

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

FORM 10-Q

(Mark One)

- QUARTERLY REPORT UNDER SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934 FOR THE QUARTERLY PERIOD ENDED March 31, 2026**
- TRANSITION REPORT UNDER SECTION 13 OR 15 (D) OF THE SECURITIES EXCHANGE ACT OF 1934 FOR THE TRANSITION PERIOD FROM _____ TO _____**

COMMISSION FILE NUMBER: 000-49883

PLUMAS BANCORP

(Exact Name of Registrant as Specified in Its Charter)

California

(State or Other Jurisdiction of Incorporation or Organization)

75-2987096

(I.R.S. Employer Identification No.)

5525 Kietzke Lane, Suite 100, Reno, Nevada

(Address of Principal Executive Offices)

89511

(Zip Code)

Registrant's Telephone Number, Including Area Code **(775) 786-0907**

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See definition of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act:

Large Accelerated Filer Accelerated Filer Non-Accelerated Filer Smaller Reporting Company Emerging Growth Company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of Each Class:</u>	<u>Trading Symbol</u>	<u>Name of Each Exchange on which Registered:</u>
Common Stock, no par value	PLBC	The NASDAQ Stock Market LLC

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of April 30, 2026: 6,968,136 shares.

PART I – FINANCIAL INFORMATION
ITEM 1. FINANCIAL STATEMENTS

PLUMAS BANCORP AND SUBSIDIARY
CONDENSED CONSOLIDATED BALANCE SHEETS
(Unaudited)

(In thousands, except share data)

	<u>March 31,</u> <u>2026</u>	<u>December 31,</u> <u>2025</u>
<u>Assets</u>		
Cash and cash equivalents	\$ 62,881	\$ 80,616
Investment securities available for sale, net of allowance for credit losses of \$0 at March 31, 2026 and December 31, 2025	469,732	476,595
Loans, less allowance for credit losses of \$19,321 at March 31, 2026 and \$19,959 at December 31, 2025	1,486,412	1,495,834
Premises and equipment, net	24,081	24,398
Right-of-use assets	28,422	28,860
Bank owned life insurance	33,927	33,659
Core deposit intangible	10,520	11,101
Goodwill	24,215	24,215
Accrued interest receivable and other assets	59,885	63,245
Total assets	<u>\$ 2,200,075</u>	<u>\$ 2,238,523</u>
<u>Liabilities and Shareholders' Equity</u>		
Deposits:		
Non-interest bearing	\$ 827,619	\$ 848,986
Interest bearing	947,158	960,618
Total deposits	<u>1,774,777</u>	<u>1,809,604</u>
Repurchase agreements	99,439	97,855
Lease liabilities	28,713	29,029
Accrued interest payable and other liabilities	15,733	19,946
Borrowings	16,021	21,013
Total liabilities	<u>1,934,683</u>	<u>1,977,447</u>
Commitments and contingencies (Note 5)		
Shareholders' equity:		
Common stock, no par value; 22,500,000 shares authorized; issued and outstanding – 6,974,673 shares at March 31, 2026 and 6,958,814 at December 31, 2025	75,149	75,668
Retained earnings	203,357	195,899
Accumulated other comprehensive loss, net	(13,114)	(10,491)
Total shareholders' equity	<u>265,392</u>	<u>261,076</u>
Total liabilities and shareholders' equity	<u>\$ 2,200,075</u>	<u>\$ 2,238,523</u>

See notes to unaudited condensed consolidated financial statements.

PLUMAS BANCORP AND SUBSIDIARY
CONDENSED CONSOLIDATED STATEMENTS OF INCOME
(Unaudited)
(In thousands, except per share data)

	For the Three Months Ended	
	March 31,	
	2026	2025
Interest Income:		
Interest and fees on loans	\$ 23,957	\$ 15,396
Interest on investment securities	4,999	4,510
Other	411	684
Total interest income	<u>29,367</u>	<u>20,590</u>
Interest Expense:		
Interest on deposits	3,586	1,896
Interest on borrowings	200	145
Other	442	10
Total interest expense	<u>4,228</u>	<u>2,051</u>
Net interest income before provision for (recovery of) credit losses	25,139	18,539
(Recovery of) Provision for Credit Losses	(330)	250
Net interest income after provision for (recovery of) credit losses	<u>25,469</u>	<u>18,289</u>
Non-Interest Income:		
Interchange revenue	830	690
Service charges	785	705
Other	1,381	1,818
Total non-interest income	<u>2,996</u>	<u>3,213</u>
Non-Interest Expenses:		
Salaries and employee benefits	7,730	5,880
Occupancy and equipment	2,674	2,014
Other	4,882	3,572
Total non-interest expenses	<u>15,286</u>	<u>11,466</u>
Income before provision for income taxes	13,179	10,036
Provision for Income Taxes	3,416	2,856
Net income	<u>\$ 9,763</u>	<u>\$ 7,180</u>
Basic earnings per share	<u>\$ 1.40</u>	<u>\$ 1.21</u>
Diluted earnings per share	<u>\$ 1.38</u>	<u>\$ 1.20</u>

See notes to unaudited condensed consolidated financial statements.

PLUMAS BANCORP AND SUBSIDIARY
CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
(Unaudited)
(In thousands)

	For the Three Months Ended March 31,	
	2026	2025
Net income	\$ 9,763	\$ 7,180
Other comprehensive income:		
Change in net unrealized loss on securities	(3,722)	5,513
Related tax effect:		
Change in net unrealized loss on securities	1,099	(1,630)
Other comprehensive (loss) income	(2,623)	3,883
Total comprehensive income	\$ 7,140	\$ 11,063

See notes to unaudited condensed consolidated financial statements.

PLUMAS BANCORP AND SUBSIDIARY
CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY
(in thousands, except shares)

	<u>Common Stock</u>		<u>Retained Earnings</u>	<u>Accumulated Other Comprehensive Loss (Net of Taxes)</u>	<u>Total Shareholders' Equity</u>
	<u>Shares</u>	<u>Amount</u>			
Balance, December 31, 2024	5,903,368	\$ 29,043	\$ 174,002	\$ (25,145)	\$ 177,900
Net Income	-	-	7,180	-	7,180
Other comprehensive income	-	-	-	3,883	3,883
Cash dividends on common stock (\$0.30 per share)	-	-	(1,771)	-	(1,771)
Vesting of restricted stock units	3,033	-	-	-	-
Exercise of stock options	15,715	329	-	-	329
Stock-based compensation expense	-	82	-	-	82
Balance, March 31, 2025	<u>5,922,116</u>	<u>\$ 29,454</u>	<u>\$ 179,411</u>	<u>\$ (21,262)</u>	<u>\$ 187,603</u>
Balance, December 31, 2025	6,958,814	\$ 75,668	\$ 195,899	\$ (10,491)	\$ 261,076
Net Income	-	-	9,763	-	9,763
Other comprehensive loss	-	-	-	(2,623)	(2,623)
Cash dividends on common stock (\$0.33 per share)	-	-	(2,305)	-	(2,305)
Repurchase of Common Stock	(41,000)	(2,027)	-	-	(2,027)
Exercise of stock options	56,859	1,387	-	-	1,387
Stock-based compensation expense	-	121	-	-	121
Balance, March 31, 2026	<u>6,974,673</u>	<u>\$ 75,149</u>	<u>\$ 203,357</u>	<u>\$ (13,114)</u>	<u>\$ 265,392</u>

See notes to unaudited condensed consolidated financial statements.

PLUMAS BANCORP AND SUBSIDIARY
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(Unaudited)
(In thousands)

	For the Three Months Ended	
	March 31,	
	2026	2025
Cash Flows from Operating Activities:		
Net income	\$ 9,763	\$ 7,180
Adjustments to reconcile net income to net cash provided by operating activities:		
(Recovery of) provision for credit losses	(330)	250
Change in deferred loan origination costs/fees, net	(412)	(100)
Depreciation of premises and equipment and amortization of intangibles	454	363
Stock-based compensation expense	121	82
Amortization of discount on subordinated debentures	8	-
Amortization of core deposit intangible	581	-
Accretion of premium on time deposits	35	-
Amortization of investment security premiums	152	180
Accretion of investment security discounts	(316)	(294)
Accretion of discount on loans	(681)	-
Loss on sale of other vehicles	5	14
Earnings on bank-owned life insurance	(268)	(109)
Decrease (increase) in accrued interest receivable and other assets	4,896	(2,037)
(Decrease) increase in accrued interest payable and other liabilities	(4,600)	1,974
Net cash provided by operating activities	<u>9,408</u>	<u>7,503</u>
Cash Flows from Investing Activities:		
Proceeds from principal repayments from available-for-sale securities	11,811	9,250
Proceeds from matured and called available-for-sale securities	610	630
Purchases of available-for-sale securities	(9,117)	(13,810)
Purchase of Federal Reserve Bank stock	(2)	(3)
Net decrease in loans	10,899	4,584
Proceeds from sale of other vehicles	16	151
Purchase of premises and equipment	(137)	(173)
Net cash provided by investing activities	<u>14,080</u>	<u>629</u>

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PLUMAS BANCORP AND SUBSIDIARY
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(Unaudited)
(In thousands)
(Continued)

	For the Three Months Ended	
	March 31,	
	2026	2025
Cash Flows from Financing Activities:		
Net (decrease) increase in demand, interest bearing and savings deposits	\$ (37,498)	\$ 13,170
Net (decrease) increase in time deposits	2,636	(11,210)
Net increase (decrease) in securities sold under agreements to repurchase	1,584	(3,341)
Cash dividends paid on common stock	(2,305)	(1,771)
Decrease in other borrowings	(5,000)	-
Repurchase of common stock	(2,027)	-
Proceeds from exercise of stock options	1,387	329
Net cash used in financing activities	<u>(41,223)</u>	<u>(2,823)</u>
Increase in cash and cash equivalents	(17,735)	5,309
Cash and Cash Equivalents at Beginning of Period	80,616	82,018
Cash and Cash Equivalents at End of Period	<u>\$ 62,881</u>	<u>\$ 87,327</u>
Supplemental Disclosure of Cash Flow Information:		
Cash paid during the period for:		
Interest expense	\$ 4,366	\$ 2,462
Supplemental noncash disclosures		
Real estate and vehicles acquired through foreclosure/repossession	\$ 16	\$ 64
Common stock retired in connection with the exercise of stock options	\$ 91	\$ 86

See notes to unaudited condensed consolidated financial statements.

PLUMAS BANCORP AND SUBSIDIARY
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

1. THE BUSINESS OF PLUMAS BANCORP

During 2002, Plumas Bancorp (the "Company") was incorporated as a bank holding company for the purpose of acquiring Plumas Bank (the "Bank") in a one bank holding company reorganization. This corporate structure gives the Company and the Bank greater flexibility in terms of operation, expansion and diversification. Plumas Bancorp's Principal Executive Office is located in Reno, Nevada.

As of March 31, 2026, the Bank operates a total of nineteen branches, including seventeen branches in California and two branches in Nevada. The Bank's California branches are located in Alturas, Anderson, Chester, Chico, Fall River Mills, Greenville, Kings Beach, Portola, Quincy, Redding (3 branches), Red Bluff, Susanville, Tahoe City, Truckee and Yuba City. The Bank's Nevada branches are located in Reno and Carson City. In addition, the Bank operates a lending office specializing in government-guaranteed lending in Auburn, California, and a commercial/agricultural lending office in Klamath Falls, Oregon. The Bank's primary source of revenue is generated from providing loans to customers who are predominately small and middle market businesses and individuals residing in the surrounding areas. The Bank's administrative headquarters are in Quincy, California.

The Bank's newest branch was opened in April 2023 and is located in Chico, California. On July 1, 2025, the Company completed its acquisition of Cornerstone Community Bancorp (Cornerstone), which increased its branch network in California by four branches: one in Anderson, one in Red Bluff and two in Redding.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Consolidation and Basis of Presentation

The consolidated financial statements include the accounts of the Company and the consolidated accounts of its wholly-owned subsidiary, Plumas Bank. All significant intercompany balances and transactions have been eliminated.

The accounting and reporting policies of Plumas Bancorp and subsidiary conform with accounting principles generally accepted in the United States of America and prevailing practices within the banking industry. In the opinion of management, the unaudited condensed consolidated financial statements contain all adjustments (consisting of only normal recurring adjustments) necessary to present fairly the Company's financial position at March 31, 2026 and the results of its operations and its cash flows for the three-month period then ended. Our condensed consolidated balance sheet at December 31, 2025 is derived from audited financial statements.

The unaudited condensed consolidated financial statements of the Company have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission ("SEC") for interim reporting on Form 10-Q. Accordingly, certain disclosures normally presented in the notes to the annual consolidated financial statements prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") have been omitted. The Company believes that the disclosures are adequate to make the information not misleading. These interim financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's 2025 Annual Report to Shareholders on Form 10-K. The results of operations for the three month periods ended March 31, 2026, may not necessarily be indicative of future operating results. In preparing such financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the balance sheet and revenues and expenses for the periods reported. Actual results could differ significantly from those estimates.

Reclassifications

Certain reclassifications have been made to prior years' balances to conform to the classifications used in 2025. These reclassifications had no impact on the Company's consolidated financial position, results of operations or net change in cash and cash equivalents.

Segment Information

An operating segment is generally defined as a component of business for which discrete financial information is available and whose operating results are regularly reviewed by the chief operating decision maker. As a community-oriented financial institution, substantially all of the Company's operations involve the delivery of loan and deposit products to customers.

The chief operating decision maker makes operating decisions and assesses performance based on an ongoing review of the Company's community banking activities, which constitutes the Company's only operating segment for financial reporting purposes. The Company's single reportable segment is determined by the Chief Financial Officer, who is the designated chief operating decision maker, based upon information provided about the Company's products and services offered, primarily banking operations. The segment is also distinguished by the level of information provided to the chief operating decision maker, who uses such information to review performance of various components of the business such as branches and departments, which are then aggregated if operating performance, products/services, and customers are similar. The chief operating decision maker will evaluate the financial performance of the Company's business components such as by evaluating revenue streams, significant expenses, and budget to actual results in assessing the Company's segment and in the determination of allocating resources. The chief operating decision maker uses revenue streams to evaluate product pricing and significant expenses to assess performance and evaluate return on assets. The chief operating decision maker uses consolidated net income to benchmark the Company against its competitors. The benchmarking analysis coupled with monitoring of budget to actual results are used in assessment performance and in establishing compensation. Loans, investments, and deposits provide the revenues in the banking operation. Interest expense, provisions for credit losses, and payroll

provide the significant expenses in the banking operation. The consolidated expense information is the same as is reported on the income statement as consolidated net income. The measure of segment assets is reported on the balance sheet as total consolidated assets. All operations are domestic.

3. INVESTMENT SECURITIES AVAILABLE FOR SALE

The amortized cost and estimated fair value of investment securities at March 31, 2026 and December 31, 2025 consisted of the following, in thousands:

Available-for-Sale	March 31, 2026			
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Debt securities:				
U.S. Government-sponsored agencies collateralized by mortgage obligations - residential	\$ 251,541	\$ 1,404	\$ (7,920)	\$ 245,025
U.S. Government- sponsored agencies collateralized by mortgage obligations - commercial	144,329	1,074	(8,616)	136,787
Obligations of states and political subdivisions	92,479	763	(5,322)	87,920
	<u>\$ 488,349</u>	<u>\$ 3,241</u>	<u>\$ (21,858)</u>	<u>\$ 469,732</u>

Unrealized losses on available-for-sale investment securities totaling \$18,617,000 were recorded, net of \$5,503,000 in tax benefit, as accumulated other comprehensive loss within shareholders' equity at March 31, 2026. No investment securities were sold during the three months ended March 31, 2026, and March 31, 2025.

