

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 10-Q

(Mark One)

☒ **QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended August 31, 2026

OR

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from _____ to _____

Commission File Number: 001-31892



TD SYNEX

TD SYNEX CORPORATION

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

94-2703333

(IRS Employer Identification Number)

16202 Bay Vista Drive, Clearwater, Florida

(Address of principal executive offices)

33760

(Zip Code)

(727) 539-7429

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$0.001 per share	SNX	The New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	☒	Accelerated filer	☐
Non-accelerated filer	☐	Smaller reporting company	☐
Emerging growth company	☐		

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Class	Outstanding as of September 23, 2026
Common Stock, par value \$0.001 per share	79,777,511

TD SYNnex CORPORATION

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PART I - FINANCIAL INFORMATION

ITEM 1. Financial Statements

TD SYNnex CORPORATION **CONSOLIDATED BALANCE SHEETS** (currency and share amounts in thousands, except par value) (unaudited)

	August 31, 2026	November 30, 2025
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 749,302	\$ 2,435,389
Accounts receivable, net	14,953,804	11,707,581
Receivables from vendors, net	915,407	972,658
Inventories	15,291,597	9,504,340
Other current assets	983,781	669,470
Total current assets	32,893,891	25,289,438
Property and equipment, net	565,111	496,291
Goodwill	4,108,529	4,099,297
Intangible assets, net	3,559,885	3,774,952
Other assets, net	717,067	590,920
Total assets	<u>\$ 41,844,483</u>	<u>\$ 34,250,898</u>
LIABILITIES AND EQUITY		
Current liabilities:		
Borrowings, current	\$ 1,926,400	\$ 1,018,321
Accounts payable	22,442,942	17,624,254
Other accrued liabilities	3,237,907	2,318,265
Total current liabilities	27,607,249	20,960,840
Long-term borrowings	3,595,337	3,592,130
Other long-term liabilities	524,345	447,981
Deferred tax liabilities	815,749	799,518
Total liabilities	32,542,680	25,800,469
Commitments and contingencies (Note 12)		
Stockholders' equity:		
Preferred stock, \$0.001 par value, 5,000 shares authorized, no shares issued or outstanding	—	—
Common stock, \$0.001 par value, 200,000 shares authorized, 99,012 shares issued as of both August 31, 2026 and November 30, 2025	99	99
Additional paid-in capital	7,535,960	7,431,231
Treasury stock, 19,953 and 18,912 shares as of August 31, 2026 and November 30, 2025, respectively	(2,287,489)	(2,038,528)
Accumulated other comprehensive loss	(345,422)	(379,433)
Retained earnings	4,398,655	3,437,060
Total stockholders' equity	9,301,803	8,450,429
Total liabilities and equity	<u>\$ 41,844,483</u>	<u>\$ 34,250,898</u>

(Amounts may not add or compute due to rounding)

The accompanying Notes are an integral part of these Consolidated Financial Statements (unaudited).

TD SYNnex CORPORATION
CONSOLIDATED STATEMENTS OF OPERATIONS
(currency and share amounts in thousands, except per share amounts)
(unaudited)

	Three Months Ended		Nine Months Ended	
	August 31, 2026	August 31, 2025	August 31, 2026	August 31, 2025
Revenue	\$ 21,558,406	\$ 15,650,924	\$ 58,294,417	\$ 45,128,946
Cost of revenue	(20,132,992)	(14,521,071)	(54,277,396)	(41,954,714)
Gross profit	1,425,414	1,129,853	4,017,021	3,174,232
Selling, general and administrative expenses	(782,535)	(746,196)	(2,365,420)	(2,157,977)
Operating income	642,879	383,657	1,651,601	1,016,255
Interest expense and finance charges, net	(120,518)	(91,188)	(304,893)	(269,050)
Other income (expense), net	32,889	792	60,883	(983)
Income before income taxes	555,250	293,261	1,407,591	746,222
Provision for income taxes	(139,010)	(66,466)	(330,348)	(166,969)
Net income	\$ 416,240	\$ 226,795	\$ 1,077,243	\$ 579,253
Earnings per common share:				
Basic	\$ 5.20	\$ 2.76	\$ 13.41	\$ 6.95
Diluted	\$ 5.18	\$ 2.74	\$ 13.37	\$ 6.92
Weighted-average common shares outstanding:				
Basic	79,213	81,561	79,570	82,593
Diluted	79,413	81,901	79,777	82,928

(Amounts may not add or compute due to rounding)

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TD SYNnex CORPORATION
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
(currency in thousands)
(unaudited)

	Three Months Ended		Nine Months Ended	
	August 31, 2026	August 31, 2025	August 31, 2026	August 31, 2025
Net income	\$ 416,240	\$ 226,795	\$ 1,077,243	\$ 579,253
Other comprehensive (loss) income:				
Unrealized gains (losses) on cash flow hedges during the period, net of tax (expense) benefit of (\$270) and \$311 for the three months ended August 31, 2026 and 2025, respectively, and \$(623) and \$311 for the nine months ended August 31, 2026 and 2025, respectively.	740	(788)	3,145	(2,414)
Reclassification of net (gains) losses on cash flow hedges to net income, net of tax expense (benefit) of \$382 and (\$300) for the three months ended August 31, 2026 and 2025, respectively, and \$638 and (\$306) for the nine months ended August 31, 2026 and 2025, respectively.	(1,567)	1,707	(3,466)	2,086
Net change in unrealized (losses) gains on cash flow hedges, net of taxes	(827)	919	(321)	(328)
Foreign currency translation adjustments and other, net of tax (expense) benefit of (\$1,857) and \$2,896 for the three months ended August 31, 2026 and 2025, respectively, and (\$262) and \$15,699 for the nine months ended August 31, 2026 and 2025, respectively.	(17,666)	68,572	34,332	312,382
Other comprehensive (loss) income	(18,493)	69,491	34,011	312,054
Comprehensive income	<u>\$ 397,747</u>	<u>\$ 296,286</u>	<u>\$ 1,111,254</u>	<u>\$ 891,307</u>

(Amounts may not add or compute due to rounding)

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TD SYNnex CORPORATION
CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY
(currency in thousands, except per share amounts)
(unaudited)

	Three Months Ended		Nine Months Ended	
	August 31, 2026	August 31, 2025	August 31, 2026	August 31, 2025
Total stockholders' equity, beginning balance	\$ 8,950,359	\$ 8,342,367	\$ 8,450,429	\$ 8,035,434
Common stock and additional paid-in capital:				
Beginning balance	7,454,624	7,448,213	7,431,330	7,437,787
Share-based compensation	16,251	12,427	57,771	46,238
Treasury stock reissued for employee benefit plans	(556)	(2,828)	(18,782)	(26,213)
Provision for common stock warrants	65,740	—	65,740	—
Ending balance	7,536,059	7,457,812	7,536,059	7,457,812
Treasury stock:				
Beginning balance	(2,198,129)	(1,737,413)	(2,038,528)	(1,513,017)
Repurchases of common stock for tax withholdings on equity awards	(789)	(508)	(7,471)	(9,340)
Reissuance of treasury stock for employee benefit plans	12,495	17,680	53,049	53,578
Repurchases of common stock	(101,066)	(175,323)	(294,539)	(426,785)
Ending balance	(2,287,489)	(1,895,564)	(2,287,489)	(1,895,564)
Retained earnings:				
Beginning balance	4,020,793	3,034,121	3,437,060	2,755,781
Net income	416,240	226,795	1,077,243	579,253
Cash dividends declared	(38,378)	(36,300)	(115,648)	(110,418)
Ending balance	4,398,655	3,224,616	4,398,655	3,224,616
Accumulated other comprehensive loss:				
Beginning balance	(326,929)	(402,554)	(379,433)	(645,117)
Other comprehensive (loss) income	(18,493)	69,491	34,011	312,054
Ending balance	(345,422)	(333,063)	(345,422)	(333,063)
Total stockholders' equity, ending balance	\$ 9,301,803	\$ 8,453,801	\$ 9,301,803	\$ 8,453,801
Cash dividends declared per share	\$ 0.48	\$ 0.44	\$ 1.44	\$ 1.32

(Amounts may not add or compute due to rounding)

The accompanying Notes are an integral part of these Consolidated Financial Statements (unaudited).

TD SYNnex CORPORATION
CONSOLIDATED STATEMENTS OF CASH FLOWS
(currency in thousands)
(unaudited)

	Nine Months Ended	
	August 31, 2026	August 31, 2025
Cash flows from operating activities:		
Net income	\$ 1,077,243	\$ 579,253
Adjustments to reconcile net income to net cash (used in) provided by operating activities:		
Depreciation and amortization	316,196	309,141
Share-based compensation	57,771	46,238
Gains on investments	(33,107)	—
Provision for common stock warrants	14,502	—
Provision for doubtful accounts	32,556	21,707
Other	354	3,715
Changes in operating assets and liabilities, net of acquisition of businesses:		
Accounts receivable, net	(3,276,790)	(266,185)
Receivables from vendors, net	58,330	143,309
Inventories	(5,783,606)	(654,499)
Accounts payable	4,797,793	135,837
Other operating assets and liabilities	660,564	(247,190)
Net cash (used in) provided by operating activities	(2,078,194)	71,326
Cash flows from investing activities:		
Purchases of property and equipment	(158,853)	(103,989)
Acquisition of businesses, net of cash acquired	(7,786)	(77,453)
Settlement of net investment hedges	(22,699)	(347)
Proceeds from sale of investments in equity securities	42,734	—
Other	235	5,032
Net cash used in investing activities	(146,369)	(176,757)
Cash flows from financing activities:		
Dividends paid	(115,648)	(110,418)
Proceeds from reissuance of treasury stock	34,267	27,365
Repurchases of common stock	(292,368)	(423,129)
Repurchases of common stock for tax withholdings on equity awards	(7,471)	(9,340)
Net borrowings on revolving credit loans	1,638,536	345,099
Principal payments on long-term debt	(714,783)	(15,541)
Cash paid for debt issuance costs	(4,759)	—
Other	(9,597)	—
Net cash provided by (used in) financing activities	528,177	(185,964)
Effect of exchange rate changes on cash and cash equivalents	10,299	106,367
Net decrease in cash and cash equivalents	(1,686,087)	(185,028)
Cash and cash equivalents at beginning of period	2,435,389	1,059,378
Cash and cash equivalents at end of period	\$ 749,302	\$ 874,350

(Amounts may not add or compute due to rounding)

The accompanying Notes are an integral part of these Consolidated Financial Statements (unaudited).

TD SYNnex CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
For the three and nine months ended August 31, 2026 and 2025
(Except per share amounts or as otherwise indicated, currency and share amounts in thousands)
(unaudited)

NOTE 1—ORGANIZATION AND BASIS OF PRESENTATION:

TD SYNnex Corporation (together with its subsidiaries, herein referred to as "TD SYNnex" or the "Company") is a leading global distributor, solutions aggregator, and original design and contract manufacturer that plays a central role in connecting the information technology ("IT") ecosystem. The Company is headquartered in Fremont, California and Clearwater, Florida and has operations in North and South America, Europe and Asia-Pacific and Japan ("APJ").

The Consolidated Financial Statements include the accounts of the Company, its wholly-owned subsidiaries and variable interest entities if the Company is the primary beneficiary. All intercompany accounts and transactions have been eliminated. The Company operates on a fiscal year that ends on November 30.

The accompanying interim unaudited Consolidated Financial Statements as of August 31, 2026 and for the three and nine months ended August 31, 2026 and 2025 have been prepared by the Company, without audit, in accordance with the rules and regulations of the United States ("U.S.") Securities and Exchange Commission ("SEC"). Certain information and note disclosures normally included in financial statements prepared in accordance with generally accepted accounting principles ("GAAP") in the U.S. have been condensed or omitted in accordance with such rules and regulations. In the opinion of management, the accompanying unaudited Consolidated Financial Statements reflect all adjustments, consisting only of normal recurring adjustments, necessary to state fairly the financial position of the Company and its results of operations and cash flows as of and for the periods presented. These financial statements should be read in conjunction with the annual audited financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the fiscal year ended November 30, 2025.

Interim results of operations are not necessarily indicative of financial results for a full year, and the Company makes no representations related thereto. Certain columns and rows may not add or compute due to the use of rounded numbers.

NOTE 2—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

For a discussion of the Company's significant accounting policies, refer to the discussion in the Company's Annual Report on Form 10-K for the fiscal year ended November 30, 2025.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expense during the reporting period. The Company evaluates these estimates on a regular basis and bases them on historical experience and on various assumptions that the Company believes are reasonable. Actual results could differ from the estimates.

Segment Reporting

During the first quarter of fiscal year 2026, the Company revised its reportable segments to align with how the Company's Chief Operating Decision Maker (the "CODM") manages the business, assesses performance and allocates resources. This change had no impact on the Company's consolidated results of operations or financial position. Prior period segment results have been recast to reflect the Company's new reportable segments. See [Note 11](#) - Segment Information for further discussion of the Company's operating and reportable segments and the related accounting policies.

TD SYNnex CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
For the three and nine months ended August 31, 2026 and 2025
(Except per share amounts or as otherwise indicated, currency and share amounts in thousands)
(unaudited)

Goodwill

The Company allocates goodwill to reporting units based on the reporting unit expected to benefit from the business combination, and when there is a change in the Company's reporting structure in a manner that changes the composition of one or more of its reporting units, goodwill is allocated to the reporting units using a relative fair value approach. The Company tests for impairment annually as of September 1, or more frequently if events or changes in circumstances indicate that it may be impaired. Goodwill is tested for impairment at the reporting unit level by first performing a qualitative assessment to determine whether it is more likely than not that the fair value of the reporting unit is less than its carrying value. The factors that are considered in the qualitative analysis include macroeconomic conditions, industry and market considerations, cost factors such as increases in product cost, labor, or other costs that would have a negative effect on earnings and cash flows; and other relevant entity-specific events and information. The Company also has the option to bypass the qualitative assessment for any reporting unit in any period.

If the reporting unit does not pass or the Company chooses to bypass the qualitative assessment, then the reporting unit's carrying value is compared to its fair value. The fair values of the reporting units are estimated using market and discounted cash flow approaches. The assumptions used in the market approach are based on the value of a business through an analysis of sales and other multiples of guideline companies and recent sales or offerings of a comparable entity. The assumptions used in the discounted cash flow approach are based on historical and forecasted revenue, operating costs, working capital requirements, future economic conditions, discount rates and other relevant factors. Goodwill is considered impaired if the carrying value of the reporting unit exceeds its fair value and the excess is recognized as an impairment loss.

During the first quarter of fiscal year 2026, the Company revised its operating segments and reportable segments as detailed in [Note 11](#) - Segment Information. The change in segment structure also resulted in a change to the Company's reporting units, which align to the Company's operating segments. The Company allocated goodwill to its new reporting units on a relative fair value basis, assessed goodwill before and after the change in reporting units, and concluded that no goodwill impairment existed. See [Note 6](#) - Balance Sheet Components for a summary of the impacts of this reallocation by reportable segment.

Concentration of Credit Risk

Financial instruments that potentially subject the Company to significant concentration of credit risk consist principally of cash and cash equivalents, accounts receivable, receivables from vendors and derivative instruments.

The Company's cash and cash equivalents and derivative instruments are transacted and maintained with financial institutions with high credit standing, and their compositions and maturities are regularly monitored by management. Through August 31, 2026, the Company has not experienced any material credit losses on such deposits and derivative instruments.

Accounts receivable include amounts due from customers. Receivables from vendors, net, includes amounts due from original equipment manufacturer ("OEM") vendors primarily in the technology industry. The Company performs ongoing credit evaluations of its customers' financial condition and limits the amount of credit extended when deemed necessary, but generally requires no collateral. The Company also maintains allowances for expected credit losses. In estimating the required allowances, the Company takes into consideration the overall quality and aging of its receivable portfolio, the existence of credit insurance and specifically identified customer and vendor risks.

The following table provides revenue generated from products purchased from vendors that exceeded 10% of our consolidated revenue for the periods indicated (as a percent of consolidated revenue):

	Three Months Ended		Nine Months Ended	
	August 31, 2026	August 31, 2025	August 31, 2026	August 31, 2025
Apple, Inc.	N/A ⁽¹⁾	11 %	10 %	12 %
HP Inc.	N/A ⁽¹⁾	10 %	N/A ⁽¹⁾	10 %

⁽¹⁾ Revenue generated from products purchased from this vendor was less than 10% of consolidated revenue during the period presented.

TD SYNnex CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
For the three and nine months ended August 31, 2026 and 2025
(Except per share amounts or as otherwise indicated, currency and share amounts in thousands)
(unaudited)

No single customer accounted for more than 10% of the Company's total revenue during the three and nine months ended August 31, 2026. One customer accounted for 11% of the Company's total revenue during both the three and nine months ended August 31, 2025. As of August 31, 2026 and November 30, 2025, no single customer comprised more than 10% of the consolidated accounts receivable balance.

Accounts Receivable

The Company maintains an allowance for doubtful accounts as an estimate to cover the future expected credit losses resulting from uncertainty regarding collections from customers or OEM vendors to make payments for outstanding balances. In estimating the required allowance, the Company takes into consideration historical credit losses, current conditions and reasonable and supportable forecasts. Adjustments to historical loss information are made for differences in current conditions as well as changes in forecasted macroeconomic conditions, such as changes in unemployment rates or gross domestic product growth. Expected credit losses are estimated on a pool basis when similar risk characteristics exist using an age-based reserve model. Receivables that do not share risk characteristics are evaluated on an individual basis.

The Company has uncommitted accounts receivable purchase agreements with global financial institutions under which trade accounts receivable of certain customers and their affiliates may be acquired, without recourse, by the financial institutions. Available capacity under these programs is dependent on the level of the Company's trade accounts receivable with these customers and the financial institutions' willingness to purchase such receivables. In addition, certain of these programs also require that the Company continue to service, administer and collect the sold accounts receivable. As of August 31, 2026 and November 30, 2025, accounts receivable sold to and held by the financial institutions under these programs were \$2.1 billion and \$1.8 billion, respectively. Discount fees related to the sale of trade accounts receivable under these facilities are included in "Interest expense and finance charges, net" in the Consolidated Statements of Operations. Discount fees for these programs totaled \$28.6 million and \$72.8 million in the three and nine months ended August 31, 2026, respectively and \$18.0 million and \$43.5 million in the three and nine months ended August 31, 2025, respectively.

Seasonality

The Company's operating results are affected by the seasonality of the IT products industry. The Company has historically experienced slightly higher sales in the fourth fiscal quarter due to patterns in purchasing cycles of the Company's customers and end-users. These historical patterns may not be repeated in subsequent periods.

Revenue Recognition

The Company generates revenue primarily from the sale of various IT products.

The Company recognizes revenue from the sale of IT hardware and software as control is transferred to customers, which is at the point in time when the product is shipped or delivered. The Company accounts for a contract with a customer when it has written approval, the contract is committed, the rights of the parties, including payment terms, are identified, the contract has commercial substance and consideration is probable of collection. Binding purchase orders from customers together with agreement to the Company's terms and conditions of sale by way of an executed agreement or other signed documents are considered to be the contract with a customer. Products sold by the Company are delivered via shipment from the Company's facilities, drop-shipment directly from the vendor, or by electronic delivery of software products. In situations where arrangements include customer acceptance provisions, revenue is recognized when the Company can objectively verify the products comply with specifications underlying acceptance and the customer has control of the products. Revenue is presented net of taxes collected from customers and remitted to government authorities. The Company generally invoices a customer upon shipment, or in accordance with specific contractual provisions. Payments are due as per contract terms and do not contain a significant financing component. In relation to product support, supply chain management and other services performed by the Company, revenue is recognized over time as the services are performed.

TD SYNnex CORPORATION
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Provisions for sales returns and allowances are estimated based on historical data and are recorded concurrently with the recognition of revenue. A liability is recorded at the time of sale for estimated product returns based upon historical experience and an asset is recognized for the amount expected to be recorded in inventory upon product return. These provisions are reviewed and adjusted periodically by the Company. Revenue is reduced for early payment discounts and volume incentive rebates offered to customers, which are considered variable consideration, at the time of sale based on an evaluation of the contract terms and historical experience.

The Company recognizes revenue on a net basis on certain contracts, where the Company's performance obligation is to arrange for the products or services to be provided by another party or the rendering of logistics services for the delivery of inventory for which the Company does not assume the risks and rewards of ownership, by recognizing the margins earned in revenue with no associated cost of revenue. Such arrangements within the Company's distribution operating segments include supplier service contracts, post-contract software support services, cloud computing and software as a service arrangements, certain fulfillment contracts, and extended warranty contracts, and within the Company's Hyve Solutions operating segment include certain systems design and integration solutions and supply chain services arrangements.

The Company considers shipping and handling activities as costs to fulfill the sale of products. Shipping revenue is included in revenue when control of the product is transferred to the customer, and the related shipping and handling costs are included in cost of revenue.

The Company disaggregates its revenue by reportable segment. This disaggregation level appropriately depicts how the nature, amount, timing and uncertainty of revenue and cash flows are affected by economic factors. Disaggregated revenue disclosure is presented in [Note 11](#) – Segment Information.

During the second quarter of fiscal year 2026, the Company issued a warrant (the "Warrant") to a customer for the purchase of up to an aggregate of approximately 3.2 million shares of the Company's common stock ("Warrant Shares"). A portion of the Warrant Shares vested immediately, while the remaining Warrant Shares vest based on qualifying payments, as defined in the Warrant, for purchases of products and services over the term of the Warrant. The Company recorded an asset within both Other current assets and Other assets, net in the Consolidated Balance Sheets related to the portion of the Warrant Shares that vested immediately, and a corresponding increase in additional paid-in capital in the Consolidated Statements of Stockholders' Equity. As reflected in the Consolidated Statements of Operations, a reduction of revenue is recognized based on qualifying revenues for both the amortization of the asset and the unvested Warrant Shares over the term of the Warrant, with the portion related to the unvested Warrant Shares recognized as a corresponding increase in additional paid-in capital. As this amount represents a non-cash reduction of revenue, it is included as an adjustment to reconcile net income to net cash flows from operating activities in the Consolidated Statements of Cash Flows. Refer to [Note 3](#) – Share-Based Compensation for additional information.

Reclassifications

Certain reclassifications have been made to prior period amounts in the Consolidated Financial Statements to conform to the current period presentation, including revisions to our reportable segment disclosures (see [Note 11](#) - Segment Information for further discussion). Except for the revisions to our reportable segment information, no other reclassifications had a material impact on previously reported amounts.

Recently Adopted Accounting Pronouncements

In May 2025, the FASB issued an accounting standards update, ASU 2025-04, to address diversity in accounting practice regarding share-based consideration issued to customers within the scope of Topic 606. ASU 2025-04 requires entities that issue such share-based consideration to apply the share-based payment guidance in Topic 718 to measure and classify the awards, and clarifies how vesting conditions and expected forfeitures affect the timing and amount of the related reduction of revenue. The amendments in ASU 2025-04 are effective for annual periods beginning after December 15, 2026, and interim periods within those annual periods. Early adoption is permitted and the amendments should be applied on either a modified retrospective or a retrospective basis. The Company elected to early adopt ASU 2025-04 retrospectively during the three months ended May 31, 2026, in connection with a specific transaction that is discussed further in [Note 3](#) - Share-Based Compensation. The adoption of ASU 2025-04 did not impact prior periods.

