

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Form 8-K

Current Report

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 4, 2026



Illumina, Inc.

(Exact name of registrant as specified in its charter)

001-35406

(Commission File Number)

Delaware

(State or other jurisdiction of incorporation)

33-0804655

(I.R.S. Employer Identification No.)

5200 Illumina Way, San Diego, CA 92122

(Address of principal executive offices) (Zip code)

(858) 202-4500

(Registrant's telephone number, including area code)

N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 par value	ILMN	The NASDAQ Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13a of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On January 4, 2026, Everett Cunningham, Chief Commercial Officer, notified Illumina, Inc. that he will be resigning effective as of January 16, 2026.

Item 7.01 Regulation FD Disclosure.

On January 8, 2026, the Company issued a press release to announce certain changes in the Company's management, including the resignation of Everett Cunningham, Chief Commercial Officer, as of January 16, 2026. Such press release is attached hereto as [Exhibit 99.1](#) and is incorporated herein by reference.

In accordance with General Instruction B.2 of Form 8-K, the information in this Item 7.01, including [Exhibit 99.1](#), shall not be deemed to be “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), or otherwise subject to the liabilities of that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act of 1933, as amended, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

[99.1](#) Illumina, Inc. Press Release, dated January 8, 2026

104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ILLUMINA, INC.

Date: January 8, 2026

By: /s/ SCOTT DAVIES

Name: Scott Davies

Title: Chief Legal Officer

Exhibit Index

Exhibit Number	Description
99.1	Illumina, Inc. Press Release, dated January 8, 2026
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)



Illumina Appoints Dr. Eric Green as Chief Medical Officer

*Veteran genomics leader joins Illumina to advance global medical strategy
Illumina chief commercial officer to depart for role as a life science tools company CEO*

SAN DIEGO, Jan. 8, 2026 /PRNewswire/ — Today, Illumina, Inc. (NASDAQ: ILMN) announced the appointment of Eric D. Green, M.D., Ph.D., as Chief Medical Officer (CMO), effective February 2. In this role reporting to the CEO, Dr. Green will accelerate the company's mission to drive a revolution in medicine by unlocking the power of the genome. Dr. Green will serve as a key scientific and medical leader representing Illumina, helping advance the clinical use of genomics, expand access to precision medicine solutions, and increase the diversity of genomics data.

Dr. Green's unique expertise, knowledge, and influence with partners, KOLs, and medical professionals will serve as a critical component in Illumina's strategic efforts to improve human health through genomics on a global level. As CMO, Dr. Green will be part of Illumina's Executive Leadership Team and will be a champion for the company's mission, technology roadmap, and growing clinical impact.

"Eric is a once-in-a-generation leader in genomics whose career has closely tracked the evolution of the field itself," said Jacob Thaysen, chief executive officer of Illumina. "He has spent decades championing the role of genomics in medicine and building trust across the scientific, clinical, and public health communities. Eric's counsel will be invaluable in helping Illumina extend and deepen the medical impact of its innovations for people worldwide."

Dr. Green is widely regarded as one of the most influential leaders in genomics since the field's inception. He joins Illumina after more than three decades at the National Human Genome Research Institute (NHGRI) at the U.S. National Institutes of Health. As the NHGRI Director from 2009 to 2025, he helped guide the transformation of genomics from a primarily research-driven field into a foundational element of modern medicine and public health.

"Illumina has been instrumental to the growth and evolution of genomics, and I am excited to join the company at a time when genomic information is becoming increasingly important in clinical care," said Dr. Green. "Illumina sits at the center of the growing omics ecosystem, and the company is uniquely positioned to help shape the next phase of genomic medicine."

Dr. Green trained as a physician scientist, earning an M.D. and Ph.D. from Washington University School of Medicine. During his residency training in clinical pathology (laboratory medicine), he launched his career in genomics. Several years later, he became a beginning-to-end participant in the Human Genome Project and emerged as an international genomics leader.

Illumina congratulates Everett Cunningham on appointment

Illumina also announced the departure of chief commercial officer Everett Cunningham, who has been appointed as CEO of a life science tools company.

“We are thankful for Everett’s leadership during a crucial time of transition for Illumina. For our path forward, we have strong leadership in place, continue to make excellent progress towards our long-term goals, and are confident in our progress,” said Jacob Thaysen, chief executive officer at Illumina. Thaysen will act as interim chief commercial officer until a permanent successor to Cunningham is named.

Illumina will participate in next week’s J.P. Morgan Healthcare Conference, where Jacob Thaysen, CEO, will speak on Tuesday, January 13, at 7:30 AM Pacific Time.

About Illumina

Illumina is improving human health by unlocking the power of the genome. Our focus on innovation has established us as a global leader in DNA sequencing and array-based technologies, serving customers in the research, clinical, and applied markets. Our products are used for applications in the life sciences, oncology, reproductive health, agriculture, and other emerging segments. To learn more, visit [illumina.com](https://www.illumina.com) and connect with us on X, Facebook, LinkedIn, Instagram, TikTok, and YouTube.

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