## FORM 4

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden
hours per response... 0.5

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person *					2.	2. Issuer Name <b>and</b> Ticker or Trading Symbol									5. Relationship of Reporting Person(s) to Issuer			
					<b>T</b>			NOIN	T . T .				(Check all ap	(Check all applicable)				
Kruger James D							NC [ N					Director		100/	Overnor			
(Last) (First) (Middle)					3.	Date	of Earl	iest Tran	sacti	on (N	MM/I	DD/YYYY						
														X_ Officer (give title below) Other (specify below)  Chief Financial Officer				
121 SOUTH	<b>13TH ST</b>	REET,	SUL	ΓE 10					10/2	-					iai Oilice	.1		
	(Stree	et)			4.	If An	nendme	ent, Date	Orig	inal	File	d (MM/I	DD/YYYY	6. Individual	or Joint/G	roup Filing	(Check Appl	icable Line)
LINCOLN, N	NE 68508	3												X Form filed b		rting Person One Reporting P		
(C	ity) (Star	te) (Zij	p)											Form med by	/ More man	one Reporting r	CISOII	
			Table	I - Noi	ı-Dei	rivati	ive Sec	urities A	caui	red.	. Dis	posed o	of, or B	eneficially Own	ed			
1. Title of Security				2. Trans.			eemed	3. Trans. 0		_		ities Acqu		5. Amount of Secur		ially Owned	6.	7. Nature
(Instr. 3)						Execut Date, i		(Instr. 8)		or Disposed of (D) (Instr. 3, 4 and 5)			F		Following Reported Transaction(s)			of Indirect Beneficial Ownership
												l		_			Direct (D) or Indirect	(Instr. 4)
								Code	v	An	nount	(A) or (D)	Price				(I) (Instr. 4)	
Class A Common St	ock			3/10/2	)24			F		-	91 <u>(l)</u>	D	\$88.63	).		53,876 (3)	D	
Class A Common St	ock			3/10/2	)24			F		35	56 <sup>(1)</sup>	D	\$88.63	).		53,520 (3)	D	
Class A Common St	ock			3/10/2	)24			F			22 <u>(1)</u>	D	\$88.63	).		53,198 (3)	D	
Class A Common St	ock															11,060 (4)	I	By GRAT
Class A Common St	ock															11,060 (5)	I	By GRAT
Class A Common St	ock															10,000 (6)	I	By Trust
Class A Common St	ock															10,000 (7)	I	By Trust
Class A Common St	ock															10,000 (8)	I	By Trust
Class A Common Stock															45,192 (9)	I	By revocable trust	
																		By
Class A Common St	ock															45,000 (10)	I	revocable trust
Class A Common Stock															3,940 (11)	I	By spouse	
	Tab	le II - Der	rivativ	e Secui	ities	Bene	eficiall	v Owned	l (e.g.	ըս	ıts. c	alls, w	arrants	, options, conve	rtible secı	urities)		
Title of Derivate	12.	3. Trans.	3A. De				5. Num					cisable		and Amount of	1		10.	11. Nature
Security (Instr. 3)	Conversion or Exercise Price of Derivative Security	Date	Execut	ecution te, if any		B) Derivation Acquired Dispose				and Expiration Date			Securiti	es Underlying ve Security	Security Security		Ownership Form of Derivative Security: Direct (D)	of Indirect Beneficial Ownership (Instr. 4)
					Code	V	(A)	(D)	-	ate xercis	sable	Expiratio Date		mount or Number of		Reported Transaction(s) (Instr. 4)	or Indirect (I) (Instr. 4)	

### **Explanation of Responses:**

- (1) These shares were tax-withheld by the issuer to satisfy the reporting person's tax obligation resulting from the vesting of a previously reported grant of shares pursuant to Rule 16b-3(d).
- (2) Per share value assigned by the issuer to the tax withholding shares under the tax withholding arrangement, and based on the market closing price of the shares on March 8, 2024.

- (3) Includes 4,019 shares issued pursuant to the issuer's Employee Share Purchase Plan, which number of shares reflects the acquisition of a total of 276 shares under the issuer's Employee Share Purchase Plan since March 14, 2023. Also includes (i) 1,000 shares held jointly with spouse and (ii) shares distributed to the reporting person by a grantor retained annuity trust ("GRAT") as discussed in footnote (4) below.
- (4) Shares held by a GRAT established by the reporting person on September 1, 2021, which reflect an annuity distribution from the trust to the reporting person of 2,060 shares on September 1, 2023. The reporting person continues to report beneficial ownership of all the shares held by the trust, but disclaims beneficial ownership of the shares held by the trust except to the extent of his pecuniary interest therein.
- (5) Shares held by a GRAT established by the reporting person's spouse on September 1, 2021, which reflect an annuity distribution from the trust to the reporting person's spouse of 2,060 shares on September 1, 2023. The reporting person continues to report beneficial ownership of all the shares held by the trust, but disclaims beneficial ownership of the shares held by the trust except to the extent of his pecuniary interest therein.
- (6) Shares held by a trust for the benefit of an adult son of the reporting person. The reporting person continues to report beneficial ownership of all the shares held by the trust, but disclaims beneficial ownership of the shares held by the trust except to the extent of his pecuniary interest therein.
- (7) Shares held by a trust for the benefit of another adult son of the reporting person. The reporting person continues to report beneficial ownership of all the shares held by the trust, but disclaims beneficial ownership of the shares held by the trust except to the extent of his pecuniary interest therein.
- (8) Shares held by a trust for the benefit of an adult daughter of the reporting person. The reporting person continues to report beneficial ownership of all the shares held by the trust, but disclaims beneficial ownership of the shares held by the trust except to the extent of his pecuniary interest therein.
- (9) Shares held by a revocable trust established by the reporting person, of which trust the reporting person is the sole trustee and sole lifetime beneficiary.
- (10) Shares held by a revocable trust established by the reporting person's spouse, of which trust the reporting person's spouse is the sole trustee and sole lifetime beneficiary.
- (11) Includes shares distributed to the reporting person's spouse by a GRAT as discussed in footnote (5) above.

#### **Reporting Owners**

Reporting Owner Name / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
Kruger James D								
121 SOUTH 13TH STREET			Chief Financial Officer					
SUITE 100		Cinei Financiai Offic						
LINCOLN, NE 68508								

### **Signatures**

/s/ Audra Hoffschneider, Attorney-in-Fact for James D. Kruger

\*\*Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.