TD SYNnex CORPORATION
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
For the three and nine months ended August 31, 2026 and 2025
(Except per share amounts or as otherwise indicated, currency and share amounts in thousands)
(unaudited)

Recently Issued Accounting Pronouncements

In December 2023, the FASB issued an accounting standards update, ASU 2023-09, which requires enhanced income tax disclosures. The enhanced disclosures required include disclosure of specific categories and disaggregation of information in the rate reconciliation table. ASU 2023-09 also requires disclosure of disaggregated information related to income taxes paid, income or loss from continuing operations before income tax expense or benefit, and income tax expense or benefit from continuing operations. The amendments should be applied on a prospective basis. Retrospective application is permitted. The amendments in ASU 2023-09 will be applied on a prospective basis in the Company's Annual Report on Form 10-K for the fiscal year ending November 30, 2026, and will not have a material impact on the Company's income tax disclosures in the notes to the consolidated financial statements.

In November 2024, the FASB issued an accounting standards update, ASU 2024-03, which requires new tabular disclosures in the notes to consolidated financial statements, disaggregating certain cost and expense categories within relevant captions on the Consolidated Statements of Operations. The prescribed cost and expense categories requiring disaggregated disclosures include purchases of inventory, employee compensation, depreciation and intangible asset amortization, along with certain other expense disclosures already required by U.S. GAAP that would need to be integrated within the new tabular disaggregated expense disclosures. Additionally, the amendments also require the disclosure of total selling expenses and an entity's definition of those expenses. The amendments in ASU 2024-03 are effective for annual periods beginning after December 15, 2026, which for the Company would be the fiscal year ending November 30, 2028, and for subsequent interim periods. Early adoption is permitted and the amendments should be applied on a prospective basis. Retrospective application is permitted. The Company is currently evaluating the impact the new accounting standard will have on its expense disclosures in the notes to the consolidated financial statements.

In July 2025, the FASB issued an accounting standards update, ASU 2025-05, which creates a new optional practical expedient related to the estimation of future expected credit losses on accounts receivable. If elected, this expedient removes the requirement, when estimating expected credit losses, to consider changes in forecasted macroeconomic conditions, such as changes in unemployment rates or gross domestic product growth. Instead, companies electing the expedient may assume that current conditions as of the balance sheet date will not change for the remaining life of the asset. The amendments in ASU 2025-05 are effective for annual periods beginning after December 15, 2025, and interim periods within those annual periods, which for the Company would be the fiscal first quarter ending February 28, 2027. Early adoption is permitted and the amendments should be applied on a prospective basis. The Company will elect to adopt ASU 2025-05 prospectively during the first fiscal quarter ending February 28, 2027. The provisions are not expected to have a material impact on the Company's consolidated financial statements or related disclosures.

In September 2025, the FASB issued an accounting standards update, ASU 2025-06, which amends guidance related to the accounting for internal-use software development costs. The amendments are intended to modernize the recognition and capitalization framework to reflect current software development practices, including iterative and agile methodologies, by removing references to "development stages". It also clarifies the criteria for capitalization, which begins when both of the following occur: (1) management has authorized and committed to funding the software project and (2) it is probable that the project will be completed and the software will be used to perform the function intended. The amendments in ASU 2025-06 are effective for annual periods beginning after December 15, 2027, and interim periods within those annual periods, which for the Company would be the fiscal first quarter ending February 28, 2029. Early adoption is permitted as of the beginning of an annual reporting period. ASU 2025-06 allows companies to elect one of the following adoption methods to apply its amendments: a prospective transition approach, a retrospective transition approach, or a modified transition approach that is based on the status of the project and whether software costs were capitalized before the date of adoption. The Company is currently evaluating the impact the new accounting standard will have on its policy for capitalization of development costs for software intended for internal use.

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In November 2025, the FASB issued an accounting standards update, ASU 2025-09, which makes certain targeted improvements to simplify the application of the hedge accounting guidance and to address several incremental hedge accounting issues arising from the global reference rate reform initiative. Among other amendments, these improvements include expanding the hedged risks permitted to be aggregated in a group of individual forecasted transactions in a cash flow hedge and clarifying the circumstance under which a group of individual forecasted transactions can be considered to have a similar risk exposure. The amendments in ASU 2025-09 are effective for annual periods beginning after December 15, 2026, and interim periods within those annual reporting periods, which for the Company would be the fiscal first quarter ending February 29, 2028. Early adoption is permitted and the amendments should be applied on a prospective basis for all hedging relationships. The Company is currently evaluating the impact the new accounting standard could have on its hedge accounting policies.

NOTE 3—SHARE-BASED COMPENSATION:

Overview of Stock Incentive Plans

The Company recognizes share-based compensation expense for all share-based awards made to employees and outside directors, including employee stock options, restricted stock awards ("RSAs"), restricted stock units ("RSUs"), performance-based RSUs ("PSUs") and employee stock purchase rights, based on estimated fair values.

The following tables summarize the Company's share-based awards activity for stock incentive plans during the nine months ended August 31, 2026.

A summary of the changes in the Company's stock options is set forth below:

	Stock options
Balances as of November 30, 2025	231
Exercised	(227)
Balances as of August 31, 2026	4

A summary of the changes in the Company's non-vested RSAs, RSUs and PSUs is presented below:

	RSAs, RSUs and PSUs
Non-vested as of November 30, 2025	1,109
Granted	215
Vested	(118)
Attainment adjustments ⁽¹⁾	(4)
Cancelled	(41)
Non-vested as of August 31, 2026	1,161

⁽¹⁾ During the nine months ended August 31, 2026, the PSUs that vested were adjusted to reflect final attainment.

The Company recorded \$16.3 million and \$57.8 million of share-based compensation expense during the three and nine months ended August 31, 2026, respectively, and \$12.4 million and \$46.2 million during the three and nine months ended August 31, 2025, respectively, within "Selling, general and administrative expenses" in the Consolidated Statements of Operations for stock incentive plans.

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Warrants

In May 2026, the Company issued the Warrant to Amazon.com NV Investment Holdings LLC (“Warrantholder”) to acquire up to 3,238,066 Warrant Shares. The Warrant provides for the immediate vesting of 215,871 Warrant Shares at an exercise price of \$0.01 per share. The remaining 3,022,195 Warrant Shares vest in tranches, at an exercise price of \$191.10 per Warrant Share, upon the attainment of specified payment thresholds based on aggregate qualifying payments to the Company in consideration for qualifying sales transactions. The Warrant expires on May 30, 2033. The Warrant does not entitle the Warrantholder to any voting rights or any other common stockholder rights prior to exercise, except for the entitlement to participate in certain distributions to stockholders as if the Warrant had been exercised, subject to specified limitations. The exercise price and the number of Warrant Shares are subject to customary antidilution adjustments.

The Black-Scholes option pricing model was used to determine the fair value of the Warrant. The expected stock price volatility assumption was determined using historical volatility of the Company’s common stock. The grant-date fair value of each Warrant Share subject to immediate vesting was \$246.19, which approximated the stock price on the grant date. For the Warrant Shares subject to vesting based on qualifying payments, the following assumptions were used in the Black-Scholes option pricing model to determine the fair value as of the grant date:

Stock price	\$	246.22
Exercise price	\$	191.10
Expected life (years)		7
Risk free interest rate		4.29 %
Expected volatility		33.13 %
Dividend yield		0.93 %

The calculated grant-date fair value of each Warrant Share subject to vesting based on qualifying payments was \$116.15.

The following table summarizes the Warrant activity for the nine months ended August 31, 2026:

Non-vested as of November 30, 2025	—
Shares granted	3,238,066
Shares vested and exercisable	(215,871)
Non-vested as of August 31, 2026	3,022,195
Exercisable as of August 31, 2026 ⁽¹⁾	215,871

⁽¹⁾ There were no exercises for the nine months ended August 31, 2026.

The Company recorded \$14.5 million in reductions of revenue related to the Warrant during the three and nine months ended August 31, 2026, with a corresponding increase to additional paid-in capital. This amount is presented as a non-cash adjustment to net income in the Consolidated Statements of Cash Flows.

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NOTE 4—STOCKHOLDERS' EQUITY:
Share Repurchase Program

In March 2024, the Board of Directors authorized a \$2.0 billion share repurchase program (the "share repurchase program") pursuant to which the Company may repurchase its outstanding common stock from time to time in the open market or through privately negotiated transactions, including pursuant to one or more Rule 10b5-1 trading plans adopted in accordance with Rule 10b5-1 of the Securities Exchange Act of 1934. The share repurchase program does not have an expiration date.

As of August 31, 2026, the Company had \$0.9 billion available for future repurchases of its common stock under the share repurchase program.

The Company's treasury stock activity during the nine months ended August 31, 2026, including common share repurchases, is summarized as follows:

	Shares	Weighted-average price per share
Treasury stock balance as of November 30, 2025	18,912	\$ 107.79
Shares of treasury stock repurchased under share repurchase program ⁽¹⁾	1,484	197.05
Shares of treasury stock repurchased for tax withholdings on equity awards	42	177.92
Shares of treasury stock reissued for employee benefit plans	(485)	109.35
Treasury stock balance as of August 31, 2026	19,953	\$ 114.64

⁽¹⁾ Weighted-average price per share excludes broker's commissions and excise taxes. "Repurchases of common stock" in the Consolidated Statements of Cash Flows for the nine months ended August 31, 2026 and 2025 excludes amounts related to excise tax that when accrued are included in "Other accrued liabilities" and "Treasury stock" on the Consolidated Balance Sheets. Excise taxes paid are classified as operating activities in the Consolidated Statements of Cash Flows.

Dividends

On September 24, 2026, the Company announced that its Board of Directors declared a quarterly cash dividend of \$0.48 per common share payable on October 30, 2026 to stockholders of record as of the close of business on October 16, 2026. Dividends are subject to continued capital availability and the declaration by the Board of Directors in the best interest of the Company's stockholders.

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NOTE 5—EARNINGS PER COMMON SHARE:

The following table sets forth the computation of basic and diluted earnings per common share for the periods indicated:

	Three Months Ended		Nine Months Ended	
	August 31, 2026	August 31, 2025	August 31, 2026	August 31, 2025
Basic earnings per common share:				
Net income attributable to common stockholders ⁽¹⁾	\$ 411,583	\$ 224,759	\$ 1,066,749	\$ 573,975
Weighted-average number of common shares - basic	79,213	81,561	79,570	82,593
Basic earnings per common share	<u>\$ 5.20</u>	<u>\$ 2.76</u>	<u>\$ 13.41</u>	<u>\$ 6.95</u>
Diluted earnings per common share:				
Net income attributable to common stockholders ⁽¹⁾	\$ 411,579	\$ 224,766	\$ 1,066,755	\$ 573,992
Weighted-average number of common shares - basic	79,213	81,561	79,570	82,593
Effect of dilutive securities:				
Stock options, RSUs and PSUs	200	340	207	335
Weighted-average number of common shares - diluted	79,413	81,901	79,777	82,928
Diluted earnings per common share	<u>\$ 5.18</u>	<u>\$ 2.74</u>	<u>\$ 13.37</u>	<u>\$ 6.92</u>
Antidilutive and contingently issuable shares excluded from diluted earnings per share calculation ⁽²⁾	<u>3,218</u>	<u>114</u>	<u>3,218</u>	<u>136</u>

⁽¹⁾ EPS is calculated using the two-class method. Unvested RSAs granted to employees, as well as vested but unexercised Warrant Shares granted to the Warrantholder, are considered participating securities. For purposes of calculating EPS, net income allocated to participating securities was approximately 1.1% and 1.0% of net income for the three and nine months ended August 31, 2026, respectively, and 0.9% for both the three and nine months ended August 31, 2025.

⁽²⁾ Antidilutive shares and contingently issuable shares of common stock, including 3,022 unvested Warrant Shares for the three and nine months ended August 31, 2026, respectively, are excluded from the computation of diluted earnings per share because their effect would have been antidilutive or because the performance criterion was not met.

NOTE 6—BALANCE SHEET COMPONENTS:
Accounts receivable, net:

The following table summarizes accounts receivable, net:

	As of	
	August 31, 2026	November 30, 2025
Accounts receivable	\$ 15,059,053	\$ 11,813,741
Less: Allowance for doubtful accounts	(105,249)	(106,160)
Accounts receivable, net	<u>\$ 14,953,804</u>	<u>\$ 11,707,581</u>

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Allowance for doubtful trade receivables:

The following table summarizes the changes to the allowance for doubtful trade receivables:

Balance as of November 30, 2025	\$	106,160
Additions		32,556
Write-offs, recoveries, reclassifications and foreign exchange translation		(33,467)
Balance as of August 31, 2026	\$	105,249

Goodwill:

The Company's goodwill balance as of November 30, 2025 has been recast to align with its new reportable segments. See [Note 11](#) - Segment Information for further discussion of the change in reportable segments. The following table summarizes changes in the carrying amount of goodwill:

	Americas distribution	Europe distribution	APJ distribution	Hyve Solutions	Total
Balance as of November 30, 2025	\$ 1,809,320	\$ 1,104,085	\$ 39,754	\$ 1,146,138	\$ 4,099,297
Additions from acquisitions	—	2,838	—	—	2,838
Foreign exchange translation	5,009	2,148	(763)	—	6,394
Balance as of August 31, 2026	\$ 1,814,329	\$ 1,109,071	\$ 38,991	\$ 1,146,138	\$ 4,108,529

Accumulated other comprehensive loss:

The components of accumulated other comprehensive loss ("AOCI"), net of taxes, were as follows:

	Unrealized (losses) gains on cash flow hedges, net of taxes	Foreign currency translation adjustment and other, net of taxes	Total
Balance as of November 30, 2025	\$ (373)	\$ (379,060)	\$ (379,433)
Other comprehensive income before reclassification	3,145	34,332	37,477
Reclassification of gains from accumulated other comprehensive loss	(3,466)	—	(3,466)
Balance as of August 31, 2026	\$ (694)	\$ (344,728)	\$ (345,422)

Refer to [Note 7](#) - Derivative Instruments for the location of gains and losses reclassified from AOCI to the Consolidated Statements of Operations.

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NOTE 7—DERIVATIVE INSTRUMENTS:

In the ordinary course of business, the Company is exposed to foreign currency risk, interest rate risk, equity risk, commodity price changes and credit risk. The Company enters into transactions, and owns monetary assets and liabilities, that are denominated in currencies other than the legal entity's functional currency. The Company may enter into forward contracts, option contracts, swaps, or other derivative instruments to offset a portion of the risk on expected future cash flows, earnings, net investments in certain international subsidiaries and certain existing assets and liabilities. However, the Company may choose not to hedge certain exposures for a variety of reasons including, but not limited to, accounting considerations and the prohibitive economic cost of hedging particular exposures. There can be no assurance the hedges will offset more than a portion of the financial impact resulting from movements in foreign currency exchange or interest rates. The Company does not use derivative instruments to cover equity risk and credit risk. The Company's hedging program is not used for trading or speculative purposes.

All derivatives are recognized on the balance sheet at their fair value. Changes in the fair value of derivatives are recorded in the Consolidated Statements of Operations, or as a component of AOCI in the Consolidated Balance Sheets, as discussed below.

Cash Flow Hedges

The Company designates certain forward foreign currency exchange contracts used to hedge forecasted sales transactions, inventory purchases and operating expenses that are denominated in currencies other than the legal entity's functional currency as cash flow hedges. These forward foreign currency exchange contracts generally have terms up to 24 months. Gains and losses on cash flow hedges are recorded in AOCI until the hedged item is recognized in earnings. Deferred gains and losses associated with cash flow hedges are recognized in the Consolidated Statements of Operations in the same period as the related impacts from the hedged items, as follows: hedges of forecasted sales transactions are recognized in "Revenue", hedges of forecasted inventory purchases are recognized in "Cost of revenue" and hedges of forecasted operating expenses are recognized in "Selling, general and administrative expenses".

Derivative instruments designated as cash flow hedges must be de-designated as hedges when it is probable the forecasted hedged transaction will not occur in the initially identified time period or within a subsequent two-month time period. Deferred gains and losses in AOCI associated with such derivative instruments are reclassified into earnings in the period of de-designation. Any subsequent changes in fair value of such derivative instruments are recorded in earnings unless they are re-designated as hedges of other transactions. The Company classifies cash flows related to the settlement of its cash flow hedges as operating activities in the Consolidated Statements of Cash Flows.

Net Investment Hedges

The Company has entered into forward foreign currency exchange contracts, as well as forward foreign currency exchange contracts combined with zero cost foreign currency exchange collar contracts, to hedge a portion of its net investment in euro denominated foreign operations which are designated as net investment hedges. The Company entered into the net investment hedges to offset the risk of change in the U.S. dollar value of the Company's investment in a euro functional subsidiary due to fluctuating foreign exchange rates. Gains and losses on the net investment hedges, which have been recorded in AOCI and will remain in AOCI until the sale or substantial liquidation of the underlying assets of the Company's investment, are included within the "Foreign currency translation adjustments and other" caption on the Consolidated Statements of Comprehensive Income. The initial fair value of hedge components excluded from the assessment of effectiveness is being recognized in the Consolidated Statements of Operations under a systematic and rational method over the life of the hedging instrument. The Company classifies cash flows related to the settlement of its net investment hedges as investing activities in the Consolidated Statements of Cash Flows.

Non-Designated Derivatives

The Company uses short-term forward contracts to offset the foreign exchange risk of assets and liabilities denominated in currencies other than the functional currency of the respective entities. These contracts, which are not designated as hedging instruments, mature or settle within twelve months. Derivatives that are not designated as hedging instruments are adjusted to fair value through earnings in the financial statement line item to which the derivative relates.

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Fair Values of Derivative Instruments in the Consolidated Balance Sheets

The fair values of the Company's derivative instruments are disclosed in [Note 8](#) – Fair Value Measurements and summarized in the table below:

Balance Sheet Line Item	Value as of	
	August 31, 2026	November 30, 2025
Derivative instruments not designated as hedging instruments:		
Forward foreign currency exchange contracts (notional value)	\$ 3,042,940	\$ 2,697,479
Other current assets	6,393	7,386
Other accrued liabilities	14,650	7,026
Derivative instruments designated as cash flow hedges:		
Forward foreign currency exchange contracts (notional value)	\$ 115,613	\$ 120,073
Other current assets	7	96
Other accrued liabilities	677	107
Derivative instruments designated as net investment hedges:		
Forward foreign currency exchange contracts (notional value)	\$ 548,250	\$ 673,644
Other accrued liabilities	438	27,462
Other long-term liabilities	13,913	14,822
Foreign currency exchange collar contracts (notional value)	\$ 300,000	\$ 300,000
Other long-term liabilities	2,391	3,500

Volume of Activity

The notional amounts of forward foreign currency exchange contracts represent the gross amounts of foreign currency, including, principally, the Australian dollar, Brazilian real, British pound, Canadian dollar, Chinese yuan, Colombian peso, Costa Rican colón, Czech koruna, Danish krone, Euro, Hong Kong dollar, Indian rupee, Indonesian rupiah, Japanese yen, Mexican peso, Norwegian krone, Polish zloty, Romanian leu, Singapore dollar, South Korean won, Swedish krona, Swiss franc, Turkish lira and Vietnamese dong that will be bought or sold at maturity.

The notional amounts of foreign currency exchange collar contracts represent the amounts of put and call options to sell or purchase Euros at a predetermined strike price. The notional amounts for outstanding derivative instruments provide one measure of the transaction volume outstanding and do not represent the amount of the Company's exposure to credit or market loss. The Company's exposure to credit loss and market risk will vary over time as currency and interest rates change.

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The Effect of Derivative Instruments on AOCI and the Consolidated Statements of Operations

The following table shows the gains and losses, before taxes, of the Company's derivative instruments designated as cash flow hedges and net investment hedges in Other Comprehensive Income ("OCI") and not designated as hedging instruments in the Consolidated Statements of Operations for the periods presented:

	Location of Gains (Losses) in Income	Three Months Ended		Nine Months Ended	
		August 31, 2026	August 31, 2025	August 31, 2026	August 31, 2025
Derivative instruments not designated as hedging instruments:					
Losses recognized from forward foreign currency exchange contracts, net ⁽¹⁾	Cost of revenue	\$ (10,149)	\$ (8,787)	\$ (10,735)	\$ (56,191)
(Losses) gains recognized from forward foreign currency exchange contracts, net ⁽¹⁾	Other expense, net	(5,502)	2,653	(12,958)	41
Total		<u>\$ (15,651)</u>	<u>\$ (6,134)</u>	<u>\$ (23,693)</u>	<u>\$ (56,150)</u>
Derivative instruments designated as cash flow hedges:					
Gains (losses) recognized in OCI on forward foreign currency exchange contracts		<u>\$ 1,010</u>	<u>\$ (1,099)</u>	<u>\$ 3,768</u>	<u>\$ (2,725)</u>
Gains (losses) on forward foreign currency exchange contracts reclassified from AOCI into income	Revenue	<u>\$ 1,837</u>	<u>\$ (1,744)</u>	<u>\$ 2,235</u>	<u>\$ (1,744)</u>
Gains (losses) on forward foreign currency exchange contracts reclassified from AOCI into income	Cost of revenue	<u>\$ 192</u>	<u>\$ (148)</u>	<u>\$ 1,366</u>	<u>\$ (386)</u>
(Losses) gains on forward foreign currency exchange contracts reclassified from AOCI into income	Selling, general and administrative expenses	<u>\$ (81)</u>	<u>\$ (115)</u>	<u>\$ 503</u>	<u>\$ (262)</u>
Derivative instruments designated as net investment hedges:					
Gains (losses) recognized in OCI on forward foreign currency exchange contracts		<u>\$ 4,189</u>	<u>\$ (11,387)</u>	<u>\$ (2,165)</u>	<u>\$ (53,839)</u>
Gains recognized in income (amount excluded from effectiveness testing)	Interest expense and finance charges, net	<u>\$ 2,438</u>	<u>\$ 2,548</u>	<u>\$ 7,398</u>	<u>\$ 7,625</u>
Gains (losses) recognized in OCI on foreign currency exchange collar contracts		<u>\$ 1,054</u>	<u>\$ (60)</u>	<u>\$ 1,110</u>	<u>\$ (7,965)</u>

⁽¹⁾ The gains and losses largely offset the currency gains and losses that resulted from changes in the assets and liabilities denominated in nonfunctional currencies.

Except for the net investment hedge amounts shown above, there were no gain or loss amounts excluded from the assessment of effectiveness. Existing net losses in AOCI that are expected to be reclassified into earnings in the normal course of business within the next twelve months are not material.

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Credit exposure for derivative financial instruments is limited to the amounts, if any, by which the counterparties' obligations under the contracts exceed the Company's obligations to the counterparties. The Company manages the potential risk of credit losses through careful evaluation of counterparty credit standing and selection of counterparties from a limited group of financial institutions.

NOTE 8—FAIR VALUE MEASUREMENTS:

The Company's fair value measurements are classified and disclosed in one of the following three categories:

Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;

Level 2: Quoted prices in markets that are not active, or inputs which are observable, either directly or indirectly, for substantially the full term of the asset or liability; and

Level 3: Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (i.e., supported by little or no market activity).

