

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response... 0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *					2. 1	2. Issuer Name and Ticker or Trading Symbol									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
BUTTERFIELD STEPHEN F						ELN	IET I	NC [N	INI				(Check all ap	plicable)					
											(MM/I	DD/YYYY	X _ Director	X DirectorX10% Owner					
(Last) (First) (Middle)					J. 1	Date	oi Laii	icst IIai	isaci	uon	(IVIIVI/I)D/1111	Officer (g	Officer (give title below) Other (specify below)					
6991 EAST CAMELBACK								1	/3/2	201	7								
ROAD, SUI																			
,	(Stree	et)			4.]	If An	nendme	nt, Date	Ori	gina	ıl File	d (MM/DI	D/YYY	Y) 6. Individual	or Joint/G	roup Filing	(Check App	licable Line)	
CCOTTODA	1 E A 7 O	5051																	
SCOTTSDA														X Form filed Form filed b		rting Person One Reporting l	Person		
(Ci	ty) (Stat	e) (Zi	p)																
			Table	e I - N	on-Dei	ivati	ve Sec	urities A	cqu	uireo	d, Dis	posed o	f, or l	Beneficially Owr	ed				
1.Title of Security (Instr. 3)				2. Trans. Da		ate 2A. Deemed		d 3. Trans. Cod (Instr. 8)		de 4. Securities Acquir or Disposed of (D)			ed (A)		Amount of Securities Beneficially Owned			7. Nature of	
					Execution Date, if any		(IIISII. 8)	. 6)			4 and 5)		Following Reported Transaction(s) (Instr. 3 and 4)				Beneficial		
																		Ownership (Instr. 4)	
								Code	V	, _A	mount	(A) or (D)	Price				(I) (Instr. 4)		
Class B Common St	ock			1/3/2	2017			G	V	-+-	0286	D	\$0		28 (1)(2)		D		
Class B Common St	ock			1/3/2	2017			G	V	V 7	0286	A	\$0	70	286 (1)		I	By CLAT	
Class B Common St	ock													34	440 (3)		I	By spouse	
Class B Common St	ock													88	086 (4)		I	By GRAT	
Class B Common St	ock													94	135 (5)		I	By GRAT	
Class B Common St	ock													92	201 (6)		I	By GRAT	
Class B Common St	ock													98	167 (7)		I	By GRAT	
Class B Common St	ock													92	201 (8)		I	By GRAT	
Class B Common St	ock													98	167 <u>(9)</u>		I	by GRAT	
Class B Common St	ock													99	781 <u>(10)</u>		I	By GRAT	
Class B Common St	ock													88	086 (11)		I	By GRAT	
Class B Common St	ock													94	135 (12)		I	By GRAT	
Class B Common St	ock													96	145 (13)		I	By GRAT	
Class B Common St	ock													97	145 (14)		I	By GRAT	
Class B Common St	ock													100	000 (15)		I	By GRAT	
Class B Common St	ock													158	6691 (16)			By corporation	
Class B Common St	ock													50-	125 (17)		I	By trust	
Class B Common St	ock													50-	425 <u>(18)</u>		I	By trust	
Class B Common Stock													50-	125 <u>(19)</u>		I	By trust		
Class B Common Stock													50-	425 <u>(20)</u>		I	By trust		
Class B Common Stock													50-	125 (21)		I	By trust		
	Tabl	e II - Deri	ivative	e Seci	rities l	Rene	ficially	Owned	(0	σ.1	nuts.	calls. wa	arran	its, options, conv	ertible sec	urities)			
Title of Derivate		3. Trans.	3A. De		4. Trans.		5. Numb							e and Amount of		9. Number of	10.	11. Nature	
Security (Instr. 3)	Conversion or Exercise Price of Derivative	Date	Executi Date, if	ion	(Instr. 8)		Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)						Securi Deriva	ities Underlying ative Security 3 and 4)	Derivative Security (Instr. 5)	derivative Securities Beneficially Owned	Ownership Form of Derivative Security:	(Instr. 4)	
	Security			-	Code	V	(A)	(D)		Date Exerci	isable	Expiration Date	Title	Amount or Number of Shares		Following Reported Transaction(s) (Instr. 4)	Direct (D) or Indirect (I) (Instr. 4)		

Explanation of Responses:

- (On January 3, 2017, the reporting person contributed 70,286 shares of Class B common stock to a charitable lead annuity trust ("CLAT") established by the
- 1) reporting person, of which CLAT the descendants of the reporting person are remainder beneficiaries. The reporting person continues to report beneficial

ownership of all the shares held by the trust, but disclaims beneficial ownership of the shares held by the trust except to the extent of his pecuniary interest therein.