Available-for-Sale	December 31, 2025			
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
Debt securities:				
U.S. Government-sponsored agencies collateralized by mortgage obligations - residential	\$ 257,520	\$ 2,709	\$ (7,064)	\$ 253,165
U.S. Government- sponsored agencies collateralized by mortgage obligations - commercial	141,861	1,245	(8,342)	134,764
Obligations of states and political subdivisions	92,109	1,038	(4,481)	88,666
	<u>\$ 491,490</u>	<u>\$ 4,992</u>	<u>\$ (19,887)</u>	<u>\$ 476,595</u>

Unrealized losses on available-for-sale investment securities totaling \$14,895,000 were recorded, net of \$4,404,000 in tax benefits, as accumulated other comprehensive loss within shareholders' equity at December 31, 2025. During the twelve months ended December 31, 2025, the Company sold 135 available-for-sale investment securities for proceeds of \$130,635,000 recording a \$6,065,000 net loss on sale. The loss was partially offset by a gain of \$254,000 on the termination of a fair value hedge. The Company realized a gain on sale from 15 of these securities totaling \$36,000 and a loss on sale of 120 securities totaling \$6,101,000.

There were no transfers of available-for-sale investment securities during the three months ended March 31, 2026 and December 31, 2025. There were no securities classified as held-to-maturity at March 31, 2026 or December 31, 2025.

Investment securities with unrealized losses at March 31, 2026 and December 31, 2025 are summarized and classified according to the duration of the loss period as follows, in thousands:

March 31, 2026	Less than 12 Months		12 Months or More		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
Debt securities:						
U.S. Government-sponsored agencies collateralized by mortgage obligations - residential	\$ 76,000	\$ 654	\$ 55,834	\$ 7,266	\$ 131,834	\$ 7,920
U.S. Government- sponsored agencies collateralized by mortgage obligations - commercial	14,249	80	50,648	8,536	64,897	8,616
Obligations of states and political subdivisions	24,490	238	28,017	5,084	52,507	5,322
	<u>\$ 114,739</u>	<u>\$ 972</u>	<u>\$ 134,499</u>	<u>\$ 20,886</u>	<u>\$ 249,238</u>	<u>\$ 21,858</u>

December 31, 2025	Less than 12 Months		12 Months or More		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
Debt securities:						
U.S. Government-sponsored agencies collateralized by mortgage obligations - residential	\$ 16,496	\$ 109	\$ 63,328	\$ 6,955	\$ 79,824	\$ 7,064
U.S. Government- sponsored agencies collateralized by mortgage obligations - commercial	6,941	35	51,781	8,307	58,722	8,342
Obligations of states and political subdivisions	2,783	7	35,480	4,474	38,263	4,481
	<u>\$ 26,220</u>	<u>\$ 151</u>	<u>\$ 150,589</u>	<u>\$ 19,736</u>	<u>\$ 176,809</u>	<u>\$ 19,887</u>

At March 31, 2026, the Company held 298 securities of which 63 were in a loss position for less than twelve months and 107 were in a loss position for twelve months or more. Of the 298 securities, 93 are U.S. Government-sponsored agencies collateralized by residential mortgage obligations, 49 were U.S. Government agencies collateralized by commercial mortgage obligations and 156 were obligations of states and political subdivisions. As of both March 31, 2026 and December 31, 2025, the Company did not intend to sell, nor was it more-likely-than-not required to sell, any available-for-sale debt securities in an unrealized loss position before recovery of their amortized cost basis. In addition, the Company expects to recover the entire amortized cost basis of these securities, as the unrealized losses are attributable primarily to changes in interest rates, and the issuers of these securities have not, to the Company's knowledge, established any cause for default. Accordingly, there was no allowance for credit losses provided against these securities as of both March 31, 2026 and December 31, 2025. In addition, there was no provision for credit losses recognized for the three months ended March 31, 2026 and 2025.

The amortized cost and estimated fair value of investment in debt securities at March 31, 2026 by contractual maturity are shown below, in thousands.

	Amortized Cost	Estimated Fair Value
Within one year	\$ 1,085	\$ 1,084
After one year through five years	6,688	6,757
After five years through ten years	16,126	16,248
After ten years	68,580	63,831
Investment securities not due at a single maturity date:		
U.S. Government-sponsored agencies collateralized by mortgage obligations - residential	251,541	245,025
U.S. Government- sponsored agencies collateralized by mortgage obligations - commercial	144,329	136,787
	<u>\$ 488,349</u>	<u>\$ 469,732</u>

Expected maturities will differ from contractual maturities as the issuers of the securities may have the right to call or prepay obligations with or without call or prepayment penalties.

Investment securities with amortized costs totaling \$424,312,000 and \$400,458,000 and estimated fair values totaling \$408,711,000 and \$388,357,000 at March 31, 2026 and December 31, 2025, respectively, were pledged to secure deposits, repurchase agreements and Federal Reserve Bank Discount Window borrowings. No borrowings were outstanding on March 31, 2026 and December 31, 2025, at the Discount Window.

4. LOANS AND THE ALLOWANCE FOR CREDIT LOSSES

The following table presents the composition of the Company's loans outstanding, in thousands:

	March 31, 2026	December 31, 2025
Commercial	\$ 162,729	\$ 167,851
Agricultural	145,758	157,526
Real estate – residential	32,307	33,116
Real estate – commercial	1,014,028	1,002,627
Real estate – construction and land development	41,036	40,168
Equity lines of credit (Equity LOC)	55,039	53,647
Auto	34,704	39,595
Other	15,984	17,526
Total loans	<u>1,501,585</u>	<u>1,512,056</u>
Deferred loan costs, net	4,148	3,737
Loans, amortized cost basis	<u>1,505,733</u>	<u>1,515,793</u>
Allowance for credit losses	(19,321)	(19,959)
Total net loans	<u>\$ 1,486,412</u>	<u>\$ 1,495,834</u>

Salaries and employee benefits totaling \$868,000 and \$603,000 have been deferred as loan origination costs during the three months ended March 31, 2026 and 2025, respectively.

The Company assigns a risk rating to all loans and periodically, but not less than annually, performs detailed reviews of all criticized and classified loans over \$100,000 to identify credit risks and to assess the overall collectability of the portfolio. These risk ratings are also subject to examination by independent specialists engaged by the Company and the Company's regulators. During these internal reviews, management monitors and analyzes the financial condition of borrowers and guarantors, trends in the industries in which borrowers operate and the fair values of collateral securing these loans. These credit quality indicators are used to assign a risk rating to each individual loan.

The risk ratings can be grouped into three major categories, defined as follows:

Special Mention – Loans classified as special mention have a potential weakness that deserves management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the loan or of the institution's credit position at some future date.

Substandard – A substandard loan is not adequately protected by the current sound worth and paying capacity of the borrower or the value of the collateral pledged, if any. Loans classified as substandard have a well-defined weakness or weaknesses that jeopardize the liquidation of the debt. Well defined weaknesses include a project's lack of marketability, inadequate cash flow or collateral support, failure to complete construction on time or the project's failure to fulfill economic expectations. They are characterized by the distinct possibility that the Company will sustain some loss if the deficiencies are not corrected.

Doubtful – Loans classified doubtful have all the weaknesses inherent in those classified as substandard with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently known facts, conditions, and values, highly questionable and improbable.

Loans not meeting the criteria above that are analyzed individually as part of the above-described process are considered to be pass-rated loans. Pass-rated

loans have sufficient sources of repayment to repay the loan in full, in accordance with all terms and conditions.

For other loans, which are primarily consumer loans and automobile loans the Company evaluates credit quality based on the aging status of the loan and by payment activity. Non-performing loans consist of nonaccrual loans and loans past due 90 days or more and still accruing.

The following table presents the amortized cost basis of the loan portfolio allocated by management's internal risk ratings or payment activity at the dates indicated, in thousands:

Amortized Cost Basis by Origination Year and Risk Grades - As of March 31, 2026

<i>(in thousands)</i>	2026	2025	2024	2023	2022	Prior	Revolving Loans Book Amortized Cost Basis	Revolving Loans Converted to Term Amortized Cost Basis	Total - Amortized Cost Basis
Commercial									
Pass	\$ 9,189	\$ 25,250	\$ 29,337	\$ 20,432	\$ 24,581	\$ 20,517	\$ 30,414	\$ -	\$ 159,720
Special Mention	-	429	-	-	-	60	250	-	739
Substandard	-	106	-	220	66	1,048	1,668	-	3,108
Total Commercial loans	\$ 9,189	\$ 25,785	\$ 29,337	\$ 20,652	\$ 24,647	\$ 21,625	\$ 32,332	\$ -	\$ 163,567
Current period gross charge-offs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 99	\$ -	\$ 99
Agricultural									
Pass	\$ 1,218	\$ 9,376	\$ 6,648	\$ 15,065	\$ 11,230	\$ 42,722	\$ 26,425	\$ -	\$ 112,684
Special Mention	-	197	-	418	1,028	8,382	2,035	-	12,060
Substandard	155	1,046	225	4,243	10,680	4,239	673	-	21,261
Total Agricultural	\$ 1,373	\$ 10,619	\$ 6,873	\$ 19,726	\$ 22,938	\$ 55,343	\$ 29,133	\$ -	\$ 146,005
Current period gross charge-offs	\$ -	\$ -	\$ 7	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7
Real Estate - Residential									
Pass	\$ -	\$ 3,059	\$ 4,166	\$ 1,042	\$ 2,684	\$ 14,422	\$ 29	\$ -	\$ 25,402
Special Mention	-	-	-	-	6,561	148	-	-	6,709
Substandard	-	-	-	-	-	226	-	-	226
Total Real Estate - Residential	\$ -	\$ 3,059	\$ 4,166	\$ 1,042	\$ 9,245	\$ 14,796	\$ 29	\$ -	\$ 32,337
Current period gross charge-offs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Real Estate -Commercial									
Pass	\$ 25,379	\$ 125,455	\$ 112,678	\$ 118,127	\$ 165,266	\$ 429,323	\$ 9,965	\$ -	\$ 986,193
Special Mention	-	1,178	371	4,099	236	11,823	-	-	17,707
Substandard	-	-	-	4,396	360	7,130	-	-	11,886
Total Real Estate -Commercial	\$ 25,379	\$ 126,633	\$ 113,049	\$ 126,622	\$ 165,862	\$ 448,276	\$ 9,965	\$ -	\$ 1,015,786
Current period gross charge-offs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Real Estate -Construction									
Pass	\$ -	\$ 14,736	\$ 13,807	\$ 6,328	\$ 3,504	\$ 2,460	\$ 77	\$ -	\$ 40,912
Total Real Estate -Construction	\$ -	\$ 14,736	\$ 13,807	\$ 6,328	\$ 3,504	\$ 2,460	\$ 77	\$ -	\$ 40,912
Current period gross charge-offs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Equity LOC									
Pass	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 52,875	\$ 2,124	\$ 54,999
Special Mention	-	-	-	-	-	-	89	-	89
Substandard	-	-	-	-	-	-	816	98	914
Total Equity LOC	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 53,780	\$ 2,222	\$ 56,002
Current period gross charge-offs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total									
Pass	\$ 35,786	\$ 177,876	\$ 166,636	\$ 160,994	\$ 207,265	\$ 509,444	\$ 119,785	\$ 2,124	\$ 1,379,910
Special Mention	-	1,804	371	4,517	7,825	20,413	2,374	-	37,304
Substandard	155	1,152	225	8,859	11,106	12,643	3,157	98	37,395
Total	\$ 35,941	\$ 180,832	\$ 167,232	\$ 174,370	\$ 226,196	\$ 542,500	\$ 125,316	\$ 2,222	\$ 1,454,609
Current period gross charge-offs	\$ -	\$ -	\$ 7	\$ -	\$ -	\$ -	\$ 99	\$ -	\$ 106
Auto									
Performing	\$ -	\$ -	\$ -	\$ 14,527	\$ 12,809	\$ 7,080	\$ -	\$ -	\$ 34,416
Non-performing	-	-	-	111	206	324	-	-	641
Total Auto	\$ -	\$ -	\$ -	\$ 14,638	\$ 13,015	\$ 7,404	\$ -	\$ -	\$ 35,057
Current period gross charge-offs	\$ -	\$ -	\$ -	\$ 85	\$ 66	\$ 77	\$ -	\$ -	\$ 228
Other									
Performing	\$ 860	\$ 4,847	\$ 5,605	\$ 1,744	\$ 2,359	\$ 114	\$ 487	\$ -	\$ 16,016
Non-performing	-	10	16	25	-	-	-	-	51
Total Other	\$ 860	\$ 4,857	\$ 5,621	\$ 1,769	\$ 2,359	\$ 114	\$ 487	\$ -	\$ 16,067
Current period gross charge-offs	\$ -	\$ 2	\$ 4	\$ 1	\$ -	\$ -	\$ -	\$ -	\$ 7
Total									
Performing	\$ 860	\$ 4,847	\$ 5,605	\$ 16,271	\$ 15,168	\$ 7,194	\$ 487	\$ -	\$ 50,432
Non-performing	-	10	16	136	206	324	-	-	692
Total	\$ 860	\$ 4,857	\$ 5,621	\$ 16,407	\$ 15,374	\$ 7,518	\$ 487	\$ -	\$ 51,124
Total Loans	\$ 36,801	\$ 185,689	\$ 172,853	\$ 190,777	\$ 241,570	\$ 550,018	\$ 125,803	\$ 2,222	\$ 1,505,733
Total gross charge-offs	\$ -	\$ 2	\$ 11	\$ 86	\$ 66	\$ 77	\$ 99	\$ -	\$ 341

Term Loans
Amortized Cost Basis by Origination Year and Risk Grades - As of December 31, 2025

