

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Form 10-Q

(Mark One)

☒ Quarterly Report Pursuant to Section 13 or 15(d) of the Securities and Exchange Act of 1934
For the Quarterly Period Ended June 30, 2009.

or

☐ Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934
For the Transition Period from to

Commission File Number 001-32504

TreeHouse Foods, Inc.

(Exact name of the registrant as specified in its charter)



Delaware

(State or other jurisdiction of incorporation or organization)

Two Westbrook Corporate Center, Suite 1070
Westchester, IL

(Address of principal executive offices)

20-2311383

(I.R.S. employer identification no.)

60154

(Zip Code)

(Registrant's telephone number, including area code) (708) 483-1300

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ☐ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer or a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer



Accelerated filer



Non-accelerated filer



Smaller reporting Company



(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes ☐ No ☒

There were 31,823,489 shares of Common Stock, par value \$0.01 per share, outstanding as of July 31, 2009.

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Part I — Financial Information
Item 1 . Financial Statements

TREEHOUSE FOODS, INC.
CONDENSED CONSOLIDATED BALANCE SHEETS
(In thousands, except share and per share data)

	June 30, 2009	December 31, 2008
	(Unaudited)	
Assets		
Current assets:		
Cash and cash equivalents	\$ 2,097	\$ 2,687
Receivables, net	84,009	86,837
Inventories, net	275,803	245,790
Deferred income taxes	6,809	6,769
Prepaid expenses and other current assets	7,130	10,315
Assets held for sale	4,081	4,081
Total current assets	379,929	356,479
Property, plant and equipment, net	278,081	270,664
Goodwill	567,862	560,874
Identifiable intangible and other assets, net	165,147	167,665
Total assets	<u>\$ 1,391,019</u>	<u>\$ 1,355,682</u>
Liabilities and Stockholders' Equity		
Current liabilities:		
Accounts payable and accrued expenses	\$ 163,801	\$ 187,795
Current portion of long-term debt	627	475
Total current liabilities	164,428	188,270
Long-term debt	482,837	475,233
Deferred income taxes	36,367	27,485
Other long-term liabilities	37,441	44,563
Commitments and contingencies (Note 16)		
Stockholders' equity:		
Preferred stock, par value \$0.01 per share, 10,000,000 shares authorized, none issued	—	—
Common stock, par value \$0.01 per share, 90,000,000 and 40,000,000 shares authorized, respectively, and 31,815,612 and 31,544,515 shares issued and outstanding, respectively	318	315
Additional paid-in capital	575,443	569,262
Retained earnings	145,109	113,948
Accumulated other comprehensive loss	(50,924)	(63,394)
Total stockholders' equity	669,946	620,131
Total liabilities and stockholders' equity	<u>\$ 1,391,019</u>	<u>\$ 1,355,682</u>

See Notes to Condensed Consolidated Financial Statements.

TREEHOUSE FOODS, INC.
CONDENSED CONSOLIDATED STATEMENTS OF INCOME
(In thousands, except per share data)

	Three Months Ended		Six Months Ended	
	June 30,		June 30,	
	2009	2008	2009	2008
	(Unaudited)		(Unaudited)	
Net sales	\$ 372,605	\$ 367,369	\$ 728,001	\$ 727,992
Cost of sales	292,761	298,740	576,446	588,974
Gross profit	79,844	68,629	151,555	139,018
Operating expenses:				
Selling and distribution	28,517	28,948	54,298	57,612
General and administrative	19,863	15,760	35,636	31,002
Other operating expense, net	183	928	425	11,850
Amortization expense	3,321	3,528	6,579	7,015
Total operating expenses	51,884	49,164	96,938	107,479
Operating income	27,960	19,465	54,617	31,539
Other (income) expense:				
Interest expense	4,839	7,561	9,337	15,292
Interest income	(18)	(87)	(18)	(107)
Loss (gain) on foreign currency exchange	(3,864)	(5)	(1,804)	1,855
Other (income) expense, net	(1,153)	113	(1,265)	(181)
Total other (income) expense	(196)	7,582	6,250	16,859
Income before income taxes	28,156	11,883	48,367	14,680
Income taxes	9,731	3,591	17,210	4,327
Net income	\$ 18,425	\$ 8,292	\$ 31,157	\$ 10,353
Weighted average common shares:				
Basic	31,616	31,209	31,586	31,207
Diluted	31,752	31,341	32,052	31,325
Net earnings per common share:				
Basic	\$.58	\$.27	\$.99	\$.33
Diluted	\$.58	\$.26	\$.97	\$.33

See Notes to Condensed Consolidated Financial Statements.

TREEHOUSE FOODS, INC.
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(In thousands)

	Six Months Ended June 30,	
	2009	2008
	(Unaudited)	
Cash flows from operating activities:		
Net income	\$ 31,157	\$ 10,353
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation	16,398	16,917
Amortization	6,579	7,015
Loss (gain) on foreign currency exchange, intercompany note	(2,146)	1,855
Loss (gain) on foreign currency contracts	222	(519)
Mark to market adjustment on interest rate swap	(1,206)	—
Excess tax benefits from stock-based payment arrangements	(100)	—
Stock-based compensation	6,059	5,381
Write down of impaired assets	—	5,197
Loss (gain) on disposition of assets	380	(387)
Deferred income taxes	7,293	3,964
Other	80	213
Changes in operating assets and liabilities, net of acquisitions:		
Receivables	4,086	(11,290)
Inventories	(27,880)	20,176
Prepaid expenses and other current assets	3,224	(4,699)
Accounts payable, accrued expenses and other liabilities	(29,117)	1,739
Net cash provided by operating activities	15,029	55,915
Cash flows from investing activities:		
Additions to property, plant and equipment	(22,553)	(29,683)
Insurance proceeds	—	598
Acquisitions of businesses	—	(402)
Proceeds from sale of fixed assets	24	743
Net cash used in investing activities	(22,529)	(28,744)
Cash flows from financing activities:		
Net borrowings (repayment) of debt	6,479	(32,884)
Proceeds from stock option exercises	137	187
Excess tax benefits from stock-based payment arrangements	100	100
Cash used to net share settle equity awards	(279)	—
Net cash provided by (used in) financing activities	6,437	(32,597)
Effect of exchange rate changes on cash and cash equivalents	473	(141)
Net decrease in cash and cash equivalents	(590)	(5,567)
Cash and cash equivalents, beginning of period	2,687	9,230
Cash and cash equivalents, end of period	<u>\$ 2,097</u>	<u>\$ 3,663</u>

See Notes to Condensed Consolidated Financial Statements.

TREEHOUSE FOODS, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
As of and for the six months ended June 30, 2009
(Unaudited)

1. Basis of Presentation

The Condensed Consolidated Financial Statements included herein have been prepared by TreeHouse Foods, Inc. without audit, pursuant to the rules and regulations of the Securities and Exchange Commission applicable to quarterly reporting on Form 10-Q. In our opinion, these statements include all adjustments necessary for a fair presentation of the results of all interim periods reported herein. Certain information and footnote disclosures normally included in financial statements prepared in accordance with generally accepted accounting principles have been condensed or omitted as permitted by such rules and regulations. The Condensed Consolidated Financial Statements and related notes should be read in conjunction with the Consolidated Financial Statements and related notes included in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2008. Results of operations for interim periods are not necessarily indicative of annual results.

The preparation of our Condensed Consolidated Financial Statements in conformity with accounting principles generally accepted in the United States of America ("GAAP") requires us to use our judgment to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosures of contingent assets and liabilities at the date of the Condensed Consolidated Financial Statements, and the reported amounts of net sales and expenses during the reporting period. Actual results could differ from these estimates.

The Company evaluated subsequent events through the time of filing this Quarterly Report on Form 10-Q on August 7, 2009. We are not aware of any significant events that occurred subsequent to the balance sheet date but prior to the filing of this report that would have a material impact on our Condensed Consolidated Financial Statements.

A detailed description of the Company's significant accounting policies can be found in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2008.

Unless otherwise indicated, references in this report to "we," "us," "our," or the "Company" refer to TreeHouse Foods, Inc. and subsidiaries, taken as a whole.

2. Recent Accounting Pronouncements

In September 2006, the Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standards ("SFAS") 157, *Fair Value Measurement* (Section 820-10 of the Codification), which defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. The provisions of SFAS 157 are effective for fiscal years beginning after November 15, 2007. In February 2008, the FASB issued FASB Staff Position ("FSP") FAS 157-2 (Section 820-10-65-1 of the Codification), which delayed the effective date of Statement 157 for all nonrecurring fair value measurements of nonfinancial assets and nonfinancial liabilities until fiscal years beginning after November 15, 2008. The adoption of the provisions of SFAS 157 and FSP FAS 157-2 did not significantly impact our financial statements.

In December 2007, the FASB issued SFAS 141(R), *Business Combinations*, a replacement of SFAS 141, *Business Combinations* (Section 805-10 of the Codification). The provisions of SFAS 141(R) establish principles and requirements for how an acquirer recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed, any non-controlling interest acquired and the goodwill acquired. SFAS 141(R) also establishes disclosure requirements that will enable users to evaluate the nature and financial effects of the business combination, and applies to business combinations for which the acquisition date is on or after the beginning of the first annual reporting period beginning on or after December 15, 2008, and may not be early adopted. The Company will apply SFAS 141(R) for acquisitions after the effective date.

In December 2007, FASB issued SFAS 160, *Non-controlling Interests in Consolidated Financial Statements – an Amendment of ARB 51* (Sections 810-10-45-15 through 17 of the Codification). The provisions of SFAS 160 outline the accounting and reporting for ownership interests in a subsidiary held by parties other than the parent. SFAS 160 is effective for fiscal years, and interim periods within those fiscal years, beginning on or after December 15, 2008. SFAS 160 is to be applied prospectively as of the beginning of the fiscal year in which it is initially adopted, except for the presentation and disclosure requirements, which are to be applied retrospectively for all periods presented. Adoption of SFAS 160 did not have an impact on our financial statements.

In March 2008, FASB issued SFAS 161, *Disclosures about Derivative Instruments and Hedging Activities* (Section 235-10-599(n) of the Codification), which requires increased qualitative, and credit-risk disclosures. This Statement is effective for financial statements issued for fiscal years and interim periods beginning after November 15, 2008. Further, entities are encouraged, but not required to provide comparative disclosures for earlier periods. We adopted SFAS 161 beginning January 1, 2009 and have provided the required disclosures beginning with our first quarterly report on Form 10-Q in 2009.

Emerging Issues Task Force ("EITF") 08-6, *Equity Method Investment Accounting Considerations* (Section 323-10 of the Codification), was issued in November 2008 and is effective for transactions occurring in fiscal years beginning on or after December 15, 2008. This EITF was issued to provide guidance on how to apply Accounting Principles Board Opinion 18 (Section 323-10 of the Codification) as a result of the issuance and adoption of SFAS 141(R) and SFAS 160. EITF 08-6 resulted in four consensus: (1) the initial carrying amount of an equity method investment should be determined by applying the cost accumulation model in appendix D of SFAS 141(R), (2) when reviewing for impairment, Opinion 18 should be used, (3) share issuances by the investee should be accounting for as if the equity method investor sold a proportionate share of its investment, and (4) when the investment is no longer accounted for under Opinion 18 and is instead within the scope of cost method accounting or SFAS 115 (Section 320-10 of the Codification), the investor should prospectively apply the provisions of Opinion 18 or SFAS 115 and use the current carrying amount of the investment as its initial cost. The adoption of EITF 08-6 did not have a significant impact on our financial statements.

On December 30, 2008, the FASB issued FASB Staff Position ("FSP") 132R-1, *Employers Disclosures about Postretirement Benefit Plan Assets* (Section 715-20-50-1 of the Codification). This FSP is effective for fiscal years ending after December 15, 2009. This FSP does not change current accounting methods, but requires disclosure about investment policies and strategies, the fair value of each major category of plan assets, the methods and inputs used to develop fair value measurements of plan assets, and concentrations of credit risk. As this FSP only pertains to disclosures, the Company does not expect its impact upon adoption to be significant.

In April 2009, the FASB issued FSP SFAS No. 107-1, *Interim Disclosures about Fair Value of Financial Instruments*, (Section 825-10-50-30 of the Codification) which amends SFAS No. 107, *Disclosures about Fair Value of Financial Instruments*, and APB Opinion No. 28, *Interim Financial Reporting* (Section 270-10 of the Codification). FSP SFAS No. 107-1 requires disclosures about fair value of financial instruments in financial statements for interim reporting periods and in annual financial statements of publicly-traded companies. This FSP also requires entities to disclose the method(s) and significant assumptions used to estimate the fair value of financial instruments in financial statements on an interim and annual basis and to highlight any changes from prior periods. The effective date for this FSP is interim and annual periods ending after June 15, 2009. We have complied with the disclosure provisions of this FSP.

In May 2009, the FASB issued SFAS 165, *Subsequent Events* (Section 855-10 of the Codification), which establishes general standards of accounting for, and requires disclosure of, events that occur after the balance sheet date but before financial statements are issued or are available to be issued. SFAS 165 is effective for fiscal years and interim periods ended after June 15, 2009. We adopted the provisions of SFAS 165 for the quarter ended June 30, 2009. The adoption of these provisions did not have a material effect on our consolidated financial statements.

In June 2009, the FASB issued SFAS 168, *The FASB Accounting Standards Codification and the Hierarchy of Generally Accepted Accounting Principles* (Section 105-10 of the Codification). SFAS 168 establishes the FASB Accounting Standards Codification (the "Codification") as the single source of authoritative, nongovernmental U.S. GAAP. The Codification is effective for financial statements for interim or annual reporting periods ending after September 15, 2009. We will begin to use the new guidelines and numbering system prescribed by the Codification when referring to GAAP in the third quarter of fiscal 2009. As the Codification was not intended to change or alter existing GAAP, it will not have any impact on our consolidated financial statements.

3. Income Taxes

Income tax expense was recorded at an effective rate of 34.6% and 35.6% for the three and six months ended June 30, 2009, respectively, compared to 30.2% and 29.5% for the three and six months ended June 30, 2008, respectively. The Company's effective tax rate is favorably impacted by an intercompany financing structure entered into in conjunction with the E.D. Smith, Canadian acquisition. For the six months ended June 30, 2009 and 2008, the Company recognized a tax benefit of approximately \$2.3 million and \$2.8 million, respectively, related to this item. As consolidated earnings for the three and six months ended June 30, 2009 were significantly higher than consolidated earnings for the three and six months ended June 30, 2008, this tax benefit was proportionally much smaller, therefore, increasing the net effective tax rate in the three and six months ended June 30, 2009 compared to 2008.

As of June 30, 2009, the Company does not believe that the gross recorded unrecognized tax benefits will materially change within the next 12 months.

The Company or one of its subsidiaries files income tax returns in the U.S. federal jurisdiction, Canada and various state jurisdictions. The Internal Revenue Service ("IRS") began an examination of the Company's 2007 federal income tax return in the second quarter of 2009. The IRS has previously examined tax returns filed for years through 2006. The Company has various state tax examinations in process, which are expected to be completed in due course. The outcome of the IRS examination and the various state tax examinations are unknown at this time.

E.D. Smith and its affiliates are subject to Canadian, U.S. and state tax examinations from 2005 forward. The IRS has completed an examination of E.D. Smith's U.S. affiliates tax return for 2005 during the period ended March 31, 2009. An insignificant tax adjustment was paid to settle the examination.

4. Other Operating Expense

The Company incurred Other operating expense of \$0.2 million and \$0.4 million for the three and six months ended June 30, 2009, respectively, and \$0.9 million and \$11.9 million for the three and six months ended June 30, 2008, respectively. For the six months ended June 30, 2009, expenses consisted of \$0.6 million relating to executory costs at our closed Portland, Oregon pickle plant offset by \$0.2 million in rental income. For the six months ended June 30, 2008, expenses consisted of \$11.4 million relating to the closing of our Portland, Oregon pickle plant and \$0.5 million relating to a fire at our non-dairy powdered creamer facility located in New Hampton, Iowa.

5. Facility Closings

On February 13, 2008, the Company announced plans to close its pickle plant in Portland, Oregon. The Portland plant was the Company's highest cost and least utilized pickle facility. Operations in the plant ceased during the second quarter of 2008. Costs associated with the plant closure are estimated to be approximately \$13.9 million, of which \$8.6 million is expected to be in cash, net of estimated proceeds from the sale of assets. The Company has incurred \$13.5 million in Portland closure costs since 2008. There are no accrued expenses related to this closure as of June 30, 2009, and insignificant accrued expenses as of December 31, 2008. In connection with the Portland closure, the Company has \$4.1 million of assets held for sale, which are primarily land and buildings.

On November 3, 2008, the Company announced plans to close its salad dressings manufacturing plant in Cambridge, Ontario. Manufacturing operations in Cambridge ceased at the end of June 2009. Production is being transitioned to the Company's other manufacturing facilities in Canada and the United States. The change will result in the Company's production capabilities being more aligned with the needs of our customers. The majority of the closure costs were included as costs of the acquisition of E.D. Smith and are not expected to significantly impact earnings. Total costs are expected to be approximately \$1.9 million. As of June 30, 2009, the Company had remaining accruals of approximately \$1.3 million for the closure, the components of which include \$0.8 million for severance and \$0.5 million for closing and other costs. The Company expects payments to be completed by the end of 2009, with all payments expected to be funded with cash from operations. Severance payments during the six months ended June 30, 2009 were approximately \$0.5 million.

6. Insurance Claim – New Hampton

In February 2008, the Company's non-dairy powdered creamer plant in New Hampton, Iowa was damaged by a fire, which left the facility unusable. The Company has repaired the facility and it became operational in the first quarter of 2009. We filed a claim with our insurance provider and have received approximately \$37.5 million in reimbursements for property damage and incremental expenses incurred to service our customers throughout this period. We expect to incur a total of approximately \$49.0 million in claims, most of which has been incurred as of June 30, 2009, all of which are expected to be reimbursed by our insurance provider, less a \$0.5 million deductible. As of June 30, 2009, the Company has a liability of approximately \$4.9 million primarily related to reimbursements in excess of the net book value related to the fixed assets destroyed in the fire. This liability is expected to be resolved during 2009 upon finalization of the claim, with any remaining amounts, plus any additional reimbursements to be received from our insurance provider, recorded as a gain. An additional component of our claim is for lost income, the impact of which will not be recorded until the claim is finalized and cash is received.

7. Inventories

	June 30, 2009	December 31, 2008
	(In thousands)	
Finished goods	\$ 206,923	\$ 181,311
Raw materials and supplies	88,870	82,869
LIFO reserve	(19,990)	(18,390)
Total	<u>\$ 275,803</u>	<u>\$ 245,790</u>

Approximately \$67.7 million and \$83.0 million of our inventory was accounted for under the LIFO method of accounting at June 30, 2009 and December 31, 2008, respectively.

8. Intangible Assets

Changes in the carrying amount of goodwill for the six months ended June 30, 2009 are as follows:

	North American Retail Grocery	Food Away From Home	Industrial and Export	Total
	(In thousands)			
Balance at December 31, 2008	\$ 343,651	\$ 83,641	\$ 133,582	\$ 560,874
Currency exchange adjustment	6,315	673	—	6,988
Balance at June 30, 2009	<u>\$ 349,966</u>	<u>\$ 84,314</u>	<u>\$ 133,582</u>	<u>\$ 567,862</u>

The gross carrying amount and accumulated amortization of our intangible assets other than goodwill as of June 30, 2009 and December 31, 2008 are as follows:

	June 30, 2009			December 31, 2008		
	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount
	(In thousands)					
Intangible assets with indefinite lives:						
Trademarks	\$ 29,083	\$ —	\$ 29,083	\$ 27,824	\$ —	\$ 27,824
Intangible assets with finite lives:						
Customer-related	141,127	(29,054)	112,073	137,693	(23,430)	114,263
Non-compete agreement	2,620	(1,792)	828	2,620	(1,422)	1,198
Trademarks	17,610	(1,849)	15,761	17,610	(1,385)	16,225
Formulas/recipes	1,645	(551)	1,094	1,583	(378)	1,205
Total	<u>\$ 192,085</u>	<u>\$ (33,246)</u>	<u>\$ 158,839</u>	<u>\$ 187,330</u>	<u>\$ (26,615)</u>	<u>\$ 160,715</u>

Amortization expense on intangible assets for the three months ended June 30, 2009 and 2008 was \$3.3 million and \$3.5 million, respectively and \$6.6 million and \$7.0 million for the six months ended June 30, 2009 and 2008, respectively. Estimated aggregate intangible asset amortization expense for the next five years is as follows:

	(In thousands)
2010	\$12,857
2011	\$10,965
2012	\$10,664
2013	\$10,422
2014	\$10,402

9. Long-Term Debt

	June 30, 2009	December 31, 2008
	(In thousands)	
Revolving credit facility	\$ 378,900	\$ 372,000
Senior notes	100,000	100,000
Tax increment financing and other	4,564	3,708
	483,464	475,708
Less current portion	(627)	(475)
Total Long-Term Debt	\$ 482,837	\$ 475,233

Revolving Credit Facility — The Company maintains an unsecured revolving credit agreement with an aggregate commitment of \$600 million, of which \$212.5 million was available as of June 30, 2009, that expires August 31, 2011. In addition, as of June 30, 2009, there were \$8.6 million in letters of credit under the revolver that were issued but undrawn. The credit facility contains various financial and other restrictive covenants and requires that we maintain certain financial ratios, including a leverage and interest coverage ratio. We are in compliance with all applicable covenants as of June 30, 2009. We believe that, given our cash flow from operating activities and our available credit capacity, we can comply with the current terms of the credit facility and meet foreseeable financial requirements. Our average interest rate on debt outstanding under our Credit Agreement at June 30, 2009 was 1.0%.

