

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden
hours per response... 0.5

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *					2. Is	2. Issuer Name <b>and</b> Ticker or Trading Symbol						5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
Lamarque Natalie						PRINCIPAL FINANCIAL GROUP INC							Director 10% Owner					
(Last)	Last) (First) (Middle)				3. Г	3. Date of Earliest Transaction (MM/DD/YYYY)						_X_ Officer (give title below) Other (specify below) EVP, General Counsel, and Secr						
711 HIGH ST.						12/19/2022												
(Street)					4. I	4. If Amendment, Date Original Filed (MM/DD/YYYY)						6. Individual or Joint/Group Filing (Check Applicable Line)						
DES MOINES, IA 50392 (City) (State) (Zip)												X_Form filed by One Reporting Person Form filed by More than One Reporting Person						
			Table	I - Non	-Deri	ivati	ve Secu	rities Acq	uire	ed, Di	sposed o	f, or	Bene	eficially Owne	d			
1. Title of Security (Instr. 3)					2A. Deemed Execution Date, if any		3. Trans. Coo (Instr. 8)	de	or Disposed of (D)		Fo	Amount of Securities Beneficially Owned ollowing Reported Transaction(s) nstr. 3 and 4)			Ownership Form: Beneficia Direct (D) Ownershi	Beneficial Ownership		
								Code	V	Amou	(A) or (D)	Pri	ce				or Indirect (I) (Instr. 4)	(Instr. 4)
Common Stock				12/19/2	022			A		585	A	\$0	<u>(1)</u>	,	77632		D	
	Tab	le II - Der	ivative	Securi	ties I	Bene	ficially	Owned (e	<b>.g.</b> ,	puts,	calls, wa	rran	ts, o	options, conver	tible secu	rities)		
1. Title of Derivate Security (Instr. 3)	Conversion or Exercise Price of Derivative Security	Date E	Executi			Acqu Dispo		er of e Securities (A) or of (D) 4 and 5)	6. Date Exercisable and Expiration Date			7. Title and A Securities U Derivative S (Instr. 3 and		Underlying Security	ying Derivative		Ownership Form of Derivative Security: Direct (D)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
		(	Code	V	(A)	(D)	Date Exer	e rcisable	Expiration Date	Title	Amo	ount or Number of res		Reported Transaction(s) (Instr. 4)	or Indirect (I) (Instr. 4)			

## **Explanation of Responses:**

(1) Grant of restricted stock units.

**Reporting Owners** 

Penarting Owner Name / Address	Relationships								
Reporting Owner Name / Address	Director	10% Owner	Officer	Other					
Lamarque Natalie 711 HIGH ST.			EVP, General Counsel, and Secr						
DES MOINES, IA 50392			EVF, General Counsel, and Secr						

## Signatures

Janis Winterhof	12/21/2022
**Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.