The following table summarizes the valuation of the Company's financial instruments that are measured at fair value on a recurring basis, all of which are based on Level 2 fair value measurement inputs as defined above:

	As of August 31, 2026	As of November 30, 2025
Assets:		
Forward foreign currency exchange contracts not designated as hedges	\$ 6,393	\$ 7,386
Forward foreign currency exchange contracts designated as cash flow hedges	7	96
Liabilities:		
Forward foreign currency exchange contracts not designated as hedges	\$ 14,650	\$ 7,026
Forward foreign currency exchange contracts designated as net investment hedges	14,351	42,285
Forward foreign currency exchange contracts designated as cash flow hedges	677	107
Foreign currency exchange collar contracts designated as net investment hedges	2,391	3,500

The fair values of forward exchange contracts are measured based on the foreign currency spot and forward rates quoted by the banks or foreign currency dealers. The fair values of foreign currency exchange collar contracts are measured using the cash flows of the contracts, discount rates to account for the passage of time, implied volatility and current foreign exchange market data, which are all based on inputs readily available in public markets. The effect of nonperformance risk on the fair value of derivative instruments was not material as of August 31, 2026 and November 30, 2025.

The carrying values of accounts receivable, accounts payable and short-term debt approximate fair value due to their short maturities and interest rates which are variable in nature. The carrying value of the Company's term loans approximate their fair value since they bear interest rates that are similar to existing market rates. The estimated fair value of the outstanding Senior Notes (as defined in [Note 9 - Borrowings](#)) was approximately \$2.7 billion and \$3.5 billion as of August 31, 2026 and November 30, 2025, respectively, based on Level 1 fair value measurement inputs as defined above.

During the nine months ended August 31, 2026, there were no transfers between the fair value measurement category levels.

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NOTE 9—BORROWINGS:

Borrowings consist of the following:

	As of	
	August 31, 2026	November 30, 2025
TD SYNnex Accounts Receivable Securitization Arrangements	\$ 1,500,000	\$ —
TD SYNnex 1.750% Senior Notes due August 9, 2026 ^{(1) (2)}	—	700,000
Other short-term borrowings	426,400	319,260
Short-term borrowings before debt discount and issuance costs	\$ 1,926,400	\$ 1,019,260
Less: current portion of unamortized debt discount and issuance costs	—	(939)
Borrowings, current	\$ 1,926,400	\$ 1,018,321
TD SYNnex 2.375% Senior Notes due August 9, 2028 ^{(1) (2)}	\$ 600,000	\$ 600,000
TD SYNnex 4.300% Senior Notes due January 17, 2029 ⁽²⁾	550,000	550,000
TD SYNnex 2.650% Senior Notes due August 9, 2031 ^{(1) (2)}	500,000	500,000
TD SYNnex 6.100% Senior Notes due April 12, 2034 ⁽²⁾	600,000	600,000
TD SYNnex 5.300% Senior Notes due October 10, 2035 ⁽²⁾	600,000	600,000
Total TD SYNnex Senior Notes in long-term debt	\$ 2,850,000	\$ 2,850,000
2024 Term Loan	750,000	750,000
Other credit agreements and long-term debt	14,562	14,562
Long-term borrowings, before unamortized debt discount and issuance costs	\$ 3,614,562	\$ 3,614,562
Less: unamortized debt discount and issuance costs	(19,225)	(22,432)
Long-term borrowings	\$ 3,595,337	\$ 3,592,130

⁽¹⁾ The interest rate payable on each of these series of Senior Notes is subject to adjustment from time to time if the credit rating assigned to such series of Senior Notes is downgraded (or downgraded and subsequently upgraded).

⁽²⁾ The Company pays interest semi-annually on each of these series of Senior Notes.

TD SYNnex Accounts Receivable Securitization Arrangements

In the U.S., the Company has an accounts receivable securitization program to provide additional capital for its operations (the “U.S. AR Arrangement”). Under the terms of the U.S. AR Arrangement, as of August 31, 2026, the Company and its subsidiaries that are party to the U.S. AR Arrangement can borrow based on the key terms in the table below:

Maximum Borrowing Capacity ⁽¹⁾	Maturity Date	Effective Borrowing Cost ⁽²⁾	Program Fee Payable ⁽³⁾	Facility Fee Payable ⁽⁴⁾
\$1,500,000	January 20, 2028	Blended rate	0.85%	0.30% - 0.40%

⁽¹⁾ Based on eligible trade accounts receivable.

⁽²⁾ Based upon the composition of the lenders, that includes prevailing dealer commercial paper rates and a rate based upon SOFR.

⁽³⁾ Payable on the used portion of the lenders’ commitment; accrues per annum.

⁽⁴⁾ Payable on the adjusted commitment of the lenders, accrues at different tiers per annum depending on the amount of outstanding advances from time to time.

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Under the terms of the U.S. AR Arrangement, the Company and certain of its U.S. subsidiaries sell, on a revolving basis, their receivables to a wholly-owned, bankruptcy-remote subsidiary. Such receivables, which are recorded in the Consolidated Balance Sheet, totaled approximately \$4.6 billion and \$3.2 billion as of August 31, 2026 and November 30, 2025, respectively. The borrowings are funded by pledging all of the rights, title and interest in the receivables acquired by the Company's bankruptcy-remote subsidiary as security. Any amounts borrowed under the U.S. AR Arrangement are recorded as debt on the Company's Consolidated Balance Sheets. There was \$1.5 billion outstanding under the U.S. AR Arrangement at August 31, 2026 at an interest rate of 4.69%. There were no amounts outstanding under the U.S. AR Arrangement at November 30, 2025.

On September 25, 2026, the Company executed an amendment to the U.S. AR Arrangement (the "Amendment"), which modified certain terms of the existing U.S. AR Arrangement. Among other changes, the modifications provided by the Amendment include (a) increasing the Maximum Borrowing Capacity (as described in the table above) to \$3.0 billion; (b) extending the maturity date to September 25, 2028; and (c) modifying the Program Fee Payable (as described in the table above) which shall now accrue at 0.725% per annum for advances funded through the issuance of commercial paper and 0.825% per annum for advances funded other than through the issuance of commercial paper. The lenders were paid an upfront fee in connection with the Amendment.

On June 26, 2026, the Company and certain of its subsidiaries entered into a European receivables securitization program (the "Europe AR Arrangement") arranged by BNP Paribas S.A. ("BNPP"). Under the terms of the Europe AR Arrangement, the Company and its subsidiaries that are party to the Europe AR Arrangement can borrow based on the key terms in the table below:

Maximum Borrowing Capacity⁽¹⁾	Maturity Date⁽²⁾	Effective Borrowing Cost⁽³⁾	Program Fee Payable⁽⁴⁾	Facility Fee Payable⁽⁵⁾
€650,000	June 25, 2028	Blended rate	0.63%	0.35%

⁽¹⁾ Based on eligible trade accounts receivable.

⁽²⁾ The last day of borrowing is the Scheduled Amortization Date (as defined in the terms of the Europe AR Arrangement), which is June 25, 2028, provided that the parties may agree to extend to June 2031.

⁽³⁾ Based upon the composition of the lenders, and a rate based upon 1-week EURIBOR.

⁽⁴⁾ Payable on the used portion of the lenders' commitment; accrues per annum.

⁽⁵⁾ Payable on the adjusted commitment of the lenders.

Under the terms of the Europe AR Arrangement, certain receivables originated by the Company's subsidiaries in Belgium, France, Germany and Spain are sold, on a revolving basis, to an affiliate of BNPP and subsequently to a special purpose entity in Ireland. Such receivables, which are recorded in the Consolidated Balance Sheet, totaled approximately \$1.3 billion as of August 31, 2026. The borrowings are funded by pledging all of the rights, title and interest in the receivables acquired by the Company's special purpose entity in Ireland as security. Any amounts borrowed under the Europe AR Arrangement are recorded as debt on the Company's Consolidated Balance Sheets. There were no amounts outstanding under the Europe AR Arrangement at August 31, 2026.

TD SYNnex Credit Agreement

The Company is party to an amended and restated credit agreement, dated as of April 16, 2024 (as amended, the "TD SYNnex Credit Agreement") with the lenders party thereto and Citibank, N.A., as agent, pursuant to which the Company received commitments for the extension of a senior unsecured revolving credit facility (the "TD SYNnex Revolving Credit Facility") not to exceed an aggregate principal amount of \$3.5 billion, which may, at the request of the Company but subject to the lenders' discretion, potentially be increased by up to an aggregate amount of \$500.0 million. The borrowers under the TD SYNnex Credit Agreement are TD SYNnex Corporation and certain subsidiaries of the Company. There were no amounts outstanding under the TD SYNnex Revolving Credit Facility at August 31, 2026 or November 30, 2025. Borrowings under the TD SYNnex Revolving Credit Facility bear interest at a per annum rate equal to the applicable SOFR rate, plus a credit spread adjustment, plus the applicable margin, as well as a commitment fee as referenced in the table below:

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Maturity Date	Credit Spread Adjustment	Margin⁽²⁾	Commitment Fee⁽³⁾
April 16, 2029 ⁽¹⁾	0.10%	1.000%-1.750%	0.100%-0.300%

⁽¹⁾ As amended, the TD SYNnex revolving credit facility will mature on April 16, 2029, subject, in the lender's discretion to two one-year extensions upon the Company's prior notice to lenders.

⁽²⁾ The margin is based on the Company's Public Debt Rating (as defined in the TD SYNnex Credit Agreement). The applicable margin on base rate loans is 1.00% less than the corresponding margin on SOFR rate based loans.

⁽³⁾ The commitment fee range is applied to any unused commitment under the TD SYNnex Revolving Credit Facility based on the Company's Public Debt Rating.

TD SYNnex Term Loan Credit Agreement

On April 19, 2024, the Company entered into a Term Loan Credit Agreement (the "2024 Term Loan Credit Agreement") with the initial lenders party thereto, Bank of America N.A., as administrative agent for the lenders, and BOFA Securities, Inc. as lead arranger and lead bookrunner. The 2024 Term Loan Credit Agreement provides for a senior unsecured term loan (the "2024 Term Loan") in the aggregate outstanding principal amount of \$750.0 million. The borrower under the 2024 Term Loan is the Company.

Loans borrowed under the 2024 Term Loan Credit Agreement bear interest at a per annum rate equal to the applicable SOFR rate, plus credit spread adjustment, plus the applicable margin within a range based on the Company's Public Debt Rating (as defined in the 2024 Term Loan Credit Agreement). Key terms for the 2024 Term Loan Credit Agreement are as follows:

Maturity Date	Credit Spread Adjustment	Margin	Effective Interest Rate as of August 31, 2026	Effective Interest Rate as of November 30, 2025
September 1, 2027	0.10%	1.000% - 1.625%	5.04%	5.27%

TD SYNnex Senior Notes

The Company has previously issued multiple series of senior unsecured notes (collectively, the "Senior Notes"), including a \$700.0 million note that was repaid at maturity in August 2026, along with \$2.9 billion of outstanding aggregate principal that matures at various dates from 2028 through 2035, as shown in the borrowings table above.

The Company may redeem the outstanding Senior Notes, in whole or in part, at any time and from time to time, prior to respective Par Call Dates (as reflected in the table below) at a redemption price equal to the greater of (x) 100% of the aggregate principal amount of the applicable Senior Notes to be redeemed and (y) the sum of the present values of the remaining scheduled payments of the principal and interest on the Senior Notes, in each case discounted to the date of redemption (assuming the applicable Senior Notes matured on the applicable Par Call Date) on a semi-annual basis (assuming a 360-day year consisting of twelve 30-day months) at a rate equal to the sum of the applicable treasury rate (as defined in the supplemental indenture establishing the terms of the applicable Senior Notes) plus the applicable spread, as shown in the table below, plus in each case, accrued and unpaid interest thereon to, but excluding, the redemption date. The Company may also redeem the Senior Notes of any series at its option, in whole or in part, at any time and from time to time on or after the applicable Par Call Date, at a redemption price equal to 100% of the principal amount of the Senior Notes to be redeemed.

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Par Call Dates and the spread to the applicable treasury rate for the respective outstanding Senior Notes are as follows:

Senior Notes	Par Call Date	Spread (in basis points)
Senior Notes due 2028	June 9, 2028	25
Senior Notes due 2029	December 17, 2028	15
Senior Notes due 2031	May 9, 2031	25
Senior Notes due 2034	January 12, 2034	30
Senior Notes due 2035	July 10, 2035	20

Other Short-Term Borrowings

The Company has various other committed and uncommitted lines of credit with financial institutions, short-term loans, term loans, credit facilities, and book overdraft facilities, totaling approximately \$905.6 million in borrowing capacity as of August 31, 2026. Most of these facilities are provided on a short-term basis and are reviewed periodically for renewal. Interest rates and other terms of borrowing under these lines of credit vary by country, depending on local market conditions. There was \$426.4 million outstanding on these facilities at August 31, 2026, at a weighted average interest rate of 6.50%, and there was \$319.3 million outstanding at November 30, 2025, at a weighted average interest rate of 5.72%. Borrowings under these lines of credit facilities are guaranteed by the Company or secured by eligible accounts receivable.

At August 31, 2026, the Company was also contingently liable for reimbursement obligations with respect to issued standby letters of credit in the aggregate outstanding amount of \$104.7 million. These letters of credit typically act as a guarantee of payment to certain third parties in accordance with specified terms and conditions.

The maximum commitment amounts for local currency credit facilities have been translated into U.S. dollars at August 31, 2026 exchange rates.

Covenant Compliance

The Company's credit facilities have a number of covenants and restrictions that require the Company to maintain specified financial ratios, including a maximum debt to EBITDA ratio and a minimum interest coverage ratio, in each case tested on the last day of each fiscal quarter. The covenants also limit the Company's ability to incur additional debt, create liens, enter into agreements with affiliates, modify the nature of the Company's business, and merge or consolidate. As of August 31, 2026, the Company was in compliance with all material financial covenants for the above arrangements.

NOTE 10 – SUPPLIER FINANCE PROGRAMS:

The Company has certain arrangements with third-party financial institutions ("Supplier Finance Programs"), which facilitate the participating vendors' ability to sell their accounts receivable from the Company to the third-party financial institutions, at the sole discretion of these vendors. The Company is not party to the agreements between the vendor and the third-party financial institution. As part of these arrangements, the Company generally receives more favorable payment terms from its vendors. The Company's rights and obligations to its vendors, including amounts due, are generally not impacted by Supplier Finance Programs. However, the Company agrees to make all payments to the third-party financial institutions, and the Company's right to offset balances due from vendors against payment obligations is restricted by the agreements for those payment obligations that have been sold by the respective vendors. The Company generally does not incur any fees under Supplier Finance Programs; however, the Company did recognize an immaterial amount of fees during the three and nine months ended August 31, 2026 and 2025, respectively, within "Cost of revenue" in the Company's Consolidated Statements of Operations related to an arrangement with a certain vendor. As of August 31, 2026 and November 30, 2025, the Company had \$3.5 billion and \$3.7 billion, respectively, in obligations outstanding under these programs included in "Accounts payable" in the Company's Consolidated Balance Sheets and all activity related to the obligations is presented within operating activities in the Consolidated Statements of Cash Flows.

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NOTE 11—SEGMENT INFORMATION:

Operating segments are components of the Company that engage in business activity that earn revenue and incur expenses and (a) whose operating results are regularly reviewed by the CODM to make decisions about resource allocation and performance and (b) for which discrete financial information is available. The Company's Chief Executive Officer, who is also the CODM, primarily uses operating income to review segment performance by analyzing and comparing year-over-year and forecast-to-actual segment-level operational performance and to make strategic decisions concerning resource allocation across the operating segments.

During the first quarter of fiscal year 2026, the Company revised its reportable segments to align with how the CODM manages the business, assesses performance and allocates resources. The Company now operates in five operating segments and four reportable segments, comprised of three reportable segments related to its global distribution business organized within three geographic regions known as the Americas, Europe and APJ. The Company's fourth reportable segment is Hyve Solutions, which operates globally. The Americas distribution reportable segment represents an aggregation of the North America distribution and Latin America distribution operating segments based on similarities in economic and operating characteristics as well as the consideration of quantitative threshold requirements. This change had no impact on the Company's consolidated results of operations or financial position. Prior period segment results have been recast to reflect the Company's new reportable segments.

Across each geographic region, the Company's distribution businesses bring together a broad portfolio of IT hardware, software and systems, providing access to products across the global IT ecosystem. The Company's Hyve Solutions business partners with technology companies to design, manufacture, and deliver traditional and accelerated compute, cloud, and connected infrastructure worldwide.

Summarized financial information related to the Company's reportable business segments for the periods presented is shown below. Segment information for total assets and capital expenditures is not presented given that such information is not used in measuring segment performance or allocating resources between segments.

	Americas distribution	Europe distribution	APJ distribution	Hyve Solutions	Consolidated
Three Months ended August 31, 2026					
Revenue	\$ 10,319,406	\$ 6,366,004	\$ 1,071,038	\$ 3,801,958	\$ 21,558,406
Less ⁽¹⁾ :					
Cost of revenue	(9,661,599)	(5,951,347)	(993,790)	(3,526,256)	(20,132,992)
Gross profit	\$ 657,807	\$ 414,657	\$ 77,248	\$ 275,702	\$ 1,425,414
Less ⁽¹⁾ :					
Payroll and payroll related expenses ⁽²⁾	\$ (251,633)	\$ (192,006)	\$ (37,203)	\$ (15,283)	\$ (496,125)
Depreciation ⁽³⁾	(15,472)	(8,894)	(1,246)	(779)	(26,391)
Amortization of intangibles	(41,145)	(33,073)	(972)	—	(75,190)
Acquisition, integration and restructuring costs	(1,476)	(508)	(117)	—	(2,101)
Share-based compensation expense	(7,522)	(4,296)	(911)	(3,522)	(16,251)
Other segment items ⁽⁴⁾	(85,143)	(58,430)	(16,217)	(6,687)	(166,477)
Operating income	\$ 255,416	\$ 117,450	\$ 20,582	\$ 249,431	\$ 642,879
<i>Reconciliation to consolidated income before tax</i>					
Interest expense and finance charges, net					(120,518)
Other income, net					32,889
Income before income taxes					<u>\$ 555,250</u>

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	Americas distribution	Europe distribution	APJ distribution	Hyve Solutions	Consolidated
Three Months ended August 31, 2025					
Revenue	\$ 7,376,484	\$ 4,888,624	\$ 880,360	\$ 2,505,456	\$ 15,650,924
Less ⁽¹⁾ :					
Cost of revenue	(6,817,898)	(4,573,078)	(812,216)	(2,317,879)	(14,521,071)
Gross profit	\$ 558,586	\$ 315,546	\$ 68,144	\$ 187,577	\$ 1,129,853
Less ⁽¹⁾ :					
Payroll and payroll related expenses ⁽²⁾	\$ (248,642)	\$ (175,970)	\$ (36,136)	\$ (12,012)	\$ (472,760)
Depreciation ⁽³⁾	(14,192)	(8,920)	(1,279)	(687)	(25,078)
Amortization of intangibles	(42,429)	(33,299)	(813)	—	(76,541)
Acquisition, integration and restructuring costs	(1,526)	(375)	(403)	—	(2,304)
Share-based compensation expense	(7,718)	(3,239)	(638)	(832)	(12,427)
Other segment items ⁽⁴⁾	(71,346)	(58,865)	(14,305)	(12,570)	(157,086)
Operating income	\$ 172,733	\$ 34,878	\$ 14,570	\$ 161,476	\$ 383,657
Reconciliation to consolidated income before tax					
Interest expense and finance charges, net					(91,188)
Other expense, net					792
Income before income taxes					\$ 293,261
	Americas distribution	Europe distribution	APJ distribution	Hyve Solutions	Consolidated
Nine Months ended August 31, 2026					
Revenue	\$ 27,638,175	\$ 18,646,947	\$ 3,090,778	\$ 8,918,517	\$ 58,294,417
Less ⁽¹⁾ :					
Cost of revenue	(25,731,110)	(17,426,896)	(2,849,799)	(8,269,591)	(54,277,396)
Gross profit	\$ 1,907,065	\$ 1,220,051	\$ 240,979	\$ 648,926	\$ 4,017,021
Less ⁽¹⁾ :					
Payroll and payroll related expenses ⁽²⁾	\$ (743,760)	\$ (600,202)	\$ (108,999)	\$ (34,907)	\$ (1,487,868)
Depreciation ⁽³⁾	(44,201)	(25,614)	(3,794)	(2,241)	(75,850)
Amortization of intangibles	(123,550)	(100,080)	(2,926)	—	(226,556)
Acquisition, integration and restructuring costs	(5,677)	827	(251)	—	(5,101)
Share-based compensation expense	(29,207)	(16,025)	(3,368)	(9,171)	(57,771)
Other segment items ⁽⁴⁾	(265,864)	(181,492)	(46,027)	(18,891)	(512,274)
Operating income	\$ 694,806	\$ 297,465	\$ 75,614	\$ 583,716	\$ 1,651,601
Reconciliation to consolidated income before tax					
Interest expense and finance charges, net					(304,893)
Other income, net					60,883
Income before income taxes					\$ 1,407,591

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	Americas distribution	Europe distribution	APJ distribution	Hyve Solutions	Consolidated
Nine Months Ended August 31, 2025					
Revenue	\$ 21,933,582	\$ 14,523,419	\$ 2,444,387	\$ 6,227,558	\$ 45,128,946
Less ⁽¹⁾ :					
Cost of revenue	(20,322,673)	(13,570,254)	(2,254,121)	(5,807,666)	(41,954,714)
Gross profit	\$ 1,610,909	\$ 953,165	\$ 190,266	\$ 419,892	\$ 3,174,232
Less ⁽¹⁾ :					
Payroll and payroll related expenses ⁽²⁾	\$ (703,549)	\$ (512,920)	\$ (99,746)	\$ (36,175)	\$ (1,352,390)
Depreciation ⁽³⁾	(42,908)	(25,769)	(3,794)	(2,140)	(74,611)
Amortization of intangibles	(123,334)	(95,476)	(2,420)	—	(221,230)
Acquisition, integration and restructuring costs	(1,908)	(1,500)	(622)	—	(4,030)
Share-based compensation expense	(26,381)	(13,039)	(2,763)	(4,055)	(46,238)
Other segment items ⁽⁴⁾	(225,054)	(168,774)	(38,056)	(27,594)	(459,478)
Operating income	\$ 487,775	\$ 135,687	\$ 42,865	\$ 349,928	\$ 1,016,255
<i>Reconciliation to consolidated income before tax</i>					
Interest expense and finance charges, net					(269,050)
Other expense, net					(983)
Income before income taxes					<u>\$ 746,222</u>

⁽¹⁾ The significant expense categories and amounts align with the segment-level information that is regularly provided to the CODM.

⁽²⁾ Represents payroll costs for each reportable segment that are recorded within selling, general and administrative expenses.

⁽³⁾ Represents depreciation recorded within selling, general and administrative expenses. Excludes depreciation recorded within cost of revenue, which totaled \$4.7 million and \$4.2 million in the three months ended August 31, 2026 and 2025, respectively, and \$13.8 million and \$13.3 million in the nine months ended August 31, 2026 and 2025, respectively.

⁽⁴⁾ Other segment items for each reportable segment include various operating costs including cost of warehouses, delivery centers and other non-integration facilities, IT expenses, credit costs including bad debt expense, travel and entertainment, legal and professional fees, non-income taxes and other miscellaneous selling, general, and administrative expenses.

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NOTE 12—COMMITMENTS AND CONTINGENCIES:

As is customary in the technology industry, to encourage certain customers to purchase products from us, the Company also has other financing agreements with financial institutions to provide inventory financing facilities to the Company's customers and allow certain customers of the Company to finance their purchases directly with the financial institutions. The Company is contingently liable to repurchase inventory sold under these agreements in the event of any default by its customers under the agreement and such inventory being repossessed by the financial institutions. As the Company does not have access to information regarding the amount of inventory purchased from the Company still on hand with the customer at any point in time, the Company's repurchase obligations relating to inventory cannot be reasonably estimated. Losses, if any, would be the difference between the repossession cost and the resale value of the inventory. Repurchases under these arrangements have been insignificant to date and the Company is not aware of any pending customer defaults or repossession obligations. The Company believes that, based on historical experience, the likelihood of a material loss pursuant to these inventory repurchase obligations is remote.

