

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D. C. 20549

**Form 10-Q**

**(Mark One)**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the Quarterly Period Ended March 31, 2026

or

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 001-31240



**NEWMONT CORPORATION**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or Other Jurisdiction of Incorporation or Organization)

**84-1611629**

(I.R.S. Employer Identification No.)

**6900 E Layton Ave**

**Denver, Colorado**

(Address of Principal Executive Offices)

**80237**

(Zip Code)

Registrant's telephone number, including area code (303) 863-7414

Securities registered or to be registered pursuant to Section 12(b) of the Act.

Title of each class	Trading Symbol	Name of each exchange on which registered
Common stock, par value \$1.60 per share	NEM	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.  Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).  Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12-b2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12-b2 of the Exchange Act).  Yes  No

There were 1,067,552,764 shares of common stock outstanding on April 16, 2026.

**TABLE OF CONTENTS**  
**PART I – FINANCIAL INFORMATION**

	<b>Page</b>
GLOSSARY OF ABBREVIATIONS	1
RESULTS AND HIGHLIGHTS	2
ITEM 1. FINANCIAL STATEMENTS	6
Condensed Consolidated Statements of Operations	6
Condensed Consolidated Statements of Comprehensive Income (Loss)	7
Condensed Consolidated Balance Sheets	8
Condensed Consolidated Statements of Cash Flows	9
Condensed Consolidated Statements of Changes in Equity	11
Notes to the Condensed Consolidated Financial Statements	12
Note 1 Basis of Presentation	12
Note 2 Summary of Significant Accounting Policies	12
Note 3 Divestitures	13
Note 4 Segment Information	14
Note 5 Sales	17
Note 6 Reclamation and Remediation	18
Note 7 Other Expense, Net	19
Note 8 Other Income (Loss), Net	19
Note 9 Income and Mining Taxes	20
Note 10 Fair Value Accounting	20
Note 11 Derivative Instruments	22
Note 12 Investments	24
Note 13 Inventories	25
Note 14 Stockpiles and Ore on Leach Pads	25
Note 15 Debt	25
Note 16 Other Liabilities	26
Note 17 Accumulated Other Comprehensive Income (Loss)	26
Note 18 Commitments and Contingencies	26
ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS	32
Overview	32
Consolidated Financial Results	33
Results of Consolidated Operations	37
Liquidity and Capital Resources	41
Environmental	45
Non-GAAP Financial Measures	45
Accounting Developments	52
Safe Harbor Statement	52
ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK	54
ITEM 4. CONTROLS AND PROCEDURES	56
<b>PART II – OTHER INFORMATION</b>	
ITEM 1. LEGAL PROCEEDINGS	57
ITEM 1A. RISK FACTORS	57
ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS	57
ITEM 3. DEFAULTS UPON SENIOR SECURITIES	58
ITEM 4. MINE SAFETY DISCLOSURES	58
ITEM 5. OTHER INFORMATION	58
ITEM 6. EXHIBITS	59
SIGNATURES	60

## GLOSSARY: UNITS OF MEASURE AND ABBREVIATIONS

Unit	Unit of Measure
\$	United States Dollar
%	Percent
A\$	Australian Dollar
C\$	Canadian Dollar
gram	Metric Gram
ounce	Troy Ounce
tonne	Metric Ton

  

Abbreviation	Description
AISC <sup>(1)</sup>	All-In Sustaining Costs
ARC	Asset Retirement Cost
ASC	FASB Accounting Standard Codification
ASU	FASB Accounting Standard Update
AUD	Australian Dollar
CAD	Canadian Dollar
CAS	Costs Applicable to Sales
EBITDA <sup>(1)</sup>	Earnings Before Interest, Taxes, Depreciation and Amortization
EPA	U.S. Environmental Protection Agency
ESG	Environmental, Social and Governance
Exchange Act	U.S. Securities Exchange Act of 1934
FASB	Financial Accounting Standards Board
GAAP	U.S. Generally Accepted Accounting Principles
GEO <sup>(2)</sup>	Gold Equivalent Ounces
GHG	Greenhouse Gases, which are defined by the EPA as gases that trap heat in the atmosphere
GISTM	Global Industry Standard on Tailings Management
IMF	International Monetary Fund
INDEC	Instituto Nacional de Estadística y Censos
IFRS	International Financial Reporting Standards
LBMA	London Bullion Market Association
MD&A	Management's Discussion and Analysis of Consolidated Financial Condition and Results of Operations
MINAM	Ministry of the Environment of Peru
Mine Act	U.S. Federal Mine Safety and Health Act of 1977
MINEM	Ministry of Energy and Mines of Peru
MXN	Mexican Peso
NPDES	National Pollutant Discharge Elimination System
NSR	Net Smelter Return
PNG	Papua New Guinea
PSU	Performance Leverage Stock Unit
RSU	Restricted Stock Unit
SAG	Semi-Autogenous Grinding
SEC	U.S. Securities and Exchange Commission
Securities Act	U.S. Securities Act of 1933, as amended
TARP	Taxable Australian Real Property
TSF	Tailings Storage Facility
UN	The United Nations
UOP	Units of Production
U.S.	The United States of America
USD	United States Dollar
WTP	Water Treatment Plant

<sup>(1)</sup> Refer to Non-GAAP Financial Measures within Part I, Item 2, MD&A.

<sup>(2)</sup> Refer to Results of Consolidated Operations within Part I, Item 2, MD&A.

**NEWMONT CORPORATION**  
**RESULTS AND HIGHLIGHTS**  
(unaudited, in millions, except per share, per ounce, per pound, and per tonne)

	Three Months Ended March 31,	
	2026	2025
<b>Financial Results:</b>		
Sales	\$ 7,307	\$ 5,010
Gold	\$ 6,036	\$ 4,245
Copper	\$ 378	\$ 354
Silver	\$ 658	\$ 188
Lead	\$ 52	\$ 42
Zinc	\$ 183	\$ 181
Costs applicable to sales <sup>(1)</sup>	\$ 1,937	\$ 2,106
Gold	\$ 1,610	\$ 1,769
Copper	\$ 98	\$ 144
Silver	\$ 145	\$ 62
Lead	\$ 17	\$ 21
Zinc	\$ 67	\$ 110
Net income (loss)	\$ 3,328	\$ 1,902
Net income (loss) attributable to Newmont stockholders	\$ 3,262	\$ 1,891
Net income (loss) attributable to Newmont stockholders per common share, diluted:	\$ 3.00	\$ 1.68
Adjusted net income (loss) <sup>(2)</sup>	\$ 3,156	\$ 1,404
Adjusted net income (loss) per share, diluted <sup>(2)</sup>	\$ 2.90	\$ 1.25
Earnings before interest, taxes and depreciation and amortization <sup>(2)</sup>	\$ 5,254	\$ 3,143
Adjusted earnings before interest, taxes and depreciation and amortization <sup>(2)</sup>	\$ 5,154	\$ 2,629
Net cash provided by (used in) operating activities	\$ 3,785	\$ 2,031
Free cash flow <sup>(2)</sup>	\$ 3,144	\$ 1,205
Cash dividends paid per common share in the period ended March 31,	\$ 0.26	\$ 0.25
Cash dividends declared per common share for the period ended March 31,	\$ 0.26	\$ 0.25

<sup>(1)</sup> Excludes *Depreciation and amortization* and *Reclamation and remediation*.

<sup>(2)</sup> Refer to Non-GAAP Financial Measures within Part I, Item 2, MD&A.

**NEWMONT CORPORATION**  
**RESULTS AND HIGHLIGHTS**  
(unaudited, in millions, except per share, per ounce, per pound, and per tonne)

	Three Months Ended March 31,	
	2026	2025
<b>Operating Results:</b>		
Consolidated gold ounces (thousands):		
Produced	1,231	1,460
Sold	1,232	1,442
Attributable gold ounces (thousands):		
Attributable to Newmont	1,209	1,445
Pueblo Viejo (40%)	54	49
Fruta del Norte <sup>(1)</sup>	38	43
Produced	1,301	1,537
Sold <sup>(2)</sup>	1,211	1,430
Consolidated and attributable gold equivalent ounces - other metals (thousands):		
Produced	258	348
Sold	261	368
Consolidated and attributable - other metals:		
Produced copper:		
Pounds (millions)	67	76
Tonnes (thousands)	30	35
Sold copper:		
Pounds (millions)	67	76
Tonnes (thousands)	30	35
Produced silver (million ounces)	9	6
Sold silver (million ounces)	10	6
Produced lead:		
Pounds (millions)	60	49
Tonnes (thousands)	27	22
Sold lead:		
Pounds (millions)	62	47
Tonnes (thousands)	28	21
Produced zinc:		
Pounds (millions)	138	131
Tonnes (thousands)	62	59
Sold zinc:		
Pounds (millions)	127	161
Tonnes (thousands)	58	73
Average realized price:		
Gold (per ounce)	\$ 4,900	\$ 2,944
Copper (per pound)	\$ 5.68	\$ 4.65
Copper (per tonne)	\$ 12,527	\$ 10,254
Silver (per ounce)	\$ 66.78	\$ 30.12
Lead (per pound)	\$ 0.84	\$ 0.89
Lead (per tonne)	\$ 1,856	\$ 1,957
Zinc (per pound)	\$ 1.44	\$ 1.13
Zinc (per tonne)	\$ 3,184	\$ 2,483

**NEWMONT CORPORATION**  
**RESULTS AND HIGHLIGHTS**  
(unaudited, in millions, except per share, per ounce, per pound, and per tonne)

	Three Months Ended March 31,	
	2026	2025
<b>Operating Results (continued):</b>		
Consolidated costs applicable to sales: <sup>(3)(4)</sup>		
Gold (per ounce)	\$ 1,307	\$ 1,227
Gold equivalent ounces - other metals (per ounce)	\$ 1,250	\$ 915
Copper (per tonne)	\$ 3,273	\$ 4,182
Silver (per ounce)	\$ 15	\$ 10
Lead (per tonne)	\$ 590	\$ 997
Zinc (per tonne)	\$ 1,156	\$ 1,499
All-in sustaining costs: <sup>(5)</sup>		
Gold (per ounce)	\$ 1,709	\$ 1,651
Gold equivalent ounces - other metals (per ounce)	\$ 1,734	\$ 1,275
Copper (per tonne)	\$ 4,816	\$ 6,014
Silver (per ounce)	\$ 19	\$ 13
Lead (per tonne)	\$ 733	\$ 1,185
Zinc (per tonne)	\$ 1,523	\$ 2,026

<sup>(1)</sup> The Fruta del Norte mine is wholly owned and operated by Lundin Gold Inc., in which Newmont holds a 32% interest, and is accounted for as an equity method investment on a quarter lag.

<sup>(2)</sup> Attributable gold ounces sold excludes ounces related to the Pueblo Viejo mine and the Fruta del Norte mine.

<sup>(3)</sup> Excludes *Depreciation and amortization* and *Reclamation and remediation*.

<sup>(4)</sup> Calculated by dividing the costs applicable to sales of gold and other metals by gold ounces or gold equivalent ounces sold, respectively.

<sup>(5)</sup> All AISC figures are presented on a co-product basis; costs are allocated to co-product metals based upon the relative sales value, determined using GEO pricing, of gold and other metals produced during the period. Refer to Non-GAAP Financial Measures within Part I, Item 2, MD&A.

**First Quarter 2026 Highlights** (dollars in millions, except per share, per ounce, per pound, and per tonne amounts, unless otherwise noted)

- **Net income:** Reported *Net income (loss) attributable to Newmont stockholders* of \$3,262 or \$3.00 per diluted share, an increase of \$1,371 from the prior-year quarter is primarily due to a net increase in *Sales*, largely reflecting increased average realized gold and silver prices, and lower *Costs applicable to sales*, primarily due to the impact from divestitures. These favorable impacts were partially offset by higher *Income and mining tax benefit (expense)* and a decrease in *(Gain) loss on sale of assets held for sale* due to the completion of our divestment program in 2025.
- **Adjusted net income:** Reported Adjusted net income (loss) of \$3,156 or \$2.90 per diluted share, an increase of \$1.65 per diluted share from the prior-year quarter (refer to Non-GAAP Financial Measures within Part I, Item 2, MD&A).
- **Adjusted EBITDA:** Reported \$5,154 in Adjusted EBITDA, an increase of 96% from the prior-year quarter (refer to Non-GAAP Financial Measures within Part I, Item 2, MD&A).
- **Cash flow:** Reported *Net cash provided by (used in) operating activities* of \$3,785 for the three months ended March 31, 2026, an increase of 86% from the prior year, and Free cash flow of \$3,144 for the three months ended March 31, 2026 (refer to Non-GAAP Financial Measures within Part I, Item 2, MD&A).
- **Portfolio updates:** Received cash proceeds of \$358 related to the equity sales of Greatland Resources Limited and SolGold plc and deferred consideration related to the Musselwhite and CC&V divestments.
- **Attributable production:** Produced 1.3 million attributable ounces of gold and 258 thousand attributable gold equivalent ounces from co-products (30 thousand tonnes of copper, 9 million ounces of silver, 27 thousand tonnes of lead, and 62 thousand tonnes of zinc).
- **Financial strength:** Ended the quarter with \$8,775 of consolidated cash and \$12,775 of total liquidity; redeemed \$42 of senior notes and repurchased \$1,895 of common stock. In April, settled an additional \$556 of share repurchases, declared a dividend of \$0.26 per share, and authorized an additional \$6,000 stock repurchase program.

## PART I—FINANCIAL INFORMATION

## ITEM 1. FINANCIAL STATEMENTS.

**NEWMONT CORPORATION**  
**CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS**  
(unaudited, dollars in millions except per share)

	Three Months Ended March 31,	
	2026	2025
Sales (Note 5)	\$ 7,307	\$ 5,010
Costs and expenses:		
Costs applicable to sales <sup>(1)</sup>	1,937	2,106
Depreciation and amortization	632	593
Reclamation and remediation (Note 6)	78	93
Exploration	51	49
Advanced projects, research and development	45	43
General and administrative	79	110
(Gain) loss on sale of assets held for sale (Note 3)	—	(276)
Other expense, net (Note 7)	19	43
	<u>2,841</u>	<u>2,761</u>
Other income (expense):		
Other income (loss), net (Note 8)	156	301
Interest expense, net of capitalized interest	(39)	(79)
	<u>117</u>	<u>222</u>
Income (loss) before income and mining tax and other items	4,583	2,471
Income and mining tax benefit (expense) (Note 9)	(1,404)	(647)
Equity income (loss) of affiliates (Note 12)	149	78
Net income (loss)	3,328	1,902
Net loss (income) attributable to noncontrolling interests <sup>(2)</sup>	(66)	(11)
Net income (loss) attributable to Newmont stockholders	<u>\$ 3,262</u>	<u>\$ 1,891</u>
Weighted average common shares:		
Basic	1,085	1,126
Effect of employee stock-based awards	2	1
Diluted	<u>1,087</u>	<u>1,127</u>
Net income (loss) attributable to Newmont stockholders per common share:		
Basic	\$ 3.01	\$ 1.68
Diluted	\$ 3.00	\$ 1.68

<sup>(1)</sup> Excludes *Depreciation and amortization* and *Reclamation and remediation*.

<sup>(2)</sup> Relates to the Suriname Gold project C.V. ("Merian") reportable segment.

The accompanying notes are an integral part of the Condensed Consolidated Financial Statements.

**NEWMONT CORPORATION**  
**CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)**  
(unaudited, dollars in millions)

	Three Months Ended March 31,	
	2026	2025
Net income (loss)	\$ 3,328	\$ 1,902
Other comprehensive income (loss):		
Change in cash flow hedges, net of tax	18	60
Other adjustments, net of tax	1	(4)
Other comprehensive income (loss)	19	56
Comprehensive income (loss)	<u>\$ 3,347</u>	<u>\$ 1,958</u>
Comprehensive income (loss) attributable to:		
Newmont stockholders	\$ 3,281	\$ 1,947
Noncontrolling interests	66	11
	<u>\$ 3,347</u>	<u>\$ 1,958</u>

The accompanying notes are an integral part of the Condensed Consolidated Financial Statements.

**NEWMONT CORPORATION**  
**CONDENSED CONSOLIDATED BALANCE SHEETS**  
(unaudited, dollars in millions)

	At March 31, 2026	At December 31, 2025
<b>ASSETS</b>		
Cash and cash equivalents	\$ 8,775	\$ 7,647
Trade receivables (Note 5)	1,137	1,067
Investments (Note 12)	4	594
Inventories (Note 13)	1,501	1,512
Stockpiles and ore on leach pads (Note 14)	1,211	1,177
Other receivables	538	678
Other current assets	345	391
Current assets	13,511	13,066
Property, plant and mine development, net	33,323	33,310
Investments (Note 12)	4,187	4,186
Stockpiles and ore on leach pads (Note 14)	2,538	2,410
Deferred income tax assets	32	45
Goodwill	2,658	2,658
Other non-current assets	1,421	1,446
Total assets	\$ 57,670	\$ 57,121
<b>LIABILITIES</b>		
Accounts payable	\$ 828	\$ 816
Employee-related benefits	795	898
Income and mining taxes payable	1,377	1,188
Lease and other financing obligations	116	118
Other current liabilities (\$339 valued under fair value option at December 31, 2025) (Note 16)	2,415	2,692
Current liabilities	5,531	5,712
Debt (Note 15)	5,079	5,115
Lease and other financing obligations	337	356
Reclamation and remediation liabilities (Note 6)	6,169	6,297
Deferred income tax liabilities	3,948	4,045
Employee-related benefits	604	634
Silver streaming agreement	572	598
Other non-current liabilities (Note 16)	332	322
Total liabilities	22,572	23,079
Commitments and contingencies (Note 18)		
<b>EQUITY</b>		
Common stock	1,727	1,753
Treasury stock	(346)	(301)
Additional paid-in capital	28,417	28,847
Accumulated other comprehensive income (loss) (Note 17)	156	137
Retained earnings	4,972	3,431
Newmont stockholders' equity	34,926	33,867
Noncontrolling interests	172	175
Total equity	35,098	34,042
Total liabilities and equity	\$ 57,670	\$ 57,121

The accompanying notes are an integral part of the Condensed Consolidated Financial Statements.

**NEWMONT CORPORATION**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(unaudited, dollars in millions)

	Three Months Ended March 31,	
	2026	2025
Operating activities:		
Net income (loss)	\$ 3,328	\$ 1,902
Non-cash adjustments:		
Depreciation and amortization	632	593
(Gain) loss on sale of assets held for sale	—	(276)
Change in fair value of investments and options	(87)	(291)
Reclamation and remediation	75	89
Deferred income taxes	(45)	125
Other non-cash adjustments	84	30
Change in operating assets and liabilities:		
Trade and other receivables	70	228
Inventories, stockpiles and ore on leach pads	(152)	(175)
Other assets	(11)	(9)
Accounts payable	18	(69)
Reclamation and remediation liabilities	(209)	(95)
Accrued tax liabilities <sup>(1)</sup>	200	91
Other accrued liabilities	(118)	(112)
Net cash provided by (used in) operating activities	<u>3,785</u>	<u>2,031</u>
Investing activities:		
Additions to property, plant and mine development	(641)	(826)
Proceeds from sales of investments	257	7
Proceeds from sales of mining operations and other assets, net	91	1,684
Return of investment from equity method investees	26	20
Contributions to equity method investees	(25)	(31)
Other	(10)	(116)
Net cash provided by (used in) investing activities	<u>(302)</u>	<u>738</u>
Financing activities:		
Repurchases of common stock	(1,895)	(348)
Dividends paid to common stockholders	(282)	(282)
Distributions to noncontrolling interests	(105)	(44)
Repayment of debt	(39)	(985)
Funding from noncontrolling interests	35	39
Payments on lease and other financing obligations	(27)	(23)
Other	(44)	(19)
Net cash provided by (used in) financing activities	<u>(2,357)</u>	<u>(1,662)</u>
Effect of exchange rate changes on cash, cash equivalents and restricted cash	1	(5)
Net change in cash, cash equivalents and restricted cash, including cash and restricted cash reclassified to assets held for sale	<u>1,127</u>	<u>1,102</u>
Change in cash and restricted cash reclassified to assets held for sale <sup>(2)</sup>	—	(22)
Net change in cash, cash equivalents and restricted cash	<u>1,127</u>	<u>1,080</u>
Cash, cash equivalents and restricted cash at beginning of period	<u>7,684</u>	<u>3,650</u>
Cash, cash equivalents and restricted cash at end of period	<u>\$ 8,811</u>	<u>\$ 4,730</u>

**NEWMONT CORPORATION**  
**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**  
**(unaudited, dollars in millions)**

	Three Months Ended March 31,	
	2026	2025
Reconciliation of cash, cash equivalents and restricted cash:		
Cash and cash equivalents	\$ 8,775	\$ 4,698
Restricted cash included in other current assets	3	1
Restricted cash included in other non-current assets	33	31
<b>Total cash, cash equivalents and restricted cash</b>	<b>\$ 8,811</b>	<b>\$ 4,730</b>

<sup>(1)</sup> Includes \$1,268 and \$465 of cash payments for income and mining taxes, net of refunds, for the three months ended March 31, 2026 and 2025, respectively.

<sup>(2)</sup> During the first quarter of 2024, certain non-core assets were determined to meet the criteria for assets held for sale. As a result, at March 31, 2025 the related assets, including \$67 of *Cash and cash equivalents* and \$93 of restricted cash, included in *Other current assets* and *Other non-current assets*, were reclassified to *Assets held for sale*. At March 31, 2026, no amounts relating to *Cash and cash equivalents* and restricted cash remained in *Assets held for sale*. Refer to Note 3 for additional information.

The accompanying notes are an integral part of the Condensed Consolidated Financial Statements.

**NEWMONT CORPORATION**  
**CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN EQUITY**  
(unaudited, dollars in millions except per share)

	Common Stock		Treasury Stock		Additional Paid-In Capital	Accumulated Other Comprehensive Income (Loss)	Retained Earnings (Accumulated Deficit)	Noncontrolling Interests	Total Equity
	Shares	Amount	Shares	Amount					
Balance at December 31, 2025	1,096	\$ 1,753	(7)	\$ (301)	\$ 28,847	\$ 137	\$ 3,431	\$ 175	\$ 34,042
Net income (loss)	—	—	—	—	—	—	3,262	66	3,328
Other comprehensive income (loss)	—	—	—	—	—	19	—	—	19
Dividends declared <sup>(1)</sup>	—	—	—	—	—	—	(281)	—	(281)
Distributions declared to noncontrolling interests	—	—	—	—	—	—	—	(105)	(105)
Cash calls requested from noncontrolling interests	—	—	—	—	—	—	—	36	36
Repurchase and retirement of common stock <sup>(2)(3)</sup>	(17)	(28)	—	—	(446)	—	(1,440)	—	(1,914)
Withholding of employee taxes related to stock-based compensation	—	—	—	(45)	—	—	—	—	(45)
Stock-based awards and related share issuances	1	2	—	—	16	—	—	—	18
Balance at March 31, 2026	1,080	\$ 1,727	(7)	\$ (346)	\$ 28,417	\$ 156	\$ 4,972	\$ 172	\$ 35,098

<sup>(1)</sup> Cash dividends paid per common share were \$0.26 for the three months ended March 31, 2026.

<sup>(2)</sup> As of March 31, 2026, the Company has accrued for excise tax on share repurchases of \$19, included in *Other non-current liabilities*.

<sup>(3)</sup> An additional \$556 of common stock was repurchased and retired subsequent to March 31, 2026 through the date of filing.

	Common Stock		Treasury Stock		Additional Paid-In Capital	Accumulated Other Comprehensive Income (Loss)	Retained Earnings (Accumulated Deficit)	Noncontrolling Interests	Total Equity
	Shares	Amount	Shares	Amount					
Balance at December 31, 2024	1,134	\$ 1,813	(7)	\$ (278)	\$ 29,808	\$ (95)	\$ (1,320)	\$ 181	\$ 30,109
Net income (loss)	—	—	—	—	—	—	1,891	11	1,902
Other comprehensive income (loss)	—	—	—	—	—	56	—	—	56
Dividends declared <sup>(1)</sup>	—	—	—	—	—	—	(280)	—	(280)
Distributions declared to noncontrolling interests	—	—	—	—	—	—	—	(44)	(44)
Cash calls requested from noncontrolling interests	—	—	—	—	—	—	—	35	35
Repurchase and retirement of common stock	(8)	(12)	—	—	(201)	—	(138)	—	(351)
Withholding of employee taxes related to stock-based compensation	—	—	—	(15)	—	—	—	—	(15)
Stock-based awards and related share issuances	1	2	—	—	17	—	—	—	19
Balance at March 31, 2025	1,127	\$ 1,803	(7)	\$ (293)	\$ 29,624	\$ (39)	\$ 153	\$ 183	\$ 31,431

<sup>(1)</sup> Cash dividends paid per common share were \$0.25 for the three months ended March 31, 2025.

The accompanying notes are an integral part of the Condensed Consolidated Financial Statements.

**NEWMONT CORPORATION**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
(unaudited, dollars in millions, except per share, per ounce and per pound amounts)

**NOTE 1 BASIS OF PRESENTATION**

The interim Condensed Consolidated Financial Statements ("interim statements") of Newmont Corporation, a Delaware corporation, and its subsidiaries (collectively, "Newmont," "we," "us," or the "Company") are unaudited. In the opinion of management, all normal recurring adjustments and disclosures necessary for a fair presentation of these interim statements have been included. The results reported in these interim statements are not necessarily indicative of the results that may be reported for the entire year. These interim statements should be read in conjunction with Newmont's Consolidated Financial Statements for the year ended December 31, 2025, as filed with the SEC on February 19, 2026 on Form 10-K. The year-end balance sheet data was derived from the audited financial statements, and in accordance with the instructions to Form 10-Q, certain information and footnote disclosures required by GAAP have been condensed or omitted.

**Reportable Segments**

In October 2025, the Company declared commercial production at its Ahafo North project in Ghana resulting in classification as a reportable segment. Prior to declaration of commercial production, Ahafo North was classified as a development project, and all activity was included in the Ahafo South reportable segment up to the date of commercial production. Although not a reportable segment until the fourth quarter of 2025, the amounts related to Ahafo North have been reported separately for comparability purposes. Refer to Note 4 for further information.

**Divestiture of Non-Core Assets**

The Company completed the sale of the CC&V, Musselwhite, and Éléonore reportable segments in the first quarter of 2025, the sale of the Porcupine and Akyem reportable segments in the second quarter of 2025, and the sale of the Coffee development project in the fourth quarter of 2025. Refer to Note 3 for further information on divestitures.

**NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Risks and Uncertainties**

As a global mining company, the Company's revenue, profitability and future rate of growth are substantially dependent on prevailing commodity prices, primarily for gold, as well as copper, silver, lead, and zinc. Commodity markets have been historically very volatile, and there can be no assurance that commodity prices will not be subject to wide fluctuations in the future. A substantial or unfavorable movement in commodity prices could have a material adverse effect on the Company's financial position, results of operations, cash flows, access to capital, and the economic viability of mineral reserves. The carrying values of the Company's *Property, plant and mine development, net; Inventories; Stockpiles and ore on leach pads; Investments; Deferred income tax assets; and Goodwill* are particularly sensitive to commodity price assumptions. A decline in the Company's commodity price outlook could result in material impairment charges related to these assets.

The Company's global operations expose it to risks arising from public health crises, macroeconomic conditions, including inflationary pressures and related monetary policy actions, and geopolitical developments. Ongoing or escalating geopolitical tensions and military activity, including military operations in Iran, Ukraine, and Venezuela, as well as the potential for additional conflicts, war, or civil unrest, may disrupt global supply chains, including cost and supply of critical materials, increase in fuel, energy, and transportation and other operating costs, and contribute to volatility in labor, financial, and commodity markets.

Additional factors that could have short- and, possibly, long-term material adverse impacts on the Company include continued volatility in commodity prices; changes in equity and debt markets or country-specific factors affecting discount rates; significant cost inflation impacting production, capital expenditures, and asset retirement costs; logistical constraints; energy market disruptions; workforce interruptions; and uncertainties related to the costs, timing, and execution of projects.

Refer to Note 18 and Part II, Item 1A Risk Factors below for further information on risks and uncertainties that could have a potential impact on the Company as well as Note 2 to the Consolidated Financial Statements included in Part II, Item 8, of the Company's Annual Report on Form 10-K for the year ended December 31, 2025, as filed with the SEC on February 19, 2026.

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the accounting for and recognition and disclosure of assets, liabilities, equity, revenues, and expenses. The Company must make these estimates and assumptions because certain information used is dependent on future events, cannot be calculated with a high degree of precision from data available or simply cannot be readily calculated based on generally accepted methodologies. Actual results could differ from these estimates.

**Reclassifications**

Certain amounts and disclosures in prior years have been reclassified to conform to the current year presentation.

**NEWMONT CORPORATION**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
(unaudited, dollars in millions, except per share, per ounce and per pound amounts)

**Recently Issued Accounting Pronouncements and Securities and Exchange Commission Rules**
**Disaggregation of Income Statement Expenses**

In November 2024, ASU 2024-03 was issued, requiring additional disclosures in the notes to the financial statements on the nature of certain expense captions presented on the face of the Consolidated Statement of Operations. The new guidance is effective for annual reporting periods beginning after December 15, 2026 and interim reporting periods beginning after December 15, 2027, with early adoption permitted. The Company is currently evaluating the impacts of the guidance on its disclosures.

**NOTE 3 DIVESTITURES**

The Company completed the sale of certain non-core assets which included the Telfer reportable segment in the fourth quarter of 2024, the sale of the CC&V, Musselwhite, and Éléonore reportable segments in the first quarter of 2025, the sale of the Porcupine and Akyem reportable segments in the second quarter of 2025, and the sale of the Coffee development project in the fourth quarter of 2025. Prior to completion of the sale, the non-core assets were presented as held for sale and recorded at the lower of their carrying value or fair value, less costs to sell. These assets were periodically revalued until sale occurred with any resulting gain or loss recognized in *(Gain) loss on sale of assets held for sale*. Additionally, gains or losses recognized on the completion of the sale were recognized in *(Gain) loss on sale of assets held for sale*. At December 31, 2025, no assets remained held for sale.

Gains recognized on the completed sales during the three months ended March 31, 2025 are summarized in the table below; value of consideration received and indemnifications provided represent the value at the time of close.

	CC&V	Musselwhite	Éléonore	Total
Cash received, net of working capital adjustments	\$ 109	\$ 799	\$ 784	\$ 1,692
Deferred consideration received	154	14	—	168
Equity consideration	—	—	—	—
Value of consideration received	263	813	784	1,860
Less: Carrying value of net assets divested	(196)	(794)	(612)	(1,602)
Less: Indemnification provided	(65)	—	—	(65)
Gain on completed sales <sup>(1)</sup>	<u>\$ 2</u>	<u>\$ 19</u>	<u>\$ 172</u>	<u>\$ 193</u>

<sup>(1)</sup> Recognized in *(Gain) loss on sale of assets held for sale*.

**CC&V.** Sale of the CC&V reportable segment to SSR Mining Inc. ("SSR") closed on February 28, 2025. The deferred consideration consisted of \$175 receivable in two installments of \$87.5 upon certain regulatory approvals. In the first quarter of 2026, the Company received the first deferred payment of \$87.5. The second deferred payment, contingent on certain regulatory approvals, does not meet the definition of a derivative asset and is considered to be a financial asset and is included in *Other non-current assets*. The indemnification consists of a guarantee in which the Company will indemnify SSR for 90% of certain closure costs over \$500 related to the Company's historical mining activities with no limitation to the maximum potential future payments. The Company has an opportunity to fully settle the indemnification at certain milestones through a one-time lump sum payment. The indemnification is included in *Other non-current liabilities*.

**Musselwhite.** Sale of the Musselwhite reportable segment to Orla Mining Ltd closed on February 28, 2025. The deferred consideration consists of \$40 receivable in two installments of \$20 on the first and second year anniversary of the close date, dependent on the average spot gold price over the respective period. The first deferred payment of \$20 was received in the first quarter of 2026. The second deferred payment meets the definition of a derivative asset and is included as contingent consideration in *Other current assets*.

**Éléonore.** Sale of the Éléonore reportable segment to Dhilmar Ltd closed on February 28, 2025.

**NEWMONT CORPORATION**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
(unaudited, dollars in millions, except per share, per ounce and per pound amounts)

(Gain) loss on sale of assets held for sale consisted of the following:

	Three Months Ended March 31,	
	2026	2025
(Gain) on completed sales	\$ —	\$ (193)
(Reversal of write-downs) write-downs on assets held for sale	—	(76)
Tax impact	—	(17)
Other <sup>(1)</sup>	—	10
	\$ —	\$ (276)

<sup>(1)</sup> Primarily consists of the impact of finalization of certain working capital adjustments on completed sales, and certain costs incurred under the transitional services support agreements.

**NOTE 4 SEGMENT INFORMATION**

The Company regularly reviews its segment reporting for alignment with its strategic goals and operational structure as well as for evaluation of business performance and allocation of resources by Newmont's Chief Operating Decision Maker ("CODM"). The Company's 13 reportable segments consist of each of its 12 mining operations that it manages and its 38.5% proportionate interest in Nevada Gold Mines ("NGM"), which it does not directly manage. Newmont consolidates Suriname Gold project C.V. ("Merian") through its wholly-owned subsidiary, Newmont Suriname LLC, as the primary beneficiary of Merian, which is a variable interest entity.

With respect to NGM, Newmont gave notice to Barrick and the NGM Board of Managers in the first quarter of 2026 that it has identified evidence of mismanagement at NGM, including diversion of resources from NGM to the benefit of Barrick's wholly-owned property Fourmile and Barrick, and that it was exercising its contractual inspection and audit rights.

In the following tables, *Income (loss) before income and mining tax and other items* from reportable segments does not reflect general corporate expenses, interest (except project-specific interest) or income and mining taxes. Intercompany revenue and expense amounts have been eliminated within each segment in order to report on the basis that management uses internally for evaluating segment performance. The Company's business activities and operating segments that are not considered reportable, including all equity method investments, are reported in the non-operating segment Corporate and Other, which has been provided for reconciliation purposes.

