2025.

There are inherent limitations to the effectiveness of any system of disclosure controls and procedures, including the possibility of human error and the circumvention or overriding of the controls and procedures. Accordingly, even effective disclosure controls and procedures can only provide reasonable assurance of achieving their control objectives.

Changes in Internal Control over Financial Reporting

No changes occurred in our internal control over financial reporting during the three months ended September 30, 2025 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Part II - OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

We believe there is no pending or threatened litigation that could have a material adverse effect on our financial position, operations or liquidity.

SEC regulations require us to disclose certain information about proceedings arising under federal, state or local environmental provisions if we reasonably believe that such proceedings may result in monetary sanctions above a stated threshold. Pursuant to the SEC regulations, we use a threshold of \$1 million or more for purposes of determining whether disclosure of any such proceedings is required.

ITEM 1A. RISK FACTORS

Our business and results of operations are subject to numerous risks and uncertainties, many of which are beyond our control. For a discussion of our risk factors, see Part I, Item 1A Risk Factors in our Annual Report on Form 10-K for the year ended December 31, 2024. With the exception of the risk factors noted below and in Part II, Item 1A of our Quarterly Report on Form 10-Q for the quarter ended March 31, 2025, there have been no material changes from the risk factors previously disclosed therein. The following risk factors and other information included in this report should be carefully considered. The risks and uncertainties described below are not the only ones we face; others, either unforeseen or currently deemed not material, may also have a negative impact on our company. If any of the following occurs, our business, operating results, cash flows, and financial condition could be materially adversely affected.

Our Pending Merger with Rayonier Inc.

Completion of the Merger is uncertain and subject to risks outside our control, and a delay in completing the Merger may reduce or eliminate the expected benefits from the Merger.

The Merger is subject to a number of conditions, some of which are beyond our control, that could prevent, delay or otherwise materially adversely affect the completion of the transaction. Such conditions include approval by shareholders of both companies, regulatory approvals, and other customary closing conditions. There is no assurance these conditions will be met or that the Merger will close on the expected timeline, or at all. Failure to complete the Merger could adversely affect our business, including adverse market reactions, customer and employee uncertainty, additional costs and litigation risk. We may also incur significant costs, including a termination fee equal to \$138 million that would become payable in the event the Merger Agreement is terminated under certain circumstances.

Similarly, a delay in completing the Merger could cause the combined company not to realize some or all of the synergies and other benefits that it expects to achieve if the Merger is successfully completed within its expected time frame. Although the two parties will continue to operate independently until completion of the Merger, the Merger Agreement contains certain restrictions on the conduct of each of the parties' respective businesses through completion of the Merger. These restrictions could adversely affect our ability to execute business strategies or pursue attractive business opportunities, particularly if the completion of the Merger is delayed. In addition, a delay could enhance the risks that management would focus on completion of the Merger instead of on other opportunities that could be beneficial to the company.

The Exchange Ratio is fixed and will not be adjusted in the event of any change in either PotlatchDeltic's or Rayonier's stock price.

Each share of PotlatchDeltic common stock will convert into 1.7339 shares of Rayonier common shares, subject to adjustment for the Rayonier Special Dividend. This Exchange Ratio will not change based on fluctuations in either company's stock price. As a result, the market value of the Merger Consideration may vary. Factors influencing stock prices include:

- Market reaction to the Merger announcement and combined company prospects;
- Changes in the respective business, operations, assets, liabilities or financial outlook of either company;
- Investor sentiment and perceived likelihood of closing;
- Economic conditions, interest rates, and regulatory developments and other factors generally affecting the market prices of PotlatchDeltic common stock and Rayonier common shares;
- Federal, state and local legislation, governmental regulation, and legal developments in the businesses in which PotlatchDeltic and Rayonier operate; and
- Other factors beyond our control.

