

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *						2. Issuer Name and Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
STRABLE-SOETHOUT DEANNA D						PRINCIPAL FINANCIAL GROUP INC [PFG]								Director 10% Owner				
(Last)	(Last) (First) (Middle)				3. I	3. Date of Earliest Transaction (MM/DD/YYYY)								_X_ Officer (give title below) Other (specify below) EVP & Chief Financial Officer				
711 HIGH STREET						12/19/2022												
(Street)					4. I	4. If Amendment, Date Original Filed (MM/DD/YYYY)								6. Individual or Joint/Group Filing (Check Applicable Line)				
DES MOINES, IA 50392 (City) (State) (Zip)														X_Form filed by One Reporting Person Form filed by More than One Reporting Person				
			Table I	- Non-	-Deri	ivati	ve Secu	rities Acq	uire	ed, Dis	posed o	f, or l	Bene	eficially Owne	d			
1. Title of Security (Instr. 3)				2. Trans. Date		2A. Deemed Execution Date, if any		3. Trans. Co (Instr. 8)	de	4. Securities Acqu or Disposed of (D (Instr. 3, 4 and 5)			Fo	. Amount of Securiti following Reported 1 Instr. 3 and 4)	ties Beneficially Owned Transaction(s)		Ownership Form: H Direct (D)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
								Code	V	Amou	(A) or (D)	Pri	ce				(I) (Instr. 4)	(msu. 4)
Common Stock 12/19/				12/19/2	022	22		A		75	A	\$0	<u>(1)</u>	72978 (2)		D		
Common Stock 12/19/20				022			A		104	A	\$0	<u>(1)</u>	56312 ⁽³⁾			I	By Spouse	
	Tab	le II - Der	ivative	Securi	ties l	Bene	ficially	Owned (a	2.g.,	puts, c	calls, wa	rran	ts, o	options, conver	tible secu	ırities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date E	3A. Deer Executio Date, if a	cution (Ins		Code	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		and 1	6. Date Exercisable and Expiration Date			ative 3 and	Underlying Security Id 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported		11. Nature of Indirect Beneficial Ownership (Instr. 4)
				(Code	v	(A)	(D)	Date Exer	cisable	Expiration Date	Title	Amo	ount or Number of res		Transaction(s) (Instr. 4)		

Explanation of Responses:

- (1) Grant of restricted stock units.
- (2) Includes 341 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.
- (3) Includes 341 shares acquired pursuant to the Principal Financial Group, Inc. Employee Stock Purchase Plan.

Reporting Owners

Reporting Owner Name / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
STRABLE-SOETHOUT DEANNA D								
711 HIGH STREET			EVP & Chief Financial Officer					
DES MOINES, IA 50392								

Signatures

Clint Woods 12/21/2022

**Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.