The CODM uses *Income (loss) before income and mining tax and other items* to evaluate income generated from segment assets in deciding whether to reinvest profits into the mine operation or reallocate for other capital priorities under the Company's capital allocation strategy. Additionally, the CODM primarily uses this metric to assess performance of the segment, plan and forecast future business operations, and benchmark to competitors.

**NEWMONT CORPORATION**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
(unaudited, dollars in millions, except per share, per ounce and per pound amounts)

The financial information relating to the Company's segments is as follows:

Three Months Ended March 31, 2026	Sales	Costs Applicable to Sales	Depreciation and Amortization	Reclamation and Remediation	Advanced Projects, Research and Development and Exploration	Other Segment Expenses (Income) <sup>(1)</sup>	Income (Loss) before Income and Mining Tax and Other Items	Total Assets	Capital Expenditures <sup>(2)</sup>
<b>Managed</b>									
Lihir	\$ 562	\$ 176	\$ 45	\$ 4	\$ 2	\$ (3)	\$ 338	\$ 5,860	\$ 22
Cadia:									
Gold	480	101	41						
Copper	265	61	25						
Total Cadia	745	162	66	1	7	20	489	6,829	163
Tanami	434	98	31	1	2	20	282	2,851	145
Boddington:									
Gold	489	137	27						
Copper	36	11	2						
Total Boddington	525	148	29	4	1	13	330	2,381	35
Ahafo South	597	212	42	2	9	1	331	2,023	33
Ahafo North	317	75	20	—	2	—	220	1,214	29
Merian	409	111	20	1	6	—	271	920	15
Cerro Negro	264	66	33	2	5	3	155	1,948	25
Yanacocha	677	140	29	39	3	(14)	480	2,389	1
Peñasquito:									
Gold	287	68	29						
Silver	658	145	63						
Lead	52	17	7						
Zinc	183	67	22						
Total Peñasquito	1,180	297	121	9	3	(4)	754	4,794	32
Red Chris									
Gold	68	22	9						
Copper	77	26	11						
Total Red Chris	145	48	20	2	2	3	70	2,653	33
Brucejack	281	98	41	1	3	1	137	2,594	16
<b>Non-managed</b>									
NGM	1,171	306	122	3	9	(3)	734	7,430	102
Total Reportable Segments	7,307	1,937	619	69	54	37	4,591	43,886	651
Corporate and Other	—	—	13	9	42	(56)	(8)	13,784	5
Consolidated	\$ 7,307	\$ 1,937	\$ 632	\$ 78	\$ 96	\$ (19)	\$ 4,583	\$ 57,670	\$ 656

<sup>(1)</sup> Other Segment Expenses (Income) for all reportable segments includes *General and administrative, Other expense, net, Other income (loss), net, and Interest expense, net of capitalized interest*, which are primarily incurred at the non-operating segment Corporate and Other. Refer to Notes 7 and 8, for further information on *Other expense, net* and *Other income (loss), net*, respectively.

<sup>(2)</sup> Consolidated capital expenditures on a cash basis were \$641 reflecting non-cash adjustments and hedge impacts of \$15.

**NEWMONT CORPORATION**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
(unaudited, dollars in millions, except per share, per ounce and per pound amounts)

Three Months Ended March 31, 2025	Sales	Costs Applicable to Sales	Depreciation and Amortization	Reclamation and Remediation	Advanced Projects, Research and Development and Exploration	Other Segment Expenses (Income) <sup>(1)</sup>	Income (Loss) before Income and Mining Tax and Other Items	Total Assets	Capital Expenditures
<b>Managed</b>									
Lihir	\$ 455	\$ 161	\$ 40	\$ 3	\$ 1	\$ 5	\$ 245	\$ 5,655	\$ 45
Cadia:									
Gold	316	77	33						
Copper	211	71	30						
Total Cadia	527	148	63	1	—	19	296	6,315	129
Tanami	210	82	25	1	2	1	99	2,350	131
Boddington:									
Gold	414	167	29						
Copper	74	38	7						
Total Boddington	488	205	36	4	3	2	238	2,402	42
Ahafo South <sup>(2)</sup>	574	247	49	2	8	(7)	275	1,892	42
Ahafo North <sup>(3)</sup>	—	—	—	—	2	—	(2)	825	71
Merian	141	72	15	1	7	—	46	956	15
Cerro Negro	108	78	28	1	5	4	(8)	1,832	48
Yanacocha	279	93	26	45	1	6	108	1,929	4
Peñasquito:									
Gold	366	106	47						
Silver	188	62	28						
Lead	42	21	10						
Zinc	181	110	45						
Total Peñasquito	777	299	130	5	4	1	338	4,700	25
Red Chris:									
Gold	45	16	5						
Copper	69	35	11						
Total Red Chris	114	51	16	2	2	(1)	44	2,614	27
Brucejack	133	83	46	1	2	4	(3)	2,653	16
<b>Non-managed</b>									
NGM	626	308	97	3	2	1	215	7,465	102
<b>Held for sale<sup>(4)</sup></b>									
Porcupine	145	63	1	5	1	(92)	167	1,302	44
Akym	113	90	3	4	—	2	14	794	8
Total Reportable Segments	4,690	1,980	575	78	40	(55)	2,072	43,684	749
Corporate and Other	—	—	16	11	50	(98)	21	11,835	2
<b>Divested<sup>(4)</sup></b>									
CC&V	88	39	2	2	—	(3)	48	—	5
Musselwhite	94	33	—	1	—	(18)	78	—	14
Éléonore	138	54	—	1	2	(171)	252	—	12
Consolidated	\$ 5,010	\$ 2,106	\$ 593	\$ 93	\$ 92	\$ (345)	\$ 2,471	\$ 55,519	\$ 782

<sup>(1)</sup> Other Segment Expenses (Income) includes *(Gain) loss on sale of assets held for sale, Other expense, net, and Other income (loss), net*. Refer to Notes 3, 7 and 8, respectively, for further information. Additionally, Other Segment Expenses (Income) includes *General and administrative, and Interest expense, net of capitalized interest*, which along with *Other income (loss), net*, are primarily incurred at the non-operating segment Corporate and Other.

<sup>(2)</sup> Consolidated capital expenditures on a cash basis were \$826 reflecting non-cash adjustments and hedge impacts of \$44.

<sup>(3)</sup> In the fourth quarter of 2025, the Ahafo North development project achieved commercial production resulting in designation as a reportable segment. Prior to declaration of commercial production, Ahafo North was classified as a development project, and all activity was included in the Ahafo South reportable segment. Although not a reportable segment until the fourth quarter of 2025, the amounts related to Ahafo North have been reported separately for comparability purposes.

<sup>(4)</sup> Refer to Note 3 for information on the Company's divestitures. The Coffee development project disposal group is included in Corporate and Other.

**NEWMONT CORPORATION**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
(unaudited, dollars in millions, except per share, per ounce and per pound amounts)

**NOTE 5 SALES**

The following table presents the Company's Sales by mining operation, product, and inventory type:

	Three Months Ended March 31, 2026			Three Months Ended March 31, 2025		
	Gold Sales from Doré Production	Sales from Concentrate and Other Production	Total Sales	Gold Sales from Doré Production	Sales from Concentrate and Other Production	Total Sales
<b>Managed</b>						
Lihir	\$ 562	\$ —	\$ 562	\$ 455	\$ —	\$ 455
Cadia:						
Gold	67	413	480	30	286	316
Copper	—	265	265	—	211	211
Total Cadia	67	678	745	30	497	527
Tanami	434	—	434	210	—	210
Boddington:						
Gold	133	356	489	94	320	414
Copper	—	36	36	—	74	74
Total Boddington	133	392	525	94	394	488
Ahafo South	597	—	597	574	—	574
Ahafo North <sup>(1)</sup>	317	—	317	—	—	—
Merian	408	1	409	137	4	141
Cerro Negro	264	—	264	108	—	108
Yanacocha	659	18	677	270	9	279
Peñasquito:						
Gold	—	287	287	—	366	366
Silver <sup>(2)</sup>	—	658	658	—	188	188
Lead	—	52	52	—	42	42
Zinc	—	183	183	—	181	181
Total Peñasquito	—	1,180	1,180	—	777	777
Red Chris:						
Gold	—	68	68	—	45	45
Copper	—	77	77	—	69	69
Total Red Chris	—	145	145	—	114	114
Brucejack	211	70	281	87	46	133
<b>Non-managed</b>						
NGM <sup>(3)</sup>	1,124	47	1,171	587	39	626
<b>Divested <sup>(4)</sup></b>						
CC&V	—	—	—	88	—	88
Musselwhite	—	—	—	94	—	94
Porcupine	—	—	—	145	—	145
Éléonore	—	—	—	138	—	138
Akyem	—	—	—	113	—	113
Consolidated	<u>\$ 4,776</u>	<u>\$ 2,531</u>	<u>\$ 7,307</u>	<u>\$ 3,130</u>	<u>\$ 1,880</u>	<u>\$ 5,010</u>

<sup>(1)</sup> In the fourth quarter of 2025, the Company declared commercial production at its Ahafo North project in Ghana resulting in classification as a reportable segment.

<sup>(2)</sup> Silver sales from concentrate includes \$29 and \$19 related to non-cash amortization of the silver streaming agreement liability for the three months ended March 31, 2026 and 2025, respectively.

<sup>(3)</sup> The Company purchases its proportionate share of gold doré from NGM for resale to third parties. Gold doré purchases from NGM totaled \$1,128 and \$589 for the three months ended March 31, 2026 and 2025, respectively.

<sup>(4)</sup> The Company completed the sale of CC&V, Musselwhite, and Éléonore in the first quarter of 2025, and Porcupine and Akyem in the second quarter of 2025. Refer to Note 3 for information on the Company's divestitures.

**NEWMONT CORPORATION**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
(unaudited, dollars in millions, except per share, per ounce and per pound amounts)

**Trade Receivables and Provisional Sales**

At March 31, 2026 and December 31, 2025, *Trade receivables* consisted primarily of sales from provisionally priced concentrate and other production. Changes in pricing on provisional sales resulted in an increase to *Sales* of \$124 and \$139 for the three months ended March 31, 2026 and 2025, respectively.

At March 31, 2026, Newmont had the following provisionally priced concentrate sales subject to final pricing over the next several months:

	<u>Gold</u>	<u>Copper</u>	<u>Silver</u>	<u>Lead</u>	<u>Zinc</u>
	(ounces)	(pounds)	(ounces)	(pounds)	(pounds)
Provisionally priced sales subject to final pricing <sup>(1)(2)</sup>	131	75	9	58	105
Average provisional price (per ounce/pound)	\$ 4,657	\$ 5.55	\$ 74.77	\$ 0.85	\$ 1.47

<sup>(1)</sup> Amounts reported in millions except gold ounces, which are reported in thousands.

<sup>(2)</sup> Includes provisionally priced by-product sales subject to final pricing, which are recognized as a reduction to *Costs applicable to sales*.

**NOTE 6 RECLAMATION AND REMEDIATION**

The Company's mining and exploration activities are subject to various domestic and international laws and regulations governing the protection of the environment. These laws and regulations are continually changing and are generally becoming more restrictive. The Company conducts its operations to protect public health and the environment and believes its operations are in compliance with applicable laws and regulations in all material respects. The Company has made, and expects to make in the future, expenditures to comply with such laws and regulations, but cannot predict the full amount of such future expenditures. Estimated future reclamation and remediation costs are based principally on current legal and regulatory requirements.

The Company's *Reclamation and remediation* expense consisted of:

	<u>Three Months Ended</u>	
	<u>March 31,</u>	
	<u>2026</u>	<u>2025</u>
Reclamation adjustments and other	\$ 1	\$ 1
Reclamation accretion	72	87
Reclamation expense	73	88
Remediation adjustments and other	3	3
Remediation accretion	2	2
Remediation expense	5	5
Reclamation and remediation	\$ 78	\$ 93

The following are reconciliations of *Reclamation and remediation liabilities*:

	<u>Reclamation</u>		<u>Remediation</u>	
	<u>2026</u>	<u>2025</u>	<u>2026</u>	<u>2025</u>
Balance at January 1,	\$ 6,800	\$ 7,015	\$ 390	\$ 370
Divestitures <sup>(1)</sup>	—	(4)	—	—
Payments, net	(203)	(87)	(6)	(8)
Accretion expense	72	87	2	2
Reclassification to Liabilities held for sale <sup>(1)</sup>	—	(8)	—	—
Balance at March 31,	\$ 6,669	\$ 7,003	\$ 386	\$ 364

<sup>(1)</sup> During the first quarter of 2024, certain non-core assets were determined to meet the criteria for assets held for sale. As a result, the related assets and liabilities, including reclamation and remediation liabilities, were reclassified to *Assets held for sale* and *Liabilities held for sale*, respectively. Additionally, in the first quarter of 2025, the Company completed the sale of CC&V, Musselwhite, and Éléonore reportable segments. Refer to Note 3 for information on the Company's divestitures.

**NEWMONT CORPORATION**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
(unaudited, dollars in millions, except per share, per ounce and per pound amounts)

	At March 31, 2026			At December 31, 2025		
	Reclamation	Remediation	Total	Reclamation	Remediation	Total
Current <sup>(1)</sup>	\$ 822	\$ 64	\$ 886	\$ 829	\$ 64	\$ 893
Non-current <sup>(2)</sup>	5,847	322	6,169	5,971	326	6,297
<b>Total <sup>(3)</sup></b>	<b>\$ 6,669</b>	<b>\$ 386</b>	<b>\$ 7,055</b>	<b>\$ 6,800</b>	<b>\$ 390</b>	<b>\$ 7,190</b>

<sup>(1)</sup> The current portion of reclamation and remediation liabilities are included in *Other current liabilities*; refer to Note 16 for further information.

<sup>(2)</sup> The non-current portion of reclamation and remediation liabilities are included in *Reclamation and remediation liabilities*.

<sup>(3)</sup> Total reclamation liabilities include \$3,755 and \$3,906 related to Yanacocha at March 31, 2026 and December 31, 2025, respectively.

The Company is also involved in several matters concerning environmental remediation obligations associated with former, primarily historic, mining activities. Generally, these matters concern developing and implementing remediation plans at the various sites involved. The amounts accrued are reviewed periodically based upon facts and circumstances available at the time. Changes in estimates are recorded in *Other current liabilities* and *Reclamation and remediation liabilities* in the period estimates are revised.

Included in *Other non-current assets* at March 31, 2026 and December 31, 2025 are \$32 and \$33, respectively, of non-current restricted cash held for purposes of settling reclamation and remediation obligations primarily related to Ahafo South and San Jose Reservoir at Yanacocha.

Included in *Other non-current assets* at March 31, 2026 and December 31, 2025 are \$14 and \$13, respectively, of non-current restricted investments, which are legally pledged for purposes of settling reclamation and remediation obligations primarily related to San Jose Reservoir at Yanacocha.

Refer to Note 18 for further discussion of reclamation and remediation matters.

#### NOTE 7 OTHER EXPENSE, NET

	Three Months Ended March 31,	
	2026	2025
Impairment charges	\$ 9	\$ 15
Restructuring and severance	6	9
Settlement costs	(2)	3
Newcrest transaction and integration costs	—	4
Other	6	12
Other expense, net	<b>\$ 19</b>	<b>\$ 43</b>

#### NOTE 8 OTHER INCOME (LOSS), NET

	Three Months Ended March 31,	
	2026	2025
Change in fair value of investments and options	\$ 87	\$ 291
Interest income	84	41
Foreign currency exchange, net	(36)	(20)
Gain (loss) on debt extinguishment (Note 15)	1	(10)
Gain (loss) on asset and investment sales	—	(5)
Other	20	4
Other income (loss), net	<b>\$ 156</b>	<b>\$ 301</b>

**NEWMONT CORPORATION**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
(unaudited, dollars in millions, except per share, per ounce and per pound amounts)

**NOTE 9 INCOME AND MINING TAXES**

A reconciliation of the U.S. federal statutory tax rate to the Company's effective income tax rate follows:

	Three Months Ended March 31, <sup>(1)</sup>			
	2026		2025	
Income (loss) before income and mining tax and other items		\$ 4,583		\$ 2,471
U.S. Federal statutory tax rate	21 %	962	21 %	519
Reconciling items:				
Change in valuation allowance on deferred tax assets	(2)	(111)	(8)	(197)
Foreign rate differential <sup>(2)</sup>	8	381	7	180
Mining and other taxes (net of associated federal benefit)	3	144	3	63
Tax impact of foreign exchange	1	24	—	(8)
Akyem recognition of DTL for assets held for sale	—	—	—	2
Tax impact of divestitures <sup>(3)</sup>	—	—	3	83
Other	—	4	—	5
Income and mining tax expense (benefit)	31 %	\$ 1,404	26 %	\$ 647

<sup>(1)</sup> Tax rates may not recalculate due to rounding.

<sup>(2)</sup> Includes impact of increase in corporate tax rate at Ghana from 32.5% to 35% effective January 1, 2026, as a result of the expiration of the Revised Investment Agreement.

<sup>(3)</sup> Refer to Note 3 for information on the Company's divestitures.

**NOTE 10 FAIR VALUE ACCOUNTING**

The following tables set forth the Company's assets and liabilities measured at fair value on a recurring (at least annually) or nonrecurring basis by level within the fair value hierarchy. As required by accounting guidance, assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. Refer to Note 13 to the Consolidated Financial Statements included in Part II, Item 8, of the Company's Annual Report on Form 10-K for the year ended December 31, 2025, as filed with the SEC on February 19, 2026, for further information on the Company's assets and liabilities included in the fair value hierarchy presented below.

	Fair Value at March 31, 2026			
	Total	Level 1	Level 2	Level 3
<b>Assets:</b>				
Cash and cash equivalents <sup>(1)</sup>	\$ 8,775	\$ 8,775	\$ —	\$ —
Restricted cash	36	36	—	—
Trade receivables from provisional concentrate sales	1,081	—	1,081	—
Marketable equity and other securities (Note 12)	232	232	—	—
Restricted marketable debt and other securities (Note 6)	14	14	—	—
Derivative assets (Note 11)	256	—	80	176
	<u>\$ 10,394</u>	<u>\$ 9,057</u>	<u>\$ 1,161</u>	<u>\$ 176</u>
<b>Liabilities:</b>				
Debt (Note 15) <sup>(2)</sup>	\$ 5,156	\$ —	\$ 5,156	\$ —
Derivative liabilities (Note 11)	3	—	3	—
	<u>\$ 5,159</u>	<u>\$ —</u>	<u>\$ 5,159</u>	<u>\$ —</u>

**NEWMONT CORPORATION**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
(unaudited, dollars in millions, except per share, per ounce and per pound amounts)

	Fair Value at December 31, 2025			
	Total	Level 1	Level 2	Level 3
<b>Assets:</b>				
Cash and cash equivalents <sup>(1)</sup>	\$ 7,647	\$ 7,647	\$ —	\$ —
Restricted cash	37	37	—	—
Trade receivables from provisional concentrate sales	1,064	—	1,064	—
Long-lived assets	78	—	—	78
Marketable equity and other securities (Note 12)	740	740	—	—
Restricted marketable debt and other securities (Note 6)	13	13	—	—
Derivative assets (Note 11)	262	—	60	202
	<u>\$ 9,841</u>	<u>\$ 8,437</u>	<u>\$ 1,124</u>	<u>\$ 280</u>
<b>Liabilities:</b>				
Debt (Note 15) <sup>(2)</sup>	\$ 5,283	\$ —	\$ 5,283	\$ —
Derivative liabilities (Note 11)	1	—	1	—
Other liabilities	339	—	339	—
	<u>\$ 5,623</u>	<u>\$ —</u>	<u>\$ 5,623</u>	<u>\$ —</u>

<sup>(1)</sup> Cash and cash equivalents includes short-term deposits that have an original maturity of three months or less.

<sup>(2)</sup> Debt is carried at amortized cost. The outstanding carrying value was \$5,079 and \$5,115 at March 31, 2026 and December 31, 2025, respectively. The fair value measurement of debt was based on an independent third-party pricing source.

The following tables set forth a summary of the quantitative and qualitative information related to the significant observable and unobservable inputs used in the calculation of the Company's Level 3 financial assets and liabilities at March 31, 2026 and December 31, 2025:

Description	At March 31, 2026	Valuation Technique	Significant Input	Range, Point Estimate or Average	Weighted Average Discount Rate
<b>Derivative assets:</b>					
Hedging instruments	\$ 156	Income approach	Forward power prices	A\$38 - A\$605	7.00%
Contingent consideration assets	\$ 20	Income approach	Forward gold prices	\$4,349	—%

Description	At December 31, 2025	Valuation Technique	Significant Input	Range, Point Estimate or Average	Weighted Average Discount Rate
Long-lived assets	\$ 78	Market-based approach	Various <sup>(1)</sup>	Various <sup>(1)</sup>	—
<b>Derivative assets:</b>					
Hedging instruments	\$ 162	Income approach	Forward power prices	A\$37 - A\$703	7.00%
Contingent consideration assets	\$ 40	Income approach	Forward gold prices	\$4,254	—%

<sup>(1)</sup> Comprised of the nonrecurring impairment charge incurred on the Yanacocha Sulfides project equipment for the year ended December 31, 2025. The significant input to the fair value measurement included an estimated recoverability percentage of the original purchase order value of the equipment expected to be realized upon sale, which was based on completed sales up to December 31, 2025.

The following tables set forth a summary of changes in the fair value of the Company's recurring Level 3 financial assets and liabilities:

	Derivative Assets	Total Assets
Fair value at December 31, 2025	\$ 202	\$ 202
Settlements <sup>(1)</sup>	(20)	(20)
Fair value changes in Other comprehensive income (loss)	(6)	(6)
Fair value at March 31, 2026	<u>\$ 176</u>	<u>\$ 176</u>

**NEWMONT CORPORATION**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
(unaudited, dollars in millions, except per share, per ounce and per pound amounts)

	Derivative Assets	Total Assets	Derivative Liabilities	Total Liabilities
Fair value at December 31, 2024	\$ 142	\$ 142	\$ 6	\$ 6
Acquired through divestments <sup>(2)</sup>	168	168	—	—
Fair value changes in Other comprehensive income (loss)	43	43	(1)	(1)
Fair value changes in Other income (loss), net	10	10	—	—
Fair value at March 31, 2025	<u>\$ 363</u>	<u>\$ 363</u>	<u>\$ 5</u>	<u>\$ 5</u>

<sup>(1)</sup> In the first quarter of 2026, the Company received the first deferred payment of \$20 related to the sale of the Musselwhite reportable segment. Refer to Note 3 for further information.

<sup>(2)</sup> The Company acquired contingent consideration assets as part of the divestitures that occurred in 2025. Refer to Note 3 for further information.

**NOTE 11 DERIVATIVE INSTRUMENTS**

	At March 31, 2026	At December 31, 2025
Current derivative assets: <sup>(1)</sup>		
Hedging instruments:		
Foreign currency cash flow hedges	\$ 80	\$ 60
Cadia PPA cash flow hedge	3	7
	<u>83</u>	<u>67</u>
Contingent consideration assets	20	20
	<u>\$ 103</u>	<u>\$ 87</u>
Non-current derivative assets: <sup>(2)</sup>		
Hedging instruments:		
Cadia PPA cash flow hedge	\$ 153	\$ 155
Contingent consideration assets	—	20
	<u>\$ 153</u>	<u>\$ 175</u>
Current derivative liabilities: <sup>(3)</sup>		
Hedging instruments:		
Foreign currency cash flow hedges	\$ 3	\$ 1
	<u>\$ 3</u>	<u>\$ 1</u>

<sup>(1)</sup> Included in *Other current assets*.

<sup>(2)</sup> Included in *Other non-current assets*.

<sup>(3)</sup> Included in *Other current liabilities*.

**Hedging Instruments**

Hedging instruments consist of foreign currency cash flow hedges and the Cadia PPA. To minimize credit risk, the Company only enters into transactions with counterparties that meet certain credit requirements and periodically reviews the creditworthiness of these counterparties. The Company believes that the risk of counterparty default is low and its exposure to credit risk is minimal.

**Foreign Currency Cash Flow Hedges**

The Company has implemented various hedge programs in which fixed forward contracts have been entered into to mitigate variability in the USD-functional cash flows associated with specific expenditures. These fixed forward contracts have been designated as foreign currency cash flow hedges for the related forecasted expenditures and were transacted for risk management purposes. Refer to the table below for a summary of these programs at March 31, 2026:

**NEWMONT CORPORATION**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
(unaudited, dollars in millions, except per share, per ounce and per pound amounts)

	AUD-denominated capital expenditures	AUD-denominated operating expenditures	CAD-denominated operating expenditures
Status:	Active	Active	Active
Amount entered into:	A\$1,734	A\$4,002	C\$1,088
Cash flow type:	Capital expenditures for construction and development	Operating expenditures	Operating expenditures
Incurred in the periods of:	October 2024 through December 2026	October 2024 through December 2026	October 2024 through December 2026
Related to:	Tanami Expansion 2 project; Cadia PC1-2 and PC2-3 ("Cadia Panel Caves"); and Cadia Tailings Project ("Cadia Tails")	Boddington, Tanami, and Cadia operating mines located in Australia	Brucejack and Red Chris operating mines located in Canada

The unrealized changes in fair value have been recorded in *Accumulated other comprehensive income (loss)* and are reclassified to earnings during the period in which the hedged transaction impacts earnings and is presented in the same statement of operations line item as the earnings effect of the hedged item. If the underlying hedge transaction becomes probable of not occurring, the related amounts will be reclassified to earnings immediately. Amounts related to capital expenditures recorded in *Accumulated other comprehensive income (loss)* are reclassified to earnings through *Depreciation and amortization* after the respective project reaches commercial production. Amounts related to operating expenditures recorded in *Accumulated other comprehensive income (loss)* are reclassified to earnings through *Costs applicable to sales* in the period that the operating expenditures are incurred.

#### **Cadia PPA**

The Cadia PPA is a 15-year renewable power purchase agreement acquired by the Company through the Newcrest transaction. The Company has designated the Cadia PPA as a cash flow hedge to mitigate the variability in cash flows related to approximately 40 percent of forecasted purchases of power at the Cadia mine for a 15-year period beginning in July 2024. Additionally, the Cadia PPA will provide the Company with access to large scale generation certificates which the Company intends to surrender to achieve a reduction in its greenhouse gas emissions.

The unrealized changes in fair value have been recorded in *Accumulated other comprehensive income (loss)* and will be reclassified to earnings during the period in which the hedged transaction impacts earnings and is presented in the same statement of operations line item as the earnings effect of the hedged item. If the underlying hedge transaction becomes probable of not occurring, the related amounts in *Accumulated other comprehensive income (loss)* will be reclassified to earnings immediately. Amounts recorded in *Accumulated other comprehensive income (loss)* will be reclassified to earnings through *Costs applicable to sales* in the period in which the related hedged electricity is purchased, which began in July 2024.

The following table provides the losses (gains) recognized in earnings related to the Company's derivative instruments designated for hedging:

	Three Months Ended March 31,	
	2026	2025
(Gain) loss on cash flow hedges:		
Foreign currency cash flow hedges <sup>(1)</sup>	\$ (18)	\$ 22
Cadia PPA cash flow hedge <sup>(2)</sup>	2	3
Interest rate contracts <sup>(3)</sup>	1	1
	<u>\$ (15)</u>	<u>\$ 26</u>

<sup>(1)</sup> As of March 31, 2026, a gain of \$58 is expected to be reclassified out of *Accumulated other comprehensive income (loss)* into earnings over the next 12 months. The actual amounts that will be reclassified to earnings will vary due to future foreign currency exchange rates.

<sup>(2)</sup> As of March 31, 2026, a loss of \$10 is expected to be reclassified out of *Accumulated other comprehensive income (loss)* into earnings over the next 12 months, which includes amounts related to the initial fair value that are reclassified from *Accumulated other comprehensive income (loss)* to earnings on a systematic basis over the 15-year term. The actual amounts that will be reclassified to earnings will vary due to future power prices and power generation volumes.

<sup>(3)</sup> As of March 31, 2026, amounts remaining in *Accumulated other comprehensive income (loss)* fully relate to the interest rate contracts on the 2042 Senior Notes with the related losses to be reclassified from *Accumulated other comprehensive income (loss)* and amortized to *Interest expense, net of capitalized interest* over the term of the notes. A loss of \$3 is expected to be reclassified into earnings over the next 12 months. The actual amounts that will be reclassified to earnings could vary upon repurchase or exchange of the related long-term debt prior to maturity.

**NEWMONT CORPORATION**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
(unaudited, dollars in millions, except per share, per ounce and per pound amounts)

**NOTE 12 INVESTMENTS**

	At March 31, 2026	At December 31, 2025
Current investments:		
Marketable equity securities <sup>(1)(2)</sup>	\$ 4	\$ 594
Non-current investments:		
Marketable equity and other securities <sup>(3)</sup>	\$ 253	\$ 171
Equity method investments (% ownership):		
Pueblo Viejo Mine (40%)	1,521	1,584
NuevaUnión Project (50%)	974	973
Lundin Gold (32%)	879	905
Norte Abierto Project (50%)	560	553
	3,934	4,015
	\$ 4,187	\$ 4,186

<sup>(1)</sup> In the first quarter of 2026, the Company sold the remaining Greatland Resources Limited ("Greatland") shares for \$134 as a result of the Greatland option being exercised. Refer to Note 16 for further information.

<sup>(2)</sup> In the first quarter of 2026, the Company sold its investment in SolGold plc for net proceeds of \$116.

<sup>(3)</sup> Includes \$25 accounted for under the measurement alternative.

**Equity Method Investments**

The following table provides the income (loss) from the Company's equity method investments, recognized in *Equity income (loss) of affiliates*:

	Three Months Ended March 31,	
	2026	2025
Pueblo Viejo (40%)	\$ 88	\$ 44
Lundin Gold (32%)	63	27
Other	(2)	7
	\$ 149	\$ 78

**Pueblo Viejo**

As of March 31, 2026 and December 31, 2025, the Company had outstanding stockholder loans to Pueblo Viejo of \$489 and \$518, which includes accrued interest of \$40 and \$60, respectively, included in the Pueblo Viejo equity method investment.

The Company purchases its portion (40%) of gold and silver produced from Pueblo Viejo at market price and resells those ounces to third parties. Total payments made to Pueblo Viejo for gold and silver purchased were \$278 and \$155 for the three months ended March 31, 2026 and 2025, respectively. These purchases, net of subsequent sales, are included in *Other income (loss), net* and the net amounts are immaterial. There were no amounts due to or from Pueblo Viejo for gold and silver purchases as of March 31, 2026 or December 31, 2025.

**Lundin Gold**

Lundin Gold is accounted for on a quarterly lag. At March 31, 2026, the calculated fair value, based on quoted closing prices of publicly traded shares, of the Company's investment in Lundin Gold was \$5,889.

**NEWMONT CORPORATION**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
(unaudited, dollars in millions, except per share, per ounce and per pound amounts)

**NOTE 13 INVENTORIES**

	At March 31, 2026	At December 31, 2025
Materials and supplies	\$ 1,074	\$ 1,060
In-process	165	199
Concentrate	192	162
Precious metals	70	91
Inventories	<u>\$ 1,501</u>	<u>\$ 1,512</u>

**NOTE 14 STOCKPILES AND ORE ON LEACH PADS**

	At March 31, 2026			At December 31, 2025		
	Stockpiles	Ore on Leach Pads	Total	Stockpiles	Ore on Leach Pads	Total
Current	\$ 970	\$ 241	\$ 1,211	\$ 893	\$ 284	\$ 1,177
Non-current	2,347	191	2,538	2,284	126	2,410
Total	<u>\$ 3,317</u>	<u>\$ 432</u>	<u>\$ 3,749</u>	<u>\$ 3,177</u>	<u>\$ 410</u>	<u>\$ 3,587</u>

**NOTE 15 DEBT**

Scheduled minimum debt repayments are as follows:

	At March 31, 2026
Year Ending December 31,	
2026 (for the remainder of 2026)	\$ —
2027	—
2028	—
2029	265
2030	655
Thereafter	4,381
Total face value of debt	5,301
Unamortized premiums, discounts, and issuance costs	(222)
Debt	<u>\$ 5,079</u>

**Debt Extinguishment**

For three months ended March 31, 2026, the Company redeemed senior notes through partial redemptions, totaling \$42 in principal. These transactions resulted in a total gain on extinguishment for the three months ended March 31, 2026 of \$1, recognized in *Other income (loss), net*.

For three months ended March 31, 2025, the Company redeemed senior notes through full and partial redemptions, totaling \$981 and \$19 in principal and accrued interest, respectively. These transactions resulted in a total loss on extinguishment for the three months ended March 31, 2025 of \$10, recognized in *Other income (loss), net*.

The following table summarizes the redemptions by senior note:

	Three Months Ended March 31,			
	2026		2025	
	Settled Principal Amount	Total Repurchase Amount	Settled Principal Amount	Total Repurchase Amount
5.30% Senior Notes due March 2026 <sup>(1)</sup>	\$ —	\$ —	\$ 928	\$ 957
2.80% Senior Notes due October 2029	2	2	3	3
3.25% Senior Notes due May 2030	14	14	18	17
2.25% Senior Notes due October 2030	2	2	1	1
2.60% Senior Notes due July 2032	24	21	31	26
	<u>\$ 42</u>	<u>\$ 39</u>	<u>\$ 981</u>	<u>\$ 1,004</u>

<sup>(1)</sup> Included a make-whole provision of \$10.