In 2013, the French Autorité de la Concurrence ("Competition Authority") began an investigation into the French market for certain products of Apple, Inc. ("Apple") for which the Company is a distributor. In March 2020, the Competition Authority imposed fines on the Company, on another distributor, and on Apple, finding that the Company entered into an anticompetitive agreement with Apple regarding volume allocations of Apple products. The initial fine imposed on the Company was €76.1 million. The Company appealed its determination to the French courts, seeking to set aside or reduce the fine. On October 6, 2022, the appeals court issued a ruling that reduced the fine imposed on the Company from €76.1 million to €24.9 million. As a result of the appeals court ruling, the Company paid €24.9 million through fiscal year 2022. In May 2026, all appeals filed by involved parties were dismissed and the €24.9 million judgment has been deemed final. A civil lawsuit related to this matter, alleging anticompetitive actions in association with the established distribution networks for Apple, the Company and another distributor was filed by eBizcuss. On November 25, 2024, the Paris Commercial Court ruled in favor of the Company and the other defendants and dismissed the claims in the eBizcuss civil lawsuit. An appeal to the ruling has since been made by eBizcuss, and while the Company continues to evaluate this matter, based on the favorable ruling from the Paris Commercial Court, the Company believes the likelihood of a material loss related to the eBizcuss lawsuit is remote.

From time to time, the Company receives notices from third parties, including customers and suppliers, seeking indemnification, payment of money or other actions in connection with claims made against them. Also, from time to time, the Company has been involved in various bankruptcy preference actions where the Company was a supplier to the companies now in bankruptcy. In addition, the Company is subject to various other claims, both asserted and unasserted, that arise in the ordinary course of business. The Company evaluates these claims and records the related liabilities in cases where a contingent obligation is deemed probable and reasonably estimable. It is possible that the ultimate liabilities could differ from the amounts recorded.

The Company does not believe that the above commitments and contingencies will have a material adverse effect on the Company's results of operations, financial position or cash flows.

ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis of our financial condition and results of operations should be read in conjunction with the Consolidated Financial Statements and related Notes included elsewhere in this Report. All financial data included in this Management's Discussion and Analysis of Financial Condition and Results of Operations section are in thousands, except as otherwise indicated. Amounts in certain tables may not add or compute due to rounding.

When used in this Quarterly Report on Form 10-Q, or this "Report", the words "anticipates," "believes," "estimates," "expects," "intends," "allows," "can," "may," "could," "designed," "will," and similar expressions are intended to identify forward-looking statements. These are statements that relate to future periods and include statements about our business model and our services, our business and market strategy, future growth, demand, our infrastructure, our investment in our information technology ("IT") systems, our employee hiring and retention, our revenue, sources of revenue, our gross margins, our operating costs and results, timing of payment, the value of our inventory, our competition, our future needs and sources for additional financing, contract terms, relationships with our suppliers, adequacy of our facilities, our legal proceedings, our operations, foreign currency exchange rates and hedging activities, our strategic acquisitions, seasonality of sales, adequacy of our cash resources, our debt and financing arrangements and repayment expectations related thereto, including our supplier finance programs, the impact of any change to our credit rating, interest rate risk and impact thereof, cash held by our international subsidiaries and repatriation, changes in fair value of derivative instruments, our tax liabilities, adequacy of our disclosure controls and procedures, cybersecurity and cyberattacks, impact of our pricing policies, impact of economic and industry trends, changes to the markets in which we compete, impact of new reporting rules and accounting policies, our estimates and assumptions, impact of inventory repurchase obligations and commitments and contingencies, our effective tax rates, impact of any impairment of our goodwill and intangible assets, and our share repurchase and dividend program. Forward-looking statements are subject to risks and uncertainties that could cause actual results to differ materially from those projected. These risks and uncertainties include, but are not limited to, those risks discussed herein and others, including risks related to the buying patterns of our customers, concentration of sales to large customers, the loss or consolidation of one or more of our significant original equipment manufacturer ("OEM") suppliers or customers, market acceptance of the products we assemble and distribute, competitive conditions in our industry and their impact on our margins, pricing and other terms with our OEM suppliers, our ability to retain key personnel, our ability to gain market share, variations in supplier-sponsored programs, changes in our costs and operating expenses, increased inflation, uncertainty over global trade policies and the impacts of related tariffs, geopolitical instability and armed conflicts in the Middle East and other regions, dependence upon and trends in capital spending budgets in the IT industry, fluctuations in general economic conditions, changes in tax laws, risks associated with our international operations, any incidents of theft, uncertainties and variability in demand by our reseller and integration customers, credit exposure to our reseller customers and negative trends in their businesses, supply shortages or delays, any termination or reduction in our supplier finance programs; changes in value of foreign currencies and interest rates and other risk factors contained in Part I, Item 1A, "Risk Factors" in our Annual Report on Form 10-K for the year ended November 30, 2025. These forward-looking statements speak only as of the date hereof. We expressly disclaim any obligation or undertaking to release publicly any updates or revisions to any forward-looking statements contained herein to reflect any change in our expectations with regard thereto or any change in events, conditions or circumstances on which any such statement is based, unless otherwise required by law.

In the Management's Discussion and Analysis of Financial Condition and Results of Operations, all references to "TD SYNnex," "we," "us," "our" or the "Company" mean TD SYNnex Corporation and its subsidiaries, except where it is made clear that the term means only the parent company or one of its segments.

TD SYNnex, the TD SYNnex logo and all other TD SYNnex company, product and services names and slogans are trademarks or registered trademarks of TD SYNnex Corporation. Other names and marks are the property of their respective owners.

Overview

We are a Fortune 100 corporation and a leading global distributor, solutions aggregator, and original design and contract manufacturer that plays a central role in connecting the technology ecosystem, helping partners maximize the value of technology investments and achieve measurable business outcomes.

Digital transformation and the migration to cloud computing has reshaped our industry, enabling businesses and consumers to evaluate, procure, acquire, and consume technology products and services in a variety of ways. Hybrid models of IT consumption, supporting both physical and virtual delivery methods are emerging, as hardware and software-based solutions become increasingly combined. As a result, customers are seeking greater integration of products, services and solutions that tie technologies together. Therefore, we believe it is important to provide a broad, end-to-end portfolio, with deep capabilities across the computing continuum to help customers manage the increasingly complex IT ecosystem and deliver the solutions and business outcomes the market desires. Our vision for the future is to be the vital solutions aggregator and orchestrator that connects the IT ecosystem.

We are focusing on the following strategic imperatives in pursuit of our vision:

- **Unify our reach** by expanding our portfolio in both mature and developing markets through our targeted go-to-market strategy.
- **Target new customers** by leveraging our specialist go-to-market and trusted advisor approach to deliver tailored value propositions and personalized solutions that align closely with the unique business needs and priorities of each customer.
- **Expand our addressable market** through our unique vendor value proposition, capitalizing on end-to-end capabilities to support business currently operated by vendors.
- **Diversify our offerings** within our end-to-end portfolio of products, services and solutions, including providing design, manufacturing and supply chain services to hyperscale computing customers.
- **Expand and attach our service capabilities** to meet our customers' evolving needs, also enabling us to engage earlier in the customer lifecycle, support more complex deployments, drive renewals and deepen our relationships with our customers.

We offer a comprehensive catalog of technology products from OEMs, such as personal computing devices, mobile phones and accessories, cloud, security, data analytics, artificial intelligence ("AI") and hyperscale computing infrastructure. This enables us to offer comprehensive solutions to our customers, including value-added resellers ("VARs"), independent software vendors, corporate resellers, government resellers, system integrators, direct marketers, retailers and managed service providers ("MSPs"). We combine our core strengths in distribution with demand generation, supply chain management and design and integration solutions to help our customers achieve greater efficiencies in time to market, cost minimization, real-time linkages in the supply chain and aftermarket product support. We also provide comprehensive IT solutions including hardware, software and services which provides a highly efficient route to market for both vendors and customers.

During the first quarter of fiscal year 2026, the Company revised its reportable segments to align with how the Company's Chief Operating Decision Maker (the "CODM") manages the business, assesses performance and allocates resources. As a result, we now operate in four reportable segments comprised of three reportable segments related to our global distribution business organized within three geographic regions known as the Americas, Europe and Asia-Pacific and Japan ("APJ"). Our fourth reportable segment is Hyve Solutions, which operates globally. Across each geographic region, our distribution businesses bring together a broad portfolio of IT hardware, software and systems, providing access to products across the global IT ecosystem. Our Hyve Solutions business partners with technology companies to design, manufacture, and deliver traditional and accelerated compute, cloud, and connected infrastructure worldwide. Prior period segment results have been recast to reflect our new reportable segments.

We group our distribution businesses' offerings into two solutions portfolios, Endpoint Solutions and Advanced Solutions. Our Endpoint Solutions portfolio primarily includes personal computing devices and peripherals, mobile phones and accessories, printers and supplies. Our Advanced Solutions portfolio primarily includes data center technologies such as hybrid cloud, security, storage, networking, servers, software, and converged and hyper-converged infrastructure.

We group our Hyve Solutions business offerings into two service offerings, Manufacturing and Supply Chain Services. Manufacturing primarily provides Original Design Manufacturing ("ODM") and Contract Manufacturing ("CM"). Supply Chain Services primarily provides data center support, supply continuity and integrated supply chain orchestration.

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Our business is characterized by low gross profit as a percentage of revenue, or gross margin, and low operating income as a percentage of revenue, or operating margin. Relatedly, tariffs, value added taxes and other similar charges on our products are generally passed through to our customers as part of our sales price. The market for IT products has generally been characterized by declining unit prices and short product life cycles, although unit prices for certain products have increased during certain periods due to factors such as supply chain constraints and inflation. We set our sales price based on the market supply and demand characteristics for each particular product or bundle of products we distribute and services we provide.

Economic and Industry Trends

We are experiencing a complex macroeconomic environment, due to the continued persistence of inflation, elevated interest rates, market volatility and adverse effects on product demand connected to geopolitical developments including tariff uncertainty and other factors. This may lead to a decline in the IT industry or increased price-based competition. Our business includes operations in the Americas, Europe and APJ, so we are affected by demand volatility for our products in those regions, as well as the impact of fluctuations in foreign currency exchange rates compared to the United States ("U.S.") dollar.

We are highly dependent on the end-market demand for IT products, and on our partners' strategic initiatives and business models. This end-market demand is influenced by many factors including the introduction of new IT products and software by OEM suppliers, replacement cycles for existing IT products, trends toward cloud computing and AI, overall economic growth and general business activity. Fluctuations in component pricing, particularly for memory components, may affect product costs, availability, and average selling prices. As AI applications and related data center investments continue to increase demand for memory-intensive configurations, the resulting changes in memory pricing may impact supply chains, product mix and pricing trends across certain technology products. In addition, our Hyve Solutions business is highly dependent on the demand for cloud infrastructure, and the number of key customers and suppliers in the market.

Acquisitions

We continually seek to augment organic growth in our business with strategic acquisitions of businesses and assets that complement and expand our existing capabilities. We also divest businesses that we deem no longer strategic to our ongoing operations. We seek to acquire new OEM relationships, enhance our supply chain and integration capabilities, increase the services we provide to our customers and OEM suppliers, and expand our geographic footprint.

Results of Operations

The following table sets forth, for the indicated periods, data as percentages of total revenue:

Consolidated Statements of Operations Data:	Three Months Ended		Nine Months Ended	
	August 31, 2026	August 31, 2025	August 31, 2026	August 31, 2025
Revenue	100.00 %	100.00 %	100.00 %	100.00 %
Cost of revenue	(93.39)%	(92.78)%	(93.11)%	(92.97)%
Gross profit	6.61 %	7.22 %	6.89 %	7.03 %
Selling, general and administrative expenses	(3.63)%	(4.77)%	(4.06)%	(4.78)%
Operating income	2.98 %	2.45 %	2.83 %	2.25 %
Interest expense and finance charges, net	(0.55)%	(0.59)%	(0.52)%	(0.60)%
Other income (expense), net	0.15 %	0.01 %	0.10 %	— %
Income before income taxes	2.58 %	1.87 %	2.41 %	1.65 %
Provision for income taxes	(0.65)%	(0.42)%	(0.56)%	(0.37)%
Net income	1.93 %	1.45 %	1.85 %	1.28 %

Certain Non-GAAP Financial Information

In addition to disclosing financial results that are determined in accordance with GAAP, we also disclose certain non-GAAP financial information, including:

- Revenue in constant currency, which is revenue adjusted for the translation effect of foreign currencies so that certain financial results can be viewed without the impact of fluctuations in foreign currency exchange rates, thereby facilitating period-to-period comparisons of our business performance. Revenue in constant currency is calculated by translating the revenue for the three and nine months ended August 31, 2026 in the billing currency using the comparable prior period currency conversion rate. Generally, when the dollar either strengthens or weakens against other currencies, the growth at constant currency rates will be higher or lower than growth reported at actual exchange rates.
- Adjusted selling, general and administrative expenses, which excludes acquisition, integration and restructuring costs, the amortization of intangible assets and share-based compensation expense. TD SYNEX also uses adjusted selling, general and administrative expenses as a percentage of gross profit, which is a useful metric in considering the portion of gross profit retained after selling, general and administrative expenses.
- Non-GAAP operating income, which is operating income, adjusted to exclude acquisition, integration and restructuring costs, amortization of intangible assets and share-based compensation expense.
- Non-GAAP operating margin, which is non-GAAP operating income, as defined above, divided by revenue.
- Non-GAAP net income, which is net income, adjusted to exclude acquisition, integration and restructuring costs, amortization of intangible assets, share-based compensation expense, dividends and realized gains upon sale related to certain equity securities ("dividends and gains on investments") and income taxes related to the aforementioned items.
- Non-GAAP diluted earnings per common share ("EPS"), which is diluted EPS excluding the per share impact of acquisition, integration and restructuring costs, amortization of intangible assets, share-based compensation expense, dividends and gains on investments and income taxes related to the aforementioned items.

Acquisition, integration and restructuring costs, which are expensed as incurred, primarily represent professional services costs for legal, banking, consulting and advisory services, severance and other personnel related costs, share-based compensation expense and debt extinguishment fees that are incurred in connection with acquisition, integration, restructuring and divestiture activities. From time to time, this category may also include transaction-related gains/losses on divestitures/spin-off of businesses, costs related to long-lived assets including impairment charges and accelerated depreciation and amortization expense due to changes in asset useful lives, as well as various other costs associated with the acquisition or divestiture.

Our acquisition activities have resulted in the recognition of finite-lived intangible assets which consist primarily of customer relationships and vendor lists. Finite-lived intangible assets are amortized over their estimated useful lives and are tested for impairment when events indicate that the carrying value may not be recoverable. The amortization of intangible assets is reflected in our Consolidated Statements of Operations. Although intangible assets contribute to our revenue generation, the amortization of intangible assets does not directly relate to the sale of our products. Additionally, intangible asset amortization expense typically fluctuates based on the size and timing of our acquisition activity. Accordingly, we believe excluding the amortization of intangible assets, along with the other non-GAAP adjustments which neither relate to the ordinary course of our business nor reflect our underlying business performance, enhances our and our investors' ability to compare our past financial performance with our current performance and to analyze underlying business performance and trends. Intangible asset amortization excluded from the related non-GAAP financial measure represents the entire amount recorded within our GAAP financial statements, and the revenue generated by the associated intangible assets has not been excluded from the related non-GAAP financial measure. Intangible asset amortization is excluded from the related non-GAAP financial measure because the amortization, unlike the related revenue, is not affected by operations of any particular period unless an intangible asset becomes impaired or the estimated useful life of an intangible asset is revised.

Share-based compensation expense is a non-cash expense arising from the grant of equity awards to employees and non-employee members of our Board of Directors based on the estimated fair value of those awards. Although share-based compensation is an important aspect of the compensation of our employees, the fair value of the share-based awards may bear little resemblance to the actual value realized upon the vesting or future exercise of the related share-based awards and the expense can vary significantly between periods as a result of the timing of grants of new stock-based awards, including grants in connection with acquisitions. Given the variety and timing of awards and the subjective assumptions that are necessary when calculating share-based compensation expense, we believe this additional information allows investors to make additional comparisons between our operating results from period to period.

Dividends and gains on investments includes benefits recorded in other income (expense), net during the first three fiscal quarters of fiscal 2026 resulting from dividends and realized gains upon sale related to certain equity securities.

We believe that providing this additional information is useful to the reader to better assess and understand our base operating performance, especially when comparing results with previous periods and for planning and forecasting in future periods, primarily because management typically monitors the business adjusted for these items in addition to GAAP results. Management also uses these non-GAAP measures to establish operational goals and, in some cases, for measuring performance for compensation purposes. As these non-GAAP financial measures are not calculated in accordance with GAAP, they may not necessarily be comparable to similarly titled measures employed by other companies. These non-GAAP financial measures should not be considered in isolation or as a substitute for the comparable GAAP measures and should be used as a complement to, and in conjunction with data presented in accordance with GAAP.

Three and Nine Months Ended August 31, 2026 and 2025:

Revenue

The following table summarizes our revenue and change in revenue by reportable segment for the three and nine months ended August 31, 2026 and 2025:

Revenue in constant currency	Three Months Ended			Nine Months Ended		
	August 31, 2026	August 31, 2025	Percent Change	August 31, 2026	August 31, 2025	Percent Change
Consolidated						
Revenue	\$ 21,558,406	\$ 15,650,924	37.7 %	\$ 58,294,417	\$ 45,128,946	29.2 %
Impact of changes in foreign currencies	99,963	—		(888,785)	—	
Revenue in constant currency	\$ 21,658,369	\$ 15,650,924	38.4 %	\$ 57,405,632	\$ 45,128,946	27.2 %
Americas distribution						
Revenue	\$ 10,319,406	\$ 7,376,484	39.9 %	\$ 27,638,175	\$ 21,933,582	26.0 %
Impact of changes in foreign currencies	10,464	—		(72,692)	—	
Revenue in constant currency	\$ 10,329,870	\$ 7,376,484	40.0 %	\$ 27,565,483	\$ 21,933,582	25.7 %
Europe distribution						
Revenue	\$ 6,366,004	\$ 4,888,624	30.2 %	\$ 18,646,947	\$ 14,523,419	28.4 %
Impact of changes in foreign currencies	35,916	—		(912,663)	—	
Revenue in constant currency	\$ 6,401,920	\$ 4,888,624	31.0 %	\$ 17,734,284	\$ 14,523,419	22.1 %
APJ distribution						
Revenue	\$ 1,071,038	\$ 880,360	21.7 %	\$ 3,090,778	\$ 2,444,387	26.4 %
Impact of changes in foreign currencies	53,583	—		96,570	—	
Revenue in constant currency	\$ 1,124,621	\$ 880,360	27.7 %	\$ 3,187,348	\$ 2,444,387	30.4 %
Hyve Solutions						
Revenue	\$ 3,801,958	\$ 2,505,456	51.7 %	\$ 8,918,517	\$ 6,227,558	43.2 %
Impact of changes in foreign currencies	—	—		—	—	
Revenue in constant currency	\$ 3,801,958	\$ 2,505,456	51.7 %	\$ 8,918,517	\$ 6,227,558	43.2 %

Consolidated - Three and Nine Months Ended August 31, 2026 versus August 31, 2025

Revenue and revenue in constant currency increased by \$5.9 billion and \$6.0 billion, respectively, during the three months ended and \$13.2 billion and \$12.3 billion, respectively, during the nine months ended August 31, 2026. The increases are driven by growth in both our Advanced Solutions and Endpoint Solutions distribution portfolios as well as growth in Hyve Solutions. This was partially offset by a greater percentage of our sales being presented on a net basis primarily in Hyve Solutions due to program mix. The presentation of additional revenues on a net basis negatively impacted our revenue growth compared to the prior periods by approximately 2% and 4% for the three and nine months ended August 31, 2026, respectively. The impact of changes in foreign currencies during the three months ended August 31, 2026 is primarily due to the weakening of the euro and the Indian rupee against the U.S. dollar, while the impact during the nine months ended August 31, 2026 is primarily due to the strengthening of the euro against the U.S. dollar.

Americas distribution - Three and Nine Months Ended August 31, 2026 versus August 31, 2025

Revenue and revenue in constant currency increased by \$2.9 billion and \$3.0 billion, respectively, during the three months ended August 31, 2026 and \$5.7 billion and \$5.6 billion, respectively, during the nine months ended August 31, 2026. The increases are driven by growth in both our Advanced Solutions and Endpoint Solutions portfolios in the region, along with a greater percentage of our sales being presented on a gross basis due to the mix of products sold, which positively impacted our revenue growth compared to the prior periods by approximately 12% and 6% for the three and nine months ended August 31, 2026, respectively. The impact of changes in foreign currencies during the three months ended August 31, 2026 is primarily due to the weakening of the Canadian dollar against the U.S. dollar, while the impact during the nine months ended August 31, 2026 is primarily due to the strengthening of the Canadian dollar against the U.S. dollar.

Europe distribution - Three and Nine Months Ended August 31, 2026 versus August 31, 2025

Revenue and revenue in constant currency both increased by \$1.5 billion during the three months ended August 31, 2026 and \$4.1 billion and \$3.2 billion, respectively, during the nine months ended August 31, 2026. The increases are driven by growth in both our Endpoint Solutions and Advanced Solutions portfolios in the region, along with a greater percentage of our sales being presented on a gross basis due to the mix of products sold, which positively impacted our revenue growth compared to the prior periods by approximately 4% for both the three and nine months ended August 31, 2026. The impact of changes in foreign currencies during the three months ended August 31, 2026 is primarily due to the weakening of the euro against the U.S. dollar, while the impact during the nine months ended August 31, 2026 is primarily due to the strengthening of the euro against the U.S. dollar.

APJ distribution - Three and Nine Months Ended August 31, 2026 versus August 31, 2025

Revenue and revenue in constant currency increased by \$190.7 million and \$244.3 million, respectively, during the three months ended August 31, 2026 and \$646.4 million and \$743.0 million, respectively, during the nine months ended August 31, 2026. The increases are driven by growth in both our Advanced Solutions and Endpoint Solutions portfolios in the region, partially offset by a greater percentage of our sales being presented on a net basis due to the mix of products sold, which negatively impacted our revenue growth compared to the prior periods by approximately 4% and 2% for the three and nine months ended August 31, 2026, respectively. The impact of changes in foreign currencies is primarily due to the weakening of the Indian rupee and the Japanese yen against the U.S. dollar.

Hyve Solutions - Three and Nine Months Ended August 31, 2026 versus August 31, 2025

Revenue and revenue in constant currency both increased by \$1.3 billion during the three months ended August 31, 2026 and \$2.7 billion during the nine months ended August 31, 2026, respectively. The increases are driven by growth in Manufacturing sales as well as Supply Chain Services, partially offset by a greater percentage of our sales being presented on a net basis due to program mix, which negatively impacted our revenue growth compared to the prior periods by approximately 66% and 68% for the three and nine months ended August 31, 2026, respectively.