Senior Notes — The Company also maintains a private placement of \$100 million in aggregate principal of 6.03% senior notes due September 30, 2013, pursuant to a Note Purchase Agreement among the Company and a group of purchasers. The Note Purchase Agreement contains covenants that will limit the ability of the Company and its subsidiaries to, among other things, merge with other entities, change the nature of the business, create liens, incur additional indebtedness or sell assets. The Note Purchase Agreement also requires the Company to maintain certain financial ratios. We are in compliance with the applicable covenants as of June 30, 2009.

Swap Agreements — During 2008, the Company entered into a \$200 million long term interest rate swap agreement with an effective date of November 19, 2008 to lock into a fixed LIBOR interest base rate. Under the terms of agreement, \$200 million in floating rate debt was swapped for a fixed 2.9% interest base rate for a period of 24 months, amortizing to \$50 million for an additional nine months at the same 2.9% interest rate. Under the terms of the Company's revolving credit agreement and in conjunction with our credit spread, this will result in an all-in borrowing cost on the swapped principal being no more than 3.8% during the life of the swap agreement. The Company did not apply hedge accounting to this swap.

In July 2006, the Company entered into a forward interest rate swap transaction for a notional amount of \$100 million as a hedge of the forecasted private placement of \$100 million senior notes. The interest rate swap transaction was terminated on August 31, 2006, which resulted in a pre-tax loss of \$1.8 million. The unamortized loss is reflected, net of tax, in Accumulated other comprehensive loss in our Condensed Consolidated Balance Sheets. The total loss will be reclassified ratably to our Condensed Consolidated Statements of Income as an increase to Interest expense over the term of the senior notes, providing an effective interest rate of 6.29% over the term of our senior notes. In the six months ended June 30, 2009, \$0.1 million of the loss was taken into interest expense. We anticipate that \$0.3 million of the loss will be reclassified to interest expense in 2009.

Tax Increment Financing —As part of the acquisition of the soup and infant feeding business in 2006, the Company assumed the payments related to redevelopment bonds pursuant to a Tax Increment Financing Plan. The Company has agreed to make certain payments with respect to the principal amount of the redevelopment bonds through May 2019. As of June 30, 2009, \$2.7 million remains outstanding.

10. Earnings Per Share

In accordance with SFAS 128, *Earnings Per Share* (Section 260-10 of the Codification), basic earnings per share is computed by dividing net income by the number of weighted average common shares outstanding during the reporting period. The weighted average number of common shares used in the diluted earnings per share calculation is determined using the treasury stock method and includes the incremental effect related to outstanding options, restricted stock, restricted stock units and performance units. Certain outstanding restricted stock unit and restricted stock awards are subject to market conditions for vesting. For the three months ended June 30, 2009 and 2008, none of the conditions for vesting were met for either the restricted stock or restricted stock unit awards, and as a result, they were excluded from the diluted earnings per share calculation. For the first half of the six months ended June 30, 2009, the conditions pertaining to the restricted stock awards were met and these awards were included in the diluted earnings per share calculation. For the six months ended June 30, 2009, the conditions for vesting for the restricted stock units were not met and as a result, they were excluded from the diluted earnings per share calculation. For the six months ended June 30, 2008, none of the conditions for vesting were met for either the restricted stock awards or restricted stock unit awards, and were excluded from the diluted earnings per share calculation. The Company's performance unit awards contain both service and performance criteria. For the three and six months ended June 30, 2009, the performance criteria for a portion of the performance awards were met and, therefore, have been included in the diluted earnings per share calculation. For the three months and six months ended June 30, 2008, none of the performance criteria were met and these awards were excluded from the diluted earnings per share calculation.

The following table summarizes the effect of the share-based compensation awards on the weighted average number of shares outstanding used in calculating diluted earnings per share:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2009	2008	2009	2008
Weighted average common shares outstanding	31,615,772	31,208,730	31,585,869	31,206,834
Assumed exercise of stock options (1)	95,162	132,112	84,983	117,742
Assumed vesting of restricted stock, restricted stock units and performance units	41,082	—	381,030	—
Weighted average diluted common shares outstanding	31,752,016	31,340,842	32,051,882	31,324,576

- (1) The assumed exercise of stock options excludes 1,837,694 options outstanding, which were anti-dilutive for the three and six months ended June 30, 2009, and 2,500,035 options outstanding, which were anti-dilutive for the three and six months ended June 30, 2008.

11. Stock-Based Compensation

Income before income taxes for the three and six month periods ended June 30, 2009 and 2008 includes share-based compensation expense of \$3.2 million, \$6.1 million, \$2.6 million and \$5.4 million, respectively. The tax benefit recognized related to the compensation cost of these share-based awards was approximately \$1.2 million and \$2.3 million for the three and six month periods ended June 30, 2009, respectively, and \$1.0 million and \$2.1 million for the three and six month periods ended June 30, 2008, respectively.

The following table summarizes stock option activity during the six months ended June 30, 2009. Options are granted under our long-term incentive plan, and have a three year vesting schedule, which vest one-third on each of the first three anniversaries of the grant date. Options expire 10 years from the grant date.

	Employee Options	Director Options	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term (yrs)	Aggregate Intrinsic Value
Outstanding, December 31, 2008	2,485,937	126,117	\$ 27.21	7.4	\$ 3,394,930
Granted	2,400	—	\$ 26.69	—	—
Forfeited	(17,419)	—	\$ 25.43	—	—
Exercised	(12,644)	—	\$ 24.72	—	—
Outstanding, June 30, 2009	2,458,274	126,117	\$ 27.23	6.9	\$ 5,204,103
Vested/expected to vest, at June 30, 2009	2,437,193	126,117	\$ 27.25	6.9	\$ 5,124,044
Exercisable, June 30, 2009	2,001,698	111,981	\$ 27.73	6.6	\$ 3,405,685

Compensation cost related to unvested options totaled \$3.9 million at June 30, 2009 and will be recognized over the remaining vesting period of the grants, which averages 1.4 years. The average grant date fair value of the options granted in the six months ended June 30, 2009 was \$8.97. The Company uses the Black-Scholes option pricing model to value its stock option awards. The aggregate intrinsic value of stock options exercised during the six months ended June 30, 2009 was approximately \$45.0 thousand.

In addition to stock options, the Company also grants restricted stock, restricted stock units and performance unit awards. These awards are granted under our long-term incentive plan. Employee restricted stock and restricted stock unit awards granted during the six months ended June 30, 2009 vest based on the passage of time. These awards generally vest one-third on each anniversary of the grant date. Director restricted stock units granted during the six months ended June 30, 2009 vest over 13 months. A description of the restricted stock and restricted stock unit awards previously granted is presented in the Company's annual report on Form 10-K filed on February 26, 2009. The following table summarizes the restricted stock and restricted stock unit activity during the six months ended June 30, 2009:

	Employee Restricted Stock	Weighted Average Grant Date Fair Value	Employee Restricted Stock Units	Weighted Average Grant Date Fair Value	Director Restricted Stock Units	Weighted Average Grant Date Fair Value
Outstanding, at December 31, 2008	1,412,322	\$ 24.15	598,939	\$ 25.28	22,200	\$ 24.06
Granted	59,340	\$ 26.36	182,875	\$ 28.47	23,400	\$ 28.47
Vested	(259,771)	\$ 24.06	(4,642)	\$ 24.06	(3,700)	\$ 24.06
Forfeited	(6,067)	\$ 24.45	(400)	\$ 24.06	—	—
Outstanding, at June 30, 2009	<u>1,205,824</u>	<u>\$ 24.28</u>	<u>776,772</u>	<u>\$ 26.04</u>	<u>41,900</u>	<u>\$ 26.52</u>

Future compensation cost related to restricted stock and restricted stock units is approximately \$18.9 million as of June 30, 2009, and will be recognized on a weighted average basis, over the next 2.3 years. The grant date fair value of the awards granted in 2009 was equal to the Company's closing stock price on the grant date.

Performance unit awards were granted to certain management members. These awards contain service and performance conditions. For each of the three performance periods, one third of the units will accrue multiplied by a predefined percentage between 0% and 200%, depending on the achievement of certain operating performance measures. Additionally, for the cumulative performance period, a number of units will accrue equal to the number of units granted multiplied by a predefined percentage between 0% and 200%, depending on the achievement of certain operating performance measures, less any units previously accrued. Accrued units will be converted to stock or cash, at the discretion of the compensation committee on the third anniversary of the grant date. The Company intends to settle these awards in stock and has the shares available to do so. The following table summarizes the performance unit activity during the six months ended June 30, 2009:

	Performance Units	Weighted Average Grant Date Fair Value
Unvested, at December 31, 2008	72,900	\$ 24.06
Granted	51,475	\$ 28.47
Vested	—	—
Forfeited	—	—
Unvested, at June 30, 2009	<u>124,375</u>	<u>\$ 25.89</u>

Future compensation cost related to the performance units is estimated to be approximately \$3.6 million as of June 30, 2009, and is expected to be recognized over the next 2.4 years.

12. Employee Retirement and Postretirement Benefits

Pension, Profit Sharing and Postretirement Benefits — Certain of our employees and retirees participate in pension and other postretirement benefit plans. Employee benefit plan obligations and expenses included in the Condensed Consolidated Financial Statements are determined based on plan assumptions, employee demographic data, including years of service and compensation, benefits and claims paid, and employer contributions.

Defined Benefit Plans — The benefits under our defined benefit plans are based on years of service and employee compensation.

Components of net periodic pension expense are as follows:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2009	2008	2009	2008
	(In thousands)			
Service cost	\$ 490	\$ 430	\$ 980	\$ 860
Interest cost	524	430	1,048	860
Expected return on plan assets	(440)	(358)	(880)	(716)
Amortization of unrecognized net loss	149	—	298	—
Amortization of prior service costs	145	120	290	240
Effect of settlements	—	75	—	150
Net periodic pension cost	<u>\$ 868</u>	<u>\$ 697</u>	<u>\$ 1,736</u>	<u>\$ 1,394</u>

We have contributed \$8.3 million to the pension plans in the first six months of 2009. We expect to contribute a total of approximately \$9.6 million in 2009.

Postretirement Benefits — We provide healthcare benefits to certain retirees who are covered under specific group contracts.

Components of net periodic postretirement expenses are as follows:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2009	2008	2009	2008
	(In thousands)			
Service cost	\$ 63	\$ 59	\$ 126	\$ 118
Interest cost	64	58	128	116
Amortization of prior service credit	(18)	(18)	(36)	(36)
Amortization of unrecognized net loss	5	6	10	12
Net periodic postretirement cost	<u>\$ 114</u>	<u>\$ 105</u>	<u>\$ 228</u>	<u>\$ 210</u>

We expect to contribute \$0.1 million to the postretirement health plans during 2009.

13. Comprehensive Income

The following table sets forth the components of comprehensive income:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2009	2008	2009	2008
	(In thousands)			
Net income	\$ 18,425	\$ 8,292	\$ 31,157	\$ 10,353
Foreign currency translation adjustment	16,522	3,833	12,043	(6,583)
Amortization of pension and postretirement prior service costs and net loss, net of tax	171	67	341	134
Amortization of swap loss, net of tax	41	40	81	80
Other	5	—	5	—
Comprehensive income	<u>\$ 35,164</u>	<u>\$ 12,232</u>	<u>\$ 43,627</u>	<u>\$ 3,984</u>

We expect to amortize \$0.7 million of prior service costs and net loss, net of tax and \$0.2 million of swap loss, net of tax from other comprehensive income into earnings during 2009.

14. Fair Value of Financial Instruments

Cash and cash equivalents and accounts receivable are financial assets with carrying values that approximate fair value. Accounts payable are financial liabilities with carrying values that approximate fair value. As of June 30, 2009, the carrying value of the Company's fixed rate senior notes was \$100.0 million and fair value was estimated to be \$95.2 million based on Level 2 inputs. The fair value of the Company's variable rate debt (revolving credit facility), with an outstanding balance of \$378.9 million as of June 30, 2009, was \$354.3 million, using Level 2 inputs. Level 2 inputs are inputs other than quoted prices that are observable for an asset or liability, either directly or indirectly.

The fair value of the Company's interest rate swap agreement as described in Note 9 as of June 30, 2009 was a liability of approximately \$5.8 million. The fair value of the swap was determined under SFAS 157 (Section 820-10 of the Codification) using Level 2 inputs.

The fair value of the Company's foreign currency contracts for U.S. dollars as described in Note 15 as of June 30, 2009 was an asset of approximately \$0.2 million. The fair value of the foreign currency contracts were determined under SFAS 157 (Section 820-10 of the Codification) using Level 2 inputs.

15. Derivative instruments

The Company is exposed to certain risks relating to its ongoing business operations. The primary risks managed by derivative instruments are the interest rate risk and foreign currency risk. Interest rate swaps are entered into to manage interest rate risk associated with the Company's \$600 million revolving credit facility. Interest on our credit facility is variable and use of the interest rate swap establishes a fixed rate over the term of the facility. The Company's objective in using an interest rate swap is to establish a fixed interest rate, thereby enabling the Company to predict and manage interest expense and cash flows in a more efficient and effective manner. We did not apply hedge accounting to the interest rate swap, and it is recorded at fair value on the Company's Condensed Consolidated Balance Sheet. See Note 9 for more details of the interest rate swap, including the notional amount, interest rate and term. Note 14 discusses the fair value of the interest rate swap.

The Company enters into foreign currency contracts to manage the risk associated with foreign currency cash flows. The Company's objective in using foreign currency contracts is to establish a fixed foreign currency exchange rate for certain Canadian raw material purchases that are denominated in U.S. dollars, thereby enabling the Company to manage its foreign currency exchange rate risk. In May 2009, the Company entered into three foreign currency contracts for the purchase of \$5.0 million U.S. dollars, in exchange for \$5.6 million Canadian dollars. These contracts expire by the end of September 2009. We did not apply hedge accounting to these foreign currency contracts, and they are recorded at fair value on the Company's Condensed Consolidated Balance Sheet. Note 14 discusses the fair value of these contracts.

As of June 30, 2009, the Company had no other derivative instruments.

The following table identifies the derivative, its fair value, and location on the Condensed Consolidated Balance Sheet:

Liability Derivatives			
June 30, 2009		December 31, 2008	
Balance Sheet Location	Fair Value	Balance Sheet Location	Fair Value
(In thousands)			
Derivatives not designated as hedging instruments under Statement 133 (Section 815-20-25-12 and 15 of the Codification).			
Interest rate swap	Other long-term liabilities \$5,774	Other long-term liabilities	\$6,981
Asset Derivatives			
June 30, 2009		December 31, 2008	
Balance Sheet Location	Fair Value	Balance Sheet Location	Fair Value
(In thousands)			
Derivatives not designated as hedging instruments under Statement 133 (Section 815-20-25-12 and 15 of the Codification).			
Foreign currency contracts	Other current assets \$191	—	—

The Company recognized a gain of \$1.2 million relating to the change in the fair value of its interest rate swap derivative for the six months ended June 30, 2009. This gain is recorded in the Other (income) expense, net line of our Condensed Consolidated Statement of Income.

The Company recognized a gain of \$0.2 million relating to the change in the fair value of its foreign currency contracts for the six months ended June 30, 2009. This gain is recorded in the Other (income) expense, net line of our Condensed Consolidated Statement of Income.

The Company does not use derivatives for speculative or trading purposes.

16. Commitments and Contingencies

Litigation, Investigations and Audits — We are party in the ordinary course of business to certain claims, litigation, audits and investigations. We believe that we have established adequate reserves to satisfy any liability we may incur in connection with any such currently pending or threatened matters. In our opinion, the settlement of any such currently pending or threatened matters is not expected to have a material adverse impact on our financial position, annual results of operations or cash flows.

17. Supplemental Cash Flow Information

Cash payments for interest were \$9.4 million and \$15.2 million for the six months ended June 30, 2009 and 2008, respectively. Cash payments for income taxes were \$9.0 million and \$9.8 million for the six months ended June 30, 2009 and 2008, respectively. As of June 30, 2009, the Company had accrued property, plant and equipment of approximately \$2.4 million. For the six months ended June 30, 2009, the Company entered into capital leases totaling approximately \$1.3 million. Non cash financing activities for the three and six months ended June 30, 2009 include the gross issuance of 268,113 shares and the repurchase of 11,125 shares to satisfy the minimum statutory withholding requirements associated with the lapse of restrictions on restricted stock and restricted stock unit awards. The weighted average price of the issuance and repurchase of these shares was \$29.09.

18. Foreign Currency

The Company enters into foreign currency contracts due to the exposure to Canadian/U.S. dollar currency fluctuations on cross border transactions. The Company does not apply hedge accounting to these contracts and records them at fair value on the Condensed Consolidated Balance Sheets, with changes in fair value being recorded through the Condensed Consolidated Statements of Income, within Other (income) expense, net. In May 2009, the Company entered into three foreign currency contracts for the purchase of \$5.0 million U.S. dollars. The Contracts were entered into for the purchase of U.S. dollar denominated raw materials by our Canadian subsidiary. These contracts expire by the end of September 2009. Prior to these contracts, the Company had similar contracts that had expired by December 31, 2008. For the three and six months ended June 30, 2009, the Company recorded a gain on these contracts totaling approximately \$0.2 million. For the three and six months ended June 30, 2008, the Company recorded a gain on these contracts totaling approximately \$0.2 million and \$0.5 million respectively.

The Company has an intercompany note denominated in Canadian dollars, which is eliminated during consolidation. A portion of the note is considered to be permanent, with the remaining portion considered to be temporary. Foreign currency fluctuations on the permanent portion are recorded through Accumulated other comprehensive loss, while foreign currency fluctuations on the temporary portion are recorded in the Company's Condensed Consolidated Statements of Income, within Loss (gain) on foreign currency exchange.

The Company accrues interest on the intercompany note, which is also considered temporary. Changes in the balance due to foreign currency fluctuations are also recorded in the Company's Condensed Consolidated Statements of Income within Loss (gain) on foreign currency exchange.

For the three and six months ended June 30, 2009 and 2008, the Company recorded a gain of \$3.9 million, \$1.8 million, \$5.0 thousand and a loss of \$1.9 million, respectively, related to foreign currency fluctuations within Other (income) expense. For the three and six months ended June 30, 2009 and 2008, the Company recorded a gain of \$16.5 million, \$12.0 million, \$3.8 million and a loss of \$6.6 million, respectively, in Accumulated other comprehensive loss related to foreign currency fluctuations on the permanent portion of the note.

19. Business and Geographic Information and Major Customers

We manage operations on a company-wide basis, thereby making determinations as to the allocation of resources in total rather than on a segment-level basis. We have designated our reportable segments based on how management views our business. We do not segregate assets between segments for internal reporting. Therefore, asset-related information has not been presented.

We evaluate the performance of our segments based on net sales dollars, gross profit and direct operating income (gross profit less freight out, sales commissions and direct selling and marketing expenses). The amounts in the following tables are obtained from reports used by our senior management team and do not include allocated income taxes. There are no significant non-cash items reported in segment profit or loss other than depreciation and amortization. Restructuring charges are not allocated to our segments, as we do not include them in the measure of profitability as reviewed by our chief operating decision maker. Also excluded from the determination of direct operating income are warehouse distribution facility start up costs of approximately \$1.8 and \$3.1 million incurred during the three and six months ended June 30, 2009, respectively, as we did not include them in the measure of profitability as reviewed by our chief operating decision maker. These costs are included in the Company's cost of sales as presented in the Condensed Consolidated Statements of Income. The accounting policies of our segments are the same as those described in the summary of significant accounting policies set forth in Note 1 to our 2008 Consolidated Financial Statements contained in our Annual Report on Form 10-K.

	Three Months Ended June 30,		Six Months Ended June 30,	
	2009	2008	2009	2008
	(In thousands)			
Net sales to external customers:				
North American Retail Grocery	\$ 235,853	\$ 222,880	\$ 466,535	\$ 442,520
Food Away From Home	75,029	76,641	141,782	147,567
Industrial and Export	61,723	67,848	119,684	137,905
Total	<u>\$ 372,605</u>	<u>\$ 367,369</u>	<u>\$ 728,001</u>	<u>\$ 727,992</u>
Direct operating income:				
North American Retail Grocery	\$ 35,928	\$ 25,053	\$ 70,233	\$ 50,545
Food Away From Home	8,097	8,567	15,103	16,135
Industrial and Export	9,930	6,810	16,610	16,413
Direct operating income	53,955	40,430	101,946	83,093
Unallocated warehouse start-up costs (1)	(1,766)	—	(3,050)	—
Unallocated selling and distribution expenses	(863)	(749)	(1,639)	(1,687)
Unallocated corporate expense	<u>(23,366)</u>	<u>(20,216)</u>	<u>(42,640)</u>	<u>(49,867)</u>
Operating income	27,960	19,465	54,617	31,539
Other (expense) income	196	(7,582)	(6,250)	(16,859)
Income before income taxes	<u>\$ 28,156</u>	<u>\$ 11,883</u>	<u>\$ 48,367</u>	<u>\$ 14,680</u>

(1) Included in Cost of sales in the Condensed Consolidated Statements of Income.

