

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, DC 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 26, 2026

FLUOR CORPORATION

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of
incorporation or organization)

001-16129

(Commission File Number)

33-0927079

(IRS Employer Identification
Number)

**6700 Las Colinas Blvd.
Irving, Texas**

(Address of principal executive offices)

75039

(Zip Code)

Registrant's telephone number, including area code **(469) 398-7000**

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$.01 par value per share	FLR	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On April 26, 2026, FDEE Consulting, Inc., a wholly owned subsidiary of Fluor Corporation (the "Corporation"), entered into a Consulting Agreement (the "Consulting Agreement") with Mr. Mark E. Fields, the Corporation's former Group President, Strategic Projects, pursuant to which Mr. Fields will provide advisory and consultation services to the Corporation at a rate of \$670 per hour for a period of up to six months beginning April 27, 2026. The foregoing description is a summary only and is qualified in its entirety by reference to the full text of the Consulting Agreement, which will be filed as an exhibit to the Corporation's quarterly report on Form 10-Q for the quarter ended June 30, 2026.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: April 30, 2026

FLUOR CORPORATION

By: /s/ Kevin B. Hammonds
Kevin B. Hammonds
Chief Legal Officer and Corporate Secretary