Gross Profit

Gross profit & gross margin - Consolidated	Three Months Ended			Nine Months Ended		
	August 31, 2026	August 31, 2025	Percent Change	August 31, 2026	August 31, 2025	Percent Change
Revenue	\$ 21,558,406	\$ 15,650,924	37.7 %	\$ 58,294,417	\$ 45,128,946	29.2 %
Gross profit	\$ 1,425,414	\$ 1,129,853	26.2 %	\$ 4,017,021	\$ 3,174,232	26.6 %
Gross margin	6.61 %	7.22 %		6.89 %	7.03 %	

Our gross margin is affected by a variety of factors, including competition, selling prices, mix of products, the percentage of revenue that is presented on a net basis, product costs along with rebate and discount programs from our suppliers, reserves or settlement adjustments, freight costs, inventory losses and fluctuations in revenue.

Three Months Ended August 31, 2026 versus August 31, 2025

- Gross profit increased primarily due to the increased revenue from growth in both our Advanced Solutions and Endpoint Solutions distribution portfolios as well as in Hyve Solutions where both Manufacturing and Supply Chain Services experienced growth.
- Gross margin decreased primarily due to product mix in Hyve Solutions and in our Advanced Solutions portfolio, partially offset by improved margins in our Endpoint Solutions portfolio. The impact of the presentation of additional revenue on a net basis positively impacted our gross margin by approximately 11 basis points, primarily in Hyve Solutions due to program mix.

Nine Months Ended August 31, 2026 versus August 31, 2025

- Gross profit increased primarily due to the increased revenue from growth in our Advanced Solutions and Endpoint Solutions distribution portfolios and in Hyve Solutions where both Manufacturing and Supply Chain Services experienced growth. The impact of changes in foreign currencies had a favorable impact on gross profit of approximately \$61 million.
- Gross margin decreased primarily due to product mix in Hyve Solutions, partially offset by the presentation of additional revenues on a net basis, primarily in Hyve Solutions, which positively impacted our gross margin by approximately 19 basis points.

Selling, General and Administrative ("SG&A") Expenses

	Three Months Ended			Nine Months Ended		
	August 31, 2026	August 31, 2025	Percent Change	August 31, 2026	August 31, 2025	Percent Change
Gross profit	\$ 1,425,414	\$ 1,129,853	26.2 %	\$ 4,017,021	\$ 3,174,232	26.6 %
Selling, general and administrative expenses	\$ 782,535	\$ 746,196	4.9 %	\$ 2,365,420	\$ 2,157,977	9.6 %
Acquisition, integration and restructuring costs	(2,101)	(2,304)		(5,101)	(4,030)	
Amortization of intangibles	(75,190)	(76,541)		(226,556)	(221,230)	
Share-based compensation	(16,251)	(12,427)		(57,771)	(46,238)	
Adjusted selling, general and administrative expenses	\$ 688,993	\$ 654,924	5.2 %	\$ 2,075,992	\$ 1,886,479	10.0 %
Selling, general and administrative expenses as a percent of gross profit	54.9 %	66.0 %		58.9 %	68.0 %	
Adjusted selling, general and administrative expenses as a percent of gross profit	48.3 %	58.0 %		51.7 %	59.4 %	

Our SG&A expenses consist primarily of personnel costs such as salaries, commissions, bonuses, share-based compensation and temporary personnel costs. SG&A expenses also include amortization of our intangible assets, cost of warehouses, delivery centers and other non-integration facilities, depreciation on certain of our capital equipment, IT expenses, credit costs including bad debt expense, legal and professional fees, travel and entertainment, and non-income taxes.

Three and Nine Months Ended August 31, 2026 versus August 31, 2025

- SG&A expenses and adjusted SG&A expenses increased primarily due to higher personnel costs and higher credit costs. The impact of changes in foreign currencies on SG&A expenses was immaterial for the three months ended August 31, 2026, and was unfavorable by approximately \$51 million for the nine months ended August 31, 2026.
- SG&A expenses as a percentage of gross profit and adjusted SG&A expenses as a percentage of gross profit decreased due to our increased gross profit from growth in both our Advanced Solutions and Endpoint Solutions distribution portfolios and in Hyve Solutions, partially offset by higher personnel and credit costs.

Operating Income

The following tables provide an analysis of operating income and non-GAAP operating income on a consolidated and reportable segment basis as well as a reconciliation of operating income to non-GAAP operating income on a consolidated and reportable segment basis for the three and nine months ended August 31, 2026 and 2025:

Operating income & operating margin - Consolidated	Three Months Ended			Nine Months Ended		
	August 31, 2026	August 31, 2025	Percent Change	August 31, 2026	August 31, 2025	Percent Change
Revenue	\$ 21,558,406	\$ 15,650,924	37.7 %	\$ 58,294,417	\$ 45,128,946	29.2 %
Operating income	\$ 642,879	\$ 383,657	67.6 %	\$ 1,651,601	\$ 1,016,255	62.5 %
Acquisition, integration and restructuring costs	2,101	2,304		5,101	4,030	
Amortization of intangibles	75,190	76,541		226,556	221,230	
Share-based compensation	16,251	12,427		57,771	46,238	
Non-GAAP operating income	\$ 736,421	\$ 474,929	55.1 %	\$ 1,941,029	\$ 1,287,753	50.7 %
Operating margin	2.98 %	2.45 %		2.83 %	2.25 %	
Non-GAAP operating margin	3.42 %	3.03 %		3.33 %	2.85 %	

Consolidated - Three and Nine Months Ended August 31, 2026 versus August 31, 2025

- Operating income and non-GAAP operating income increased primarily due to an increase in revenue, partially offset by higher personnel costs and higher credit costs.
- Operating margin and non-GAAP operating margin increased primarily due to increased operating leverage resulting from the increase in revenue, along with impacts from the presentation of additional revenues on a net basis primarily in Hyve Solutions due to program mix. The presentation of additional revenues on a net basis positively impacted our operating margin and non-GAAP operating margin by approximately 5 and 6 basis points, respectively, during the three months ended August 31, 2026, and 8 and 9 basis points, respectively, during the nine months ended August 31, 2026.

Operating income & operating margin - Americas distribution	Three Months Ended			Nine Months Ended		
	August 31, 2026	August 31, 2025	Percent Change	August 31, 2026	August 31, 2025	Percent Change
Revenue	\$ 10,319,406	\$ 7,376,484	39.9 %	\$ 27,638,175	\$ 21,933,582	26.0 %
Operating income	\$ 255,416	\$ 172,733	47.9 %	\$ 694,806	\$ 487,775	42.4 %
Acquisition, integration and restructuring costs	1,476	1,526		5,677	1,908	
Amortization of intangibles	41,145	42,429		123,550	123,334	
Share-based compensation	7,522	7,718		29,207	26,381	
Non-GAAP operating income	\$ 305,559	\$ 224,406	36.2 %	\$ 853,240	\$ 639,398	33.4 %
Operating margin	2.48 %	2.34 %		2.51 %	2.22 %	
Non-GAAP operating margin	2.96 %	3.04 %		3.09 %	2.92 %	

Americas distribution - Three Months ended August 31, 2026 versus August 31, 2025

- Operating income and non-GAAP operating income increased primarily due to revenue growth, partially offset by higher personnel costs and higher credit costs.

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- Operating margin increased primarily due to increased operating leverage resulting from the increase in revenue, partially offset by a decline in gross margin along with impacts from the presentation of additional revenues on a gross basis due to the mix of products sold. The presentation of additional revenues on a gross basis negatively impacted our operating margin by approximately 22 basis points. Non-GAAP operating margin slightly decreased, primarily due to impacts from the presentation of additional revenues on a gross basis due to the mix of products sold, partially offset by increased operating leverage resulting from the increase in revenue. The presentation of additional revenues on a gross basis negatively impacted our non-GAAP operating margin by approximately 28 basis points.

Americas distribution - Nine Months Ended August 31, 2026 versus August 31, 2025

- Operating income and non-GAAP operating income increased primarily due to revenue growth, partially offset by higher personnel costs and higher credit costs.

- Operating margin and non-GAAP operating margin increased primarily due to increased operating leverage resulting from the increase in revenue, partially offset by a decline in gross margin along with impacts from the presentation of additional revenues on a gross basis due to the mix of products sold. The presentation of additional revenues on a gross basis negatively impacted our operating margin and non-GAAP operating margin by approximately 12 and 14 basis points, respectively.

Operating income & operating margin - Europe distribution	Three Months Ended			Nine Months Ended		
	August 31, 2026	August 31, 2025	Percent Change	August 31, 2026	August 31, 2025	Percent Change
Revenue	\$ 6,366,004	\$ 4,888,624	30.2 %	\$ 18,646,947	\$ 14,523,419	28.4 %
Operating income	\$ 117,450	\$ 34,878	236.7 %	\$ 297,465	\$ 135,687	119.2 %
Acquisition, integration and restructuring costs	508	375		(827)	1,500	
Amortization of intangibles	33,073	33,299		100,080	95,476	
Share-based compensation	4,296	3,239		16,025	13,039	
Non-GAAP operating income	\$ 155,327	\$ 71,791	116.4 %	\$ 412,743	\$ 245,702	68.0 %
Operating margin	1.84 %	0.71 %		1.60 %	0.93 %	
Non-GAAP operating margin	2.44 %	1.47 %		2.21 %	1.69 %	

Europe distribution - Three and Nine Months Ended August 31, 2026 versus August 31, 2025

- Operating income and non-GAAP operating income increased primarily due to an increase in revenue, along with an increase in gross margin in our Endpoint Solutions portfolio in the region, partially offset by higher personnel costs and by a decrease in gross margin in our Advanced Solutions portfolio in the region.

- Operating margin and non-GAAP operating margin increased primarily due to increased operating leverage resulting from the increase in revenue, partially offset by the effects of a greater percentage of our revenue being presented on a gross basis due to the mix of products sold, which negatively impacted our operating margin and non-GAAP operating margin by approximately 7 and 8 basis points during the three months ended August 31, 2026, and by 5 and 7 basis points during the nine months ended August 31, 2026, respectively.

Operating income & operating margin - APJ distribution	Three Months Ended			Nine Months Ended		
	August 31, 2026	August 31, 2025	Percent Change	August 31, 2026	August 31, 2025	Percent Change
Revenue	\$ 1,071,038	\$ 880,360	21.7 %	\$ 3,090,778	\$ 2,444,387	26.4 %
Operating income	\$ 20,582	\$ 14,570	41.3 %	\$ 75,614	\$ 42,865	76.4 %
Acquisition, integration and restructuring costs	117	403		251	622	
Amortization of intangibles	972	813		2,926	2,420	
Share-based compensation	911	638		3,368	2,763	
Non-GAAP operating income	\$ 22,582	\$ 16,424	37.5 %	\$ 82,159	\$ 48,670	68.8 %
Operating margin	1.92 %	1.66 %		2.45 %	1.75 %	
Non-GAAP operating margin	2.11 %	1.87 %		2.66 %	1.99 %	

APJ distribution - Three Months Ended August 31, 2026 versus August 31, 2025

- Operating income and non-GAAP operating income increased primarily due to revenue growth, partially offset by a decrease in gross margin.
- Operating margin and non-GAAP operating margin increased primarily due to increased operating leverage resulting from the increase in revenue. The presentation of additional revenues on a net basis positively impacted our operating margin and non-GAAP operating margin by approximately 7 and 8 basis points, respectively, for the three months ended August 31, 2026.

APJ distribution - Nine Months Ended August 31, 2026 versus August 31, 2025

- Operating income and non-GAAP operating income increased primarily due to revenue growth, partially offset by higher personnel costs.
- Operating margin and non-GAAP operating margin increased primarily due to increased operating leverage resulting from the increase in revenue. The presentation of additional revenues on a net basis positively impacted both our operating margin and non-GAAP operating margin by approximately 5 basis points for the nine months ended August 31, 2026.

Operating income & operating margin - Hyve Solutions	Three Months Ended			Nine Months Ended		
	August 31, 2026	August 31, 2025	Percent Change	August 31, 2026	August 31, 2025	Percent Change
Revenue	\$ 3,801,958	\$ 2,505,456	51.7 %	\$ 8,918,517	\$ 6,227,558	43.2 %
Operating income	\$ 249,431	\$ 161,476	54.5 %	\$ 583,716	\$ 349,928	66.8 %
Share-based compensation	3,522	832		9,171	4,055	
Non-GAAP operating income	\$ 252,953	\$ 162,308	55.8 %	\$ 592,887	\$ 353,983	67.5 %
Operating margin	6.56 %	6.44 %		6.54 %	5.62 %	
Non-GAAP operating margin	6.65 %	6.48 %		6.65 %	5.68 %	

Hyve Solutions - Three and Nine Months Ended August 31, 2026 versus August 31, 2025

- Operating income and non-GAAP operating income increased primarily due to strong revenue growth in Manufacturing as well as Supply Chain Services.
- Operating margin and non-GAAP operating margin increased primarily due to a greater percentage of our sales being presented on a net basis due to program mix, partially offset by a decline in gross margin. The presentation of additional revenues on a net basis positively impacted our operating margin and non-GAAP operating margin by approximately 2% for all periods presented.

Interest Expense and Finance Charges, Net

	Three Months Ended			Nine Months Ended		
	August 31, 2026	August 31, 2025	Percent Change	August 31, 2026	August 31, 2025	Percent Change
Interest expense and finance charges, net	\$ 120,518	\$ 91,188	32.2 %	\$ 304,893	\$ 269,050	13.3 %
Percentage of revenue	0.55 %	0.59 %		0.52 %	0.60 %	

Amounts recorded in interest expense and finance charges, net, consist primarily of interest expense on our Senior Notes, our lines of credit, our accounts receivable securitization facilities and our term loans, and fees associated with the sale of accounts receivable, partially offset by income earned on our cash investments.

Three and Nine Months Ended August 31, 2026 versus August 31, 2025

Interest expense and finance charges, net increased, primarily driven by an increase in short-term borrowings to fund working capital requirements, along with increased costs associated with the sale of accounts receivable due to higher volumes of sold receivables. Accounts receivable discount fees for these programs totaled \$28.6 million and \$18.0 million in the three months ended August 31, 2026 and 2025, respectively, and \$72.8 million and \$43.5 million in the nine months ended August 31, 2026 and 2025, respectively.

Other Income (Expense), Net

	Three Months Ended			Nine Months Ended		
	August 31, 2026	August 31, 2025	Change in Dollars	August 31, 2026	August 31, 2025	Change in Dollars
Other income (expense), net	\$ 32,889	\$ 792	\$ 32,097	\$ 60,883	\$ (983)	\$ 61,866
Percentage of revenue	0.15 %	0.01 %		0.10 %	— %	

Amounts recorded as other income (expense), net include foreign currency transaction gains and losses on certain financing transactions and the related derivative instruments used to hedge such financing transactions, the cost of hedging, investment gains and losses, and other non-operating gains and losses, such as settlements received from class action lawsuits.

Three and Nine Months Ended August 31, 2026 versus August 31, 2025

Other income (expense), net improved primarily due to gains realized upon on the sale of investments in equity securities of \$33.1 million during the first two fiscal quarters of fiscal 2026 and dividends received from investments in equity securities of \$37.4 million during the third fiscal quarter of fiscal 2026.

Provision for Income Taxes

	Three Months Ended			Nine Months Ended		
	August 31, 2026	August 31, 2025	Percent Change	August 31, 2026	August 31, 2025	Percent Change
Provision for income taxes	\$ 139,010	\$ 66,466	109.1 %	\$ 330,348	\$ 166,969	97.8 %
Percentage of income before income taxes	25.04 %	22.66 %		23.47 %	22.38 %	

Income taxes consist of our current and deferred tax expense resulting from our income earned in domestic and foreign jurisdictions. Income taxes for the interim periods presented have been included in the accompanying Consolidated Financial Statements on the basis of an estimated annual effective tax rate.

Three and Nine Months Ended Months Ended August 31, 2026 versus August 31, 2025

Income tax expense increased primarily due to higher income during the period, along with a higher effective tax rate. The effective tax rate was higher primarily due the relative mix of earnings within the taxing jurisdictions in which we operate, along with the impact of discrete items.

Net Income and Diluted EPS

The following tables present net income and diluted EPS as well as a reconciliation of our most comparable GAAP measures to the related non-GAAP measures presented:

Net income - Consolidated	Three Months Ended		Nine Months Ended	
	August 31, 2026	August 31, 2025	August 31, 2026	August 31, 2025
Net Income	\$ 416,240	\$ 226,795	\$ 1,077,243	\$ 579,253
Acquisition, integration and restructuring costs	2,101	2,304	5,101	4,030
Amortization of intangibles	75,190	76,541	226,556	221,230
Share-based compensation	16,251	12,427	57,771	46,238
Dividends and gains on investments	(37,354)	—	(70,461)	—
Income taxes related to the above	(16,564)	(21,823)	(67,355)	(66,619)
Non-GAAP net income	\$ 455,864	\$ 296,244	\$ 1,228,855	\$ 784,132

Diluted EPS	Three Months Ended		Nine Months Ended	
	August 31, 2026	August 31, 2025	August 31, 2026	August 31, 2025
Diluted EPS ⁽¹⁾	\$ 5.18	\$ 2.74	\$ 13.37	\$ 6.92
Acquisition, integration and restructuring costs	0.03	0.03	0.06	0.05
Amortization of intangibles	0.94	0.92	2.81	2.65
Share-based compensation	0.20	0.15	0.72	0.55
Dividends and gains on investments	(0.46)	—	(0.87)	—
Income taxes related to the above	(0.21)	(0.26)	(0.84)	(0.80)
Non-GAAP diluted EPS ⁽¹⁾	\$ 5.68	\$ 3.58	\$ 15.25	\$ 9.37

⁽¹⁾ Diluted EPS is calculated using the two-class method. Unvested restricted stock awards granted to employees, as well as vested but unexercised common stock warrants, are considered participating securities. For purposes of calculating diluted EPS, net income allocated to participating securities was approximately 1.1% and 1.0% of net income for the three and nine months ended August 31, 2026, respectively, and 0.9% for both the three and nine months ended August 31, 2025.

Liquidity and Capital Resources

Cash Conversion Cycle

		Three Months Ended		
		August 31, 2026	November 30, 2025	August 31, 2025
Days sales outstanding ("DSO")				
Revenue	(a)	\$ 21,558,406	\$ 17,379,140	\$ 15,650,924
Accounts receivable, net	(b)	14,953,804	11,707,581	10,925,068
Days sales outstanding	(c) = ((b)/(a))*the number of days during the period	64	61	64
Days inventory outstanding ("DIO")				
Cost of revenue	(d)	\$ 20,132,992	\$ 16,184,390	\$ 14,521,071
Inventories	(e)	15,291,597	9,504,340	9,137,505
Days inventory outstanding	(f) = ((e)/(d))*the number of days during the period	70	53	58
Days payable outstanding ("DPO")				
Cost of revenue	(g)	\$ 20,132,992	\$ 16,184,390	\$ 14,521,071
Accounts payable	(h)	22,442,942	17,624,254	15,651,286
Days payable outstanding	(i) = ((h)/(g))*the number of days during the period	103	98	99
Cash conversion cycle ("CCC")	(j) = (c)+(f)-(i)	31	16	23

Cash Flows

Our business is working capital intensive. Our working capital needs are primarily to finance accounts receivable and inventory. We rely heavily on term loans, sales of accounts receivable, our securitization program, our revolver programs and net trade credit from vendors for our working capital needs. We have financed our growth and cash needs to date primarily through cash generated from operations and financing activities. As a general rule, when sales volumes are increasing, our net investment in working capital dollars typically increases, which generally results in decreased cash flow generated from operating activities. Conversely, when sales volumes decrease, our net investment in working capital dollars typically decreases, which generally results in increases in cash flows generated from operating activities.

We calculate CCC as days of the last fiscal quarter's revenue outstanding in accounts receivable plus days of supply on hand in inventory, less days of the last fiscal quarter's cost of revenue outstanding in accounts payable.

- CCC was 31 days as of August 31, 2026, and 16 and 23 days as of November 30, 2025 and August 31, 2025, respectively.
- CCC increased as compared to both November 30, 2025 and August 31, 2025 primarily due to an increase in our DIO as inventory balances increased primarily to support growth in our Hyve Solutions business, partially offset by an increase in our DPO due to a related increase in our accounts payable.

To increase our market share and better serve our customers, we may further expand our operations through investments or acquisitions. We expect that any such expansions would require an initial investment in working capital, personnel, facilities and operations. These investments or acquisitions would likely be funded primarily by our existing cash and cash equivalents, additional borrowings, or the issuance of securities.

Operating Activities - Nine Months ended August 31, 2026 versus August 31, 2025

Net cash used in operating activities was \$2.1 billion, compared to net cash provided by operating activities of \$71.3 million. The increase in net cash used in operating activities was primarily due to a larger increase in inventory, primarily to support growth in our Hyve Solutions business, along with a year-over-year increase in accounts receivable due to the current year revenue growth. These impacts were partially offset by a year-over-year increase in accounts payable related to the increase in inventory, the year-over-year change in other accrued liabilities reflecting the timing and volume of cash receipts and related settlements, and the increase in net income.

Investing Activities - Nine Months ended August 31, 2026 versus August 31, 2025

Net cash used in investing activities was \$146.4 million and \$176.8 million, respectively. The decrease in net cash used in investing activities is primarily due to a decrease in cash paid for acquisitions of businesses of \$69.7 million and cash received on the sale of investments in equity securities of \$42.7 million. These items were partially offset by an increase in capital expenditures of \$54.9 million, primarily reflecting investments in facilities to support the Company's growth, and an increase in net investment hedge settlements of \$22.4 million.

Financing Activities - Nine Months ended August 31, 2026 versus August 31, 2025

Net cash provided by financing activities was \$528.2 million, compared to net cash used in financing activities of \$186.0 million. The increase in net cash provided by financing activities is primarily due to an increase in net short-term borrowings to fund working capital requirements of \$1.3 billion, along with a net decrease in payments for share repurchases of \$130.8 million, partially offset by the repayment of \$700.0 million of senior notes at maturity in August 2026.

We believe our current cash balances, cash flows from operations and credit availability are sufficient to support our operating activities for at least the next twelve months.

Capital Resources

Our cash and cash equivalents totaled \$749.3 million and \$2.4 billion as of August 31, 2026 and November 30, 2025, respectively. Our cash and cash equivalents held by international subsidiaries are generally no longer subject to U.S. federal tax on repatriation into the U.S. Repatriation of some foreign balances is restricted by local laws. If in the future we repatriate foreign cash back to the U.S., we will report in our Consolidated Financial Statements the impact of state and withholding taxes depending upon the planned timing and manner of such repatriation. Presently, we believe we have sufficient resources, cash flow and liquidity within the U.S. to fund current and expected future working capital, investment and other general corporate funding requirements.

We believe that our available cash and cash equivalents balances, cash flows from operations and our existing sources of liquidity, including available capacity under our borrowing facilities, will be sufficient to enable the repayment of our current borrowings, along with the \$750.0 million outstanding on our 2024 Term Loan that matures on September 1, 2027, and to satisfy our current and planned working capital and investment needs for the next twelve months in all geographies. We also believe that our longer-term working capital, planned capital expenditures, anticipated stock repurchases, dividend payments and other general corporate funding requirements will be satisfied through cash flows from operations and, to the extent necessary, from our borrowing facilities and future financial market activities.

Credit Facilities and Borrowings

We had total outstanding borrowings of approximately \$5.5 billion and \$4.6 billion as of August 31, 2026 and November 30, 2025, respectively.