The market prices of shares of PotlatchDeltic common stock and Rayonier common shares at the closing of the Merger may vary from their respective prices on the date the Merger Agreement was executed and on the date of the special meeting of PotlatchDeltic's stockholders. As a result, the market value represented by the Exchange Ratio will also vary. Accordingly, at the time of the PotlatchDeltic's special meeting of stockholders, PotlatchDeltic stockholders will not know or be able to determine the market value of the consideration they will receive upon completion of the Merger. In addition, if the market price of Rayonier common shares declines between the date the Merger Agreement was signed or the date of the special meeting and the closing of the Merger, including for any of the reasons described above, PotlatchDeltic stockholders will receive Rayonier shares that have a market value upon completion of the Merger that is less than the market value of such shares calculated pursuant to the Exchange Ratio on the date the Merger Agreement was signed or on the date of the special meeting, respectively.

The Merger Agreement contains provisions that could discourage a potential competing acquirer, or could result in any competing proposal being at a lower price than it might otherwise be.

Pursuant to the Merger Agreement, PotlatchDeltic has agreed not to (i) solicit proposals relating to certain alternative transactions, (ii) engage in discussions or negotiations or provide non-public information in connection with any proposal for an alternative transaction from a third party or (iii) approve or enter into any agreements providing for any such alternative transaction, in each case, subject to certain exceptions to permit members of the PotlatchDeltic board of directors to comply with their duties as directors under applicable law. Notwithstanding these "no-shop" restrictions, prior to obtaining the PotlatchDeltic stockholder approval, under specified circumstances the PotlatchDeltic board of directors may change its recommendation with respect to the Merger, and if the approval of our stockholders is not obtained, PotlatchDeltic may terminate the Merger Agreement to accept a superior proposal upon payment of the termination fee described below.

The Merger Agreement provides that, in connection with the termination of the Merger Agreement under specified circumstances, PotlatchDeltic may be required to pay Rayonier a termination fee equal to \$138 million, including, subject to the terms of the Merger Agreement, as a result of a change in recommendation by the PotlatchDeltic board of directors, or in the event of termination at a time when a competing proposal has become public and not withdrawn and is later consummated. These provisions could discourage a potential competing acquirer from considering or proposing an acquisition of PotlatchDeltic, even if it were prepared to pay a higher premium than that proposed in the Merger.

PotlatchDeltic stockholders will be diluted by the Merger.

The Merger will result in PotlatchDeltic stockholders having an ownership stake in the combined company that is smaller than their current stake in PotlatchDeltic. Following the Merger, PotlatchDeltic stockholders will own approximately 46% of the combined company, while Rayonier stockholders will own approximately 54%. This reduced ownership may limit PotlatchDeltic stockholders' influence over corporate decisions. Additionally, certain equity awards may vest or accelerate, potentially increasing compensation expense and affecting employee retention.

We may become subject to legal proceedings relating to the Merger Agreement, or the transactions contemplated thereby.

Transactions like the Merger are frequently the subject of litigation or other legal proceedings, including actions alleging that either our board of directors or Rayonier's board of directors, as applicable, breached its respective duties to its stockholders or shareholders, respectively, or other equity holders by entering into the Merger Agreement; by failing to obtain a greater value in the transaction for PotlatchDeltic's stockholders or Rayonier's shareholders or other equity holders; by failing to make adequate disclosures; or by otherwise failing to fulfill their fiduciary duties or statutory obligations. While no such litigation is pending or threatened as of the date of this report, litigation or other legal proceedings may be brought against us or against our board of directors in connection with the Merger Agreement, or the transactions contemplated thereby. In such circumstances, we intend to defend against it, but we may not be successful in doing so. An adverse outcome in such matters, as well as the costs, time, and effort of a defense, even if successful, could have a material adverse effect on our ability to consummate the Merger or on our business, results of operations, or financial position, including through the delay of the Merger, the possible diversion of either company's resources, or the distraction of key personnel.

Uncertainty and restrictions related to the Merger may adversely affect our business.

The announcement and pendency of the Merger may create uncertainty for employees, customers, suppliers, and partners. This could impair our ability to retain talent and maintain relationships. Restrictions on business operations prior to closing may limit our responsiveness to opportunities or competitive threats.

Risks Related to the Combined Company

We may not realize the anticipated benefits of the Merger and will incur significant costs.

