

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *			2. Date of Event Requiring Statement (MM/DD/YYYY)		3. Issuer Name and Ticker or Trading Symbol		
BHUSRI ANEEL			10/11/2012		Workday, Inc. [WDAY]		
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
C/O WORKDAY, INC., 6230 STONERIDGE MALL ROAD			<input checked="" type="checkbox"/> Director <input checked="" type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) _____ Other (specify below) Co-CEO and Chairman /				
(Street)			5. If Amendment, Date Original Filed (MM/DD/YYYY)		6. Individual or Joint/Group Filing (Check Applicable Line)		
PLEASANTON, CA 94588					<input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person		
(City)	(State)	(Zip)					

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
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Table II - Derivative Securities Beneficially Owned (e.g. , puts, calls, warrants, options, convertible securities)

1. Title of Derivate Security (Instr. 4)	2. Date Exercisable and Expiration Date (MM/DD/YYYY)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Class B Common Stock	(1)(2)	(1)(2)	Class A Common Stock (2)	8095000	(1)(2)	D	
Class B Common Stock	(1)(2)	(1)(2)	Class A Common Stock (2)	880000	(1)(2)	I	By Aneel Bhusri TTEE the Aneel Bhusri Grantor Retained Annuity Trust DTD 9/13/11
Class B Common Stock	(1)(2)	(1)(2)	Class A Common Stock (2)	5000	(1)(2)	I	By Anna Bhusri, a minor (8)
Non-Plan Stock Option (Right to Buy)	(3)	11/3/2020	Class B Common Stock (1)(2)	3200000 (4)	\$1.3	D	
Series A Convertible Preferred Stock	(5)	(5)	Class B Common Stock (1)(2)	5253638	(5)	I	By Greylock XI Limited Partnership (6)(8)
Series B Convertible Preferred Stock	(5)	(5)	Class B Common Stock (1)(2)	2661843	(5)	I	By Greylock XI Limited Partnership (6)(8)

Table II - Derivative Securities Beneficially Owned (e.g. , puts, calls, warrants, options, convertible securities)

1. Title of Derivate Security (Instr. 4)	2. Date Exercisable and Expiration Date (MM/DD/YYYY)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Series C Convertible Preferred Stock	(5)	(5)	Class B Common Stock (1) (2)	2109572	(5)	I	By Greylock XI Limited Partnership (6) (8)
Series D Convertible Preferred Stock	(5)	(5)	Class B Common Stock (1) (2)	1743632	(5)	I	By Greylock XI Limited Partnership (6) (8)
Series E Convertible Preferred Stock	(5)	(5)	Class B Common Stock (1) (2)	1532282	(5)	I	By Greylock XI Limited Partnership (6) (8)
Series A Convertible Preferred Stock	(5)	(5)	Class B Common Stock (1) (2)	146362	(5)	I	By Greylock XI-A Limited Partnership (6) (8)
Series B Convertible Preferred Stock	(5)	(5)	Class B Common Stock (1) (2)	74157	(5)	I	By Greylock XI-A Limited Partnership (6) (8)
Series C Convertible Preferred Stock	(5)	(5)	Class B Common Stock (1) (2)	58771	(5)	I	By Greylock XI-A Limited Partnership (6) (8)
Series D Convertible Preferred Stock	(5)	(5)	Class B Common Stock (1) (2)	48576	(5)	I	By Greylock XI-A Limited Partnership (6) (8)
Series E Convertible Preferred Stock	(5)	(5)	Class B Common Stock (1) (2)	42688	(5)	I	By Greylock XI-A Limited Partnership (6) (8)
Series A Convertible Preferred Stock	(5)	(5)	Class B Common Stock (1) (2)	21600	(5)	I	By Greylock XI Principals LLC (7)
Series B Convertible Preferred Stock	(5)	(5)	Class B Common Stock (1) (2)	10914	(5)	I	By Greylock XI Principals LLC (7)
Series C Convertible Preferred Stock	(5)	(5)	Class B Common Stock (1) (2)	8654	(5)	I	By Greylock XI Principals LLC (7)
Series D Convertible Preferred Stock	(5)	(5)	Class B Common Stock (1) (2)	7170	(5)	I	By Greylock XI Principals LLC (7)
Series E Convertible Preferred Stock	(5)	(5)	Class B Common Stock (1) (2)	6300	(5)	I	By Greylock XI Principals LLC (7)

Explanation of Responses:

(Each share of Class B Common Stock is convertible, at any time at the option of the holder, into one (1) share of Class A Common Stock. In addition, each 1) share of Class B Common Stock will convert automatically into one (1) share of Class A Common Stock upon any transfer, whether or not for value, which occurs after the closing of the Issuer's initial public offering (the "IPO"), except for certain permitted transfers described in, and transfers to any "permitted transferee" as defined in, the Issuer's restated certificate of incorporation in effect as of the date hereof. The shares of Class B Common Stock have no

expiration date.