<i>(in thousands)</i>	2025	2024	2023	2022	2021	Prior	Revolving Loans Book Balance Basis	Revolving loans converted to term Book Balance Basis	Total
Commercial									
Pass	\$ 23,877	\$ 30,424	\$ 22,262	\$ 25,867	\$ 11,871	\$ 13,150	\$ 39,108	\$ -	\$ 166,559
Special Mention	-	-	-	-	65	-	473	-	538
Substandard	2	-	225	85	754	339	194	-	1,599
Total Commercial loans	<u>\$ 23,879</u>	<u>\$ 30,424</u>	<u>\$ 22,487</u>	<u>\$ 25,952</u>	<u>\$ 12,690</u>	<u>\$ 13,489</u>	<u>\$ 39,775</u>	<u>\$ -</u>	<u>\$ 168,696</u>
Current period gross charge-offs	\$ -	\$ 114	\$ -	\$ 51	\$ -	\$ -	\$ 190	\$ -	\$ 355
Agricultural									
Pass	\$ 9,045	\$ 6,893	\$ 15,988	\$ 11,829	\$ 13,875	\$ 35,349	\$ 32,117	\$ -	\$ 125,096
Special Mention	285	-	419	1,036	806	4,867	3,365	-	10,778
Substandard	1,165	231	4,246	11,236	2,978	1,323	715	-	21,894
Total Agricultural	<u>\$ 10,495</u>	<u>\$ 7,124</u>	<u>\$ 20,653</u>	<u>\$ 24,101</u>	<u>\$ 17,659</u>	<u>\$ 41,539</u>	<u>\$ 36,197</u>	<u>\$ -</u>	<u>\$ 157,768</u>
Current period gross charge-offs	\$ -	\$ -	\$ 11	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11
Real Estate - Residential									
Pass	\$ 2,634	\$ 4,189	\$ 1,810	\$ 9,315	\$ 5,825	\$ 8,980	\$ 11	\$ -	\$ 32,764
Special Mention	-	-	-	-	-	149	-	-	149
Substandard	-	-	-	-	-	229	-	-	229
Total Real Estate - Residential	<u>\$ 2,634</u>	<u>\$ 4,189</u>	<u>\$ 1,810</u>	<u>\$ 9,315</u>	<u>\$ 5,825</u>	<u>\$ 9,358</u>	<u>\$ 11</u>	<u>\$ -</u>	<u>\$ 33,142</u>
Current period gross charge-offs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Real Estate -Commercial									
Pass	\$ 126,156	\$ 116,542	\$ 128,720	\$ 166,246	\$ 136,927	\$ 309,406	\$ 6,368	\$ -	\$ 990,365
Special Mention	1,183	-	-	238	941	1,756	-	-	4,118
Substandard	-	-	-	368	409	8,684	-	-	9,461
Total Real Estate -Commercial	<u>\$ 127,339</u>	<u>\$ 116,542</u>	<u>\$ 128,720</u>	<u>\$ 166,852</u>	<u>\$ 138,277</u>	<u>\$ 319,846</u>	<u>\$ 6,368</u>	<u>\$ -</u>	<u>\$ 1,003,944</u>
Current period gross charge-offs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Real Estate -Construction									
Pass	\$ 9,175	\$ 12,674	\$ 6,240	\$ 3,516	\$ 1,627	\$ 1,069	\$ 1,325	\$ -	\$ 35,626
Special Mention	-	-	4,396	-	-	-	-	-	4,396
Total Real Estate -Construction	<u>\$ 9,175</u>	<u>\$ 12,674</u>	<u>\$ 10,636</u>	<u>\$ 3,516</u>	<u>\$ 1,627</u>	<u>\$ 1,069</u>	<u>\$ 1,325</u>	<u>\$ -</u>	<u>\$ 40,022</u>
Current period gross charge-offs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Equity LOC									
Pass	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 51,149	\$ 2,365	\$ 53,514
Special Mention	-	-	-	-	-	-	-	93	93
Substandard	-	-	-	-	-	-	887	100	987
Total Equity LOC	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 52,036</u>	<u>\$ 2,558</u>	<u>\$ 54,594</u>
Current period gross charge-offs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 66	\$ -	\$ 66
Total									
Pass	\$ 170,887	\$ 170,722	\$ 175,020	\$ 216,773	\$ 170,125	\$ 367,954	\$ 130,078	\$ 2,365	\$ 1,403,924
Special Mention	1,468	-	4,815	1,274	1,812	6,772	3,838	93	20,072
Substandard	1,167	231	4,471	11,689	4,141	10,575	1,796	100	34,170
Total	<u>\$ 173,522</u>	<u>\$ 170,953</u>	<u>\$ 184,306</u>	<u>\$ 229,736</u>	<u>\$ 176,078</u>	<u>\$ 385,301</u>	<u>\$ 135,712</u>	<u>\$ 2,558</u>	<u>\$ 1,458,166</u>
Current period gross charge-offs	\$ -	\$ 114	\$ 11	\$ 51	\$ -	\$ -	\$ 256	\$ -	\$ 432
Auto									
Performing	\$ -	\$ -	\$ 15,923	\$ 14,577	\$ 5,613	\$ 3,161	\$ -	\$ -	\$ 39,274
Non-performing	-	-	191	159	233	163	-	-	746
Total Auto	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 16,114</u>	<u>\$ 14,736</u>	<u>\$ 5,846</u>	<u>\$ 3,324</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 40,020</u>
Current period gross charge-offs	\$ -	\$ -	\$ 107	\$ 219	\$ 41	\$ 161	\$ -	\$ -	\$ 528
Other									
Performing	\$ 5,854	\$ 6,203	\$ 1,981	\$ 2,962	\$ 122	\$ 24	\$ 440	\$ -	\$ 17,586
Non-performing	-	21	-	-	-	-	-	-	21
Total Other	<u>\$ 5,854</u>	<u>\$ 6,224</u>	<u>\$ 1,981</u>	<u>\$ 2,962</u>	<u>\$ 122</u>	<u>\$ 24</u>	<u>\$ 440</u>	<u>\$ -</u>	<u>\$ 17,607</u>
Current period gross charge-offs	\$ -	\$ 39	\$ 46	\$ 41	\$ 2	\$ 7	\$ -	\$ -	\$ 135
Total									
Performing	\$ 5,854	\$ 6,203	\$ 17,904	\$ 17,539	\$ 5,735	\$ 3,185	\$ 440	\$ -	\$ 56,860
Non-performing	-	21	191	159	233	163	-	-	767
Total	<u>\$ 5,854</u>	<u>\$ 6,224</u>	<u>\$ 18,095</u>	<u>\$ 17,698</u>	<u>\$ 5,968</u>	<u>\$ 3,348</u>	<u>\$ 440</u>	<u>\$ -</u>	<u>\$ 57,627</u>
Total Loans	<u>\$ 179,376</u>	<u>\$ 177,177</u>	<u>\$ 202,401</u>	<u>\$ 247,434</u>	<u>\$ 182,046</u>	<u>\$ 388,649</u>	<u>\$ 136,152</u>	<u>\$ 2,558</u>	<u>\$ 1,515,793</u>
Total gross charge-offs	\$ -	\$ 153	\$ 164	\$ 311	\$ 43	\$ 168	\$ 256	\$ -	\$ 1,095

The following table shows the ending balance of nonperforming loans by loan category as of the date indicated:

(in thousands)	Non-Performing Loans					
	March 31, 2026			December 31, 2025		
	Nonaccrual with no allowance for credit losses	Total nonaccrual	Past due 90 days or more and still accruing	Nonaccrual with no allowance for credit losses	Total nonaccrual	Past due 90 days or more and still accruing
Commercial	\$ 346	\$ 735	\$ -	\$ 458	\$ 611	\$ -
Agricultural	7,444	10,064	48	7,157	10,509	-
Real estate – residential	211	211	-	215	215	-
Real estate – commercial	1,523	1,523	-	2,000	2,000	-
Real estate – construction & land development	-	-	-	-	-	-
Equity lines of credit	914	914	-	988	988	-
Auto	641	641	-	745	745	-
Other	31	31	-	21	21	-
Total Gross Loans	\$ 11,110	\$ 14,119	\$ 48	\$ 11,584	\$ 15,089	\$ -

The Company places loans 90 days or more past due on nonaccrual status unless the loan is well-collateralized and in the process of collection. A loan is considered to be in the process of collection if, based on a probable specific event, it is expected that the loan will be repaid or brought current. Generally, this collection period would not exceed 90 days. When a loan is placed on nonaccrual status the Company's general policy is to reverse and charge against current income previously accrued but unpaid interest. Interest income on such loans is subsequently recognized only to the extent that cash is received, and future collection of principal is deemed by management to be probable. Where the collectability of the principal or interest on a loan is considered to be doubtful by management, it is placed on nonaccrual status prior to becoming 90 days delinquent.

The following tables show interest reversed against interest income for loans placed on nonaccrual status during the three months ended March 31, 2026 and 2025.

Three months ended:

(in thousands)	March 31, 2026	March 31, 2025
Commercial	\$ 3	\$ 4
Agricultural	-	1
Real estate – residential	-	-
Real estate – commercial	-	-
Equity lines of credit	6	4
Auto	3	3
Other	1	1
Total	\$ 13	\$ 13

There were no loan modifications to borrowers experiencing financial difficulty during the three months ended March 31, 2026

The following table presents the amortized cost basis of loans at March 31, 2025, that were both experiencing financial difficulty and modified during the three months ended March 31, 2025, by class and by type of modification. The percentage of the amortized cost basis of loans that were modified to borrowers in financial distress as compared to the amortized cost basis of each class of financing receivable is also presented below.

(in thousands)	Term Extension	
	Amortized Cost Basis	Total Class of Financing Receivable
Agricultural	6,638	5.91%
Real estate – commercial	772	0.12%
Total	\$ 7,410	0.73%

The following table presents the financial effect of the loan modifications presented above to borrowers experiencing financial difficulty as of March 31, 2025:

	Weighted-Average Term Extension (in months)
Agricultural	5.4
Real estate – commercial	3.0
Total	5.1

Loans with payment defaults by borrowers experiencing financial difficulty during the three months ended March 31, 2026, which had material modifications in rate, term or principal forgiveness during the twelve months prior to default consisted of one commercial real estate loan totaling \$71 thousand. Loans with payment defaults by borrowers experiencing financial difficulty during the three months ended March 31, 2025, which had material modifications in rate, term or principal forgiveness during the twelve months prior to default consisted of one Agricultural loan totaling \$2.0 million. This loan had a payment during the current quarter which brought it current as of March 31, 2025, under its modified terms.

The following tables show the allocation of the allowance for credit losses at the dates indicated, in thousands:

Three Months Ended March 31, 2026:	Real Estate-Commercial								Equity LOC	Auto	Other	Total
	Commercial	Agricultural	Residential	Commercial	Construction							
Allowance for credit losses												
Beginning balance	\$ 3,246	\$ 3,973	\$ 258	\$ 10,605	\$ 514	\$ 502	\$ 591	\$ 270	\$ 19,959			
Charge-offs	(99)	(7)	-	-	-	-	(228)	(7)	(341)			
Recoveries	13	-	-	-	-	-	79	12	104			
Provision for (recovery of) credit losses	(6)	102	(21)	(307)	(156)	(13)	49	(49)	(401)			
Ending balance	<u>\$ 3,154</u>	<u>\$ 4,068</u>	<u>\$ 237</u>	<u>\$ 10,298</u>	<u>\$ 358</u>	<u>\$ 489</u>	<u>\$ 491</u>	<u>\$ 226</u>	<u>\$ 19,321</u>			

Three Months Ended March 31, 2025:	Real Estate-Commercial								Equity LOC	Auto	Other	Total
	Commercial	Agricultural	Residential	Commercial	Construction							
Allowance for credit losses												
Beginning balance	\$ 1,265	\$ 1,802	\$ 102	\$ 7,459	\$ 815	\$ 460	\$ 1,215	\$ 78	\$ 13,196			
Charge-offs	(165)	-	-	-	-	-	(119)	(28)	(312)			
Recoveries	4	-	1	-	-	-	177	3	185			
Provision for (recovery of) credit losses	182	(37)	8	176	(23)	93	(190)	41	250			
Ending balance	<u>\$ 1,286</u>	<u>\$ 1,765</u>	<u>\$ 111</u>	<u>\$ 7,635</u>	<u>\$ 792</u>	<u>\$ 553</u>	<u>\$ 1,083</u>	<u>\$ 94</u>	<u>\$ 13,319</u>			

The following tables summarize the activity in the reserve for unfunded commitments, which is recorded on the balance sheet within other liabilities, for the three months ended March 31, 2026 and 2025.

Three months ended:

(in thousands)	March 31, 2026	March 31, 2025
Beginning balance	\$ 580	\$ 620
Provision for credit losses	71	-
Ending balance	<u>\$ 651</u>	<u>\$ 620</u>

The following tables show an aging analysis of the loan portfolio by the time past due, in thousands:

March 31, 2026	Aging				Total Past Due and Nonaccrual		Current	Total
	30-59 Days Past Due	60-89 Days Past Due	90 Days and Still Accruing	Nonaccrual	Nonaccrual			
Commercial	\$ 1,925	\$ 528	\$ -	\$ 735	\$ 3,188	\$ 160,379	\$ 163,567	
Agricultural	1,112	92	48	10,064	11,316	134,689	146,005	
Real estate – residential	-	15	-	211	226	32,111	32,337	
Real estate – commercial	2,490	5,033	-	1,523	9,046	1,006,740	1,015,786	
Real estate - construction & land	1,043	-	-	-	1,043	39,869	40,912	
Equity Lines of Credit	859	47	-	914	1,820	54,182	56,002	
Auto	791	126	-	641	1,558	33,499	35,057	
Other	76	20	-	31	127	15,940	16,067	
Total	<u>\$ 8,296</u>	<u>\$ 5,861</u>	<u>\$ 48</u>	<u>\$ 14,119</u>	<u>\$ 28,324</u>	<u>\$ 1,477,409</u>	<u>\$ 1,505,733</u>	

December 31, 2025	Aging				Total Past Due and Nonaccrual		Current	Total
	30-59 Days Past Due	60-89 Days Past Due	90 Days and Still Accruing	Nonaccrual	Nonaccrual			
Commercial	\$ 2,809	\$ 572	\$ -	\$ 611	\$ 3,992	\$ 164,704	\$ 168,696	
Agricultural	395	-	-	10,509	10,904	146,864	157,768	
Real estate – residential	15	-	-	215	230	32,912	33,142	
Real estate – commercial	1,160	-	-	2,000	3,160	1,000,784	1,003,944	
Real estate - construction & land	1,466	-	-	-	1,466	38,556	40,022	
Equity Lines of Credit	835	191	-	988	2,014	52,580	54,594	
Auto	943	159	-	745	1,847	38,173	40,020	
Other	45	1	-	21	67	17,540	17,607	
Total	<u>\$ 7,668</u>	<u>\$ 923</u>	<u>\$ -</u>	<u>\$ 15,089</u>	<u>\$ 23,680</u>	<u>\$ 1,492,113</u>	<u>\$ 1,515,793</u>	



The following tables present the amortized cost basis of collateral dependent loans by class of loans at March 31, 2026 in thousands:

	Equipment	Crops	Livestock	Farmland	Commercial -1st Deed	SFR-1st Deed	SFR-2nd Deed	SFR-3rd Deed	Total
Commercial	\$ 95	\$ -	\$ -	\$ -	\$ -	\$ 152	\$ 183	\$ -	\$ 430
Agricultural	-	4,588	225	2,595	2,241	311	-	-	9,960
Real estate – residential	-	-	-	-	-	145	-	-	145
Real estate – commercial	-	-	-	-	968	241	106	32	1,347
Equity Lines of Credit	-	-	-	-	-	110	292	-	402
Total	\$ 95	\$ 4,588	\$ 225	\$ 2,595	\$ 3,209	\$ 959	\$ 581	\$ 32	\$ 12,284

The following tables present the amortized cost basis of collateral dependent loans by class of loans at December 31, 2025 in thousands:

	Equipment	Crops	Livestock	Farmland	Commercial -1st Deed	SFR-1st Deed	SFR-2nd Deed	SFR-3rd Deed	Total
Commercial	\$ 111	\$ -	\$ -	\$ -	\$ -	\$ 161	\$ -	\$ -	\$ 272
Agricultural	-	4,873	225	2,749	2,241	311	-	-	10,399
Real estate – residential	-	-	-	-	-	145	-	-	145
Real estate – commercial	-	-	-	-	1,399	245	112	37	1,793
Equity Lines of Credit	-	-	-	-	-	-	398	-	398
Total	\$ 111	\$ 4,873	\$ 225	\$ 2,749	\$ 3,640	\$ 862	\$ 510	\$ 37	\$ 13,007

Other Real Estate Owned

Other real estate owned relates to real estate acquired in full or partial settlement of loan obligations. On March 31, 2026, and December 31, 2025, other real estate owned totaled \$226,000, consisting of two single family residential real estate (SFR) properties. There was one agricultural loan with a balance of \$2,000,000 secured by equipment, farmland and a small residential real estate property and one equity line of credit totaling \$111,000 secured by SFR property for which formal foreclosure proceedings were in process at March 31, 2026. There was one agricultural loan with a balance of \$2,000,000 secured by equipment, farmland and a small residential real estate property for which formal foreclosure proceedings were in process at December 31, 2025

5. COMMITMENTS AND CONTINGENCIES

The Company is party to claims and legal proceedings arising in the ordinary course of business. In the opinion of the Company's management, the amount of ultimate liability with respect to such proceedings will not have a material adverse effect on the financial condition or result of operations of the Company taken as a whole. In the normal course of business, there are various outstanding commitments to extend credit, which are not reflected in the financial statements, including loan commitments of \$247 million and \$248.6 million at March 31, 2026 and December 31, 2025, respectively

Of the loan commitments outstanding at March 31, 2026, \$16 million are real estate construction loan commitments that are expected to fund within the next twelve months. The remaining commitments primarily relate to revolving lines of credit or other commercial loans, and many of these are expected to expire without being drawn upon. Therefore, the total commitments do not necessarily represent future cash requirements. Each loan commitment and the amount and type of collateral obtained, if any, are evaluated on an individual basis. Collateral held varies, but may include real property, bank deposits, debt or equity securities or business assets. The reserve for unfunded commitments at March 31, 2026 and December 31, 2025 totaled \$650 thousand and \$580 thousand, respectively.

Stand-by letters of credit are conditional commitments written to guarantee the performance of a customer to a third party. These guarantees are primarily related to the purchases of inventory by commercial customers and are typically short-term in nature. Credit risk is similar to that involved in extending loan commitments to customers and accordingly, evaluation and collateral requirements similar to those for loan commitments are used. Stand-by letters of credit totaled \$5.3 million and \$1.6 million on March 31, 2026 and December 31, 2025, respectively.

6. EARNINGS PER SHARE

Basic earnings per share is computed by dividing income available to common shareholders by the weighted average number of common shares outstanding for the period. Diluted earnings per share reflects the potential dilution that could occur if securities or other contracts to issue common stock, such as stock options, result in the issuance of common stock which shares in the earnings of the Company. The treasury stock method has been applied to determine the dilutive effect of stock options in computing diluted earnings per share.