The success of the Merger depends on our ability to realize anticipated synergies and benefits, which may be affected by challenges in integrating operations, cultures, and systems. Integration may be complex, costly, and time-consuming, and there is no assurance these benefits will be achieved as expected. It is possible that the integration process could result in the distraction of the combined company's management, the disruption of the combined company's ongoing business, or inconsistencies in the combined company's operations, services, standards, controls, procedures, and policies, any of which could adversely affect the ability of the combined company to achieve the anticipated benefits of the Merger, or could otherwise adversely affect the business and financial results of the combined company. In addition, under certain of our or Rayonier's existing contractual arrangements, the Merger may constitute a change of control or cause certain other triggering events. In such an event, the counterparty may exercise certain rights under such agreement upon the closing of the Merger, which may include termination rights, consent or notice obligations, fees or penalties, pre-payment obligations, and/or rights of first refusal, or similar arrangements, which could adversely impact the anticipated benefits of the Merger, increase costs, and/or impact the combined company's future performance or operations.

In addition, we expect to incur substantial transaction and integration costs, some of which will be incurred regardless of whether the Merger is completed. There are a number of factors beyond our control that could affect the total amount or the timing of the combined company's expenses relating to the completion of the Merger and the integration of the combined company's operations. Many of the expenses that will be incurred, by their nature, are difficult to estimate accurately at the present time. As a result, the expenses associated with the Merger could, particularly in the near term, reduce the savings that the combined company expects to achieve following the completion of the Merger. In addition, if the Merger Agreement is terminated under certain circumstances, we may be required to pay a termination fee to Rayonier equal to \$138 million.

The combined company may incur adverse tax consequences if either PotlatchDeltic or Rayonier has failed or fails, or if the combined company fails to qualify as a REIT for U.S. federal income tax purposes.

Both companies intend to maintain REIT status under U.S. federal tax law. Qualification depends on complex legal and factual determinations. If either company, or the combined company, fails to qualify, the combined company may face significant tax liabilities and risk losing REIT status. Additionally, a failure of either PotlatchDeltic or Rayonier to qualify as a REIT could impair the combined company's ability after the Merger to expand its business and raise capital, and could materially adversely affect the value of Rayonier's common shares.

Uncertainties associated with the Merger may cause a loss of management personnel and other key employees of PotlatchDeltic or Rayonier, which could adversely affect the future business and operations of the combined company following the Merger.

PotlatchDeltic and Rayonier are dependent on the experience and industry knowledge of their officers and other key employees to execute their business plans and conduct operations. The combined company's success after the Merger will depend in part upon its ability to retain key management personnel and other key employees of PotlatchDeltic and Rayonier. Merger-related uncertainty may lead to departures or difficulty attracting talent, which could disrupt operations and strategic execution. Accordingly, no assurance can be given that the combined company will be able to retain key management personnel and other key employees of PotlatchDeltic and Rayonier or attract talent.

The dividends paid by the combined company may be less than the rates currently paid by PotlatchDeltic or Rayonier.

Following the Merger, PotlatchDeltic stockholders may not receive dividends at the same rate they received dividends as PotlatchDeltic stockholders before the Merger, for reasons that may include any of the following factors:

- the combined company may not have enough cash to pay such dividends due to changes in the combined company's cash requirements, capital spending plans, cash flow or financial position;
- the Merger may not be as accretive as currently expected, which could negatively impact the combined company's cash available for distribution;
- the combined company may desire to retain cash to maintain or improve its credit ratings; and
- the actual amount of dividends distributed and the decision to make any distribution will remain at all times entirely at the discretion of the combined company board of directors.

The market price and trading volume of stock of the newly combined company may be volatile in the future as a result of the Merger.

The market price of the newly combined company's common stock may decline in the future as a result of the Merger for a number of reasons, including management's inability to successfully integrate the two companies or failure to achieve the perceived benefits of the Merger, including financial results, as rapidly as or to the extent anticipated by financial or industry analysts. Failure to successfully integrate the two companies could negatively impact our revenues, earnings and cash flows, and could materially adversely affect our ability to pay dividends at historical levels, or at all.