Geographic Information — We had revenues to customers outside of the United States of approximately 13.4% and 14.5% of total consolidated net sales in the six months ended June 30, 2009 and 2008, respectively, with 12.7% and 14.0% going to Canada, respectively.

Major Customers — Wal-Mart Stores, Inc. and affiliates accounted for approximately 14.3% and 11.3% of our consolidated net sales in the six months ended June 30, 2009 and 2008, respectively. No other customer accounted for more than 10% of our consolidated net sales.

Product Information — The following table presents the Company's net sales by major products for the three and six months ended June 30, 2009 and 2008:

	Three Months Ended June 30,		Six Months Ended June 30,	
	2009	2008	2009	2008
	(In thousands)			
Products:				
Non-dairy powdered creamer	\$ 74,554	\$ 79,832	\$ 160,609	\$ 167,287
Pickles	87,653	92,692	158,104	172,013
Soup and infant feeding	68,003	66,746	147,001	144,877
Salad dressing	55,628	48,918	99,763	87,995
Jams and other	38,983	35,731	71,297	69,145
Aseptic	20,843	20,854	40,670	41,750
Mexican sauces	17,769	12,312	32,824	24,324
Refrigerated	9,172	10,284	17,733	20,601
Total net sales	<u>\$ 372,605</u>	<u>\$ 367,369</u>	<u>\$ 728,001</u>	<u>\$ 727,992</u>

Item 2 . Management's Discussion and Analysis of Financial Condition and Results of Operations

Business Overview

We believe we are the largest manufacturer of non-dairy powdered creamer and pickles in the United States, and the largest manufacturer of private label salad dressings in the United States and Canada, based upon total sales volumes. We believe we are also the leading retail private label supplier of non-dairy powdered creamer, soup and pickles in the United States, and jams in Canada. We sell our products primarily to the retail grocery and foodservice channels.

The following discussion and analysis presents the factors that had a material effect on our results of operations for the three and six months ended June 30, 2009 and 2008. Also discussed is our financial position, as of the end of those periods. This should be read in conjunction with the Condensed Consolidated Financial Statements and the Notes to those Condensed Consolidated Financial Statements included elsewhere in this report. This Management's Discussion and Analysis of Financial Condition and Results of Operations contain forward-looking statements. See "Cautionary Statement Regarding Forward-Looking Statements" for a discussion of the uncertainties, risks and assumptions associated with these statements.

We discuss the following segments in this Management's Discussion and Analysis of Financial Condition and Results of Operations: North American Retail Grocery, Food Away From Home, and Industrial and Export. The key performance indicators of our segments are net sales dollars, gross profit and direct operating income, which is gross profit less the cost of transporting products to customer locations (referred to in the tables below as "freight out"), commissions paid to independent sales brokers, and direct sales and marketing expenses.

Our current operations consist of the following:

- Our North American Retail Grocery segment sells branded and private label products to customers within the United States and Canada. These products include pickles, peppers, relishes, Mexican sauces, condensed and ready to serve soup, broths, gravies, jams, salad dressings, sauces, non-dairy powdered creamer, aseptic products, and baby food.
- Our Food Away From Home segment sells pickle products, non-dairy powdered creamers, Mexican sauces, aseptic and refrigerated products, and sauces to food service customers, including restaurant chains and food distribution companies, within the United States and Canada.
- Our Industrial and Export segment includes the Company's co-pack business and non-dairy powdered creamer sales to industrial customers for use in industrial applications, including for repackaging in portion control packages and for use as an ingredient by other food manufacturers. Export sales are primarily to industrial customers outside of North America.

Current economic conditions continue to remain constrained. During these times, the Company has focused its efforts not only on protecting its volume, but also on cost containment, pricing and margin improvement. This strategy has resulted in operating income growth of 43.6% for the three months ended June 30, 2009 when compared to the three months ended June 30, 2008. Likewise, operating income increased 73.2% for the six months ended June 30, 2009 when compared to the six months ended June 30, 2008.

Recent Developments

On November 3, 2008, the Company announced plans to close its salad dressings manufacturing plant in Cambridge, Ontario. Manufacturing operations in Cambridge ceased at the end of June 2009. Production is being transitioned to the Company's other manufacturing facilities in Canada and the United States. The change will result in the Company's production capabilities being more aligned with the needs of our customers. The majority of the closure costs were included as costs of the acquisition of E.D. Smith and are not expected to significantly impact earnings.

Results of Operations

The following table presents certain information concerning our financial results, including information presented as a percentage of net sales:

	Three Months Ended June 30,				Six Months Ended June 30,			
	2009		2008		2009		2008	
	Dollars	Percent	Dollars	Percent	Dollars	Percent	Dollars	Percent
	(Dollars in thousands)							
Net sales	\$ 372,605	100.0%	\$ 367,369	100.0%	\$ 728,001	100.0%	\$ 727,992	100.0%
Cost of sales	292,761	78.6	298,740	81.3	576,446	79.2	588,974	80.9
Gross profit	79,844	21.4	68,629	18.7	151,555	20.8	139,018	19.1
Operating expenses:								
Selling and distribution	28,517	7.7	28,948	7.9	54,298	7.5	57,612	7.9
General and administrative	19,863	5.3	15,760	4.3	35,636	4.9	31,002	4.3
Other operating expense, net	183	—	928	0.2	425	—	11,850	1.6
Amortization expense	3,321	0.9	3,528	1.0	6,579	0.9	7,015	1.0
Total operating expenses	51,884	13.9	49,164	13.4	96,938	13.3	107,479	14.8
Operating income	27,960	7.5	19,465	5.3	54,617	7.5	31,539	4.3
Other (income) expense:								
Interest expense	4,839	1.3	7,561	2.0	9,337	1.3	15,292	2.1
Interest income	(18)	—	(87)	—	(18)	—	(107)	—
Loss (gain) on foreign currency exchange	(3,864)	(1.0)	(5)	—	(1,804)	(0.2)	1,855	0.2
Other (income) expense, net	(1,153)	(0.3)	113	—	(1,265)	(0.2)	(181)	—
Total other (income) expense	(196)	—	7,582	2.0	6,250	0.9	16,859	2.3
Income before income taxes	28,156	7.5	11,883	3.3	48,367	6.6	14,680	2.0
Income taxes	9,731	2.6	3,591	1.0	17,210	2.3	4,327	0.6
Net income	<u>\$ 18,425</u>	<u>4.9%</u>	<u>\$ 8,292</u>	<u>2.3%</u>	<u>\$ 31,157</u>	<u>4.3%</u>	<u>\$ 10,353</u>	<u>1.4%</u>

Three Months Ended June 30, 2009 Compared to Three Months Ended June 30, 2008

Net Sales — Second quarter net sales increased 1.4% to \$372.6 million in 2009 compared to \$367.4 million in the second quarter of 2008. The increase is primarily due to price increases taken in the second half of 2008, which more than offset the volume declines in the quarter and reduced revenues from the impact of foreign currency fluctuations. Net sales by segment are shown in the following table:

	Three Months Ended June 30,			
	2009	2008	\$ Increase/ (Decrease)	% Increase/ (Decrease)
	(Dollars in thousands)			
North American Retail Grocery	\$ 235,853	\$ 222,880	\$ 12,973	5.8 %
Food Away From Home	75,029	76,641	(1,612)	(2.1)%
Industrial and Export	61,723	67,848	(6,125)	(9.0)%
Total	<u>\$ 372,605</u>	<u>\$ 367,369</u>	<u>\$ 5,236</u>	1.4 %

Cost of Sales — All expenses incurred to bring a product to completion are included in cost of sales. These costs include raw materials, ingredient and packaging costs, labor costs, facility and equipment costs, including costs to operate and maintain our warehouses, and costs associated with transporting our finished products from our manufacturing facilities to our own distribution centers. Cost of sales as a percentage of net sales was 78.6% in the second quarter of 2009 compared to 81.3% in 2008. Although we have experienced increases in certain costs such as metal caps, glass, meat products and cucumbers in the second quarter of 2009 compared to 2008, these increases have been more than offset by decreases in the cost of casein, oils and plastic containers. Raw material, ingredient and packaging costs continue to be volatile, and we anticipate this trend to continue. The combination of price increases and the changes in commodity costs in the second quarter of 2009 versus 2008 has resulted in improvement in our consolidated gross margins.

Operating Expenses — Total operating expenses were \$51.9 million during the second quarter of 2009 compared to \$49.2 million in 2008. Selling and distribution expenses decreased \$0.4 million or 1.5% in the second quarter of 2009 compared to the second quarter of 2008 primarily due to a reduction in freight costs related to reduced volume and a reduction in freight rates. General and administrative expenses increased \$4.1 million in the second quarter of 2009 compared to 2008. The increase was primarily related to incentive based compensation expense and stock based compensation related to the Company's performance. Other operating expense decreased \$0.7 million during the second quarter of 2009 compared to 2008, and reflects costs incurred related to the closure of the Portland, Oregon plant in 2008.

Operating Income — Operating income for the second quarter of 2009 was \$28.0 million, an increase of \$8.5 million, or 43.6%, from operating income of \$19.5 million in the second quarter of 2008. Our operating margin was 7.5% in the second quarter of 2009 compared to 5.3% in 2008 due to favorable pricing and cost reductions partially offset by an increase in general and administrative expenses.

Interest Expense — Interest expense decreased to \$4.8 million in the second quarter of 2009, compared to \$7.6 million in 2008 due to lower average interest rates and lower debt levels.

Foreign Currency — The Company's foreign currency gain increased to \$3.9 million for the three months ended June 30, 2009 compared to \$5.0 thousand in 2008, primarily due to fluctuations in currency exchange rates between the U.S. and Canadian dollar.

Other (Income) Expense, *Net* — Other income increased for the three months ended June 30, 2009 by \$1.3 million primarily reflecting the gain associated with the Company's fair value adjustment of the interest rate swap.

Income Taxes — Income tax expense was recorded at an effective rate of 34.6% in the second quarter of 2009 compared to 30.2% in the prior year's quarter. The Company's effective tax rate is favorably impacted by an intercompany financing structure entered into in conjunction with the E.D. Smith, Canadian acquisition. As consolidated earnings for the three months ended June 30, 2009 were significantly higher than consolidated earnings for the three months ended June 30, 2008, this tax benefit was proportionally much smaller, therefore, increasing the net effective rate in the second quarter of 2009 compared to 2008.

Three Months Ended June 30, 2009 Compared to Three Months Ended June 30, 2008 — Results by Segment

North American Retail Grocery —

	Three Months Ended June 30,			
	2009		2008	
	Dollars	Percent	Dollars	Percent
	(Dollars in thousands)			
Net sales	\$ 235,853	100.0%	\$ 222,880	100.0%
Cost of sales	178,859	75.8	177,240	79.5
Gross profit	56,994	24.2	45,640	20.5
Freight out and commissions	13,214	5.6	14,821	6.7
Direct selling and marketing	7,852	3.4	5,766	2.6
Direct operating income	\$ 35,928	15.2%	\$ 25,053	11.2%

Net sales in the North American Retail Grocery segment increased by \$13.0 million, or 5.8% in the second quarter of 2009 compared to the second quarter of 2008. This change in net sales from 2008 to 2009 was due to the following:

	<u>Dollars</u>	<u>Percent</u>
	<u>(Dollars in thousands)</u>	
2008 Net sales	\$ 222,880	
Volume	(1,451)	(0.7)%
Pricing	22,229	10.0
Mix/other	(7,805)	(3.5)
2009 Net sales	<u>\$ 235,853</u>	<u>5.8%</u>

The increase in net sales from 2008 to 2009 resulted primarily from the carryover effect of price increases taken in the second half of 2008 due to rising raw material and packaging costs. While overall case sales decreased slightly in this segment, the Company experienced volume increases in soups, Mexican sauces and salad dressings offset by reduced revenues due to the impact of foreign currency fluctuations.

Cost of sales as a percentage of net sales decreased from 79.5% in the second quarter of 2008 to 75.8% in 2009 primarily as a result of price increases taken in the second half 2008 to offset the commodity, material and packaging cost increases previously incurred by the Company. Also contributing to the decrease were several cost reduction initiatives, a shift in sales mix and moving away from certain low margin customers over the past year.

Freight out and commissions paid to independent sales brokers were \$13.2 million in the second quarter of 2009 compared to \$14.8 million in 2008, a decrease of 10.8%, primarily due to lower freight costs, as fuel prices have decreased since last year.

Direct selling and marketing increased \$2.1 million, or 36.2% from 2008 due to increased levels of incentive based compensation associated with the Company's performance and new label design costs.

Food Away From Home —

	<u>Three Months Ended June 30,</u>			
	<u>2009</u>		<u>2008</u>	
	<u>Dollars</u>	<u>Percent</u>	<u>Dollars</u>	<u>Percent</u>
	<u>(Dollars in thousands)</u>			
Net sales	\$ 75,029	100.0%	\$ 76,641	100.0%
Cost of sales	62,242	83.0	62,799	81.9
Gross profit	12,787	17.0	13,842	18.1
Freight out and commissions	2,600	3.5	3,709	4.9
Direct selling and marketing	2,090	2.7	1,566	2.0
Direct operating income	<u>\$ 8,097</u>	<u>10.8%</u>	<u>\$ 8,567</u>	<u>11.2%</u>

Net sales in the Food Away From Home segment decreased by \$1.6 million, or 2.1%, in the second quarter of 2009 compared to the prior year. The change in net sales from 2008 to 2009 was due to the following:

	<u>Dollars</u>	<u>Percent</u>
	<u>(Dollars in thousands)</u>	
2008 Net sales	\$ 76,641	
Volume	(4,475)	(5.8)%
Pricing	4,787	6.2
Mix/other	(1,924)	(2.5)
2009 Net sales	<u>\$ 75,029</u>	<u>(2.1)%</u>

Net sales decreased during the second quarter of 2009 compared to 2008 primarily due to lower volumes resulting from the recent economic downturn, as consumers reduce their spending on dining and eating out. This segment also experienced a shift in the sales mix. Net sales of pickle products fell by 3.5%. Increased pricing in response to commodity cost increases over the past year partially offset these volume and sales mix declines.

Cost of sales as a percentage of net sales increased from 81.9% in the second quarter of 2008 to 83.0% in 2009, as sales price increases realized in the quarter partially offset increases in raw material and packaging costs from earlier periods. Additionally we experienced a shift in mix from higher margin food distributors to lower margin national account quick serve customers.

Freight out and commissions paid to independent sales brokers were \$2.6 million in the second quarter of 2009 compared to \$3.7 million in 2008, a decrease of 29.9%, primarily due to reduced volumes and lower freight costs, as fuel costs have decreased since last year.

Direct selling and marketing increased \$0.5 million in the second quarter of 2009 compared to 2008, an increase of 33.5% primarily due to higher levels of incentive based compensation associated with the Company's performance relative to targets established at the beginning of the year.

Industrial and Export —

	Three Months Ended June 30,			
	2009		2008	
	Dollars	Percent	Dollars	Percent
	(Dollars in thousands)			
Net sales	\$ 61,723	100.0%	\$ 67,848	100.0%
Cost of sales	49,894	80.8	58,701	86.5
Gross profit	11,829	19.2	9,147	13.5
Freight out and commissions	1,370	2.2	2,155	3.2
Direct selling and marketing	529	0.9	182	0.3
Direct operating income	\$ 9,930	16.1%	\$ 6,810	10.0%

Net sales in the Industrial and Export segment decreased \$6.1 million or 9.0% in the second quarter of 2009 compared to the prior year. The change in net sales from 2008 to 2009 was due to the following:

	Dollars	Percent
	(Dollars in thousands)	
2008 Net sales	\$ 67,848	
Volume	(16,753)	(24.7)%
Pricing	578	0.9
Mix/other	10,050	14.8
2009 Net sales	\$ 61,723	(9.0)%

The decrease in net sales is primarily due to reduced volumes resulting from a decline in co-pack sales along with a significant decrease in export sales due to the strength of the U.S. dollar. While the decline in net sales included the majority of the products sold within this segment, the most significant declines were in the non-dairy powdered creamer, baby food and refrigerated products. Partially offsetting the volume declines was a shift in product sales mix due to reduced export and co-pack sales.

Cost of sales as a percentage of net sales decreased from 86.5% in the second quarter of 2008 to 80.8% in 2009 reflecting price increases taken in 2008 that offset increased raw materials and packaging costs. Also contributing to the reduction were productivity improvements realized in the quarter and decreases in certain input costs.

Freight out and commissions paid to independent sales brokers were \$1.4 million in the second quarter of 2009 compared to \$2.2 million in 2008, a decrease of 36.4%, primarily due to reduced volumes and lower freight costs, as fuel costs have decreased since last year.

Direct selling and marketing was \$0.5 million in the second quarter of 2009 compared to \$0.2 million in the second quarter of 2008, an increase of \$0.3 million, due to increased trade development costs and higher levels of incentive based compensation associated with the Company's overall performance.

Six Months Ended June 30, 2009 Compared to Six Months Ended June 30, 2008

Net Sales — Net sales remained at \$728.0 million in the first six months of 2009 and 2008. Reduced volume, the impact of foreign currency and a shift in sales mix were offset by increased pricing. Net sales by segment are shown in the following table:

	Six Months Ended June 30,			
	2009	2008	\$ Increase/ (Decrease)	% Increase/ (Decrease)
	(Dollars in thousands)			
North American Retail Grocery	\$ 466,535	\$ 442,520	\$ 24,015	5.4%
Food Away From Home	141,782	147,567	(5,785)	(3.9)%
Industrial and Export	119,684	137,905	(18,221)	(13.2)%
Total	<u>\$ 728,001</u>	<u>\$ 727,992</u>	<u>\$ 9</u>	0.0%

Cost of Sales — All expenses incurred to bring a product to completion are included in cost of sales. These costs include raw materials, ingredient and packaging costs, labor costs, facility and equipment costs, including costs to operate and maintain our warehouses, and costs associated with transporting our finished products from our manufacturing facilities to our own distribution centers. Cost of sales as a percentage of net sales was 79.2% in the first six months of 2009 compared to 80.9% in 2008. We have experienced increases certain costs, such as metal cans, metal caps, glass, meat products, sweeteners and cucumbers in the first six months of 2009 compared to 2008. These increases have been more than offset by decreases in the cost of casein, oils and plastic containers. The combination of price increases, which have now caught up with the commodity cost increases experienced last year and the net decrease in ingredient and packaging costs in the first six months of 2009 versus 2008, have resulted in improvement in our consolidated gross margins.

Operating Expenses — Total operating expenses were \$96.9 million during the first six months of 2009 compared to \$107.5 million in 2008. Selling and distribution expenses decreased \$3.3 million or 5.8% in the second quarter of 2009 compared to the first six months of 2008 primarily due to a reduction in freight costs related to lower unit volume and a reduction in freight rates. General and administrative expenses increased \$4.6 million in the second quarter of 2009 compared to 2008. This increase was primarily related to incentive based compensation expense and stock based compensation related to the Company's performance. Other operating expense was \$0.4 million during the first six months of 2009, and reflected net costs incurred related to the closed Portland, Oregon plant. This is down significantly from the \$11.9 million in 2008, reflecting the initial Portland plant closing costs of approximately \$11.4 million and \$0.5 million related to the fire at our New Hampton, Iowa facility in 2008.

Operating Income — Operating income for the first six months of 2009 was \$54.6 million, an increase of \$23.1 million, or 73.2%, from operating income of \$31.5 million in the first six months of 2008. Our operating margin was 7.5% in the first six months of 2009 compared to 4.3% in 2008 due to higher profit margins resulting from favorable pricing and cost reductions, and significantly lower costs in 2009 related to the Portland plant closure and New Hampton fire in 2008.

Interest Expense — Interest expense decreased to \$9.3 million in the first six months of 2009, compared to \$15.3 million in 2008 due to lower average interest rates and lower debt levels.

Foreign Currency — Foreign currency gains were \$1.8 million for the six months ended June 30, 2009 compared to a loss of \$1.9 million for the six months ended June 30, 2008, primarily due to fluctuations in currency exchange rates between the U.S. and Canadian dollar.

Other (Income) Expense, Net — Other income increased for the six months ended June 30, 2009 by \$1.1 million, primarily reflecting the gain associated with the Company's fair value adjustment of its interest rate swap.

