UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, DC 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of
The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported)
July 28, 2026

SONOS, INC.
(Exact name of registrant as specified in its charter)

Delaware	**001-38603**	**03-0479476**
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)

301 Coromar Drive
Santa Barbara, California 93117
(Address of principal executive offices, including zip code)

(805) 965-3001
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2):

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, $0.001 par value	SONO	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Director Appointment

On July 28, 2026, the board of directors (the "Board") of Sonos, Inc. ("Sonos" or the "Company") increased the size of the Board from ten to eleven members and appointed Chris Shackelton to the Board, effective immediately. Mr. Shackelton was appointed as a Class II director for a term expiring at the 2029 Annual Meeting of Stockholders or until his successor is duly elected or qualified. Mr. Shackelton has not been appointed to any committees of the Board at this time.

Mr. Shackelton is a Co-Founder and Managing Partner of Coliseum Capital Management, LLC, a multi-strategy investment firm. He has served on the board of Universal Technical Institute since June 2016. Previously, he served on the boards of Rural/Metro Corporation from March 2008 to June 2011, Interstate Hotels & Resorts, Inc. from February 2009 through March 2010, LHC Group, Inc. from November 2012 to August 2017, ModivCare Inc. from November 2012 to December 2024, Advanced Emissions Solutions, Inc. from July 2014 to June 2016, Medalogix LLC from August 2014 to May 2021, BioScrip, Inc. from March 2015 to August 2019, Lazydays Holdings, Inc. from March 2018 to June 2024 and Gildan Activewear Inc. from December 2023 to May 2024. Prior to these positions, he worked at Watershed Asset Management and Morgan Stanley & Co. Mr. Shackelton received a bachelor's degree in economics from Yale University.

There is no arrangement or understanding between Mr. Shackelton and any other person pursuant to which he was appointed as a director. There are no transactions in which Mr. Shackelton has an interest requiring disclosure under Item 404(a) of Regulation S-K. The Board determined that Mr. Shackelton is independent within the meaning of Nasdaq Listing Standards.

Mr. Shackelton will be eligible to receive the standard compensation available to the Company's non-employee directors, which is discussed in the Company's Proxy Statement filed with the Securities and Exchange Commission on January 22, 2026. The Company will also enter into its standard form of indemnification agreement with Mr. Shackelton.

Chief Financial Officer Retirement

On July 29, 2026, the Company announced that Saori Casey, Sonos' Chief Financial Officer ("CFO"), has informed the Company of her intent to retire. Ms. Casey will remain CFO until her successor is appointed and will remain with the Company through a subsequent transition period. The Company has engaged an executive search firm to assist with the identification and evaluation of potential successors. Ms. Casey's decision to retire is not the result of any dispute or disagreement with the Company.

Item 7.01 Regulation FD Disclosure.

On July 29, 2026, Sonos issued a press release announcing the appointment of Mr. Shackelton. A copy of the press release is furnished hereto as Exhibit 99.1 and is incorporated herein by reference.

The information furnished under this Item 7.01, including Exhibit 99.1, shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, regardless of any general incorporation language in such filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No.	
99.1	Press release dated July 29, 2026.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SONOS, INC.

Date: July 29, 2026

By: /s/ Eddie Lazarus

Eddie Lazarus
Chief Legal Officer

Exhibit 99.1

SONOS

Sonos Appoints Chris Shackelton to Board of Directors

Santa Barbara, CA – Jul 29, 2026 - Sonos, Inc. (Nasdaq: SONO) today announced the appointment of Chris Shackelton to its Board of Directors, effective July 28, 2026. The appointment is the latest step in the evolution of the Sonos Board, which has recently added directors with targeted expertise in areas central to the company. As Sonos enters its next chapter, Mr. Shackelton adds the perspective of a long-term investor, with experience across strategy, financial markets, and capital allocation.

“Chris brings a deep and valuable perspective on our business, and extensive experience as a public market investor and public company director,” said Julius Genachowski, Chair of the Sonos Board of Directors. “He’s built a strong relationship with us over the past four years, and we’re pleased to strengthen our board with a director of his caliber and a shared focus on creating value for shareholders.”

"Over the past year and a half, we've been building a board suited to where we're taking Sonos, adding leaders with deep expertise across AI, product, hardware, public-company leadership, and finance," said Tom Conrad, Chief Executive Officer of Sonos. "Adding Chris is a natural step. I've gotten to know him well over my time as CEO, and he brings the thoughtful viewpoint of an investor who sees the opportunity in this business the way we do. I look forward to his partnership as we execute on our strategy."

Chris Shackelton is a Co-Founder and Managing Partner of Coliseum Capital Management. He currently serves on the Board of Directors of Universal Technical Institute. Previously, he served as a director of Rural/Metro Corp., Interstate Hotels & Resorts, Inc., Advanced Emissions Solutions, Inc., LHC Group, ModivCare Inc., BioScrip, Inc., Medalogix LLC, Lazydays Holdings Inc., and Gildan Activewear Inc.

"It's an honor to join the Sonos Board," said Mr. Shackelton. "We've been shareholders for many years, and I believe the opportunity ahead is bigger than it’s ever been. I fully support the company’s strategy and the team. With a healthy balance sheet and strong cash flow potential, there are multiple strategic and capital allocation pathways to drive compelling returns for shareholders. I look forward to partnering with Tom, Julius, and the Board to build durable, long-term value."

About Sonos
Sonos (Nasdaq: SONO) is a leading audio company dedicated to elevating life through sound. Sonos has built a connected system that brings together all the sounds people love, from music and movies to stories and conversations. Its portfolio of home theater speakers, components, plug-in and portable speakers, and headphones grows more powerful with every room and device added. Trusted by more than 17 million households in over 60 countries, Sonos is headquartered in Santa Barbara, California. Learn more at **www.sonos.com**.

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Source: Sonos