Additionally, in the past, securities class action litigation has often been instituted against public companies following periods of volatility in the price of their common stock. This type of litigation could result in substantial costs and divert management's attention and resources, which could have a material adverse effect on our cash flows, our ability to execute our business strategy and our ability to make distributions to our stockholders. In addition, securities class action lawsuits and derivative lawsuits are often brought against public companies that have entered into acquisition, merger or other business combination agreements like the Merger Agreement. Even if such a lawsuit is without merit, defending against these claims can result in substantial costs and divert management time and resources. An adverse judgment could result in monetary damages, which could have a negative impact on our liquidity and financial condition. Lawsuits that may be brought against PotlatchDeltic, Rayonier or their respective directors could also seek, among other things, injunctive relief or other equitable relief, including a request to rescind parts of the Merger Agreement already implemented and to otherwise enjoin the parties from consummating the Merger.

One of the conditions to the closing of the Merger is that no injunction by any governmental entity having jurisdiction over PotlatchDeltic, Rayonier or the Merger Sub has been entered and continues to be in effect and no law has been adopted, in either case, that prohibits the closing of the Merger. Consequently, if a plaintiff is successful in obtaining an injunction prohibiting completion of the Merger, that injunction may delay or prevent the Merger from being completed within the expected timeframe or at all, which may adversely affect PotlatchDeltic's and Rayonier's respective business, financial condition, cash flows and results of operations. There can be no assurance that any of the defendants would be successful in the outcome of any potential future lawsuits. The defense or settlement of any lawsuit or claim that remains unresolved at the time the Merger is completed may adversely affect the combined company's business, financial condition, cash flows and results of operations.

The combined company's anticipated level of indebtedness will increase upon completion of the Merger.

Upon completion of the Merger, the combined company intends to assume and/or refinance certain indebtedness of PotlatchDeltic and, assuming that occurs, the combined company's consolidated indebtedness will increase substantially and it will be subject to increased risks associated with debt financing, including an increased risk that the combined company's cash flow could be insufficient to meet required payments on its debt securities or other indebtedness or to pay dividends on its common shares or any preferred shares it may issue. The combined company's increased indebtedness could have important consequences to holders of its common shares and its debt securities including:

- increasing the combined company's vulnerability to general adverse economic and industry conditions;
- limiting the combined company's ability to obtain additional financing to fund future working capital, capital expenditures and other general corporate requirements;
- requiring the use of a substantial portion of the combined company's cash flow from operations for the payment of principal and interest on its indebtedness, thereby reducing its ability to use its cash flow to fund working capital, acquisitions, capital expenditures, and general corporate requirements;
- limiting the combined company's flexibility in planning for, or reacting to, changes in its business and its industry; and
- putting the combined company at a disadvantage compared to its competitors with less indebtedness.

If the combined company defaults under a debt instrument, it will be in default under any other debt instrument that has cross-default provisions, the holders of all such indebtedness may be entitled to demand its immediate repayment.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

Issuer Purchases of Equity Securities

On August 31, 2022, our board of directors authorized management to repurchase up to \$200.0 million of our common stock with no set time limit for the repurchase (the 2022 Repurchase Program). Shares under the 2022 Repurchase Program may be repurchased in open market transactions, including pursuant to a trading plan adopted in accordance with Rule 10b5-1 under the Securities Exchange Act of 1934 (the Exchange Act), or through privately negotiated transactions. There were no shares repurchased during the three months ended September 30, 2025. At September 30, 2025, we had remaining authorization of \$30.0 million for future stock repurchases under the 2022 Repurchase Program. We record share repurchases upon trade date as opposed to settlement date when cash is disbursed.

ITEM 5. OTHER INFORMATION

Rule 10b5-1 Trading Plans

During the three months ended September 30, 2025, none of the company's officers or directors adopted, modified, or terminated any "Rule 10b5-1 trading arrangements," as each term is defined in Item 408(a) of Regulation S-K under the Exchange Act.