(In thousands, except per share data)	For the Three Months Ended	
	March 31,	
	2026	2025
Net Income:		
Net income	\$ 9,763	\$ 7,180
Earnings Per Share:		
Basic earnings per share	\$ 1.40	\$ 1.21
Diluted earnings per share	\$ 1.38	\$ 1.20
Weighted Average Number of Shares Outstanding:		
Basic shares	6,984	5,911
Effect of dilutive stock options and restricted stock	89	91
Diluted shares	7,073	6,002

Stock options and RSUs having an antidilutive effect during the three months ended March 31, 2026 totaled 10,963. There were no stock options or RSUs having an antidilutive effect during the three months ended March 31, 2025.

7. STOCK-BASED COMPENSATION

In May 2022, the Company's shareholders approved the 2022 Equity Incentive Plan (the "2022 Plan"), which provides for the grant of up to 576,550 shares of common stock, including 126,550 shares that remained available for grant under the 2013 Stock Option Plan when the 2022 Plan was adopted. The 2022 Plan provides for the grant of incentive stock options, nonqualified stock options, stock appreciation rights, restricted stock, restricted stock units and other stock-based awards. The frequency, amount and terms of stock-based awards may be determined by the Board of Directors or its compensation committee, consistent with the terms and purposes of the 2022 plan.

In May 2013, the Company established the 2013 Stock Option Plan (the "2013 Plan") for which 35,792 shares of common stock are reserved. With the establishment of the Company's 2022 Equity Incentive Plan no further options may be issued under the 2013 Plan, though options previously granted continue to be outstanding and governed by the 2013 Stock Option Plan.

Options granted during the three months ended March 31, 2026 consisted of 80,500 options granted under the 2022 Plan. No stock options were granted during the three months ended March 31, 2025. The fair value of each option granted in 2026 was estimated on the date of grant using the following assumptions.

	2026
Weighted-average expected life of stock options (in years)	6.0
Weighted-average risk free interest rate	3.98%
Weighted-average annualized volatility	35.8%
Weighted-average dividend yields	2.60%
Weighted-average fair value of options granted during the three months ended March 31, 2026	\$ 16.03

A summary of the activity within the 2013 Plan follows:

	Shares	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term in Years	Intrinsic Value
Options outstanding at January 1, 2025	131,847	\$ 22.58		
Options exercised	(45,505)	22.64		
Options cancelled	(3,200)	22.19		
Options outstanding at December 31, 2025	83,142	\$ 22.56		
Options cancelled	(2,400)	\$ 23.34		
Options exercised	(44,950)	24.40		
Options outstanding at March 31, 2026	35,792	\$ 21.45	1.6	\$ 979,627
Options exercisable at March 31, 2026	35,792	\$ 21.45	1.6	\$ 979,627

A summary of options activity within the 2022 Plan follows:

	Shares	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term in Years	Intrinsic Value
Options outstanding at January 1, 2025	210,200	\$ 32.55		
Options granted	30,803	31.09		
Options cancelled	(21,980)	32.41		
Options exercised	(5,100)	31.36		
Options outstanding at December 31, 2025	213,923	\$ 32.38		
Options granted	80,500	50.30		
Options cancelled	(1,200)	34.07		
Options exercised	(13,654)	31.48		
Options outstanding at March 31, 2026	279,569	\$ 37.58	7.7	\$ 4,111,665
Options exercisable at March 31, 2026	110,789	\$ 32.01	6.7	\$ 1,861,827
Options expected to vest after March 31, 2026	149,894	\$ 41.23	8.3	\$ 1,243,669

As of March 31, 2026, there was \$2 million in total unrecognized compensation cost related to non-vested stock options under the 2022 plan. That cost is expected to be recognized over a weighted average period of 4.4 years. There were no unrecognized costs remaining under the 2013 plan as of March 31, 2026.

Information related to the stock options plans during the three months ended March 31, 2026 and 2025

	2026	2025
Fair value of options vested	\$ 173,000	\$ 193,000
Intrinsic value of options exercised	\$ 1,464,000	\$ 372,000
Cash received from option exercises	\$ 1,387,000	\$ 329,000
Tax benefit from option exercises	\$ 220,000	\$ 17,000
Compensation cost	\$ 101,000	\$ 67,000
Tax benefit associated with compensation cost	\$ 6,000	\$ 5,000

During the three months ended March 31, 2026, the Company granted 35,400 restricted stock units with a weighted-average fair value of \$47.07 per share and a weighted-average vesting period of 4.8 years. Compensation costs related to these units during the three months ended March 31, 2026, and March 31, 2025, were \$19,000 and \$14,000 respectively.

8. INCOME TAXES

The Company files its income taxes on a consolidated basis with its subsidiary. Income tax expense is the total of current year income tax due or refundable and the change in deferred tax assets and liabilities.

Deferred tax assets and liabilities are recognized for the tax consequences of temporary differences between the reported amount of assets and liabilities and their tax bases. Deferred tax assets and liabilities are adjusted for the effects of changes in tax laws and rates on the date of enactment. A valuation allowance is recognized if, based on the weight of available evidence, management believes it is more likely than not that some portion or all of the deferred tax assets will not be realized. On the consolidated balance sheet, net deferred tax assets are included in accrued interest receivable and other assets.

When tax returns are filed, it is highly certain that some positions taken would be sustained upon examination by the taxing authorities, while others are subject to uncertainty about the merits of the position taken or the amount of the position that would be ultimately sustained. The benefit of a tax position is recognized in the financial statements in the period during which, based on all available evidence, management believes it is more likely than not that the position will be sustained upon examination, including the resolution of appeals or litigation processes, if any. Tax positions taken are not offset or aggregated with other positions. Tax positions that meet the more-likely-than-not recognition threshold are measured as the largest amount of tax benefit that is more than 50 percent likely of being realized upon settlement with the applicable taxing authority. The portion of the benefits associated with tax positions taken that exceeds the amount measured as described above is reflected as a liability for unrecognized tax benefits in the accompanying balance sheet along with any associated interest and penalties that would be payable to the taxing authorities upon examination.

Interest expense and penalties associated with unrecognized tax benefits, if any, are classified as income tax expense in the consolidated statements of income. There have been no significant changes to unrecognized tax benefits or accrued interest and penalties for the three months ended March 31, 2026 and 2025.

9. FAIR VALUE MEASUREMENT

FASB ASC 820, "Fair Value Measurement and Disclosures," defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. FASB ASC 820 also establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

The Company measures fair value under the fair value hierarchy described below.

Level 1: Quoted prices for identical instruments traded in active exchange markets.

Level 2: Quoted prices (unadjusted) for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active and model-based valuation techniques for which all significant assumptions are observable or can be corroborated by observable market data.

Level 3: Model based techniques that use one significant assumption not observable in the market. These unobservable assumptions reflect the Company's estimates of assumptions that market participants would use on pricing the asset or liability. Valuation techniques include management judgment and estimation which may be significant.

In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, the level in the fair value hierarchy within which the fair value measurement in its entirety falls has been determined based on the lowest level input that is significant to the fair value measurement in its entirety. The Company's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the asset or liability.

Management monitors the availability of observable market data to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

Management evaluates the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total assets, total liabilities or total earnings.

Fair Value of Financial Instruments

FASB ASC 825, Financial Instruments, requires disclosure about fair value of financial instruments, including those financial assets and financial liabilities that are not required to be measured and reported at fair value on a recurring or nonrecurring basis. ASC 825 excludes certain financial instruments and all nonfinancial instruments from its disclosure requirements. Accordingly, the aggregate fair value amounts presented may not necessarily represent the underlying fair value of the Company. The carrying amounts and estimated fair values of the Company's financial instruments are presented in the following tables whether or not recognized on the Consolidated Balance Sheets at fair value.

The carrying amounts and estimated fair values of financial instruments, at March 31, 2026 follows in thousands:

Financial assets:	Carrying Value	Fair Value Measurements at March 31, 2026, Using:			Total Fair Value
		Level 1	Level 2	Level 3	
Loans, net	\$ 1,486,412	\$ -	\$ -	\$ 1,440,871	\$ 1,440,871
Financial liabilities:					
Time deposits	213,400		213,264		213,264
Repurchase agreements	99,439	-	99,439	-	99,439
Borrowings	16,021	-	15,725		15,725

The carrying amounts and estimated fair values of financial instruments, at December 31, 2025 follows, in thousands:

Financial assets:	Carrying Value	Fair Value Measurements at December 31, 2025, Using:			Total Fair Value
		Level 1	Level 2	Level 3	
Loans, net	\$ 1,495,834	\$ -	\$ -	\$ 1,494,830	\$ 1,494,830
Financial liabilities:					
Time deposits	210,729		209,147		209,147
Repurchase agreements	97,855	-	97,855	-	97,855
Borrowings	21,013	-	20,599		20,599

The methods and assumptions used to estimate the fair value of each class of financial instruments not measured at fair value are as follows:

Cash and cash equivalents - The carrying values of cash and due from banks are of such short duration that carrying value reasonably approximates fair value.

Loans - Loans are generally valued by discounting expected cash flows using market inputs with adjustments based on cohort level assumptions for certain loan types as well as internally developed estimates at a business segment level. Due to the significance of the unobservable market inputs and assumptions, as well as the absence of a liquid secondary market for most loans, these loans are classified as Level 3. Nonaccrual loans are written down and reported at their estimated recovery value which approximates their fair value and classified as Level 3.

FHLB/FRB stock -The carrying value of restricted equity investments approximates fair value based on the redemption provisions of the issuer and classified as Level 2.

Deposits - The estimated fair value of deposits with no stated maturity, such as demand deposit accounts, money market accounts, and savings accounts was the amount payable on demand at the reporting date. The fair value of time deposits was estimated based on a discounted cash flow technique using Level 3 inputs appropriate to the contractual maturity.

Repurchase agreements - The fair value of the repurchase agreement is based on Level 2 inputs. The primary inputs used in the valuation include the market interest rate and the credit quality of the underlying securities.

Borrowings - The cash flows were calculated using the contractual features of the borrowing and then discounted using observable market rates.

Because no market exists for a significant portion of the Company's financial instruments, fair value estimates are based on judgments regarding current economic conditions, risk characteristics of various financial instruments and other factors. Those estimates that are subjective in nature and involve uncertainties and matters of significant judgment and therefore cannot be determined with precision are included in Level 3. Changes in assumptions could significantly affect the fair values presented.

These estimates do not reflect any premium or discount that could result from offering the Company's entire holdings of a particular financial instrument for sale at one time, nor do they attempt to estimate the value of anticipated future business related to the instruments. In addition, the tax ramifications related to the realization of unrealized gains and losses can have a significant effect on fair value estimates and have not been considered in any of these estimates.

The following tables present information about the Company's assets and liabilities measured at fair value on a recurring and non-recurring basis as of March 31, 2026 and December 31, 2025, and indicate the fair value hierarchy of the valuation techniques utilized by the Company to determine such fair value:

Assets and liabilities measured at fair value on a recurring basis at March 31, 2026 are summarized below, in thousands:

	Total Fair Value	Fair Value Measurements at March 31, 2026 Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets:				
U.S. Government-sponsored agencies collateralized by mortgage obligations-residential	\$ 245,025	\$ -	\$ 245,025	\$ -
U.S. Government agencies collateralized by mortgage obligations-commercial	136,787	-	136,787	-
Obligations of states and political subdivisions	87,920	-	87,920	-
	<u>\$ 469,732</u>	<u>\$ -</u>	<u>\$ 469,732</u>	<u>\$ -</u>

Assets and liabilities measured at fair value on a recurring basis at December 31, 2025 are summarized below, in thousands:

	Total Fair Value	Fair Value Measurements at December 31, 2025 Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets:				
U.S. Government-sponsored agencies collateralized by mortgage obligations - residential	\$ 253,165	\$ -	\$ 253,165	\$ -

U.S. Government-agencies collateralized by mortgage obligations - commercial	134,764	-	134,764	-
Obligations of states and political subdivisions	88,666	-	88,666	-
	<u>\$ 476,595</u>	<u>\$ -</u>	<u>\$ 476,595</u>	<u>\$ -</u>

The fair value of securities available-for-sale equals quoted market price, if available. If quoted market prices are not available, fair value is determined using quoted market prices for similar securities or matrix pricing. There were no changes in the valuation techniques used during 2026 or 2025. Transfers between hierarchy measurement levels are recognized by the Company as of the beginning of the reporting period. Changes in fair market value are recorded in other comprehensive income.

Assets and liabilities measured at fair value on a non-recurring basis at March 31, 2026 are summarized below, in thousands:

	Total Fair Value	Fair Value Measurements at March 31, 2026 Using			Total Losses Three Months Ended March 31, 2026
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Assets:					
Collateral-dependent loans					
Commercial	\$ 81	\$ -	\$ -	\$ 81	\$ 239
Agricultural	966	-	-	966	207
Total	\$ 1,047	\$ -	\$ -	\$ 1,047	\$ 446
Other Real Estate Owned:					
RE – Residential	\$ 91	\$ -	\$ -	\$ 91	\$ -
Equity lines of credit	135	-	-	135	-
Total	\$ 226	\$ -	\$ -	\$ 226	\$ -

Assets and liabilities measured at fair value on a non-recurring basis at December 31, 2025 are summarized below, in thousands:

	Total Fair Value	Fair Value Measurements at December 31, 2025 Using			Total Losses Three Months Ended March 31, 2025
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Assets:					
Collateral-dependent loans					
Commercial	\$ 84	\$ -	\$ -	\$ 84	\$ -
Agricultural	1,904	-	-	1,904	-
Total	\$ 1,988	\$ -	\$ -	\$ 1,988	\$ -
Other Real Estate Owned:					
RE – Residential	91	-	-	91	-
Equity lines of credit	135	-	-	135	-
Total	\$ 226	\$ -	\$ -	\$ 226	\$ -

The following methods were used to estimate fair value.

Collateral-Dependent Loans: The Bank does not record loans at fair value on a recurring basis. However, from time to time, fair value adjustments are recorded on these loans to reflect partial write-downs, through charge-offs or specific reserve allowances, that are based on fair value estimates of the underlying collateral. The fair value estimates for collateral-dependent loans are generally based on recent real estate appraisals or broker opinions, obtained from independent third parties, which are frequently adjusted by management to reflect current conditions and estimated selling costs (Level 3). Impairment charges recognized during the three months ended March 31, 2026, related to the above collateral dependent loans, totaled \$446 thousand. There were no impairment changes recognized during the three months ended March 31, 2025. The collateral-dependent loans at March 31, 2026, consists of ten loans which had been allocated specific credit reserves. The collateral-dependent loans at December 31, 2025, consist solely of nine loans which had been allocated a specific credit reserve.

Other Real Estate: Nonrecurring adjustments to certain real estate properties classified as other real estate owned are measured at the lower of carrying amount or fair value, less costs to sell. In cases where the carrying amount exceeds the fair value, less costs to sell, an impairment loss is recognized. Fair values are generally based on third party appraisals of the property which are commonly adjusted by management to reflect current conditions and selling costs (Level 3).

Appraisals for both collateral-dependent loans and other real estate are performed by certified general appraisers (for commercial properties) or certified residential appraisers (for residential properties) whose qualifications and licenses have been reviewed and verified by the Company. Once received, a member of the Loan Administration Department reviews the assumptions and approaches utilized in the appraisal as well as the overall resulting fair value in comparison with independent data sources such as recent market data or industry-wide statistics. On a quarterly basis, the Company compares the actual selling price of similar collateral that has been liquidated to the most recent appraised value for unsold properties to determine what additional adjustment, if any,

should be made to the appraisal value to arrive at fair value. Adjustments are routinely made in the appraisal process by the independent appraisers to adjust for differences between the comparable sales and income data available.