**NEWMONT CORPORATION**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
(unaudited, dollars in millions, except per share, per ounce and per pound amounts)

**NOTE 16 OTHER LIABILITIES**

	At March 31, 2026	At December 31, 2025
Other current liabilities:		
Reclamation and remediation liabilities	\$ 886	\$ 893
Accrued operating costs	557	421
Accrued capital expenditures	260	254
Accrued royalties	212	181
Payables to NGM <sup>(1)</sup>	143	227
Accrued interest	65	57
Hedging instruments (Note 11)	3	1
Greatland Option <sup>(2)</sup>	—	339
Other <sup>(3)</sup>	289	319
	<u>\$ 2,415</u>	<u>\$ 2,692</u>
Other non-current liabilities:		
Income and mining taxes <sup>(4)</sup>	\$ 145	\$ 133
Indemnification liabilities	63	63
Other <sup>(5)</sup>	124	126
	<u>\$ 332</u>	<u>\$ 322</u>

<sup>(1)</sup> Primarily consists of amounts due to NGM representing Barrick Mining Corporation's ("Barrick") 61.5% proportionate share of the amount owed to NGM for gold and silver purchased by Newmont. Newmont's 38.5% share of such amounts is eliminated upon proportionate consolidation of its interest in NGM. Receivables for Newmont's 38.5% proportionate share related to NGM's activities with Barrick are included in *Other current assets*.

<sup>(2)</sup> The Greatland Option was acquired through the sale of Telfer in the fourth quarter of 2024 and accounted for under the fair value option. In the first quarter of 2026, the option was exercised resulting in extinguishment of the financial liability and sale of the remaining shares for \$134.

<sup>(3)</sup> Primarily consists of the current portion of the silver streaming agreement liability, taxes other than income and mining taxes and current portion of operating lease liabilities.

<sup>(4)</sup> Primarily consists of unrecognized tax benefits, including penalties and interest.

<sup>(5)</sup> Primarily consists of the non-current portion of operating lease liabilities.

**NOTE 17 ACCUMULATED OTHER COMPREHENSIVE INCOME (LOSS)**

	Unrealized Gain (Loss) on Hedge Instruments	Other Adjustments	Total
Balance at December 31, 2025	\$ 41	\$ 96	\$ 137
Net current-period other comprehensive income (loss):			
Gain (loss) in other comprehensive income (loss) before reclassifications	33	(1)	32
(Gain) loss reclassified from accumulated other comprehensive income (loss)	(15)	2	(13)
Other comprehensive income (loss)	18	1	19
Balance at March 31, 2026	<u>\$ 59</u>	<u>\$ 97</u>	<u>\$ 156</u>

**NOTE 18 COMMITMENTS AND CONTINGENCIES****General**

Estimated losses from contingencies are accrued by a charge to income when information available prior to issuance of the financial statements indicates that it is probable that a liability could be incurred and the amount of the loss can be reasonably estimated. Legal expenses associated with the contingency are expensed as incurred. If a loss contingency is not probable or reasonably estimable, disclosure of the contingency and estimated range of loss, if determinable, is made in the financial statements when it is at least reasonably possible that a material loss could be incurred.

**Operating Segments**

The Company's operating and reportable segments are identified in Note 4. Except as noted in this paragraph, all of the Company's commitments and contingencies specifically described herein are included in the non-operating segment Corporate and Other. The Yanacocha matters relate to the Yanacocha reportable segment. The Lihir matter relates to the Lihir reportable segment. The Cadia matter relates to the Cadia reportable segment. The CC&V matter relates to CC&V, which was divested in the first quarter of

**NEWMONT CORPORATION**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
(unaudited, dollars in millions, except per share, per ounce and per pound amounts)

2025. The Newmont Ghana Gold and Newmont Golden Ridge matters relate to the Ahafo South and Ahafo North reportable segments and Akyem, which was divested in the second quarter of 2025, respectively.

**Environmental Matters**

Refer to Note 6 for further information regarding reclamation and remediation. Details about certain significant matters are discussed below.

***Minera Yanacocha S.R.L. - 100% Newmont Owned***

In early 2015 and again in June 2017, the Peruvian government agency responsible for certain environmental regulations, MINAM, issued proposed modifications to water quality criteria for designated beneficial uses which apply to mining companies, including Yanacocha. These criteria modified the in-stream water quality criteria pursuant to which Yanacocha has been designing water treatment processes and infrastructure. In December 2015, MINAM issued the final regulation that modified the water quality standards. These Peruvian regulations allow time to formulate a compliance plan and make any necessary changes to achieve compliance.

In February 2017, Yanacocha submitted a modification to its previously approved compliance achievement plan to MINEM. In May 2022, Yanacocha submitted a proposed modification to this plan requesting an extension of time for coming into full compliance with the new regulations to 2027. In June 2023, Yanacocha received approval of its updated compliance plan from MINEM and was granted an extension to June 2026 to achieve compliance. The Company appealed this approval to the Mining Council requesting the regulatory extension until 2027, and in April 2024, MINEM approved the compliance schedule.

The Company currently operates five water treatment plants at Yanacocha that have been and currently meet all applicable water discharge requirements. The Company's current asset retirement obligation includes the cost of the construction of two new water treatment plants expected to be in operation during 2027 and cost associated with post-closure management.

The Company is conducting detailed studies to better estimate water management and other closure activities that will ensure water quality and quantity discharge meet requirements, including the modifications promulgated by MINAM, as referenced above, will be met. This also includes performing a comprehensive update to the Yanacocha reclamation plan to address changes in closure activities and estimated closure costs while preserving optionality for potential future projects at Yanacocha. These ongoing studies, which will extend beyond the current year, continue to evaluate and revise assumptions and estimated costs of changes to the reclamation plan. The ultimate water treatment costs remain uncertain as studies and opportunity assessments continue. These and other additional risks and contingencies that are the subject of ongoing studies, including, but not limited to, a comprehensive review of the Company's tailings storage facility management, review of Yanacocha's water balance and water management system, and review of post-closure management costs, could result in future material increases to the reclamation obligation at Yanacocha.

***Dawn Mining Company LLC ("Dawn") - 58.19% Newmont Owned***

*Midnite mine site and Dawn mill site.* Dawn previously leased an open pit uranium mine, currently inactive, on the Spokane Indian Reservation in the State of Washington. The mine site is subject to regulation by agencies of the U.S. Department of Interior (the Bureau of Indian Affairs and the Bureau of Land Management), as well as the EPA.

As per the Consent Decree approved by the U.S. District Court for the Eastern District of Washington on January 17, 2012, the following actions were required of Newmont, Dawn, the Department of the Interior and the EPA: (i) Newmont and Dawn would design, construct and implement the cleanup plan selected by the EPA in 2006 for the Midnite mine site; (ii) Newmont and Dawn would reimburse the EPA for its past costs associated with overseeing the work; (iii) the Department of the Interior would contribute a lump sum amount toward past EPA costs and future costs related to the cleanup of the Midnite mine site; (iv) Newmont and Dawn would be responsible for all future EPA oversight costs and Midnite mine site cleanup costs; and (v) Newmont would post a surety bond for work at the site.

During 2012, the Department of Interior contributed its share of past EPA costs and future costs related to the cleanup of the Midnite mine site. In 2016, Newmont completed the remedial design process, with the exception of the new WTP design which was awaiting the approval of the new NPDES permit. Subsequently, the new NPDES permit was received in 2017 and the WTP design commenced in 2018. The EPA approved the WTP design in 2021. Construction of the effluent pipeline began in 2021, and construction of the new WTP began in 2022. The WTP and effluent pipeline are expected to be operating in 2026.

The Dawn mill site is regulated by the Washington Department of Health (the "WDOH") and is in the process of being closed in accordance with the federal Uranium Mill Tailings Radiation Control Act, and associated Washington state regulations. Remediation at the Dawn mill site began in 2013. The Tailing Disposal Area 1-4 reclamation earthworks component was completed during 2017 with the embankment erosion protection completed in the second quarter of 2018. The remaining closure activities consist primarily of finalizing an Alternative Concentration Limit application (the "ACL application") submitted in 2020 to the WDOH to address groundwater criteria, contaminated soils cleanup, and closure of meteoric water storage ponds. In the fourth quarter of 2022, the WDOH provided comments on the ACL application, which Newmont is evaluating and conducting studies to better understand and respond to the comments provided by the WDOH. These studies and the related comment process will extend beyond the current year and could result in future material increases to the remediation obligation.

**NEWMONT CORPORATION**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
(unaudited, dollars in millions, except per share, per ounce and per pound amounts)

The remediation liability for the Midnite mine site and Dawn mill site is approximately \$160, assumed 100% by Newmont, at March 31, 2026.

**Lihir Gold Limited - 100% Newmont Owned**

Lihir Gold Limited ("LGL") is engaged in an administrative review process in Papua New Guinea relating to a directive issued by the Papua New Guinea Conservation and Environmental Protection Authority ("CEPA") regarding new waste oil management practices on March 3, 2026. On March 16, 2026, CEPA issued an Enforcement Notice to LGL imposing new hazardous waste oil storage limits for the operation and an immaterial administrative penalty. Compliance with the proposed limits would impact Lihir's operations. The Company believes such new requirements are inconsistent with LGL's existing environmental permit and applicable law, and is pursuing available administrative remedies. These include applications for administrative review and a request for withdrawal of the Enforcement Notice and suspension of any enforcement action. Enforcement action by CEPA could include the suspension of certain activities permitted under LGL's environmental permit. Discussions with relevant government authorities are ongoing. The outcome of the matter cannot be predicted with certainty. Refer to the Risk Factor under the heading "Our operations at Lihir and project at Wafi-Golpu in PNG are subject to political and regulatory risks and other uncertainties" in Part I, Item IA of the Company's Form 10-K for the year ended December 31, 2025, as filed with the SEC on February 19, 2026, for additional information regarding uncertainties related to Lihir.

**Cadia Holdings Pty Ltd. - 100% Newmont Owned**

Cadia Holdings Pty Ltd. ("Cadia Holdings") is a wholly owned subsidiary of Newcrest, which was acquired by Newmont in November 2023. The mine site is subject to regulations by the New South Wales Environment Protection Authority (the "NSW EPA"). In October 2023, the NSW EPA commenced proceedings in the NSW Land and Environment Court against Cadia Holdings, alleging two contraventions related to alleged air pollution from tailings storage facilities on October 13 and 31, 2022. In 2024, Cadia Holdings entered a plea of not guilty to the charges related to the allegations. On December 19, 2025, the NSW EPA withdrew and discontinued these proceedings. Cadia Holdings and the NSW EPA entered into an enforceable undertaking where Cadia Holdings agreed to pay an amount less than \$1 to the NSW Department of Climate Change, Energy, the Environment and Water ("NSW DCCEEW") to support the Rural Dust Monitoring Network managed by Climate and Atmospheric Science and the NSW DCCEEW. Cadia Holdings will also pay an amount less than \$1 to the NSW EPA for the costs incurred by the NSW EPA in connection with the incidents and with respect to negotiating and entering into the enforceable undertaking.

Additionally, on February 2, 2026, a class action proceeding was commenced in the Supreme Court of New South Wales against Cadia Holdings. The proceeding has been brought on behalf of the named plaintiffs and other persons who fall within a defined class of persons who owned, leased, or occupied land located within a specified area surrounding the Cadia mine during the period from February 2, 2020 to February 3, 2026, and who allege that they have suffered loss or damage as a result of alleged injury to, or interference with, that land. The plaintiffs allege that such loss or damage arose from alleged contamination associated with Cadia Holdings, including alleged contamination of land, public waterways, groundwater, and/or air. The claims assert that the alleged impacts are attributable to dust and fluid emissions from Cadia Holdings' operations. Plaintiffs seek unspecified monetary damages and other relief. Newmont intends to vigorously defend this matter but cannot reasonably predict the outcome.

**Cripple Creek & Victor Gold Mining Company LLC - 100% Newmont Owned through February 28, 2025**

On February 28, 2025, the Company completed the sale of the Cripple Creek & Victor Gold Mining Company LLC ("CC&V") reportable segment to SSR. In March 2026, under the terms of the agreement with SSR, Newmont received \$87.5 in deferred cash contingent consideration relating to the resolution of certain regulatory applications concerning the Carlton Tunnel. In addition, upon completion of an updated regulator-approved closure plan and in the event aggregate closure costs at CC&V exceed \$500, Newmont will be responsible for funding 90% of the incremental closure costs exceeding \$500 in such updated closure plan, either on an as-incurred basis or pursuant to a net present value lump sum payment option.

The Carlton Tunnel was a historic tunnel completed in 1941 with the purpose of draining the southern portion of the mining district, subsequently consolidated by CC&V. CC&V has held discharge permits for the Carlton Tunnel since 1983, primarily to focus on monitoring. The monitoring data accumulated since the mid-1970s have indicated consistency in the water quality discharged from the Carlton Tunnel over time. In 2006, legal proceedings and work with the regulator confirmed that the water flowing out of the Carlton Tunnel portal is akin to natural spring water and did not constitute mine drainage. However, when the Water Quality Control Division of the Colorado Department of Public Health and Environment (the "Division") issued new discharge permits in January 2021, the Division imposed new water quality limits. A Settlement Agreement entered into by CC&V and the Division in December 2021 extended the timeframe for full permit compliance to November 2027, and CC&V expressly reserved the right to challenge the need for a discharge permit in the first place. In 2022, the Company studied various interim passive water treatment options, reported the study results to the Division, and based on an evaluation of additional semi-passive options that involve the usage of power at the portal, updated the remediation liability to \$20 in 2022. CC&V continues to study alternative long-term remediation plans for water discharged from the Carlton Tunnel, while also continuing to work with regulators to identify and implement the highest feasible alternative treatments. In June 2025, the Water Quality Control Commission agreed to site specific standards for CC&V and a Discharger Specific Variance ("DSV") for certain water quality standards. In January 2026, the Division issued a modification to CC&V's discharge permit to implement site specific standards for certain water quality standards, and a DSV and compliance extension for certain other standards.

**NEWMONT CORPORATION**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
(unaudited, dollars in millions, except per share, per ounce and per pound amounts)

Depending on the plans that may ultimately be agreed with regulators, a material adjustment to the remediation liability may be required. On March 9, 2026, Newmont and CC&V filed a lawsuit in federal court against the Colorado Water Quality Control Division seeking a declaratory judgment that federal and state law do not require the discharge permit for the Carlton Tunnel outflows.

**Other Legal Matters**

***Newmont Corporation, as well as Newmont Canada Corporation, and Newmont Canada FN Holdings ULC – 100% Newmont Owned***

Kirkland Lake Gold Inc., which was acquired by Agnico Eagle Mines Limited in 2022 (still referred to herein as “Kirkland” for ease of reference), owns certain mining and mineral rights in northeastern Ontario, Canada, referred to here as the Holt-McDermott property, on which it suspended operations in April 2020. A subsidiary of the Company has a retained royalty obligation (“Holt royalty obligation”) to Royal Gold, Inc. (“Royal Gold”) for production on the Holt-McDermott property. In August 2020, the Company and Kirkland signed a Strategic Alliance Agreement (the “Kirkland Agreement”). As part of the Kirkland Agreement, the Company purchased an option (the “Holt option”) for \$75 from Kirkland for the mining and mineral rights subject to the Holt royalty obligation. The Company has the right to exercise the Holt option and acquire ownership to the mineral interests subject to the Holt royalty obligation in the event Kirkland intends to resume operations and process material subject to the obligation. Kirkland has the right to assume the Company’s Holt royalty obligation at any time, in which case the Holt option would terminate.

On August 16, 2021, International Royalty Corporation (“IRC”), a wholly-owned subsidiary of Royal Gold, filed an action in the Supreme Court of Nova Scotia against Newmont Corporation, Newmont Canada Corporation, Newmont Canada FN Holdings ULC (collectively “Newmont”), and certain Kirkland defendants (collectively “Kirkland”). IRC alleges the Kirkland Agreement is oppressive to the interests of Royal Gold under the Nova Scotia Companies Act and the Canada Business Corporations Act, and that, by entering into the Kirkland Agreement, Newmont breached its contractual obligations to Royal Gold. IRC seeks declaratory relief, and \$350 in alleged royalty payments that it claims Newmont expected to pay under the Holt royalty obligation, but for the Kirkland Agreement. Kirkland filed a motion seeking dismissal of the case against it, which the court granted in October 2022. Newmont submitted its statement of defense on February 27, 2023, and a motion for summary judgment on January 12, 2024. The motion for summary judgment was denied on May 27, 2024, and the parties are now engaged in the discovery phase of the case. Newmont intends to vigorously defend this matter but cannot reasonably predict the outcome.

***Newmont Ghana Gold Limited - 100% Newmont Owned (and Newmont Golden Ridge Limited owned by Newmont through April 15, 2025)***

On December 24, 2018, two individual plaintiffs, who were members of the Ghana Parliament (“Plaintiffs”), filed a writ to invoke the original jurisdiction of the Supreme Court of Ghana. On January 16, 2019, Plaintiffs filed the Statement of Plaintiff’s Case outlining the details of the Plaintiff’s case and subsequently served Newmont Ghana Gold Limited (“NGGL”) and Newmont Golden Ridge Limited (“NGRL”), now Zijin Golden Ridge Limited (“ZGRL”), along with the other named defendants, the Attorney General of Ghana, the Minerals Commission of Ghana and 33 other mining companies with interests in Ghana. The Plaintiffs allege that under article 268 of the 1992 Constitution of Ghana, the mining company defendants are not entitled to carry out any exploitation of minerals or other natural resources in Ghana, unless their respective transactions, contracts or concessions are ratified or exempted from ratification by the Parliament of Ghana. Newmont’s mining leases were both ratified by Parliament; the NGGL June 13, 2001 mining lease, ratified by Parliament on October 21, 2008, and the renewed NGRL September 4, 2024 mining lease, ratified by Parliament on July 24, 2025. The writ alleges that any mineral exploitation prior to Parliamentary ratification is unconstitutional. The Plaintiffs seek several remedies including: (i) a declaration as to the meaning of constitutional language at issue; (ii) an injunction precluding exploitation of minerals for any mining company without prior Parliamentary ratification; (iii) a declaration that all revenue as a result of violation of the Constitution shall be accounted for and recovered via cash equivalent; and (iv) an order that the Attorney General and Minerals Commission submit all unratified mining leases, undertakings or contracts to Parliament for ratification. Newmont intends to vigorously defend this matter but cannot reasonably predict the outcome. On April 15, 2025, the Company completed the sale of the Akyem reportable segment, including NGRL. In the case of an adverse final judgment against NGRL pursuant to a non-appealable governmental order, if any, the Company would be required to indemnify the buyer for certain fines, penalties and disgorgements attributable to the period from the date of the Company’s commencement of commercial production under the mining leases in October 2013 to the date on which the mining leases were ratified by Parliament on December 3, 2015.

***Newmont Capital Limited and Newmont Canada FN Holdings ULC – 100% Newmont Owned***

The ATO is conducting a limited review of the Company’s prior tax returns. The ATO is reviewing an internal reorganization executed in 2011 when Newmont completed a restructure of the shareholding in the Company’s Australian subsidiaries. To date, the Company has responded to inquiries from the ATO and provided them with supporting documentation for the transaction and the Company’s associated tax positions. One aspect of the ATO review relates to an Australian capital gains tax that applies to sales or transfers of stock in certain types of entities. In the fourth quarter of 2017, the ATO notified the Company that it believes the 2011 reorganization is subject to capital gains tax of approximately \$85 (including interest and penalties). The Company disputes this conclusion and is vigorously defending its position that the transaction is not subject to this tax. In the fourth quarter of 2017, the Company made a \$24 payment to the ATO and lodged an Appeal with the Australian Federal Court. The court proceedings were held during the third quarter of 2024 and on November 10, 2025, the Company received the judgment. A number of matters were decided,

**NEWMONT CORPORATION**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
(unaudited, dollars in millions, except per share, per ounce and per pound amounts)

however, no final orders were made and an independent referee was appointed to complete the remaining valuation tasks assigned by the Court. The final orders are expected to be received in the second quarter of 2026. In April 2026, the Australian Government announced proposed legislative changes to the TARP framework which, if enacted with retrospective effect, could adversely impact the Company's position in this matter. The Company cannot reasonably predict the outcome of this matter.

**Newmont Corporation**

*Karas v. Newmont Corp., et al.* On January 31, 2025, a putative class action lawsuit was filed against Newmont and Newmont's, at the time, Chief Executive Officer, Chief Operating Officer, and Chief Financial Officer in the United States District Court for the District of Colorado. The action was brought on behalf of an alleged class of Newmont stockholders who owned stock between February 22, 2024 and October 23, 2024 (the alleged class period). The Court appointed Lead Plaintiffs on May 6, 2025 who filed an amended complaint on July 14, 2025 adding Newmont's Chief Development Officer as a defendant and shortening the alleged class period to July 24, 2024 through October 23, 2024. Plaintiffs allege that the defendants made a series of materially false and misleading statements and/or omissions during the alleged class period regarding the Company's operations, production, and costs in violation of federal securities laws. Plaintiffs further allege that the purported class members suffered losses and damages resulting from declines in the market value of Newmont's common stock after the Company announced its third quarter 2024 results and updated guidance on October 23, 2024. Plaintiffs seek unspecified monetary damages and other relief. Defendants filed a motion to dismiss the amended complaint on September 12, 2025. Plaintiffs filed an opposition to that motion on November 4, 2025 and defendants filed a reply brief on December 4, 2025. On November 4, 2025, plaintiffs also filed a motion to strike or to convert defendants' motion to dismiss to a motion for summary judgment and for full discovery. Defendants filed an opposition to that motion on November 12, 2025 and plaintiffs filed a reply brief on November 26, 2025.

*Gunderson v. Palmer et al.; Levin v. Palmer et al.; Chin v. Palmer et al.; and Harris v. Palmer et al.* On February 21, February 28, March 20, and April 4, 2025, respectively, purported Newmont stockholders filed putative derivative complaints nominally on behalf of Newmont against Newmont's, at the time, Chief Executive Officer, Chief Operating Officer, Chief Financial Officer, and members of Newmont's Board of Directors, naming Newmont as a nominal defendant, in the United States District Court for the District of Colorado. While the allegations and asserted claims vary among the actions, the complaints, taken collectively, generally raise similar allegations as the complaint in *Karas*. The complaints allege, among other things, that: the defendants made a series of materially false and misleading statements and/or omissions beginning on February 22, 2024 regarding the Company's operations, production, and costs; the Company lacked adequate internal controls and oversight over risk management; the defendants made materially false and misleading statements in the Company's 2024 proxy statement, and there were improper share repurchases by the Company and stock sales by the Company's Chief Executive Officer during the period February 22, 2024 to October 23, 2024; and assert claims under federal securities law (other than in the *Chin* case) and Delaware state law. Plaintiffs seek unspecified monetary damages, restitution, disgorgement and other relief, including reforms to the Company's corporate governance. On March 19, 2025, on motion from plaintiffs in *Gunderson* and *Levin*, the court consolidated *Levin* into *Gunderson*, and appointed lead plaintiffs in the consolidated case. On May 1, 2025, on motion from plaintiffs in *Gunderson*, *Levin*, *Chin*, and *Harris*, the court consolidated *Chin* and *Harris* into *Gunderson*. On May 7, 2025, upon joint motion from the parties in *Gunderson*, the court stayed the consolidated action pending the resolutions of all motions to dismiss the operative complaint in *Karas*.

*Willis v. Palmer et al.* On May 9, 2025, a purported Newmont stockholder filed a putative derivative complaint nominally on behalf of Newmont against Newmont's, at the time, Chief Executive Officer, Chief Operating Officer, Chief Financial Officer, and members of Newmont's Board of Directors, naming Newmont as a nominal defendant, in the United States District Court for the District of Delaware. The complaint generally raises similar allegations and requests similar relief as the complaints in the District of Colorado consolidated derivative actions, described above. On May 28, 2025, upon stipulation and agreement by the parties, the court stayed the action pending the resolution of all motions to dismiss the operative complaint in *Karas*.

Newmont intends to vigorously defend these matters but cannot reasonably predict the outcome of any matter.

**Other Commitments and Contingencies**

As part of its ongoing business and operations, the Company and its affiliates are required to provide surety bonds, bank letters of credit, and bank guarantees as financial support for various purposes, including environmental remediation, reclamation, exploration permitting, workers compensation programs, and other general corporate purposes. At March 31, 2026 and December 31, 2025, there were \$1,786 and \$1,943, respectively, of outstanding letters of credit, surety bonds, and bank guarantees. The obligations associated with these instruments are generally related to performance requirements that the Company addresses through its ongoing operations. As the specific requirements are met, the beneficiary of the associated instrument cancels and/or returns the instrument to the issuing entity. Certain of these instruments are associated with operating sites with long-lived assets and will remain outstanding until closure. Generally, bonding requirements associated with environmental regulation are becoming more restrictive. However, the Company believes it is in compliance with all applicable bonding obligations and will be able to satisfy future bonding requirements through existing or alternative means, as they arise.

Newmont is from time to time involved in various legal proceedings related to its business. Except in the above described proceedings, management does not believe that adverse decisions in any pending or threatened proceeding or that amounts that may

**NEWMONT CORPORATION**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
(unaudited, dollars in millions, except per share, per ounce and per pound amounts)

be required to be paid by reason thereof will have a material adverse effect on the Company's financial condition or results of operations.

In connection with the Company's investment in Galore Creek, Newmont will owe NovaGold Resources Inc. \$75 upon the earlier of approval to construct a mine, mill and all related infrastructure for the Galore Creek project or the initiation of construction of a mine, mill or related infrastructure. The amount due is non-interest bearing. The decision for an approval and commencement of construction is contingent on the results of a prefeasibility study which is currently under way and feasibility study which has not yet occurred.

Refer to Note 24 of the Consolidated Financial Statements included in Part II, Item 8, of the Company's Annual Report on Form 10-K for the year ended December 31, 2025, as filed with the SEC on February 19, 2026, for information on the Company's contingent payments.

**ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.**

(dollars in millions, except per share, per ounce and per pound amounts, unless otherwise noted)

The following Management's Discussion and Analysis of Consolidated Financial Condition and Results of Operations ("MD&A") provides information that management believes is relevant to an assessment and understanding of the consolidated financial condition and results of operations of Newmont Corporation, a Delaware corporation, and its subsidiaries (collectively, "Newmont," the "Company," "our" and "we"). Please refer to Non-GAAP Financial Measures, below, for the non-GAAP financial measures used in this MD&A by the Company.

This item should be read in conjunction with our interim unaudited Condensed Consolidated Financial Statements and the notes thereto included in this quarterly report. Additionally, the following discussion and analysis should be read in conjunction with Management's Discussion and Analysis of Consolidated Financial Condition and Results of Operations and the Consolidated Financial Statements included in Part II, Item 7, of our Annual Report on Form 10-K for the year ended December 31, 2025, as filed with the SEC on February 19, 2026.

**Overview**

Newmont is the world's leading gold company and is the only gold company included in the S&P 500 Index and the Fortune 500 list of companies. We have been included in the Dow Jones Sustainability Index-World since 2007 and have adopted the World Gold Council's Conflict-Free Gold Policy. Since 2015, Newmont has been included as a member in the Sustainability Yearbook published by the S&P Global Corporate Sustainability Assessment. Newmont has been ranked the top miner in 3BL Media's 100 Best Corporate Citizens list which ranks the 1,000 largest publicly traded U.S. companies on ESG transparency and performance since 2020. We are primarily engaged in the exploration for and acquisition of gold properties, some of which may contain copper, silver, lead, zinc or other metals. We have significant operations and/or assets in the United States, Papua New Guinea, Australia, Ghana, Suriname, Argentina, Dominican Republic, Chile, Peru, Ecuador, Mexico, and Canada. Our goal is to create value and improve lives through sustainable and responsible mining.

Refer to the Consolidated Financial Results, Results of Consolidated Operations, Liquidity and Capital Resources and non-GAAP Financial Measures for information about the continued impacts from geopolitical tensions, including military operations in Iran, Ukraine, and Venezuela, as well as the potential for additional conflicts, war, or civil unrest, inflationary pressures, effects of certain countermeasures taken by central banks, and supply chain disruptions, with particular consideration on the outlook for increased costs specific to labor, materials, consumables and fuel and energy on operations, as well as impacts on the timing and cost of capital expenditures and the risk of potential impairment to certain assets. Refer to discussion of Risk and Uncertainties within Note 2 to the Condensed Consolidated Financial Statements and Part II, Item 1A Risk Factors for further information.

**Reportable Segments**

In October 2025, the Company declared commercial production at its Ahafo North project in Ghana resulting in classification as a reportable segment. Prior to declaration of commercial production, Ahafo North was classified as a development project and all activity was included in the Ahafo South reportable segment up to the date of commercial production. Although not a reportable segment until the fourth quarter of 2025, the amounts related to Ahafo North have been reported separately for comparability purposes. Refer to Note 4 to the Condensed Consolidated Financial Statements for further information.

One of our reportable segments, NGM, is a joint venture that combined our and Barrick Mining Corporation's ("Barrick") respective Nevada operations, pursuant to the operating agreement entered into on July 1, 2019 between Barrick, Newmont and their wholly-owned subsidiaries party thereto (the "Nevada JV Agreement"). Barrick operates NGM with overall management responsibility and is subject to the supervision and direction of NGM's Board of Managers, which is comprised of three managers appointed by Barrick and two managers appointed by Newmont. On January 26, 2026, we informed Barrick and the NGM Board of Managers that we had identified evidence of mismanagement at NGM, including diversion of resources from NGM to the benefit of Barrick's wholly-owned property Fourmile and Barrick, and that we were exercising our contractual inspection and audit rights. On February 3, 2026, we sent Barrick a notice of default under the Nevada JV Agreement related to this conduct. Although we continue to work with Barrick to improve the performance of NGM and will take appropriate steps to address this matter, any such disagreements could have a material adverse effect on NGM and the Company. Refer to Part I, Item 1A, Risk Factors, of our Annual Report on Form 10-K for the year ended December 31, 2025, as filed with the SEC on February 19, 2026 for a discussion of risk factors related to our joint ventures.

**Divestiture of Non-Core Assets**

The Company completed the sale of certain non-core assets which included the Telfer reportable segment in the fourth quarter of 2024, the sale of the CC&V, Musselwhite, and Éléonore reportable segments in the first quarter of 2025, the sale of the Porcupine and Akyem reportable segments in the second quarter of 2025, and the sale of the Coffee development project in the fourth quarter of 2025. Prior to completion of the sale, the non-core assets were presented as held for sale and recorded at the lower of their carrying value or fair value, less costs to sell. These assets were periodically revalued until sale occurred with any resulting gain or loss recognized in *(Gain) loss on sale of assets held for sale*. Additionally, gains or losses recognized on the completion of the sale are recognized in *(Gain) loss on sale of assets held for sale*. At December 31, 2025, no assets remained held for sale.

Refer to Note 3 to the Condensed Consolidated Financial Statements for further information on divestitures.

#### **Ghanaian Stability Agreement and Royalty**

The Revised Investment Agreement, under which Newmont previously operated in Ghana, expired on December 31, 2025. As a result, the previous maximum corporate income tax rate of 32.5% is now subject to a maximum corporate income tax rate of 35% and customs duties on imported goods used in mining operations ranging from 5% to 20% of the value of such items.

Under the prior regime, royalties were paid to the Government of Ghana under a sliding-scale system based on average monthly gold prices and ranging up to 5% of revenues; this royalty regime expired on December 31, 2025. Effective January 1, 2026, royalties transitioned to a fixed rate of 5% of gold revenue. Subsequently, the Parliament of Ghana enacted legislation, effective early March 2026, revising the royalty framework to a sliding-scale structure ranging from 5% to 12% of gold revenues, based on prevailing gold prices.

The Government of Ghana is also entitled to a 10% free carried interest in the rights and obligations of the mineral operations by receiving 1/9th of the total amount paid as dividends to Newmont parent. When the average quoted gold price exceeds \$1,300 per ounce within a calendar year, an advance payment on these amounts of 0.6% of total revenues is required. Upon the expiration of the tax stability regime on December 31, 2025, dividends paid will become subject to an 8% withholding tax.

Newmont also became subject to a Growth and Sustainability Levy ("GSL") of 3% on gross revenue as a result of the expiration of the Revised Investment Agreement, effective January 1, 2026; however, in March 2026 the Parliament of Ghana enacted legislation reducing the GSL rate to 1%, effective April 1, 2026.

As a result, the Company is exposed to future changes in fiscal, tax, and other related regulatory regimes in Ghana as they may be enacted from time to time. The revised royalty framework and changes to the GSL could increase the Company's operating costs at its Ghanaian operations, particularly during periods of higher gold prices.

#### **Consolidated Financial Results**

The details of our *Net income (loss) attributable to Newmont stockholders* are set forth below:

	Three Months Ended March 31,		Increase (Decrease)
	2026	2025	
Net income (loss) attributable to Newmont stockholders	\$ 3,262	\$ 1,891	\$ 1,371
Net income (loss) attributable to Newmont stockholders per common share, diluted	\$ 3.00	\$ 1.68	\$ 1.32

The increase in *Net income (loss) attributable to Newmont stockholders* for the three months ended March 31, 2026, compared to the same period in 2025, is primarily due to a net increase in *Sales*, largely reflecting increased average realized gold and silver prices, and lower *Costs applicable to sales*, primarily due to the impact from divestitures. These favorable impacts were partially offset by higher *Income and mining tax benefit (expense)* and a decrease in *(Gain) loss on sale of assets held for sale* due to the completion of our divestment program in 2025.

The details and analyses of our *Sales* for all periods presented are set forth below. Refer to Note 5 to the Condensed Consolidated Financial Statements for further information.