ITEM 6. EXHIBITS

EXHIBIT NUMBER	DESCRIPTION
3.1*	Fourth Restated Certificate of Incorporation of the Registrant, effective May 1, 2023, filed as Exhibit 3.1 to the Current
	Report on Form 8-K filed by the Registrant on May 4, 2023.
3.2*	Amended and Restated Bylaws of the Registrant, effective December 6, 2024, filed as Exhibit 3.1 to the Current Report
	on Form 8-K filed by the Registrant on December 6, 2024.
4	See Exhibits 3.1 and 3.2. The registrant undertakes to furnish to the Commission, upon request, any instrument defining the rights of holders of long-term debt.
10.1*	Twelfth amendment to Second Amended and Restated Term Loan Agreement dated August 27, 2025, by and among the
	Registrant and its wholly-owned subsidiaries as borrowers and AgWest Farm Credit, PCA (as successor in interest to
	Northwest Farm Credit Services, PCA), as Administrative Agent, the Guarantors party thereto, the Lenders party thereto,
	and the Voting Participants party thereto, filed as Exhibit 10.1 to the Current Report on Form 8-K filed by the Registrant
12	on August 27, 2025.
10.2 ^{1,2}	Form of PotlatchDeltic 2019 Long-Term Incentive Plan Performance Share Award Notice (Employee).
10.3 ^{1,2}	Form of PotlatchDeltic 2019 Long-Term Incentive RSU Award Notice (Employee).
10.4 ^{1,2}	Form of PotlatchDeltic 2019 Long-Term Incentive Special RSU Award Notice (Employee).
31	Rule 13a-14(a)/15d-14(a) Certifications.
32	Furnished statements of the Chief Executive Officer and Chief Financial Officer under 18 U.S.C. Section 1350.
101	The following financial information from PotlatchDeltic Corporation's Quarterly Report on Form 10-Q for the quarterly
	period ended September 30, 2025, filed on November 7, 2025, formatted in iXBRL (Inline Extensible Business Reporting
	Language): (i) the <u>Condensed Consolidated Statements of Operations</u> for the three and nine months ended September
	30, 2025 and 2024, (ii) the <u>Condensed Consolidated Statements of Comprehensive Income (Loss)</u> for the three and nine
	months ended September 30, 2025 and 2024, (iii) the <u>Condensed Consolidated Balance Sheets</u> at September 30, 2025
	and December 31, 2024, (iv) the <u>Condensed Consolidated Statements of Cash Flows</u> for the nine months ended September 30, 2025 and 2024, (v) the <u>Condensed Consolidated Statements of Stockholders' Equity</u> for the three and
	nine months ended September 30, 2025 and 2024, and (vi) the Notes to Condensed Consolidated Financial Statements.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document and contained in Exhibit 101).
107	poster rago interdense bata rice (embedded within the millio Abric document and contained in Exhibit 101).

^{*} Incorporated by reference.

1 Management contract or compensatory plan, contract, or arrangement.

2 Document filed with this Form 10-Q.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

PotlatchDeltic Corporation (Registrant)

sy ______/s/ GLEN F. SMITH

Glen F. Smith
Chief Accounting Officer
(Duly Authorized; Principal Accounting Officer)

Date: November 7, 2025

POTLATCHDELTIC CORPORATION PERFORMANCE SHARE AWARD NOTICE AMENDED AND RESTATED 2019 LONG-TERM INCENTIVE PLAN

PotlatchDeltic Corporation, a Delaware corporation (the "Company"), has granted you a contingent Award (the "Award") of Performance Shares pursuant to Section 8.1 of the PotlatchDeltic Corporation Amended and Restated 2019 Long-Term Incentive Plan (the "Plan"). The Award is subject to all the terms and conditions set forth in this Performance Share Award Notice (this "Award Notice"), the Performance Share Award Agreement (the "Award Agreement"), the Performance Matrix attached to this Award Notice as Appendix A (the "Performance Matrix"), and the Plan, which have been provided to the Participant simultaneously with this Award Notice and are incorporated into this Award Notice in their entirety.

Particinant.