Income Taxes — Income tax expense was recorded at an effective rate of 35.6% in the first six months of 2009 compared to 29.5% in 2008. The Company's effective tax rate is favorably impacted by an intercompany financing structure entered into in conjunction with the E.D. Smith, Canadian acquisition. As consolidated earnings for the six months ended June 30, 2009 were significantly higher than consolidated earnings for the six months ended June 30, 2008, this tax benefit was proportionally much smaller, therefore, increasing the net effective rate in the first six months of 2009 compared to 2008.

Six Months Ended June 30, 2009 Compared to Six Months Ended June 30, 2008 — Results by Segment
North American Retail Grocery —

	Six Months Ended June 30,			
	2009		2008	
	Dollars	Percent	Dollars	Percent
	(Dollars in thousands)			
Net sales	\$ 466,535	100.0%	\$ 442,520	100.0%
Cost of sales	356,211	76.4	351,612	79.5
Gross profit	110,324	23.6	90,908	20.5
Freight out and commissions	25,539	5.4	28,769	6.5
Direct selling and marketing	14,552	3.1	11,594	2.6
Direct operating income	\$ 70,233	15.1%	\$ 50,545	11.4%

Net sales in the North American Retail Grocery segment increased by \$24.0 million, or 5.4% in the first six months of 2009 compared to the first six months of 2008. This change in net sales from 2008 to 2009 was due to the following:

	Dollars	Percent
	(Dollars in thousands)	
2008 Net sales	\$ 442,520	
Volume	(15,087)	(3.4)%
Pricing	46,928	10.6
Mix/other	(7,826)	(1.8)
2009 Net sales	\$ 466,535	5.4%

The increase in net sales from 2008 to 2009 resulted from the carryover effect of price increases taken in the second half of 2008 to cover the rising raw material and packaging costs, partially offset by lower case sales of baby food and retail branded pickles, and the impact of foreign currency. While overall case sales decreased in this segment, the Company experienced modest volume increases in soups, Mexican sauces and dressings.

Cost of sales as a percentage of net sales decreased from 79.5% in for the first six months of 2008 to 76.4 % in 2009 primarily as a result of price increases which have now caught up to the raw material and packaging cost increases experienced by the Company in earlier periods. Also contributing to the decrease were several cost reduction initiatives and moving away from certain low margin customers over the past year.

Freight out and commissions paid to independent sales brokers was \$25.5 million in the first six months of 2009 compared to \$28.8 million in 2008, a decrease of 11.2%, primarily due to reduced volumes and lower freight costs, as fuel prices have decreased since last year.

Direct selling and marketing was \$14.6 million in the first six months of 2009 compared to \$11.6 million in 2008, an increase of \$3.0 million or 25.5%, due to increased levels of incentive based compensation associated with the Company's performance. Also contributing to the increase are costs related to new label designs.

Food Away From Home —

	Six Months Ended June 30,			
	2009		2008	
	Dollars	Percent	Dollars	Percent
	(Dollars in thousands)			
Net sales	\$ 141,782	100.0%	\$ 147,567	100.0%
Cost of sales	117,913	83.2	120,864	81.9
Gross profit	23,869	16.8	26,703	18.1
Freight out and commissions	5,128	3.6	7,170	4.9
Direct selling and marketing	3,638	2.5	3,398	2.3
Direct operating income	\$ 15,103	10.7%	\$ 16,135	10.9%

Net sales in the Food Away From Home segment decreased by \$5.8 million, or 3.9%, in the first six months of 2009 compared to the prior year. The change in net sales from 2008 to 2009 was due to the following:

	<u>Dollars</u>	<u>Percent</u>
	<u>(Dollars in thousands)</u>	
2008 Net sales	\$ 147,567	
Volume	(9,816)	(6.7)%
Pricing	8,801	6.0
Mix/other	(4,770)	(3.2)
2009 Net sales	<u>\$ 141,782</u>	<u>(3.9)%</u>

Net sales decreased during the first six months of 2009 compared to 2008 primarily due to reduced volumes resulting from the recent economic down turn, as consumers reduced their spending on dining and eating out. This segment also experienced a decrease in net sales due to both a shift in the sales mix and the impact of foreign currency changes. Increased pricing in response to commodity cost increases over the past year partially offset the volume declines.

Cost of sales as a percentage of net sales increased from 81.9% in the first six months of 2008 to 83.2% in 2009, as sales price increases only partially offset increases in input costs from earlier periods, as well as a shift in mix from higher margin food distributors to lower margin national account quick serve customers.

Freight out and commissions paid to independent sales brokers was \$5.1 million in the first six months of 2009 compared to \$7.2 million in 2008, a decrease of 28.5%, primarily due to reduced volumes and lower freight costs, as fuel costs have decreased since last year.

Direct selling and marketing was \$3.6 million in the first six months of 2009 compared to \$3.4 million in 2008, primarily due to higher levels of incentive compensation associated with the Company's performance relative to targets established at the beginning of the year.

Industrial and Export —

	<u>Six Months Ended June 30,</u>			
	<u>2009</u>		<u>2008</u>	
	<u>Dollars</u>	<u>Percent</u>	<u>Dollars</u>	<u>Percent</u>
	<u>(Dollars in thousands)</u>			
Net sales	\$ 119,684	100.0%	\$ 137,905	100.0%
Cost of sales	99,272	82.9	116,498	84.5
Gross profit	20,412	17.1	21,407	15.5
Freight out and commissions	2,883	2.4	4,579	3.3
Direct selling and marketing	919	0.8	415	0.3
Direct operating income	<u>\$ 16,610</u>	<u>13.9%</u>	<u>\$ 16,413</u>	<u>11.9%</u>

Net sales in the Industrial and Export segment decreased \$18.2 million or 13.2% in the first six months of 2009 compared to the prior year. The change in net sales from 2008 to 2009 was due to the following:

	<u>Dollars</u>	<u>Percent</u>
	<u>(Dollars in thousands)</u>	
2008 Net sales	\$ 137,905	
Volume	(30,712)	(22.3)%
Pricing	4,414	3.2
Mix/other	8,077	5.9
2009 Net sales	<u>\$ 119,684</u>	<u>(13.2)%</u>

The decrease in net sales is primarily due to reduced volumes resulting from lower co-pack sales, and export sales decreasing significantly due to the strength of the U.S. dollar. While the decline in net sales included the majority of the products sold within this segment, the most significant were in the non-dairy powdered creamer, soup and baby food products. Partially offsetting the volume declines were price increases taken since last year in an effort to offset the increases in input costs and a positive mix variance.

Cost of sales as a percentage of net sales decreased from 84.5% in the first six months of 2008 to 82.9% in 2009 as price increases have caught up to input cost increases experienced in prior periods. Also contributing to the reduction were productivity improvements realized in the first half of 2009 and decreases in certain input costs.

Freight out and commissions paid to independent sales brokers were \$2.9 million in the first six months of 2009 compared to \$4.6 million in 2008, a decrease of 37.0%, primarily due to reduced volumes and lower freight costs, as fuel costs have decreased since last year.

Direct selling and marketing was \$0.9 million in the first six months of 2009 compared to \$0.4 million in 2008, an increase of \$0.5 million, due to increased trade development costs and higher levels of incentive compensation associated with the Company's overall performance.

Liquidity and Capital Resources

Cash Flow

Management assesses the Company's liquidity in terms of its ability to generate cash to fund its operating, investing and financing activities. The Company continues to generate positive cash flow from operating activities and remains in a strong financial position, with resources available for reinvestment in existing businesses, acquisitions and managing its capital structure on a short and long-term basis. If additional borrowing is needed to finance future acquisitions, approximately \$212.5 million was available under the revolving credit facility as of June 30, 2009. This facility expires in 2011. We believe that, given our cash flow from operating activities and our available credit capacity, we can comply with the current terms of the credit facility and meet foreseeable financial requirements.

The Company's cash flows from operating, investing and financing activities, as reflected in the Condensed Consolidated Statements of Cash Flows is summarized in the following tables:

	Six Months Ended June 30,	
	2009	2008
	(In thousands)	
Cash flows from operating activities:		
Net income	\$ 31,157	\$ 10,353
Depreciation & amortization	22,977	23,932
Stock-based compensation	6,059	5,381
Loss (gain) on foreign currency exchange	(2,146)	1,855
Mark to market adjustment on interest rate swap	(1,206)	—
Write-down of impaired assets	—	5,197
Deferred income taxes	7,293	3,964
Changes in operating assets and liabilities, net of acquisitions		
Receivables	4,086	(11,290)
Inventories	(27,880)	20,176
Prepaid expenses and other current assets	3,224	(4,699)
Accounts payable, accrued expenses and other liabilities	(29,117)	1,739
Other	582	(693)
Net cash provided by operating activities	<u>\$ 15,029</u>	<u>\$ 55,915</u>

Our cash from operations decreased from \$55.9 million in the first six months of 2008 to \$15.0 million in 2009. Higher net income achieved in the quarter and a reduction in receivables due to continued focus on reducing days sales outstanding was more than offset by a decrease in accounts payable from the high level at the end of 2008, and a build in inventories due to early pickle production and the closing of the Cambridge facility.

	Six Months Ended June 30,	
	2009	2008
	(In thousands)	
Cash flows from investing activities:		
Additions to property, plant and equipment	\$ (22,553)	\$ (29,683)
Other	24	939
Net cash used in investing activities	<u>\$ (22,529)</u>	<u>\$ (28,744)</u>

In the first six months of 2009, cash used in investing activities decreased by \$6.2 million compared to 2008. Capital additions were \$22.6 million for the first six months of 2009, compared to \$29.7 million in 2008 as the Company completed several large projects early in 2009. Capital spending in 2009 included upgrades to our Pittsburgh plant water and power systems, capacity expansion at our North East, Pennsylvania facility and repair of our New Hampton, Iowa facility, which was damaged by fire in February of 2008, along with routine upgrades and improvements to our other plants.

We expect capital spending programs to be approximately \$32.0 million in 2009. Capital spending in the balance of 2009 will focus on productivity improvements, and routine equipment upgrades or replacements at all of our facilities, which number 16 across the United States and Canada.

	Six Months Ended June 30,	
	2009	2008
	(In thousands)	
Cash flows from financing activities:		
Net borrowing (repayment) of debt	\$ 6,479	\$ (32,884)
Other	(42)	287
Net cash provided by (used in) financing activities	\$ 6,437	\$ (32,597)

Net cash used in financing activities changed from a \$32.6 million use of funds in the first six months of 2008 to a \$6.4 million source of funds in 2009, as the cash provided from operating activities for the six months ended June 30, 2009 was \$40.8 million less than 2008. See cash flows from operating activities.

Our short-term financing needs are primarily for financing working capital during the year. Due to the seasonality of pickle and fruit production, driven by harvest cycles, which occur primarily during late spring and summer, inventories generally are at a low point in late spring and at a high point during the fall, increasing our working capital requirements. In addition, we build inventories of salad dressings in the spring and soup in the late summer months in anticipation of large seasonal shipments that begin late in the second and third quarter, respectively. Our long-term financing needs will depend largely on potential acquisition activity. Our revolving credit agreement, plus cash flow from operations, is expected to be adequate to provide liquidity for our planned growth strategy and current operations, and is not expected to be impacted by the current credit crisis.

Debt Obligations

At June 30, 2009, we had \$378.9 million in borrowings under our revolving credit facility, senior notes of \$100.0 million and \$4.6 million of tax increment financing and other obligations. In addition, at June 30, 2009, there were \$8.6 million in letters of credit under the revolver that were issued but undrawn.

Our revolving credit facility provides for an aggregate commitment of \$600 million of which \$212.5 million was available at June 30, 2009. Interest rates are tied to variable market rates which averaged 1.0% on debt outstanding as of June 30, 2009. We are in compliance with the applicable covenants as of June 30, 2009.

See Note 9 to our Condensed Consolidated Financial Statements.

Other Commitments and Contingencies

We also have the following commitments and contingent liabilities, in addition to contingent liabilities related to ordinary course of litigation, investigations and tax audits:

- certain lease obligations, and
- selected levels of property and casualty risks, primarily related to employee health care, workers' compensation claims and other casualty losses.

See Note 16 to our Condensed Consolidated Financial Statements and Note 20 in our Annual Report on Form 10-K for the fiscal year ended December 31, 2008 for more information about our commitments and contingent obligations.

In 2009, we expect cash interest to be approximately \$18.2 million based on anticipated debt levels and cash income taxes are expected to be approximately \$24.5 million.

Recent Accounting Pronouncements

Information regarding recent accounting pronouncements is provided in Note 2 to the Company's Condensed Consolidated Financial Statements.

Critical Accounting Policies

A description of the Company's critical accounting policies is contained in our Annual Report on Form 10-K for the year ended December 31, 2008. There were no material changes to our critical accounting policies in the six months ended June 30, 2009.

Off-Balance Sheet Arrangements

We do not have any obligations that meet the definition of an off-balance sheet arrangement, other than operating leases, which have or are reasonably likely to have a material effect on our Condensed Consolidated Financial Statements.

Forward Looking Statements

From time to time, we and our representatives may provide information, whether orally or in writing, including certain statements in this Quarterly Report on Form 10-Q, which are deemed to be "forward-looking" within the meaning of the Private Securities Litigation Reform Act of 1995 (the "Litigation Reform Act"). These forward-looking statements and other information are based on our beliefs as well as assumptions made by us using information currently available.

The words "anticipate," "believe," "estimate," "expect," "intend," "should" and similar expressions, as they relate to us, are intended to identify forward-looking statements. Such statements reflect our current views with respect to future events and are subject to certain risks, uncertainties and assumptions. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those described herein as anticipated, believed, estimated, expected or intended. We do not intend to update these forward-looking statements.

In accordance with the provisions of the Litigation Reform Act, we are making investors aware that such forward-looking statements, because they relate to future events, are by their very nature subject to many important factors that could cause actual results to differ materially from those contemplated by the forward-looking statements contained in this Quarterly Report on Form 10-Q and other public statements we make. Such factors include, but are not limited to: the outcome of litigation and regulatory proceedings to which we may be a party; actions of competitors; changes and developments affecting our industry; quarterly or cyclical variations in financial results; our ability to obtain suitable pricing for our products; development of new products and services; our level of indebtedness; cost of borrowing; our ability to maintain and improve cost efficiency of operations; changes in foreign currency exchange rates, interest rates and raw material and commodity costs; changes in economic conditions, political conditions, reliance on third parties for manufacturing of products and provision of services; and other risks that are set forth in the Risk Factors section, the Legal Proceedings section, the Management's Discussion and Analysis of Financial Condition and Results of Operations section and other sections of this Quarterly Report on Form 10-Q, our Annual Report on Form 10-K for the year ended December 31, 2008 as well as in our Current Reports on Form 8-K.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

Interest Rate Fluctuations

The Company entered into a \$200 million long term interest rate swap agreement with an effective date of November 19, 2008 to lock into a fixed LIBOR interest rate base. Under the terms of agreement, \$200 million in floating rate debt will be swapped for a fixed 2.9% interest rate base for a period of 24 months, amortizing to \$50 million for an additional nine months at the same 2.9% interest rate. Under the terms of the Company's revolving credit agreement and in conjunction with our credit spread, this will result in an all in borrowing cost on the swapped principal being no more than 3.8% during the life of the swap agreement.

In July 2006, we entered into a forward interest rate swap transaction for a notional amount of \$100 million as a hedge of the forecasted private placement of \$100 million senior notes. The interest rate swap transaction was terminated on August 31, 2006, which resulted in a pre-tax loss of \$1.8 million. The unamortized loss is reflected, net of tax, in Accumulated other comprehensive loss in our Condensed Consolidated Balance Sheets. The total loss will be reclassified ratably to our Condensed Consolidated Statements of Income as an increase to interest expense over the term of the senior notes, providing an effective interest rate of 6.29% over the terms of our senior notes.

We do not utilize financial instruments for trading purposes or hold any derivative financial instruments, which could expose us to significant interest rate market risk, other than our interest rate swap agreement, as of June 30, 2009. Our exposure to market risk for changes in interest rates relates primarily to the increase in the amount of interest expense we expect to pay with respect to our revolving credit facility, which is tied to variable market rates. Based on our outstanding debt balance of \$378.9 million under our revolving credit facility at June 30, 2009, and adjusting for the \$200 million fixed rate swap agreement, as of June 30, 2009, each 1% rise in our interest rate would increase our interest expense by approximately \$1.8 million annually.

Input Costs

The costs of raw materials, as well as packaging materials and fuel, have varied widely in recent years and future changes in such costs may cause our results of operations and our operating margins to fluctuate significantly. Many of the raw materials that we use in our products rose to unusually high levels during 2008, including processed vegetables and meats, soybean oil, casein, cheese and packaging materials. During 2009, certain input costs have decreased from the high levels experienced in 2008, but continue to remain at levels in excess of historical costs. Other input costs such as metal cans, lids and caps continue to rise even though the underlying commodity cost has decreased. The reason for the continued rise in cost is due in part to the limited number of suppliers. In addition, fuel costs, which represent the most important factor affecting utility costs at our production facilities and our transportation costs, rose to unusually high levels in the middle of 2008, but have decreased proportionately to the general reduction in overall economic activity in 2009. Furthermore, certain input requirements, such as glass used in packaging, are available only from a limited number of suppliers. We expect the volatile nature of these costs to continue, with an overall slightly upward trend.

The most important raw material used in our pickle operations is cucumbers. We purchase cucumbers under seasonal grower contracts with a variety of growers strategically located to supply our production facilities. Bad weather or disease in a particular growing area can damage or destroy the crop in that area, which would impair crop yields. If we are not able to buy cucumbers from local suppliers, we would likely either purchase cucumbers from foreign sources, such as Mexico or India, or ship cucumbers from other growing areas in the United States, thereby increasing our production costs.

Changes in the prices of our products may lag behind changes in the costs of our materials. Competitive pressures also may limit our ability to quickly raise prices in response to increased raw materials, packaging and fuel costs. Accordingly, if we are unable to increase our prices to offset increasing raw material, packaging and fuel costs, our operating profits and margins could be materially adversely affected. In addition, in instances of declining input costs, customers may be looking for price reductions in situations where we have locked into pricing at higher costs.

Fluctuations in Foreign Currencies

The Company is exposed to fluctuations in the value of our foreign currency investment in E.D. Smith, located in Canada. Input costs for certain Canadian sales are denominated in U.S. dollars, further impacting the effect foreign currency fluctuations may have on the Company.

The Company's financial statements are presented in U.S. dollars, which require the Canadian assets, liabilities, revenues, and expenses to be translated into U.S. dollars at the applicable exchange rates. Accordingly, we are exposed to volatility in the translation of foreign currency earnings due to fluctuations in the value of the Canadian dollar, which may negatively impact the Company's results of operations and financial position. For the six months ended June 30, 2009 the Company recognized a foreign currency exchange gain of approximately \$13.8 million, of which \$12.0 million was recorded as a component of Accumulated other comprehensive loss and \$1.8 million was recorded on the Company's Condensed Consolidated Statements of Income within the Other (income) expense line. For the six months ended June 30, 2008 the Company recognized a loss of approximately \$8.5 million, of which \$6.6 million was recorded as a component of Accumulated other comprehensive loss and \$1.9 million was recorded on the Company's Condensed Consolidated Statements of Income within the Other (income) expense line.

The Company enters into foreign currency contracts due to the exposure to Canadian/U.S. dollar currency fluctuations on cross border transactions. The Company does not apply hedge accounting to these contracts and records them at fair value on the Condensed Consolidated Balance Sheets, with changes in fair value being recorded through the Condensed Consolidated Statements of Income, within Other (income) expense. In May 2009, the Company entered into three foreign currency contracts for the purchase of \$5.0 million U.S. dollars. The contracts were entered into for the purchase of U.S. dollar denominated raw materials by our Canadian subsidiary. These contracts expire by the end of September 2009. Prior to these contracts, the Company had similar contracts that had expired by December 31, 2008. For the three and six months ended June 30, 2009, the Company recorded a gain on these contracts totaling approximately \$0.2 million. For the three and six months ended June 30, 2008, the Company recorded a gain on these contracts totaling approximately \$0.2 million and \$0.5 million, respectively.

Item 4 . Controls and Procedures

Evaluations were carried out under the supervision and with the participation of the Company's management, including our Chief Executive Officer and Chief Financial Officer of the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended) as of the end of the period covered by this report. Based upon those evaluations, the Chief Executive Officer and Chief Financial Officer have concluded that as of June 30, 2009, these disclosure controls and procedures were effective.

There have been no changes in our internal control over financial reporting during the quarter ended June 30, 2009 that have materially affected, or are likely to materially affect, the Company's internal control over financial reporting.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders of
TreeHouse Foods, Inc.
Westchester, IL

We have reviewed the accompanying condensed consolidated balance sheet of TreeHouse Foods, Inc. and subsidiaries (the “Company”) as of June 30, 2009, and the related condensed consolidated statements of income for the three and six month periods ended June 30, 2009 and 2008 and of cash flows for the six month periods ended June 30, 2009 and 2008. These interim financial statements are the responsibility of the Company’s management.