	Three Months Ended March 31,		Increase (Decrease)
	2026	2025	
Gold	\$ 6,036	\$ 4,245	\$ 1,791
Copper	378	354	24
Silver	658	188	470
Lead	52	42	10
Zinc	183	181	2
	\$ 7,307	\$ 5,010	\$ 2,297

	<b>Three Months Ended March 31, 2026</b>				
	<b>Gold</b>	<b>Copper</b>	<b>Silver</b>	<b>Lead</b>	<b>Zinc</b>
	(ounces)	(pounds)	(ounces)	(pounds)	(pounds)
<b>Consolidated sales:</b>					
Gross before provisional pricing and streaming impact	\$ 5,983	\$ 387	\$ 570	\$ 54	\$ 188
Provisional pricing mark-to-market	61	(9)	70	(1)	3
Silver streaming amortization	—	—	29	—	—
Gross after provisional pricing and streaming impact	6,044	378	669	53	191
Treatment and refining charges	(8)	—	(11)	(1)	(8)
<b>Net</b>	<b>\$ 6,036</b>	<b>\$ 378</b>	<b>\$ 658</b>	<b>\$ 52</b>	<b>\$ 183</b>
Consolidated ounces/pounds sold <sup>(1),(2)</sup>	1,232	67	10	62	127
<b>Average realized price (per ounce/pound): <sup>(3)</sup></b>					
Gross before provisional pricing and streaming impact	\$ 4,857	\$ 5.81	\$ 57.98	\$ 0.86	\$ 1.48
Provisional pricing mark-to-market	49	(0.13)	7.08	(0.01)	0.02
Silver streaming amortization	—	—	2.90	—	—
Gross after provisional pricing and streaming impact	4,906	5.68	67.96	0.85	1.50
Treatment and refining charges	(6)	—	(1.18)	(0.01)	(0.06)
<b>Net</b>	<b>\$ 4,900</b>	<b>\$ 5.68</b>	<b>\$ 66.78</b>	<b>\$ 0.84</b>	<b>\$ 1.44</b>

<sup>(1)</sup> Amounts reported in millions except gold ounces, which are reported in thousands.

<sup>(2)</sup> For the three months ended March 31, 2026 the Company sold 30 thousand tonnes of copper, 28 thousand tonnes of lead, and 58 thousand tonnes of zinc.

<sup>(3)</sup> Per ounce/pound measures may not recalculate due to rounding.

	<b>Three Months Ended March 31, 2025</b>				
	<b>Gold</b>	<b>Copper</b>	<b>Silver</b>	<b>Lead</b>	<b>Zinc</b>
	(ounces)	(pounds)	(ounces)	(pounds)	(pounds)
<b>Consolidated sales:</b>					
Gross before provisional pricing and streaming impact	\$ 4,167	\$ 324	\$ 157	\$ 43	\$ 207
Provisional pricing mark-to-market	92	34	19	—	(6)
Silver streaming amortization	—	—	19	—	—
Gross after provisional pricing and streaming impact	4,259	358	195	43	201
Treatment and refining charges	(14)	(4)	(7)	(1)	(20)
<b>Net</b>	<b>\$ 4,245</b>	<b>\$ 354</b>	<b>\$ 188</b>	<b>\$ 42</b>	<b>\$ 181</b>
Consolidated ounces/pounds sold <sup>(1),(2)</sup>	1,442	76	6	47	161
<b>Average realized price (per ounce/pound): <sup>(3)</sup></b>					
Gross before provisional pricing and streaming impact	\$ 2,890	\$ 4.25	\$ 25.23	\$ 0.91	\$ 1.28
Provisional pricing mark-to-market	64	0.45	3.03	—	(0.03)
Silver streaming amortization	—	—	3.04	—	—
Gross after provisional pricing and streaming impact	2,954	4.70	31.30	0.91	1.25
Treatment and refining charges	(10)	(0.05)	(1.18)	(0.02)	(0.12)
<b>Net</b>	<b>\$ 2,944</b>	<b>\$ 4.65</b>	<b>\$ 30.12</b>	<b>\$ 0.89</b>	<b>\$ 1.13</b>

<sup>(1)</sup> Amounts reported in millions except gold ounces, which are reported in thousands.

<sup>(2)</sup> For the three months ended March 31, 2025 the Company sold 35 thousand tonnes of copper, 21 thousand tonnes of lead, and 73 thousand tonnes of zinc.

<sup>(3)</sup> Per ounce/pound measures may not recalculate due to rounding.

The change in consolidated *Sales* is due to:

	Three Months Ended March 31,				
	2026 vs. 2025 <sup>(1)</sup>				
	Gold	Copper	Silver	Lead	Zinc
	(ounces)	(pounds)	(ounces)	(pounds)	(pounds)
Increase (decrease) in average realized price	\$ 2,405	\$ 65	\$ 361	\$ (3)	\$ 33
Increase (decrease) in consolidated ounces/pounds sold	(620)	(45)	113	13	(43)
Decrease (increase) in treatment and refining charges	6	4	(4)	—	12
	\$ 1,791	\$ 24	\$ 470	\$ 10	\$ 2

<sup>(1)</sup> Included in the change in consolidated *Sales* is the impact relating to the divested sites which resulted in a decrease for the three months ended March 31, 2026 compared to the same period in 2025, of \$578.

For discussion regarding drivers impacting sales volumes by site, refer to Results of Consolidated Operations below.

The details of our *Costs applicable to sales* are set forth below. Refer to Note 4 to the Condensed Consolidated Financial Statements for further information.

	Three Months Ended		Increase (Decrease)
	March 31,		
	2026	2025	
Gold	\$ 1,610	\$ 1,769	\$ (159)
Copper	98	144	(46)
Silver	145	62	83
Lead	17	21	(4)
Zinc	67	110	(43)
	\$ 1,937	\$ 2,106	\$ (169)

The decrease in *Costs applicable to sales* for the three months ended March 31, 2026, compared to the same period in 2025, is primarily due to the impact from the divested sites, which resulted in a decrease of \$279.

Excluding the impact of divestitures, *Costs applicable to sales* increased for the three months ended March 31, 2026, compared to the same period in 2025, primarily due to higher third-party royalties and higher worker's participation costs, both resulting from higher average realized gold prices, as well as higher contracted service costs primarily at Ahafo North. These increases were partially offset by an increase in by-product credits, primarily related to the increase in silver sales.

For discussion regarding other significant drivers impacting *Costs applicable to sales* by site, refer to Results of Consolidated Operations below.

The details of our *Depreciation and amortization* are set forth below. Refer to Note 4 to the Condensed Consolidated Financial Statements for further information.

	Three Months Ended		Increase (Decrease)
	March 31,		
	2026	2025	
Gold	\$ 489	\$ 446	\$ 43
Copper	38	48	(10)
Silver	63	28	35
Lead	7	10	(3)
Zinc	22	45	(23)
Other	13	16	(3)
	\$ 632	\$ 593	\$ 39

The increase in *Depreciation and amortization* expense for the three months ended March 31, 2026, compared to the same period in 2025, is primarily due to higher depreciation rates in the current year at NGM as a result of higher gold ounces mined at Carlin and the commencement of depreciation at Ahafo North due to reaching commercial production in the fourth quarter of 2025.

For discussion regarding other significant drivers impacting *Depreciation and amortization* by site, refer to Results of Consolidated Operations below.

*General and administrative* expense was \$79 and \$110 during the three months ended March 31, 2026 and 2025, respectively. The decrease during the three months ended March 31, 2026, compared to the same period in 2025, is primarily due to lower consulting charges and labor costs.

*Interest expense, net of capitalized interest* was \$39 and \$79 during the three months ended March 31, 2026 and 2025, respectively. The decrease during the three months ended March 31, 2026, compared to the same period in 2025, is primarily due to the reduction in *Debt* and an increase in capitalized interest. Refer to Note 15 to the Condensed Consolidated Financial Statements for further information.

*Income and mining tax expense (benefit)* was \$1,404 and \$647 during the three months ended March 31, 2026 and 2025, respectively. The effective tax rate is driven by a number of factors and the comparability of our income tax expense for the reported periods will be primarily affected by (i) variations in our income before income taxes; (ii) geographic distribution of that income; (iii) impacts of the changes in tax law; (iv) valuation allowances on tax assets; (v) percentage depletion; (vi) fluctuation in the value of the USD and foreign currencies; and (vii) the impact of specific transactions and assessments. As a result, the effective tax rate will fluctuate, sometimes significantly, year to year. This trend is expected to continue in future periods. Refer to Note 9 to the Condensed Consolidated Financial Statements for further discussion of income taxes.

	Three Months Ended March 31,					
	2026			2025		
	Income (Loss) <sup>(1)</sup>	Effective Tax Rate	Income Tax (Benefit) Provision	Income (Loss) <sup>(1)</sup>	Effective Tax Rate	Income Tax (Benefit) Provision
Nevada	\$ 740	19 %	\$ 138	\$ 220	17 %	\$ 38
CC&V	—	—	—	(161)	55	(88)
Corporate & Other	(27)	178	(48)	287	8	24
Total US	713	13	90	346	(8)	(26)
Argentina	140	54	75	(31)	52	(16)
Australia	1,098	36	398	652	25	163
Canada	274	22	59	522	32	165
Ghana <sup>(2)</sup>	547	37	205	271	34	93
Mexico	732	39	286	323	39	127
Papua New Guinea	328	30	100	241	29	71
Peru	479	30	146	114	44	50
Suriname	265	27	71	32	25	8
Other foreign	7	(14)	(1)	1	—	—
Rate adjustments <sup>(3)</sup>	—	N/A	(25)	—	N/A	12
Consolidated <sup>(4)</sup>	\$ 4,583	31 %	\$ 1,404	\$ 2,471	26 %	\$ 647

<sup>(1)</sup> Represents income (loss) before income taxes and equity income (loss) of affiliates by geographic location. These amounts will not reconcile to the Segment Information for the reasons stated in Note 4 to the Condensed Consolidated Financial Statements.

<sup>(2)</sup> Includes impact of increase in corporate tax rate from 32.5% to 35% effective January 1, 2026. For more details, refer to the "Ghanaian Stability Agreement and Royalty" discussion in Item 2 Management's Discussion and Analysis of Financial Condition and Results of Operations above.

<sup>(3)</sup> In accordance with applicable accounting rules, the interim provision for income taxes is adjusted to equal the consolidated tax rate.

<sup>(4)</sup> The consolidated effective income tax rate is a function of the combined effective tax rates for the jurisdictions in which we operate. Variations in the relative proportions of jurisdictional income could result in fluctuations to our combined effective income tax rate.

## Other

On July 4, 2025, the One Big Beautiful Bill Act H.R. 1 was signed into law in the U.S. The legislation has multiple effective dates, with certain provisions effective in 2025 and others implemented through 2027. The Company does not anticipate the bill will have a material impact on the financial statements.

In 2024, Pillar II went into effect. The Pillar II agreement was signed by numerous countries with the intent to equalize corporate tax around the world by implementing a global minimum tax of 15%. On January 5, 2026, the Organization for Economic Cooperation and Development released Administrative Guidance containing two Pillar II safe harbours under the new Side-by-side ("SbS") System. The Company is still examining the applicability of the new guidance to Newmont, but at this time, believes the new SbS Safe Harbour exempts the Company from Pillar II.

Refer to the Notes to the Condensed Consolidated Financial Statements for explanations of other financial statement line items.

**Results of Consolidated Operations**

Newmont has developed gold equivalent ounce ("GEO") metrics to provide a comparable basis for analysis and understanding of our operations and performance related to copper, silver, lead, and zinc. Gold equivalent ounces are calculated as pounds or ounces produced or sold multiplied by the ratio of the other metals' price to the gold price, using the metal prices in the table below:

	<b>Gold</b>		<b>Copper</b>		<b>Silver</b>		<b>Lead</b>		<b>Zinc</b>
	(ounce)		(pound)		(ounce)		(pound)		(pound)
2026 GEO Price <sup>(1)</sup>	\$ 4,000	\$	5.00	\$	50.00	\$	0.90	\$	1.30
2025 GEO Price	\$ 1,700	\$	3.50	\$	20.00	\$	0.90	\$	1.20

<sup>(1)</sup> Effective January 1, 2026, the Company updated the metal prices utilized for the GEO calculation ("GEO price change"). The update to GEO pricing will have an impact on the calculated gold equivalent ounces and will result in an impact to costs allocated to the respective GEOs, particularly resulting in higher costs allocated to gold. Utilizing the updated 2026 pricing resulted in 118 thousand and 114 thousand fewer calculated "gold equivalent ounces - other metals" produced and sold, respectively, than would have been calculated using the 2025 pricing for the three months ended March 31, 2026.

Three Months Ended March 31,	Gold or Other Metals Produced		Costs Applicable to Sales <sup>(1)</sup>		Depreciation and Amortization		All-In Sustaining Costs <sup>(2)</sup>	
	2026	2025	2026	2025	2026	2025	2026	2025
	(ounces in thousands)		(\$ per ounce sold)		(\$ per ounce sold)		(\$ per ounce sold)	
<b>Gold</b>								
Lihir	113	164	\$ 1,503	\$ 1,009	\$ 383	\$ 251	\$ 1,771	\$ 1,339
Cadia	94	103	\$ 1,050	\$ 794	\$ 426	\$ 334	\$ 1,638	\$ 1,184
Tanami	82	78	\$ 1,099	\$ 1,087	\$ 346	\$ 328	\$ 1,791	\$ 1,659
Boddington	111	126	\$ 1,421	\$ 1,239	\$ 281	\$ 214	\$ 1,825	\$ 1,544
Ahafo South	128	205	\$ 1,696	\$ 1,238	\$ 333	\$ 246	\$ 1,964	\$ 1,462
Ahafo North <sup>(3)</sup>	62	—	\$ 1,190	\$ —	\$ 320	\$ —	\$ 1,408	\$ —
Merian	88	62	\$ 1,320	\$ 1,497	\$ 235	\$ 316	\$ 1,532	\$ 1,864
Cerro Negro <sup>(4)</sup>	46	28	\$ 1,181	\$ 2,063	\$ 612	\$ 747	\$ 1,567	\$ 2,857
Yanacocha	144	105	\$ 1,005	\$ 961	\$ 206	\$ 270	\$ 1,072	\$ 1,170
Peñasquito	54	123	\$ 1,188	\$ 898	\$ 514	\$ 400	\$ 1,495	\$ 1,091
Red Chris	14	14	\$ 1,658	\$ 1,106	\$ 675	\$ 344	\$ 2,110	\$ 1,322
Brucejack	59	41	\$ 1,736	\$ 1,800	\$ 718	\$ 1,001	\$ 2,105	\$ 2,230
NGM	236	216	\$ 1,281	\$ 1,426	\$ 509	\$ 446	\$ 1,595	\$ 1,789
<b>Divested<sup>(5)</sup></b>								
CC&V	—	28	\$ —	\$ 1,421	\$ —	\$ 62	\$ —	\$ 1,708
Musselwhite	—	33	\$ —	\$ 1,039	\$ —	\$ —	\$ —	\$ 1,530
Porcupine	—	47	\$ —	\$ 1,241	\$ —	\$ 19	\$ —	\$ 1,728
Éléonore	—	50	\$ —	\$ 1,104	\$ —	\$ —	\$ —	\$ 1,403
Akyem	—	37	\$ —	\$ 2,292	\$ —	\$ 68	\$ —	\$ 2,594
Total/Weighted-Average <sup>(6)</sup>	1,231	1,460	\$ 1,307	\$ 1,227	\$ 407	\$ 320	\$ 1,709	\$ 1,651
Merian (25%)	(22)	(15)						
Attributable to Newmont	1,209	1,445						
<b>Gold equivalent ounces - other metals</b>								
	(ounces in thousands)		(\$ per ounce sold)		(\$ per ounce sold)		(\$ per ounce sold)	
Cadia <sup>(7)</sup>	58	95	\$ 1,037	\$ 764	\$ 427	\$ 331	\$ 1,621	\$ 1,171
Boddington <sup>(8)</sup>	9	30	\$ 1,419	\$ 1,195	\$ 279	\$ 213	\$ 1,710	\$ 1,489
Peñasquito <sup>(9)</sup>	175	191	\$ 1,279	\$ 910	\$ 516	\$ 390	\$ 1,664	\$ 1,189
Red Chris <sup>(10)</sup>	16	32	\$ 1,623	\$ 1,100	\$ 657	\$ 353	\$ 1,921	\$ 1,334
Total/Weighted-Average <sup>(6)</sup>	258	348	\$ 1,250	\$ 915	\$ 498	\$ 356	\$ 1,734	\$ 1,275
<b>Copper</b>	(tonnes in thousands)							
Cadia <sup>(7)</sup>	21	21						
Boddington <sup>(8)</sup>	3	7						
Red Chris <sup>(10)</sup>	6	7						
Total/Weighted-Average	30	35						
<b>Lead</b>	(tonnes in thousands)							
Peñasquito <sup>(9)</sup>	27	22						
<b>Zinc</b>	(tonnes in thousands)							
Peñasquito <sup>(9)</sup>	62	59						
<b>Attributable gold from equity method investments<sup>(11)</sup></b>	(ounces in thousands)							
Pueblo Viejo (40%)	54	49						
Fruta del Norte (32%) <sup>(12)</sup>	38	43						
Attributable to Newmont	92	92						

<sup>(1)</sup> Excludes *Depreciation and amortization* and *Reclamation and remediation*.

<sup>(2)</sup> All-in sustaining costs is a non-GAAP financial measure. Refer to Non-GAAP Financial Measures, below.

<sup>(3)</sup> In October 2025, the Company declared commercial production at its Ahafo North project in Ghana resulting in classification as a reportable segment. As such, the comparative results of operations information is not meaningful. Refer to Note 4 to the Condensed Consolidated Financial Statements for further information.

<sup>(4)</sup> During the first quarter of 2025, mining and processing operations at the site were temporarily suspended due to safety events (the "Cerro Negro shutdowns"). Full operations resumed in April 2025.

<sup>(5)</sup> These sites were classified as held for sale beginning in the first quarter of 2024, and as such, the Company ceased recording depreciation and amortization in March 2024. At March 31, 2026, all operating sites previously classified as held for sale were divested and as a result, the

comparative results of these operations are not meaningful. Refer to Note 3 to the Condensed Consolidated Financial Statements for further information on the Company's divestitures.

- (6) All-in sustaining costs and *Depreciation and amortization* include expenses for Corporate and Other.
- (7) For the three months ended March 31, 2026 and 2025, Cadia produced 47 million and 46 million pounds of copper, respectively.
- (8) For the three months ended March 31, 2026 and 2025, Boddington produced 7 million and 14 million pounds of copper, respectively.
- (9) For the three months ended March 31, 2026, Peñasquito produced 9 million ounces of silver, 60 million pounds of lead and 138 million pounds of zinc. For the three months ended March 31, 2025, Peñasquito produced 6 million ounces of silver, 49 million pounds of lead and 131 million pounds of zinc.
- (10) For the three months ended March 31, 2026 and 2025, Red Chris produced 13 million and 16 million pounds of copper, respectively.
- (11) Income and expenses of equity method investments are included in *Equity income (loss) of affiliates*. Refer to Note 12 to the Condensed Consolidated Financial Statements for further discussion of our equity method investments.
- (12) The Fruta del Norte mine is wholly owned and operated by Lundin Gold Inc., in which Newmont holds a 32% interest, and is accounted for as an equity method investment on a quarter lag.

### Three Months Ended March 31, 2026 Compared to 2025

**Lihir, Papua New Guinea.** Gold production decreased 31% primarily due to lower ore grade milled and lower mill throughput, partially offset by a drawdown of in-circuit inventory compared to a buildup in the prior year. *Costs applicable to sales* per gold ounce increased 49% primarily due to lower gold ounces sold and higher inventory costs per unit from ore processed from stockpiles, partially offset by lower materials costs and contracted services costs. *Depreciation and amortization* per gold ounce increased 53% primarily due to higher non-cash inventory costs per unit from ore processed from stockpiles and lower gold ounces sold. All-in sustaining costs per gold ounce increased 32% primarily due to higher costs applicable to sales per gold ounce, partially offset by lower sustaining capital spend.

**Cadia, Australia.** Gold production decreased 9% primarily due to lower ore grade milled and a buildup of in-circuit inventory in the current year compared to a drawdown in the prior year. Gold equivalent ounces – other metals production decreased 39% primarily as a result of the change in GEO pricing, noted above, that had an unfavorable impact to the calculated gold equivalent ounces - other metals produced. *Costs applicable to sales* per gold ounce increased 32% primarily due to higher government royalties and higher allocation of direct costs to gold as a result of the GEO price change, partially offset by higher by-product credits. *Costs applicable to sales* per gold equivalent ounce – other metals sold increased 36% primarily due to lower gold equivalent ounces - other metals sold and higher government royalties, partially offset by lower allocation of direct costs to gold equivalent ounces - other metals as a result of the GEO price change, and higher by-product credits. *Depreciation and amortization* per gold ounce increased 28% primarily due to higher allocation of costs to gold as a result of the GEO price change. *Depreciation and amortization* per gold equivalent ounce – other metals increased 29% primarily due to lower gold equivalent ounces - other metals sold, partially offset by lower costs allocated to gold equivalent ounces - other metals as a result of the GEO price change. All-in sustaining costs per gold ounce increased 38% primarily due to higher costs applicable to sales per gold ounce and higher sustaining capital spend. All-in sustaining costs per gold equivalent ounce – other metals increased 38% primarily due to higher costs applicable to sales per gold equivalent ounce - other metals.

On April 14, 2026, a magnitude 4.5Mla earthquake was recorded in the New South Wales Central West near Newmont's Cadia operation in Australia. This event resulted in the temporary suspension of Cadia's underground mining activities. While surface operations and stockpile processing have continued, mining activities, which remain paused, are currently expected to resume in the second quarter of 2026.

a magnitude 4.5Mla earthquake was recorded in the New South Wales Central West near Newmont's Cadia operation in Australia. This event resulted in the temporary suspension of Cadia's underground mining activities. While surface operations and stockpile processing have continued, mining activities, which remain paused, are currently expected to resume in the second quarter of 2026.

**Tanami, Australia.** Gold production increased 5% primarily due to higher ore grade milled, partially offset by lower mill throughput. *Costs applicable to sales* per gold ounce were generally in line with the prior year. *Depreciation and amortization* per gold ounce increased 5% primarily due to higher depreciation rates as a result of asset additions, partially offset by higher gold ounces sold. All-in sustaining costs increased 8% primarily due to higher sustaining capital spend.

**Boddington, Australia.** Gold production decreased 12% primarily due to lower mill throughput, partially offset by higher ore grade milled. Gold equivalent ounces – other metals production decreased 70% primarily due to lower other metals produced of 49% as a result of lower ore grade milled and lower mill throughput, as well as the change in GEO pricing, noted above, that had an unfavorable impact to the calculated gold equivalent ounces - other metals produced of 21%. *Costs applicable to sales* per gold ounce increased 15% primarily due to lower gold ounces sold and higher repair costs for infrastructure damaged as a result of bushfires in the area ("Boddington bushfires"). *Costs applicable to sales* per gold equivalent ounce – other metals sold increased 19% primarily due to lower gold equivalent ounces - other metals sold and the impacts of the Boddington bushfires. *Depreciation and amortization* per gold ounce increased 31% primarily due to lower gold ounces sold. *Depreciation and amortization* per gold equivalent ounce – other metals increased 31% primarily due to lower gold equivalent ounces - other metals sold. All-in sustaining costs per gold ounce increased 18% primarily due to higher costs applicable to sales per gold ounce, partially offset by lower sustaining capital spend. All-in sustaining costs per gold equivalent ounce – other metals increased 15% primarily due to higher costs applicable to sales per gold equivalent ounce - other metals, partially offset by lower sustaining capital spend.

**Ahafo South, Ghana.** Gold production decreased 38% primarily due to lower ore grade milled, partially offset by higher mill throughput and a drawdown of in-circuit inventory compared to a buildup in the prior year. *Costs applicable to sales* per gold ounce increased 37% primarily due to lower gold ounces sold and higher contracted services costs, partially offset by lower government royalties in the current year from lower gold ounces sold and a government royalty in the prior year from an Ahafo South dividend payment, and a buildup of stockpile inventory compared to a drawdown in the prior year. *Depreciation and amortization* per gold ounce increased 35% primarily due to lower gold ounces sold. All-in sustaining costs per gold ounce increased 34% primarily due to higher costs applicable to sales per gold ounce, partially offset by lower sustaining capital spend. On December 31, 2025, the Revised Investment Agreement, under which Newmont previously operated in Ghana, expired. Additionally, during the first quarter of 2026, the Parliament of Ghana made certain changes to its' royalty regime. For more details, refer to the "Ghanaian Stability Agreement and Royalty" discussion in Item 2 Management's Discussion and Analysis of Financial Condition and Results of Operations above. The revised framework could result in higher operating costs at our Ghanaian operations, particularly in periods of higher gold prices.

**Merian, Suriname.** Gold production increased 42% primarily due to higher ore grade milled and a higher drawdown of in-circuit inventory compared to the prior year, partially offset by lower mill throughput. *Costs applicable to sales* per gold ounce decreased 12% primarily due to higher gold ounces sold, partially offset by higher government royalties. *Depreciation and amortization* per gold ounce decreased 26% primarily due to higher gold ounces sold. All-in sustaining costs per gold ounce decreased 18% primarily due to lower costs applicable to sales per gold ounce.

**Cerro Negro, Argentina.** Gold production increased 64% primarily due to higher mill throughput in the current year as a result of the Cerro Negro shutdowns in the prior year, partially offset by lower ore grade milled. *Costs applicable to sales* per gold ounce decreased 43% primarily due to higher by-product credits, higher gold ounces sold, and no inventory write-downs in the current year compared to the prior year, partially offset by higher labor costs and higher government royalties. *Depreciation and amortization* per gold ounce decreased 18% primarily due to higher gold ounces sold. All-in sustaining costs per gold ounce decreased 45% primarily due to lower costs applicable to sales per gold ounce and lower sustaining capital spend.

**Yanacocha, Peru.** Gold production increased 37% primarily due to higher leach pad production as a result of injection leaching. *Costs applicable to sales* per gold ounce were generally in line with the prior year. *Depreciation and amortization* per gold ounce decreased 24% primarily due to higher gold ounces sold. All-in sustaining costs per gold ounce decreased 8% primarily due to lower other expense, lower reclamation costs, and higher gold ounces sold.

**Peñasquito, Mexico.** Gold production decreased 56% primarily due to lower ore grade milled as a result of mine sequencing and lower mill recovery, partially offset by higher mill throughput. Gold equivalent ounces - other metals production decreased 8% primarily as a result of a change in GEO pricing, noted above, that had an unfavorable impact to the calculated gold equivalent ounces - other metals produced of 33% that is offsetting higher other metals produced of 25% as a result of higher mill throughput. *Costs applicable to sales* per gold ounce increased 32% primarily due to lower gold ounces sold, partially offset by lower mill maintenance costs driven by timing of the plant shutdown, lower allocation of costs to gold as a result of lower gold ounces produced compared to the other gold equivalent ounces - other metals produced due to mine sequencing, and a diesel tax credit. *Costs applicable to sales* per gold equivalent ounce - other metals increased 41% primarily due to lower gold equivalent ounces - other metals sold, higher workers participation costs, higher third-party and government royalties, and higher allocation of costs to other metals as a result of mine sequencing, partially offset by a diesel tax credit, higher by-product credits and lower mill maintenance costs driven by timing of the plant shutdown. *Depreciation and amortization* per gold ounce increased 29% primarily due to lower gold ounces sold, partially offset by lower allocation of costs to gold as a result of mine sequencing. *Depreciation and amortization* per gold equivalent ounces - other metals increased 32% primarily due to lower gold equivalent ounces - other metals sold and higher allocation of costs to gold equivalent ounces - other metals as a result mine sequencing. All-in sustaining costs per gold ounce increased 37% primarily due to higher costs applicable to sales per gold ounce. All-in sustaining costs per gold equivalent ounce - other metals increased 40% primarily due to higher costs applicable to sales per gold equivalent ounce - other metals, higher reclamation costs, and higher sustaining capital spend, partially offset by lower treatment and refining costs.

**Red Chris, Canada.** Gold production was generally in line with the prior year. Gold equivalent ounces - other metals production decreased 50% primarily due to the change in GEO pricing, noted above, that had an unfavorable impact to the calculated gold equivalent ounces - other metals produced of 32%, as well as lower other metals produced of 18% as a result of lower ore grade milled. *Costs applicable to sales* per gold ounce increased 50% primarily due to higher allocation of direct costs to gold as a result of the GEO pricing change. *Costs applicable to sales* per gold equivalent ounce - other metals sold increased 48% primarily due to lower gold equivalent ounces - other metals sold, partially offset by lower allocation of direct costs to gold equivalent ounces - other metals as a result of the GEO price change. *Depreciation and amortization* per gold ounce increased 96% primarily due to higher depreciation as a result of asset additions and higher allocation of costs to gold as a result of the GEO price change. *Depreciation and amortization* per gold equivalent ounce - other metals increased 86% primarily due to lower gold equivalent ounces - other metals sold. All-in sustaining costs per gold ounce increased 60% primarily due to higher costs applicable to sales per gold ounce. All-in sustaining costs per gold equivalent ounce - other metals increased 44% primarily due to higher costs applicable to sales per gold equivalent ounce - other metals, partially offset by lower treatment and refining costs.

**Brucejack, Canada.** Gold production increased 44% primarily due to a drawdown of in-circuit inventory compared to a buildup in the prior year and higher ore grade milled. *Costs applicable to sales* per gold ounce were generally in line with the prior year.

*Depreciation and amortization* per gold ounce decreased 28% primarily due to higher gold ounces sold. All-in sustaining costs per gold ounce decreased 6% primarily due to higher gold ounces sold.

**NGM, U.S.** Attributable gold production increased 9% primarily due to higher mill throughput at Carlin and Turquoise Ridge, and higher ore grade milled at Carlin and Turquoise Ridge, partially offset by lower ore grade milled at Phoenix. *Costs applicable to sales* per gold ounce decreased 10% primarily due to higher gold ounces sold at Carlin and Turquoise Ridge, partially offset by lower gold ounces sold at Cortez and Phoenix. *Depreciation and amortization* per gold ounce increased 14% primarily due to higher depreciation rates in the current year at Carlin as a result of higher gold ounces mined and lower gold ounces sold at Cortez and Phoenix, partially offset by higher gold ounces sold at Carlin and Turquoise Ridge. All-in sustaining costs per gold ounce decreased 11% primarily due to lower costs applicable to sales per gold ounce, and lower sustaining capital spend at Carlin.

**Pueblo Viejo, Dominican Republic.** Attributable gold production increased 10% primarily due to higher mill throughput and higher ore grade milled, partially offset by lower mill recovery and a buildup of in-circuit inventory. Refer to Note 12 to the Condensed Consolidated Financial Statements for further discussion of our equity method investments.

**Fruta del Norte, Ecuador.** Attributable gold production decreased 12% primarily due to lower ore grade milled, partially offset by higher mill throughput. Refer to Note 12 to the Condensed Consolidated Financial Statements for further discussion of our equity method investments.

## Liquidity and Capital Resources

### Liquidity Overview

We have a disciplined capital allocation strategy of maintaining financial flexibility to execute our capital priorities and generate long-term value for our stockholders. The Company continues to experience the impacts from geopolitical and macroeconomic pressures. With the resulting volatile environment, we continue to monitor inflationary conditions, the effects of certain countermeasures taken by central banks, and the potential for further supply chain disruptions, as well as an uncertain and evolving labor market including tariff and regulatory changes. Depending on the duration and extent of the impact of these events, or changes in commodity prices, the prices for gold and other metals, and foreign exchange rates, we could continue to experience volatility; transportation industry disruptions could occur, including limitations on shipping produced metals; our supply chain could experience disruption; cost inflation rates could further increase; or we could incur credit related losses of certain financial assets, which could materially impact our results of operations, cash flows and financial condition.

As of March 31, 2026, we believe our available liquidity allows us to manage the short- and, possibly, long-term material adverse impacts of these events on our business. Refer to Note 2 to the Condensed Consolidated Financial Statements for further discussion on risks and uncertainties.

At March 31, 2026, the Company had \$8,775 of *Cash and cash equivalents*. The majority of our cash and cash equivalents are invested in a variety of highly liquid and low-risk investments with original maturities of three months or less that are available to fund our operations as necessary. We may have investments in prime money market funds that are classified as cash and cash equivalents; however, we continually monitor the need for reclassification under the SEC requirements for money market funds, and the potential that the shares of such funds could have a net asset value of less than their par value. We believe that our liquidity and capital resources are adequate to fund our operations and corporate activities.

At March 31, 2026, \$2,984 of *Cash and cash equivalents* was held in foreign subsidiaries and is primarily held in USD-denominated accounts with the remainder in foreign currencies readily convertible to USD. *Cash and cash equivalents* denominated in Argentine peso are subject to regulatory restrictions. Refer to Foreign Currency Exchange Rates in Item 3 below for further information. At March 31, 2026, \$2,445 in consolidated cash and cash equivalents was held at certain foreign subsidiaries that, if repatriated, may be subject to withholding taxes. We expect that there would be no additional tax burden upon repatriation after considering the cash cost associated with any potential withholding taxes.

We believe our existing consolidated *Cash and cash equivalents*, available capacity on our revolving credit facility, and cash generated from operating activities will be adequate to satisfy working capital needs, fund future growth, meet debt obligations and meet other liquidity requirements for the foreseeable future. At March 31, 2026, our borrowing capacity on our revolving credit facility was \$4,000 and we had no borrowings outstanding. We continue to remain compliant with covenants and do not currently anticipate any events or circumstances that would impact our ability to access funds available on this facility. Refer to Note 15 to the Condensed Consolidated Financial Statements for further information on our *Debt*.

Our financial position was as follows:

	At March 31, 2026	At December 31, 2025
Cash and cash equivalents	\$ 8,775	\$ 7,647
Available borrowing capacity on revolving credit facilities	4,000	4,000
<b>Total liquidity</b>	<b>\$ 12,775</b>	<b>\$ 11,647</b>
Net debt (cash) <sup>(1)</sup>	\$ (3,243)	\$ (2,058)

<sup>(1)</sup> Net debt is a non-GAAP financial measure used by management to evaluate financial flexibility and strength of the Company's balance sheet. Refer to Non-GAAP Financial Measures, below.