The following table presents quantitative information about Level 3 fair value measurements for financial instruments measured at fair value on a non-recurring basis at March 31, 2026 and December 31, 2025 (dollars in thousands):

Description	Fair Value 3/31/2026	Fair Value 12/31/2025	Valuation Technique	Significant Unobservable Input	Range (Weighted Average) 3/31/2026	Range (Weighted Average) 12/31/2025
Collateral-dependent loans:						
Commercial	\$ 81	\$ 84	Third Party appraisals	Management Adjustments to Reflect Current Conditions and Selling Costs	12% - 100% (79%)	14% - 100% (45%)
Agricultural	966	1,904	Third Party appraisals	Management Adjustments to Reflect Current Conditions and Selling Costs	1% - 100% (63%)	2% - 100% (43%)
Total	\$ 1,047	\$ 1,988				
Other Real Estate:						
RE – Residential	\$ 91	\$ 91	Third Party appraisals	Management Adjustments to Reflect Current Conditions and Selling Costs	60%	60%
Equity lines of credit	135	135	Third Party appraisals	Management Adjustments to Reflect Current Conditions and Selling Costs	10%	10%
	\$ 226	\$ 226				

10. OTHER COMPREHENSIVE LOSS

The changes in the accumulated balances for each component of other comprehensive loss, net of tax for the three months ended March 31, 2025 and March 31, 2026 were as follows:

	Unrealized Losses on AFS Securities	Accumulated Comprehensive Loss, net of tax
Beginning Balance, January 1, 2025	\$ (35,698)	\$ (25,145)
Current year-to-date other comprehensive income	5,513	3,883
Ending balance, March 31, 2025	<u>\$ (30,185)</u>	<u>\$ (21,262)</u>
Beginning Balance, January 1, 2026	\$ (14,895)	\$ (10,491)
Current year-to-date other comprehensive income	(3,722)	(2,623)
Ending balance, March 31, 2026	<u>\$ (18,617)</u>	<u>\$ (13,114)</u>

11. BUSINESS COMBINATIONS - ACQUISITION OF CONERSTONE COMMUNITY BANCORP

On July 1, 2025, pursuant to a previously announced Agreement and Plan of Reorganization and Merger dated as of January 18, 2025 (the "Merger Agreement") between the Company and Cornerstone Community Bancorp ("Cornerstone"), Cornerstone merged with and into the Company with the Company continuing as the surviving corporation (the "Merger"). Immediately after the Merger, Cornerstone Community Bank ("CCB") the wholly owned bank subsidiary of Cornerstone, merged with and into Plumas Bank, with the Plumas Bank continuing as the surviving bank. The Merger and Bank Merger are collectively referred to as the "Transaction."

As part of its business strategy, the Company regularly reviews its business strategies and opportunities to enhance the value of its franchise, including through acquisitions. The Transaction is consistent with the Company's business strategy, which will (1) expand Plumas's geographic presence in existing and new markets in Northern California, (2) diversify and bring new expertise to Plumas's lending business, and (3) strengthen the Company's talent base.

Pursuant to the terms of the Merger Agreement, upon the completion of the Merger, each share of Cornerstone common stock outstanding immediately prior was converted into the right to receive 0.6608 shares of common stock of the Company and \$9.75 cash, with cash paid in lieu of fractional shares. The total aggregate consideration delivered to holders of Cornerstone common stock in the Merger was 1,003,718 shares of Company common stock and \$16.1 million cash. No contingent consideration was included as part of the purchase price for the acquisition of Cornerstone. The Company also assumed options to purchase 35,000 shares of Cornerstone common stock representing, on an as-converted basis, options to purchase 30,803 shares of the Company's common stock. The value of the total deal consideration was approximately \$61.3 million, which is based upon the average closing trading price of Plumas common stock for the 20 trading days ending on and including the second trading day prior to July 1, 2025, the closing date of the Merger.

Immediately after the Transaction, the newly combined company, operating as Plumas Bancorp with its banking subsidiary, Plumas Bank, had total assets of approximately \$2.3 billion.

The transaction was accounted for using the acquisition method of accounting in accordance with ASC 805, Business Combinations. The following table summarizes the preliminary allocation of the purchase price to the assets acquired and liabilities assumed based on their estimated fair values as of the acquisition date in thousands:

Identifiable Assets:	(in thousands)
Cash and cash equivalents	\$ 51,916
Investment Securities	88,067
Loans	462,489
Core deposit intangible	11,610
Bank premises and equipment	12,567
Bank owned life insurance	16,399
Other assets	16,300
Total identifiable assets acquired	\$ 659,348
Liabilities:	
Deposits:	
Non-interest bearing	\$ 88,557
Interest bearing	
Savings accounts	21,797
Money market accounts	334,289
Time accounts	136,239
Total deposits	580,882
FHLB borrowings	15,000
Subordinated debentures	11,623
Other liabilities	9,240
Total liabilities assumed	\$ 616,745
Net identifiable assets	\$ 42,603
Book value of net assets acquired from Cornerstone	\$ 41,727
Fair value adjustments:	
Loans (net of Cornerstone's deferred costs/fees and allowance)	(9,152)
Bank premises and equipment	(1,123)
Core deposit intangible asset	11,610
Subordinated debentures	379
Time Deposits	(556)
Other	(317)
Total purchase accounting adjustments	\$ 841
Deferred tax asset (tax effect of purchase accounting adjustments at 29.56% plus tax on cash paid on termination of stock options)	35
Fair value of net identifiable assets acquired from Cornerstone	\$ 42,603

Merger consideration (cash payments of \$16.1 million and \$45.2 million in stock)	61,316
Less: fair value of net assets acquired from Cornerstone	(42,603)
Goodwill recognized	<u>\$ 18,713</u>

As a result of the Acquisition, we recorded \$18.7 million in goodwill, which represents the excess of the total purchase price paid over the fair value of the assets acquired, net of the fair values of liabilities assumed. Goodwill mainly reflects expected value created through the combined operations of Plumas Bank and CCB and is not tax deductible. The core deposit intangible will be amortized over 10 years. The fair value of loans includes both credit and interest-related discounts.

The results of operations of Cornerstone have been included in the Company's consolidated financial statements since the acquisition date. It is impracticable to disclose Cornerstone's separate revenue and net income since the acquisition because its operations were fully integrated into the Company's existing business structure immediately upon acquisition, and separate financial information is not maintained.

As part of the acquisition of Cornerstone on July 1, 2025, the Company acquired PCD loans. At acquisition, the Company recorded PCD loans at their purchase price and simultaneously established an allowance for credit losses based on expected credit losses over the life of the loans. A reconciliation of the purchase price of the PCD loans to the par value of these loans follows:

Reconciliation of Purchase Price to Par Value (in thousands):

Par value of Acquired PCD Loans	\$	34,115
Less Credit Mark (ACL)		(315)
Less: Interest Mark (Non-Credit Discount)		(3,609)
Fair Value (Purchase Price)	\$	<u>30,191</u>

The fair value of PCD loans acquired in the Cornerstone acquisition was determined using a DCF model. Key inputs and assumptions included:

- Expected cash flows based on contractual terms adjusted for estimated prepayments and defaults
- Discount rates reflecting current market rates for similar loans, adjusted for credit risk
- Loss expectations derived from historical performance and forward-looking economic forecasts
- Segmentation by loan type (e.g., commercial, consumer, real estate) to reflect differing risk profiles

The resulting fair value represents the present value of expected future cash flows, net of credit losses, and includes a gross-up for the allowance for credit losses under ASC 326.

The following unaudited pro forma financial information presents the combined results of Plumas Bancorp and Cornerstone as if the acquisition had occurred on January 1, 2025, in thousands. Acquisition expenses totaling \$657 thousand, net of tax, are included in the three months ended March 31, 2025, net income. These results are not necessarily indicative of future performance.

Period Ended	Net Interest Income	Net Income
Three Months Ended March 31, 2025	\$ 24,580	\$ 5,120
Three Months Ended March 31, 2026	24,918	9,607

Pro Forma Adjustments Included for the Three Months Ended March 31, 2025:

• Amortization of acquired intangibles	\$	571
• Accretion of discount on loans	\$	455
• Accretion of premium on time deposits acquired	\$	651
• Amortization of discount on subordinated debentures	\$	84
• Income tax benefit of adjustments	\$	133

ART I – FINANCIAL INFORMATION

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Certain matters discussed in this Quarterly Report are forward-looking statements that are subject to risks and uncertainties that could cause actual results to differ materially from those projected in the forward-looking statements. Such risks and uncertainties include, among others, (1) significant increases in competitive pressures in the financial services industry; (2) changes in the interest rate environment resulting in reduced margins; (3) general economic conditions, either nationally or regionally, may be less favorable than expected, resulting in, among other things, a deterioration in credit quality; (4) changes in regulatory environment; (5) loss of key personnel; (6) fluctuations in the real estate market; (7) changes in business conditions and inflation; (8) operational risks including data processing systems failures or fraud; and (9) changes in securities markets. Therefore, the information set forth herein should be carefully considered when evaluating the business prospects of Plumas Bancorp (the “Company”).

When the Company uses in this Quarterly Report the words “anticipate”, “estimate”, “expect”, “project”, “intend”, “commit”, “believe” and similar expressions, the Company intends to identify forward-looking statements. Such statements are not guarantees of performance and are subject to certain risks, uncertainties and assumptions, including those described in this Quarterly Report. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those anticipated, estimated, expected, projected, intended, committed or believed. The future results and stockholder values of the Company may differ materially from those expressed in these forward-looking statements. Many of the factors that will determine these results and values are beyond the Company’s ability to control or predict. For those statements, the Company claims the protection of the safe harbor for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995.

INTRODUCTION

The following discussion and analysis sets forth certain statistical information relating to the Company as of March 31, 2026 and December 31, 2025 and for the three-month periods ended March 31, 2026 and 2025. This discussion should be read in conjunction with the condensed consolidated financial statements and related notes included elsewhere in this Quarterly Report on Form 10-Q and the consolidated financial statements and notes thereto included in Plumas Bancorp’s Annual Report filed on Form 10-K for the year ended December 31, 2025.

Plumas Bancorp trades on The NASDAQ Capital Market under the ticker symbol “PLBC”.

CRITICAL ACCOUNTING POLICIES AND ESTIMATES

There have been no changes to the Company’s critical accounting policies from those disclosed in the Company’s 2025 Annual Report to Shareholders on Form 10-K.

BUSINESS COMBINATIONS - ACQUISITION OF CONERSTONE COMMUNITY BANCORP

On July 1, 2025 (the “Closing Date”), Plumas Bancorp (the “Company”) completed its previously announced acquisition of Cornerstone Community Bancorp (“Cornerstone”) pursuant to an Agreement and Plan of Merger and Reorganization, dated as of January 28, 2025, by and between the Company and Cornerstone (the “Merger Agreement”). Total book value of assets acquired from Cornerstone, excluding fair value adjustments, were \$658 million, gross loans totaled \$478 million, and deposits totaled \$580 million. Goodwill associated with the acquisition of Cornerstone was \$18.7 million; the core deposit intangible was \$11.6 million. In addition, the Company recorded a discount on the acquired loans totaling \$15.8 million. With the completion of the merger, Plumas Bank adds four branches in Anderson, Red Bluff and Redding (two branches), California.

Pursuant to the Merger Agreement, on the Closing Date, Cornerstone merged with and into the Company (the “Merger”) with the Company continuing as the surviving corporation. Immediately following the Merger, Cornerstone’s subsidiary, Cornerstone Community Bank (CCB) merged with and into the Company’s subsidiary, Plumas Bank with Plumas Bank as the surviving bank. Pursuant to the terms of the Merger Agreement, upon the completion of the Merger, each share of Cornerstone common stock outstanding immediately prior was converted into the right to receive 0.6608 shares of common stock of the Company and \$9.75 cash, with cash paid in lieu of fractional shares. The total aggregate consideration delivered to holders of Cornerstone common stock in the Merger was 1,003,718 shares of Company common stock and \$14.8 million cash. In addition, in accordance with the Merger Agreement, the Company paid approximately \$1.3 million to holders of options to purchase Cornerstone common stock that were terminated in connection with the Merger. The Company also assumed options to purchase 35,000 shares of Cornerstone common stock representing, on an as-converted basis, options to purchase 30,803 shares of the Company’s common stock.

In connection with the acquisition of Cornerstone, the Company assumed \$12 million of subordinated debentures, including \$2 million of 4.75% Fixed-to-Floating Rate Subordinated Notes due November 30, 2035 (the “2035 Notes”). The 2035 Notes, which were issued in 2020, have a fixed interest rate of 4.75% for the first ten years and thereafter a quarterly variable interest rate equal to the then current three-month term Secured Overnight Financing Rate (“SOFR”) plus 4.14%. The remaining subordinated notes were called in 2025 and are no longer outstanding. Interest expense recognized on the subordinated notes for the three-months ended March 31, 2026, was \$61 thousand.

RESULTS OF OPERATIONS FOR THE THREE MONTHS ENDED MARCH 31, 2026

Net Income. The Company recorded net income of \$9.8 million for the three months ended March 31, 2026, up from net income of \$7.2 million for the three months ended March 31, 2025. An increase of \$6.6 million in net interest income and a decline of \$580 thousand in the provision for credit losses was partially offset by increases of \$3.8 million in non-interest expense and \$560 thousand in the provision for income taxes and a decline of \$217 thousand in non-interest income. The annualized return on average assets was 1.78% for the three months ended March 31, 2026, down slightly from 1.79% for the three months ended March 31, 2025. The annualized return on average equity decreased from 16.0% during the first quarter of 2025 to 14.9% during the current quarter.

Net interest income increased from \$18.5 million during the three months ended March 31, 2025, to \$25.1 million during the current quarter. The provision for credit losses decreased from \$250 thousand during the first quarter of 2026 to a recovery of \$330 thousand during the current quarter. Non-interest income decreased from \$3.2 million during the three months ended March 31, 2025, to \$3.0 million during the three months ended March 31, 2026. Non-interest expense increased by \$3.8 million from \$11.5 million during the first quarter of 2025 to \$15.3 million during the current quarter.

The provision for income taxes increased by \$560 thousand from \$2.9 million, or 28.5% of pre-tax income, during the three months ended March 31, 2025 to \$3.4 million, or 25.9% of pre-tax income, during the current quarter.

The following is a detailed discussion of each component of the change in net income.

Net interest income before provision for credit losses. Driven primarily by growth in the loan portfolio related to the acquisition of Cornerstone, net interest income increased by \$6.6 million from \$18.5 million during the three months ended March 31, 2025, to \$25.1 million for the three months ended March 31, 2026. The increase in net interest income includes an increase of \$8.8 million in interest income partially offset by an increase of \$2.2 million in interest expense.

Interest and fees on loans increased by \$8.6 million related both to an increase in average balance and an increase in yield. Average loan balances increased by \$495 million, while the average yield on loans increased by 28 basis points from 6.17% during the first quarter of 2025 to 6.45% during the current quarter. We attribute the increase in yield to several factors including the amortization of discount on purchased loans, the repricing of a portion of our commercial real estate loans most of which reprice every five years from the date of origination and growth in fixed rate SBA loans which totaled \$119 million at March 31, 2026, and \$74 million at March 31, 2025. The weighted average rate earned on this portfolio at March 31, 2026, was 8.1%.

Interest on investment securities increased by \$489 thousand related to an increase in yield on investment securities of 15 basis points to 4.27% and an increase in average balance. The increase in investment yields is consistent with the partial restructuring of the investment portfolio during the fourth quarter of 2025 and market conditions. Average investment securities increased from \$444 million during the three months ended March 31, 2025 to \$475 million during the current period.

Interest on cash balances decreased by \$273 thousand related to a decline in average balance of \$18 million and a decrease in average rate paid on cash balances of 71 basis points from 4.52% during the first quarter of 2025 to 3.81% during the current quarter. This decline in yield was mostly related to a decline in rate paid on balances held at the Federal Reserve Bank (FRB). The average rate earned on FRB balances decreased from 4.40% during the first quarter of 2025 to 3.65% during the current quarter.

Interest paid on deposits increased by \$1.7 million and is broken down by product type as follows: money market accounts - \$730 thousand, savings deposits - \$71 thousand and time deposits - \$889 thousand. The increase in interest paid primarily relates to the growth in money market and time deposits related to the acquisition of Cornerstone. The average rate paid on interest-bearing deposits increased from 1.11% during the first quarter of 2025 to 1.52% during the current quarter and primarily relates to an increase in the percentage of average time deposits to average interest-bearing deposits from 13% during the first quarter of 2025 to 22% during the current quarter.

The average rate paid on interest bearing liabilities increased from 1.14% during the 2025 quarter to 1.60% in 2026 related mainly to the increase in the cost of interest-bearing deposits and repurchase agreements.