We conducted our reviews in accordance with the standards of the Public Company Accounting Oversight Board (United States). A review of interim financial information consists principally of applying analytical procedures and making inquiries of persons responsible for financial and accounting matters. It is substantially less in scope than an audit conducted in accordance with the standards of the Public Company Accounting Oversight Board (United States), the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Based on our reviews, we are not aware of any material modifications that should be made to such condensed consolidated interim financial statements for them to be in conformity with accounting principles generally accepted in the United States of America.

We have previously audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheet of TreeHouse Foods, Inc. and subsidiaries as of December 31, 2008, and the related consolidated statements of income, stockholders’ equity, and cash flows for the year then ended (not presented herein); and in our report dated February 25, 2009, we expressed an unqualified opinion on those consolidated financial statements. In our opinion, the information set forth in the accompanying condensed consolidated balance sheet as of December 31, 2008 is fairly stated, in all material respects, in relation to the consolidated balance sheet from which it has been derived.

/s/ Deloitte & Touche LLP

Chicago, Illinois
August 6, 2009

Part II — Other Information

Item 1 . Legal Proceedings

We are party to a variety of legal proceedings arising out of the conduct of our business. While the results of proceedings cannot be predicted with certainty, management believes that the final outcome of these proceedings will not have a material adverse effect on our consolidated financial statements, annual results of operations or cash flows.

Item 1A . Risk Factors

Information regarding risk factors appears in *Management's Discussion and Analysis of Financial Condition and Results of Operations — Information Related to Forward-Looking Statements* , in Part I — Item 2 of this Form 10-Q and in Part I — Item 1A of the TreeHouse Foods, Inc. Annual Report on Form 10-K for the year ended December 31, 2008. There have been no material changes from the risk factors previously disclosed in the TreeHouse Foods, Inc. Annual Report on Form 10-K for the year ended December 31, 2008.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

None.

Item 3 . Defaults Upon Senior Securities

None.

Item 4 . Submission of Matters to a Vote of Security Holders

Information regarding the matters submitted to a vote of security holders for the period covered by this Quarterly Report on Form 10-Q can be found in the Company's Quarterly Report on Form 10-Q for the quarter ended March 31, 2009.

Item 5. Other Information

None.

Item 6 . Exhibits

10.1*	Form of employee Cash Long-Term Incentive Award Agreement
10.2*	Form of employee Performance Unit Agreement
10.3*	Form of employee Restricted Stock Agreement
10.4*	Form of employee Restricted Stock Unit Agreement
10.5*	Form of employee Non-Statutory Stock Option Agreement
10.6*	Form of non-employee director Restricted Stock Unit Agreement
10.7*	Form of non-employee director Non-Statutory Stock Option Agreement
15.1	Awareness Letter from Deloitte & Touche LLP regarding unaudited financial information
31.1	Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2	Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32.1	Certification of Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
32.2	Certification of Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

* Compensatory plan or arrangement

SIGNATURES

Pursuant to the requirement of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

TREEHOUSE FOODS, INC.
/s/ Dennis F. Riordan
Dennis F. Riordan
Senior Vice President and Chief Financial Officer

August 6, 2009

TREEHOUSE FOODS, INC.
CASH LONG-TERM INCENTIVE AWARD AGREEMENT

THIS AGREEMENT (the "Agreement"), effective as of the date indicated on the attached Notice of Grant, is made and entered into by and between TreeHouse Foods, Inc., a Delaware corporation (the "Company"), and the individual named on the attached Notice of Grant (the "Participant").

WITNESSETH:

WHEREAS, the Board of Directors of the Company has adopted and approved the TreeHouse Foods, Inc. Equity and Incentive Plan (the "Plan"), which was approved, as required, by the Company's stockholders and provides for the grant of stock-based and cash incentive awards to certain eligible Employees, Consultants and non-Employee Directors of the Company and its Affiliates; and

WHEREAS, the Compensation Committee (the "Committee") has selected the Participant to participate in the Plan and has awarded the cash incentive award described in this Agreement (the "Performance Award") to the Participant; and

WHEREAS, the parties hereto desire to evidence in writing the terms and conditions of the Performance Award; and

WHEREAS, capitalized terms used herein and not otherwise defined in this Agreement shall have the meanings set forth in the Plan.

NOW, THEREFORE, in consideration of the foregoing and of the mutual covenants and agreements herein contained, and as an inducement to the Participant to continue as an Employee of the Company (or an Affiliate) and to promote the success of the business of the Company and its Affiliates, the parties hereby agree as follows:

1. Grant of Performance Award. The Company hereby grants to the Participant, effective as of the date shown on the attached Notice of Grant (the "Date of Grant"), and on the terms and subject to the conditions, limitations and restrictions set forth in the Plan and in this Agreement, the Performance Award shown on the attached Notice of Grant. The Participant hereby accepts the Performance Award from the Company on the terms and conditions stated herein.

2. Transfer Restrictions. The Performance Award shall not be assigned, pledged or otherwise transferred, voluntarily or involuntarily, by the Participant.

3. Accrual and Termination.

(a) For each of the Performance Periods (_____, _____ and _____), a Performance Award shall accrue equal to (a) ____ of the Performance Award designated on the Notice of Grant multiplied by (b) the applicable "Percentage of Performance Award Accrued" as indicated on the chart below based on the achievement during the applicable Performance Period of the Operating Net Income goal at the threshold, target or maximum level designated below. In addition, for the cumulative Performance Period (_____ through _____), a Performance Award shall accrue equal to (i) the cumulative Performance Award multiplied by (ii) the applicable Percentage of Performance Award Accrued as indicated on the chart below based on the achievement earned during the cumulative Performance Period of the Operating Net Income goal at the threshold, target or maximum level designated below, minus (iii) any Performance Award accrued during the Performance Periods. For purposes of this Agreement, Operating Net Income shall mean income from ordinary business activities after operating expenses, income taxes and interest are deducted, adjusted for one time and non-recurring items.

(b) The accrued Performance Award (determined as described in the paragraph above) shall be paid in cash on the _____ anniversary of the Date of Grant (but no later than the 45th day after the _____ anniversary), provided that, and except as otherwise provided in paragraph (c) below, (1) the Committee certifies the attainment of such Operating Net Income goals in the manner set forth in the Plan and (2) the Participant continues to be employed by the Company (or an Affiliate) through the _____ anniversary of the Date of Grant.

(c) If the Participant's Service terminates during one of the Performance Periods due to death, Disability or Retirement, or the Company terminates the Participant's Service without Cause during a Performance Period, the Participant shall receive any portion of the Performance Award accrued in prior Performance Periods, plus a pro rata portion of the Performance Award that would have accrued for the Performance Period in which such Participant's death, Disability, Retirement, or termination by the Company without Cause occurs. Such pro rata portion shall be based on the number of full calendar months of the Participant's Service during the applicable Performance Period divided by the length of that Performance Period. The Participant will receive the cumulative Performance Award if the Participant is employed through _____. Such Performance Award shall be paid on the anniversary of the Date of Grant immediately following the end of the Performance Period in which such Participant's death, Disability, Retirement, or termination by the Company without Cause occurs (but no later than the 45th day after such anniversary). Notwithstanding the preceding sentence, if the Participant is a "specified employee" as determined under Section 409A of the Internal Revenue Code of 1986, as amended, and (1) his or her Service terminates during one of the Performance Periods due to Retirement or (2) the Company terminates the Participant's Service without Cause during a Performance Period, such Participant shall receive such Performance Award on the date that is the later of: (A) the first day following the six month anniversary of the Participant's separation from Service, or (B) the anniversary of the Date of Grant immediately following the end of the Performance Period in which such Participant's Retirement or termination by the Company without Cause occurs (but no later than the 45th day after such date).

<u>Performance Period(s)</u>	<u>Threshold Operating Net Income Goal</u>	<u>Target Operating Net Income Goal</u>	<u>Maximum Operating Net Income Goal</u>

Achieved Operating Net Income

Below Threshold
Threshold
Target
Maximum

Percentage of Performance Award Accrued * *

0%
—%
—%
—%

* * Such percentage shall be prorated for any achievement between threshold, target and maximum.

4. Forfeiture. Except as provided in paragraph 3, the Performance Award shall be forfeited to the Company upon the Participant's termination of employment with the Company and its Affiliates for any reason prior to the _____ anniversary of the Date of Grant. The final determination of whether or not the Participant has been discharged or terminated Service for any of the reasons specified in paragraph 3 shall be made by the Committee in its sole and absolute discretion.

5. Tax Withholding. The Company shall have the right to withhold from the Performance Award payable to the Participant an amount sufficient to satisfy all federal, state and local withholding tax requirements as provided in the Plan.

6. Plan Incorporated. The Participant accepts the Performance Award subject to all the provisions of the Plan, which are incorporated into this Agreement, including the provisions that authorize the Committee to administer and interpret the Plan and which provide that the Committee's decisions, determinations and interpretations with respect to the Plan are final and conclusive on all persons affected thereby. Except as otherwise set forth in this Agreement, terms defined in the Plan have the same meanings herein.

7. Miscellaneous.

(a) No Guaranteed Service or Employment. Neither the granting of the Performance Award, nor any provision of this Agreement or the Plan, shall (a) affect the right of the Company to terminate the Participant at any time, with or without Cause, or (b) shall be deemed to create any rights to employment or Service or continued employment or continued Service on the part of the Participant or any rights to participate in any employee benefit plan or program (other than the Plan) of the Company or any Affiliate or to receive any benefits or rights associated with employment or Service with the Company. The rights and obligations arising under this Agreement are not intended to and do not affect the employment or Service relationship that otherwise exists between the Company (or any Affiliate) and the Participant, whether such relationship is at will or defined by an employment contract. Moreover, this Agreement is not intended to and does not amend any existing employment contract between the Company and the Participant; to the extent there is a conflict between this Agreement and such an employment contract, the employment contract shall govern and take priority.

(b) Notices. Any notice to be given to the Company under the terms of this Agreement shall be addressed to the Company at its principal executive offices, and any notice to be given to the Participant shall be addressed to the Participant at the address set forth on the attached Notice of Grant, or at such other address for a party as such party may hereafter designate in writing to the other. Any such notice shall be deemed to have been duly given if mailed, postage prepaid, addressed as aforesaid.

(c) Binding Agreement. Subject to the limitations in this Agreement on the transferability by the Participant of the Performance Award, this Agreement shall be binding upon and inure to the benefit of the representatives, executors, successors or beneficiaries of the parties hereto.

(d) Governing Law. The interpretation, performance and enforcement of this Agreement shall be governed by the laws of the State of Illinois and the United States, as applicable, without reference to the conflict of laws provisions thereof.

(e) Severability. If any provision of this Agreement is declared or found to be illegal, unenforceable or void, in whole or in part, then the parties shall be relieved of all obligations arising under such provision, but only to the extent that it is illegal, unenforceable or void, it being the intent and agreement of the parties that this Agreement shall be deemed amended by modifying such provision to the extent necessary to make it legal and enforceable while preserving its intent or, if that is not possible, by substituting therefore another provision that is legal and enforceable and achieves the same objectives.

- (f) **Headings.** All section titles and captions in this Agreement are for convenience only, shall not be deemed part of this Agreement, and in no way shall define, limit, extend or describe the scope or intent of any provisions of this Agreement.
- (g) **Entire Agreement.** This Agreement constitutes the entire agreement among the parties hereto pertaining to the subject matter hereof and supersedes all prior agreements and understandings pertaining thereto.
- (h) **No Waiver.** No failure by any party to insist upon the strict performance of any covenant, duty, agreement or condition of this Agreement or to exercise any right or remedy consequent upon a breach thereof shall constitute waiver of any such breach or any other covenant, duty, agreement or condition.
- (i) **Counterparts.** This Agreement may be executed in counterparts, all of which together shall constitute one agreement binding on all the parties hereto, notwithstanding that all such parties are not signatories to the original or the same counterpart.
- (j) **Relief.** In addition to all other rights or remedies available at law or in equity, the Company shall be entitled to injunctive and other equitable relief to prevent or enjoin any violation of the provisions of this Agreement.
- (k) **Plan Document Governs.** The Performance Award is granted pursuant to the Plan, and the Performance Award and this Agreement are in all respects governed by the Plan and subject to all of the terms and provisions thereof, whether such terms and provisions are incorporated in this Agreement by reference or are expressly cited. Any inconsistency between the Agreement and the Plan shall be resolved in favor of the Plan. The Participant hereby acknowledges receipt of a copy of the Plan.
- (l) **Beneficiary Designation.** The Participant may, from time to time, in accordance with procedures set forth by the Committee, name any beneficiary or beneficiaries (who may be named contingently) to whom any benefit under this Agreement is to be paid in case of his or her death before he or she receives any or all of such benefit. Each such designation shall revoke all prior designations by the Participant, shall be in a form prescribed by the Company, and shall be effective only if and when it is properly completed and filed by the Participant in writing with the Company during the Participant's lifetime. In the absence of any such valid and effective designation, benefits remaining unpaid at the Participant's death shall be paid to the Participant's estate.
- (m) **Administration.** This Agreement and the rights of the Participant hereunder are subject to all the terms and conditions of the Plan, as the same may be amended from time to time, as well as to such rules and regulations as the Committee may adopt for administration of the Plan. It is expressly understood that the Committee is authorized to administer, construe, and make all determinations necessary or appropriate, in its sole discretion, to the administration of the Plan and this Agreement, all of which shall be binding upon the Participant.
- (n) **No Vested Right to Future Awards.** Participant acknowledges and agrees that the granting of the Performance Award under this Agreement is made on a fully discretionary basis by the Company and that this Agreement does not lead to a vested right to further Performance Awards in the future.
- (o) **Use of Personal Data.** By executing this Agreement, Participant acknowledges and agrees to the collection, use, processing and transfer of certain personal data, including his or her name, salary, nationality, job title, position, and details of all past Performance Awards and current Performance Awards outstanding under the Plan ("Data"), for the purpose of managing and administering the Plan. The Participant is not obliged to consent to such collection, use, processing and transfer of personal data, but a refusal to provide such consent may affect his or her ability to participate in the Plan. The Company, or its Affiliates, may transfer Data among themselves or to third parties as necessary for the purpose of implementation, administration and management of the Plan. These various recipients of Data may be located elsewhere throughout the world. The Participant authorizes these various recipients of Data to receive, possess, use, retain and transfer the Data, in electronic or other form, for the purposes of implementing, administering and managing the Plan. The Participant may, at any time, review Data with respect to the Participant and require any necessary amendments to such Data. The Participant may withdraw his or her consent to use Data herein by notifying the Company in writing; however, the Participant understands that by withdrawing his or her consent to use Data, the Participant may affect his or her ability to participate in the Plan.
- (p) **Amendment.** Any amendment to the Agreement shall be in writing and signed by the Company.

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TREEHOUSE FOODS, INC.
PERFORMANCE UNIT AGREEMENT

THIS AGREEMENT (the "Agreement"), effective as of the date indicated on the attached Notice of Grant, is made and entered into by and between TreeHouse Foods, Inc., a Delaware corporation (the "Company"), and the individual named on the attached Notice of Grant (the "Participant").

WITNESSETH:

WHEREAS, the Board of Directors of the Company has adopted and approved the TreeHouse Foods, Inc. Equity and Incentive Plan (the "Plan"), which was approved, as required, by the Company's stockholders and provides for the grant of stock-based awards and cash incentive awards to certain eligible Employees, Consultants and non-Employee Directors of the Company and its Affiliates; and

WHEREAS, the Compensation Committee (the "Committee") has selected the Participant to participate in the Plan and has awarded the performance units described in this Agreement (the "Units") to the Participant; and

WHEREAS, the parties hereto desire to evidence in writing the terms and conditions of the Units; and

WHEREAS, capitalized terms used herein and not otherwise defined in this Agreement shall have the meanings set forth in the Plan.

NOW, THEREFORE, in consideration of the foregoing and of the mutual covenants and agreements herein contained, and as an inducement to the Participant to continue as an Employee of the Company (or an Affiliate) and to promote the success of the business of the Company and its Affiliates, the parties hereby agree as follows:

1. Grant of Units. The Company hereby grants to the Participant, effective as of the date shown on the attached Notice of Grant (the "Date of Grant"), and on the terms and subject to the conditions, limitations and restrictions set forth in the Plan and in this Agreement, the number of Units shown on the attached Notice of Grant. The Participant hereby accepts the Units from the Company.

2. Transfer Restrictions. None of the Units shall be sold, assigned, pledged or otherwise transferred, voluntarily or involuntarily, by the Participant prior to the conversion of Units pursuant to paragraph 3, and until permitted pursuant to the terms of the Plan.

3. Accrual and Conversion of Units.

(a) For each of the Performance Periods (_____, _____ and _____), a number of Units shall accrue equal to approximately (a) ____ of the Units designated on the Notice of Grant multiplied by (b) the applicable "Percentage of Units Accrued" as indicated on the chart below based on the achievement during the applicable Performance Period of the Operating Net Income goal at the threshold, target or maximum level designated below. In addition, for the cumulative Performance Period (_____), a number of cumulative Units shall accrue equal to (i) the number of Units multiplied by (ii) the applicable "Percentage of Units Accrued" as indicated on the chart below based on the achievement during the cumulative Performance Period of the Operating Net Income goal at the threshold, target or maximum level designated below, minus (iii) any Units accrued during the Performance Periods. For purposes of this Agreement, Operating Net Income shall mean income from ordinary business activities after operating expenses, income taxes and interest are deducted, adjusted for one time and non-recurring items.

(b) The accrued Units (determined as described in the paragraph above) shall be converted to Stock or cash, at the discretion of the Committee, on the _____ anniversary of the Date of Grant (but no later than the 45th day after the _____ anniversary), provided that, and except as otherwise provided in paragraph (c) below, (1) the Committee certifies the attainment of such Operating Net Income goals in the manner set forth in the Plan and (2) the Participant continues to be employed by the Company (or an Affiliate) through the _____ anniversary of the Date of Grant. Each accrued Unit shall be converted to either (x) one share of Stock or (y) cash equal to the Fair Market Value of a share of Stock on the _____ anniversary of the Date of Grant (but no later than the 45th day after the _____ anniversary).

(c) If the Participant's Service terminates during one of the Performance Periods due to death, Disability or Retirement, or the Company terminates the Participant's Service without Cause during a Performance Period, the Participant shall receive any portion of the Units accrued in prior Performance Periods plus a pro rata portion of the Units that would have accrued for the Performance Period in which such Participant's death, Disability, Retirement, or termination by the Company without Cause occurs. Such pro rata portion shall be based on the number of full calendar months of the Participant's Service during the Performance Period divided by the length of the Performance Period. Participant shall receive the cumulative Units if the Participant is employed through _____. Such Units shall be converted to Stock or cash, at the discretion of the Committee, on the anniversary of the Date of Grant immediately following the end of the Performance Period in which such Participant's death, Disability, Retirement, or termination by the Company without Cause occurs (but not later than the 45th day after the _____ anniversary). Notwithstanding the preceding sentence, if the Participant is a "specified employee" as determined under Section 409A of the Internal Revenue Code of 1986, as amended, and (1) his or her Service terminates during one of the Performance Periods due to Retirement or (2) the Company terminates the Participant's Service without Cause during a Performance Period, such Participant shall have such Units converted on the date that is the later of: (x) the first day following the six month anniversary of the Participant's separation from Service, or (y) the anniversary of the Date of Grant immediately following the end of the Performance Period in which such Participant's Retirement or termination by the Company without Cause occurs (but no later than the 45th day after such date).

<u>Performance Period(s)</u>	<u>Threshold Operating Net Income Goal</u>	<u>Target Operating Net Income Goal</u>	<u>Maximum Operating Net Income Goal</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Achieved Operating Net Income

Below Threshold
Threshold
Target
Maximum

Percentage of Performance Award Accrued **

0%
_____%
_____%
_____%

** Such percentage shall be prorated for any achievement between threshold, target and maximum.

4. Forfeiture. Except as provided in paragraph 3, the Units shall be forfeited to the Company upon the Participant's termination of employment with the Company and its Affiliates for any reason prior to the _____ anniversary of the Date of Grant. The final determination of whether or not the Participant has been discharged or terminated Service for any of the reasons specified in paragraph 3 shall be made by the Committee in its sole and absolute discretion.

5. Rights as a Stockholder. The Participant shall not be entitled to any of the rights of a stockholder with respect to the Units unless and until the Units are converted to shares of Stock, including without limitation the right to vote and tender Stock and the right to receive dividends and other distributions payable with respect to Stock.

6. Tax Withholding. The Company shall have the right to require the Participant to remit to the Company, or to withhold from other amounts payable to the Participant, as compensation or otherwise, an amount sufficient to satisfy all federal, state and local withholding tax requirements as provided in the Plan, or the Company shall have the right to retain (or the Participant may be offered the opportunity to elect to tender) the number of shares of stock whose Fair Market Value equals such amount required to be withheld.

7. Plan Incorporated. The Participant accepts the Units subject to all the provisions of the Plan, which are incorporated into this Agreement, including the provisions that authorize the Committee to administer and interpret the Plan and which provide that the Committee's decisions, determinations and interpretations with respect to the Plan are final and conclusive on all persons affected thereby. Except as otherwise set forth in this Agreement, terms defined in the Plan have the same meanings herein.