- · · · · · · · · · · · · · · · · · · ·
Grant Date:
Performance Period: to
Target Shares:
Vesting Schedule: Unless otherwise provided in the Award Agreement, the number and timing of Performance Shares that will vest pursuant to the Award will depend on the achievement of certain Performance Measures (as that term is defined in the Award Agreement) and will be determined in accordance with the Performance Matrix. Except as otherwise provided in the Award Agreement, the Performance Shares will not become earned and vested if you experience a Termination of Service (as defined in the Plan) prior to the end of the Performance Period.
Additional Terms/Acknowledgement: You acknowledge receipt of, and understand and agree to, this Award Notice, the Award Agreement, the Performance Matrix, and the Plan. You further acknowledge and agree that, as of the Grant Date, this Award Notice, the Award Agreement, the Performance Matrix, and the Plan set forth the entire understanding between you and the Company regarding the Award and supersede all prior oral and written agreements on the subject. You also acknowledge and agree that you have received, read and understand the PotlatchDeltic Corporation Securities Law Compliance and Insider Trading Policy, a copy of which has been provided to you simultaneously with this Award Notice.
[remainder of page intentionally left blank]

IN WITNESS WHEREOF, each party has or has caused this Award Notice to be executed as of the respective date set forth below:
CORPORATION:
PotlatchDeltic Corporation
President and Chief Executive Officer
Date:
Acknowledged and agreed as of the Grant Date:
Printed Name:
Acceptance Date:
NOTE: THIS AWARD NOTICE HAS BEEN ELECTRONICALLY SIGNED BY THE PARTICIPANT WHEN THE PARTICIPANT'S NAME AND ACCEPTANCE DATE APPEAR ABOVE.

POTLATCHDELTIC CORPORATION RESTRICTED STOCK UNIT AWARD NOTICE AMENDED AND RESTATED 2019 LONG-TERM INCENTIVE PLAN

PotlatchDeltic Corporation, a Delaware corporation (the "Company"), has granted you an Award (the "Award") of Restricted Stock Units pursuant to Section 7 of the PotlatchDeltic Corporation Amended and Restated 2019 Long-Term Incentive Plan (the "Plan"). The Award is subject to all the terms and conditions set forth in this Restricted Stock Unit Award Notice (this "Award Notice"), the Restricted Stock Unit Award Agreement (the "Award Agreement"), and the Plan, which have been provided to you simultaneously with this Award Notice and are incorporated into this Award Notice in their entirety.

with this Award Notice and are incorporated into this Award Notice in their entirety.
Participant:
Grant Date:
Vesting Date:
Target Shares:
Vesting Schedule: Unless otherwise provided in the Award Agreement, the Restricted Stock Units will vest with respect to the number of Target Shares on the Vesting Date indicated above, provided that you do not experience a Termination of Service (as defined in the Plan) prior to the Vesting Date. The vested Restricted Stock Units will become payable and will be settled following the meeting of the Executive Compensation Committee of the Company's Board of Directors in February .
Deferral: If you elected to defer the issuance of shares of Common Stock under this Award as provided in Section 5 of the Award Agreement, such shares shall be issued as set forth in the deferral election form or agreement that you enter into with the Company.
Additional Terms/Acknowledgement: You acknowledge receipt of, and understand and agree to, this Award Notice, the Award Agreement, and the Plan. You further acknowledge that as of the Grant Date, this Award Notice, the Award Agreement, and the Plan set forth the entire understanding between you and the Company regarding the Award and supersede all prior oral and written agreements on the subject. You also acknowledge and agree that you have received, read and understand the PotlatchDeltic Corporation Securities Law Compliance and Insider Trading Policy, a copy of which has been provided to you simultaneously with this Award Notice.
[remainder of page intentionally left blank]

IN WITNESS WHEREOF, each party has or has caused this Award Notice to be executed as of the respective date set forth below:
CORPORATION:
PotlatchDeltic Corporation
President and Chief Executive Officer Date:
Acknowledged and agreed as of the Grant Date:
Printed Name:
Acceptance Date:
NOTE: THIS AWARD NOTICE HAS BEEN ELECTRONICALLY SIGNED BY THE PARTICIPANT WHEN THE PARTICIPANT'S NAME AND ACCEPTANCE DATE APPEAR ABOVE.