### Cash Flows

Net cash provided by (used in) operating activities was \$3,785 during the three months ended March 31, 2026, compared to \$2,031 during the same period in 2025, primarily due to a net increase in Sales largely resulting from higher average realized gold prices in 2026, partially offset by higher cash taxes paid in 2026.

Net cash provided by (used in) investing activities was \$(302) during the three months ended March 31, 2026, compared to \$738 during the same period in 2025, primarily due to the sales of the non-core assets in 2025 with no similar transaction in 2026, partially offset by an increase in proceeds received from the sale of investments. Refer to Notes 3 and 12 to the Condensed Consolidated Financial Statements for additional information, respectively.

Net cash provided by (used in) financing activities was \$(2,357) during the three months ended March 31, 2026, compared to \$(1,662) during the same period in 2025, due to higher repurchases of common stock in 2026, partially offset by higher debt repayment in 2025. Refer to Note 15 to the Condensed Consolidated Financial Statements for additional information on our Debt transactions.

### Capital Resources

In April 2026, the Board declared a dividend of \$0.26 per share for the first quarter of 2026 as part of its updated capital allocation framework. This new framework is designed to be sustainable through the commodity and investment cycles while also focusing on shareholder returns, maintaining a resilient balance sheet, and making prudent capital investments for long-term value. The declaration and payment of future dividends remains at the full discretion of the Board and will depend on the Company's financial results, cash requirements, future prospects and other factors deemed relevant by the Board.

In February 2024, the Board of Directors authorized a stock repurchase program to repurchase shares of outstanding common stock to provide returns to stockholders, provided that the aggregate value of shares of common stock repurchased under the program did not exceed \$1 billion; this program has been completed. In October 2024, the Board of Directors authorized an additional \$2 billion stock repurchase program to repurchase shares of outstanding common stock; this program has been completed. In July 2025, the Board of Directors authorized an additional \$3 billion stock repurchase program to repurchase shares of outstanding common stock, which was completed in April 2026. In April 2026, the Board of Directors authorized an additional \$6 billion stock repurchase program to repurchase shares of outstanding common stock.

The program will be executed at the Company's discretion, permits shares to be repurchased under a variety of methods, has no expiration date, may be discontinued at any time, and the program does not obligate the Company to acquire any specific number of shares of its common stock or to repurchase the full authorized amount. Consequently, the Board of Directors may revise or terminate such share repurchase authorization in the future. Through the date of filing, we have executed and settled \$6,000 of total common stock repurchases under the authorized programs, of which \$1,895 was repurchased during the three months ended March 31, 2026.

### Capital Expenditures

Cash generated from operations is used to execute our capital priorities, which include sustaining and developing our global portfolio of long-lived assets. Our near-term development capital projects include Tanami Expansion 2, Cadia Panel Caves, and Lihir Nearshore Barrier. These projects are being funded from existing liquidity and will continue to be funded from future operating cash flows.

We consider sustaining capital as those capital expenditures that are necessary to maintain current production and execute the current mine plan. Capital expenditures to develop new operations or related to projects at existing operations, where these projects will enhance production or reserves, are considered non-sustaining or development capital. The Company's decision to reprioritize, sell or abandon a development project, which may include returning mining concessions to host governments, could result in a future impairment charge.

For additional information on our capital expenditures, refer to Part II, Item 7, Liquidity and Capital Resources of our Annual Report on Form 10-K for the year ended December 31, 2025, as filed with the SEC on February 19, 2026.

For the three months ended March 31, 2026 and 2025, we had *Additions to property, plant and mine development*, inclusive of capitalized interest, as follows:

	2026			2025		
	Development Projects	Sustaining Capital	Total	Development Projects	Sustaining Capital	Total
Lihir	\$ 1	\$ 21	\$ 22	\$ 1	\$ 44	\$ 45
Cadia	75	88	163	58	71	129
Tanami	92	53	145	94	37	131
Boddington	—	35	35	—	42	42
Ahafo South <sup>(1)</sup>	3	30	33	4	38	42
Ahafo North <sup>(1)</sup>	18	11	29	71	—	71
Merian	—	15	15	—	15	15
Cerro Negro	7	18	25	21	27	48
Yanacocha	—	1	1	2	2	4
Peñasquito	—	32	32	—	25	25
Red Chris	26	7	33	19	8	27
Brucejack	—	16	16	—	16	16
NGM	41	61	102	31	71	102
Corporate and Other	—	5	5	—	2	2
<b>Divested <sup>(2)</sup></b>						
CC&V	—	—	—	—	5	5
Musselwhite	—	—	—	—	14	14
Porcupine	—	—	—	22	22	44
Éléonore	—	—	—	—	12	12
Akyem	—	—	—	—	8	8
Accrual basis	\$ 263	\$ 393	656	\$ 323	\$ 459	782
Decrease (increase) in non-cash adjustments			(15)			44
Cash basis			\$ 641			\$ 826

<sup>(1)</sup> In the fourth quarter of 2025, the Ahafo North development project achieved commercial production resulting in designation as a reportable segment. Prior to declaration of commercial production, Ahafo North was classified as a development project, and all activity was included in the Ahafo South reportable segment. Although not a reportable segment until the fourth quarter of 2025, the amounts related to Ahafo North have been reported separately for comparability purposes.

<sup>(2)</sup> Refer to Note 3 to the Condensed Consolidated Financial Statements for further information.

For the three months ended March 31, 2026, development projects primarily included Tanami Expansion 2, Cadia Panel Caves, Red Chris Block Caves, Tanami Leach Train, Cerro Negro expansion projects, and the Goldrush Complex at NGM. Development capital costs (excluding capitalized interest and capitalized depreciation and amortization) on our near-term capital projects of Tanami Expansion 2 and Cadia Panel Caves projects since approval were \$1,362 and \$579, respectively, of which \$58 and \$63 related to the three months ended March 31, 2026, respectively.

For the three months ended March 31, 2025, development projects primarily included Ahafo North, Red Chris Block Caves, Pamour at Porcupine, Cerro Negro expansion projects, Tanami Expansion 2, Cadia Panel Caves, and the Goldrush Complex at NGM.

The Company will from time to time enter into hedging relationships to mitigate variability in development capital spend denominated in foreign currency. The Company has entered into A\$1,734 AUD-denominated fixed forward contracts, designated as foreign currency cash flow hedges, to mitigate variability in the USD functional cash flows related to the AUD-denominated capital expenditures related to the construction and development phase of the Tanami Expansion 2, Cadia Panel Caves, and Cadia Tailings projects expected to be incurred between October 2024 and December 2026. Refer to Note 11 to the Condensed Consolidated Financial Statements for further information.

Sustaining capital includes capital expenditures such as tailings facility construction, underground and surface mine development, infrastructure improvements, capitalized component purchases, mining equipment, and reserves drilling conversion.

## Debt

**Debt and Corporate Revolving Credit Facilities.** The Company from time to time will redeem its outstanding senior notes ahead of their scheduled maturity dates utilizing *Cash and cash equivalents*. Additionally, depending upon market conditions and strategic considerations, we may choose to refinance debt in the capital markets. We generally expect to be able to fund maturities of debt from *Net cash provided by (used in) operating activities*, existing cash balances, and available credit facilities.

For three months ended March 31, 2026, the Company redeemed senior notes through partial redemptions, totaling \$42, resulting in a total gain on extinguishment of \$1 recognized in *Other income (loss), net*.

For three months ended March 31, 2025, the Company redeemed senior notes through full and partial redemptions, totaling \$981 and \$19 in principal and accrued interest, respectively, resulting in a total loss on extinguishment of \$10 recognized in *Other income (loss), net*.

**Debt Covenants.** Refer to Part II, Item 7 of our Annual Report on Form 10-K for the year ended December 31, 2025, as filed with the SEC on February 19, 2026, for information regarding our debt covenants. At March 31, 2026, we were in compliance with all existing debt covenants and provisions related to potential defaults.

Refer to Note 15 to the Condensed Consolidated Financial Statements for further information.

**Co-Issuer and Supplemental Guarantor Information.** The Company filed a shelf registration statement with the SEC on Form S-3 under the Securities Act of 1933, as amended, which enables us to issue an indeterminate number or amount of common stock, preferred stock, depository shares, debt securities, guarantees of debt securities, warrants and units (the "Shelf Registration Statement"). Under the Shelf Registration Statement, our debt securities may be guaranteed by Newmont USA Limited ("Newmont USA"), one of our consolidated subsidiaries.

Newmont and Newcrest Finance Pty Ltd ("Newcrest Finance"), as issuers, and Newmont USA, as guarantor, are collectively referred to here-within as the "Obligor Group."

These guarantees are full and unconditional, and none of our other subsidiaries guarantee any security issued and outstanding. The cash provided by operations of the Obligor Group, and all of its subsidiaries, is available to satisfy debt repayments as they become due, and there are no material restrictions on the ability of the Obligor Group to obtain funds from subsidiaries, by dividend, loan, or otherwise, except to the extent of any rights of noncontrolling interests or regulatory restrictions limiting repatriation of cash. Net assets attributable to noncontrolling interests were \$172 and \$175 at March 31, 2026 and December 31, 2025, respectively. All noncontrolling interests relate to non-guarantor subsidiaries.

Newmont and Newmont USA are primarily holding companies with no material operations, sources of income or assets other than equity interest in their subsidiaries and intercompany receivables or payables. Newcrest Finance is a finance subsidiary with no material assets or operations other than those related to issued external debt. Newmont USA's primary investments are comprised of its 38.5% interest in NGM. For further information regarding these and our other operations, refer to Note 4 to the Condensed Consolidated Financial Statements and Results of Consolidated Operations within Part I, Item 2, MD&A.

In addition to equity interests in subsidiaries, the Obligor Group's balance sheets consisted primarily of the following intercompany assets, intercompany liabilities, and external debt. The remaining assets and liabilities of the Obligor Group are considered immaterial at March 31, 2026 and December 31, 2025.

	At March 31, 2026		At December 31, 2025	
	Obligor Group	Newmont USA	Obligor Group	Newmont USA
Current intercompany assets	\$ 27,018	\$ 19,674	\$ 24,979	\$ 17,426
Non-current intercompany assets	\$ 698	\$ 86	\$ 770	\$ 283
Current intercompany liabilities	\$ 30,959	\$ 1,619	\$ 28,983	\$ 1,621
Non-current intercompany liabilities	\$ 49	\$ —	\$ 49	\$ —
Non-current external debt	\$ 5,072	\$ —	\$ 5,108	\$ —

Newmont USA's subsidiary guarantees (the "subsidiary guarantees") are general unsecured senior obligations of Newmont USA and rank equal in right of payment to all of Newmont USA's existing and future senior unsecured indebtedness and senior in right of payment to all of Newmont USA's future subordinated indebtedness. The subsidiary guarantees are effectively junior to any secured indebtedness of Newmont USA to the extent of the value of the assets securing such indebtedness.

At March 31, 2026, Newmont USA had guaranteed \$5,015 of the \$5,072 in total Obligor Group external debt. Under the terms of the subsidiary guarantees, holders of Newmont's securities subject to such subsidiary guarantees will not be required to exercise their remedies against Newmont before they proceed directly against Newmont USA.

Newmont USA will be released and relieved from all its obligations under the subsidiary guarantees in certain specified circumstances, including, but not limited to, the following:

- upon the sale or other disposition (including by way of consolidation or merger), in one transaction or a series of related transactions, of a majority of the total voting power of the capital stock or other interests of Newmont USA (other than to Newmont or any of Newmont's affiliates);
- upon the sale or disposition of all or substantially all the assets of Newmont USA (other than to Newmont or any of Newmont's affiliates); or
- upon such time as Newmont USA ceases to guarantee more than \$75 aggregate principal amount of Newmont's debt (at March 31, 2026, Newmont USA guaranteed \$517 aggregate principal amount of debt of Newmont that did not contain a similar fall-away provision).

Newmont's debt securities are effectively junior to any secured indebtedness of Newmont to the extent of the value of the assets securing such indebtedness, and structurally subordinated to all debt and other liabilities of Newmont's non-guarantor subsidiaries. At March 31, 2026, (i) Newmont's total consolidated indebtedness was approximately \$5,532, none of which was secured (other than \$453 of *Lease and other financing obligations*), and (ii) Newmont's non-guarantor subsidiaries had \$8,601 of total liabilities (including trade payables, but excluding intercompany, external debt and reclamation and remediation liabilities), which would have been structurally senior to Newmont's debt securities.

For further information on our debt, refer to Note 15 to the Condensed Consolidated Financial Statements.

#### **Contractual Obligations**

As of March 31, 2026, there have been no material changes, outside the ordinary course of business, in our contractual obligations since December 31, 2025. Refer to Part II, Item 7 of our Annual Report on Form 10-K for the year ended December 31, 2025, as filed with the SEC on February 19, 2026, for information regarding our contractual obligations.

#### **Environmental**

Our mining and exploration activities are subject to various federal and state laws and regulations governing the protection of the environment. We have made, and expect to make in the future, expenditures to comply with such laws and regulations, but cannot predict the full amount of such future expenditures. We perform a comprehensive review of our reclamation and remediation liabilities annually and review changes in facts and circumstances associated with these obligations at least quarterly.

For a complete discussion of the factors that influence our reclamation obligations and the associated risks, refer to Part II, Item 7, Management's Discussion and Analysis of Consolidated Financial Condition and Results of Operations under the headings Environmental and "Critical Accounting Estimates" and refer to Part I, Item 1A, Risk Factors under the heading "*Mine closure, reclamation and remediation costs for environmental liabilities may exceed the provisions we have made*" of our Annual Report on Form 10-K for the year ended December 31, 2025, as filed with the SEC on February 19, 2026.

Our sustainability strategy is a foundational element in achieving our purpose to create value and improve lives through sustainable and responsible mining. Sustainability and safety are integrated into the business at all levels of the organization through our global policies, standards, strategies, business plans and remuneration plans. For additional information on the Company's reclamation and remediation liabilities, refer to Notes 6 and 18 to the Condensed Consolidated Financial Statements.

#### **Non-GAAP Financial Measures**

Non-GAAP financial measures are intended to provide additional information only and do not have any standard meaning prescribed by GAAP. These measures should not be considered in isolation or as a substitute for measures of performance prepared in accordance with GAAP. Refer to Non-GAAP Financial Measures within Part II, Item 7 within our Form 10-K for the year ended December 31, 2025, as filed with the SEC on February 19, 2026, for further information on the non-GAAP financial measures presented below, including why management believes that its presentation of non-GAAP financial measures provides useful information to investors.

**Earnings Before Interest, Taxes, Depreciation and Amortization and Adjusted Earnings Before Interest, Taxes, Depreciation and Amortization**

Net income (loss) attributable to Newmont stockholders is reconciled to EBITDA and Adjusted EBITDA as follows:

	Three Months Ended March 31,	
	2026	2025
Net income (loss) attributable to Newmont stockholders	\$ 3,262	\$ 1,891
Net income (loss) attributable to noncontrolling interests	66	11
Equity loss (income) of affiliates	(149)	(78)
Income and mining tax expense (benefit)	1,404	647
Depreciation and amortization	632	593
Interest expense, net of capitalized interest	39	79
<b>EBITDA</b>	<b>5,254</b>	<b>3,143</b>
Adjustments:		
Change in fair value of investments and options <sup>(1)</sup>	(87)	(291)
Impairment charges <sup>(2)</sup>	9	15
Restructuring and severance <sup>(3)</sup>	6	9
Settlement costs <sup>(4)</sup>	(2)	3
(Gain) loss on debt extinguishment <sup>(5)</sup>	(1)	10
(Gain) loss on sale of assets held for sale <sup>(6)</sup>	—	(276)
(Gain) loss on asset and investment sales <sup>(7)</sup>	—	5
Newcrest transaction and integration costs <sup>(8)</sup>	—	4
Other <sup>(9)</sup>	(25)	7
<b>Adjusted EBITDA</b>	<b>\$ 5,154</b>	<b>\$ 2,629</b>

<sup>(1)</sup> Primarily consists of the unrealized gains and losses related to the Company's marketable equity and other securities; included in *Other income (loss), net*.

<sup>(2)</sup> Represents non-cash write-downs of various assets that are no longer in use and materials and supplies inventories; included in *Other expense, net*.

<sup>(3)</sup> Primarily represents restructuring and severance related costs associated with significant organizational or operating model changes implemented by the Company for all periods presented; included in *Other expense, net*.

<sup>(4)</sup> Primarily consists of amounts incurred related to non-recurring contractual obligations arising outside the ordinary course of business; included in *Other expense, net*.

<sup>(5)</sup> Represents the gains and losses on debt redemptions incurred in 2026 and 2025, respectively; included in *Other income (loss), net*. Refer to Note 15 to the Condensed Consolidated Financial Statements for further information.

<sup>(6)</sup> Primarily consists of the gain on the sales of certain non-core assets in 2025; included in *(Gain) loss on sale of assets held for sale*. Refer to Note 3 to the Condensed Consolidated Financial Statements for further information.

<sup>(7)</sup> Primarily represents gains and losses related to the sale of certain assets and investments; included in *Other income (loss), net*.

<sup>(8)</sup> Represents costs incurred in 2025 related to the Newcrest transaction; included in *Other expense, net*.

<sup>(9)</sup> Primarily consists of a gain on the receipt of the deferred consideration related to the sale of CC&V in 2026 and costs incurred related to transition service agreements for divested reportable segments in 2025; included in *Other income (loss), net*. Refer to Note 3 to the Condensed Consolidated Financial Statements for further information on the Company's divestitures.

**Adjusted Net Income (Loss)**

Net income (loss) attributable to Newmont stockholders is reconciled to Adjusted net income (loss) as follows:

	Three Months Ended March 31, 2026					
	per share data <sup>(1)</sup>					
	basic		diluted			
Net income (loss) attributable to Newmont stockholders	\$	3,262	\$	3.01	\$	3.00
Adjustments:						
Change in fair value of investments and options <sup>(2)</sup>		(87)		(0.08)		(0.08)
Impairment charges <sup>(3)</sup>		9		0.01		0.01
Restructuring and severance <sup>(4)</sup>		6		—		—
Settlement costs <sup>(5)</sup>		(2)		—		—
(Gain) loss on debt extinguishment <sup>(6)</sup>		(1)		—		—
Other <sup>(7)</sup>		(25)		(0.03)		(0.03)
Tax effect of adjustments <sup>(8)</sup>		22		0.03		0.03
Valuation allowance and other tax adjustments <sup>(9)</sup>		(28)		(0.03)		(0.03)
Adjusted net income (loss)	\$	3,156	\$	2.91	\$	2.90
Weighted average common shares (millions): <sup>(10)</sup>				1,085		1,087

<sup>(1)</sup> Per share measures may not recalculate due to rounding.

<sup>(2)</sup> Primarily consists of the unrealized gains and losses related to the Company's marketable equity and other securities; included in *Other income (loss), net*.

<sup>(3)</sup> Represents non-cash write-downs of various assets that are no longer in use and materials and supplies inventories; included in *Other expense, net*.

<sup>(4)</sup> Primarily represents restructuring and severance related costs associated with significant organizational or operating model changes implemented by the Company for all periods presented; included in *Other expense, net*.

<sup>(5)</sup> Primarily consists of amounts incurred related to non-recurring contractual obligations arising outside the ordinary course of business; included in *Other expense, net*.

<sup>(6)</sup> Represents the gain on debt redemptions; included in *Other income (loss), net*. Refer to Note 15 to the Condensed Consolidated Financial Statements for further information.

<sup>(7)</sup> Primarily consists of a gain on the receipt of the deferred consideration related to the sale of CC&V; included in *Other income (loss), net*. Refer to Note 3 to the Condensed Consolidated Financial Statements for further information on the Company's divestitures.

<sup>(8)</sup> The tax effect of adjustments, included in *Income and mining tax benefit (expense)*, represents the tax effect of adjustments in footnotes (2) through (7), as described above, and are calculated using the applicable regional tax rate.

<sup>(9)</sup> Valuation allowance and other tax adjustments, included in *Income and mining tax benefit (expense)*, is recorded for items such as foreign tax credits, capital losses, disallowed foreign losses, and the effects of changes in foreign currency exchange rates on deferred tax assets and deferred tax liabilities. The adjustment for the three months ended March 31, 2026 reflects the net increase or (decrease) to net operating losses, capital losses, tax credit carryovers, and other deferred tax assets subject to valuation allowance of \$(111), the effects of changes in foreign exchange rates on deferred tax assets and liabilities of \$24, net reductions to the reserve for uncertain tax positions of \$(3), and other tax adjustments of \$62. For further information on reductions to the reserve for uncertain tax positions, refer to Note 9 to the Condensed Consolidated Financial Statements.

<sup>(10)</sup> Adjusted net income (loss) per diluted share is calculated using diluted common shares in accordance with GAAP.

	Three Months Ended March 31, 2025		
	per share data <sup>(1)</sup>		
		basic	diluted
Net income (loss) attributable to Newmont stockholders	\$ 1,891	\$ 1.68	\$ 1.68
Adjustments:			
Change in fair value of investments and options <sup>(2)</sup>	(291)	(0.25)	(0.25)
(Gain) loss on sale of assets held for sale <sup>(3)</sup>	(276)	(0.25)	(0.25)
Impairment charges <sup>(4)</sup>	15	0.01	0.01
(Gain) loss on debt extinguishment <sup>(5)</sup>	10	0.01	0.01
Restructuring and severance <sup>(6)</sup>	9	0.01	0.01
(Gain) loss on asset and investment sales <sup>(7)</sup>	5	—	—
Newcrest transaction and integration costs <sup>(8)</sup>	4	—	—
Settlement costs <sup>(9)</sup>	3	—	—
Other <sup>(10)</sup>	7	—	—
Tax effect of adjustments <sup>(11)</sup>	197	0.19	0.19
Valuation allowance and other tax adjustments <sup>(12)</sup>	(170)	(0.15)	(0.15)
Adjusted net income (loss)	<u>\$ 1,404</u>	<u>\$ 1.25</u>	<u>\$ 1.25</u>
Weighted average common shares (millions): <sup>(13)</sup>		1,126	1,127

<sup>(1)</sup> Per share measures may not recalculate due to rounding.

<sup>(2)</sup> Primarily represents unrealized gains and losses related to the Company's investments in current and non-current marketable equity and other securities; included in *Other income (loss), net*.

<sup>(3)</sup> Consists of the gain on the divestments of certain non-core assets; included in *(Gain) loss on sale of assets held for sale*. Refer to Note 3 to the Condensed Consolidated Financial Statements for further information.

<sup>(4)</sup> Represents non-cash write-downs of various assets that are no longer in use and materials and supplies inventories; included in *Other expense, net*.

<sup>(5)</sup> Represents the loss on debt redemptions; included in *Other income (loss), net*. Refer to Note 15 to the Condensed Consolidated Financial Statements for further information.

<sup>(6)</sup> Primarily represents severance and related costs associated with significant organizational or operating model changes implemented by the Company for all periods presented; included in *Other expense, net*.

<sup>(7)</sup> Primarily represents gains and losses related to the sale of certain assets and investments; included in *Other income (loss), net*.

<sup>(8)</sup> Represents costs incurred related to the Newcrest transaction; included in *Other expense, net*.

<sup>(9)</sup> Primarily consists of amounts incurred related to non-recurring contractual obligations arising outside the ordinary course of business; included in *Other expense, net*.

<sup>(10)</sup> Represents costs incurred related to transition service agreements for divested reportable segments; included in *Other income (loss), net*.

<sup>(11)</sup> The tax effect of adjustments, included in *Income and mining tax benefit (expense)*, represents the tax effect of adjustments in footnotes (2) through (10), as described above, and are calculated using the applicable regional tax rate.

<sup>(12)</sup> Valuation allowance and other tax adjustments, included in *Income and mining tax benefit (expense)*, is recorded for items such as foreign tax credits, capital losses, disallowed foreign losses, and the effects of changes in foreign currency exchange rates on deferred tax assets and deferred tax liabilities. The adjustment for the three months ended March 31, 2025 reflects the net increase or (decrease) to net operating losses, capital losses, tax credit carryovers, and other deferred tax assets subject to valuation allowance of \$(197), the effects of changes in foreign exchange rates on deferred tax assets and liabilities of \$(8), net reductions to the reserve for uncertain tax positions of \$(14), recording of a deferred tax liability for the outside basis difference at Akyem of \$2 due to the status change to held for sale, and other tax adjustments of \$47. For further information on reductions to the reserve for uncertain tax positions, refer to Note 9 to the Condensed Consolidated Financial Statements.

<sup>(13)</sup> Adjusted net income (loss) per diluted share is calculated using diluted common shares in accordance with GAAP.

**Free Cash Flow**

The following table sets forth a reconciliation of Free cash flow to *Net cash provided by (used in) operating activities*, which the Company believes to be the GAAP financial measure most directly comparable to Free cash flow, as well as information regarding *Net cash provided by (used in) investing activities* and *Net cash provided by (used in) financing activities*.

	<b>Three Months Ended March 31,</b>	
	<b>2026</b>	<b>2025</b>
Net cash provided by (used in) operating activities	\$ 3,785	\$ 2,031
Less: Additions to property, plant and mine development	(641)	(826)
Free cash flow	<u>\$ 3,144</u>	<u>\$ 1,205</u>
Net cash provided by (used in) investing activities <sup>(1)</sup>	\$ (302)	\$ 738
Net cash provided by (used in) financing activities	\$ (2,357)	\$ (1,662)

<sup>(1)</sup> *Net cash provided by (used in) investing activities* includes *Additions to property, plant and mine development*, which is included in the Company's computation of Free cash flow.

**Net Debt**

Net debt is calculated as *Debt* and *Lease and other financing obligations* less *Cash and cash equivalents*, as presented on the Condensed Consolidated Balance Sheets. *Cash and cash equivalents* are subtracted from *Debt* and *Lease and other financing obligations* as these could be used to reduce the Company's debt obligations.

The following table sets forth a reconciliation of Net debt, a non-GAAP financial measure, to *Debt* and *Lease and other financing obligations*, which the Company believes to be the GAAP financial measures most directly comparable to Net debt. The Company has also presented Net debt excluding *Lease and other financing obligations* to provide a supplemental view of evaluating the financial flexibility and strength of the Company's balance sheet.

	<b>At March 31,</b>		<b>At December 31,</b>	
	<b>2026</b>		<b>2025</b>	
Debt	\$ 5,079	\$ 5,115	\$ 5,115	\$ 5,115
Less: Cash and cash equivalents	(8,775)	(7,647)	(7,647)	(7,647)
Net debt (cash) excluding leases and other financing obligations	(3,696)	(2,532)	(2,532)	(2,532)
Add: Lease and other financing obligations	453	474	474	474
Net debt (cash)	<u>\$ (3,243)</u>	<u>\$ (2,058)</u>	<u>\$ (2,058)</u>	<u>\$ (2,058)</u>

**All-In Sustaining Costs**

All-in sustaining costs represent the sum of certain costs, recognized as GAAP financial measures, that management considers to be associated with production. All-in sustaining costs per ounce amounts are calculated by dividing all-in sustaining costs by gold ounces or gold equivalent ounces sold.

Three Months Ended March 31, 2026	Costs Applicable to Sales <sup>(1)(2)</sup>	Reclamation Costs <sup>(3)</sup>	Advanced Projects, Research and Development and Exploration <sup>(4)</sup>	General and Administrative	Other Expense, Net <sup>(5)</sup>	Treatment and Refining Costs	Sustaining Capital and Lease Related Costs <sup>(6)(7)</sup>	All-In Sustaining Costs	Ounces (000) Sold	All-In Sustaining Costs per Ounce <sup>(8)</sup>
<b>Gold</b>										
<b>Managed</b>										
Lihir	\$ 176	\$ 4	\$ 2	\$ —	\$ —	\$ —	\$ 25	\$ 207	117	\$ 1,771
Cadia	101	1	2	—	—	2	52	158	96	\$ 1,638
Tanami	98	2	2	—	—	—	57	159	89	\$ 1,791
Boddington	137	6	—	—	—	—	34	177	97	\$ 1,825
Ahafo South	212	2	1	—	—	—	30	245	125	\$ 1,964
Ahafo North	75	1	1	—	—	—	11	88	63	\$ 1,408
Merian	111	2	1	—	—	—	15	129	84	\$ 1,532
Cerro Negro	66	2	1	—	1	—	18	88	56	\$ 1,567
Yanacocha	140	6	1	—	1	—	1	149	139	\$ 1,072
Peñasquito	68	5	—	—	—	4	8	85	57	\$ 1,495
Red Chris	22	2	1	—	—	—	3	28	13	\$ 2,110
Brucejack	98	2	3	—	—	1	16	120	57	\$ 2,105
<b>Non-managed</b>										
NGM	306	5	4	3	2	1	60	381	239	\$ 1,595
Corporate and Other <sup>(9)</sup>	—	—	22	64	2	—	3	91	—	\$ —
<b>Total Gold</b>	<b>1,610</b>	<b>40</b>	<b>41</b>	<b>67</b>	<b>6</b>	<b>8</b>	<b>333</b>	<b>2,105</b>	<b>1,232</b>	<b>\$ 1,709</b>
<b>Gold equivalent ounces - other metals <sup>(10)(11)</sup></b>										
Cadia	61	—	1	—	—	2	32	96	59	\$ 1,621
Boddington	11	—	—	—	—	—	2	13	8	\$ 1,710
Peñasquito <sup>(12)</sup>	229	17	—	—	—	20	31	297	178	\$ 1,664
Red Chris	26	3	—	—	—	(2)	4	31	16	\$ 1,921
Corporate and Other <sup>(9)</sup>	—	—	4	12	—	—	—	16	—	\$ —
<b>Total Gold Equivalent Ounces</b>	<b>327</b>	<b>20</b>	<b>5</b>	<b>12</b>	<b>—</b>	<b>20</b>	<b>69</b>	<b>453</b>	<b>261</b>	<b>\$ 1,734</b>
<b>Consolidated</b>	<b>\$ 1,937</b>	<b>\$ 60</b>	<b>\$ 46</b>	<b>\$ 79</b>	<b>\$ 6</b>	<b>\$ 28</b>	<b>\$ 402</b>	<b>\$ 2,558</b>		

(1) Excludes *Depreciation and amortization* and *Reclamation and remediation*.

(2) Includes by-product credits of \$153.

(3) Includes operating accretion of \$33, included in *Reclamation and remediation*, and amortization of asset retirement costs of \$27; excludes accretion and reclamation and remediation adjustments at former operating properties that have entered the closure phase and have no substantive future economic value of \$41 and \$4, respectively, included in *Reclamation and remediation*.

(4) Excludes development expenditures of \$4 at Cadia, \$1 at Boddington, \$8 at Ahafo South, \$1 at Ahafo North, \$5 at Merian, \$4 at Cerro Negro, \$2 at Yanacocha, \$3 at Peñasquito, \$1 at Red Chris, \$5 at NGM, \$16 at Corporate and Other, totaling \$50 related to developing new operations or major projects at existing operations where these projects will materially benefit the operation.

(5) Excludes impairment charges of \$9, restructuring and severance of \$6, settlement costs of \$(2); included in *Other expense, net*.

(6) Excludes capitalized interest related to sustaining capital expenditures. Refer to Liquidity and Capital Resources within Part I, Item 2, MD&A for capital expenditures by segment.

(7) Includes finance lease payments and other costs for sustaining projects of \$22.

(8) Per ounce measures may not recalculate due to rounding.

(9) Corporate and Other includes the Company's business activities relating to its corporate and regional offices and all equity method investments. Refer to Note 4 to the Condensed Consolidated Financial Statements for further information.

(10) Gold equivalent ounces is calculated as pounds or ounces produced multiplied by the ratio of the other metals price to the gold price, using Gold (\$4,000/oz.), Copper (\$5.00/lb.), Silver (\$50.00/oz.), Lead (\$0.90/lb.), and Zinc (\$1.30/lb.) pricing for 2026.

(11) Cadia sold 21 thousand tonnes of copper, Boddington sold 3 thousand tonnes of copper, Peñasquito sold 10 million ounces of silver, 28 thousand tonnes of lead and 58 thousand tonnes of zinc, and Red Chris sold 6 thousand tonnes of copper.

(12) All-in sustaining costs at Peñasquito is comprised of \$188, \$21, and \$88 for silver, lead, and zinc, respectively.