8. Miscellaneous.

(a) No Guaranteed Service or Employment. Neither the granting of the Units, nor any provision of this Agreement or the Plan, shall (a) affect the right of the Company to terminate the Participant at any time, with or without Cause, or (b) shall be deemed to create any rights to employment or Service or continued employment or continued Service on the part of the Participant or any rights to participate in any employee benefit plan or program (other than the Plan) of the Company or any Affiliate or to receive any benefits or rights associated with employment or Service with the Company. The rights and obligations arising under this Agreement are not intended to and do not affect the employment or Service relationship that otherwise exists between the Company (or any Affiliate) and the Participant, whether such relationship is at will or defined by an employment contract. Moreover, this Agreement is not intended to and does not amend any existing employment contract between the Company and the Participant; to the extent there is a conflict between this Agreement and such an employment contract, the employment contract shall govern and take priority.

(b) Notices. Any notice to be given to the Company under the terms of this Agreement shall be addressed to the Company at its principal executive offices, and any notice to be given to the Participant shall be addressed to the Participant at the address set forth on the attached Notice of Grant, or at such other address for a party as such party may hereafter designate in writing to the other. Any such notice shall be deemed to have been duly given if mailed, postage prepaid, addressed as aforesaid.

(c) Binding Agreement. Subject to the limitations in this Agreement on the transferability by the Participant of the Units, this Agreement shall be binding upon and inure to the benefit of the representatives, executors, successors or beneficiaries of the parties hereto.

(d) Governing Law. The interpretation, performance and enforcement of this Agreement shall be governed by the laws of the State of Illinois and the United States, as applicable, without reference to the conflict of laws provisions thereof.

(e) Severability. If any provision of this Agreement is declared or found to be illegal, unenforceable or void, in whole or in part, then the parties shall be relieved of all obligations arising under such provision, but only to the extent that it is illegal, unenforceable or void, it being the intent and agreement of the parties that this Agreement shall be deemed amended by modifying such provision to the extent necessary to make it legal and enforceable while preserving its intent or, if that is not possible, by substituting therefore another provision that is legal and enforceable and achieves the same objectives.

(f) Headings. All section titles and captions in this Agreement are for convenience only, shall not be deemed part of this Agreement, and in no way shall define, limit, extend or describe the scope or intent of any provisions of this Agreement.

(g) Entire Agreement. This Agreement constitutes the entire agreement among the parties hereto pertaining to the subject matter hereof and supersedes all prior agreements and understandings pertaining thereto.

(h) No Waiver. No failure by any party to insist upon the strict performance of any covenant, duty, agreement or condition of this Agreement or to exercise any right or remedy consequent upon a breach thereof shall constitute waiver of any such breach or any other covenant, duty, agreement or condition.

(i) Counterparts. This Agreement may be executed in counterparts, all of which together shall constitute one agreement binding on all the parties hereto, notwithstanding that all such parties are not signatories to the original or the same counterpart.

(j) Relief. In addition to all other rights or remedies available at law or in equity, the Company shall be entitled to injunctive and other equitable relief to prevent or enjoin any violation of the provisions of this Agreement.

(k) Plan Document Governs. The Units are granted pursuant to the Plan, and the Units and this Agreement are in all respects governed by the Plan and subject to all of the terms and provisions thereof, whether such terms and provisions are incorporated in this Agreement by reference or are expressly cited. Any inconsistency between the Agreement and the Plan shall be resolved in favor of the Plan. The Participant hereby acknowledges receipt of a copy of the Plan.

(l) Beneficiary Designation. The Participant may, from time to time, in accordance with procedures set forth by the Committee, name any beneficiary or beneficiaries (who may be named contingently) to whom any benefit under this Agreement is to be paid in case of his or her death before he or she receives any or all of such benefit. Each such designation shall revoke all prior designations by the Participant, shall be in a form prescribed by the Company, and shall be effective only if and when it is properly completed and filed by the Participant in writing with the Company during the Participant's lifetime. In the absence of any such valid and effective designation, benefits remaining unpaid at the Participant's death shall be paid to the Participant's estate.

(m) Administration. This Agreement and the rights of the Participant hereunder are subject to all the terms and conditions of the Plan, as the same may be amended from time to time, as well as to such rules and regulations as the Committee may adopt for administration of the Plan. It is expressly understood that the Committee is authorized to administer, construe, and make all determinations necessary or appropriate, in its sole discretion, to the administration of the Plan and this Agreement, all of which shall be binding upon the Participant.

(n) No Vested Right to Future Awards. Participant acknowledges and agrees that the granting of Units under this Agreement is made on a fully discretionary basis by the Company and that this Agreement does not lead to a vested right to further Unit awards in the future.

(o) Use of Personal Data. By executing this Agreement, Participant acknowledges and agrees to the collection, use, processing and transfer of certain personal data, including his or her name, salary, nationality, job title, position, and details of all past Unit awards and current Unit awards outstanding under the Plan ("Data"), for the purpose of managing and administering the Plan. The Participant is not obliged to consent to such collection, use, processing and transfer of personal data, but a refusal to provide such consent may affect his or her ability to participate in the Plan. The Company, or its Affiliates, may transfer Data among themselves or to third parties as necessary for the purpose of implementation, administration and management of the Plan. These various recipients of Data may be located elsewhere throughout the world. The Participant authorizes these various recipients of Data to receive, possess, use, retain and transfer the Data, in electronic or other form, for the purposes of implementing, administering and managing the Plan. The Participant may, at any time, review Data with respect to the Participant and require any necessary amendments to such Data. The Participant may withdraw his or her consent to use Data herein by notifying the Company in writing; however, the Participant understands that by withdrawing his or her consent to use Data, the Participant may affect his or her ability to participate in the Plan.

(p) Amendment. Any amendment to the Agreement shall be in writing and signed by the Company.

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**TREEHOUSE FOODS, INC.
RESTRICTED STOCK AGREEMENT**

THIS AGREEMENT (the “Agreement”), effective as of the date indicated on the attached Notice of Grant, is made and entered into by and between TreeHouse Foods, Inc., a Delaware corporation (the “Company”), and the individual named on the attached Notice of Grant (the “Participant”).

WITNESSETH:

WHEREAS, the Board of Directors of the Company has adopted and approved the TreeHouse Foods, Inc. Equity and Incentive Plan (the “Plan”), which was approved, as required, by the Company’s stockholders and provides for the grant of Stock Options, Stock Appreciation Rights, Restricted Stock, Restricted Stock Units, Performance Shares, Performance Units and other types of stock-based awards to certain eligible Employees, Consultants and non-Employee Directors of the Company and its Affiliates; and

WHEREAS, the Compensation Committee (the “Committee”) has selected the Participant to participate in the Plan and has awarded the shares of restricted stock described in this Agreement (the “Restricted Stock”) to the Participant; and

WHEREAS, the parties hereto desire to evidence in writing the terms and conditions of the Restricted Stock; and

WHEREAS, capitalized terms used herein and not otherwise defined in this Agreement shall have the meanings set forth in the Plan.

NOW, THEREFORE, in consideration of the foregoing and of the mutual covenants and agreements herein contained, and as an inducement to the Participant to continue as an Employee of the Company (or an Affiliate) and to promote the success of the business of the Company and its Affiliates, the parties hereby agree as follows:

1. **Grant of Restricted Stock.** The Company hereby grants to the Participant, effective as of the date shown on the attached Notice of Grant (the “Date of Grant”), and on the terms and subject to the conditions, limitations and restrictions set forth in the Plan and in this Agreement, the number of shares of Restricted Stock shown on the attached Notice of Grant. The Participant hereby accepts the Restricted Stock from the Company.
2. **Transfer Restrictions.** None of the Restricted Stock shall be sold, assigned, pledged or otherwise transferred, voluntarily or involuntarily, by the Participant prior to the lapse of restrictions pursuant to paragraph 3, and until permitted pursuant to the terms of the Plan.
3. **Lapse of Restrictions.** Subject to paragraph 4, the restrictions set forth in paragraph 2 shall lapse in _____

In addition to the lapse provisions contained in the foregoing sentence, the restrictions on the Restricted Stock shall immediately lapse in full upon a Change in Control. Upon the termination of the Participant’s Service due to death, Disability or Retirement, the restrictions on a pro rata portion of the Restricted Stock that would be eligible for a lapse of restrictions on the next anniversary of the Date of Grant shall lapse. Such pro rata portion shall be determined based on the number of full calendar months of the Participant’s Service since the Date of Grant, or anniversary thereof, as applicable, divided by twelve.

4. **Forfeiture.** All of the Restricted Stock with respect to which restrictions have not lapsed pursuant to paragraph 3 shall be forfeited to the Company upon the earlier of (a) the Participant’s termination of employment with the Company and its Affiliates for any reason or (b) the _____ anniversary of the Date of Grant. The final determination of whether or not the Participant has been discharged or terminated Service for any of the reasons specified in paragraph 3 shall be made by the Committee in its sole and absolute discretion.

5. **Rights as a Stockholder.** During the restriction period, the Participant shall not be entitled to any of the rights of a stockholder with respect to the Restricted Stock until such restriction lapse, including without limitation the right to vote and tender such Restricted Stock and the right to receive dividends and other distributions payable with respect to Stock. Notwithstanding the preceding sentence, the Participant shall be eligible to receive any extraordinary dividend, as determined by the Committee.

6. **Tax Withholding.** The Company shall have the right to require the Participant to remit to the Company, or to withhold from other amounts payable to the Participant, as compensation or otherwise, an amount sufficient to satisfy all federal, state and local withholding tax requirements as provided in the Plan.

7. **Plan Incorporated.** The Participant accepts the Restricted Stock subject to all the provisions of the Plan, which are incorporated into this Agreement, including the provisions that authorize the Committee to administer and interpret the Plan and which provide that the Committee’s decisions, determinations and interpretations with respect to the Plan are final and conclusive on all persons affected thereby. Except as otherwise set forth in this Agreement, terms defined in the Plan have the same meanings herein.

8. Miscellaneous.

(a) No Guaranteed Service or Employment. Neither the granting of the Restricted Stock, nor any provision of this Agreement or the Plan, shall (a) affect the right of the Company to terminate the Participant at any time, with or without Cause, or (b) shall be deemed to create any rights to employment or Service or continued employment or continued Service on the part of the Participant or any rights to participate in any employee benefit plan or program (other than the Plan) of the Company or any Affiliate or to receive any benefits or rights associated with employment or Service with the Company. The rights and obligations arising under this Agreement are not intended to and do not affect the employment or Service relationship that otherwise exists between the Company (or any Affiliate) and the Participant, whether such relationship is at will or defined by an employment contract. Moreover, this Agreement is not intended to and does not amend any existing employment contract between the Company and the Participant; to the extent there is a conflict between this Agreement and such an employment contract, the employment contract shall govern and take priority.

(b) Notices. Any notice to be given to the Company under the terms of this Agreement shall be addressed to the Company at its principal executive offices, and any notice to be given to the Participant shall be addressed to the Participant at the address set forth on the attached Notice of Grant, or at such other address for a party as such party may hereafter designate in writing to the other. Any such notice shall be deemed to have been duly given if mailed, postage prepaid, addressed as aforesaid.

(c) Binding Agreement. Subject to the limitations in this Agreement on the transferability by the Participant of the Restricted Stock, this Agreement shall be binding upon and inure to the benefit of the representatives, executors, successors or beneficiaries of the parties hereto.

(d) Governing Law. The interpretation, performance and enforcement of this Agreement shall be governed by the laws of the State of Illinois and the United States, as applicable, without reference to the conflict of laws provisions thereof.

(e) Severability. If any provision of this Agreement is declared or found to be illegal, unenforceable or void, in whole or in part, then the parties shall be relieved of all obligations arising under such provision, but only to the extent that it is illegal, unenforceable or void, it being the intent and agreement of the parties that this Agreement shall be deemed amended by modifying such provision to the extent necessary to make it legal and enforceable while preserving its intent or, if that is not possible, by substituting therefore another provision that is legal and enforceable and achieves the same objectives.

(f) Headings. All section titles and captions in this Agreement are for convenience only, shall not be deemed part of this Agreement, and in no way shall define, limit, extend or describe the scope or intent of any provisions of this Agreement.

(g) Entire Agreement. This Agreement constitutes the entire agreement among the parties hereto pertaining to the subject matter hereof and supersedes all prior agreements and understandings pertaining thereto.

(h) No Waiver. No failure by any party to insist upon the strict performance of any covenant, duty, agreement or condition of this Agreement or to exercise any right or remedy consequent upon a breach thereof shall constitute waiver of any such breach or any other covenant, duty, agreement or condition.

(i) Counterparts. This Agreement may be executed in counterparts, all of which together shall constitute one agreement binding on all the parties hereto, notwithstanding that all such parties are not signatories to the original or the same counterpart.

(j) Relief. In addition to all other rights or remedies available at law or in equity, the Company shall be entitled to injunctive and other equitable relief to prevent or enjoin any violation of the provisions of this Agreement.

- (k) Plan Document Governs . The Restricted Stock is granted pursuant to the Plan, and the Restricted Stock and this Agreement are in all respects governed by the Plan and subject to all of the terms and provisions thereof, whether such terms and provisions are incorporated in this Agreement by reference or are expressly cited. Any inconsistency between the Agreement and the Plan shall be resolved in favor of the Plan. The Participant hereby acknowledges receipt of a copy of the Plan.
- (l) Beneficiary Designation . The Participant may, from time to time, in accordance with procedures set forth by the Committee, name any beneficiary or beneficiaries (who may be named contingently) to whom any benefit under this Agreement is to be paid in case of his or her death before he or she receives any or all of such benefit. Each such designation shall revoke all prior designations by the Participant, shall be in a form prescribed by the Company, and shall be effective only if and when it is properly completed and filed by the Participant in writing with the Company during the Participant’s lifetime. In the absence of any such valid and effective designation, benefits remaining unpaid at the Participant’s death shall be paid to the Participant’s estate or exercised by the Participant’s estate.
- (m) Administration. This Agreement and the rights of the Participant hereunder are subject to all the terms and conditions of the Plan, as the same may be amended from time to time, as well as to such rules and regulations as the Committee may adopt for administration of the Plan. It is expressly understood that the Committee is authorized to administer, construe, and make all determinations necessary or appropriate, in its sole discretion, to the administration of the Plan and this Agreement, all of which shall be binding upon the Participant.
- (n) No Vested Right to Future Awards. Participant acknowledges and agrees that the granting of Restricted Stock under this Agreement is made on a fully discretionary basis by the Company and that this Agreement does not lead to a vested right to further Restricted Stock awards in the future.
- (o) Use of Personal Data. By executing this Agreement, Participant acknowledges and agrees to the collection, use, processing and transfer of certain personal data, including his or her name, salary, nationality, job title, position, and details of all past Restricted Stock awards and current Restricted Stock awards outstanding under the Plan (“Data”), for the purpose of managing and administering the Plan. The Participant is not obliged to consent to such collection, use, processing and transfer of personal data, but a refusal to provide such consent may affect his or her ability to participate in the Plan. The Company, or its Affiliates, may transfer Data among themselves or to third parties as necessary for the purpose of implementation, administration and management of the Plan. These various recipients of Data may be located elsewhere throughout the world. The Participant authorizes these various recipients of Data to receive, possess, use, retain and transfer the Data, in electronic or other form, for the purposes of implementing, administering and managing the Plan. The Participant may, at any time, review Data with respect to the Participant and require any necessary amendments to such Data. The Participant may withdraw his or her consent to use Data herein by notifying the Company in writing; however, the Participant understands that by withdrawing his or her consent to use Data, the Participant may affect his or her ability to participate in the Plan.
- (p) Amendment. Any amendment to the Agreement shall be in writing and signed by the Company.

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**TREEHOUSE FOODS, INC.
RESTRICTED STOCK UNIT AGREEMENT**

THIS AGREEMENT (the "Agreement"), effective as of the date indicated on the attached Notice of Grant, is made and entered into by and between TreeHouse Foods, Inc., a Delaware corporation (the "Company"), and the individual named on the attached Notice of Grant (the "Participant").

WITNESSETH:

WHEREAS, the Board of Directors of the Company has adopted and approved the TreeHouse Foods, Inc. Equity and Incentive Plan (the "Plan"), which was approved, as required, by the Company's stockholders and provides for the grant of stock-based awards and cash incentive awards to certain eligible Employees, Consultants and non-Employee Directors of the Company and its Affiliates; and

WHEREAS, the Compensation Committee (the "Committee") has selected the Participant to participate in the Plan and has awarded the restricted stock units described in this Agreement (the "Units") to the Participant; and

WHEREAS, the parties hereto desire to evidence in writing the terms and conditions of the Units; and

WHEREAS, capitalized terms used herein and not otherwise defined in this Agreement shall have the meanings set forth in the Plan.

NOW, THEREFORE, in consideration of the foregoing and of the mutual covenants and agreements herein contained, and as an inducement to the Participant to continue as an Employee of the Company (or an Affiliate) and to promote the success of the business of the Company and its Affiliates, the parties hereby agree as follows:

1. Grant of Units. The Company hereby grants to the Participant, effective as of the date shown on the attached Notice of Grant (the "Date of Grant"), and on the terms and subject to the conditions, limitations and restrictions set forth in the Plan and in this Agreement, the number of Units shown on the attached Notice of Grant. The Participant hereby accepts the Units from the Company.

2. Transfer Restrictions. None of the Units shall be sold, assigned, pledged or otherwise transferred, voluntarily or involuntarily, by the Participant prior to vesting of Units pursuant to paragraph 3, and until permitted pursuant to the terms of the Plan.

3. Vesting. Subject to paragraph 4, the Units shall vest in _____ provided the Participant continues to be employed by the Company (or an Affiliate) on _____.

4. Upon the termination of the Participant's Service to death, Disability or Retirement, a pro rata portion of the Units shall vest. Such pro rata portion shall be based on the number of full calendar months of Participant's Service since the Date of Grant or anniversary thereof, as applicable, divided by twelve.

5. Forfeiture. All of the Units that have not vested pursuant to paragraph 3 or 4 shall be forfeited to the Company upon the Participant's termination of Service with the Company and its Affiliates for any reason.

6. Payment. The Units shall be converted to Stock or cash, at the discretion of the Committee, and paid to the Participant as soon as practicable after the date on which Units vest (but no later than 45 days following such vesting).

7. Rights as a Stockholder. During the restriction period, the Participant shall not be entitled to any of the rights of a stockholder with respect to the Units until such Units vest and are converted to shares of Stock, including without limitation the right to vote and tender Stock and the right to receive dividends and other distributions payable with respect to Stock.

8. Tax Withholding. The Company shall have the right to require the Participant to remit to the Company, or to withhold from other amounts payable to the Participant, as compensation or otherwise, an amount sufficient to satisfy all federal, state and local withholding tax requirements as provided in the Plan, or the Company shall have the right to retain (or the Participant may be offered the opportunity to elect to tender) the number of shares of stock whose Fair Market Value equals such amount required to be withheld.

9. Plan Incorporated. The Participant accepts the Units subject to all the provisions of the Plan, which are incorporated into this Agreement, including the provisions that authorize the Committee to administer and interpret the Plan and which provide that the Committee's decisions, determinations and interpretations with respect to the Plan are final and conclusive on all persons affected thereby. Except as otherwise set forth in this Agreement, terms defined in the Plan have the same meanings herein.

10. Miscellaneous.

(a) No Guaranteed Service or Employment. Neither the granting of the Units, nor any provision of this Agreement or the Plan, shall (a) affect the right of the Company to terminate the Participant at any time, with or without Cause, or (b) shall be deemed to create any rights to employment or Service or continued employment or continued Service on the part of the Participant or any rights to participate in any employee benefit plan or program (other than the Plan) of the Company or any Affiliate or to receive any benefits or rights associated with employment or Service with the Company. The rights and obligations arising under this Agreement are not intended to and do not affect the employment or Service relationship that otherwise exists between the Company (or any Affiliate) and the Participant, whether such relationship is at will or defined by an employment or service contract. Moreover, this Agreement is not intended to and does not amend any existing employment or service contract between the Company and the Participant; to the extent there is a conflict between this Agreement and such a contract, the contract shall govern and take priority.

(b) Notices. Any notice to be given to the Company under the terms of this Agreement shall be addressed to the Company at its principal executive offices, and any notice to be given to the Participant shall be addressed to the Participant at the address set forth on the attached Notice of Grant, or at such other address for a party as such party may hereafter designate in writing to the other. Any such notice shall be deemed to have been duly given if mailed, postage prepaid, addressed as aforesaid.

(c) Binding Agreement. Subject to the limitations in this Agreement on the transferability by the Participant of the Units, this Agreement shall be binding upon and inure to the benefit of the representatives, executors, successors or beneficiaries of the parties hereto.

(d) Governing Law. The interpretation, performance and enforcement of this Agreement shall be governed by the laws of the State of Illinois and the United States, as applicable, without reference to the conflict of laws provisions thereof.