POTLATCHDELTIC CORPORATION RESTRICTED STOCK UNIT AWARD NOTICE AMENDED AND RESTATED 2019 LONG-TERM INCENTIVE PLAN

PotlatchDeltic Corporation, a Delaware corporation (the "Company"), has granted you an Award (the "Award") of Restricted Stock Units pursuant to Section 7 of the PotlatchDeltic Corporation Amended and Restated 2019 Long-Term Incentive Plan (the "Plan"). The Award is subject to all the terms and conditions set forth in this Restricted Stock Unit Award Notice (this "Award Notice"), the Restricted Stock Unit Award Agreement (the "Award Agreement"), and the Plan, which have been provided to you simultaneously with this Award Notice and are incorporated into this Award Notice in their entirety.

with this Award Notice and are incorporated into this Award Notice in their entirety.
Participant:
Grant Date:
Vesting Date:
Target Shares:
Vesting Schedule: Unless otherwise provided in the Award Agreement, the Restricted Stock Units will vest with respect to the number of Target Shares on the Vesting Date indicated above, provided that you do not experience a Termination of Service (as defined in the Plan) prior to the Vesting Date. The vested Restricted Stock Units will become payable and will be settled following the Vesting Date.
Deferral: If you elected to defer the issuance of shares of Common Stock under this Award as provided in Section 5 of the Award Agreement, such shares shall be issued as set forth in the deferral election form or agreement that you enter into with the Company.
Additional Terms/Acknowledgement: You acknowledge receipt of, and understand and agree to, this Award Notice, the Award Agreement, and the Plan. You further acknowledge that as of the Grant Date, this Award Notice, the Award Agreement, and the Plan set forth the entire understanding between you and the Company regarding the Award and supersede all prior oral and written agreements on the subject. You also acknowledge and agree that you have received, read and understand the PotlatchDeltic Corporation Securities Law Compliance and Insider Trading Policy, a copy of which has been provided to you simultaneously with this Award Notice.
[remainder of page intentionally left blank]

IN WITNESS WHEREOF, each party has or has caused this Award Notice to be executed as of the respective date set forth below:
CORPORATION:
PotlatchDeltic Corporation
President and Chief Executive Officer Date:
Acknowledged and agreed as of the Grant Date:
Printed Name:
Acceptance Date:
NOTE: THIS AWARD NOTICE HAS BEEN ELECTRONICALLY SIGNED BY THE PARTICIPANT WHEN THE PARTICIPANT'S NAME AND ACCEPTANCE DATE APPEAR ABOVE.

CERTIFICATIONS

I, Eric J. Cremers, certify that:

- 1. I have reviewed this report on Form 10-Q of PotlatchDeltic Corporation;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 7, 2025	/s/ ERIC J. CREMERS				
	Eric J. Cremers President and Chief Executive Officer				

CERTIFICATIONS

- I, Wayne Wasechek, certify that:
 - 1. I have reviewed this report on Form 10-Q of PotlatchDeltic Corporation;
 - 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
 - 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
 - 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
 - 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 7, 2025	/s/ Wayne Wasechek
	Wayne Wasechek Vice President and Chief Financial Officer

STATEMENT OF CHIEF EXECUTIVE OFFICER UNDER 18 U.S.C. § 1350

- I, Eric. J. Cremers, President and Chief Executive Officer of PotlatchDeltic Corporation (the Company), certify pursuant to section 1350 of Chapter 63 of Title 18 of the United States Code that, to my knowledge:
 - 1. the Quarterly Report of the Company on Form 10-Q for the period ended September 30, 2025, as filed with the Securities and Exchange Commission on the date hereof (the Report), fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934, and
 - 2. the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ ERIC J. CREMERS

Eric J. Cremers

President and Chief Executive Officer

November 7, 2025

STATEMENT OF CHIEF FINANCIAL OFFICER UNDER 18 U.S.C. § 1350

- I, Wayne Wasechek, Vice President and Chief Financial Officer of PotlatchDeltic Corporation (the Company), certify pursuant to section 1350 of Chapter 63 of Title 18 of the United States Code that, to my knowledge:
 - 1. the Quarterly Report of the Company on Form 10-Q for the period ended September 30, 2025, as filed with the Securities and Exchange Commission on the date hereof (the Report), fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934, and
 - 2. the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Wayne Wasechek

Wayne Wasechek

Vice President and Chief Financial Officer

November 7, 2025