In both the U.S. and Europe, we have accounts receivable securitization programs to provide additional capital for our operations (the "U.S. AR Arrangement" and the "Europe AR Arrangement", respectively). Under the terms of the U.S. AR Arrangement, as amended on September 25, 2026, we and our subsidiaries that are party to the U.S. AR Arrangement can borrow up to a maximum of \$3.0 billion based upon eligible trade accounts receivable. The U.S. AR Arrangement, as amended, has a maturity date of September 25, 2028. Under the terms of the Europe AR Arrangement, which commenced on June 26, 2026, we and our subsidiaries that are party to the Europe AR Arrangement can borrow up to a maximum of €650.0 million based upon eligible trade accounts receivable. The Europe AR Arrangement has a maturity date of June 25, 2028. Under the U.S. AR Arrangement, there was \$1.5 billion outstanding as of August 31, 2026 at an interest rate of 4.69%, and there were no amounts outstanding as of November 30, 2025. Under the Europe AR Arrangement, there were no amounts outstanding as of August 31, 2026 or as of November 30, 2025.

We also have an amended and restated credit agreement, dated as of April 16, 2024 (as amended, the "TD SYNnex Credit Agreement"), pursuant to which we received commitments for the extension of a senior unsecured revolving credit facility not to exceed an aggregate principal amount of \$3.5 billion, which revolving credit facility (the "TD SYNnex Revolving Credit Facility") may, at our request but subject to the lenders' discretion, potentially be increased by up to an aggregate amount of \$500.0 million. As amended, the TD SYNnex Revolving Credit Facility will mature on April 16, 2029, subject, in the lender's discretion, to two one-year extensions upon our prior notice to the lenders. Under the TD SYNnex Revolving Credit Facility, there were no amounts outstanding as of August 31, 2026 or as of November 30, 2025.

On April 19, 2024, we entered into a Term Loan Credit Agreement (the "2024 Term Loan Credit Agreement") which provides for a senior unsecured term loan in the amount of \$750.0 million (the "2024 Term Loan"). The 2024 Term Loan will mature on September 1, 2027. There was \$750.0 million outstanding under the 2024 Term Loan as of both August 31, 2026 and November 30, 2025.

We have previously issued multiple series of senior unsecured notes (collectively, the "Senior Notes"), including a \$700.0 million note that was repaid at maturity in August 2026, along with \$2.9 billion of aggregate principal that matures at various dates from 2028 through 2035. Under the Senior Notes, there was an aggregate of \$2.9 billion and \$3.6 billion outstanding as of August 31, 2026 and November 30, 2025, respectively.

We have various other committed and uncommitted lines of credit with financial institutions, short-term loans, term loans, credit facilities and book overdraft facilities, totaling approximately \$905.6 million in borrowing capacity as of August 31, 2026. There was \$426.4 million outstanding on these facilities at August 31, 2026, at a weighted average interest rate of 6.50%, and there was \$319.3 million outstanding on these facilities at November 30, 2025, at a weighted average interest rate of 5.72%.

Our borrowings on these facilities vary within the period primarily based on changes in our working capital. Historically, we have renewed our accounts receivable securitization programs and our parent company credit facilities on, or prior to, their respective expiration dates. We have no reason to believe that these and other arrangements will not be renewed or replaced as we continue to be in good credit standing with the participating financial institutions. We have had similar borrowing arrangements with various financial institutions throughout our years as a public company.

For additional information on our borrowings, see [Note 9](#) – Borrowings to the Consolidated Financial Statements included in Part I, Item 1 of this Report.

Accounts Receivable Purchase Agreements

We have uncommitted accounts receivable purchase agreements under which trade accounts receivable owed by certain customers may be acquired, without recourse, by certain financial institutions. Available capacity under these programs is dependent upon the level of our trade accounts receivable eligible to be sold into these programs and the financial institutions' willingness to purchase such receivables. In addition, certain of these programs also require that we continue to service, administer and collect the sold accounts receivable. At August 31, 2026 and November 30, 2025, we had a total of \$2.1 billion and \$1.8 billion, respectively, of trade accounts receivable sold to and held by financial institutions under these programs. Discount fees for these programs totaled \$28.6 million and \$72.8 million in the three and nine months ended August 31, 2026, respectively, and \$18.0 million and \$43.5 million in the three and nine months ended August 31, 2025, respectively.

Supplier Finance Programs

We have certain arrangements with third-party financial institutions ("Supplier Finance Programs"), which facilitate the participating vendors' ability to sell their accounts receivable from us to the third-party financial institutions, at the sole discretion of these vendors. We are not party to the agreements between the vendor and the third-party financial institution. As part of these arrangements, we generally receive more favorable payment terms from our vendors. Our rights and obligations to our vendors, including amounts due, are generally not impacted by Supplier Finance Programs. However, we agree to make all payments to the third-party financial institutions, and our right to offset balances due from vendors against payment obligations is restricted by the agreements for those payment obligations that have been sold by the respective vendors. As of August 31, 2026 and November 30, 2025, we had \$3.5 billion and \$3.7 billion, respectively, in obligations outstanding under these programs included in "Accounts payable" in our Consolidated Balance Sheets.

Share Repurchase Program

In March 2024, our Board of Directors authorized a \$2.0 billion share repurchase program pursuant to which we may repurchase our outstanding common stock from time to time in the open market or through privately negotiated transactions, including pursuant to one or more Rule 10b5-1 trading plans adopted in accordance with Rule 10b5-1 of the Securities Exchange Act of 1934. This share repurchase authorization does not have an expiration date. We repurchased 972 thousand shares of common stock for \$100.3 million and 1.5 million shares for \$292.4 million in the three and nine months ended August 31, 2026, respectively, and 1.2 million shares for \$173.8 million and 3.3 million shares for \$423.1 million during the three and nine months ended August 31, 2025, respectively. As of August 31, 2026, we had \$0.9 billion available for future repurchases of our common stock. For additional information on our share repurchase program, see [Note 4](#) – Stockholders' Equity to the Consolidated Financial Statements included in Part I, Item 1 of this Report.

Covenant Compliance

Our credit facilities have a number of covenants and restrictions that require us to maintain specified financial ratios. They also limit our (or our subsidiaries', as applicable) ability to incur additional debt or liens, enter into agreements with affiliates, modify the nature of our business, and merge or consolidate. As of August 31, 2026, we were in compliance with all material financial covenants for the above arrangements.

Critical Accounting Policies and Estimates

During the nine months ended August 31, 2026, there were no material changes to our critical accounting policies and estimates previously disclosed in our Annual Report on Form 10-K for the fiscal year ended November 30, 2025.

Recently Issued Accounting Pronouncements

For a summary of recent accounting pronouncements and the anticipated effects on our consolidated financial statements, see [Note 2](#) – Summary of Significant Accounting Policies to the Consolidated Financial Statements, which can be found under Part I, Item 1 of this Report.

ITEM 3. Quantitative and Qualitative Disclosures about Market Risk

For a description of the Company's market risks, see "Part II, Item 7A. Quantitative and Qualitative Disclosures About Market Risk" in our Annual Report on Form 10-K for the fiscal year ended November 30, 2025. No material changes have occurred in our market risks since November 30, 2025.

ITEM 4. Controls and Procedures

(a) Evaluation of disclosure controls and procedures. We maintain "disclosure controls and procedures," as such term is defined in Rule 13a-15(e) under the Securities Exchange Act of 1934 (the "Exchange Act"), that are designed to ensure that information required to be disclosed by us in reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the U.S. Securities and Exchange Commission rules and forms, and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosures. In designing and evaluating our disclosure controls and procedures, management recognized that disclosure controls and procedures, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the disclosure controls and procedures are met. Our disclosure controls and procedures have been designed to meet reasonable assurance standards. Additionally, in designing disclosure controls and procedures, our management necessarily was required to apply its judgment in evaluating the cost-benefit relationship of possible disclosure controls and procedures. The design of any disclosure controls and procedures is also based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions.

Based on their evaluation as of the end of the period covered by this Quarterly Report on Form 10-Q, our Chief Executive Officer (our principal executive officer) and Chief Financial Officer (our principal financial officer) have concluded that, as of such date, our disclosure controls and procedures were effective at the reasonable assurance level.

(b) Changes in internal control over financial reporting. There was no change in our internal control over financial reporting (as defined in Rule 13a-15(f) under the Exchange Act) identified in connection with management's evaluation during our last fiscal quarter that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

PART II - OTHER INFORMATION

ITEM 1. Legal Proceedings

The information set forth under [Note 12](#) - Commitments and Contingencies in the Notes to the Consolidated Financial Statements in Part I, Item 1 of this Report, is incorporated herein by reference.

ITEM 1A. Risk Factors

You should carefully review and consider the information regarding certain factors that could materially affect our business, financial condition or future results set forth under Part I, Item 1A "Risk Factors" in our Annual Report on Form 10-K for the fiscal year ended November 30, 2025. There have been no material changes to the risk factors disclosed in our 2025 Annual Report on Form 10-K.

ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds

In March 2024, our Board of Directors authorized a \$2.0 billion share repurchase program (the "share repurchase program") pursuant to which we may repurchase our outstanding common stock from time to time in the open market or through privately negotiated transactions, including pursuant to one or more Rule 10b5-1 trading plans adopted in accordance with Rule 10b5-1 of the Exchange Act. The share repurchase program does not have an expiration date.

The following table presents information with respect to purchases of common stock by the Company under the share repurchase program during the quarter ended August 31, 2026:

Period	Issuer Purchases of Equity Securities (amounts in thousands except for per share amounts)			
	Total number of shares purchased	Average price paid per share ⁽¹⁾	Total number of shares purchased as part of publicly announced plans or program	Maximum dollar value of shares that may yet be purchased under the plans or programs
June 1 - June 30, 2026	99	\$ 277.28	99	\$ 968,430
July 1 - July 31, 2026	183	247.86	183	923,111
August 1 - August 31, 2026	107	257.99	107	895,613
Total	388	\$ 258.14	388	

⁽¹⁾ Excludes excise taxes, whether accrued or paid, and excludes broker's commissions.

On May 30, 2026, we issued a warrant to Amazon.com NV Investment Holdings LLC to acquire up to 3,238,066 shares of our common stock, as reported in a Current Report on Form 8-K filed on June 3, 2026. For further details, refer to [Note 3](#) - Share-based Compensation to the Consolidated Financial Statements included in Part I, Item 1 of this Report.

ITEM 5. Other Information

Trading Arrangements

During the three months ended August 31, 2026, none of the Company's directors or officers adopted, amended, or terminated a "Rule 10b5-1 trading arrangement" or "non-Rule 10b5-1 trading arrangement", as those terms are defined in Regulation S-K, Item 408.

ITEM 6. Exhibits

Exhibit Number	Description of Document
3(i).1	Restated Certificate of Incorporation, as amended (incorporated by reference to Exhibit 3(i).1 to the Company's Quarterly Report on Form 10-Q for the quarter ended February 28, 2026).
3(ii).1	Amended and Restated Bylaws (incorporated by reference to Exhibit 3(ii).1 to the Company's Current Report on Form 8-K filed on March 27, 2026).
10.1 [#]	Amendment No. 6 to the TD SYNEX Corporation 2020 Stock Incentive Plan (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed on June 22, 2026).
10.2 ⁺	Master Definitions and Common Terms Agreement, dated as of June 26, 2026 by and among TD SYNEX Corporation as Guarantor, certain subsidiaries thereof as Seller, Servicer, Risk Retention Holder, and Junior Notes Subscriber, TD SYNEX Ireland Receivables I Designated Activity Company as Final Purchaser and Issuer, BNP Paribas as Lead Arranger and Senior Notes Subscriber, BNP Paribas S.A., Dublin Branch as Master Purchaser, and other parties identified thereto (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed on July 2, 2026).
10.3 ⁺	Senior Variable Funding Notes Facility Agreement, dated as of June 26, 2026 by and among TD SYNEX UK Acquisition Limited as Program Servicer and Cash Manager, TD SYNEX Ireland Receivables I Designated Activity Company as Issuer, BNP Paribas as Lead Arranger and Senior Notes Subscriber, and other parties identified thereto (incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K filed on July 2, 2026).
10.4 ⁺	Master Transfer and Servicing Agreement, dated as of June 26, 2026 by and among TD SYNEX Corporation as Guarantor and certain subsidiaries thereof as Seller, Servicer, Programme Servicer and Junior Notes Subscriber, CSC Trustees Limited as Security Trustee and BNP Paribas S.A., Dublin Branch as Master Purchaser (incorporated by reference to Exhibit 10.3 to the Company's Current Report on Form 8-K filed on July 2, 2026).
10.5 ^{#+}	Offer Letter with David Vetter dated July 10, 2026 (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed on July 16, 2026).
10.6 [#]	Form of Notice of Hyve Solutions Performance-Based Restricted Stock Unit Award and Performance-Based Restricted Stock Unit Agreement (U.S.) (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed on August 3, 2026).
10.7 [#]	Form of Notice of Hyve Solutions Performance-Based Restricted Stock Unit Award and Performance-Based Restricted Stock Unit Agreement (non-U.S.) (incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K filed on August 3, 2026).
10.8 ^{#+}	Offer Letter with Alim Dhanji dated July 10, 2026.
10.9 ^{#+}	Offer Letter with Reyna Thompson dated July 10, 2026.
31.1	Rule 13a-14(a) Certification of Chief Executive Officer.
31.2	Rule 13a-14(a) Certification of Chief Financial Officer.
32.1*	Statement of the Chief Executive Officer and Chief Financial Officer under Section 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. Section 1350).
101.INS	Inline XBRL Instance Document – the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.
101.SCH	Inline XBRL Taxonomy Extension Schema Document.
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document.
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document.
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document.
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document.
104	Cover Page Interactive Data File (formatted as inline XBRL and contained in Exhibit 101)

Indicates management contract or compensatory plan or arrangement.

+Schedules (or similar attachments) and certain information have been omitted pursuant to Items 601(a)(5), 601(a)(6) and/or 601(b)(10)(iv) of Regulation S-K. TD SYNEX hereby undertakes to furnish supplementally a copy of any omitted schedule or exhibit to such agreement to the U.S. Securities and Exchange Commission upon request; provided, however, that TD SYNEX may request confidential treatment pursuant to Rule 24b-2 of the Securities Exchange Act of 1934, as amended, for any schedules or exhibits so furnished.

* In accordance with Item 601(b)(32)(ii) of Regulation S-K and SEC Release Nos. 33-8238 and 34-47986, Final Rule: Management's Reports on Internal Control Over Financial Reporting and Certification of Disclosure in Exchange Act Periodic Reports, the certifications furnished in Exhibit 32.1 hereto are deemed to accompany this Form 10-Q and will not be deemed "filed" for purpose of Section 18 of the Exchange Act. Such certifications will not be deemed to be incorporated by reference into any filing under the Securities Act or the Exchange Act, except to the extent that the registrant specifically incorporates it by reference.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: October 1, 2026

TD SYNnex CORPORATION

By: /s/ Patrick Zammit
Patrick Zammit
President and Chief Executive Officer
(Duly authorized officer and principal executive officer)

By: /s/ David Jordan
David Jordan
Chief Financial Officer
(Duly authorized officer and principal financial officer)



July 10, 2026

Alim Dhanji
16202 Bay Vista Drive,
Clearwater, Florida,
33760

Re: Updated terms and conditions of employment

Dear Alim:

TD SYNEX Corporation (the “**Company**”) is pleased to offer you updated terms and conditions of employment pursuant to this employment agreement (the “**Agreement**”) related to your position of Chief Human Resources Officer & Executive Vice-President, Corporate Affairs (the “**CHRO**”) of the Company on the following terms effective as of July 10, 2026 (the “**Effective Date**”):

1. Terms of Employment.

(a) **Position.** This Agreement defines the terms of your ongoing employment with the Company as of the Effective Date. You will continue to hold the position of CHRO, reporting solely to the Chief Executive Officer (the “**CEO**”) of the Company. As CHRO, you have the duties, responsibilities, authority and reporting relationships normally associated with such position in addition to Global Brand & Communications, ESG, Corporate Security, and Corporate Real Estate.

During employment with the Company, your services will be provided at the Company’s location in Clearwater, Florida or such other location(s) or remotely as may be agreed with the CEO.

Employment with the Company is for no specific period of time. Your employment with the Company will be “at will,” meaning that either you or the Company may terminate your employment at any time and for any lawful reason, with or without Cause (as hereinafter defined). For the avoidance of doubt, the at-will nature of your employment relates solely to both parties’ rights to terminate the employment relationship and does not affect, limit, or negate any severance or other obligations you and the Company may have under this Agreement in connection with such termination.

During your employment with the Company, you agree to devote substantially all of your business attention and time to the business and affairs of the Company. Notwithstanding the foregoing, you may (a) serve on the board of directors or as a volunteer officer on any civic, charitable, educational or professional organization; and (b) serve on the board of directors of for profit organizations with the approval of the CEO.

(b) **Cash and Performance-Based Compensation.** The Company will pay you a base salary at the rate of \$640,000 per year. Your base salary will be subject to annual review for possible increase by the Company’s Compensation Committee (the “**Compensation Committee**”), with the first review to occur with respect to the fiscal year beginning December 1st, 2026. Any increase in base salary approved pursuant to such review, if it is completed after the first day of the fiscal year, shall be made effective as determined by the Compensation Committee.

You will be eligible to receive an annual incentive bonus for each fiscal year of the Company ending on or after the Effective Date, conditioned on your continuous employment with the Company through the last day of such fiscal year. Your target annual incentive bonus for each fiscal year ending during your employment will be 95% of your base salary as in effect as of the beginning of the fiscal year and prorated for any increases during such fiscal year (such amount your “**Target Bonus**”). Your actual

annual incentive bonus earned for a given fiscal year will be determined by the Compensation Committee based upon the achievement of performance metrics established by the Compensation Committee for such fiscal year pursuant to the Company's annual incentive plan. The annual incentive bonus for a given fiscal year will be paid in a lump sum within two and one-half months after the last day of such fiscal year. The determinations of the Compensation Committee with respect to your annual incentive bonus will be final and binding.

(c) Employee Benefits; Indemnification and Insurance.

(i) Employee Benefits. As an employee of the Company, you will be eligible to receive employee benefits consistent with those provided to other senior executive officers, subject to the provisions of the applicable employee benefit plans and applicable law. You should note that the Company reserves the right to modify compensation and benefits from time to time, and to terminate employee benefit plans, in each case, as it deems necessary or appropriate. The Company will reimburse you for ordinary and necessary business expenses you incur in connection with the performance of your duties on behalf of the Company in accordance with the Company's normal procedures, as they may be amended from time to time.

(ii) Indemnification and Insurance. The Company shall indemnify you and hold you harmless to the fullest extent permitted by law against and in respect of any and all actions, suits, proceedings, claims, demands, judgments, costs, expenses, losses, and damages resulting from your good faith performance of your duties and obligations with the Company. Expenses incurred by you in defending any such actions, suits, proceedings or claims shall accordingly be paid by the Company in advance of the final disposition of such actions, suits, proceedings, or claims upon receipt of an undertaking by or on your behalf to repay such amount if it shall ultimately be determined by a final judicial or arbitral determination that you are not entitled to be indemnified by the Company as authorized in this Section 3(c)(ii). The Company will cover you under directors' and officers' liability insurance both during and, while potential liability exists, after employment in the same amount and to the same extent as the Company covers its other officers and directors. These obligations will survive the termination of your employment with the Company. Your rights to indemnification and directors' and officers' liability insurance coverage shall not be exclusive and shall be in addition to any other rights you may have to indemnification (including with respect to advancement of expenses in connection therewith) and insurance coverage under: (A) applicable law; or (B) the provisions of any organizational documents of the Company or any of its subsidiaries applicable to you.

(d) **Equity Compensation**. You will be eligible to receive equity compensation awards for each fiscal year of the Company ending on or after the Effective Date, conditioned on your continuous employment. Without in any way limiting the generality of the foregoing, equity compensation awards for which you may be eligible in any given fiscal year shall include awards of "Restricted Shares" (each such award an "RSA"), "Stock Units" (each such award an "RSU") or other forms of awards as provided in the Company's 2020 Stock Incentive Plan, as amended or replaced from time to time (the "Plan"). For the current year, the fair market value at grant is approximately \$1,775,000. This grant has, or will be split 60% as time-based vesting RSAs and 40% as performance-based RSUs. Typically, the Compensation Committee considered granting the performance-based RSU following the January Compensation Committee meeting as all other executive performance-based RSU grants. The time-based RSA grant typically will be considered by the Compensation Committee following the September Compensation Committee meeting as all other executive time-based RSA grants are made. The time-based RSAs/RSUs and performance-based RSUs will be subject to the terms and conditions applicable to equity grants granted under the Plan and the applicable RSA/RSU grant agreement and performance-based RSU grant agreement.

The terms and conditions of any future equity awards will be determined by the Compensation Committee in its sole discretion; provided that such equity awards will be considered by the

Compensation Committee at such times and subject to such terms and conditions as the annual equity compensation awards considered for the Company's other senior executive officers.

(e) **Stock Ownership Guidelines.** By signing this Agreement you acknowledge and agree that during your employment you are required to maintain ownership of the Company's equity, as defined in the Company's Executive Equity Ownership Policy, as in effect as of the relevant time (the "Policy"). Your ability to sell or transfer, as applicable, any vested equity compensation granted to you shall be subject to such restrictions as the Company or the Compensation Committee, as applicable, may impose in connection with maintenance of this stock ownership level policy.

(f) **Clawback Policy.** By signing this Agreement you acknowledge and agree that all Incentive Compensation, as defined in the Company's Incentive Compensation Recoupment Policy, as in effect as of the relevant time (the "Policy"), granted, earned or vested is subject to the provisions of the Policy, and that agreement to the Policy is a condition to the receipt and retention of such compensation.

2. Termination of Employment.

(a) **Death or Disability.** Your employment shall terminate automatically upon your death. If your Disability occurs during your employment (pursuant to the definition of "Disability" set forth below), the Company may give you written notice in accordance with Section 8(f) hereof of its intention to terminate your employment. In such event, your employment with the Company shall terminate effective on the thirtieth (30th) day after your receipt of such notice (the "Disability Effective Date"); provided that, within thirty (30) days after such receipt, you shall not have returned to full-time performance of your duties. For purposes of this Agreement, "Disability" shall mean the failure to substantially perform your duties with the Company on a full-time basis for ninety (90) consecutive business days within a 365-day period as a result of incapacity due to mental or physical illness that is determined to be permanent by a physician selected by the Company or its insurers and acceptable to you or your legal representative.

(b) **Without Cause / Cause.** The Company may terminate your employment for Cause or without Cause. For purposes of this Agreement, "Cause" shall mean any of the following: (i) your willful and continued failure to substantially fulfill your obligations with respect to your employment or service (other than any such failure resulting from incapacity due to physical or mental illness); (ii) your conviction of or entering into a plea of guilty or nolo contendere to, a felony, or conduct by you that constitutes gross negligence or gross misconduct in carrying out your duties with respect to your employment or service; or (iii) your material violation of any material, written agreement with the Company or Company policy applicable to you, which violation adversely affects the business of the Company; provided, however, your employment may not be terminated for Cause unless (1) the Company provides you with written notice in accordance with Section 8(f) which shall (X) state in detail the particular act(s) or failure(s) to act that constitute the grounds on which the proposed termination for Cause is based, and (Y) be given within ninety (90) days of the Company's learning of such act(s) or failure(s) to act (provided, however, that such ninety (90) day period shall be tolled for the entirety of any period during which the Company is investigating whether the alleged act(s) or failure(s) to act do in fact constitute Cause); and (2) you are given a reasonable opportunity to be heard by the Board and thirty (30) days to cure, to the extent capable of cure, the grounds stated in such notice (but the Company may suspend you during the proceedings); provided, further, that if, following any such hearing or waiver of such hearing by you, you are furnished with a subsequent written notice by the Compensation Committee of the Board (or the Board) confirming that, in its judgment, grounds for termination for Cause on the basis of the original notice exist, you shall thereupon be terminated for Cause.