Net interest margin for the three months ended March 31, 2026, increased 8 basis points to 5.03%, up from 4.95% for the same period in 2025.

The following table presents for the three-month periods indicated the distribution of consolidated average assets, liabilities and shareholders' equity. It also presents the amounts of interest income from interest earning assets and the resultant annualized yields expressed in both dollars and annualized yield percentages, as well as the amounts of interest expense on interest bearing liabilities and the resultant cost expressed in both dollars and annualized rate percentages. Average balances are based on daily averages. Nonaccrual loans are included in the calculation of average loans while nonaccrued interest thereon is excluded from the computation of yields earned:

	For the Three Months Ended March 31, 2026			For the Three Months Ended March 31, 2025		
	Average Balance (in thousands)	Interest (in thousands)	Yield/ Rate	Average Balance (in thousands)	Interest (in thousands)	Yield/ Rate
Interest-earning assets:						
Loans (2) (3)	1,506,838	23,957	6.45%	\$ 1,011,968	\$ 15,396	6.17%
Taxable investment securities	398,218	4,342	4.42%	369,126	3,927	4.31%
Non-taxable investment securities (1)	76,708	657	3.47%	74,883	583	3.16%
Interest-bearing deposits	43,778	411	3.81%	61,409	684	4.52%
Total interest-earning assets	2,025,542	29,367	5.88%	1,517,386	20,590	5.50%
Cash and due from banks	33,036			26,477		
Other assets	165,417			86,335		
Total assets	<u>\$ 2,223,995</u>			<u>\$ 1,630,198</u>		
Interest-bearing liabilities:						
Money market deposits	\$ 432,731	1,875	1.76%	\$ 279,184	\$ 1,145	1.66%
Savings deposits	312,488	277	0.36%	323,449	206	0.26%
Time deposits	210,490	1,434	2.76%	88,386	545	2.50%
Total interest-bearing deposits	955,709	3,586	1.52%	691,019	1,896	1.11%
Other borrowings	17,145	200	4.73%	15,000	145	3.92%
Purchase agreements & other	100,013	442	1.79%	21,190	10	0.19%
Total interest-bearing liabilities	1,072,867	4,228	1.60%	727,209	2,051	1.14%
Non-interest-bearing deposits	838,018			682,495		
Other liabilities	46,881			38,096		
Shareholders' equity	266,229			182,398		
Total liabilities & equity	<u>\$ 2,223,995</u>			<u>\$ 1,630,198</u>		
Cost of funding interest-earning assets (4)			0.85%			0.55%
Net interest income and margin (5)		<u>\$ 25,139</u>	5.03%		<u>\$ 18,539</u>	4.95%

(1) Not computed on a tax-equivalent basis.

(2) Average nonaccrual loan balances of \$14.6 million for 2026 and \$3.8 million for 2025 are included in average loan balances for computational purposes.

(3) Net loan origination costs included in loan interest income for the three-month period ended March 31, 2026 and 2025 were \$292 thousand and \$275 thousand, respectively.

(4) Total annualized interest expense divided by the average balance of total earning assets.

(5) Annualized net interest income divided by the average balance of total earning assets.

The following table sets forth changes in interest income and interest expense for the three-months ended March 31, 2026, and the amount of change attributable to variances in volume, rates and the combination of volume and rates based on the relative changes of volume and rates:

2026 over 2025 change in net interest income for the three months ended March 31,				
(in thousands)				
	Volume (1)	Rate (2)	Mix (3)	Total
Interest-earning assets:				
Loans	\$ 7,529	\$ 693	\$ 339	\$ 8,561
Taxable investment securities	309	98	8	415
Non-taxable investment securities	14	58	2	74
Interest-bearing deposits	(196)	(107)	30	(273)
Total interest income	<u>7,656</u>	<u>742</u>	<u>379</u>	<u>8,777</u>
Interest-bearing liabilities:				
Money market deposits	630	64	36	730
Savings deposits	(7)	81	(3)	71
Time deposits	753	57	79	889
Other borrowings	21	30	4	55
Repurchase agreements & other	37	84	311	432
Total interest expense	<u>1,434</u>	<u>316</u>	<u>427</u>	<u>2,177</u>
Net interest income	<u>\$ 6,222</u>	<u>\$ 426</u>	<u>\$ (48)</u>	<u>\$ 6,600</u>

(1) The volume change in net interest income represents the change in average balance divided by the previous year's rate.

(2) The rate change in net interest income represents the change in rate divided by the previous year's average balance.

(3) The mix change in net interest income represents the change in average balance multiplied by the change in rate.

Provision for credit losses. During the first quarter of 2026 we recorded a recovery of provision for credit losses of \$330 thousand consisting of a recovery of provision for credit losses on loans of \$401 thousand partially offset by an increase in the reserve for unfunded commitments of \$71 thousand. This compares to a provision for credit losses of \$250 thousand during the first quarter of 2025. See "Analysis of Asset Quality and Allowance for Loan Losses" for a discussion of loan quality trends and the provision for credit losses.

Non-interest income. During the three months ended March 31, 2026, non-interest income totaled \$3.0 million, a decrease of \$217 thousand from the three months ended March 31, 2025. The largest component of this decrease was a \$1.1 million settlement related to the Dixie Fire during the first quarter of 2025. Significant increases in non-interest income during the current quarter were \$309 thousand in FHLB dividends, \$159 thousand in earnings on Bank Owned Life Insurance (BOLI) and \$140 thousand in interchange income. Each of these items benefited from the acquisition of Cornerstone. Additionally, the FHLB paid a regular dividend of \$194 thousand and special dividend of \$252 thousand during the first quarter of 2026.

The following table describes the components of non-interest income for the three-month periods ended March 31, 2026 and 2025, dollars in thousands:

For the Three Months Ended March 31,				
	2026	2025	Dollar Change	Percentage Change
Interchange revenue	\$ 830	\$ 690	\$ 140	20.3%
Service charges on deposit accounts	785	705	80	11.3%
FHLB Dividends	446	137	309	225.5%
Earnings on life insurance policies	268	109	159	145.9%
Loan servicing fees	182	186	(4)	(2.2)%
Other	485	1,386	(901)	(65.0)%
Total non-interest income	<u>\$ 2,996</u>	<u>\$ 3,213</u>	<u>\$ (217)</u>	<u>(6.8)%</u>

Non-interest expense. During the three months ended March 31, 2026, total non-interest expense increased by \$3.8 million from \$11.5 million during the first quarter of 2025 to \$15.3 million during the current quarter. Much of this increase was driven by the acquisition of Cornerstone. Salary and benefit expense increased by \$1.9 million which includes an increase in salary expense of \$1.1 million related to an increase in Full-Time Equivalent (FTE) employees of 48 to 232 FTE at March 31, 2026 and merit and promotional increases. Related primarily to an increase in pre-tax income, bonus expense increased by \$281 thousand. Payroll taxes increased by \$207 thousand.

Occupancy and equipment expenses increased by \$660 thousand from \$2.0 million during the first quarter of 2025 to \$2.7 million during the current quarter, primarily related to the acquisition of Cornerstone and to a much lesser extent the sales/leaseback completed during the fourth quarter of 2025. Amortization of Core Deposit Intangible increased by \$537 thousand related to the acquisition of Cornerstone. Other expenses increased by \$719 thousand related to a \$726 thousand loss associated with two fraudulent wire transfers. The largest reduction in non-interest expense was \$569 thousand in merger expenses incurred during the first quarter of 2025.

The following table describes the components of non-interest expense for the three-month periods ended March 31, 2026 and 2025, dollars in thousands:

	For the Three Months Ended March 31,			Percentage Change
	2026	2025	Dollar Change	
Salaries and employee benefits	\$ 7,730	\$ 5,880	\$ 1,850	31.5%
Occupancy and equipment	2,674	2,014	660	32.8%
Outside service fees	1,456	1,263	193	15.3%
Amortization of Core Deposit Intangible	581	44	537	1220.5%
Professional fees	352	229	123	53.7%
Advertising and shareholder relations	291	262	29	11.1%
Armored car and courier	263	217	46	21.2%
Deposit insurance	249	182	67	36.8%
Loan collection expenses	219	72	147	204.2%
Business development	205	167	38	22.8%
Director compensation and expense	175	167	8	4.8%
Telephone and data communication	146	174	(28)	(16.1)%
Merger and acquisition expenses	-	569	(569)	(100.0)%
Other	945	226	719	318.1%
Total non-interest expense	\$ 15,286	\$ 11,466	\$ 3,820	33.3%

Provision for income taxes. The provision for income taxes increased by \$560 thousand from \$2.9 million, or 28.5% of pre-tax income, during the three months ended March 31, 2025 to \$3.4 million, or 25.9% of pre-tax income, during the current quarter. The percentages for 2026 and 2025 differ from statutory rates as tax exempt items of income such as earnings on Bank owned life insurance and municipal securities interest decrease taxable income while non-deductible merger transaction costs incurred during the 2025 quarter effectively increase taxable income.

FINANCIAL CONDITION

Total assets were \$2.2 billion on March 31, 2026, a decrease of \$39 million from December 31, 2025. The largest components of this decrease were declines in cash and cash equivalents of \$18 million, net loans of \$9 million, investment securities of \$7 million and accrued interest receivable and other assets of \$3 million. Total liabilities declined by \$43 million primarily related to a decline of \$35 million in deposits. Total shareholders' equity increased by \$4 million.

Loan Portfolio. Gross loans decreased by approximately \$11 million, or 7%, and totaled \$1.5 billion on March 31, 2026, and December 31, 2025. Increases of \$11 million in commercial real estate loans, \$1 million equity lines of credit and \$1 million in construction loans were offset by declines of \$12 million in agricultural loans in commercial loans, \$5 million in commercial loans, \$5 million in automobile loans, \$1 million in residential real estate loans and \$1 million in other loans. Although the Company offers a broad array of financing options, it continues to concentrate its focus on small to medium sized commercial businesses. These loans offer diversification as to industries and types of businesses, thus limiting material exposure in any industry concentrations. The Company offers both fixed and floating rate loans and obtains collateral in the form of real property, business assets and deposit accounts, but looks to business and personal cash flows as its primary source of repayment. In the fourth quarter of 2023 we terminated our indirect automobile loan program. Ending this program, which was our lowest yielding loan segment, also improved our loan loss risk profile since this program had historically higher charge-off rates. Terminating this program also improved our consumer compliance risk profile.

As shown in the following table the Company's largest lending categories are commercial real estate loans, commercial loans, agricultural loans, and equity lines of credits.

	Balance at End		Percent of	
	of Period		Loans in Each	
	03/31/2026	12/31/2025	03/31/2026	12/31/2025
<i>(dollars in thousands)</i>				
Commercial	\$ 162,729	\$ 167,851	10.8%	11.1%
Agricultural	145,758	157,526	9.7%	10.4%
Real estate – residential	32,307	33,116	2.2%	2.2%
Real estate – commercial	1,014,028	1,002,627	67.5%	66.3%
Real estate – construction and land development	41,036	40,168	2.7%	2.7%
Equity Lines of Credit	55,039	53,647	3.7%	3.5%
Auto	34,704	39,595	2.3%	2.6%
Other	15,984	17,526	1.1%	1.2%
Total Gross Loans	\$ 1,501,585	\$ 1,512,056	100%	100%

The Company's real estate related loans, including real estate mortgage loans, real estate construction and land development loans, consumer equity lines of credit, and agricultural loans secured by real estate, comprised 83% of the total loan portfolio on March 31, 2026. The Company conducts business primarily in the California counties of Butte, Lassen, Modoc, Nevada, Placer, Plumas, Shasta, Sutter and Tehama and in Washoe and Carson City Counties in Northern Nevada. Consequently, the results of operations and financial condition of the Company are dependent upon the general trends in these economies and, in particular, the commercial real estate markets. In addition, the concentration of the Company's operations in these areas of Northeastern California and Northwestern Nevada exposes it to greater risk than other banking companies with a wider geographic base in the event of catastrophes, such as earthquakes, fires and floods in these regions.

Commercial real estate loans ("CRE") comprised 68% of the lending portfolio at March 31, 2026. CRE loans were 43% owner-occupied, 42% investor-owned, and 15% multi-family. Concentrations by real estate type within the CRE portfolio, excluding multi-family, were 14% Mixed Commercial Real Estate, 14% Office, 13% Retail, 10% Hospitality, 10% Industrial, 8% Gas Stations, 6% Special Purpose, 5% Residential, 5% Medical Buildings, and 5% Mini Storage Facilities, with all remaining concentrations below 5%. There were no rent-controlled properties within the multi-family category. Office facilities are typically small and located in more rural areas. 21% of CRE loans were located in northern Nevada and 56% were located in northern California. Of the \$14.1 million in non-accrual balances at March 31, 2026, approximately 11% were CRE. Of the \$37.3 million in substandard balances at March 31, 2026 approximately 32% were CRE.

CRE loans consist of term loans secured by a mortgage lien on real property and include both owner occupied CRE loans as well as investor-owned loans. Investor-owned CRE loans consist of mortgage loans to finance investments in real property that may include, but are not limited to, multi-family, industrial, office, retail and other specific use properties. The primary risk characteristics in the investor-owned portfolio include impacts of overall leasing rates, absorption timelines, levels of vacancy rates and operating expenses. The Company requires collateral values in excess of the loan amounts, cash flows in excess of expected debt service requirements and equity investment in the project. The expected cash flows from all significant new or renewed income producing property commitments are stress tested to reflect the risks in varying interest rates, vacancy rates and rental rates. Inherent lending risks are monitored on a continuous basis through quarterly monitoring and the Bank's annual underwriting process, incorporating an analysis of cash flow, collateral, market conditions and guarantor liquidity, if applicable. CRE loan policies are specific to individual product types and underwriting parameters vary depending on the risk profile of each asset class. CRE loan policies are reviewed no less than annually by management and approved by the Company's Board of Directors to ensure they align with current market conditions and the Company's moderate risk appetite. CRE concentration limits have been established by product type and are monitored quarterly by the Company's Board of Directors.

The rates of interest charged on variable rate loans are set at specific increments in relation to the Company's lending rate or other indexes such as the published prime interest rate or U.S. Treasury rates and vary with changes in these indexes. The frequency in which variable rate loans reprice can vary from one day to several years. On March 31, 2026, and December 31, 2024, approximately 80% of the Company's loan portfolio was comprised of variable rate loans. Loans indexed to the prime interest rate were approximately 20% of the Company's variable rate loan portfolio on March 31, 2026; these loans reprice within one day to three months of a change in the prime rate. The remainder of the Company's variable rate loans mostly consist of commercial real estate loans tied to U.S. Treasury rates and reprice every five years. Approximately 77% of the variable rate loans are indexed to the five-year T-Bill rate and reprice every five years. While real estate mortgage, agricultural, commercial and consumer lending remain the foundation of the Company's historical loan mix, some changes in the mix have occurred due to the changing economic environment and the resulting change in demand for certain loan types

Analysis of Asset Quality and Allowance for Credit Losses. The Company attempts to minimize credit risk through its underwriting and credit review policies. The Company's credit review process includes internally prepared credit reviews as well as contracting with an outside firm to conduct periodic credit reviews. The Company's management and lending officers evaluate the loss exposure of classified and nonaccrual loans on a quarterly basis, or more frequently as loan conditions change. The Management Asset Resolution Committee (MARC) reviews the asset quality of criticized and past due loans monthly and reports the findings to the full Board of Directors. In management's opinion, this loan review system helps facilitate the early identification of potential criticized loans. MARC also provides guidance for the maintenance and timely disposition of OREO properties including developing financing and marketing programs to incent individuals to purchase OREO. MARC consists of the Bank's Chief Executive Officer, Chief Financial Officer, Chief Banking Officer, Regional President and Chief Credit Officer, and the activities are governed by a formal written charter. The MARC meets monthly and reports to the Board of Directors.

The allowance for credit losses is established through charges to earnings in the form of the provision for credit losses. Loan losses are charged to, and recoveries are credited to, the allowance for credit losses. The allowance for credit losses is maintained at a level deemed appropriate by management to provide for known and inherent risks in the loan portfolio.

To estimate the Allowance for Credit Loss (ACL), the Company elected to use the Discounted Cash Flow (DCF) methodology. This method uses loan level repayment terms to determine expected cash flows which are then discounted by various assumptions such as prepayment or curtailment rates, Probability of Default and Loss Given Default rates.

