

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *						<u> </u>							5. Relationship of Reporting Person(s) to Issuer					
								(Check all applicable)										
Friedrich An	RINCIPAL FINANCIAL GROUP INC																	
						[PFG]								Director 10% Owner				
(Last) (First) (Middle)					3. Date of Earliest Transaction (MM/DD/YYYY)							X Officer (give title below) Other (specify below)						
, ,														President - US	SIS			
711 HIGH S'	TREET		12/19/2022															
						4. If Amendment, Date Original Filed (MM/DD/YYYY)							6. Individual or Joint/Group Filing (Check Applicable Line)					
DEC MODU	30 TA 50	202																
DES MOINES, IA 50392													X_Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City) (State) (Zip)																		
					_		_						_		_			
			Table I	- Non-	Deri	ivati	ve Secu	rities Acq	uire	ed, Dis	posed of	i, or l	Bene	eficially Owne	d			
1. Title of Security 2. Trans. D						Deemed	3. Trans. Co. (Instr. 8)	de					5. Amount of Securities Beneficially Owned Following Reported Transaction(s)			6. Ownership	7. Nature	
(Instr. 3)				Execution Date, if any									(Instr. 3 and 4)			Form:	Beneficial	
									<del>                                     </del>			-					ct (D) Ownership direct (Instr. 4)	
											(A) or						(I) (Instr.	(msu. 1)
				40/40/0				Code	V	Amou	_ ` ′	Pric	_		(2)		4)	
Common Stock 12/19/20					)22			A		63	A	\$0	11)	50794 (2)			D	
Common Stock														3103			I	By 401(k) Plan
			•															
	Tab	le II - Der	ivative !	Securit	ties I	3ene	ficially	Owned (e	<b>.g.</b> ,	puts,	calls, wa	rran	ts, o	ptions, conver	tible secu	rities)		
				rans. (	Code	5. Numbe		and Expiration Date Securities U					9. Number of	10.	11. Nature			
Security (Instr. 3)	or Exercise Price of Date, if any				tr. 8)	) Derivativ Acquired					e Securities	Securities Un Derivative S			derivative Securities	Ownership Form of	of Indirect Beneficial	
(111501. 3)					Disposed		of (D)					(Instr. 3 and 4)		(Instr. 5)	Beneficially	Derivative	Ownership	
Derivative Security				(Instr. 3,		4 and 5)								Owned Following	Security: Direct (D)	(Instr. 4)		
									Date		Expiration		Ama	ount or Number of		Reported	or Indirect	
				С	ode	V	(A)	(D)		cisable		Title	Share			Transaction(s) (Instr. 4)	(1) (Instr. 4)	
L							· · · ·		<u> </u>				·	l				

## **Explanation of Responses:**

- (1) Grant of restricted stock units.
- (2) Includes 8,044 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.

#### **Reporting Owners**

Panarting Owner Name / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
Friedrich Amy Christine								
711 HIGH STREET			President - USIS					
DES MOINES, IA 50392								

### Signatures

Clint Woods 12/21/2022

\*\*Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.