(c) **Good Reason / Without Good Reason.** Your employment may be terminated by you for Good Reason or without Good Reason. For purposes of this Agreement, "Good Reason" shall mean your voluntary resignation after any of the following actions are taken by the Company or any of its subsidiaries without your written consent: (i) a material adverse change, taken as a whole, in the nature, scope or status of your position, duties, responsibilities or authorities; (ii) a reduction in your Base Salary or Target Annual

Bonus; (iii) any requirement that your services be rendered primarily at a location that is: (A) more than 35 miles from your principal work location and (B) farther from your principal residence; provided, however, that none of the foregoing shall constitute Good Reason unless (1) you provide written notice in accordance with Section 8(f) to the Company which shall (A) state in detail the particular act(s) or failure(s) to act that constitute the grounds on which the proposed termination for Good Reason is based and (B) be given within ninety (90) days of your learning of such act(s) or failure(s) to act; (2) the Company fails to cure the grounds stated in such notice within thirty (30) days of its receipt of such notice (the “Cure Period”); and (3) the Date of Termination (as defined below) occurs no later than thirty (30) days following the end of the Cure Period, if the Company has failed to cure the act(s) or failure(s) to act that constitute the grounds on which the proposed termination for Good Reason is based. Notwithstanding the foregoing, for purposes of clarification, the Company’s suspension of your provision of services during the period in which the Company initiates proceedings to determine whether or not your employment should be terminated for Cause pursuant to Section 2(b) of this Agreement shall not constitute Good Reason, nor shall any event under clause 2(b)(i) or (ii) to the extent attributable to your poor performance of your duties and obligations hereunder, as determined in good faith by the CEO. In the event you decide to terminate your employment without Good Reason, you will provide the Company with sixty (60) days’ notice of your termination date.

(d) **Notice of Termination.** Any termination by the Company for Cause or without Cause, or by you for Good Reason or without Good Reason, shall be communicated by Notice of Termination to the other party hereto given in accordance with Section 8(f) hereof. For purposes of this Agreement, a “Notice of Termination” means a written notice which (i) indicates the specific termination provision in this Agreement relied upon, (ii) to the extent applicable, sets forth in reasonable detail the facts and circumstances claimed to provide a basis for termination of your employment under the provision so indicated. Any Notice of Termination under Section 2(a), (b), or (c) above shall, after compliance with the time periods provided in those sections, be the date of receipt of such notice. Any Notice of Termination by you or the Company without cause shall specify an effective date that is not less than sixty (60) days after the receipt of such notice. For purposes of this Agreement, “**Date of Termination**” means the date as of which you cease performing all services for the Company and its subsidiaries or affiliates.

(e) **Liquidated Damages.** You acknowledge that the Company will incur substantial costs, disruption, and administrative burdens if you resign without providing the appropriate Notice of Termination required under Section 2 of this Agreement. Because the precise amount of such damages would be difficult to ascertain, the parties agree that if you resign or otherwise terminate employment voluntarily without providing the full Notice of Termination, you shall pay the Company, as liquidated damages and not as a penalty, an amount equal to:

(i) an amount equal to the daily prorated rate of your annual base salary (at the rate in effect immediately prior to termination) for each day of the Notice Period that you failed to provide notice, plus

(ii) any documented and reasonable costs incurred by the Company in connection with temporary staffing, executive search or transition services necessitated by the shortened notice, provided

(iii) that liquidated damages under this provision shall not exceed three hundred thousand dollars (\$300,000).

The parties agree that this amount represents a reasonable estimate, at the time of contracting, of the damages the Company would suffer if you fail to provide timely notice of resignation. Payment of liquidated damages shall be made within thirty (30) days following your last day of employment. The Company’s rights under this Section are in addition to, and not in lieu of, the Company’s rights under Section 1(f) or any other remedies at law or in equity, including the right to set off such amounts against any compensation or benefits otherwise owed to you to the maximum extent permitted by law.

3. Obligations of the Company upon Termination.

(a) **Compensation upon Termination of Employment for any Reason.** Upon the termination of your employment for any reason, you, or in the event of your death, your beneficiary(ies) or estate, as applicable, will receive payment of the Standard Entitlements. For purposes of this Agreement, “**Standard Entitlements**” means (i) accrued but unpaid base salary as of the Date of Termination, (ii) employee benefits that extend past the Date of Termination in accordance with the provisions of the applicable employee benefit plans and applicable law, and (iii) reimbursement of incurred but unpaid business expenses as of the Date of Termination. Payment of the Standard Entitlements shall be made in the ordinary course of business, subject to applicable law. Notwithstanding any provision of this Agreement to the contrary, you will maintain coverage under any of the Company’s group health plan(s) in which you are enrolled as of the Date of Termination until the end of the month in which the Date of Termination occurs. At that time, you will receive information about COBRA elections for you to consider health continuation coverage premiums for you and, if applicable, your eligible dependents.

(b) **Good Reason; Other Than for Cause.** If the Company terminates your employment with the Company after the Effective Date for a reason other than Cause, Disability or death, or you terminate your employment for Good Reason (any such termination, an “**Involuntary Termination**”) then, subject to your full compliance with the provisions of Sections 4 and 5 of this Agreement, you will receive the following severance benefits from the Company:

(i) Pro rata bonus payment. You will be paid an amount equal to the pro rata Management Incentive Plan bonus based upon the length of time into the performance period at the date of the **Involuntary Termination**, calculated based upon actual achievement as of the performance date and paid after attainment has been certified by the Compensation Committee.

(ii) Severance Payment. You will be paid severance of salary continuation for twelve (12) months (the “**Severance Period**”) following the employment termination date at a rate equal to the (A) the greater of (i) the total amount of base salary and bonus payments you received over the three-year period ending on the date of your Involuntary Termination, or if you have been employed by the Company for less than three years, over the number of years (including fractional years) of employment with the Company, divided by three (3) or such lesser number of years (including fractional years), or (ii) the total amount of the annual base salary and Target Bonus in effect under Section 3 as of the date of your Involuntary Termination, divided by (B) twelve (12). Such payments shall be paid periodically in accordance with the Company’s normal payroll policies.

(iii) Unvested Equity. Unvested equity awards, except for any unvested long-term performance-based RSU grants and any equity awards with an effective date less than three (3) months prior to your Involuntary Termination, that would have vested during your **Severance Period** will be accelerated on your date of Involuntary Termination. Unvested long-term performance-based RSU grants will vest pro rata based upon the length of time into the performance period at the date of the end of the **Severance Period**, calculated based upon actual achievement as of the performance date and paid after attainment has been certified by the Compensation Committee.

(iv) Continued Health Benefits. You will receive reimbursement from the Company of the group health continuation coverage premiums for you and your eligible dependents through the earliest of (x) the twelve-month anniversary of the date of your Involuntary Termination, (y) the date upon which you and your eligible dependents become covered under similar plans.

(c) **Change of Control:** If you incur an Involuntary Termination during the two (2) month period before or on or within twelve (12) months after a change of control of the Company, then, subject to Section 4, you will receive the following severance benefits from the Company in lieu of the severance benefits described in Section 3(a) above:

(i) Pro rata bonus payment. You will be paid an amount equal to the pro rata Management Incentive Plan bonus based upon the length of time into the performance period at the date of the **Involuntary Termination**, calculated based upon actual achievement as of the performance date and paid after attainment has been certified by the Compensation Committee.

(ii) Severance Payment. You will be paid severance of salary continuation for a period of eighteen (18) months (plus one additional month per year of employment after the eighteenth year of employment), up to a maximum of twenty- four (24) months, following the Date of Termination at a rate equal to (A) the greater of (i) the total amount of base salary and bonus payments you received over the three-year period ending on the date of your Involuntary Termination, or if you have been employed by the Company for less than three years, over the number of years (including fractional years) of employment with the Company, divided by three (3) or such lesser number of years (including fractional years), or (ii) the total amount of the annual base salary and Target Bonus in effect under Section 3 as of the date of your Involuntary Termination, divided by (B) twelve (12). Such payments shall be paid periodically in accordance with the Company's normal payroll policies.

(iii) Unvested Equity. All of your then unvested equity awards, except for any unvested long-term performance-based RSU grants, and any equity awards with an effective date less than three (3) months prior to your Involuntary Termination, will be accelerated on your date of Involuntary Termination. Unvested long-term performance-based RSU grants will vest based upon an assumed performance of 100% of target.

(iv) Continued Health Benefits. You will receive reimbursement from the Company of the group health continuation coverage premiums for you and your eligible dependents through the earliest of (x) the twelve-month anniversary of the date of termination of employment, (y) the date upon which you and your eligible dependents become covered under similar plans.

(v) Parachute Payments. Notwithstanding any provision of this Agreement to the contrary, if any of the payments or benefits provided or to be provided by the Company to you or for your benefit pursuant to the terms of this Agreement, the Plan or any other agreement or plan with the Company or any of its affiliates applicable to you ("**Covered Payments**") constitute parachute payments ("**Parachute Payments**") within the meaning of Section 280G of the Internal Revenue Code of 1986, as amended (the "**Code**") and would, but for this Section 3(c)(iii), be subject to the excise tax imposed under Section 4999 of the Code (or any successor provision thereto) or any similar tax imposed by state or local law or any interest or penalties with respect to such taxes (collectively, the "**Excise Tax**"), then the Covered Payments shall be payable either (i) in full or (ii) reduced to the minimum extent necessary to ensure that no portion of the Covered Payments is subject to the Excise Tax, whichever of the foregoing (i) or (ii) results in your receipt on an after-tax basis of the greatest amount of benefits after taking into account the applicable federal, state, local and foreign income, employment and excise taxes (including the Excise Tax). Any such reduction shall be made in accordance with Section 409A of the Code and the Treasury regulations and other substantive guidance promulgated thereunder (collectively, "**Section 409A**") and the following: (i) the Covered Payments that do not constitute nonqualified deferred compensation subject to Section 409A shall be reduced first; and (ii) all other Covered Payments shall then be reduced as follows: (A) cash payments shall be reduced before non-cash payments; and (B) payments to be made on a later payment date shall be reduced before payments to be made on an earlier payment date. Any determination required under this Section 3(c)(iii) shall be made in writing in good faith by the accounting firm selected by the Company (the "**Accountants**"). The Company and you shall provide the Accountants with such information and documents as the Accountants may reasonably request in order to make a determination under this Section 3(c)(iii). The Company shall be responsible for all fees and expenses of the Accountants. In the event that: (A) the Accountants determine, based upon the assertion of a deficiency by the Internal Revenue Service against either the Company or you which the Accountants believe has a high probability of success, that you have received Covered Payments that are in the aggregate more than the amount provided under this Section 3(c)(iii) (an "**Overpayment**") or (B) it is established pursuant to a final determination of a court or an Internal Revenue Service proceeding that has

been finally and conclusively resolved that an Overpayment has been made, then you shall pay any such Overpayment to the Company together with interest at the applicable federal rate (as defined in Section 7872(f)(2)(A) of the Code) from the date of the Executive's receipt of the Overpayment until the date of repayment. In the event that: (A) the Accountants, based upon controlling precedent or substantial authority, determine that you have received Covered Payments that are in the aggregate less than the amount provided under this Section 3(c)(iii) (an "**Underpayment**") or (B) a court of competent jurisdiction determines that an Underpayment has occurred, any such Underpayment will be paid promptly by the Company to or for your benefit together with interest at the applicable federal rate from the date the amount would have otherwise been paid to you until the payment date.

4. Conditions to Receipt of Severance and Retirement Benefits; Section 409A

(a) **Release of Claims.** The receipt of any severance benefits pursuant to Section 3 will be subject to your signing and not revoking a customary release of claims in a form acceptable to the Company within such period of time as the Company may require, which time period to sign the release shall be not less than 21 days following your Date of Termination. The release of claims shall not impose any confidentiality or restrictive covenant provisions on you other than those set forth in this Agreement or require you to release any rights or claims to (i) any of the severance benefits pursuant to Section 3, (ii) vested benefits under any employee benefit plan, (iii) rights under any equity or equity-based awards that are not conditioned on the execution and non-revocation of a release of claims or (iv) indemnification and insurance coverage.

(b) **Noncompetition; Nonsolicitation.** The receipt of any severance benefits pursuant to Section 3(b) or (c), as applicable, will be subject to your not violating the provisions of Section 5. In the event you materially breach the provisions of Section 5, or if you elect not to comply with the terms of Section 5(a) on noncompetition or Section 5(b)(ii) on nonsolicitation of business, all continuing payments and benefits to which you would have been entitled pursuant to Section 3 will immediately cease.

(c) **Section 409A.** Any cash severance benefits to be paid pursuant to Section 3 will not be paid during the six-month period following your Date of Termination if the Company determines that you are a "specified employee" within the meaning of Section 409A and that such amounts are not exempt from Section 409A. In such event, the Company will pay you a lump-sum amount equal to the cumulative amounts that would have otherwise been paid to you during such six-month period on the first day following such six-month period (or, if earlier, your death). Thereafter, you will receive your cash severance payments pursuant to Section 3 in accordance with the Company's normal payroll practices in accordance with the terms of this Agreement or of the applicable equity award agreements. The provisions of this Agreement which require commencement of payments or benefits subject to Section 409A upon a termination of employment shall be interpreted to require that you have a "separation from service" with the Company (as defined for purposes of Section 409A). Any series of severance payments or benefits provided under this agreement shall for all purposes of Section 409A be treated as a series of separate payments and not as a single payment. In any case where the date of your separation from service and the date by which you are required to sign the release pursuant to Section 6(a) of this agreement (including for this purpose the applicable revocation period) falls in two separate taxable years, any amount required to be paid to you that is conditioned on the effectiveness of such release and is determined by the Company not to be exempt from Section 409A of the Code shall be paid in the later taxable year.

5. Restrictive Covenants.

(a) **Noncompete.** For a period beginning on the Effective Date and ending on the date you cease to provide services to the Company or any parent or subsidiary of the Company or, if later, the date through which severance is payable pursuant to Section 3, you agree to not, directly or indirectly, engage in (whether as an employee, consultant, agent, proprietor, principal, partner, stockholder, corporate officer, director or otherwise), nor have any ownership interest in or participate in the financing, operation,

management or control of, any person, firm, corporation or business that competes with Company (or any parent or subsidiary of the Company) that is listed on Schedule A to this Agreement; provided, however, that you shall not be prohibited from owning, solely as an investment, up to 1% of the stock of a publicly traded corporation or up to 5% of the equity of a non-publicly traded company. You may elect not to comply with the provisions of this Section 5(a) following your termination of employment. However, all continuing payments and benefits to which you would have been entitled pursuant to Section 3 will immediately cease.

(b) Nonsolicit.

(i) For a period beginning on the Effective Date and ending on the date twelve (12) months after you cease to provide services to the Company or any parent or subsidiary of the Company you, directly or indirectly, whether as employee, owner, sole proprietor, partner, director, member, consultant, agent, founder, co-venturer or otherwise, will not solicit, induce or influence any person to leave employment with the Company (or any parent or subsidiary of the Company).

(ii) For a period beginning on the Effective Date and ending the date you cease to provide services to the Company or any parent or subsidiary of the Company or, if later, the date through which severance is payable pursuant to Section 3, you, directly or indirectly, whether as employee, owner, sole proprietor, partner, director, member, consultant, agent, founder, co-venturer or otherwise, will not directly or indirectly solicit business from any of the Company's customers and users on behalf of any business that directly competes with the principal business of the Company (or any parent or subsidiary of the Company) that is listed on Schedule A to this Agreement.

(iii) You represent that you (A) are familiar with the foregoing covenants not to compete and not to solicit, and (B) are fully aware of your obligations hereunder, including, without limitation, the reasonableness of the length of time, scope and geographic coverage of these covenants.

(iv) You may elect not to comply with the provisions of this Section 5(b) following your Date of Termination. However, all continuing payments and benefits to which you would have been entitled pursuant to Section 3 (b) or (c), as applicable, will immediately cease.

6. Successors. For all purposes under this Agreement, the term "Company" will include any successor to the Company's business and/or assets which expressly assumes this Agreement or which becomes bound by the terms of this Agreement by operation of law. The terms of this Agreement and all of your rights hereunder will inure to the benefit of, and be enforceable by, your personal or legal representatives, executors, administrators, successors, heirs, distributees, devisees and legatees.

7. Arbitration. Any controversy involving this Agreement, or any claims arising out of any alleged breach of this Agreement, will be governed by the rules of the American Arbitration Association and submitted to and settled by final and binding arbitration in Pinellas County, Florida.

8. Miscellaneous Provisions.

(a) **Waiver.** No provision of this Agreement will be modified, waived or discharged unless the modification, waiver or discharge is agreed to in writing and signed by you and by an authorized officer of the Company (other than you). No waiver by either party of any breach of, or of compliance with, any condition or provision of this Agreement by the other party will be considered a waiver of any other condition or provision or of the same condition or provision at another time.

(b) **Entire Agreement.** This Agreement constitutes the entire agreement of the parties hereto and supersedes in their entirety all prior representations, understandings, undertakings or agreements (whether oral or written and whether expressed or implied) of the parties with respect to the subject matter hereof. This Agreement may only be modified by a signed writing between the parties.

(c) **Choice of Law.** The laws of the State of Florida (without reference to its choice of laws provisions) will govern the validity, interpretation, construction and performance of this Agreement.

(d) **Severability.** The invalidity or unenforceability of any provision or provisions of this Agreement will not affect the validity or enforceability of any other provision hereof, which will remain in full force and effect.

(e) **Withholding.** All payments made pursuant to this Agreement will be subject to withholding of applicable income and employment taxes.

(f) **Notice.** All notices and other communications hereunder shall be in writing and shall be given by hand delivery to the other party or by registered or certified mail, return receipt requested, postage prepaid, addressed as follows:

- (i) If to you at your personal address as shown in the Company's records; and
- (ii) If to Company: ATTN: Chief Legal Officer, 16202 Bay Vista Drive, Clearwater, Florida, 33760

We hope that you will accept our offer of the terms for your continuation in the position of Chief Human Resources Officer & Executive Vice-President, Corporate Affairs. You may indicate your agreement with these terms and accept this offer by signing and dating this Agreement.

Very truly yours,

TD SYNnex Corporation

By: /s/ Patrick Zammit
Patrick Zammit, Chief Executive Officer

I have read and accepted this employment offer:

/s/ Alim Dhanji
Alim Dhanji
Date: Jul 10, 2026

SCHEDULE A



July 10, 2026

Reyna Thompson
39 Pelham Ridge Dr.
Greenville, South Carolina,
29615

Re: Updated terms and conditions of employment

Dear Reyna:

TD SYNEX Corporation (the “**Company**”) is pleased to offer you updated terms and conditions of employment pursuant to this employment agreement (the “**Agreement**”) related to your position of President, North America of the Company on the following terms effective as of July 10, 2026 (the “**Effective Date**”):

1. Terms of Employment.

(a) **Position.** This Agreement defines the terms of your ongoing employment with the Company as of the Effective Date. You will continue to hold the position of President, North America, reporting solely to the Chief Executive Officer (the “CEO”) of the Company. As President, North America, you have the duties, responsibilities, authority and reporting relationships normally associated with such position.

During employment with the Company, your services will be provided at the Company’s location in Greenville, South Carolina or such other location(s) or remotely as may be agreed with the CEO.

Employment with the Company is for no specific period of time. Your employment with the Company will be “at will,” meaning that either you or the Company may terminate your employment at any time and for any lawful reason, with or without Cause (as hereinafter defined). For the avoidance of doubt, the at-will nature of your employment relates solely to both parties’ rights to terminate the employment relationship and does not affect, limit, or negate any severance or other obligations you and the Company may have under this Agreement in connection with such termination.

During your employment with the Company, you agree to devote substantially all of your business attention and time to the business and affairs of the Company. Notwithstanding the foregoing, you may (a) serve on the board of directors or as a volunteer officer on any civic, charitable, educational or professional organization; and (b) serve on the board of directors of for profit organizations with the approval of the CEO.

(b) **Cash and Performance-Based Compensation.** The Company will pay you a base salary at the rate of \$700,000 per year. Your base salary will be subject to annual review for possible increase by the Company’s Compensation Committee (the “**Compensation Committee**”), with the first review to occur with respect to the fiscal year beginning December 1st, 2026. Any increase in base salary approved pursuant to such review, if it is completed after the first day of the fiscal year, shall be made effective as determined by the Compensation Committee.

You will be eligible to receive an annual incentive bonus for each fiscal year of the Company ending on or after the Effective Date, conditioned on your continuous employment with the Company through the last day of such fiscal year. Your target annual incentive bonus for each fiscal year ending during your employment will be 100% of your base salary as in effect as of the beginning of the fiscal year and prorated for any increases during such fiscal year (such amount your “Target Bonus”). Your actual annual incentive bonus earned for a given fiscal year will be determined by the Compensation

Committee based upon the achievement of performance metrics established by the Compensation Committee for such fiscal year pursuant to the Company's annual incentive plan. The annual incentive bonus for a given fiscal year will be paid in a lump sum within two and one-half months after the last day of such fiscal year. The determinations of the Compensation Committee with respect to your annual incentive bonus will be final and binding.

(c) Employee Benefits; Indemnification and Insurance.

(i) Employee Benefits. As an employee of the Company, you will be eligible to receive employee benefits consistent with those provided to other senior executive officers, subject to the provisions of the applicable employee benefit plans and applicable law. You should note that the Company reserves the right to modify compensation and benefits from time to time, and to terminate employee benefit plans, in each case, as it deems necessary or appropriate. The Company will reimburse you for ordinary and necessary business expenses you incur in connection with the performance of your duties on behalf of the Company in accordance with the Company's normal procedures, as they may be amended from time to time.

(ii) Indemnification and Insurance. The Company shall indemnify you and hold you harmless to the fullest extent permitted by law against and in respect of any and all actions, suits, proceedings, claims, demands, judgments, costs, expenses, losses, and damages resulting from your good faith performance of your duties and obligations with the Company. Expenses incurred by you in defending any such actions, suits, proceedings or claims shall accordingly be paid by the Company in advance of the final disposition of such actions, suits, proceedings, or claims upon receipt of an undertaking by or on your behalf to repay such amount if it shall ultimately be determined by a final judicial or arbitral determination that you are not entitled to be indemnified by the Company as authorized in this Section 3(c)(ii). The Company will cover you under directors' and officers' liability insurance both during and, while potential liability exists, after employment in the same amount and to the same extent as the Company covers its other officers and directors. These obligations will survive the termination of your employment with the Company. Your rights to indemnification and directors' and officers' liability insurance coverage shall not be exclusive and shall be in addition to any other rights you may have to indemnification (including with respect to advancement of expenses in connection therewith) and insurance coverage under: (A) applicable law; or (B) the provisions of any organizational documents of the Company or any of its subsidiaries applicable to you.