The ACL is measured on the loan's amortized cost over the remaining contractual lives of the loan portfolios, adjusted for industry average prepayment and curtailment rates. The Company established a 12-month term for forecasting economic conditions followed by a 24-month straight line reversion to historical average conditions as its basis for the probability of loan default. The probability of default rate is determined by reviewing loans with similar risk characteristics that are combined to form loan pools which are statistically correlated with historical credit losses, defaults and various economic metrics, including California Unemployment rates, California Housing Prices and California Gross Domestic Product. Pool balances that are determined to have probable default are then adjusted for expected Loss Given Default. The Company selected the Frye Jacobs Index as its basis for Loss Given Default. Model forecasts may be adjusted for inherent limitations or biases that have been identified through independent validation and annual back-testing of model performance to actual realized results.

At March 31, 2026, and December 31, 2025, the Company utilized a reasonable and supportable forecast period of approximately four quarters and obtained the forecast data from publicly available sources. The Company also considered the impact of portfolio concentrations, changes in underwriting practices, and other risk factors that might influence its loss estimation process.

In determining the allowance for credit losses, accruing loans with similar risk characteristics are generally evaluated collectively. The Company's policy is that loans designated as nonaccrual no longer share risk characteristics similar to other loans evaluated collectively and as such, all nonaccrual loans, in excess of \$100,000, are individually evaluated for reserves. As of March 31, 2026 and December 31, 2025, the Bank's nonaccrual loans comprised the entire population of loans individually evaluated. The Company's policy is that nonaccrual loans, in excess of \$100,000, also represent the subset of loans where borrowers are experiencing financial difficulty where an evaluation of the source of repayment is required to determine if the nonaccrual loans should be categorized as collateral dependent. Nonaccrual loans with a balance less than or equal to \$100,000 are evaluated collectively and consist primarily of automobile loans.

The following table provides certain information for the dates indicated with respect to the Company's allowance for credit losses as well as charge-off and recovery activity.

<i>(dollars in thousands)</i>	For the Three Months Ended March 31,		For the Year Ended December 31,		
	<u>2026</u>	<u>2025</u>	<u>2025</u>	<u>2024</u>	<u>2023</u>
Balance at beginning of period	\$ 19,959	\$ 13,196	\$ 13,196	\$ 12,867	\$ 10,717
Initial allowance on acquired PCD loans	-	-	315	-	529
Adjusted balance	<u>19,959</u>	<u>13,196</u>	<u>13,511</u>	<u>12,867</u>	<u>11,246</u>
Charge-offs:					
Commercial	99	165	355	302	123
Agricultural	7	-	11	-	-
Real estate – residential	-	-	-	-	-
Real estate – commercial	-	-	-	-	-
Real estate – construction and land development	-	-	-	-	-
Equity Lines of Credit	-	-	66	-	-
Auto	228	119	528	1,643	1,550
Other	7	28	135	94	129
Total charge-offs	<u>341</u>	<u>312</u>	<u>1,095</u>	<u>2,039</u>	<u>1,802</u>
Recoveries:					
Commercial	13	4	38	25	44
Agricultural	-	-	-	-	-
Real estate – residential	-	1	49	4	3
Real estate – commercial	-	-	7	1	1
Real estate – construction and land development	-	-	-	-	-
Equity Lines of Credit	-	-	-	-	-
Auto	79	177	544	928	746
Other	12	3	15	35	54
Total recoveries	<u>104</u>	<u>185</u>	<u>653</u>	<u>993</u>	<u>848</u>
Net charge-offs	237	127	442	1,046	954
Provision for credit losses - loans	(401)	250	6,890	1,375	2,575
Balance at end of period	<u>\$ 19,321</u>	<u>\$ 13,319</u>	<u>\$ 19,959</u>	<u>\$ 13,196</u>	<u>\$ 12,867</u>
Net charge-offs during the period to average loans (annualized for the three-month periods)	0.06%	0.05%	0.11%	0.11%	0.10%
Allowance for credit losses to total loans	1.29%	1.32%	1.30%	1.30%	1.34%

The following table provides a breakdown of the allowance for credit losses at March 31, 2026, and December 31, 2025:

<i>(dollars in thousands)</i>	Balance at End		Percent of	
	of Period		Loans in Each	
	3/31/2026	12/31/2025	3/31/2026	12/31/2025
Commercial	\$ 3,154	\$ 3,246	10.8%	11.1%
Agricultural	4,068	3,973	9.7%	10.4%
Real estate – residential	237	258	2.2%	2.2%
Real estate – commercial	10,298	10,605	67.5%	66.3%
Real estate – construction and land development	358	514	2.7%	2.7%
Equity Lines of Credit	489	502	3.7%	3.5%
Auto	491	591	2.3%	2.6%
Other	226	270	1.1%	1.2%
Total	<u>\$ 19,321</u>	<u>\$ 19,959</u>	<u>100%</u>	<u>100%</u>

The following table sets forth the amount of the Company's nonperforming assets as of the dates indicated.

	At March 31, 2026	At December 31,		
		2025	2024	2023
	<i>(dollars in thousands)</i>			
Nonaccrual loans	\$ 14,119	\$ 15,089	\$ 4,105	\$ 4,820
Loans past due 90 days or more and still accruing	48	-	-	-
Total nonperforming loans	14,167	15,089	4,105	4,820
Other real estate owned	226	226	91	357
Other vehicles owned	-	6	111	138
Total nonperforming assets	\$ 14,393	\$ 15,321	\$ 4,307	\$ 5,315
Interest income forgone on nonaccrual loans	\$ 281	\$ 1,167	\$ 301	\$ 257
Interest income recorded on a cash basis on nonaccrual loans	\$ -	\$ -	\$ -	\$ -
Nonperforming loans to total loans	0.94%	1.00%	0.40%	0.50%
Nonperforming assets to total assets	0.65%	0.68%	0.27%	0.33%

The Company places loans 90 days or more past due on nonaccrual status unless the loan is well secured and in the process of collection. A loan is considered to be in the process of collection if, based on a probable specific event, it is expected that the loan will be repaid or brought current. Generally, this collection period would not exceed 90 days. When a loan is placed on nonaccrual status the Company's general policy is to reverse and charge against current income previously accrued but unpaid interest. Interest income on such loans is subsequently recognized only to the extent that cash is received and future collection of principal is deemed by management to be probable. Where the collectability of the principal or interest on a loan is considered to be doubtful by management, it is placed on nonaccrual status prior to becoming 90 days delinquent.

Nonperforming assets (which are comprised of nonperforming loans, other real estate owned ("OREO") and repossessed vehicle holdings) at March 31, 2026, were \$14.4 million, down from \$15.3 million at December 31, 2025. Nonperforming assets as a percentage of total assets decreased slightly to 0.65% at March 31, 2026, down from 0.68% at December 31, 2025. OREO totaled \$226 thousand at March 31, 2026, and December 31, 2025. Nonperforming loans were \$14.2 million at March 31, 2026 and \$15.1 million at December 31, 2025. Nonperforming loans as a percentage of total loans decreased to 0.94% at March 31, 2026, down from 1.00% at December 31, 2025.

During the first quarter of 2026 we recorded a recovery of provision for credit losses of \$330 thousand consisting of a recovery of provision for credit losses on loans of \$401 thousand partially offset by an increase in the reserve for unfunded commitments of \$71 thousand. This compares to a provision for credit losses of \$250 thousand during the first quarter of 2025.

Net charge-offs totaled \$237 thousand and \$127 thousand during the three months ended March 31, 2026 and 2025, respectively. The allowance for credit losses totaled \$19.3 million at March 31, 2026, and \$20.0 million at December 31, 2025. Specific reserves related to collateral dependent loans totaled \$2.0 million and \$1.5 million at March 31, 2026, and December 31, 2025, respectively. The allowance for credit losses as a percentage of total loans was 1.29% at March 31, 2026, and 1.32% at December 31, 2025.

The following table provides a summary of the change in the number and balance of OREO properties for the three months ended March 31, 2026 and 2025 (dollars in thousands):

	Three Months Ended March 31,			
	#	2026	#	2025
Beginning Balance	2	\$ 226	1	\$ 91
Additions	-	-	-	-
Dispositions	-	-	-	-
Provision from change in OREO valuation	-	-	-	-
Ending Balance	2	\$ 226	1	\$ 91

Investment Portfolio and Federal Reserve Balances. Total investment securities were \$469.7 million as of March 31, 2026, and \$476.6 million at December 31, 2025. Unrealized losses on available-for-sale investment securities totaling \$18.6 million were recorded, net of \$5.5 million in tax benefit, as accumulated other comprehensive loss within shareholders' equity at March 31, 2026. No investment securities were sold during the three months ended March 31, 2026, or 2025.

Unrealized losses on available-for-sale investment securities totaling \$14.9 million were recorded, net of \$4.4 million in tax benefits, as accumulated other comprehensive loss within shareholders' equity at December 31, 2025.

The investment portfolio at March 31, 2026, consisted of \$382 million in securities of U.S. Government-sponsored agencies and U.S. Government agencies, and 156 municipal securities totaling \$88 million. The investment portfolio at December 31, 2025, consisted of \$388 million in securities of U.S. Government-sponsored agencies and U.S. Government agencies, and 156 municipal securities totaling \$89 million.

There were no Federal funds sold at March 31, 2026, and December 31, 2025; however, the Bank maintained interest earning balances at the Federal Reserve Bank totaling \$26 million at March 31, 2026, and \$39 million at December 31, 2025. The balance on March 31, 2026, earns interest at the rate of 3.65%.

The Company classifies its investment securities as available-for-sale or held-to-maturity. Currently all securities are classified as available-for-sale. Securities classified as available-for-sale may be sold to implement the Company's asset/liability management strategies and in response to changes in interest rates, prepayment rates and similar factors.

Deposits. Deposits totaled \$1.8 billion on March 31, 2026 and December 31, 2025. On March 31, 2026, 47% of the Company's deposits were in the form of non-interest-bearing demand deposits. At March 31, 2026, brokered deposits consist of a \$10 million time deposit acquired from CCB. The rate paid on this deposit is 3.80%.

The following table shows the distribution of deposits by type at March 31, 2026 and December 31, 2025.

<i>(dollars in thousands)</i>	Percent of Deposits in Each		Percent of Deposits in Each	
	Balance at End of Period	Category to Total Deposits	Balance at End of Period	Category to Total Deposits
Distribution of Deposits by Type	03/31/2026	03/31/2026	12/31/2025	12/31/2025
Non-interest bearing	\$ 827,619	46.6%	\$ 848,986	46.9%
Money Market	421,321	23.8%	440,552	24.3%
Savings	312,437	17.6%	309,337	17.1%
Time	213,400	12.0%	210,729	11.7%
Total Deposits	\$ 1,774,777	100%	\$ 1,809,604	100%

Deposits represent the Bank's primary source of funds. Deposits are primarily core deposits in that they are demand, savings and time deposits generated from local businesses and individuals. These sources are considered to be relatively stable, long-term relationships thereby enhancing steady growth of the deposit base without major fluctuations in overall deposit balances. The Company experiences, to a small degree, some seasonality with the slower growth period between November through April, and the higher growth period from May through October. To assist in meeting any funding demands, the Company maintains several borrowing agreements as described below.

The Company estimates that it has approximately \$694 million in uninsured deposits on March 31, 2026, which includes uninsured deposits of Plumas Bancorp. Of this amount, \$177 million represents deposits that are collateralized such as deposits of states, municipalities and tribal accounts. Uninsured amounts are estimated based on the portion of the account balances in excess of FDIC insurance limits.

The following table presents the maturity distribution of the portion of time deposits in excess of the FDIC insurance limit.

Maturity Distribution of Estimated Uninsured Time Deposits

<i>(dollars in thousands)</i>	March 31, 2026	December 31, 2025
Remaining maturity:		
Three months or less	\$ 35,724	\$ 18,804
After three through six months	14,054	25,834
After six through twelve months	19,933	15,891
After twelve months	42,240	45,909
Total	\$ 111,951	\$ 106,438

Short-term Borrowing Arrangements. The Company is a member of the Federal Home Loan Bank of San Francisco (FHLB) and can borrow up to \$439 million from the FHLB secured by commercial and residential mortgage loans with carrying values totaling \$699 million. Based on its current level of FHLB stock holdings the Company can borrow up to \$326 million. To borrow the full \$439 million in available credit the Company would need to purchase \$3 million in additional FHLB stock. The Company is also eligible to borrow at the FRB Discount Window. At March 31, 2026, the Company could borrow up to \$40 million at the Discount Window secured by investment securities with a fair value of \$47 million. In addition to its FHLB borrowing line and the Discount Window, the Company has unsecured short-term borrowing agreements with two of its correspondent banks in the amounts of \$50 million and \$20 million. There were no outstanding borrowings to the FHLB, FRB Discount Window or the correspondent banks at March 31, 2026 and December 31, 2025.

Note Payable. Plumas Bancorp had outstanding borrowings of \$14.3 million with a correspondent bank at March 31, 2026. This loan matures on January 25, 2035, and can be prepaid at any time. During the initial three years the loan functioned as an interest only revolving line of credit. On February 1, 2025, the loan converted into a term loan requiring semi-annual interest payments and annual principal reductions. This borrowing bears interest at a fixed rate of 3.85% for the first 5 years and then beginning January 25, 2027 at a floating interest rate linked to WSJ Prime Rate for the remaining eight-year term. Interest expense recognized on this loan for the three-months ended March 31, 2026 and 2025, was \$139 thousand and \$144 thousand, respectively.

The Note is secured by the common stock of the Bank. The Loan Agreement contains certain financial and non-financial covenants, which include, but are not limited to, a minimum leverage ratio at the Bank, a minimum total risk-based capital ratio at the Bank, a maximum Texas Ratio at the Bank, a minimum level of Tier 1 capital at the Bank and a return on average assets needed to generate a 1.25X debt service coverage ratio. The Loan Agreement also contains customary events of default, including, but not limited to, failure to pay principal or interest, the commencement of certain bankruptcy proceedings, and certain adverse regulatory events affecting the Company or the Bank. Upon the occurrence of an event of default under the Loan Agreement, the Company's obligations under the Loan Agreement may be accelerated. The Company was in compliance with all covenants related to the Term Note at March 31, 2026.

Subordinated Debentures. In connection with the acquisition of Cornerstone, the Company assumed \$12 million of subordinated debentures, including \$2 million of 4.75% Fixed-to-Floating Rate Subordinated Notes due November 30, 2035 (the "2035 Notes"). The 2035 Notes, which were issued in 2020, have a fixed interest rate of 4.75% for the first ten years and thereafter a quarterly variable interest rate equal to the then current three-month term Secured Overnight Financing Rate ("SOFR") plus 4.14%. The remaining subordinated notes were called in 2025 and are no longer outstanding. Interest expense recognized on the subordinated notes for the three-months ended March 31, 2026, was \$61 thousand.

Repurchase Agreements. The Bank offers a repurchase agreement product for its larger customers which use securities sold under agreements to repurchase as an alternative to interest-bearing deposits. Securities sold under agreements to repurchase totaled \$99.4 million and \$97.9 million at March 31, 2026 and December 31, 2025, respectively. The balances at March 31, 2026, are secured by U.S. Government agency securities with a carrying amount of \$112.5 million. Interest expense recognized on repurchase agreements for the three-months ended March 31, 2026 and 2025, was \$441 thousand and \$10 thousand, respectively.

Shareholders' Equity. Shareholders' equity increased by \$4.3 million from \$261.1 million at December 31, 2025 to \$265.4 million at March 31, 2026. The \$4.3 million increase includes earnings during the three-month period of \$9.8 million, stock option exercises of \$1.4 million and stock-based compensation expense of \$121 thousand. These items were partially offset by an increase in accumulated other comprehensive loss of \$2.6 million, the payment of cash dividends totaling \$2.3 million and common stock repurchases of \$2.0 million.