(e) Severability. If any provision of this Agreement is declared or found to be illegal, unenforceable or void, in whole or in part, then the parties shall be relieved of all obligations arising under such provision, but only to the extent that it is illegal, unenforceable or void, it being the intent and agreement of the parties that this Agreement shall be deemed amended by modifying such provision to the extent necessary to make it legal and enforceable while preserving its intent or, if that is not possible, by substituting therefore another provision that is legal and enforceable and achieves the same objectives.

(f) Headings. All section titles and captions in this Agreement are for convenience only, shall not be deemed part of this Agreement, and in no way shall define, limit, extend or describe the scope or intent of any provisions of this Agreement.

(g) Entire Agreement. This Agreement constitutes the entire agreement among the parties hereto pertaining to the subject matter hereof and supersedes all prior agreements and understandings pertaining thereto.

(h) No Waiver. No failure by any party to insist upon the strict performance of any covenant, duty, agreement or condition of this Agreement or to exercise any right or remedy consequent upon a breach thereof shall constitute waiver of any such breach or any other covenant, duty, agreement or condition.

(i) Counterparts. This Agreement may be executed in counterparts, all of which together shall constitute one agreement binding on all the parties hereto, notwithstanding that all such parties are not signatories to the original or the same counterpart.

(j) Relief. In addition to all other rights or remedies available at law or in equity, the Company shall be entitled to injunctive and other equitable relief to prevent or enjoin any violation of the provisions of this Agreement.

(k) Plan Document Governs. The Units are granted pursuant to the Plan, and the Units and this Agreement are in all respects governed by the Plan and subject to all of the terms and provisions thereof, whether such terms and provisions are incorporated in this Agreement by reference or are expressly cited. Any inconsistency between the Agreement and the Plan shall be resolved in favor of the Plan. The Participant hereby acknowledges receipt of a copy of the Plan.

(l) Beneficiary Designation . The Participant may, from time to time, in accordance with procedures set forth by the Committee, name any beneficiary or beneficiaries (who may be named contingently) to whom any benefit under this Agreement is to be paid in case of his or her death before he or she receives any or all of such benefit. Each such designation shall revoke all prior designations by the Participant, shall be in a form prescribed by the Company, and shall be effective only if and when it is properly completed and filed by the Participant in writing with the Company during the Participant’s lifetime. In the absence of any such valid and effective designation, benefits remaining unpaid at the Participant’s death shall be paid to the Participant’s estate.

(m) Administration. This Agreement and the rights of the Participant hereunder are subject to all the terms and conditions of the Plan, as the same may be amended from time to time, as well as to such rules and regulations as the Committee may adopt for administration of the Plan. It is expressly understood that the Committee is authorized to administer, construe, and make all determinations necessary or appropriate, in its sole discretion, to the administration of the Plan and this Agreement, all of which shall be binding upon the Participant.

(n) No Vested Right to Future Awards. Participant acknowledges and agrees that the granting of Units under this Agreement is made on a fully discretionary basis by the Company and that this Agreement does not lead to a vested right to further Unit awards in the future.

(o) Use of Personal Data. By executing this Agreement, Participant acknowledges and agrees to the collection, use, processing and transfer of certain personal data, including his or her name, salary, nationality, job title, position, and details of all past Unit awards and current Unit awards outstanding under the Plan (“Data”), for the purpose of managing and administering the Plan. The Participant is not obliged to consent to such collection, use, processing and transfer of personal data, but a refusal to provide such consent may affect his or her ability to participate in the Plan. The Company, or its Affiliates, may transfer Data among themselves or to third parties as necessary for the purpose of implementation, administration and management of the Plan. These various recipients of Data may be located elsewhere throughout the world. The Participant authorizes these various recipients of Data to receive, possess, use, retain and transfer the Data, in electronic or other form, for the purposes of implementing, administering and managing the Plan. The Participant may, at any time, review Data with respect to the Participant and require any necessary amendments to such Data. The Participant may withdraw his or her consent to use Data herein by notifying the Company in writing; however, the Participant understands that by withdrawing his or her consent to use Data, the Participant may affect his or her ability to participate in the Plan.

(p) Amendment. Any amendment to the Agreement shall be in writing and signed by the Company.

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**TREEHOUSE FOODS, INC.
NON-STATUTORY STOCK OPTION AGREEMENT**

THIS AGREEMENT (the "Agreement"), effective as of the date indicated on the attached Notice of Grant, is made and entered into by and between TreeHouse Foods, Inc., a Delaware corporation (the "Company"), and the individual named on the attached Notice of Grant (the "Participant").

WITNESSETH:

WHEREAS, the Board of Directors of the Company has adopted and approved the TreeHouse Foods, Inc. Equity and Incentive Plan (the "Plan"), which was approved, as required, by the Company's stockholders and provides for the grant of Stock Options, Stock Appreciation Rights, Restricted Stock, Restricted Stock Units, Performance Shares, Performance Units and other types of stock-based awards to certain eligible Employees, Consultants and non-Employee Directors of the Company and its Affiliates; and

WHEREAS, the Compensation Committee (the "Committee") has selected the Participant to participate in the Plan and has awarded the Non-statutory Stock Option described in this Agreement (the "Option") to the Participant; and

WHEREAS, the parties hereto desire to evidence in writing the terms and conditions of the Option; and

WHEREAS, capitalized terms used herein and not otherwise defined in this Agreement shall have the meanings set forth in the Plan.

NOW, THEREFORE, in consideration of the foregoing and of the mutual covenants and agreements herein contained, and as an inducement to the Participant to continue as an Employee of the Company (or an Affiliate) and to promote the success of the business of the Company and its Affiliates, the parties hereby agree as follows:

1. **Grant of Option.** The Company hereby grants to the Participant, effective as of the date shown on the attached Notice of Grant (the "Date of Grant"), and on the terms and subject to the conditions, limitations and restrictions set forth in the Plan and in this Agreement, an Option to purchase all or any portion of the number of shares shown on the attached Notice of Grant for the per share price shown on the attached Notice of Grant (the "Exercise Price"). The Participant hereby accepts the Option from the Company.

2. **Vesting.** The shares of Stock subject to the Option shall vest in _____. In addition to the vesting provisions contained in the foregoing sentence, the shares of Stock subject to the Options shall immediately vest in full upon (a) termination of the Participant's Service due to death or Disability; or (b) a Change in Control.

3. **Exercise.** In order to exercise the Option with respect to any vested portion that has not yet expired, the Participant shall notify the Company (or its duly authorized designee for such purpose) in writing or by electronic or other acceptable means, in accordance with procedures established by the Company and communicated to the Participant, either sent to the Corporate Secretary's attention at the Company's principal office or to his duly authorized designee for such purpose. At the time of exercise, the Participant shall pay to the Company the Exercise Price set forth on the attached Notice of Grant, multiplied by the number of vested shares as to which the Option is being exercised. The Option will not be deemed to be exercised and shares of Stock will not be issued unless and until the applicable Exercise Price is received by the Company and the exercise is otherwise approved by the Company. The Participant shall make such payment (a) in cash or its equivalent, (b) by exchanging shares of Stock owned by the Participant for at least six months (or such greater or lesser period as the Committee may determine from time to time), (c) if permitted by the Committee, through a broker-assisted "cashless" exercise of the Option, or (d) any combination of the foregoing, provided that the combined value of all cash and cash equivalents and the Fair Market Value of any Stock tendered to the Company, valued as of the date of such tender, is at least equal to the total applicable Exercise Price. In addition, the Committee may, in its discretion, allow for the Option to be "net exercised" in which event the net amount of Stock underlying the Option shall be delivered to the Participant upon exercise after deducting such amount of Stock necessary to satisfy the Exercise Price.

4. **Expiration of Option.** The Option shall expire, and shall not be exercisable with respect to any vested portion as to which the Option has not been exercised, on the first to occur of:

any provision of the Plan or this Agreement to the contrary, the Participant may not, under any circumstances, exercise the Option (whether or not then vested or exercisable) following termination of the Participant's Service for Cause, and the unvested portion of any Option shall expire and be forfeited immediately upon the termination of the Participant's Service for any reason. The final determination of whether or not the Participant has been discharged or has terminated Service for any of the reasons specified in this paragraph 4 will be made by the Committee in its sole and absolute discretion.

5. **Tax Withholding.** Any provision of this Agreement to the contrary notwithstanding, the Company may take such steps as it deems necessary or desirable for the withholding of any taxes that it is required by law or regulation of any governmental authority, federal, state or local, domestic or foreign, to withhold in connection with any of the shares of Stock subject hereto. Such steps shall include but shall not be limited to (a) requiring the Participant pay to the Company, simultaneous with any exercise pursuant to paragraph 3 above, the amount of any taxes required to be withheld (or a reasonable estimate thereof), or (b) retaining by the Company (or the Participant may be offered the opportunity to elect to tender) the number of shares of Stock (or a reasonable estimate thereof) whose Fair Market Value equals (or approximately equals) such amount required to be withheld. The Participant acknowledges and agrees that the Participant is responsible for the tax consequences, if any, associated with the grant of the Option and its exercise.

6. **Assignment or Transfer of Option.** The Option is not assignable or transferable, except in accordance with the provisions of the Plan.

7. **Administrative Delay.** Option exercise requests will be processed as soon as administratively practicable following the receipt of the Participant's request which is complete in all respects. The Company shall not be liable for any delay in exercising the option as a result of administrative delay or error.

8. **Certain Legal Restrictions.** The Company shall not be obligated to sell or issue any shares of Stock upon the exercise of the Option or otherwise unless and until the issuance and delivery of such shares complies with (a) Company policies and procedures relating to insider trading or otherwise relating to federal or state securities laws; and (b) all relevant provisions of law and other legal requirements including, without limitation, any applicable federal or state securities laws and the requirements of any stock exchange upon which shares of the Stock may then be listed, as determined by the Company in its sole discretion. As a condition to the exercise of the Option or the sale by the Company of any additional shares of Stock to the Participant, the Company may require the Participant to make such representations and warranties as it may deem necessary to comply with applicable laws. The Company reserves the right to delay any exercise of the Option or the delivery of shares of Stock following such exercise and the Company shall not be liable for any such delay or refusal to sell or issue any shares of Stock if the Company cannot obtain authority from the appropriate regulatory bodies deemed by the Company to be necessary to lawfully sell or issue such shares or if the Company otherwise deems such delay or refusal to be necessary and appropriate under applicable federal or state securities laws or pursuant to applicable Company policies and procedures.

9. **Plan Incorporated.** The Participant accepts the Option subject to all the provisions of the Plan, which are incorporated into this Agreement, including the provisions that authorize the Committee to administer and interpret the Plan and which provide that the Committee's decisions, determinations and interpretations with respect to the Plan are final and conclusive on all persons affected thereby. Except as otherwise set forth in this Agreement, terms defined in the Plan have the same meanings herein.

10. **Miscellaneous.**

(a) **No ISO Treatment.** The Option is intended to be a non-statutory stock option under applicable tax laws, and it is not to be characterized or treated as an incentive stock option under such laws.

(b) **No Guaranteed Service or Employment.** Neither the granting of the Option, nor any provision of this Agreement or the Plan, shall (a) impose any obligation upon the Participant to exercise the Option or any part thereof; (b) affect the right of the Company to terminate the Participant at any time, with or without Cause, or (c) shall be deemed to create any rights to employment or Service or continued employment or continued Service on the part of the Participant or any rights to participate in any employee benefit plan or program (other than the Plan) of the Company or any Affiliate or to receive any benefits or rights associated with employment or Service with the Company. The rights and obligations arising under this Agreement are not intended to and do not affect the employment or Service relationship that otherwise exists between the Company (or any Affiliate) and the Participant, whether such relationship is at will or defined by an employment contract. Moreover, this Agreement is not intended to and does not amend any existing employment contract between the Company and the Participant; to the extent there is a conflict between this Agreement and such an employment contract, the employment contract shall govern and take priority.

(c) No Stockholder Rights. Neither the Participant nor any person claiming under or through the Participant shall be or shall have any of the rights or privileges of a stockholder of the Company in respect of any of the shares of Stock issuable upon the exercise of the Option herein unless and until certificates representing such shares shall have been issued and delivered to the Participant or such Participant's agent.

(d) Notices. Any notice to be given to the Company under the terms of this Agreement or any delivery of the Option to the Company shall be addressed to the Company at its principal executive offices, and any notice to be given to the Participant shall be addressed to the Participant at the address set forth on the attached Notice of Grant, or at such other address for a party as such party may hereafter designate in writing to the other. Any such notice shall be deemed to have been duly given if mailed, postage prepaid, addressed as aforesaid.

(e) Binding Agreement. Subject to the limitations in this Agreement on the transferability by the Participant of the Option and any shares of Stock, this Agreement shall be binding upon and inure to the benefit of the representatives, executors, successors or beneficiaries of the parties hereto.

(f) Governing Law. The interpretation, performance and enforcement of this Agreement shall be governed by the laws of the State of Illinois and the United States, as applicable, without reference to the conflict of laws provisions thereof.

(g) Severability. If any provision of this Agreement is declared or found to be illegal, unenforceable or void, in whole or in part, then the parties shall be relieved of all obligations arising under such provision, but only to the extent that it is illegal, unenforceable or void, it being the intent and agreement of the parties that this Agreement shall be deemed amended by modifying such provision to the extent necessary to make it legal and enforceable while preserving its intent or, if that is not possible, by substituting therefore another provision that is legal and enforceable and achieves the same objectives.

(h) Headings. All section titles and captions in this Agreement are for convenience only, shall not be deemed part of this Agreement, and in no way shall define, limit, extend or describe the scope or intent of any provisions of this Agreement.

(i) Entire Agreement. This Agreement constitutes the entire agreement among the parties hereto pertaining to the subject matter hereof and supersedes all prior agreements and understandings pertaining thereto.

(j) No Waiver. No failure by any party to insist upon the strict performance of any covenant, duty, agreement or condition of this Agreement or to exercise any right or remedy consequent upon a breach thereof shall constitute waiver of any such breach or any other covenant, duty, agreement or condition

(k) Counterparts. This Agreement may be executed in counterparts, all of which together shall constitute one agreement binding on all the parties hereto, notwithstanding that all such parties are not signatories to the original or the same counterpart.

(l) Relief. In addition to all other rights or remedies available at law or in equity, the Company shall be entitled to injunctive and other equitable relief to prevent or enjoin any violation of the provisions of this Agreement.

(m) Plan Document Governs . The Option is granted pursuant to the Plan, and the Option and this Agreement are in all respects governed by the Plan and subject to all of the terms and provisions thereof, whether such terms and provisions are incorporated in this Agreement by reference or are expressly cited. Any inconsistency between the Agreement and the Plan shall be resolved in favor of the Plan. The Participant hereby acknowledges receipt of a copy of the Plan.

(n) Beneficiary Designation . The Participant may, from time to time, in accordance with procedures set forth by the Committee, name any beneficiary or beneficiaries (who may be named contingently) to whom any benefit under this Agreement is to be paid in case of his or her death before he or she receives any or all of such benefit. Each such designation shall revoke all prior designations by the Participant, shall be in a form prescribed by the Company, and will be effective only if and when it is properly completed and filed by the Participant in writing with the Company during the Participant's lifetime. In the absence of any such valid and effective designation, benefits remaining unpaid at the Participant's death shall be paid to the Participant's estate or exercised by the Participant's estate.

(o) Administration. This Agreement and the rights of the Participant hereunder are subject to all the terms and conditions of the Plan, as the same may be amended from time to time, as well as to such rules and regulations as the Committee may adopt for administration of the Plan. It is expressly understood that the Committee is authorized to administer, construe, and make all determinations necessary or appropriate, in its sole discretion, to the administration of the Plan and this Agreement, all of which shall be binding upon the Participant.

(p) No Vested Right to Future Awards. Participant acknowledges and agrees that the granting of Options under this Agreement are made on a fully discretionary basis by the Company and that this Agreement does not lead to a vested right to further Option awards in the future.

(q) Use of Personal Data. By executing this Agreement, Participant acknowledges and agrees to the collection, use, processing and transfer of certain personal data, including his or her name, salary, nationality, job title, position, and details of all past Option awards and current Option awards outstanding under the Plan ("Data"), for the purpose of managing and administering the Plan. The Participant is not obliged to consent to such collection, use, processing and transfer of personal data, but a refusal to provide such consent may affect his or her ability to participate in the Plan. The Company, or its Affiliates, may transfer Data among themselves or to third parties as necessary for the purpose of implementation, administration and management of the Plan. These various recipients of Data may be located elsewhere throughout the world. The Participant authorizes these various recipients of Data to receive, possess, use, retain and transfer the Data, in electronic or other form, for the purposes of implementing, administering and managing the Plan. The Participant may, at any time, review Data with respect to the Participant and require any necessary amendments to such Data. The Participant may withdraw his or her consent to use Data herein by notifying the Company in writing; however, the Participant understands that by withdrawing his or her consent to use Data, the Participant may affect his or her ability to participate in the Plan.

(r) Amendment. Any amendment to the Agreement shall be in writing and signed by the Company.

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TREEHOUSE FOODS, INC.
RESTRICTED STOCK UNIT AGREEMENT

THIS AGREEMENT (the "Agreement"), effective as of the date indicated on the attached Notice of Grant, is made and entered into by and between TreeHouse Foods, Inc., a Delaware corporation (the "Company"), and the individual named on the attached Notice of Grant (the "Participant").

WITNESSETH:

WHEREAS, the Board of Directors of the Company has adopted and approved the TreeHouse Foods, Inc. Equity and Incentive Plan (the "Plan"), which was approved, as required, by the Company's stockholders and provides for the grant of stock-based awards and cash incentive awards to certain eligible Employees, Consultants and non-Employee Directors of the Company and its Affiliates; and

WHEREAS, the Compensation Committee (the "Committee") has selected the Participant to participate in the Plan and has awarded the restricted stock units described in this Agreement (the "Units") to the Participant; and

WHEREAS, the parties hereto desire to evidence in writing the terms and conditions of the Units; and

WHEREAS, capitalized terms used herein and not otherwise defined in this Agreement shall have the meanings set forth in the Plan.

NOW, THEREFORE, in consideration of the foregoing and of the mutual covenants and agreements herein contained, and as an inducement to the Participant to continue as a non-Employee Director of the Company (or an Affiliate) and to promote the success of the business of the Company and its Affiliates, the parties hereby agree as follows:

1. **Grant of Units.** The Company hereby grants to the Participant, effective as of the date shown on the attached Notice of Grant (the "Date of Grant"), and on the terms and subject to the conditions, limitations and restrictions set forth in the Plan and in this Agreement, the number of Units shown on the attached Notice of Grant. The Participant hereby accepts the Units from the Company.
2. **Transfer Restrictions.** None of the Units shall be sold, assigned, pledged or otherwise transferred, voluntarily or involuntarily, by the Participant prior to vesting of Units pursuant to paragraph 3, and until permitted pursuant to the terms of the Plan.
3. **Vesting.** Subject to paragraph 4, the Units shall vest on _____. In addition to the vesting provision contained in the foregoing sentence, the Units shall immediately vest in full upon a Change in Control. Upon the termination of the Participant's Service due to death, Disability or Retirement (which shall mean the Participant's resignation or decision not to be re-nominated at the expiration of his or her term, or a failure to be re-elected for a new term), a pro rata portion of the Units shall vest. Such pro rata portion shall be based on the number of full calendar months of the Participant's Service since the Date of Grant divided by thirteen.
4. **Forfeiture.** All of the Units that have not vested pursuant to paragraph 3 shall be forfeited to the Company upon the Participant's termination of Service with the Company and its Affiliates for any reason. The final determination of whether or not the Participant has been discharged or terminated Service for any of the reasons specified in paragraph 3 shall be made by the Committee in its sole and absolute discretion.
5. **Payment.** The Units shall be converted to Stock or cash, at the discretion of the Committee, and paid to the Participant as soon as practicable after the date on which Units vest (but no later than 45 days following such vesting). Notwithstanding the preceding sentence, the Participant may make an irrevocable election within 30 days of the Date of Grant to defer conversion of the Units to a later date, in accordance with the attached Exhibit A and the terms of the Plan. If the Participant makes such a deferral election, then, notwithstanding any provision of this Agreement to the contrary, the Participant shall not have any rights as a stockholder with respect to such deferred Units.
6. **Rights as a Stockholder.** During the restriction period, the Participant shall not be entitled to any of the rights of a stockholder with respect to the Units until such Units vest and are converted to shares of Stock, including without limitation the right to vote and tender Stock and the right to receive dividends and other distributions payable with respect to Stock.
7. **Tax Withholding.** The Company shall have the right to require the Participant to remit to the Company, or to withhold from other amounts payable to the Participant, as compensation or otherwise, an amount sufficient to satisfy all federal, state and local withholding tax requirements as provided in the Plan.
8. **Plan Incorporated.** The Participant accepts the Units subject to all the provisions of the Plan, which are incorporated into this Agreement, including the provisions that authorize the Committee to administer and interpret the Plan and which provide that the Committee's decisions, determinations and interpretations with respect to the Plan are final and conclusive on all persons affected thereby. Except as otherwise set forth in this Agreement, terms defined in the Plan have the same meanings herein.