(d) **Equity Compensation**. You will be eligible to receive equity compensation awards for each fiscal year of the Company ending on or after the Effective Date, conditioned on your continuous employment. Without in any way limiting the generality of the foregoing, equity compensation awards for which you may be eligible in any given fiscal year shall include awards of "Restricted Shares" (each such award an "RSA"), "Stock Units" (each such award an "RSU") or other forms of awards as provided in the Company's 2020 Stock Incentive Plan, as amended or replaced from time to time (the "Plan"). For the current year, the fair market value at grant is approximately \$1,700,000. This grant has, or will be split 60% as time-based vesting RSAs and 40% as performance-based RSUs. Typically, the Compensation Committee considered granting the performance-based RSU following the January Compensation Committee meeting as all other executive performance-based RSU grants. The time-based RSA grant typically will be considered by the Compensation Committee following the September Compensation Committee meeting as all other executive time-based RSA grants are made. The time-based RSAs/RSUs and performance-based RSUs will be subject to the terms and conditions applicable to equity grants granted under the Plan and the applicable RSA/RSU grant agreement and performance-based RSU grant agreement.

The terms and conditions of any future equity awards will be determined by the Compensation Committee in its sole discretion; provided that such equity awards will be considered by the Compensation Committee at such times and subject to such terms and conditions as the annual equity compensation awards considered for the Company's other senior executive officers.

(e) **Stock Ownership Guidelines.** By signing this Agreement you acknowledge and agree that during your employment you are required to maintain ownership of the Company's equity, as defined in the Company's Executive Equity Ownership Policy, as in effect as of the relevant time (the "Policy"). Your ability to sell or transfer, as applicable, any vested equity compensation granted to you shall be subject to such restrictions as the Company or the Compensation Committee, as applicable, may impose in connection with maintenance of this stock ownership level policy.

(f) **Clawback Policy.** By signing this Agreement you acknowledge and agree that all Incentive Compensation, as defined in the Company's Incentive Compensation Recoupment Policy, as in effect as of the relevant time (the "Policy"), granted, earned or vested is subject to the provisions of the Policy, and that agreement to the Policy is a condition to the receipt and retention of such compensation.

2. Termination of Employment.

(a) **Death or Disability.** Your employment shall terminate automatically upon your death. If your Disability occurs during your employment (pursuant to the definition of "Disability" set forth below), the Company may give you written notice in accordance with Section 8(f) hereof of its intention to terminate your employment. In such event, your employment with the Company shall terminate effective on the thirtieth (30th) day after your receipt of such notice (the "Disability Effective Date"); provided that, within thirty (30) days after such receipt, you shall not have returned to full-time performance of your duties. For purposes of this Agreement, "Disability" shall mean the failure to substantially perform your duties with the Company on a full-time basis for ninety (90) consecutive business days within a 365-day period as a result of incapacity due to mental or physical illness that is determined to be permanent by a physician selected by the Company or its insurers and acceptable to you or your legal representative.

(b) **Without Cause / Cause.** The Company may terminate your employment for Cause or without Cause. For purposes of this Agreement, "Cause" shall mean any of the following: (i) your willful and continued failure to substantially fulfill your obligations with respect to your employment or service (other than any such failure resulting from incapacity due to physical or mental illness); (ii) your conviction of or entering into a plea of guilty or nolo contendere to, a felony, or conduct by you that constitutes gross negligence or gross misconduct in carrying out your duties with respect to your employment or service; or (iii) your material violation of any material, written agreement with the Company or Company policy applicable to you, which violation adversely affects the business of the Company; provided, however, your employment may not be terminated for Cause unless (1) the Company provides you with written notice in accordance with Section 8(f) which shall (X) state in detail the particular act(s) or failure(s) to act that constitute the grounds on which the proposed termination for Cause is based, and (Y) be given within ninety (90) days of the Company's learning of such act(s) or failure(s) to act (provided, however, that such ninety (90) day period shall be tolled for the entirety of any period during which the Company is investigating whether the alleged act(s) or failure(s) to act do in fact constitute Cause); and (2) you are given a reasonable opportunity to be heard by the Board and thirty (30) days to cure, to the extent capable of cure, the grounds stated in such notice (but the Company may suspend you during the proceedings); provided, further, that if, following any such hearing or waiver of such hearing by you, you are furnished with a subsequent written notice by the Compensation Committee of the Board (or the Board) confirming that, in its judgment, grounds for termination for Cause on the basis of the original notice exist, you shall thereupon be terminated for Cause.

(c) **Good Reason / Without Good Reason.** Your employment may be terminated by you for Good Reason or without Good Reason. For purposes of this Agreement, "Good Reason" shall mean your voluntary resignation after any of the following actions are taken by the Company or any of its subsidiaries without your written consent: (i) a material adverse change, taken as a whole, in the nature, scope or status of your position, duties, responsibilities or authorities; (ii) a reduction in your Base Salary or Target Annual Bonus; (iii) any requirement that your services be rendered primarily at a location that is: (A) more than 35 miles from your principal work location and (B) farther from your principal residence; provided, however, that none of the foregoing shall constitute Good Reason unless (1) you provide written notice in accordance

with Section 8(f) to the Company which shall (A) state in detail the particular act(s) or failure(s) to act that constitute the grounds on which the proposed termination for Good Reason is based and (B) be given within ninety (90) days of your learning of such act(s) or failure(s) to act; (2) the Company fails to cure the grounds stated in such notice within thirty (30) days of its receipt of such notice (the “Cure Period”); and (3) the Date of Termination (as defined below) occurs no later than thirty (30) days following the end of the Cure Period, if the Company has failed to cure the act(s) or failure(s) to act that constitute the grounds on which the proposed termination for Good Reason is based. Notwithstanding the foregoing, for purposes of clarification, the Company’s suspension of your provision of services during the period in which the Company initiates proceedings to determine whether or not your employment should be terminated for Cause pursuant to Section 2(b) of this Agreement shall not constitute Good Reason, nor shall any event under clause 2(b)(i) or (ii) to the extent attributable to your poor performance of your duties and obligations hereunder, as determined in good faith by the CEO. In the event you decide to terminate your employment without Good Reason, you will provide the Company with sixty (60) days’ notice of your termination date.

(d) **Notice of Termination.** Any termination by the Company for Cause or without Cause, or by you for Good Reason or without Good Reason, shall be communicated by Notice of Termination to the other party hereto given in accordance with Section 8(f) hereof. For purposes of this Agreement, a “Notice of Termination” means a written notice which (i) indicates the specific termination provision in this Agreement relied upon, (ii) to the extent applicable, sets forth in reasonable detail the facts and circumstances claimed to provide a basis for termination of your employment under the provision so indicated. Any Notice of Termination under Section 2(a), (b), or (c) above shall, after compliance with the time periods provided in those sections, be the date of receipt of such notice. Any Notice of Termination by you or the Company without cause shall specify an effective date that is not less than sixty (60) days after the receipt of such notice. For purposes of this Agreement, “**Date of Termination**” means the date as of which you cease performing all services for the Company and its subsidiaries or affiliates.

(e) **Liquidated Damages.** You acknowledge that the Company will incur substantial costs, disruption, and administrative burdens if you resign without providing the appropriate Notice of Termination required under Section 2 of this Agreement. Because the precise amount of such damages would be difficult to ascertain, the parties agree that if you resign or otherwise terminate employment voluntarily without providing the full Notice of Termination, you shall pay the Company, as liquidated damages and not as a penalty, an amount equal to:

(i) an amount equal to the daily prorated rate of your annual base salary (at the rate in effect immediately prior to termination) for each day of the Notice Period that you failed to provide notice, plus

(ii) any documented and reasonable costs incurred by the Company in connection with temporary staffing, executive search or transition services necessitated by the shortened notice, provided

(iii) that liquidated damages under this provision shall not exceed three hundred thousand dollars (\$300,000).

The parties agree that this amount represents a reasonable estimate, at the time of contracting, of the damages the Company would suffer if you fail to provide timely notice of resignation. Payment of liquidated damages shall be made within thirty (30) days following your last day of employment. The Company’s rights under this Section are in addition to, and not in lieu of, the Company’s rights under Section 1(f) or any other remedies at law or in equity, including the right to set off such amounts against any compensation or benefits otherwise owed to you to the maximum extent permitted by law.

3. Obligations of the Company upon Termination.

(a) **Compensation upon Termination of Employment for any Reason.** Upon the termination of your employment for any reason, you, or in the event of your death, your beneficiary(ies) or estate, as applicable, will receive payment of the Standard Entitlements. For purposes of this Agreement, “**Standard Entitlements**” means (i) accrued but unpaid base salary as of the Date of Termination, (ii) employee benefits that extend past the Date of Termination in accordance with the provisions of the applicable employee benefit plans and applicable law, and (iii) reimbursement of incurred but unpaid business expenses as of the Date of Termination. Payment of the Standard Entitlements shall be made in the ordinary course of business, subject to applicable law. Notwithstanding any provision of this Agreement to the contrary, you will maintain coverage under any of the Company’s group health plan(s) in which you are enrolled as of the Date of Termination until the end of the month in which the Date of Termination occurs. At that time, you will receive information about COBRA elections for you to consider health continuation coverage premiums for you and, if applicable, your eligible dependents.

(b) **Good Reason; Other Than for Cause.** If the Company terminates your employment with the Company after the Effective Date for a reason other than Cause, Disability or death, or you terminate your employment for Good Reason (any such termination, an “**Involuntary Termination**”) then, subject to your full compliance with the provisions of Sections 4 and 5 of this Agreement, you will receive the following severance benefits from the Company:

(i) Pro rata bonus payment. You will be paid an amount equal to the pro rata Management Incentive Plan bonus based upon the length of time into the performance period at the date of the **Involuntary Termination**, calculated based upon actual achievement as of the performance date and paid after attainment has been certified by the Compensation Committee.

(ii) Severance Payment. You will be paid severance of salary continuation for twelve (12) months (the “**Severance Period**”) following the employment termination date at a rate equal to the (A) the greater of (i) the total amount of base salary and bonus payments you received over the three-year period ending on the date of your Involuntary Termination, or if you have been employed by the Company for less than three years, over the number of years (including fractional years) of employment with the Company, divided by three (3) or such lesser number of years (including fractional years), or (ii) the total amount of the annual base salary and Target Bonus in effect under Section 3 as of the date of your Involuntary Termination, divided by (B) twelve (12). Such payments shall be paid periodically in accordance with the Company’s normal payroll policies.

(iii) Unvested Equity. Unvested equity awards, except for any unvested long-term performance-based RSU grants and any equity awards with an effective date less than three (3) months prior to your Involuntary Termination, that would have vested during your **Severance Period** will be accelerated on your date of Involuntary Termination. Unvested long-term performance-based RSU grants will vest pro rata based upon the length of time into the performance period at the date of the end of the **Severance Period**, calculated based upon actual achievement as of the performance date and paid after attainment has been certified by the Compensation Committee.

(iv) Continued Health Benefits. You will receive reimbursement from the Company of the group health continuation coverage premiums for you and your eligible dependents through the earliest of (x) the twelve-month anniversary of the date of your Involuntary Termination, (y) the date upon which you and your eligible dependents become covered under similar plans.

(c) **Change of Control:** If you incur an Involuntary Termination during the two (2) month period before or on or within twelve (12) months after a change of control of the Company, then, subject to Section 4, you will receive the following severance benefits from the Company in lieu of the severance benefits described in Section 3(a) above:

(i) Pro rata bonus payment. You will be paid an amount equal to the pro rata Management Incentive Plan bonus based upon the length of time into the performance period at the date of the **Involuntary Termination**, calculated based upon actual achievement as of the performance date and paid after attainment has been certified by the Compensation Committee.

(ii) Severance Payment. You will be paid severance of salary continuation for a period of eighteen (18) months (plus one additional month per year of employment after the eighteenth year of employment), up to a maximum of twenty- four (24) months, following the Date of Termination at a rate equal to (A) the greater of (i) the total amount of base salary and bonus payments you received over the three-year period ending on the date of your Involuntary Termination, or if you have been employed by the Company for less than three years, over the number of years (including fractional years) of employment with the Company, divided by three (3) or such lesser number of years (including fractional years), or (ii) the total amount of the annual base salary and Target Bonus in effect under Section 3 as of the date of your Involuntary Termination, divided by (B) twelve (12). Such payments shall be paid periodically in accordance with the Company's normal payroll policies.

(iii) Unvested Equity. All of your then unvested equity awards, except for any unvested long-term performance-based RSU grants, and any equity awards with an effective date less than three (3) months prior to your Involuntary Termination, will be accelerated on your date of Involuntary Termination. Unvested long-term performance-based RSU grants will vest based upon an assumed performance of 100% of target.

(iv) Continued Health Benefits. You will receive reimbursement from the Company of the group health continuation coverage premiums for you and your eligible dependents through the earliest of (x) the twelve-month anniversary of the date of termination of employment, (y) the date upon which you and your eligible dependents become covered under similar plans.

(v) Parachute Payments. Notwithstanding any provision of this Agreement to the contrary, if any of the payments or benefits provided or to be provided by the Company to you or for your benefit pursuant to the terms of this Agreement, the Plan or any other agreement or plan with the Company or any of its affiliates applicable to you ("**Covered Payments**") constitute parachute payments ("**Parachute Payments**") within the meaning of Section 280G of the Internal Revenue Code of 1986, as amended (the "**Code**") and would, but for this Section 3(c)(iii), be subject to the excise tax imposed under Section 4999 of the Code (or any successor provision thereto) or any similar tax imposed by state or local law or any interest or penalties with respect to such taxes (collectively, the "**Excise Tax**"), then the Covered Payments shall be payable either (i) in full or (ii) reduced to the minimum extent necessary to ensure that no portion of the Covered Payments is subject to the Excise Tax, whichever of the foregoing (i) or (ii) results in your receipt on an after-tax basis of the greatest amount of benefits after taking into account the applicable federal, state, local and foreign income, employment and excise taxes (including the Excise Tax). Any such reduction shall be made in accordance with Section 409A of the Code and the Treasury regulations and other substantive guidance promulgated thereunder (collectively, "**Section 409A**") and the following: (i) the Covered Payments that do not constitute nonqualified deferred compensation subject to Section 409A shall be reduced first; and (ii) all other Covered Payments shall then be reduced as follows: (A) cash payments shall be reduced before non-cash payments; and (B) payments to be made on a later payment date shall be reduced before payments to be made on an earlier payment date. Any determination required under this Section 3(c)(iii) shall be made in writing in good faith by the accounting firm selected by the Company (the "**Accountants**"). The Company and you shall provide the Accountants with such information and documents as the Accountants may reasonably request in order to make a determination under this Section 3(c)(iii). The Company shall be responsible for all fees and expenses of the Accountants. In the event that: (A) the Accountants determine, based upon the assertion of a deficiency by the Internal Revenue Service against either the Company or you which the Accountants believe has a high probability of success, that you have received Covered Payments that are in the aggregate more than the amount provided under this Section 3(c)(iii) (an "**Overpayment**") or (B) it is established pursuant to a final determination of a court or an Internal Revenue Service proceeding that has

been finally and conclusively resolved that an Overpayment has been made, then you shall pay any such Overpayment to the Company together with interest at the applicable federal rate (as defined in Section 7872(f)(2)(A) of the Code) from the date of the Executive's receipt of the Overpayment until the date of repayment. In the event that: (A) the Accountants, based upon controlling precedent or substantial authority, determine that you have received Covered Payments that are in the aggregate less than the amount provided under this Section 3(c)(iii) (an "**Underpayment**") or (B) a court of competent jurisdiction determines that an Underpayment has occurred, any such Underpayment will be paid promptly by the Company to or for your benefit together with interest at the applicable federal rate from the date the amount would have otherwise been paid to you until the payment date.

4. Conditions to Receipt of Severance and Retirement Benefits; Section 409A

(a) **Release of Claims.** The receipt of any severance benefits pursuant to Section 3 will be subject to your signing and not revoking a customary release of claims in a form acceptable to the Company within such period of time as the Company may require, which time period to sign the release shall be not less than 21 days following your Date of Termination. The release of claims shall not impose any confidentiality or restrictive covenant provisions on you other than those set forth in this Agreement or require you to release any rights or claims to (i) any of the severance benefits pursuant to Section 3, (ii) vested benefits under any employee benefit plan, (iii) rights under any equity or equity-based awards that are not conditioned on the execution and non-revocation of a release of claims or (iv) indemnification and insurance coverage.

(b) **Noncompetition; Nonsolicitation.** The receipt of any severance benefits pursuant to Section 3(b) or (c), as applicable, will be subject to your not violating the provisions of Section 5. In the event you materially breach the provisions of Section 5, or if you elect not to comply with the terms of Section 5(a) on noncompetition or Section 5(b)(ii) on nonsolicitation of business, all continuing payments and benefits to which you would have been entitled pursuant to Section 3 will immediately cease.

(c) **Section 409A.** Any cash severance benefits to be paid pursuant to Section 3 will not be paid during the six-month period following your Date of Termination if the Company determines that you are a "specified employee" within the meaning of Section 409A and that such amounts are not exempt from Section 409A. In such event, the Company will pay you a lump-sum amount equal to the cumulative amounts that would have otherwise been paid to you during such six-month period on the first day following such six-month period (or, if earlier, your death). Thereafter, you will receive your cash severance payments pursuant to Section 3 in accordance with the Company's normal payroll practices in accordance with the terms of this Agreement or of the applicable equity award agreements. The provisions of this Agreement which require commencement of payments or benefits subject to Section 409A upon a termination of employment shall be interpreted to require that you have a "separation from service" with the Company (as defined for purposes of Section 409A). Any series of severance payments or benefits provided under this agreement shall for all purposes of Section 409A be treated as a series of separate payments and not as a single payment. In any case where the date of your separation from service and the date by which you are required to sign the release pursuant to Section 6(a) of this agreement (including for this purpose the applicable revocation period) falls in two separate taxable years, any amount required to be paid to you that is conditioned on the effectiveness of such release and is determined by the Company not to be exempt from Section 409A of the Code shall be paid in the later taxable year.

5. Restrictive Covenants.

(a) **Noncompete.** For a period beginning on the Effective Date and ending on the date you cease to provide services to the Company or any parent or subsidiary of the Company or, if later, the date through which severance is payable pursuant to Section 3, you agree to not, directly or indirectly, engage in (whether as an employee, consultant, agent, proprietor, principal, partner, stockholder, corporate officer, director or otherwise), nor have any ownership interest in or participate in the financing, operation,

management or control of, any person, firm, corporation or business that competes with Company (or any parent or subsidiary of the Company) that is listed on Schedule A to this Agreement; provided, however, that you shall not be prohibited from owning, solely as an investment, up to 1% of the stock of a publicly traded corporation or up to 5% of the equity of a non-publicly traded company. You may elect not to comply with the provisions of this Section 5(a) following your termination of employment. However, all continuing payments and benefits to which you would have been entitled pursuant to Section 3 will immediately cease.

(b) Nonsolicit.

(i) For a period beginning on the Effective Date and ending on the date twelve (12) months after you cease to provide services to the Company or any parent or subsidiary of the Company you, directly or indirectly, whether as employee, owner, sole proprietor, partner, director, member, consultant, agent, founder, co-venturer or otherwise, will not solicit, induce or influence any person to leave employment with the Company (or any parent or subsidiary of the Company).

(ii) For a period beginning on the Effective Date and ending the date you cease to provide services to the Company or any parent or subsidiary of the Company or, if later, the date through which severance is payable pursuant to Section 3, you, directly or indirectly, whether as employee, owner, sole proprietor, partner, director, member, consultant, agent, founder, co-venturer or otherwise, will not directly or indirectly solicit business from any of the Company's customers and users on behalf of any business that directly competes with the principal business of the Company (or any parent or subsidiary of the Company) that is listed on Schedule A to this Agreement.

(iii) You represent that you (A) are familiar with the foregoing covenants not to compete and not to solicit, and (B) are fully aware of your obligations hereunder, including, without limitation, the reasonableness of the length of time, scope and geographic coverage of these covenants.

(iv) You may elect not to comply with the provisions of this Section 5(b) following your Date of Termination. However, all continuing payments and benefits to which you would have been entitled pursuant to Section 3 (b) or (c), as applicable, will immediately cease.

6. Successors. For all purposes under this Agreement, the term "Company" will include any successor to the Company's business and/or assets which expressly assumes this Agreement or which becomes bound by the terms of this Agreement by operation of law. The terms of this Agreement and all of your rights hereunder will inure to the benefit of, and be enforceable by, your personal or legal representatives, executors, administrators, successors, heirs, distributees, devisees and legatees.

7. Arbitration. Any controversy involving this Agreement, or any claims arising out of any alleged breach of this Agreement, will be governed by the rules of the American Arbitration Association and submitted to and settled by final and binding arbitration in Pinellas County, Florida.

8. Miscellaneous Provisions.

(a) **Waiver.** No provision of this Agreement will be modified, waived or discharged unless the modification, waiver or discharge is agreed to in writing and signed by you and by an authorized officer of the Company (other than you). No waiver by either party of any breach of, or of compliance with, any condition or provision of this Agreement by the other party will be considered a waiver of any other condition or provision or of the same condition or provision at another time.

(b) **Entire Agreement.** This Agreement constitutes the entire agreement of the parties hereto and supersedes in their entirety all prior representations, understandings, undertakings or agreements (whether oral or written and whether expressed or implied) of the parties with respect to the subject matter hereof. This Agreement may only be modified by a signed writing between the parties.

(c) **Choice of Law.** The laws of the State of South Carolina (without reference to its choice of laws provisions) will govern the validity, interpretation, construction and performance of this Agreement.

(d) **Severability.** The invalidity or unenforceability of any provision or provisions of this Agreement will not affect the validity or enforceability of any other provision hereof, which will remain in full force and effect.

(e) **Withholding.** All payments made pursuant to this Agreement will be subject to withholding of applicable income and employment taxes.

(f) **Notice.** All notices and other communications hereunder shall be in writing and shall be given by hand delivery to the other party or by registered or certified mail, return receipt requested, postage prepaid, addressed as follows:

- (i) If to you at your personal address as shown in the Company's records; and
- (ii) If to Company: ATTN: Chief Human Resources Officer, 16202 Bay Vista Drive, Clearwater Florida, 33760

We hope that you will accept our offer of the terms for your continuation in the position of President, North America. You may indicate your agreement with these terms and accept this offer by signing and dating this Agreement.

Very truly yours,

TD SYNnex Corporation

By: /s/ Patrick Zammit
Patrick Zammit, Chief Executive Officer

I have read and accepted this employment offer:

/s/ Reyna Thompson
Reyna Thompson

Date: Jul 9, 2026

SCHEDULE A

CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER

I, Patrick Zammit, certify that:

1. I have reviewed this Form 10-Q of TD SYNnex Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the Audit Committee of the registrant's Board of Directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: October 1, 2026

/s/ Patrick Zammit

Patrick Zammit
Chief Executive Officer and Director
(Principal Executive Officer)

CERTIFICATION OF THE CHIEF FINANCIAL OFFICER

I, David Jordan, certify that:

1. I have reviewed this Form 10-Q of TD SYNEX Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the Audit Committee of the registrant's Board of Directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: October 1, 2026

/s/ David Jordan

David Jordan
Chief Financial Officer
(Principal Financial Officer)

**STATEMENT OF CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER
UNDER 18 U.S.C. § 1350**

We, Patrick Zammit, the chief executive officer and director of TD SYNnex Corporation (the “Company”), and David Jordan, the chief financial officer of the Company, certify for the purposes of section 1350 of chapter 63 of title 18 of the United States Code that, to the best of our knowledge,

- (i) the Quarterly Report of the Company on Form 10-Q for the period ended August 31, 2026 (the “Report”), fully complies with the requirements of section 13(a) of the Securities Exchange Act of 1934, and
- (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: October 1, 2026

/s/ Patrick Zammit

Patrick Zammit
(Principal Executive Officer)

/s/ David Jordan

David Jordan
(Principal Financial Officer)