- (Includes shares distributed to the reporting person by grantor retained annuity trusts ("GRATs") as discussed in footnotes (4) through (7) and set forth in line
- 2) items corresponding thereto.
- (Includes shares distributed to the reporting person's spouse by GRATs as discussed in footnotes (8) through (14) and set forth in line items corresponding
- 3) thereto
- (Shares held by a GRAT dated December 18, 2015, which reflects the distribution and transfer from the trust to the reporting person of 11,914 shares on
- 4) December 21, 2016. The reporting person continues to report beneficial ownership of all the shares held by the trust, but disclaims beneficial ownership of the shares held by the trust except to the extent of his pecuniary interest therein.
- (Shares held by a separate GRAT dated December 18, 2015, which reflects the distribution and transfer from the trust to the reporting person of 5,865 shares
- 5) on December 21, 2016. The reporting person continues to report beneficial ownership of all the shares held by the trust, but disclaims beneficial ownership of the shares held by the trust except to the extent of his pecuniary interest therein.
- (Shares held by a separate GRAT dated December 18, 2015, which reflects the distribution and transfer from the trust to the reporting person of 7,799 shares
- 6) on December 21, 2016. The reporting person continues to report beneficial ownership of all the shares held by the trust, but disclaims beneficial ownership of the shares held by the trust except to the extent of his pecuniary interest therein.
- (Shares held by a separate GRAT dated December 18, 2015, which reflects the distribution and transfer from the trust to the reporting person of 1,833 shares
- 7) on December 21, 2016. The reporting person continues to report beneficial ownership of all the shares held by the trust, but disclaims beneficial ownership of the shares held by the trust except to the extent of his pecuniary interest therein.
- (Shares held by a separate GRAT dated December 18, 2015, which reflects the distribution and transfer from the trust to the reporting person's spouse of
- 8) 7,799 shares on December 21, 2016. The reporting person continues to report beneficial ownership of all the shares held by the trust, but disclaims beneficial ownership of the shares held by the trust except to the extent of his pecuniary interest therein.
- (Shares held by a GRAT dated December 18, 2015, which reflects the distribution and transfer from the trust to the reporting person's spouse of 1,833 shares
- 9) on December 21, 2016. The reporting person continues to report beneficial ownership of all the shares held by the trust, but disclaims beneficial ownership of the shares held by the trust except to the extent of his pecuniary interest therein.
- (Shares held by a separate GRAT dated December 18, 2015, which reflects the distribution and transfer from the trust to the reporting person's spouse of 219
- 10) shares on December 21, 2016. The reporting person continues to report beneficial ownership of all the shares held by the trust, but disclaims beneficial ownership of the shares held by the trust except to the extent of his pecuniary interest therein.
- (Shares held by a separate GRAT dated December 18, 2015, which reflects the distribution and transfer from the trust to the reporting person's spouse of
- 11) 11,914 shares on December 21, 2016. The reporting person continues to report beneficial ownership of all the shares held by the trust, but disclaims beneficial ownership of the shares held by the trust except to the extent of his pecuniary interest therein.
- (Shares held by a separate GRAT dated December 18, 2015, which reflects the distribution and transfer from the trust to the reporting person's spouse of
- 12) 5,865 shares on December 21, 2016. The reporting person continues to report beneficial ownership of all the shares held by the trust, but disclaims beneficial ownership of the shares held by the trust except to the extent of his pecuniary interest therein.
- (Shares held by a separate GRAT dated December 18, 2015, which reflects the distribution and transfer from the trust to the reporting person's spouse of
- 13) 3,855 shares on December 21, 2016. The reporting person continues to report beneficial ownership of all the shares held by the trust, but disclaims beneficial ownership of the shares held by the trust except to the extent of his pecuniary interest therein.
- (Shares held by a separate GRAT dated December 18, 2015, which reflects the distribution and transfer from the trust to the reporting person's spouse of
- 14) 2,855 shares on December 21, 2016. The reporting person continues to report beneficial ownership of all the shares held by the trust, but disclaims beneficial ownership of the shares held by the trust except to the extent of his pecuniary interest therein.
- (Shares held by a separate GRAT dated December 18, 2015. The reporting person continues to report beneficial ownership of all the shares held by the trust,
- 15) but disclaims beneficial ownership of the shares held by the trust except to the extent of his pecuniary interest therein.
- (Shares held by Union Financial Services, Inc. ("UFS"), of which the reporting person is a director and president and owns 50.0% of the outstanding capital
- 16) stock. The reporting person continues to report beneficial ownership of all the shares held by UFS, but disclaims beneficial ownership of the shares held by UFS except to the extent of his pecuniary interest therein.
- (Shares held by a trust, of which an adult son of the reporting person is the beneficiary. The reporting person continues to report beneficial ownership of all
- 17) the shares held by the trust, but disclaims beneficial ownership of the shares held by the trust except to the extent of his pecuniary interest therein.
- (Shares held by a trust, of which an adult son of the reporting person is the beneficiary. The reporting person continues to report beneficial ownership of all
- 18) the shares held by the trust, but disclaims beneficial ownership of the shares held by the trust except to the extent of his pecuniary interest therein.
- (Shares held by a trust, of which an adult son of the reporting person is the beneficiary. The reporting person continues to report beneficial ownership of all the shares held by the trust, but disclaims beneficial ownership of the shares held by the trust except to the extent of his pecuniary interest therein.
- Shares held by a trust, of which a son of the reporting person is the beneficiary.
- Shares held by a trust, of which a daughter of the reporting person is the beneficiary.

Reporting Owners

Reporting Owner Name / Address	Relationships							
Reporting Owner Ivame / Address	Director	10% Owner	Officer	Other				
BUTTERFIELD STEPHEN F 6991 EAST CAMELBACK ROAD SUITE B290 SCOTTSDALE, AZ 85251	X	X						

Signatures

/s/ Kirsten J. Foos, Attorney-in-Fact for Stephen F. Butterfield

1/10/2017

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.