Three Months Ended March 31, 2025	Costs Applicable to Sales <sup>(1)(2)(3)</sup>	Reclamation Costs <sup>(4)</sup>	Advanced Projects, Research and Development and Exploration <sup>(5)</sup>	General and Administrative	Other Expense, Net <sup>(6)</sup>	Treatment and Refining Costs	Sustaining Capital and Lease Related Costs <sup>(7)(8)</sup>	All-In Sustaining Costs	Ounces (000) Sold	All-In Sustaining Costs per Ounce <sup>(9)</sup>
<b>Gold</b>										
<b>Managed</b>										
Lihir	\$ 161	\$ 4	\$ 1	\$ —	\$ —	\$ —	\$ 48	\$ 214	160	\$ 1,339
Cadia	77	1	—	—	—	2	36	116	98	\$ 1,184
Tanami	82	1	2	—	—	—	40	125	75	\$ 1,659
Boddington	167	5	1	—	—	1	34	208	135	\$ 1,544
Ahafo South	247	4	2	—	—	—	38	291	199	\$ 1,462
Merian	72	2	—	—	—	—	15	89	48	\$ 1,864
Cerro Negro <sup>(10)</sup>	78	2	1	—	1	—	26	108	38	\$ 2,857
Yanacocha	93	11	—	—	8	—	1	113	96	\$ 1,170
Peñasquito	106	4	—	—	—	8	11	129	118	\$ 1,091
Red Chris	16	1	—	—	—	—	2	19	15	\$ 1,322
Brucejack	83	1	2	—	—	1	16	103	46	\$ 2,230
<b>Non-managed</b>										
NGM	308	4	1	3	—	2	70	388	216	\$ 1,789
Corporate and Other <sup>(11)</sup>	—	—	29	92	3	—	2	126	—	\$ —
<b>Held for sale <sup>(12)</sup></b>										
Porcupine	63	2	1	—	—	—	21	87	51	\$ 1,728
Akyem	90	4	—	—	—	—	8	102	39	\$ 2,594
<b>Divested <sup>(12)</sup></b>										
CC&V	39	2	—	—	—	—	5	46	27	\$ 1,708
Musselwhite	33	1	—	—	—	—	14	48	32	\$ 1,530
Éléonore	54	1	2	—	—	—	12	69	49	\$ 1,403
<b>Total Gold</b>	<b>1,769</b>	<b>50</b>	<b>42</b>	<b>95</b>	<b>12</b>	<b>14</b>	<b>399</b>	<b>2,381</b>	<b>1,442</b>	<b>\$ 1,651</b>
<b>Gold equivalent ounces - other metals</b>										
Cadia	71	1	—	—	—	2	34	108	92	\$ 1,171
Boddington	38	1	—	—	—	1	8	48	32	\$ 1,489
Peñasquito <sup>(15)</sup>	193	6	—	1	—	28	24	252	212	\$ 1,189
Red Chris	35	1	—	—	—	1	6	43	32	\$ 1,334
Corporate and Other <sup>(11)</sup>	—	—	5	14	—	—	—	19	—	\$ —
<b>Total Gold Equivalent Ounces</b>	<b>337</b>	<b>9</b>	<b>5</b>	<b>15</b>	<b>—</b>	<b>32</b>	<b>72</b>	<b>470</b>	<b>368</b>	<b>\$ 1,275</b>
<b>Consolidated</b>	<b>\$ 2,106</b>	<b>\$ 59</b>	<b>\$ 47</b>	<b>\$ 110</b>	<b>\$ 12</b>	<b>\$ 46</b>	<b>\$ 471</b>	<b>\$ 2,851</b>		

<sup>(1)</sup> Excludes *Depreciation and amortization* and *Reclamation and remediation*.

<sup>(2)</sup> Includes by-product credits of \$64.

<sup>(3)</sup> Includes stockpile, leach pad, and product inventory adjustments of \$3 at Cerro Negro, and \$15 at NGM.

<sup>(4)</sup> Include operating accretion of \$38, included in *Reclamation and remediation*, and amortization of asset retirement costs of \$21; excludes accretion and reclamation and remediation adjustments at former operating properties that have entered the closure phase and have no substantive future economic value of \$51 and \$4, respectively, included in *Reclamation and remediation*.

<sup>(5)</sup> Excludes development expenditures of \$2 at Boddington, \$6 at Ahafo South, \$2 at Ahafo North, \$7 at Merian, \$4 at Cerro Negro, \$1 at Yanacocha, \$4 at Peñasquito, \$2 at Red Chris, \$1 at NGM, \$16 at Corporate and Other, totaling \$45 related to developing new operations or major projects at existing operations where these projects will materially benefit the operation.

<sup>(6)</sup> Excludes restructuring and severance of \$9, Newcrest transaction and integration costs of \$4, impairment charges of \$15, and settlement costs of \$3; included *Other expense, net*.

<sup>(7)</sup> Excludes capitalized interest related to sustaining capital expenditures. Refer to Liquidity and Capital Resources within Part I, Item 2, MD&A for capital expenditures by segment.

<sup>(8)</sup> Includes finance lease payments and other costs for sustaining projects of \$20.

<sup>(9)</sup> Per ounce measures may not recalculate due to rounding.

<sup>(10)</sup> During the first quarter of 2025, mining and processing operations at the site were temporarily suspended due to safety events. Full operations resumed in April 2025.

<sup>(11)</sup> Corporate and Other includes the Company's business activities relating to its corporate and regional offices and all equity method investments. Refer to Note 4 to the Condensed Consolidated Financial Statements for further information.

<sup>(12)</sup> Refer to Note 3 to the Condensed Consolidated Financial Statements for further information on the Company's divestitures.

<sup>(13)</sup> Gold equivalent ounces is calculated as pounds or ounces produced multiplied by the ratio of the other metals price to the gold price, using Gold (\$1,700/oz.), Copper (\$3.50/lb.), Silver (\$20.00/oz.), Lead (\$0.90/lb.), and Zinc (\$1.20/lb.) pricing for 2025.

<sup>(14)</sup> Cadia sold 21 thousand tonnes of copper, Boddington sold 7 thousand tonnes of copper, Peñasquito sold 6 million ounces of silver, 21 thousand tonnes of lead and 73 thousand tonnes of zinc, and Red Chris sold 7 thousand tonnes of copper.

<sup>(15)</sup> All-in sustaining costs at Peñasquito is comprised of \$79, \$25, and \$148 for silver, lead, and zinc, respectively.

### Accounting Developments

For a discussion of Risks and Uncertainties and Recently Adopted and Recently Issued Accounting Pronouncements, refer to Note 2 to the Condensed Consolidated Financial Statements.

Refer to our Management's Discussion and Analysis of Accounting Developments and Critical Accounting Estimates included in Part II, Item 7 of our Annual Report on Form 10-K for the year ended December 31, 2025, as filed with the SEC on February 19, 2026, for additional information on our critical accounting policies and estimates.

### Safe Harbor Statement

Certain statements contained in this report (including information incorporated by reference herein) are "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended (the "Securities Act"), and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), and are intended to be covered by the safe harbor provided for under these sections. Words such as "expect(s)," "feel(s)," "believe(s)," "will," "may," "anticipate(s)," "estimate(s)," "should," "intend(s)," "target(s)," "plan(s)," "potential," and similar expressions are intended to identify forward-looking statements. Our forward-looking statements may include, without limitation:

- estimates regarding future earnings and the sensitivity of earnings to gold, copper, silver, lead, zinc and other metal prices;
- estimates of future mineral production and sales;
- estimates of future production costs, other expenses and taxes for specific operations and on a consolidated basis, including estimates of future costs applicable to sales and all-in sustaining costs;
- estimates of future cash flows and the sensitivity of cash flows to gold, copper, silver, lead, zinc and other metal prices;
- estimates of future capital expenditures, including development and sustaining capital, as well as construction or closure activities and other cash needs, for specific operations and on a consolidated basis, and expectations as to the funding or timing thereof;
- estimates as to the projected development of certain ore deposits or projects, such as the Tanami Expansion 2, Cerro Negro District Expansion 1, Cadia Panel Caves, Lihir Nearshore Barrier, Red Chris Block Cave and Wafi-Golpu, including without limitation expectations for the production, milling, costs applicable to sales, all-in sustaining costs, mine-life extension, the costs of such development and other capital costs, financing plans for these deposits and expected production commencement dates, construction completion dates and other timelines;
- estimates of reserves and resources statements regarding future exploration results and reserve and resource replacement and the sensitivity of reserves to metal price changes;
- statements regarding the availability of, and terms and costs related to, future borrowing or financing and expectations regarding future share repurchase transactions, debt repayments or debt tender transactions;
- statements regarding future cash flows and returns to stockholders, including with respect to future dividends and expected payout levels;
- estimates regarding future exploration expenditures and discoveries;
- statements regarding fluctuations in financial and currency markets;
- estimates regarding potential cost savings, productivity, operating performance and ownership and cost structures;
- expectations regarding statements on future or recently completed transactions and expectations regarding potential future transactions;
- estimates of future cost reductions, synergies, including pre-tax synergies, savings and efficiencies, and future cash flow enhancements through portfolio optimization, restructurings and cost savings initiatives;
- expectations of future equity and enterprise value;
- expectations regarding the start-up time, design, mine life, production and costs applicable to sales and exploration potential of our projects;
- statements regarding future hedge and derivative positions or modifications thereto;

- statements regarding local, community, political, economic or governmental conditions and environments;
- statements and expectations regarding the impacts of health and safety conditions;
- statements regarding the impacts of changes in the legal and regulatory environment in which we operate, including, without limitation, relating to regional, national, domestic and foreign laws;
- statements regarding expected changes in the tax regimes in which we operate, including, without limitation, estimates of future tax rates and estimates of the impacts to income tax expense, valuation of deferred tax assets and liabilities, and other financial impacts;
- estimates of income taxes and expectations relating to tax contingencies or tax audits;
- estimates of future costs, accruals for reclamation costs and other liabilities for certain environmental matters, including without limitation, in connection with water treatment, such as the Yanacocha water treatment plants, and tailings management;
- statements relating to potential impairments, revisions or write-offs, including without limitation, the result of fluctuation in metal prices, unexpected production or capital costs, or unrealized reserve potential;
- estimates of pension and other post-retirement costs;
- statements regarding estimates of timing of adoption of recent accounting pronouncements and expectations regarding future impacts to the financial statements resulting from accounting pronouncements; and
- estimates of future cost reductions, savings and efficiencies in connection with programs and cost saving initiatives.

Where we express an expectation or belief as to future events or results, such expectation or belief is expressed in good faith and believed to have a reasonable basis. However, our forward-looking statements are subject to risks, uncertainties and other factors, which could cause actual results to differ materially from future results expressed, projected or implied by those forward-looking statements. Such risks include, but are not limited to:

- there being no significant change to current geotechnical, metallurgical, hydrogeological and other physical conditions;
- the price of gold, copper, silver, lead, zinc and other metal prices and commodities;
- the cost of operations and prices for key supplies;
- currency fluctuations, including exchange rate assumptions;
- other macroeconomic events impacting inflation, interest rates, supply chain, and capital markets;
- operating performance of equipment, processes and facilities;
- environmental impacts and geotechnical challenges including in connection with climate-related and other catastrophic events;
- labor relations;
- healthy and safety impacts including in connection with global events, pandemics, and epidemics;
- timing of receipt of necessary governmental and regulatory permits or approvals;
- domestic and foreign laws or regulations, particularly relating to the environment, mining and processing;
- changes in tax laws;
- geopolitical and global financial and economic developments, including in connection with developments in Middle East conflicts and other ongoing or escalating geopolitical tensions and military activity;
- political developments in any jurisdiction in which Newmont operates being consistent with its current expectations;
- our ability to obtain or maintain necessary financing; and
- other risks and hazards associated with mining operations.

More detailed information regarding these factors is included in the section titled Item 1, Business; Item 1A, Risk Factors in Part I of the Annual Report on Form 10-K for the year ended December 31, 2025, filed with the SEC on February 19, 2026, as well as elsewhere throughout this report. Many of these factors are beyond our ability to control or predict. Given these uncertainties, readers are cautioned not to place undue reliance on our forward-looking statements.

All subsequent written and oral forward-looking statements attributable to Newmont or to persons acting on its behalf are expressly qualified in their entirety by these cautionary statements. We disclaim any intention or obligation to update publicly any forward-looking statements, whether as a result of new information, future events or otherwise, except as may be required under applicable securities laws.

**ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.**  
(dollars in millions, except per ounce and per pound amounts)

**Metal Prices**

Changes in the market price of gold significantly affect our profitability and cash flow. Gold prices can fluctuate widely due to numerous factors, such as demand; forward selling by producers; central bank sales, purchases and lending; investor sentiment; the strength of the USD; inflation, deflation, or other general price instability; and global mine production levels. Changes in the market price of copper, silver, lead, and zinc also affect our profitability and cash flow. These metals are traded on established international exchanges and prices generally reflect market supply and demand but can also be influenced by speculative trading in the commodity or by currency exchange rates. The Company does not currently hold instruments that are designated to hedge against the potential impacts due to market price changes in metals. Consideration of these impacts are discussed below.

Decreases in the market price of metals can significantly affect the value of our product inventory, stockpiles and leach pads, and it may be necessary to record a write-down to the net realizable value, as well as significantly impact the carrying value of our long-lived assets and goodwill. Refer to Part II, Item 7 of our Annual Report on Form 10-K for the year ended December 31, 2025, as filed with the SEC on February 19, 2026, for information regarding the sensitivity of our impairment analyses over long-lived assets and goodwill to changes in metal prices.

Net realizable value represents the estimated future sales price based on short-term and long-term metals prices, less estimated costs to complete production and bring the product to sale. The primary factors that influence the need to record write-downs of our stockpiles, leach pads and product inventory include short-term and long-term metals prices and costs for production inputs such as labor, fuel and energy, materials and supplies as well as realized ore grades and recovery rates. The significant assumptions in determining the stockpile, leach pad and product inventory adjustments for each mine site reporting unit at March 31, 2026 included production cost and capitalized expenditure assumptions unique to each operation, and the following short-term and long-term assumptions:

	Short-Term	Long-Term
Gold price (per ounce)	\$ 4,873	\$ 2,500
Copper price (per pound)	\$ 5.83	\$ 4.00
Silver price (per ounce)	\$ 84.33	\$ 25.00
Lead price (per pound)	\$ 0.88	\$ 0.90
Zinc price (per pound)	\$ 1.47	\$ 1.25
AUD to USD exchange rate	\$ 0.70	\$ 0.70
CAD to USD exchange rate	\$ 0.73	\$ 0.75
MXN to USD exchange rate	\$ 0.06	\$ 0.05

The net realizable value measurement involves the use of estimates and assumptions unique to each mining operation regarding current and future operating and capital costs, metal recoveries, production levels, commodity prices, proven and probable reserve quantities, engineering data and other factors. A high degree of judgment is involved in determining such assumptions and estimates and no assurance can be given that actual results will not differ significantly from those estimates and assumptions.

**Commodity Price Exposure**

Our provisional concentrate sales contain an embedded derivative that is required to be separated from the host contract for accounting purposes. The host contract is the receivable from the sale of the respective metal concentrates at the prevailing indices' prices at the time of sale. The embedded derivative, which is not designated for hedge accounting, is marked-to-market through earnings each period prior to final settlement.

We perform an analysis on the provisional concentrate sales to determine the potential impact to *Net income (loss) attributable to Newmont stockholders* for each 10% adverse change to the average price on the provisional concentrate sales subject to final pricing over the next several months. Refer below for our analysis as of March 31, 2026.

	Provisionally Priced Sales Subject to Final Pricing <sup>(1)</sup>	Average Provisional Price (per ounce/pound)	Effect of 10% change in Average Price (millions)	Market Closing Settlement Price <sup>(2)</sup> (per ounce/pound)
Gold (ounces, in thousands)	131	\$ 4,657	\$ 41	\$ 4,608
Copper (pounds, in millions)	75	\$ 5.55	\$ 29	\$ 5.52
Silver (ounces, in millions)	9	\$ 74.77	\$ 44	\$ 72.69
Lead (pounds, in millions)	58	\$ 0.85	\$ 3	\$ 0.85
Zinc (pounds, in millions)	105	\$ 1.47	\$ 10	\$ 1.44

<sup>(1)</sup> Includes provisionally priced by-product sales subject to final pricing, which are recognized as a reduction to *Costs applicable to sales*.

<sup>(2)</sup> The closing settlement price as of March 31, 2026 is determined utilizing the London Metal Exchange for copper, lead, and zinc and the London Bullion Market Association for gold and silver.

### **Interest Rate Risk**

We are subject to interest rate risk related to the fair value of our senior notes which is wholly comprised of fixed rates at March 31, 2026. For fixed rate debt, changes in interest rates generally affect the fair value of the debt instrument, but not our earnings or cash flows. The terms of our fixed rate debt obligations do not generally allow investors to demand payment of these obligations prior to maturity. Therefore, we do not have significant exposure to interest rate risk for our fixed rate debt; however, we do have exposure to potentially material fair value risk if we repurchase or exchange long-term debt prior to maturity. Refer to Note 10 to the Condensed Consolidated Financial Statements for further information pertaining to the fair value of our fixed rate debt.

### **Foreign Currency Exchange Rates**

The Company's global operations expose it to foreign currency exchange rates with the most significant being the Australian dollar. We have significant operations and/or assets in the United States, Papua New Guinea, Australia, Ghana, Suriname, Argentina, Dominican Republic, Chile, Peru, Ecuador, Mexico, and Canada. Foreign currency exchange rates can fluctuate widely due to numerous factors, such as supply and demand for foreign and U.S. currencies and U.S. and foreign country economic conditions. Our foreign operations sell their gold, copper, silver, lead, and zinc production based on USD metal prices. Therefore, fluctuations in foreign currency exchange rates do not have a material impact on our revenue. Despite selling gold and silver in London, we have no exposure to the euro or the British pound. Fluctuations in the local currency exchange rates in relation to the U.S. dollar can increase or decrease profit margins, cash flow, and *Costs applicable to sales* to the extent costs are paid in local currency at foreign operations.

For our foreign mining operations, we performed a sensitivity analysis to estimate the impact to *Costs applicable to sales* arising from a hypothetical 10% adverse movement of local currency exchange rates at March 31, 2026 in relation to the USD, with no mitigation assumed from our foreign currency cash flow hedges. The sensitivity analyses indicated that a hypothetical 10% adverse movement would result in an approximate \$127 increase to *Costs applicable to sales* for the three months ended March 31, 2026.

### **Hyperinflationary Economies**

Hyperinflationary economies are defined by the International Monetary Fund as economies in which the projected three-year cumulative inflation exceeds 100%. At March 31, 2026, Argentina was the only hyperinflationary economy in which the Company held operations.

**Argentina.** Our Cerro Negro mine is located in Argentina and is a USD functional currency entity. Beginning in 2020, Argentina's central bank enacted a number of foreign currency controls in an effort to stabilize the local currency, including requiring the Company to convert USD proceeds from metal sales to local currency within 60 days from shipment date or 20 business days from receipt of cash, whichever happens first, as well as restricting payments to foreign-related entities denominated in foreign currency, such as dividends or distributions to the parent and related companies and royalties and other payments to foreign beneficiaries. These restrictions directly impact Cerro Negro's ability to repay intercompany debt to the Company. In the third quarter of 2024, certain restrictions were lifted or modified, allowing companies to repay intercompany debt in certain circumstances.

In April 2025, the IMF Executive Board approved a 48-month, \$20 billion extended arrangement under the Extended Fund Facility for Argentina. Within the program objectives, the IMF expressly mentions transitioning toward exchange rate flexibility, while gradually lifting foreign currency restrictions. The new exchange rate regime allows the Argentine peso to float within a moving band of 1,000 to 1,400 pesos per USD, expanding by 1% monthly at both limits. From January 1, 2026, the floating exchange rate regime between bands will remain in effect, and the monthly rate of adjustment of the upper and lower limits of the exchange rate band will be determined according to the latest monthly inflation data reported by INDEC. The central bank can intervene if the band is breached and may operate in secondary peso markets within the band. This managed float led to an immediate devaluation of the Argentine Peso. Further, a series of foreign currency restrictions have been lifted, including allowing companies to transfer to their foreign shareholders profits and dividends corresponding to fiscal years that began on or after January 1, 2025, provided applicable requirements are met. We continue to monitor the foreign currency exposure risk and the evolution of currency controls, which are currently not expected to have a material impact on our financial statements.

### **Hedging**

The Company's hedging instruments consisted of the Cadia Power Purchase Agreement ("Cadia PPA") and foreign currency cash flow hedges at March 31, 2026, which were transacted for risk management purposes. The Cadia PPA mitigates the variability in future cash flows related to a portion of power purchases at the Cadia mine and the foreign currency cash flow hedges were entered into to mitigate variability in the USD functional cash flows related to the AUD- and CAD-denominated operating expenditures and AUD-denominated capital expenditures. By using hedges, we are affected by market risk, credit risk, and market liquidity risk. Refer to Note 11 to the Condensed Consolidated Financial Statements for further information on our hedging instruments.

**Market Risk**

Market risk is the risk that the fair value of a derivative might be adversely affected by a change in commodity prices or currency exchange rates, and that this in turn affects our financial condition. We manage market risk by establishing and monitoring parameters that limit the types and degree of market risk that may be undertaken. We mitigate this potential risk to our financial condition by establishing trading agreements with counterparties under which we are not required to post any collateral or be subject to any margin calls on our derivatives. Our counterparties cannot require settlement solely because of an adverse change in the fair value of a derivative.

We have performed sensitivity analyses as of March 31, 2026 regarding the Cadia PPA and foreign currency cash flow hedges. For the Cadia PPA, we utilized a modeling technique that measures the change in the fair values arising from a hypothetical 10% adverse movement in the forward electricity rates relative to current rates, with all other variables held constant. For the foreign currency cash flow hedges, we utilized a modeling technique that measures the change in the fair values arising from a hypothetical 10% adverse movement in the AUD and CAD foreign currency exchange rates relative to the U.S. dollar, with all other variables held constant. The foreign currency exchange rates we used in performing the sensitivity analysis were based on AUD and CAD market rates in effect at March 31, 2026.

The sensitivity analyses indicated that a hypothetical 10% adverse movement would result in an approximate decrease in the fair value of the Cadia PPA cash flow hedge and the foreign currency cash flow hedges of \$40 and \$155 at March 31, 2026, respectively.

**Credit Risk**

Credit risk is the risk that a third party might fail to fulfill its performance obligations under the terms of a financial instrument. We mitigate credit risk by entering into derivatives with high credit quality counterparties, limiting the amount of exposure to each counterparty and monitoring the financial condition of the counterparties.

**Market Liquidity Risk**

Market liquidity risk is the risk that a derivative cannot be eliminated quickly, by either liquidating it or by establishing an offsetting position. Under the terms of our trading agreements, counterparties cannot require us to immediately settle outstanding derivatives, except upon the occurrence of customary events of default such as covenant breaches, including financial covenants, insolvency or bankruptcy. We further mitigate market liquidity risk by spreading out the maturity of our derivatives over time.

**ITEM 4. CONTROLS AND PROCEDURES.**

The Company's management, with the participation of the Chief Executive Officer and Chief Financial Officer of the Company, carried out an evaluation of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934, as amended (the "Exchange Act")) as of March 31, 2026, the end of the period covered by this report. Based on such evaluation, the Company's Chief Executive Officer and Chief Financial Officer have concluded that, as of March 31, 2026, the Company's disclosure controls and procedures are effective to ensure information required to be disclosed by the Company in reports it files or submits under the Exchange Act is recorded, processed, summarized and reported within the required time periods and are designed to ensure that information required to be disclosed in its reports is accumulated and communicated to the Company's management, including the Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

Subject to the above, there were no changes in the Company's internal control over financial reporting that occurred during the three months ended March 31, 2026, that have materially affected, or are reasonably likely to materially affect, our internal controls over financial reporting.

## PART II—OTHER INFORMATION

## ITEM 1. LEGAL PROCEEDINGS.

Information regarding legal proceedings is contained in Note 18 to the Condensed Consolidated Financial Statements contained in this report and is incorporated herein by reference.

## ITEM 1A. RISK FACTORS.

There were no material changes from the risk factors set forth under Part I, Business; Item 1A, Risk Factors in our Annual Report on Form 10-K for the fiscal year ended December 31, 2025, as filed with the SEC on February 19, 2026, other than as set forth below. The risks described in our Annual Report and herein are not the only risks facing us. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial may also materially adversely affect our business, financial condition, cash flows and/or future results.

**Geopolitical risks related to ongoing Middle East conflicts may adversely affect the Company's operations, costs, liquidity, and capital allocation decisions.**

Ongoing or escalating geopolitical tensions and military activity, including conflicts involving the Middle East, Iran, Ukraine, and Venezuela, may adversely affect the Company's business, financial condition, and results of operations. Heightened geopolitical instability in the Middle East has contributed to uncertainty in global economic and financial conditions, including potential constraints affecting key shipping routes such as the Strait of Hormuz, and increased volatility in energy, fuel, and transportation markets, as well as contributing to volatility in labor, financial, and commodity markets. These developments may disrupt global supply chains, including the availability and cost of fuel, energy, transportation, and other critical materials, which would have an adverse effect on our results of operations. Disruptions to fuel and energy supply, including as a result of government-imposed restrictions, sanctions, export controls, or other regulatory actions, could materially increase the Company's operating costs or require the temporary suspension or shutdown of certain mining operations where reliable access to fuel or power is essential to safe and continuous operations. Heightened geopolitical tensions may also increase cybersecurity risks, including threats to energy infrastructure, logistics providers, financial systems, and other third-party service providers.

U.S. and global financial markets have, from time to time, experienced significant dislocations, reduced liquidity, and pricing volatility as a result of geopolitical conflicts and other macroeconomic events, and such conditions may recur in the future. Market disruptions could adversely affect the availability, cost, or terms of capital, and additional financing may not be commercially available when needed or may be obtained only on unfavorable terms. In the event of sustained lower gold, copper, silver, lead, or zinc prices, unanticipated operating or financial challenges, or additional funding constraints, the Company's ability to pursue new business opportunities and invest in existing or new projects could be materially constrained. The extent and duration of these impacts remain uncertain and may continue to evolve. Reference is made to the Risk Factor under the headings "A substantial or extended decline in gold, copper, silver, lead or zinc prices would have a material adverse effect on us", "We rely on our supply chain operations to procure goods and services to support our operations and projects, and competition with other natural resource companies, and shortage of critical parts, services and equipment may adversely affect our operations and development projects", "The price of our common stock may be volatile, which may make it difficult for you to sell the common stock at the price you paid or at prices you find attractive" and other risks disclosed in the Company's most recent Form 10-K.

## ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS. (in millions, except share and per share data)

Period	(a)	(b)	(c)	(d)
	Total Number of Shares Purchased <sup>(1)</sup>	Average Price Paid Per Share <sup>(1)</sup>	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs <sup>(2)</sup>	Maximum Dollar Value of Shares that may yet be Purchased under the Plans or Programs <sup>(2)</sup>
January 1, 2026 through January 31, 2026	510,514	\$ 111.26	506,852	\$ 2,395
February 1, 2026 through February 28, 2026	2,690,209	\$ 123.65	2,413,813	\$ 2,096
March 1, 2026 through March 31, 2026	14,136,259	\$ 109.71	14,045,681	\$ 556

<sup>(1)</sup> The total number of shares purchased (and the average price paid per share) reflects: (i) shares purchased pursuant to the repurchase programs described in (2) below; and (ii) shares delivered to the Company from stock awards held by employees upon vesting for the purpose of covering the recipients' tax withholding obligations, totaling 3,662 shares, 276,396 shares, and 90,578 shares for the fiscal months of January, February, and March 2026, respectively. Subsequent to the end of the covered period, the Company repurchased 4,862,478 additional shares at an average price of \$114.73 per share pursuant to a Rule 10b5-1 plan for a total amount of \$6,000 repurchased as of the date of filing under the stock repurchase programs described in (2) below.

<sup>(2)</sup> The Company completed its previously announced share repurchase program subsequent to the end of the quarter, repurchasing an aggregate of 87,582,500 shares for an aggregate cost of \$6,000 since February 2024. In April 2026, the Board of Directors authorized an additional \$6,000 stock repurchase program to repurchase shares of outstanding common stock. The program will be executed at the Company's discretion. The repurchase program has no expiration date, may be discontinued at any time, and the program does not obligate the Company to acquire any

specific number of shares of its common stock or to repurchase the full authorized amount. Consequently, the Board of Directors may revise or terminate such share repurchase authorization in the future.

**ITEM 3. DEFAULTS UPON SENIOR SECURITIES.**

None.

**ITEM 4. MINE SAFETY DISCLOSURES.**

Not applicable.

**ITEM 5. OTHER INFORMATION.**

**Rule 10b5-1 Trading Plans**

Our directors and executive officers may purchase or sell shares of our common stock in the market from time to time, including pursuant to equity trading plans adopted in accordance with Rule 10b5-1 under the Exchange Act and in compliance with guidelines specified by the Company's stock trading standard, which was filed as Exhibit 19 to the Company's annual report on Form 10-K for the year ended December 31, 2024. In accordance with Rule 10b5-1 and the Company's stock trading standard, directors, officers and certain employees who, at such time, are not in possession of material non-public information about the Company are permitted to enter into written plans that pre-establish amounts, prices and dates (or formula for determining the amounts, prices and dates) of future purchases or sales of the Company's stock, including shares acquired pursuant to the Company's employee and director equity plans. Under the Company's stock trading standard, the first trade made pursuant to a Rule 10b5-1 trading plan may take place no earlier than 90 days after adoption of the trading plan. Under a Rule 10b5-1 trading plan, a broker executes trades pursuant to parameters established by the director or executive officer when entering into the plan, without further direction from them. The use of these trading plans permits asset diversification as well as financial and tax planning. Our directors and executive officers also may buy or sell additional shares outside of a Rule 10b5-1 plan when they are not in possession of material nonpublic information, subject to compliance with SEC rules, the terms of our stock trading standard and holding requirements. During the three months ended March 31, 2026, the following director adopted Rule 10b5-1 trading plans intended to satisfy the affirmative defense conditions of Rule 10b5-1(c):

On February 23, 2026, Natascha Viljoen, President, Chief Executive Officer, and Director, adopted a 10b5-1 Trading Plan with a term of 9 months, and provided for the sale of up to 34,938 shares of common stock pursuant to the terms of the plan. The adoption of such 10b5-1 Trading Plan occurred during an open insider trading window, complied with the Company's standards on insider trading, and included a required cooling-off period before any trading could commence under the plan.

During the three months ended March 31, 2026, no Section 16 directors amended or terminated existing Rule 10b5-1 trading plans.

**ITEM 6. EXHIBITS.**

<b>Exhibit Number</b>	<b>Description</b>
10.1 †*	- <a href="#">Form of Global 2026 Director Restricted Stock Unit Award Agreement, filed herewith.</a>
10.2 †*	- <a href="#">Form of Omnibus Amendment to Global Director Restricted Stock Unit Award Agreements, filed herewith.</a>
10.3 †*	- <a href="#">2026 Newmont Section 16 Officer Short-term Incentive Plan, filed herewith.</a>
31.1*	- <a href="#">Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</a>
31.2*	- <a href="#">Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</a>
32.1*	- <a href="#">Certification of Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</a>
32.2*	- <a href="#">Certification of Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</a>
101.INS**	- XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.
101.SCH**	- Inline XBRL Taxonomy Extension Schema Document.
101.CAL**	- Inline XBRL Taxonomy Extension Calculation Linkbase Document.
101.DEF**	- Inline XBRL Taxonomy Extension Definition Linkbase Document.
101.LAB**	- Inline XBRL Taxonomy Extension Label Linkbase Document.
101.PRE**	- Inline XBRL Taxonomy Extension Presentation Linkbase Document.
104**	- Cover Page Interactive Data File (embedded within the XBRL document contained in Exhibit 101)

\* Filed or furnished herewith.

\*\* Submitted electronically herewith.

† Management contract or compensatory plan or arrangement.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

NEWMONT CORPORATION

(Registrant)

Date: April 23, 2026

/s/ PETER I. WEXLER

**Peter I. Wexler**

**Executive Vice President, Chief Legal Officer, and Interim Chief Financial Officer  
(Principal Financial Officer)**

Date: April 23, 2026

/s/ BRIAN C. TABOLT

**Brian C. Tabolt**

**Senior Vice President, Global Finance and Chief Accounting Officer  
(Principal Accounting Officer)**

**NEWMONT CORPORATION**  
**2020 STOCK INCENTIVE COMPENSATION PLAN**  
**GLOBAL 2026 DIRECTOR RESTRICTED STOCK UNIT AWARD AGREEMENT**

This Global 2026 Director Restricted Stock Unit Agreement, including any country-specific terms and conditions set forth in the Appendix A hereto (the “Agreement”), is dated as of \_\_\_\_\_, 2026, and is made between Newmont Corporation, a Delaware corporation (“Newmont”), and the director of the Newmont Board of Directors who has signed this Agreement below (“Director”).

WHEREAS, in recognition of the Director’s service as a director of Newmont rendered and to be rendered during the 2026 calendar year, the Board of Directors, the Leadership Development and Compensation Committee and the Corporate Governance and Nominating Committee (collectively referred to as the “Newmont Committee”) has awarded Director, pursuant to the terms and conditions of this Agreement and those of the Newmont Corporation 2020 Stock Incentive Compensation Plan (“Plan”), the number of Director Restricted Stock Units (“DSUs”) specified below. Each DSU represents a right to receive a share of Newmont Common Stock (“Common Stock”) (rounded down to the nearest whole share), subject to the conditions and restrictions set forth in this Agreement and the Plan. Capitalized terms used but not defined herein shall have the meanings given such terms in the Plan.

NOW, THEREFORE, in consideration of the premises and other good and valuable consideration, receipt of which is hereby acknowledged, Newmont hereby documents such award to Director of [insert number] DSUs and, in connection with such award, Newmont and Director hereby agree as follows:

1. **Immediate Vesting.** The DSUs are immediately fully vested and nonforfeitable.
2. **No Ownership Rights Prior to Issuance of Common Stock.** Director shall not have any rights as a stockholder of Newmont with respect to the shares of Common Stock underlying the DSUs, including but not limited to the right to vote with respect to such shares of Common Stock, until and after such shares of Common Stock have been actually issued to Director and transferred on the books and records of Newmont; *provided, however*, that each DSU shall accrue Dividend Equivalents during the period from the date of this Agreement until the date such shares are delivered in accordance with Section 3, payable in cash at the time specified in Section 3 below.
3. **Delivery of Shares of Common Stock.** Within thirty (30) days following the date of Director’s retirement from the Board, Newmont shall cause to be delivered to Director the full number of shares of Common Stock underlying the DSUs, together with all accrued Dividend Equivalents, subject to satisfaction of any applicable tax withholding pursuant to Section 5 hereof and Section 16 of the Plan. For purposes of this Agreement, “retirement” from the Board means separation from service (as a director, employee and all other service provider relationships) with Newmont and the Affiliates and Subsidiaries under any circumstances, including due to death. For

the avoidance of doubt, a separation from service must meet the requirements of a “separation from service” within the meaning of Section 409A of the Code if Director is a U.S. taxpayer.

**4. Nature of Grant.** Director acknowledges receipt of and understands and agrees to the terms of this Agreement and the Plan. In addition to the above terms, Director understands, acknowledges, and agrees to the following provisions:

(a) The Plan (and the Plan Prospectus) are available for Director’s review on Fidelity.com, and also have been made available to Director in a hard copy format, and Director agrees to be bound by all of the terms and provisions thereof, including the terms and provisions adopted after the date of this Agreement but prior to the distribution of Common Stock underlying the DSUs. If and to the extent that any provision contained in this Agreement is inconsistent with the Plan, the Plan shall govern.