9. Miscellaneous.

(a) No Guaranteed Service or Employment. Neither the granting of the Units, nor any provision of this Agreement or the Plan, shall (a) affect the right of the Company to terminate the Participant at any time, with or without Cause, or (b) shall be deemed to create any rights to employment or Service or continued employment or continued Service on the part of the Participant or any rights to participate in any employee benefit plan or program (other than the Plan) of the Company or any Affiliate or to receive any benefits or rights associated with employment or Service with the Company. The rights and obligations arising under this Agreement are not intended to and do not affect the employment or Service relationship that otherwise exists between the Company (or any Affiliate) and the Participant, whether such relationship is at will or defined by an employment or service contract. Moreover, this Agreement is not intended to and does not amend any existing employment or service contract between the Company and the Participant; to the extent there is a conflict between this Agreement and such a contract, the contract shall govern and take priority.

(b) Notices. Any notice to be given to the Company under the terms of this Agreement shall be addressed to the Company at its principal executive offices, and any notice to be given to the Participant shall be addressed to the Participant at the address set forth on the attached Notice of Grant, or at such other address for a party as such party may hereafter designate in writing to the other. Any such notice shall be deemed to have been duly given if mailed, postage prepaid, addressed as aforesaid.

(c) Binding Agreement. Subject to the limitations in this Agreement on the transferability by the Participant of the Units, this Agreement shall be binding upon and inure to the benefit of the representatives, executors, successors or beneficiaries of the parties hereto.

(d) Governing Law. The interpretation, performance and enforcement of this Agreement shall be governed by the laws of the State of Illinois and the United States, as applicable, without reference to the conflict of laws provisions thereof.

(e) Severability. If any provision of this Agreement is declared or found to be illegal, unenforceable or void, in whole or in part, then the parties shall be relieved of all obligations arising under such provision, but only to the extent that it is illegal, unenforceable or void, it being the intent and agreement of the parties that this Agreement shall be deemed amended by modifying such provision to the extent necessary to make it legal and enforceable while preserving its intent or, if that is not possible, by substituting therefore another provision that is legal and enforceable and achieves the same objectives.

(f) Headings. All section titles and captions in this Agreement are for convenience only, shall not be deemed part of this Agreement, and in no way shall define, limit, extend or describe the scope or intent of any provisions of this Agreement.

(g) Entire Agreement. This Agreement constitutes the entire agreement among the parties hereto pertaining to the subject matter hereof and supersedes all prior agreements and understandings pertaining thereto.

(h) No Waiver. No failure by any party to insist upon the strict performance of any covenant, duty, agreement or condition of this Agreement or to exercise any right or remedy consequent upon a breach thereof shall constitute waiver of any such breach or any other covenant, duty, agreement or condition.

(i) Counterparts. This Agreement may be executed in counterparts, all of which together shall constitute one agreement binding on all the parties hereto, notwithstanding that all such parties are not signatories to the original or the same counterpart.

(j) Relief. In addition to all other rights or remedies available at law or in equity, the Company shall be entitled to injunctive and other equitable relief to prevent or enjoin any violation of the provisions of this Agreement.

(k) Plan Document Governs. The Units are granted pursuant to the Plan, and the Units and this Agreement are in all respects governed by the Plan and subject to all of the terms and provisions thereof, whether such terms and provisions are incorporated in this Agreement by reference or are expressly cited. Any inconsistency between the Agreement and the Plan shall be resolved in favor of the Plan. The Participant hereby acknowledges receipt of a copy of the Plan.

(l) Beneficiary Designation . The Participant may, from time to time, in accordance with procedures set forth by the Committee, name any beneficiary or beneficiaries (who may be named contingently) to whom any benefit under this Agreement is to be paid in case of his or her death before he or she receives any or all of such benefit. Each such designation shall revoke all prior designations by the Participant, shall be in a form prescribed by the Company, and shall be effective only if and when it is properly completed and filed by the Participant in writing with the Company during the Participant’s lifetime. In the absence of any such valid and effective designation, benefits remaining unpaid at the Participant’s death shall be paid to the Participant’s estate.

(m) Administration. This Agreement and the rights of the Participant hereunder are subject to all the terms and conditions of the Plan, as the same may be amended from time to time, as well as to such rules and regulations as the Committee may adopt for administration of the Plan. It is expressly understood that the Committee is authorized to administer, construe, and make all determinations necessary or appropriate, in its sole discretion, to the administration of the Plan and this Agreement, all of which shall be binding upon the Participant.

(n) No Vested Right to Future Awards. Participant acknowledges and agrees that the granting of Units under this Agreement is made on a fully discretionary basis by the Company and that this Agreement does not lead to a vested right to further Unit awards in the future.

(o) Use of Personal Data. By executing this Agreement, Participant acknowledges and agrees to the collection, use, processing and transfer of certain personal data, including his or her name, salary, nationality, job title, position, and details of all past Unit awards and current Unit awards outstanding under the Plan (“Data”), for the purpose of managing and administering the Plan. The Participant is not obliged to consent to such collection, use, processing and transfer of personal data, but a refusal to provide such consent may affect his or her ability to participate in the Plan. The Company, or its Affiliates, may transfer Data among themselves or to third parties as necessary for the purpose of implementation, administration and management of the Plan. These various recipients of Data may be located elsewhere throughout the world. The Participant authorizes these various recipients of Data to receive, possess, use, retain and transfer the Data, in electronic or other form, for the purposes of implementing, administering and managing the Plan. The Participant may, at any time, review Data with respect to the Participant and require any necessary amendments to such Data. The Participant may withdraw his or her consent to use Data herein by notifying the Company in writing; however, the Participant understands that by withdrawing his or her consent to use Data, the Participant may affect his or her ability to participate in the Plan.

(p) Amendment. Any amendment to the Agreement shall be in writing and signed by the Company.

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**TREEHOUSE FOODS, INC.
NON-STATUTORY STOCK OPTION AGREEMENT**

THIS AGREEMENT (the "Agreement"), effective as of the date indicated on the attached Notice of Grant, is made and entered into by and between TreeHouse Foods, Inc., a Delaware corporation (the "Company"), and the individual named on the attached Notice of Grant (the "Participant").

WITNESSETH:

WHEREAS, the Board of Directors of the Company has adopted and approved the TreeHouse Foods, Inc. Equity and Incentive Plan (the "Plan"), which was approved, as required, by the Company's stockholders and provides for the grant of Stock Options, Stock Appreciation Rights, Restricted Stock, Restricted Stock Units, Performance Shares, Performance Units and other types of stock-based awards to certain eligible Employees, Consultants and non-Employee Directors of the Company and its Affiliates; and

WHEREAS, the Compensation Committee (the "Committee") has selected the Participant to participate in the Plan and has awarded the Non-statutory Stock Option described in this Agreement (the "Option") to the Participant; and

WHEREAS, the parties hereto desire to evidence in writing the terms and conditions of the Option; and

WHEREAS, capitalized terms used herein and not otherwise defined in this Agreement shall have the meanings set forth in the Plan.

NOW, THEREFORE, in consideration of the foregoing and of the mutual covenants and agreements herein contained, and as an inducement to the Participant to continue as a non-Employee Director of the Company (or an Affiliate) and to promote the success of the business of the Company and its Affiliates, the parties hereby agree as follows:

1. **Grant of Option.** The Company hereby grants to the Participant, effective as of the date shown on the attached Notice of Grant (the "Date of Grant"), and on the terms and subject to the conditions, limitations and restrictions set forth in the Plan and in this Agreement, an Option to purchase all or any portion of the number of shares shown on the attached Notice of Grant for the per share price shown on the attached Notice of Grant (the "Exercise Price"). The Participant hereby accepts the Option from the Company.

2. **Vesting.** The shares of Stock subject to the Option shall vest on _____. In addition to the vesting provisions contained in the foregoing sentence, the shares of Stock subject to the Options shall immediately vest in full upon (a) termination of the Participant's Service due to death or Disability; (b) the Participant's retirement (which shall mean the Participant's resignation or decision not to be re-nominated at the expiration of his or her term, or a failure to be re-elected for a new term); or (c) a Change in Control.

3. **Exercise.** In order to exercise the Option with respect to any vested portion that has not yet expired, the Participant shall notify the Company (or its duly authorized designee for such purpose) in writing or by electronic or other acceptable means, in accordance with procedures established by the Company and communicated to the Participant, either sent to the Corporate Secretary's attention at the Company's principal office or to his duly authorized designee for such purpose. At the time of exercise, the Participant shall pay to the Company the Exercise Price set forth on the attached Notice of Grant, multiplied by the number of vested shares as to which the Option is being exercised. The Option will not be deemed to be exercised and shares of Stock will not be issued unless and until the applicable Exercise Price is received by the Company and the exercise is otherwise approved by the Company. The Participant shall make such payment (a) in cash or its equivalent, (b) by exchanging shares of Stock owned by the Participant for at least six months (or such greater or lesser period as the Committee may determine from time to time), (c) if permitted by the Committee, through a broker-assisted "cashless" exercise of the Option, or (d) any combination of the foregoing, provided that the combined value of all cash and cash equivalents and the Fair Market Value of any Stock tendered to the Company, valued as of the date of such tender, is at least equal to the total applicable Exercise Price. In addition, the Committee may, in its discretion, allow for the Option to be "net exercised" in which event the net amount of Stock underlying the Option shall be delivered to the Participant upon exercise after deducting such amount of Stock necessary to satisfy the Exercise Price.

4. **Expiration of Option.** The Option shall expire, and shall not be exercisable with respect to any vested portion as to which the Option has not been exercised, on the first to occur of: _____. Notwithstanding any provision of the Plan or this Agreement to the contrary, the Participant may not, under any circumstances, exercise the Option (whether or not then vested or exercisable) following termination of the Participant's Service for Cause, and the unvested portion of any Option shall expire and be forfeited immediately upon the termination of the Participant's Service for any reason. The final determination of whether or not the Participant has been discharged or terminated Service for any of the reasons specified in this paragraph 4 will be made by the Committee in its sole and absolute discretion.

5. Tax Withholding. Any provision of this Agreement to the contrary notwithstanding, the Company may take such steps as it deems necessary or desirable for the withholding of any taxes that it is required by law or regulation of any governmental authority, federal, state or local, domestic or foreign, to withhold in connection with any of the shares of Stock subject hereto. Such steps shall include but shall not be limited to (a) requiring the Participant pay to the Company, simultaneous with any exercise pursuant to paragraph 3 above, the amount of any taxes required to be withheld (or a reasonable estimate thereof), or (b) retaining by the Company (or the Participant may be offered the opportunity to elect to tender) the number of shares of Stock (or a reasonable estimate thereof) whose Fair Market Value equals (or approximately equals) such amount required to be withheld. The Participant acknowledges and agrees that the Participant is responsible for the tax consequences, if any, associated with the grant of the Option and its exercise.

6. Assignment or Transfer of Option. The Option is not assignable or transferable, except in accordance with the provisions of the Plan.

7. Administrative Delay. Option exercise requests will be processed as soon as administratively practicable following the receipt of the Participant's request which is complete in all respects. The Company shall not be liable for any delay in exercising the option as a result of administrative delay or error.

8. Certain Legal Restrictions. The Company shall not be obligated to sell or issue any shares of Stock upon the exercise of the Option or otherwise unless and until the issuance and delivery of such shares complies with (a) Company policies and procedures relating to insider trading or otherwise relating to federal or state securities laws; and (b) all relevant provisions of law and other legal requirements including, without limitation, any applicable federal or state securities laws and the requirements of any stock exchange upon which shares of the Stock may then be listed, as determined by the Company in its sole discretion. As a condition to the exercise of the Option or the sale by the Company of any additional shares of Stock to the Participant, the Company may require the Participant to make such representations and warranties as it may deem necessary to comply with applicable laws. The Company reserves the right to delay any exercise of the Option or the delivery of shares of Stock following such exercise and the Company shall not be liable for any such delay or refusal to sell or issue any shares of Stock if the Company cannot obtain authority from the appropriate regulatory bodies deemed by the Company to be necessary to lawfully sell or issue such shares or if the Company otherwise deems such delay or refusal to be necessary and appropriate under applicable federal or state securities laws or pursuant to applicable Company policies and procedures.

9. Plan Incorporated. The Participant accepts the Option subject to all the provisions of the Plan, which are incorporated into this Agreement, including the provisions that authorize the Committee to administer and interpret the Plan and which provide that the Committee's decisions, determinations and interpretations with respect to the Plan are final and conclusive on all persons affected thereby. Except as otherwise set forth in this Agreement, terms defined in the Plan have the same meanings herein.

10. Miscellaneous.

(a) No ISO Treatment. The Option is intended to be a non-statutory stock option under applicable tax laws, and it is not to be characterized or treated as an incentive stock option under such laws.

(b) No Guaranteed Service or Employment. Neither the granting of the Option, nor any provision of this Agreement or the Plan, shall (a) impose any obligation upon the Participant to exercise the Option or any part thereof; (b) affect the right of the Company to terminate the Participant at any time, with or without Cause, or (c) shall be deemed to create any rights to employment or Service or continued employment or continued Service on the part of the Participant or any rights to participate in any employee benefit plan or program (other than the Plan) of the Company or any Affiliate or to receive any benefits or rights associated with employment or Service with the Company. The rights and obligations arising under this Agreement are not intended to and do not affect the employment or Service relationship that otherwise exists between the Company (or any Affiliate) and the Participant, whether such relationship is at will or defined by an employment or service contract. Moreover, this Agreement is not intended to and does not amend any existing employment or service contract between the Company and the Participant; to the extent there is a conflict between this Agreement and such a contract, the contract shall govern and take priority.

(c) No Stockholder Rights. Neither the Participant nor any person claiming under or through the Participant shall be or shall have any of the rights or privileges of a stockholder of the Company in respect of any of the shares of Stock issuable upon the exercise of the Option herein unless and until certificates representing such shares shall have been issued and delivered to the Participant or such Participant's agent.

(d) Notices. Any notice to be given to the Company under the terms of this Agreement or any delivery of the Option to the Company shall be addressed to the Company at its principal executive offices, and any notice to be given to the Participant shall be addressed to the Participant at the address set forth on the attached Notice of Grant, or at such other address for a party as such party may hereafter designate in writing to the other. Any such notice shall be deemed to have been duly given if mailed, postage prepaid, addressed as aforesaid.

(e) Binding Agreement. Subject to the limitations in this Agreement on the transferability by the Participant of the Option and any shares of Stock, this Agreement shall be binding upon and inure to the benefit of the representatives, executors, successors or beneficiaries of the parties hereto.

(f) Governing Law. The interpretation, performance and enforcement of this Agreement shall be governed by the laws of the State of Illinois and the United States, as applicable, without reference to the conflict of laws provisions thereof.

(g) Severability. If any provision of this Agreement is declared or found to be illegal, unenforceable or void, in whole or in part, then the parties shall be relieved of all obligations arising under such provision, but only to the extent that it is illegal, unenforceable or void, it being the intent and agreement of the parties that this Agreement shall be deemed amended by modifying such provision to the extent necessary to make it legal and enforceable while preserving its intent or, if that is not possible, by substituting therefore another provision that is legal and enforceable and achieves the same objectives.

(h) Headings. All section titles and captions in this Agreement are for convenience only, shall not be deemed part of this Agreement, and in no way shall define, limit, extend or describe the scope or intent of any provisions of this Agreement.

(i) Entire Agreement. This Agreement constitutes the entire agreement among the parties hereto pertaining to the subject matter hereof and supersedes all prior agreements and understandings pertaining thereto.

(j) No Waiver. No failure by any party to insist upon the strict performance of any covenant, duty, agreement or condition of this Agreement or to exercise any right or remedy consequent upon a breach thereof shall constitute waiver of any such breach or any other covenant, duty, agreement or condition

(k) Counterparts. This Agreement may be executed in counterparts, all of which together shall constitute one agreement binding on all the parties hereto, notwithstanding that all such parties are not signatories to the original or the same counterpart.

(l) Relief. In addition to all other rights or remedies available at law or in equity, the Company shall be entitled to injunctive and other equitable relief to prevent or enjoin any violation of the provisions of this Agreement.

(m) Plan Document Governs . The Option is granted pursuant to the Plan, and the Option and this Agreement are in all respects governed by the Plan and subject to all of the terms and provisions thereof, whether such terms and provisions are incorporated in this Agreement by reference or are expressly cited. Any inconsistency between the Agreement and the Plan shall be resolved in favor of the Plan. The Participant hereby acknowledges receipt of a copy of the Plan.

(n) Beneficiary Designation . The Participant may, from time to time, in accordance with procedures set forth by the Committee, name any beneficiary or beneficiaries (who may be named contingently) to whom any benefit under this Agreement is to be paid in case of his or her death before he or she receives any or all of such benefit. Each such designation shall revoke all prior designations by the Participant, shall be in a form prescribed by the Company, and will be effective only if and when it is properly completed and filed by the Participant in writing with the Company during the Participant's lifetime. In the absence of any such valid and effective designation, benefits remaining unpaid at the Participant's death shall be paid to the Participant's estate or exercised by the Participant's estate.

(o) Administration. This Agreement and the rights of the Participant hereunder are subject to all the terms and conditions of the Plan, as the same may be amended from time to time, as well as to such rules and regulations as the Committee may adopt for administration of the Plan. It is expressly understood that the Committee is authorized to administer, construe, and make all determinations necessary or appropriate, in its sole discretion, to the administration of the Plan and this Agreement, all of which shall be binding upon the Participant.

(p) No Vested Right to Future Awards. Participant acknowledges and agrees that the granting of Options under this Agreement are made on a fully discretionary basis by the Company and that this Agreement does not lead to a vested right to further Option awards in the future.

(q) Use of Personal Data. By executing this Agreement, Participant acknowledges and agrees to the collection, use, processing and transfer of certain personal data, including his or her name, salary, nationality, job title, position, and details of all past Option awards and current Option awards outstanding under the Plan ("Data"), for the purpose of managing and administering the Plan. The Participant is not obliged to consent to such collection, use, processing and transfer of personal data, but a refusal to provide such consent may affect his or her ability to participate in the Plan. The Company, or its Affiliates, may transfer Data among themselves or to third parties as necessary for the purpose of implementation, administration and management of the Plan. These various recipients of Data may be located elsewhere throughout the world. The Participant authorizes these various recipients of Data to receive, possess, use, retain and transfer the Data, in electronic or other form, for the purposes of implementing, administering and managing the Plan. The Participant may, at any time, review Data with respect to the Participant and require any necessary amendments to such Data. The Participant may withdraw his or her consent to use Data herein by notifying the Company in writing; however, the Participant understands that by withdrawing his or her consent to use Data, the Participant may affect his or her ability to participate in the Plan.

(r) Amendment. Any amendment to the Agreement shall be in writing and signed by the Company.

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TreeHouse Foods, Inc.
Two Westbrook Corporate Center
Suite 1070
Westchester, Illinois

We have reviewed, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the unaudited interim financial information of TreeHouse Foods, Inc. and subsidiaries for the periods ended June 30, 2009 and 2008, as indicated in our report dated August 6, 2009; because we did not perform an audit, we expressed no opinion on that information.

We are aware that our report referred to above, which is included in your Quarterly Report on Form 10-Q for the quarter ended June 30, 2009, is incorporated by reference in Registration Statements No. 333-126161 and No. 333-150053 on Form S-8.

We also are aware that the aforementioned report, pursuant to Rule 436(c) under the Securities Act of 1933, is not considered a part of the Registration Statements prepared or certified by an accountant or a report prepared or certified by an accountant within the meaning of Sections 7 and 11 of that Act.

/s/ Deloitte & Touche LLP

Chicago, Illinois
August 6, 2009

**CERTIFICATION PURSUANT TO SECTION 302
OF THE SARBANES-OXLEY ACT OF 2002**

I, Sam K. Reed, certify that:

1. I have reviewed this quarterly report on Form 10-Q of TreeHouse Foods, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluations; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2009

/s/ Sam K. Reed

Sam K. Reed

Chairman of the Board and Chief Executive Officer

**CERTIFICATION PURSUANT TO SECTION 302
OF THE SARBANES-OXLEY ACT OF 2002**

I, Dennis F. Riordan, certify that:

1. I have reviewed this quarterly report on Form 10-Q of TreeHouse Foods, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluations; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2009

/s/ Dennis F. Riordan

Dennis F. Riordan

Senior Vice President and Chief Financial Officer

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350,
ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report on Form 10-Q of TreeHouse Foods, Inc. (the "Company") for the period ended June 30, 2009, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Sam K. Reed, Chairman of the Board and Chief Executive Officer of the Company, certify to the best of my knowledge, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Sam K. Reed

Sam K. Reed

Chairman of the Board and Chief Executive Officer

Date: August 6, 2009

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350,
ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report on Form 10-Q of TreeHouse Foods, Inc. (the "Company") for the period ended June 30, 2009, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Dennis F. Riordan, Senior Vice President and Chief Financial Officer of the Company, certify to the best of my knowledge, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Dennis F. Riordan

Dennis F. Riordan

Senior Vice President and Chief Financial Officer

Date: August 6, 2009