

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *					2. Issuer Name <b>and</b> Ticker or Trading Symbol							5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				
Halter Patrick Gregory					PRINCIPAL FINANCIAL GROUP INC [ PFG ]							Director		10%	Owner	
(Last)	(Last) (First) (Middle)				3. Date of Earliest Transaction (MM/DD/YYYY)							X_ Officer (give title below) Other (specify below)  President and CEO - PAM				
711 HIGH STREET							12/	8/2	022							
	(Stre	et)		4. I	fAn	nendm	ent, Date C	)rigi	inal File	ed (MM/D	D/YYYY)	6. Individual o	or Joint/G	roup Filing	Check Appl	icable Line)
DES MOINES, IA 50392												X _ Form filed by One Reporting Person Form filed by More than One Reporting Person				
(C	ity) (Sta	te) (Zip)										rom med by	TVIOTO than C	one reporting i	CISON	
		7	Гable I - N	Non-Der	ivati	ive Sec	curities Ac	quii	red, Di	sposed o	of, or Ben	eficially Owne	d			
1. Title of Security (Instr. 3)				]	2A. De Execu Date, i		3. Trans. Coo (Instr. 8)	de	4. Securities Acqui Disposed of (D) (Instr. 3, 4 and 5)		, ,	Following Reported Transaction(s) (Instr. 3 and 4)			Ownership of Indirect Form: Beneficia Ownersh	Beneficial Ownership
							Code	V	Amoun	(A) or (D)	Price				or Indirect (I) (Instr. 4)	(Instr. 4)
Common Stock 12/8/2022				3/2022	A 25992 A \$58.68 123737			D								
Common Stock 12/8/2022				8/2022			D		10270		\$89.16 (2)	113467		D		
Common Stock			12/3	8/2022			D		15722	D <b>D</b>	\$90.18 (3)		97745		D	
	Tab	le II - Deri	vative Sec	curities l	Bene	eficiall	y Owned (	e.g.	, puts,	calls, wa	arrants, o	options, conver	tible secu	ırities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			Date Exer   Expiration					9. Number of derivative Securities Beneficially Owned Following	Ownership Form of Derivative	Beneficial
				Code	V	(A)	(D)	Dat Exe		Expiration Date	Title	Amount or Number of Shares	Reporte Transac (Instr. 4		or Indirect (I) (Instr. 4)	
Employee Stock Option (Right to Buy)	\$58.68	12/8/2022		М			25992	3/5	5/2022	3/5/2031	Common Stock	25992	\$58.68	0	D	

## **Explanation of Responses:**

- (1) Pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on November 8, 2022.
- (2) The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$88.71 to \$89.70, inclusive. The reporting person undertakes to provide Principal Financial Group, Inc., any security holder of Principal Financial Group, Inc., or the staff of the Securities Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in this footnote.
- (3) The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$89.73 to \$90.57, inclusive. The reporting person undertakes to provide Principal Financial Group, Inc., any security holder of Principal Financial Group, Inc., or the staff of the Securities Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in this footnote.

**Reporting Owners** 

Reporting Owner Name / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
Halter Patrick Gregory								
711 HIGH STREET			President and CEO - PAM					
DES MOINES, IA 50392								

## **Signatures**

Janis Winterhof

12/12/2022

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.