(b) As of the date of this Agreement, the Agreement and the Plan set forth the entire understanding between Director and Newmont regarding the DSUs and the shares of Common Stock underlying the DSUs and supersede any and all prior oral and written agreements pertaining to the DSUs and/or such shares.

(c) The Plan is established voluntarily by Newmont, it is discretionary in nature, and it may be modified, amended, suspended or terminated by Newmont at any time as set forth in the Plan.

(d) The grant of DSUs under the Plan at this time does not in any way obligate Newmont or its Subsidiaries to grant additional DSUs in any future year or in any given amount. All decisions with respect to future DSU grants, if any, will be made at the sole discretion of Newmont.

(e) Director’s acceptance of the DSUs, including the terms and conditions herein, is voluntary.

(f) The future value of the shares of Common Stock acquired by Director under this Agreement and the Plan is unknown, indeterminable and cannot be predicted with certainty.

(g) This Agreement and the grant of DSUs and Director’s participation in the Plan shall not create a right to employment or service or be interpreted as forming or amending an employment or service contract with Newmont or any Affiliate or Subsidiary.

(h) The DSUs and the shares of Common Stock subject to the DSUs, and the income and value of same, are not intended to constitute or replace pension rights or compensation, if any.

(i) For Directors who reside outside the U.S., neither Newmont, nor any Affiliate or Subsidiary, shall be liable for any foreign exchange rate fluctuation between Director’s local currency and the United States Dollar that may affect the value of the DSUs or of any amounts due to Director pursuant to the vesting of the DSUs or the subsequent sale of any shares of Common Stock acquired at vesting.

**5. *Withholding Taxes.*** Director acknowledges and agrees that, regardless of any action taken by Newmont with respect to any or all income tax, social insurance, fringe benefits tax, payroll tax, payment on account or other tax-related items related to Director's participation in the Plan and legally applicable to Director ("Tax-Related Items"), the ultimate liability for all Tax-Related Items is and remains Director's responsibility and may exceed the amount actually withheld by Newmont, if any. Director further acknowledges and agrees that Newmont (i) makes no representations or undertakings regarding the treatment of any Tax-Related Items in connection with any aspect of the DSUs, including, without limitation, the grant, vesting or settlement of the DSUs, the issuance of Shares, the subsequent sale of shares of Common Stock acquired pursuant to such issuance, and the receipt of any dividends and/or Dividend Equivalents; and (ii) does not commit to and are under no obligation to structure the terms of the grant or any aspect of the DSUs to reduce or eliminate Director's liability for Tax-Related Items or achieve any particular tax result. Further, Director acknowledges and agrees that if Director is subject to tax in more than one jurisdiction, Newmont may be required to withhold or account for Tax-Related Items in more than one jurisdiction.

Prior to any relevant taxable or tax withholding event, as applicable, Director agrees to make adequate arrangements satisfactory to Newmont to satisfy all Tax-Related Items. In this regard, Director authorizes Newmont or its agent to satisfy any applicable withholding obligations with regard to all Tax-Related Items by withholding in shares of Common Stock to be issued upon settlement of the DSU. In the event that such withholding in shares of Common Stock is problematic under applicable tax or securities law in any jurisdiction or has materially adverse accounting consequences, by Director's acceptance of the DSU, they authorize and direct Newmont to withhold from their wages or other cash compensation paid to Director by Newmont to satisfy any applicable withholding obligations for Tax-Related Items.

In no way limiting the generality of this Section 5, Newmont may withhold or account for Tax-Related Items by considering applicable minimum statutory withholding rates or other applicable withholding rates in Director's jurisdiction(s), including maximum applicable rates to the extent permitted by the Plan, in which case Director may receive a refund of any over-withheld amount in cash and will have no entitlement to the equivalent in Common Stock. If the obligation for Tax-Related Items is satisfied by withholding in shares of Common Stock, for tax purposes, Director is deemed to have been issued the full number of shares of Common Stock subject to the vested DSUs, notwithstanding that a number of the shares of Common Stock are held back solely for the purpose of paying the Tax-Related Items.

Finally, Director agrees to pay to Newmont, including through withholding from cash compensation paid to them by Newmont, any amount of Tax-Related Items that Newmont may be required to withhold or account for as a result of their participation in the Plan that cannot be satisfied by the means previously described. Newmont may refuse to issue or deliver the shares or the proceeds of the sale of shares of Common Stock, if Director fails to comply with any obligations in connection with the Tax-Related Items.

**6. *Privacy Information and Consent.*** *Newmont headquarters is located at 6900 E. Layton Ave., Suite 700, Denver, Colorado 80237 U.S.A., and grants awards to Directors of Newmont and its Affiliates and Subsidiaries, at Newmont's sole discretion. If Director would like to participate in the Plan, please review the following information about Newmont's data processing practices and declare Director's consent by signing this Agreement.*

*(a) Data Collection and Usage. Newmont collects, processes and uses personal data of Directors (and if the DSUs are transferred in connection Section 7(g) below, their immediate family or lineal descendants collectively, “Data Subjects”), including name, home address and telephone number, date of birth, social insurance number or other identification number, salary, citizenship, job title, any shares of Common Stock or directorships held in Newmont, and details of all awards or other entitlements to shares of Common Stock, granted, canceled, exercised, vested, unvested or outstanding in Director’s favor, which Newmont receives from Director. If Newmont offers Director an award under the Plan, then Newmont will collect Director’s personal data for purposes of allocating stock and implementing, administering and managing the Plan and if Director transfer’s the DSUs in accordance with Section 7(g) below then Newmont will collect the applicable Data Subject’s personal data for purposes of allocating stock and implementing, administering and managing the Plan . Newmont’s legal basis for the processing of Director’s and/or Data Subject’s personal data would be their consent.*

*(b) Stock Plan Administration Service Providers. Newmont transfers data to Fidelity Investments, an independent service provider based in the United States, which assists Newmont with the implementation, administration and management of the Plan. In the future, Newmont may select a different service provider and share Director’s and/or Data Subject’s data with another company that serves in a similar manner. Newmont’s service provider will open an account for Director to receive shares of Common Stock. Director and/or Data Subject will be asked to agree on separate terms and data processing practices with the service provider, which is a condition to Director’s and/or Data Subject’s ability to participate in the Plan.*

*(c) International Data Transfers. Newmont and its service providers are based in the United States. If Director and/or Data Subject is outside the United States, Director and/or Data Subject should note that their country has enacted data privacy laws that are different from the United States. Newmont’s legal basis for the transfer of Director’s and/or Data Subject’s personal data is their consent.*

*(d) Data Retention. Newmont will use Director’s and/or Data Subject’s data only as long as is necessary to implement, administer and manage Director’s participation in the Plan or as required to comply with legal or regulatory obligations, including under tax and security laws. When Newmont no longer needs Director’s and/or Data Subject’s personal data, which will generally be seven (7) years after Director is granted awards under the Plan, Newmont will remove it from its systems. If Newmont keeps the data longer, it would be to satisfy legal or regulatory obligations and Newmont’s legal basis would be relevant laws or regulations.*

*(e) Voluntariness and Consequences of Denial or Withdrawal. Director’s participation in the Plan and Director’s and/or Data Subject’s grant of consent is purely voluntary. Director and/or Data Subject may deny or withdraw their consent at any time. If Director and/or Data Subject does not consent, or if Director or Data Subject withdraws their consent, Director and/or Data Subject cannot participate in the Plan. This would not affect Director’s career; Director and/or Data Subject would merely forfeit the opportunities associated with the Plan.*

*(f) Data Subject Rights. Director and/or Data Subject have a number of rights under data privacy laws in their country. Depending on where Director and/or Data Subject is based, Director’s and/or Data Subject’s rights may include the right to (i) request*

*access or copies of personal data Newmont processes, (ii) rectification of incorrect data, (iii) deletion of data, (iv) restrictions on processing, (v) portability of data, (vi) to lodge complaints with the competent tax authorities in Director's and/or Data Subject's country, and/or (vii) a list with the names and addresses of any potential recipients of Director's and/or Data Subject's personal data. To receive clarification regarding Director's and/or Data Subject's rights or to exercise Director's and/or Data Subject's rights please contact Newmont at Newmont Corporation, 6900 E. Layton Ave., Suite 700, Denver, Colorado 80237 U.S.A., attention: Director of Compensation, Newmont Corporate.*

*If Director agrees with the data processing practices as described in this notice, please declare Director's consent by signing this Agreement.*

*Director understands that where processing is based on consent, Director and/or Data Subject may withdraw this consent at any time by contacting Director's local human resources representative. Withdrawal shall not affect the legality of the processing based on consent before it is withdrawn, but may limit Newmont's ability to implement, administer and manage Director's participation in the Plan.*

## **7. Miscellaneous**

(a) **No Right to Continued Service.** Neither the DSUs nor any terms contained in this Agreement shall confer upon Director any express or implied right to be retained in the service of Newmont or any Affiliate or any Subsidiary for any period at all, nor restrict in any way the right of Newmont or any such Affiliate or Subsidiary, which right is hereby expressly reserved, to terminate their service at any time with or without cause, subject to applicable law and the applicable provisions of Newmont's Certificate of Incorporation and By-laws.

(b) **Compliance with Laws and Regulations.** The award of the DSUs to Director and the obligation of Newmont to deliver shares of Common Stock hereunder shall be subject to (a) all applicable federal, state, local and non-United States laws, rules and regulations, and (b) any registration, qualification, approvals or other requirements imposed by any government or regulatory agency or body which the Newmont Committee shall, in its sole discretion, determine to be necessary or applicable. Moreover, shares of Common Stock shall not be delivered hereunder if such delivery would be contrary to applicable law or the rules of any stock exchange.

(c) **Investment Representation.** If at the time of delivery of shares of Common Stock, the Common Stock is not registered under the Securities Act of 1933, as amended (the "Securities Act"), and/or there is no current prospectus in effect under the Securities Act with respect to the Common Stock, Director shall, if requested by the Newmont Committee, execute, prior to the delivery of any shares of Common Stock to Director by Newmont, an agreement (in such form as the Newmont Committee may specify) in which Director represents and warrants that Director is purchasing or acquiring the shares acquired under this Agreement for Director's own account, for investment only and not with a view to the resale or distribution thereof, and represents and agrees that any subsequent offer for sale or distribution of any kind of such shares shall be made only pursuant to either (i) a registration statement on an appropriate form under the Securities Act, which registration statement has become effective and is current with regard to the shares being offered or sold, or (ii) a specific exemption from the registration requirements of the

Securities Act, but in claiming such exemption Director shall, prior to any offer for sale of such shares, obtain a prior favorable written opinion, in form and substance satisfactory to the Newmont Committee, from counsel for or approved by the Newmont Committee, as to the applicability of such exemption thereto.

(d) **Notices.** Any notice or other communication required or permitted hereunder shall, if to Newmont, be in accordance with the Plan, and, if to Director, be in writing and delivered in person or by electronic means or by registered or certified mail or overnight courier, postage prepaid, addressed to Director at their last known address or email address as set forth in Newmont's records or by such other means as set forth under Section 7(l) herein.

(e) **Severability.** The provisions of this Agreement are severable and if any one or more of the provisions are determined to be illegal or otherwise unenforceable, in whole or in part, the remaining provisions shall nevertheless be binding and enforceable.

(f) **Governing Law and Venue.** Except as to matters concerning the issuance of Common Stock or other matters of corporate governance, which shall be determined, and related DSU provisions construed, under the General Corporation Law of the State of Delaware, this Agreement shall be governed by the laws of the State of Colorado, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Agreement to the substantive law of another jurisdiction. The parties hereto submit to the exclusive jurisdiction and venue of the federal or state courts of Colorado to resolve any and all issues that may arise out of or relate to this Agreement or the Plan, and Director waives any defense to such governing law and venue, including but not limited to any defense based on subject matter or personal jurisdiction.

(g) **Transferability of DSUs / Agreement.** This Agreement and DSUs granted hereunder may not be transferred, assigned, pledged or hypothecated by either party hereto, other than by will or by the laws of descent and distribution or by operation of law. This Agreement shall be binding upon and shall inure to the benefit of the parties hereto and their respective successors and permitted assigns, including, in the case of Director, their estate, heirs, executors, legatees, administrators, designated beneficiary and personal representatives. Nothing contained in this Agreement shall be deemed to prevent transfer of the DSUs in the event of Director's death in accordance with Section 12(b) of the Plan. Notwithstanding the foregoing and Section 12(b) of the Plan, the Director may transfer or assign all or any portion of the DSU to any member of Director's immediate family or lineal descendants, to trusts or family limited partnerships for the benefit of the Director or Director's immediate family or lineal descendants, in each case, for bona fide estate planning purposes and pursuant to an exemption from the registration requirements of the Securities Act and subject to approval by Newmont; provided, however, that the Director retains the sole and exclusive right to vote and dispose of any shares of Common Stock transferred to such family member or trust. Any purported transfer in violation of this Section 7(g) or Section 12(b) of the Plan shall be null and void and shall have no force or effect.

(h) **No Advice Regarding Award.** Neither Newmont, nor any Affiliates or Subsidiary, is providing any tax, legal or financial advice, nor are they making any recommendations regarding Director's participation in the Plan, or their acquisition or sale of the underlying shares of Common Stock. Director should consult with their own personal tax, legal

and financial advisors regarding their participation in the Plan before taking any action related to the Plan, this Agreement, and/or the DSUs.

(i) **Appendix A.** Notwithstanding any provisions in this Agreement, the award of DSUs and the DSUs shall be subject to any special terms and conditions set forth in Appendix A to this Agreement for Director's country. If Director resides and/or works in a country, or relocates to one of the countries, included in Appendix A, the special terms and conditions for such country will apply to Director, to the extent Newmont determines that the application of such terms and conditions is necessary or advisable for legal or administrative reasons. Appendix A constitutes part of this Agreement. With respect to Directors residing or working in the European Union or the United Kingdom, Newmont has determined that Section 6 (*Privacy Information and Consent*) is deemed to be replaced by Section 6 (Privacy Information and Consent) under the heading 'COUNTRIES IN THE EUROPEAN UNION AND THE UNITED KINGDOM' in Appendix A.

(j) **Imposition of Other Requirements.** Newmont reserves the right to impose other requirements on Director's participation in the Plan, on the DSUs and on any shares of Common Stock acquired under the Plan, to the extent Newmont determines it is necessary or advisable for legal or administrative reasons, and to require Director to sign any additional agreements or undertakings that may be necessary to accomplish the foregoing.

(k) **Language.** Director acknowledges and agrees that they are sufficiently proficient in English, or, alternatively, Director acknowledges and agrees that they will seek appropriate assistance, to understand the terms and conditions in this Agreement. Furthermore, if Director received this Agreement or any other document related to the Plan translated into a language other than English and if the meaning of the translated versions is different than the English version, the English version will control, unless otherwise required by applicable law.

(l) **Electronic Delivery and Acceptance.** Newmont may, in its sole discretion, decide to deliver any documents related to current or future participation in the Plan by electronic means. Director hereby consents to receive such documents by electronic delivery and agrees to participate in the Plan through an on-line or electronic system established and maintained by Newmont or a third party designated by Newmont.

(m) **Waiver.** Director acknowledges and agrees that a waiver by Newmont of breach of any provision of this Agreement shall not operate or be construed as a waiver of any other provision of this Agreement, or of any subsequent breach of this Agreement.

(n) **Insider-Trading/Market-Abuse Laws.** Director acknowledges and agrees that, depending on their country or broker's country, or the country in which Common Stock is listed, they may be subject to insider trading restrictions and/or market abuse laws in applicable jurisdictions, which may affect their ability to accept, acquire, sell or attempt to sell, or otherwise dispose of the shares of Common Stock, rights to shares of Common Stock (*e.g.*, DSUs) or rights linked to the value of Common Stock, during such times as Director is considered to have "inside information" regarding Newmont (as defined by the laws or regulations in applicable jurisdictions, including the United States and Director's country). Local insider trading laws and regulations may prohibit the cancellation or amendment of orders Director placed before possessing inside information. Furthermore, Director may be prohibited from (i) disclosing insider information to

any third party, including fellow directors (other than on a “need to know” basis) and (ii) “tipping” third parties or causing them to otherwise buy or sell securities. Any restrictions under these laws or regulations are separate from and in addition to any restrictions that may be imposed under any applicable Newmont insider trading policy (such as Newmont’s Stock Trading Standard). Director is responsible for complying with any applicable restrictions, so they should speak to their personal legal advisor for further details regarding any applicable insider-trading and/or market-abuse laws in their country.

(o) **Foreign Asset/Account Reporting Requirements.** Director acknowledges and agrees that there may be certain foreign asset and/or account reporting requirements which may affect their ability to acquire or hold the shares of Common Stock acquired under the Plan or cash received from participating in the Plan (including from any dividends paid on the shares of Common Stock acquired under the Plan) in a brokerage or bank account outside their country. Director may be required to report such accounts, assets or transactions to the tax or other authorities in their country. Director also may be required to repatriate sale proceeds or other funds received as a result of participating in the Plan to their country through a designated bank or broker within a certain time after receipt. Director acknowledges and agrees that it is their responsibility to be compliant with such regulations, and they should speak to their personal advisor on this matter.

**8. Counterparts.** This Agreement may be executed in two counterparts, each of which shall constitute one and the same instrument.

IN WITNESS WHEREOF, Newmont Corporation has caused this Agreement to be executed by a duly authorized officer, and Director has executed this Agreement, both effective as of the day and year first written above.

NEWMONT CORPORATION

By: \_\_\_\_\_  
Name: Logan Hennessey  
Title: Senior Vice President, Deputy  
General Counsel and Corporate  
Secretary

Accepted and Agreed to by:

\_\_\_\_\_  
Director

## APPENDIX A

### NEWMONT CORPORATION 2020 STOCK INCENTIVE COMPENSATION PLAN GLOBAL 2025 DIRECTOR STOCK UNIT AGREEMENT

Unless otherwise provided below, capitalized terms used but not explicitly defined in this Appendix A shall have the same definitions as in the Plan and/or the Agreement (as applicable).

#### *Terms and Conditions*

This Appendix A includes additional country-specific terms and conditions that govern Director's DSUs if they reside and/or work in one of the countries listed herein.

If Director is a citizen or resident of a country other than the one in which they are currently residing and/or working, relocates to another country after the DSUs are granted, or are considered a resident of another country for local law purposes, the terms and conditions of the DSUs contained herein may not be applicable to Director, and Newmont shall, in its discretion, determine to what extent the terms and conditions contained herein shall apply to them.

#### *Notifications*

This Appendix A also includes information regarding certain issues of which Director should be aware with respect to their participation in the Plan. The information is based on the securities, exchange control and other laws in effect in the respective countries as of April 2026. Such laws are often complex and change frequently. As a result, Newmont strongly recommends that Director not rely on the information in this Appendix A as the only source of information relating to the consequences of their participation in the Plan because the information may be out of date at the time that Director's DSUs vest or they sell shares of Common Stock acquired under the Plan.

In addition, the information contained herein is general in nature and may not apply to Director's particular situation, and Newmont is not in a position to assure them of a particular result. Accordingly, Director should seek appropriate professional advice as to how the relevant laws in their country may apply to their situation.

Finally, if Director is a citizen or resident of a country other than the one in which they are currently residing and/or working, transfer service after the DSUs are granted, or are considered a resident of another country for local law purposes, the information contained herein may not apply to Director.

## AUSTRALIA

### *Terms and Conditions*

Form of Settlement. Notwithstanding any discretion in the Plan or anything contrary in Section 2 of the Agreement, due to tax considerations in Australia, the DSU grant (including any Dividend Equivalents) does not provide any right for Director to receive a cash payment, and the DSUs (including any Dividend Equivalents related thereto) are payable only in shares of Common Stock.

### *Notifications*

Securities Law Notification. The offer of DSUs is being made under Division 1A, Part 7.12 of the *Australian Corporations Act 2001 (Cth)*. If Director offers any shares of Common Stock for sale to a person or entity resident in Australia, the offer may be subject to disclosure requirements under Australian law (in addition to any requirements under the Plan and the Agreement). *Director should consult with Director's personal legal advisor prior to making any such offer to ensure compliance with the applicable requirements.*

Tax Information. The Plan is a plan to which Subdivision 83A-C of the Income Tax Assessment Act 1997 (Cth) applies (subject to the conditions in the Act).

Exchange Control Information. Exchange control reporting is required for cash transactions exceeding A\$10,000 and international fund transfers. The Australian bank assisting with the transaction will file the report. If there is no Australian bank involved in the transfer, Director will be required to file the report.

## CANADA

### *Terms and Conditions*

#### **The following provisions apply if Director is a resident of Quebec:**

Data Privacy. The following provision supplements Section 6 of the Agreement:

Director hereby authorizes Newmont and its representatives to discuss with and obtain all relevant information from all personnel, professional or not, involved in the administration and operation of the Plan. Director further authorizes Newmont, any parent or Subsidiary of Newmont, and any stock plan service provider that may be selected by Newmont to assist with the Plan to disclose and discuss the Plan with their respective advisors. Director further authorizes Newmont and any parent or Subsidiary of Newmont to record such information and to keep such information in Director's file. Director acknowledges and agrees that their personal information, including sensitive personal information, may be transferred or disclosed outside of the province of Quebec, including to the United States. Finally, Director acknowledges, agrees and authorizes Newmont and other parties involved in the administration of the Plan to use technology for profiling purposes and to make automated decisions that may have an impact on Director or the administration of the Plan.

## *Notifications*

Securities Law Information. Director is permitted to sell shares of Common Stock acquired through the Plan through the designated broker appointed under the Plan, if any, provided the resale of shares of Common Stock acquired under the Plan takes place outside Canada through the facilities of a stock exchange on which the shares of Common Stock are listed on the New York Stock Exchange.

Foreign Asset/Account Reporting Information. Canadian residents are required to report foreign specified property, including shares of Common Stock and rights to receive shares of Common Stock (e.g., DSUs), on form T1135 (Foreign Income Verification Statement) if the total cost of the foreign specified property exceeds C\$100,000 at any time during the year. DSUs must be reported (generally, at a nil cost) if the C\$100,000 cost threshold is exceeded because of other foreign specified property held by Director. When shares of Common Stock are acquired, their cost generally is the adjusted cost base (“ACB”) of the shares of Common Stock. The ACB would ordinarily equal the fair market value of the shares of Common Stock at the time of acquisition, but if Director owns other shares of Common Stock, this ACB may have to be averaged with the ACB of the other shares of Common Stock.

## **COUNTRIES IN THE EUROPEAN UNION AND THE UNITED KINGDOM**

The following provision replaces Section 5 of the Agreement:

**5. Withholding Taxes.** To the extent that Newmont or any Affiliate or Subsidiary is subject to withholding tax requirements under or in respect of any national, federal, state and other local or governmental taxes or social security costs and charges or similar contributions (wheresoever arising) with respect to the grant of DSUs or the vesting thereof, or the designation of any Dividend Equivalents as payable or distributable or the payment or distribution thereof, you must make arrangements satisfactory to Newmont to make payment to Newmont or its designee of the amount required to be withheld under such tax laws, as determined by Newmont or any applicable Affiliate or Subsidiary (collectively, the “**Required Withholding Amount**”). To the extent such withholding is required because some or all of the DSUs and any related Dividend Equivalents vest, you acknowledge and agree that Newmont or any applicable Affiliate or Subsidiary shall withhold (a) from the shares of Common Stock represented by vested DSUs and otherwise deliverable to you a number of shares of the applicable type of Common Stock and/or (b) from any related Dividend Equivalents otherwise deliverable to you an amount of such Dividend Equivalents, which collectively have a value (or, in the case of securities withheld, a fair market value) equal to the Required Withholding Amount, unless you remit the Required Withholding Amount to Newmont or its designee in cash in such form and by such time as Newmont or any applicable Affiliate or Subsidiary may require or other provisions for withholding such amount satisfactory to Newmont have been made. Notwithstanding any other provisions of this Agreement, the delivery of any shares of Common Stock represented by vested DSUs and any related Dividend Equivalents may be postponed until any required withholding taxes have been paid to Newmont or any applicable Affiliate or Subsidiary. For the avoidance of doubt (i) Newmont may allow for tax withholding in respect of the vesting of the DSUs and any related Dividend Equivalents up to the maximum withholding rate applicable to you; and (ii) Newmont or any applicable Affiliate or Subsidiary has the right (but not the obligation) to satisfy any tax withholdings by withholding from proceeds of a sale of shares of Common Stock acquired upon

payment of these DSUs arranged by Newmont or any applicable Affiliate or Subsidiary (on your behalf pursuant to this authorization without further consent), and this will be the method by which such tax withholding obligations are satisfied until Newmont or any applicable Affiliate or Subsidiary determines otherwise, subject to applicable laws.

The following provision replaces Section 6 of the Agreement:

## **6. Privacy Information**

Newmont, its Affiliates and Subsidiaries may process certain personal data about Director and their immediate family or lineal descendants (collectively, “**Data Subjects**”), including, but not limited to, their name, home address and telephone number, date of birth, social insurance number or other identification number, salary, nationality, job title, any shares of Common Stock or directorships held in Newmont or any Affiliate or Subsidiary, details of all DSUs or any other entitlement to shares of Common Stock awarded, canceled, exercised, vested, unvested or outstanding in their favor, for the exclusive purpose of implementing, administering and managing the Plan (collectively, “**Personal Data**”).

Personal Data shall be processed in accordance with applicable data protection laws, including Regulation (EU) 2016/679 (*General Data Protection Regulation*) and the UK GDPR (as that term is defined in s.3(10) of the UK Data Protection Act 2018). Director is referred to the data privacy notice of their country, which is available on request from their local human resources representative. Director understands that they may exercise their rights under applicable data protection laws by contacting their local human resources representative. The Personal Data of Data Subjects may be disclosed to third party recipients, including any requisite transfer of such Personal Data as may be required to a broker or other third party with whom Director may elect to deposit any shares of Common Stock received, who may receive, possess, use, retain and transfer the Personal Data, in electronic or other form, for the purposes of implementing, administering and managing Director’s participation in the Plan. Personal Data will be held only as long as is necessary to implement, administer and manage their participation in the Plan, and thereafter to the extent necessary for the purposes of compliance with applicable law, and the establishment, exercise, or defense of legal claims. For the avoidance of doubt, the legal basis for processing Personal Data under this Agreement (including this Appendix A) is that such processing is: (i) necessary for the performance of a contract with the Director; or (ii) necessary for the purposes of the legitimate interest pursued by Newmont or its Affiliates or Subsidiaries that are not overridden by the interests, rights, or freedoms of the data subjects; or (iii) necessary for the purposes of compliance with applicable law or the establishment, exercise, or defense of legal claims.

The following new Sections shall apply:

**Employment.** Nothing contained in the Plan or this Agreement, and no action of Newmont or any applicable Affiliate or Subsidiary or the Plan Administrator with respect thereto, will confer or be construed to confer on you any right to continue in the employ or service of Newmont or any Affiliate or Subsidiary or interfere in any way with the right of Newmont or any Affiliate or Subsidiary to terminate your employment or service at any time, with or without Cause, subject to the provisions of any employment or consulting agreement between you and Newmont or any

Affiliate or Subsidiary or any Subsidiary. Neither the Plan or the Agreement form part of your terms and conditions of employment.

**Participation in the Plan.** Director acknowledges and agrees that participation in the Plan is discretionary, and they are not entitled to participate, or be considered for participation, in the Plan. Director further acknowledges that the grant of any DSUs under this Agreement does not create any right to, or expectation of, participation in the Plan on the same basis, or at all, in any future year.

**Acknowledgment.** Director will signify acceptance of the terms and conditions of this Agreement by acknowledging the acceptance of this Agreement via the procedures described in the online grant and administration program utilized by Newmont. By their electronic acknowledgment of the DSUs, Director is acknowledging the terms and conditions of the Award set forth in this Agreement as though Director and Newmont had signed an original copy of the Agreement. Director agrees that Newmont or any Affiliate or Subsidiary is not liable for any foreign exchange rate fluctuation between Director's local currency and the United States Dollar that may affect the value of these DSUs or of any amounts due to Director from the payment of these DSUs or the subsequent sale of any shares of Common Stock acquired upon such payment.

## MEXICO

Plan Document Acknowledgement. By accepting the DSUs, Director acknowledges and agrees that they have received a copy of the Plan and the Agreement, including this Appendix A which Director has reviewed. Director acknowledges and agrees further that they accept all the provisions of the Plan and the Agreement, including this Appendix A. Director also acknowledges and agrees that they have read and specifically and expressly approves the terms and conditions set forth in Section 4 ("Nature of Grant") in the Agreement, which clearly provides as follows:

- (1) Director's participation in the Plan does not constitute an acquired right;
- (2) The Plan and Director's participation in it are offered by Newmont on a unilateral and wholly discretionary basis;
- (3) Director's participation in the Plan is voluntary; and
- (4) Newmont and its Parents, Subsidiaries and Affiliates are not responsible for any decrease in the value of any shares of Common Stock acquired at vesting and settlement of the DSUs.

Labor Law Policy and Acknowledgment. By accepting the DSUs, Director expressly recognizes that Newmont, with registered offices at 6900 E. Layton Avenue, Suite 700, Denver, Colorado 80237 U.S.A., is solely responsible for the administration of the Plan. Director further acknowledges and agrees that their participation in the Plan, the grant of the award and any acquisition of shares of Common Stock under the Plan do not constitute a service relationship nor a labor relationship between Director and Newmont because Director is participating in the Plan on a wholly commercial basis. Based on the foregoing, Director expressly acknowledges and agrees that the Plan and the benefits that they may derive from participation in the Plan do not

establish any rights between Director and Newmont, and do not form part of the service conditions and/or benefits provided by Newmont, and any modification of the Plan or its termination shall not constitute a change or impairment of the terms and conditions of Director's service agreement, if any.

Director further understands that their participation in the Plan is the result of a unilateral and discretionary decision of Newmont and, therefore, Newmont reserves the absolute right to amend and/or discontinue Director's participation in the Plan at any time, without prior notice and without any liability to Newmont.

Finally, Director hereby declares that they do not reserve to themselves any action or right to bring any claim against Newmont for any compensation or damages regarding any provision of the Plan or the benefits derived under the Plan, and that he or she therefore grants a full and broad release to Newmont and any Parent or Subsidiary, Affiliates, branches, representation offices, shareholders, officers, agents and legal representatives with respect to any claim that may arise.

#### *Spanish Translation*

*Reconocimientos.* Al aceptar las unidades de acciones restringidas ("DSUs"), el Director reconoce que ha recibido una copia del Plan, y del Acuerdo, incluyendo este Apéndice, mismo que ha sido revisado por el Director. El Director reconoce, además, que acepta todas las disposiciones del Plan, y del Acuerdo, incluyendo este Apéndice. El Director también reconoce que ha leído y específica y expresamente aprueba de los términos y condiciones establecidas en la Sección 4 del Acuerdo ("Naturaleza de la Subvención"), que claramente establece lo siguiente:

- (1) La participación del Director en el Plan no constituye un derecho adquirido;
- (2) El Plan y la participación del Director en el Plan se ofrecen por la Compañía ("Newmont") de manera unilateral y totalmente discrecional;
- (3) La participación del Director en el Plan es voluntaria; y
- (4) Newmont y sus Matrices, Subsidiarias y filiales no son responsables por cualquier disminución en el valor de las Acciones adquiridas cuando las DSUs se maduren.

*Reconocimiento del Servicio y Declaración de la Política.* Al aceptar el premio, el Director reconoce que Newmont, con domicilio registrado ubicado en 6900 E. Layton Avenue, Suite 700, Denver, Colorado 80237 U.S.A., es la única responsable por la administración del Plan. Además, el Director reconoce que su participación en el Plan, el otorgamiento del Premio y cualquier adquisición de Acciones de conformidad con el Plan no constituyen una relación de servicio, ni relación de trabajo entre el Director y Newmont, ya que el Director está participando en el Plan en sobre una base exclusivamente comercial. Con base en lo anterior, el Director expresamente reconoce que el Plan y los beneficios que le deriven de la participación en el Plan no establecen derecho alguno entre el Director y Newmont, y no forma parte de las condiciones de trabajo y/o las prestaciones otorgadas por Newmont, y que cualquier modificación al Plan o su terminación no constituye un cambio o desmejora de los términos y condiciones de cualquier contrato de servicios del Director, de haber alguno.

*Además, el Director entiende que su participación en el Plan es resultado de una decisión unilateral y discrecional de Newmont y, por lo tanto, Newmont se reserva el derecho absoluto de modificar y/o discontinuar la participación del Director en el Plan en cualquier momento, sin aviso previo y sin responsabilidad alguna para Newmont.*

*Finalmente, el Director en este acto manifiesta que no se reserva ninguna acción o derecho para interponer una demanda o reclamación en contra de Newmont por cualquier compensación o daño o perjuicio en relación con cualquier disposición del Plan o los beneficios derivados del Plan y, en consecuencia, otorga un amplio y total finiquito a Newmont, cualesquier Matriz, Filial, Afiliada, sucursales, oficinas de representación, accionistas, directores, funcionarios, agentes y representantes con respecto a cualquier demanda o reclamación que pudiera surgir.*

### ***Notifications***

Securities Law Information. The DSUs granted, and any shares of Common Stock acquired, under the Plan have not been registered with the National Register of Securities maintained by the Mexican National Banking and Securities Commission and cannot be offered or sold publicly in Mexico. In addition, the Plan, the Agreement and any other document relating to the DSUs may not be publicly distributed in Mexico. These materials are addressed to Director because of Director's existing relationship with Newmont, and these materials should not be reproduced or copied in any form. The offer contained in these materials does not constitute a public offering of securities but rather constitutes a private placement of securities addressed specifically to individuals who are present service providers of Newmont or any Subsidiary in Mexico made in accordance with the provisions of the Mexican Securities Market Law, and any rights under such offering shall not be assigned or transferred.