- (All shares of Class A and Class B Common Stock will convert automatically into shares of a single class of Common Stock upon the earliest to occur of the
- 2) following: (a) upon the election by the holders of a majority of the then outstanding shares of Class B Common Stock, (b) the date when the number of outstanding shares of Class B Common Stock represents less than 9% of all outstanding shares of Class A and Class B Common Stock, (c) October 11, 2032 or (d) nine months after the death of the later to die of David A. Duffield and Aneel Bhusri. The shares of Class A and Class B Common Stock have no expiration date.
- (The stock option grant was issued outside of the Issuer's 2005 Stock Option Plan, and vests as follows: 20% of the total number of shares will vest on January
- 3) 1, 2013, provided Mr. Bhusri has completed 12 months of continuous service as of that date, and 5% of the total number of shares will vest when Mr. Bhusri completes each 3-month period of continuous service thereafter. The stock option grant is exercisable in full or in part at any time, but the unvested portion is subject to the Issuer's right to repurchase the shares at the original exercise price in the event of termination of Mr. Bhusri's service for any reason.
- (
- 4) Represents the balance remaining following Mr. Bhusri's exercise of 1,100,000 shares on August 15, 2012.
- (Each share of convertible preferred stock will be automatically converted into one (1) share of Class B Common Stock immediately prior to the closing of the
- 5) IPO, and has no expiration date.
- (Mr. Bhusri is a managing partner of Greylock XI GP Limited Partnership ("Greylock XI GP"), which is the sole general partner of each of Greylock XI
- 6) Limited Partnership ("Greylock XI") and Greylock XI-A Limited Partnership ("Greylock XI-A"). As such, Mr. Bhusri may be deemed to share voting and dispositive power with regard to the shares held directly by each of Greylock XI and Greylock XI-A.
- (
- 7) These shares are held as a nominee only by Greylock XI Principals LLC ("Greylock XI Principals") for the benefit of Mr. Bhusri.
- (Mr. Bhusri disclaims beneficial ownership of these securities except to the extent of his pecuniary interest therein, and the inclusion of these securities in this
- 8) report will not be deemed an admission of beneficial ownership of the reported securities for purposes of Section 16 or for any other purposes.

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
BHUSRI ANEEL C/O WORKDAY, INC. 6230 STONERIDGE MALL ROAD PLEASANTON, CA 94588	X	X	Co-CEO and Chairman	

Signatures

/s/ James P. Shaughnessy, Attorney-in-Fact

10/11/2012

**Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

The undersigned hereby constitutes and appoints James Shaughnessy, Melanie Vinson, Stacy Taylor and Terry Piccolo, and each of them, as his or her true and lawful attorney-in-fact to:

- (1) execute for and on behalf of the undersigned, any and all Form ID, or Form 3, 4 or 5 reports and any amendments thereto required to be filed by the undersigned in accordance with Section 16(a) of the Securities Exchange Act of 1934 (the "Exchange Act") and the rules thereunder with respect to securities of Workday, Inc. ("Workday");
- (2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form ID, or Form 3, 4 or 5 report and any amendments thereto and timely file such report with the United States Securities and Exchange Commission and any stock exchange or similar authority; and
- (3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney in-fact on behalf of the undersigned, pursuant to this Power of Attorney, shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in his or her discretion. The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform each and every act and thing whatsoever requisite, necessary, and proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or his or her substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that no such attorney in-fact, in serving in such capacity at the request of the undersigned, is hereby assuming, nor is Workday hereby assuming, any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act. This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Form 3, 4 or 5 reports with respect to the undersigned's holdings of and transactions in securities issued by Workday, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact. IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 9th day of October, 2012.

/s/ ANEEL BHUSRI, Aneel Bhusri