It is the policy of the Company to periodically distribute excess retained earnings to the shareholders through the payment of cash dividends. Such dividends help promote shareholder value and capital adequacy by enhancing the marketability of the Company's stock. All authority to provide a return to the shareholders in the form of a cash or stock dividend or split rests with the Board of Directors. The Board will periodically, but on no regular schedule, review the appropriateness of a cash dividend payment. Banking regulations limit the amount of dividends that may be paid without prior approval of regulatory agencies. The Company paid a quarterly cash dividend of \$0.33 per share on February 18, 2026 and a quarterly cash dividend of \$0.30 per share on February 17, 2025, May 15, 2025, August 15, 2025 and November 17, 2025.

Capital Standards. The Company uses a variety of measures to evaluate its capital adequacy. Management reviews these capital measurements on a monthly basis and takes appropriate action to ensure that they are within established internal and external guidelines. The FDIC has promulgated risk-based capital guidelines for all state non-member banks such as the Bank. These guidelines establish a risk-adjusted ratio relating capital to different categories of assets and off-balance sheet exposures.

In July, 2013, the federal bank regulatory agencies adopted rules implementing the Basel Committee on Banking Supervision's capital guidelines for U.S. depository organizations, sometimes called "Basel III," that increased the minimum regulatory capital requirements for bank holding companies and depository institutions and implemented strict eligibility criteria for regulatory capital instruments. The Basel III capital rules include a minimum common equity Tier 1 ratio of 4.5%, a Tier 1 capital ratio of 6.0%, a total risk-based capital ratio of 8.0%, and a minimum leverage ratio of 4.0% (calculated as Tier 1 capital to average consolidated assets). The minimum capital levels required to be considered "well capitalized" include a common equity Tier 1 ratio of 6.5%, a Tier 1 risk-based capital ratio of 8.0%, a total risk-based capital ratio of 10.0% and a leverage ratio of 5.0%. In addition, the Basel III capital rules require that banking organizations maintain a capital conservation buffer of 2.5% above the minimum capital requirements in order to avoid restrictions on their ability to pay dividends, repurchase stock or pay discretionary bonuses. Including the capital conservation buffer of 2.5%, the Basel III capital rules require the following minimum ratios for a bank holding company or bank to be considered well capitalized: a common equity Tier 1 capital ratio of 7.0%, a Tier 1 capital ratio of 8.5%, and a total capital ratio of 10.5%. At March 31, 2026, the Company's and the Bank's capital ratios exceeded the thresholds necessary to be considered "well capitalized" under the Basel III framework.

Under the FRB's Small Bank Holding Company and Savings and Loan Holding Company Policy Statement (the "Policy Statement"), qualifying bank holding companies with less than \$3 billion in consolidated assets are exempt from the Basel III consolidated capital rules. The Company qualifies for treatment under the Policy Statement and is not currently subject to the Basel III consolidated capital rules at the bank holding company level. The Basel III capital rules continue to apply to the Bank.

In 2019, the federal bank regulators issued a rule establishing a "community bank leverage ratio" (the ratio of a bank's tier 1 capital to average total consolidated assets) that qualifying institutions with less than \$10 billion in assets may elect to use in lieu of the generally applicable leverage and risk-based capital requirements under Basel III. A qualifying banking organization that elects to use the new ratio will be considered to have met all applicable federal regulatory capital and leverage requirements, including the minimum capital levels required to be considered "well capitalized," if it maintains a community bank leverage ratio exceeding 9%. The new rule became effective on January 1, 2020. Plumas Bank has chosen not to opt into the community bank leverage ratio at this time.

The following table sets forth the Bank's actual capital amounts and ratios (dollar amounts in thousands):

	Minimum Amount of Capital Required					
	Actual		For Capital Adequacy Purposes (1)		To be Well-Capitalized Under Prompt Corrective Provisions	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
March 31, 2026						
Common Equity Tier 1 Ratio	\$ 255,347	15.5%	\$ 74,121	4.5%	\$ 107,064	6.5%
Tier 1 Leverage Ratio	255,347	11.6%	88,118	4.0%	110,148	5.0%
Tier 1 Risk-Based Capital Ratio	255,347	15.5%	98,829	6.0%	131,771	8.0%
Total Risk-Based Capital Ratio	275,318	16.7%	131,771	8.0%	164,714	10.0%
December 31, 2025						
Common Equity Tier 1 Ratio	\$ 247,747	14.8%	\$ 75,265	4.5%	\$ 108,717	6.5%
Tier 1 Leverage Ratio	247,747	11.1%	89,237	4.0%	111,547	5.0%
Tier 1 Risk-Based Capital Ratio	247,747	14.8%	100,354	6.0%	133,805	8.0%
Total Risk-Based Capital Ratio	268,425	16.0%	133,805	8.0%	167,257	10.0%

(1) Does not include amounts required to maintain the capital conservation buffer under the new capital rules.

Management believes that Plumas Bank currently meets all its capital adequacy requirements.

The current and projected capital positions of the Bank and the impact of capital plans and long-term strategies are reviewed regularly by management. The Company policy is to maintain the Bank's ratios above the prescribed well-capitalized ratios at all times.

Off-Balance Sheet Arrangements

Loan Commitments. In the normal course of business, there are various commitments outstanding to extend credits that are not reflected in the financial statements. Commitments to extend credit and letters of credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Annual review of commercial credit lines, letters of credit and ongoing monitoring of outstanding balances reduces the risk of loss associated with these commitments. As of March 31, 2026, the Company had \$247 million in unfunded loan commitments and \$5.3 million in letters of credit. This compares to \$249 million in unfunded loan commitments at December 31, 2025 and \$1.6 million in letters of credit. Of the \$247 million in unfunded loan commitments, \$158 million and \$84 million represent commitments to commercial and consumer customers, respectively. Of the total unfunded commitments at March 31, 2026, \$110 million were secured by real estate, of which \$35 million was secured by commercial real estate and \$75 million was secured by residential real estate mostly in the form of equity lines of credit. The commercial loan commitments not secured by real estate primarily represent business lines of credit, while the consumer loan commitments not secured by real estate primarily represent revolving credit card lines and overdraft protection lines. Since some of the commitments are expected to expire without being drawn upon the total commitment amounts do not necessarily represent future cash requirements.

Operating Leases. The Company leases eleven branches. Our Yuba City branch is classified as owned; however, it is subject to a long-term land lease. The Company also leases two lending offices and five administrative offices. The Company also leases two lending offices and two administrative offices. The expiration dates of the leases vary, with the first such lease expiring during 2026 and the last such lease expiring during 2044. Including variable lease expense, total rent expense for the three months ended March 31, 2026, and 2025 was \$1.0 million and \$852 thousand, respectively.

Liquidity

The Company manages its liquidity to provide the ability to generate funds to support asset growth, meet deposit withdrawals (both anticipated and unanticipated), fund customers' borrowing needs and satisfy maturity of short-term borrowings. The Company's liquidity needs are managed using assets or liabilities, or both. On the asset side, in addition to cash and due from banks, the Company maintains an investment portfolio which includes unpledged U.S. Government-sponsored agency securities that are classified as available-for-sale. On the liability side, liquidity needs are managed by offering competitive rates on deposit products and the use of established lines of credit.

The Company is a member of the Federal Home Loan Bank of San Francisco (FHLB) and can borrow up to \$439 million from the FHLB secured by commercial and residential mortgage loans with carrying values totaling \$699 million. The Company is also eligible to borrow at the Federal Reserve Bank (FRB) Discount Window. At March 31, 2026, the Company could borrow up to \$47 million at the Discount Window secured by investment securities with a fair value of \$41 million. In addition to its FHLB borrowing line and the Discount Window, the Company has unsecured short-term borrowing agreements with two of its correspondent banks in the amounts of \$50 million and \$20 million. There were no outstanding borrowings to the FHLB, FRB Discount Window or the correspondent banks at March 31, 2026 and December 31, 2025.

Deposits represent the Bank's primary source of funds. Deposits are primarily core deposits in that they are demand, savings and time deposits generated from local businesses and individuals. These sources are considered to be relatively stable, long-term relationships thereby enhancing steady growth of the deposit base without major fluctuations in overall deposit balances. The Company experiences, to a small degree, some seasonality with the slower growth period between November through April, and the higher growth period from May through October. The Company estimates that it has approximately \$694 million in uninsured deposits which includes uninsured deposits of Plumas Bancorp. Of this amount, \$177 million represents deposits that are collateralized such as deposits of states, municipalities and tribal accounts. Uninsured amounts are estimated based on the portion of the account balances in excess of FDIC insurance limits.

The Company's securities portfolio, Discount Window advances, FHLB advances, and cash and due from banks serve as the primary sources of liquidity, providing adequate funding for loans during periods of high loan demand. During periods of decreased lending, funds obtained from the maturing or sale of investments, loan payments, and new deposits are invested in short-term earning assets, such as cash held at the FRB and investment securities, to serve as a source of funding for future loan growth. Management believes that the Company's available sources of funds, including borrowings, will provide adequate liquidity for its operations in the foreseeable future.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Not required.

ITEM 4. CONTROLS AND PROCEDURES

Disclosure Controls and Procedures

The Company's management, including the Chief Executive Officer and Chief Financial Officer, conducted an evaluation of the effectiveness of the Company's disclosure controls and procedures as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act") as of March 31, 2026. The Company's disclosure controls and procedures are designed to ensure that information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the U.S. Securities and Exchange Commission's rules and forms, and that such information is accumulated and communicated to the Company's management, including the Company's Chief Executive Officer and Chief Financial Officer, to allow timely decisions regarding required disclosure. Based on this evaluation, the Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective as of March 31, 2026.

Changes in Internal Control over Financial Reporting

There were no changes in the Company's internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during the quarter ended March 31, 2026 that have materially affected or are reasonably likely to materially affect the Company's internal control over financial reporting.

PART II — OTHER INFORMATION

ITEM 1. LEGAL PROCEEDINGS

From time to time, the Company and/or its subsidiary are a party to claims and legal proceedings arising in the ordinary course of business. In the opinion of the Company's management, the amount of ultimate liability with respect to such proceedings will not have a material adverse effect on the financial condition or results of operations of the Company taken as a whole.

ITEM 1A. RISK FACTORS

In addition to the other information set forth in this Form 10-Q you should carefully consider the risk factors that appeared under Item 1A, "Risk Factors" in the Company's 2025 Annual Report. There are no material changes from the risk factors included within the Company's 2025 Annual Report.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

(a) None.

(b) None.

(c)

On February 2, 2026 the Company's announced a share repurchase program permitting the repurchase of up to \$25.0 million of the Company's outstanding common stock through the fourth quarter of 2026. During the three months ended March 31, 2026, the Company repurchased 41 thousand shares of its common stock for an aggregate purchase price of approximately \$2.0 million, inclusive of commissions, at an average price of \$48.17 per share. All repurchases were executed in open-market transactions and were funded using available cash on hand.

As of March 31, 2026, approximately \$23 million remained available for future repurchases under the existing authorization. The Company is not obligated to repurchase any specific number of shares and expects that any future repurchases will depend on market conditions, capital availability, and other corporate considerations.

Issuer Purchases of Equity Securities

Period	Total Number of Shares Purchased	Average Price Paid per Share	Shares Purchased as Part of Announced Plans	Approximate Dollar Value of Shares That May Yet Be Purchased
March 1–31, 2026	41,000	\$48.17	41,000	\$23,000,000

ITEM 3. DEFAULTS UPON SENIOR SECURITIES

None.

ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

ITEM 5. OTHER INFORMATION

None.

ITEM 6. EXHIBITS

The following documents are included or incorporated by reference in this Quarterly Report on Form 10Q:

- 2.1 [Agreement and Plan of Merger and Reorganization dated as of January 28, 2025, by and between Plumas Bancorp and Cornerstone Community Bancorp included as Exhibit 2.1 to the Registrant's 8-K filed on January 29, 2025, which is incorporated by this reference herein.](#)
- 3.1 [Articles of Incorporation as amended of Registrant included as Exhibit 3.1 to the Registrant's Form S-4, File No. 333-84534, which is incorporated by reference herein.](#)
- 3.2 [Bylaws of Registrant as amended on August 16, 2023 included as Exhibit 3.1 to the Registrant's Form 8-K for August 17, 2023, which is incorporated by reference herein.](#)
- 3.3 [Amendment of the Articles of Incorporation of Registrant dated November 1, 2002, is included as Exhibit 3.3 to the Registrant's 10-Q for March 31, 2005, which is incorporated by this reference herein.](#)
- 3.4 [Amendment of the Articles of Incorporation of Registrant dated August 17, 2005, is included as Exhibit 3.4 to the Registrant's 10-Q for March 31, 2005, which is incorporated by this reference herein.](#)
- 4 [Specimen form of certificate for Plumas Bancorp included as Exhibit 4 to the Registrant's Form S-4, File No. 333-84534, which is incorporated by reference herein.](#)
- 4.1 [Description of Securities of Plumas Bancorp Registered Under Section 12 of the Exchange Act, is included as Exhibit 4.1 to the Registrant's 10-K for December 31, 2023, which is incorporated by this reference herein.](#)
- 10.1 [Form of Indemnification Agreement \(Plumas Bancorp\) is included as Exhibit 10.1 to the Registrant's 8-K filed on August 20, 2020 which is incorporated by this reference herein.](#)
- 10.2 [Form of Indemnification Agreement \(Plumas Bank\) is included as Exhibit 10.2 to the Registrant's 8-K filed on August 20, 2020 which is incorporated by this reference herein.](#)
- 31.1* [Rule 13a-14\(a\) \[Section 302\] Certification of Principal Financial Officer dated August 6, 2025.](#)
- 31.2* [Rule 13a-14\(a\) \[Section 302\] Certification of Principal Executive Officer dated August 6, 2025.](#)
- 32.1* [Certification of Principal Financial Officer pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 dated August 6, 2025.](#)
- 32.2* [Certification of Principal Executive Officer pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 dated August 6, 2025.](#)

- 101.INS* Inline XBRL Instance Document (the Instance Document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document)
- 101.SCH* Inline XBRL Taxonomy Extension Schema Document
- 101.CAL* Inline XBRL Taxonomy Extension Calculation Linkbase Document
- 101.DEF* Inline XBRL Taxonomy Extension Definition Linkbase Document
- 101.LAB* Inline XBRL Taxonomy Extension Label Linkbase Document
- 101.PRE* Inline XBRL Taxonomy Extension Presentation Linkbase Document
- 104 Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101).
- * Filed herewith

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

PLUMAS BANCORP

(Registrant)

Date: May 6, 2026

/s/ Richard L. Belstock

Richard L. Belstock
Chief Financial Officer

/s/ Andrew J. Ryback

Andrew J. Ryback
Director, President and Chief Executive Officer

CERTIFICATION UNDER SECTION 302 OF THE SARBANES OXLEY ACT OF 2002

I, Richard L. Belstock, Chief Financial Officer, certify that:

1. I have reviewed this report on Form 10-Q of Plumas Bancorp;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 6, 2026

/s/ Richard L. Belstock
Richard L. Belstock, Chief Financial Officer

CERTIFICATION UNDER SECTION 302 OF THE SARBANES OXLEY ACT OF 2002

I, Andrew J. Ryback, Chief Executive Officer, certify that:

1. I have reviewed this report on Form 10-Q of Plumas Bancorp;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 6, 2026

/s/ Andrew J. Ryback
Andrew J. Ryback, Chief Executive Officer

CERTIFICATION OF CHIEF FINANCIAL OFFICER
Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

Pursuant to 18 U.S.C. § 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned officer of Plumas Bancorp (the “Company”) hereby certifies, to such officer’s knowledge, that:

- (i) the accompanying Quarterly Report on Form 10-Q of the Company for the quarterly period ended March 31, 2026 (the “Report”) fully complies with the requirements of Section 13(a) or Section 15(d), as applicable, of the Securities Exchange Act of 1934, as amended; and
- (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 6, 2026

/s/ Richard L. Belstock
Richard L. Belstock, Chief Financial Officer

**Certification of Chief Executive Officer
Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002**

Pursuant to 18 U.S.C. § 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, the undersigned officer of Plumas Bancorp (the “Company”) hereby certifies, to such officer’s knowledge, that:

- (i) the accompanying Quarterly Report on Form 10-Q of the Company for the quarterly period ended March 31, 2026 (the “Report”) fully complies with the requirements of Section 13(a) or Section 15(d), as applicable, of the Securities Exchange Act of 1934, as amended; and
- (ii) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: May 6, 2026

/s/ Andrew J. Ryback
Andrew J. Ryback, Chief Executive Officer