### **UNITED KINGDOM**

Except as set out above, there are no country-specific provisions.



**FORM OF**  
**OMNIBUS AMENDMENT TO NEWMONT CORPORATION 2020 STOCK**  
**INCENTIVE COMPENSATION PLAN GLOBAL DIRECTOR RESTRICTED STOCK**  
**UNIT AWARD AGREEMENTS**

This Omnibus Amendment (“Amendment”), dated as of [\_\_\_\_\_], amends certain terms and conditions of those certain stock incentive plan award agreements governing the terms of director restricted stock units, by and between Newmont Corporation, a Delaware corporation (the “Company”), and [current and former] members of the Board of Directors of the Company (such agreements, the “Global Director Restricted Stock Unit Award Agreements” and such members, the “Directors”) under the Newmont Corporation 2020 Stock Incentive Compensation Plan (such plan, the “2020 Plan” ). Terms used herein, unless otherwise defined herein, shall have the meanings ascribed to them in the Plan and in the specified award agreement.

**RECITALS**

WHEREAS, the Committee is empowered pursuant to Section 15(b) of the Plan to amend, without Participant consent, the terms of any award previously granted under the applicable Plan if such amendment does not materially impair the Participant’s rights under the existing terms of the award and is not otherwise inconsistent with any provision of the Plan; and

WHEREAS, the Committee has approved an amendment to each outstanding Global Director Restricted Stock Unit Award Agreement, between the Company and the Directors to allow for such awards to be transferred or assigned to certain family members or trusts as described herein.

NOW THEREFORE, the following terms and conditions apply to all currently outstanding Global Director Restricted Stock Unit Award Agreements made by the Directors:

**AMENDMENT**

**Amendment to Award Agreements**

1. Each of the Global Director Restricted Stock Unit Award Agreements outstanding and made by the Directors is hereby amended to add the following to the end of Section 7(g):

Notwithstanding the foregoing and Section 12(b) of the Plan, the Director may transfer or assign all or any portion of the DSU to any member of the Director’s immediate family or lineal descendants, to trusts or family limited partnerships for the benefit of the Director or his immediate family or lineal descendants, in each case, for bona fide estate planning purposes and pursuant to an exemption from the registration requirements of the Securities Act, and subject to approval by the Company; provided, however, that the Director retains the sole and exclusive right to vote and dispose of any shares of Common Stock transferred to such family member or trust. Any purported transfer in violation of this Section 7(g) or Section 12(b) of the Plan shall be null and void and shall have no force or effect.

## **Miscellaneous**

1. **Continuing Effect.** Except as specifically provided herein, the Global Director Restricted Stock Unit Award Agreements amended by this Amendment shall remain in full force and effect in accordance with their respective terms and are hereby ratified and confirmed in all respects.
2. **No Waiver.** This Amendment is limited as specified and the execution, delivery and effectiveness of this Amendment shall not operate as a modification, acceptance or waiver of any provision of any of the Global Director Restricted Stock Unit Award Agreements except as specifically set forth herein.
3. **Binding Effect.** This Amendment shall be binding upon and inure to the benefit of any successors to the Company and all persons lawfully claiming under any Director.
4. **Governing Law.** This Amendment shall be governed by, and construed in accordance with, the laws of the State of Delaware.



**NEWMONT SECTION 16 OFFICER SHORT-TERM INCENTIVE PLAN**

**(Effective January 1, 2026)**

**PURPOSE**

This Newmont Section 16 Officer Short-Term Incentive Plan (the “*Section 16 STIP*”) has been approved by the Leadership Development and Compensation Committee of the Newmont Corporation Board of Directors pursuant to the 2020 Newmont Corporation Stock Incentive Compensation Plan (the “*2020 Plan*”), and is a restatement of the Newmont Section 16 Officer Short-Term Incentive Program effective on January 1, 2025. The purpose of this Section 16 STIP is to provide Section 16 Officers with a direct interest in the success of the operations of Newmont Corporation (“*Newmont*”); specifically, Section 16 Officers are eligible for a Corporate Performance Bonus (as defined below) in accordance with this Section 16 STIP.

This Section 16 STIP is subject to the 2020 Plan, and if there are any inconsistencies between this Section 16 STIP and the 2020 Plan, the 2020 Plan shall control. The LDCC or its delegate shall have sole discretion to interpret, apply, amend, and/or withdraw this Section 16 STIP.

**SECTION I—DEFINITIONS**

The following terms used in this Section 16 STIP shall have the meanings set forth below.

- 1.1 “*Affiliated Entity(ies)*” means any corporation or other entity, now or hereafter formed, that is or shall become affiliated with Newmont, either directly or indirectly, through stock ownership or control, which employs a Section 16 Officer.
- 1.2 “*Aggregate Payout Percentage*” shall have the meaning assigned to it in Section 3.1(c).
- 1.3 “*Award Recipient*” means an Eligible Section 16 Officer who has been granted a Corporate Performance Bonus or an Individual Performance Bonus, as applicable, pursuant to this Section 16 STIP.
- 1.4 “*Board*” means the Board of Directors of Newmont.
- 1.5 “*Bonus-Eligible Earnings*” means an Award Recipient’s base salary as reflected in the records of the Participating Employer that employs the Award Recipient as of December 31 of the calendar year corresponding to the Performance Period applicable to the Corporate Performance Bonus; provided however, that Bonus-Eligible Earnings will be adjusted for any periods of unpaid leave or other periods in which the Award Recipient was not working or not fully engaged in their duties and responsibilities, including a transition to or from part-time employment status. If the Award Recipient commenced employment after the beginning of the Performance Period, their Bonus-Eligible Earnings shall be calculated on a pro-rata basis based on their base salary as of December 31 and the amount of time in the Performance Period during which they worked. In addition, if an Award Recipient’s base salary is reduced during the Performance Period,

Bonus-Eligible Earnings shall be calculated by pro-rating the base salary for each applicable salary period, such that the reduction applies only to the portion of the Performance Period during which the reduced salary was in effect. If the Award Recipient is transferred to a different country payroll during the Performance Period, Bonus-Eligible Earnings shall be calculated by pro-rating base salary for each applicable salary period, based on the currency applicable in each country.

If an Award Recipient dies during the calendar year, the Bonus-Eligible Earnings for such Terminated Award Recipient will be determined by their base salary as of the date of death.

In the event of a Change of Control, the Bonus-Eligible Earnings of the Award Recipient shall be equal to their base salary, on an annualized basis, as of the date immediately preceding the Change of Control. In the case of a Terminated Award Recipient, the Bonus-Eligible Earnings will be determined by their base salary only as of the date of termination of employment. In all cases, Bonus-Eligible Earnings shall be determined on a “gross” basis before reductions for taxes and any other reductions including, but not limited to, pre-tax contribution to the employee benefit plan of a Participating Employer.

- 1.6 “Cause” shall have the meaning assigned to it in the 2020 Plan.
- 1.7 “Change of Control” shall have the meaning assigned to it in the 2020 Plan.
- 1.8 “Code” means the U.S. Internal Revenue Code of 1986, as amended from time to time.
- 1.9 “Corporate Performance Bonus” means the bonus that may be granted to an Eligible Section 16 Officer pursuant to Section 3.1, based on how Newmont has performed against the Performance Metrics relative to an Eligible Section 16 Officer’s Target Performance Level. An Eligible Section 16 Officer’s Target Performance Level and Corporate Performance Bonus shall be determined by the LDCC; *provided, however*, that the Chief Executive Officer’s Target Performance Level and Corporate Performance Bonus shall be recommended by the LDCC and determined by the Board.
- 1.10 “Disability” shall have the meaning assigned to it in the 2020 Plan.
- 1.11 “Eligible Section 16 Officer” means a Section 16 Officer employed by a Participating Employer during some or all of the Performance Period; *provided, however*, that if an employee employed by a Participating Employer is appointed as a Section 16 Officer on an interim or temporary basis during some or all of a Performance Period, the LDCC or its delegate may determine in its discretion whether this Section 16 STIP shall apply to such employee or whether such employee’s Corporate Performance Bonus and, if applicable, Individual Performance Bonus, shall be governed by the STIP applicable to other employees who are not Section 16 Officers. Similarly, if an employee is promoted to a Section 16 Officer during the Performance Period, this Section 16 STIP shall apply on a pro-rata basis for the time that they are a Section 16 Officer, and for any portion of the Performance Period during which they were not a Section 16 Officer, their Corporate Performance Bonus and Individual Performance Bonus shall be governed by the STIP applicable to other employees who are not Section 16 Officers.

- 1.12 “Executive Leadership Team” or “ELT” is the leadership team comprised of the Section 16 Officers as determined by the Chief Executive Officer of Newmont to be part of such leadership team. The Section 16 Officers who comprise the Executive Leadership Team shall only be eligible for a Corporate Performance Bonus, and not an Individual Performance Bonus.
- 1.13 “Individual Performance Bonus” means the bonus that may be granted to a Non-ELT Section 16 Officer pursuant to Section 3.2, based on the Non-ELT Section 16 Officer’s actual performance assessed against individual performance criterion, which criterion are established by the Chief Executive Officer or their delegate and separately communicated to the Award Recipient, and which resulting bonus, if any, in a Performance Period, is assessed and recommended by the Chief Executive Officer or their delegate.
- 1.14 “LDCC” means the Leadership Development and Compensation Committee of the Board.
- 1.15 “Newmont” means Newmont Corporation, a Delaware corporation, and any successor corporation thereto.
- 1.16 “Non-ELT Section 16 Officer” means an Eligible Section 16 Officer who is not on the Executive Leadership Team.
- 1.17 “Participating Employer” means Newmont and any Affiliated Entity.
- 1.18 “Performance Metric” means each metric upon which a Corporate Performance Bonus shall be based, as determined by the LDCC on an annual or other basis, as reflected in the Appendix to this Section 16 STIP. Such metrics may be based on financial, safety, sustainability, or other relevant factors as determined by the LDCC.
- 1.19 “Performance Period” means the period from January 1 through December 31 during which the achievement level of the Performance Metrics applicable to the Corporate Performance Bonus will be measured and assessed, and if applicable, the achievement level for any Individual Performance Bonus will be measured and assessed.
- 1.20 “Performance Percentage” shall have the meaning assigned to it in Section 3.1(c)(1).
- 1.21 “Retirement” means a voluntary termination of employment when (i) an Award Recipient has attained at least age 55, (ii) has completed at least 5 years of continuous employment with a Participating Employer, and (iii) where the age of the Award Recipient plus their completed years of continuous employment with a Participating Employer is equal to at least 65. For the avoidance of doubt, a period of continuous employment does not need to correspond to the Award Recipient’s most recent period of employment with a Participating Employer since the last rehire date and a prior period of at least 5 years of continuous employment may satisfy the continuous employment requirement in prong (ii) above.
- 1.22 “Section 409A” shall mean Section 409A of the Code and the treasury regulations and guidance promulgated thereunder.

- 1.23 “*Section 16 Officer*” means an officer as defined in Section 16(b) of the U.S. Securities Exchange Act of 1934, as amended.
- 1.24 “*Section 16 Severance Plan*” means the Severance Plan for Section 16 Officers of Newmont.
- 1.25 “*Target Performance Level*” means the target performance goal established for each Performance Metric that applies to the Award Recipient, and which will be communicated to each Award Recipient.
- 1.26 “*Terminated Award Recipient*” means an Award Recipient who terminates employment with a Participating Employer during the Performance Period on account of death, Retirement, Disability, or involuntary termination entitling the Award Recipient to benefits under the Section 16 Severance Plan; provided, however, for the avoidance of doubt, a Terminated Award Recipient shall not include any Award Recipient who is terminated by Newmont or a Participating Employer for Cause.

## **SECTION II—ELIGIBILITY**

An Eligible Section 16 Officer shall be eligible to be granted a Corporate Performance Bonus or an Individual Performance Bonus, as applicable under this Section 16 STIP if such Eligible Section 16 Officer is: (i) on the payroll of a Participating Employer at the time of payment; (ii) on the payroll of a Participating Employer as of the last day of the calendar year comprising the Performance Period and prior to the time of payment the Eligible Section 16 Officer has not been terminated by Newmont or a Participating Employer for Cause or otherwise would not or could not have been terminated for Cause, as determined in Newmont’s sole discretion; or (iii) is a Terminated Award Recipient who terminated during the Performance Period.

## **SECTION III—CORPORATE PERFORMANCE BONUS AND INDIVIDUAL PERFORMANCE BONUS**

- 3.1 *Eligibility for Corporate Performance Bonus.* For each Performance Period, the Corporate Performance Bonus will be determined pursuant to this Section III for each Award Recipient.
  - (a) *Performance Metrics.* For each Performance Period, the LDCC shall establish the Performance Metrics applicable to the Corporate Performance Bonus granted to an Award Recipient and the Target Performance Level, as well as the threshold and maximum goals applicable to each Performance Metric.
  - (b) *Achievement Level Assessment for Performance Metrics.* As soon as practicable after the end of each Performance Period, the LDCC shall determine the achievement level of the performance goals applicable to each Performance Metric, following a report from the Internal Audit department, or an external audit firm.
  - (c) *Aggregate Payout Percentage.* An aggregate payout factor (the “*Aggregate Payout Percentage*”) will be determined in accordance with this Section 3.1(c).

- (1) *Calculating the Performance Percentage for each Performance Metric.* The achievement level for the performance goal applicable to each Performance Metric will be determined by reference to the Target Performance Level, and minimum and maximum goals to arrive at a performance percentage (the "Performance Percentage").
  - (2) *Calculating the Payout Percentage for each Performance Metric.* The payout percentage for each Performance Metric is equal to the product of the Performance Percentage, multiplied by the applicable weighting factor listed in Appendix A. However, a fatality or significant potential events may result in a payout for the Health and Safety metric(s) that is less than the payout percentage determination described in the foregoing sentence.
  - (3) *Calculating the Aggregate Payout Percentage.* The Aggregate Payout Percentage is the sum of the payout percentages for each Performance Metric, as described in Section 3.1(c)(2) hereof.
  - (d) *Determination of Payout Amount under Corporate Performance Bonus.* The amount that shall vest and become payable as a Corporate Performance Bonus for each Award Recipient shall be equal to the product of the Aggregate Payout Percentage, multiplied by the Award Recipient's Target Performance Level, multiplied by the Award Recipient's Bonus-Eligible Earnings.
- 3.2 *Individual Performance Bonus.* If selected by the Chief Executive Officer or their delegate, a Non-ELT Section 16 Officer shall be eligible to receive an Individual Performance Bonus for a Performance Period based on individual performance criteria established by the Chief Executive Officer or their delegate. As soon as practicable after the end of each Performance Period, the Chief Executive Officer or their delegate shall evaluate the Award Recipient's actual performance against such criteria and determine the amount, if any, of the Individual Performance Bonus to be paid, and shall inform the LDCC of such determination.
- 3.3 *Terminated Award Recipients.* Terminated Award Recipients shall be eligible to receive the payment of a Corporate Performance Bonus (and Individual Performance Bonus, if applicable), provided that a Terminated Award Recipient whose employment is subject to an "Involuntary Termination" entitling the Award Recipient to benefits under the Section 16 Severance Plan must execute a "Waiver and Release" (and non-revocation, if applicable). A Terminated Award Recipient's bonus will be calculated according to Section III hereof, and pro-rated for the portion of the Performance Period that the Award Recipient was employed with a Participating Employer, and except as otherwise described in Section 3.4, shall be paid after the end of the Performance Period. For a Non-ELT Section 16 Officer who is a Terminated Award Recipient only, any pro-rated Corporate Performance Bonus and/or Individual Performance Bonus for the year in which they are terminated will be paid out based on actual performance achieved during the Performance Period, as determined according to applicable performance criteria, and shall be paid as

soon as administrative practicable following receipt of an executed Waiver and Release (and non-revocation, if applicable), subject to any adjustment by the LDCC or the Board or their delegate. For purposes of this Section 3.3 Involuntary Termination and “Waiver and Release” shall have the meaning set forth in the Section 16 Severance Plan.

- 3.4 Amount Payable Upon Death of an Award Recipient. If an Award Recipient who is entitled to payment hereunder dies after becoming eligible for payment but before receiving full payment of the amount due, or if an Award Recipient dies and becomes a Terminated Award Recipient, all amounts due shall be paid as soon as practicable after the death of the Award Recipient, in a cash lump sum, to the beneficiary or beneficiaries designated by the Award Recipient to receive life insurance proceeds under Group Life and Accidental Death & Dismemberment Plan of Newmont USA Limited (or a successor plan) or a similar plan of a Participating Employer. In the absence of an effective beneficiary designation under said plan, any amount payable hereunder following the death of an Award Recipient shall be paid to the Award Recipient’s estate.
- 3.5 Discretionary Adjustments. The LDCC (or the Board with respect to the CEO) may adjust the Performance Percentage or any measure, or increase or decrease the amount of the Corporate Performance Bonus or Individual Performance Bonus that is otherwise payable in order to reflect changed circumstances or such other matters as the LDCC deems appropriate.
- 3.6 Time and Method of Payment. Except as otherwise described in this Section III, a Corporate Performance Bonus and/or Individual Performance Bonus that becomes payable under this Section 16 STIP shall be payable to each Award Recipient in cash as soon as practicable following approval of bonuses by the LDCC for Section 16 Officers (except for the CEO, whose bonus is approved by the Board). All payments and the timing of such payments shall be made in accordance with practices and procedures established by the Participating Employer. For U.S. taxpayers subject to Code Section 409A, the Corporate Performance Bonus and/or Individual Performance Bonus shall be paid by March 15<sup>th</sup> of the calendar year following the last day of the Performance Period. Notwithstanding the foregoing, in the event an Award Recipient failed to complete any required ethics training or failed to comply with acknowledgement of any Code of Conduct of any Participating Employer, the Participating Employer may withhold payment of the Corporate Performance Bonus and/or Individual Performance Bonus under this Section 16 STIP unless or until such Award Recipient complies.
- 3.7 Withholding Taxes. All Corporate Performance Bonuses and Individual Performance Bonuses payable hereunder shall be subject to the withholding of such amounts as the Participating Employer may determine is required to be withheld pursuant to any applicable federal, state, local or non-U.S. law or regulation including but not limited income tax, social insurance, payroll tax, fringe benefits tax payment or account or other tax-related items arising from the Award Recipients participation in the Section 16 STIP.

## SECTION IV—CHANGE OF CONTROL

- 4.1 *In General.* In the event of a Change of Control, each Award Recipient employed at the time of the Change of Control shall become entitled to the payment of a Corporate Performance Bonus (and an Individual Performance Bonus, if applicable) in accordance with the provisions of this Section IV.
- 4.2 *Calculation of Bonus.* In the event of a Change of Control: (a) each Award Recipient employed as of the date of the Change of Control shall become entitled to the payment of a pro-rated Corporate Performance Bonus calculated based on the Target Performance Level (and a pro-rated Individual Performance Bonus, if applicable, calculated based on a Target Performance Level) for the portion of the Performance Period from January 1 through the date of the Change of Control; and (b) each Award Recipient employed as of the last day of the Performance Period coinciding with the calendar year in which the Change of Control occurs shall be entitled to a pro-rated Corporate Performance Bonus calculated based on a Target Performance Level (and a pro-rated Individual Performance Bonus, if applicable, calculated based on a Target Performance Level) for the remaining portion of the calendar year following the Change of Control.
- 4.3 *Payment of Bonuses.* The Corporate Performance Bonuses (and Individual Performance Bonuses, if applicable) payable in accordance with the provisions of this Section IV shall be calculated and paid as soon as practicable (a) following the date of the Change of Control, in the case of the bonus required by Section 4.2(a), and (b) following the conclusion of the Performance Period coinciding with the calendar year in which the Change of Control occurs, in the case of the bonus required by Section 4.2(b). Upon the payment of the Corporate Performance Bonuses (and Individual Performance Bonuses, if applicable) in accordance with the foregoing sentence, the Award Recipient shall have no further right to the payment of any Corporate Performance Bonus (or Individual Performance Bonus, if applicable) hereunder for such Performance Period (other than any bonus payable hereunder with respect to a previous Performance Period that has not yet been paid). In the event that a “Change of Control” and a benefit-qualifying “Separation from Service of an Award Recipient” under Section 3.01 of the 2012 Executive Change of Control Plan of Newmont (“2012 Plan”) occur in the same calendar year, payment to such Award Recipient of a Corporate Performance Bonus under this Section IV payable in the event of a Change of Control under the Newmont Section 16 Officer Long-Term Incentive Plan shall satisfy Section 3.02(a)(i)(B) of the 2012 Plan solely with respect to the portion of such calendar year from January 1 through the date of the Change of Control; in such instance, the bonuses provided for under Section 3.02(a)(i)(B) of the 2012 Plan for the period of time between the Change of Control and the Separation of Service shall be calculated for such period of time in accordance with the formula provided therein. If a benefit-qualifying Separation from Service under Section 3.01 of the 2012 Plan occurs in a year subsequent to the year in which a Change of Control occurs, any payments made under this Section IV shall not in any way satisfy Section 3.02(a)(i)(B) of the 2012 Plan.

## SECTION V—GENERAL PROVISIONS

- 5.1 Right of Offset. To the extent permitted by applicable law, any Participating Employer may, in its sole discretion, apply any payments of a Corporate Performance Bonus (and an Individual Performance Bonus, if applicable) otherwise due and payable under this Section 16 STIP against any Award Recipient or Terminated Award Recipient loans outstanding to a Participating Employer, or other debts of the Award Recipient or Terminated Award Recipient to a Participating Employer. By accepting payments under this Section 16 STIP, the Award Recipient consents to the reduction of any compensation paid to the Award Recipient by any Participating Employer, to the extent the Award Recipient receives an overpayment from the Section 16 STIP, as determined in the sole discretion of the LDCC.
- 5.2 Plan Modification or Termination. The LDCC or Board may at any time amend, modify, suspend or terminate the Section 16 STIP. However, upon or following a Change of Control, Section IV hereof may not be amended, suspended, or terminated until the obligations of Section IV hereof have been fully satisfied with respect to such Change of Control.
- 5.3 Payments Due to Incapacitated Persons. If the LDCC or its delegate determines that any person entitled to a payment hereunder is incapacitated by reason of physical or mental disability, whether or not legally adjudicated as incompetent, the LDCC or its delegate shall have the power to cause the payment becoming due to such person to be made to another for their benefit, and none of the LDCC or its delegate, Newmont, a Participating Employer, or any other person or entity will have any responsibility to see to the application of such payment. Payments made pursuant to this Section 5.3 shall operate as a complete discharge of the obligations of the LDCC or its delegate, Newmont or a Participating Employer under the Section 16 STIP.
- 5.4 Severability. If any section, subsection, or specific provision of the Section 16 STIP is found to be illegal or invalid for any reason, such illegality or invalidity shall not affect the remaining provisions of the Section 16 STIP, and Section 16 STIP shall be construed and enforced as if such illegal and invalid provision had never been set forth herein.
- 5.5 No Right to Employment. The establishment of the Section 16 STIP shall not be deemed to confer upon any person any legal right to be employed by, or to be retained in the employ of, any Participating Employer, or to give any Award Recipient or any person any right to receive any payment whatsoever, except as provided hereunder. All Eligible Section 16 Officers and Award Recipients shall remain subject to discharge from employment to the same extent as if the Section 16 STIP had never been adopted.
- 5.6 Transferability. Any Corporate Performance Bonus (and Individual Performance Bonus, if applicable) payable hereunder is personal to the Award Recipient or Terminated Award Recipient and may not be sold, exchanged, transferred, pledged, assigned, or otherwise disposed of except by will, by the laws of descent and distribution or as provided in Section 5.3.

- 5.7 Successors. The Section 16 STIP shall be binding upon and inure to the benefit of the Participating Employers and the Award Recipients and Terminated Award Recipients and their respective heirs, representatives, and successors.
- 5.8 Governing Law. The Section 16 STIP and all agreements hereunder shall be construed in accordance with and governed by the laws of the State of Colorado, unless superseded by federal law.
- 5.9 Clawback. The LDCC or the Board (or any Participating Employer as so directed by the LDCC or the Board), to the full extent permitted by governing law, shall have the discretion to clawback recoup and/or otherwise require reimbursement of any portion of a Corporate Performance Bonus (and any portion of an Individual Performance Bonuses to a Non-ELT Section 16 Officer) previously paid to an Award Recipient pursuant to the terms of this Section 16 STIP to the extent required (i) under any and all of Newmont's clawback, recoupment and/or disgorgement policies, including, but not limited to, the Newmont Corporation Clawback Policy, as they may be unilaterally amended or adopted from time to time or (ii) under applicable laws, regulations (including any applicable guidance) or stock exchange listing standards as may be in effect from time to time. No recovery of compensation described in this Section 5.9 will be considered an event giving rise to the Award Recipient's right to resign for "good reason" or "constructive termination" (or similar term) under any plan of, or agreement with a Participating Employer. Additionally, the LDCC and the Board (and any Participating Employer as so directed by the LDCC or the Board), to the full extent permitted by governing law, shall have the discretion to require clawback or reimbursement of any portion of a Corporate Performance Bonus (and any portion of an Individual Performance Bonus if to a Non-ELT Section 16 Officer) previously paid to an Award Recipient pursuant to the terms of this Section 16 STIP if the Award Recipient is terminated for Cause.
- 5.10 Section 409A. This Section applies if the Award Recipient is a U.S. Taxpayer. The terms of the Section 16 STIP, Corporate Performance Bonus, Individual Performance Bonus are intended to qualify for an exemption from or comply with the provisions of Section 409A and the Section 16 STIP shall be interpreted, operated and administered in a manner that is consistent with this intent. In furtherance of this intent, the LDCC may, but is not required, adopt amendments to the Section 16 STIP or adopt other policies and procedures (including amendments, policies and procedures with retroactive effect), or take any other actions, in each case, without the consent of the Award Recipient, that the LDCC determines are reasonably, necessary or appropriate to comply with the requirements of Section 409A. In that light, Newmont and the Participating Employer make no representation or covenant to ensure that the Corporate Performance Bonus, Individual Performance Bonus or any other payments under the STIP that are intended to be exempt from, or compliant with, Section 409A or that the LDCC shall take any action with respect thereto. Nothing in the Section 16 STIP shall provide a basis for any person to take action against Newmont or any affiliate, based on matters covered by Section 409A, including the tax treatment of any Corporate Performance Bonus, Individual Performance Bonus or any other payments made under Section 16 STIP and neither Newmont nor any of its

affiliates shall have any liability to the Award Recipient or their estate or any other party for any taxes, penalties or interest due on amounts paid or payable under the Section 16 STIP including any taxes, penalties or interest imposed under Section 409A.

- 5.11 Inapplicability of ERISA. The Section 16 STIP is intended to be a program described in Department of Labor Regulation Sections 2510.31(b) and 2510.3-2(c) and shall not be considered a plan subject to the U.S. Employee Retirement Income Security Act of 1974, as amended.

## APPENDIX TO THE NEWMONT SECTION 16 OFFICER SHORT-TERM INCENTIVE PLAN

For the 2026 Performance Period, the following Performance Metrics and corresponding Weighting Factors shall be used:

	Metric	Weighting	Threshold	Target	Maximum
Financial 70%	Free Cash Flow <sup>1,2</sup>	35%	▪ \$2,574M (-35% of target)	▪ \$3,960M (set at 26BP + Ghana Royalty Update)	▪ \$5,345M (+35% of target)
	Cash Sustaining Costs per Gold Equivalent Ounce <sup>3,4</sup>	35%	▪ \$2,040 (+5% of target)	▪ \$1,943 (set at 26BP + Ghana Royalty Update)	▪ \$1,845 (-5% of target)
Sustainability 30%	Significant Potential Event Frequency Rate <sup>5</sup>	7%	▪ SPEFR within 20% of 3-year Best Demonstrated Performance (BDP)	▪ SPEFR at 3-year BDP	▪ 20% reduction in SPEFR from 3-year BDP
	Critical Action Management <sup>6</sup>	7%	▪ 80% of critical action completion	▪ 90% of critical action completion	▪ 100% of critical action completion
	Fatality Risk Management (FRM) <sup>7,8,9</sup>	6%	<ul style="list-style-type: none"> <li>▪ Enrolled Managers / Superintendents: 2 Coaching CCVs per month</li> <li>▪ 2 scheduled System Verifications per year per risk</li> <li>▪ Enrolled Supervisors: 32 CCFVs per month</li> <li>▪ Technical Specialists: 1 CCV</li> </ul>	<ul style="list-style-type: none"> <li>▪ Enrolled Managers / Superintendents: 4 Coaching CCVs per month</li> <li>▪ Threshold met, along with actions resulting from System Verifications on-time completion &gt;= 90%</li> <li>▪ Enrolled Supervisors: 40 CCFVs per month</li> <li>▪ Technical Specialists: 2 CCVs</li> </ul>	<ul style="list-style-type: none"> <li>▪ Enrolled Managers / Superintendents: 6 Coaching CCVs per month</li> <li>▪ Target met + Systems Verifications completed for controls and risks with non-compliance trends (rationale supported by field verification CCV data)</li> <li>▪ Enrolled Supervisors: 48 CCFVs per month</li> <li>▪ Technical Specialists: 3 CCVs</li> </ul>
	Operating Sites Water Consumption Efficiency	5%	▪ <110% of 2025 water intensity	▪ < 2025 value	▪ < 2021 to 2025 average
	Focusing on Our Culture <sup>10</sup>	5%	▪ At LDCC discretion – management will provide recommendation and provide quarterly updates	<ul style="list-style-type: none"> <li>▪ Meet Indigenous / Local Employment Commitments</li> <li>▪ Deliver 2026 Employee Listening Survey with 74% participation <sup>11</sup></li> <li>▪ Implement new Performance Management System</li> </ul>	▪ At LDCC discretion – management will provide recommendation and provide quarterly updates

<sup>1</sup> Modified FCF includes sales revenues, direct op. costs (mining, milling, leaching), support costs, taxes, working capital, closure and sustaining capital cash flows, exclusive of Non-Managed.

<sup>2</sup> Performance – consistent with prior years – will be measured including a 50% flex (i.e., removing the impact of the economic factors, including changes in metal prices, diesel, and foreign exchange rates).

<sup>3</sup> Modified Cash Sustaining Costs per Gold Equivalent Ounce includes direct costs (mining, milling, leaching and site support) and indirect costs (royalties, G&A, exploration, advanced projects, studies, sustaining capex); exclusive of Non-Managed.

<sup>4</sup> Performance – consistent with prior years – will be measured including a 100% flex (i.e., removing the impact of the economic factors, including changes in metal prices, diesel, and foreign exchange rates).

<sup>5</sup> Measured versus best demonstrated performance from previous 3 years for the enterprise, which was 0.13 in 2025.

<sup>6</sup> Historical on-time action closure rate is ~ 75%.

<sup>7</sup> Defined verification targets included for supervisors and technical specialists to ensure functional representation and SME review of critical safety systems.

<sup>8</sup> Manager/Superintendent coaching CCV threshold reduced to ensure quality is not compromised as leaders balance the requirement to undertake numerous other activities to support safety outcomes (e.g., PSI coaching, safety interactions, wellbeing interactions, JHA reviews, etc.).

<sup>9</sup> Action completion target reduced from 95 to 90% to reflect removal of 'fixed in field' actions from calculation, keeping focus on more complex actions addressing system and engineering solutions and to align with target action closure rate from critical action management metric.

<sup>10</sup> Management will assess the performance of each of the items at the end of the year, determining if each target was underachieved, achieved or overachieved and providing supporting rationale and explanation. A detailed report of this qualitative assessment will be provided, including a recommend a payout factor for the metric for LDCC approval.

<sup>11</sup> 74% participation represents Newmont's best demonstrated response rate, prior to the Newcrest acquisition

**Target STIP Corporate Performance Bonus**

<b>Level</b>	<b>Percentage of Bonus-Eligible Earnings</b>
<b>Level 7 (CEO)</b>	<b>150%</b>
<b>Level 6 (ELT Section 16 Officers)</b>	<b>85% - 115%</b>
<b>Level 5 (Non-ELT Section 16 Officer)</b>	<b>49%</b>

**Target STIP Individual Performance Bonus**

<b>Level</b>	<b>Percentage of Bonus-Eligible Earnings</b>
<b>Level 5 (Non-ELT Section 16 Officer)</b>	<b>21%</b>



**CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER**  
**(Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002)**

I, Natascha Viljoen, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Newmont Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ NATASCHA VILJOEN

**Natascha Viljoen**  
President, Chief Executive Officer, and Director  
*(Principal Executive Officer)*

April 23, 2026

**CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER  
(Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002)**

I, Peter I. Wexler, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Newmont Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ PETER I. WEXLER

**Peter I. Wexler**

Executive Vice President, Chief Legal Officer, and Interim Chief Financial Officer  
(Principal Financial Officer)

April 23, 2026

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350  
(Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002)**

In connection with the Quarterly Report on Form 10-Q for the quarter ended March 31, 2026 of Newmont Corporation (the "Company") as filed with the Securities and Exchange Commission on the date hereof (the "Report") and pursuant to 18. U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, I, Natascha Viljoen, President, Chief Executive Officer, and Director of the Company, certify, that to my knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ NATASCHA VILJOEN

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**Natascha Viljoen**  
President, Chief Executive Officer, and Director  
*(Principal Executive Officer)*

April 23, 2026

Note: A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350  
(Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002)**

In connection with the Quarterly Report on Form 10-Q for the quarter ended March 31, 2026 of Newmont Corporation (the "Company") as filed with the Securities and Exchange Commission on the date hereof (the "Report") and pursuant to 18. U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, I, Peter I. Wexler, Executive Vice President, Chief Legal Officer, and Interim Chief Financial Officer of the Company, certify, that to my knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

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/s/ PETER I. WEXLER

**Peter I. Wexler**

Executive Vice President, Chief Legal Officer, and Interim Chief Financial Officer  
*(Principal Financial Officer)*

April 23, 2026

Note: A signed original of this written statement required by Section 906 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.