## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the

Securities Exchange Act of 1934

Date of report (Date of earliest event reported): April 24, 2003

## BRUSH ENGINEERED MATERIALS INC.

(Exact Name of Registrant as Specified in Charter)

Ohio
State of Other JurisDiction of Incorporation)

1-15885 (Commission File Number) 34-1919973 (IRS Employer Identification No.)

17876 St. Clair Avenue (Address of Principal Executive Offices)

Cleveland, Ohio

44110 (Zip Code)

Registrant's telephone number, including area code: (216) 486-4200

#### Item 7. Financial Statements and Exhibits

- (c) Exhibits
- 99.1 Press Release, dated April 24, 2003, issued by Brush Engineered Materials Inc.

#### Item 9. Regulation FD Disclosure

This information is being furnished pursuant to "Item 12. Results of Operations and Financial Condition" of Form 8-K in accordance with SEC Release No. 33-8216.

On April 24, 2003, Brush Engineered Materials Inc. issued a press release announcing its first quarter 2003 results. The press release is attached hereto as Exhibit 99.1.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

#### BRUSH ENGINEERED MATERIALS INC.

Date: April 24, 2003

By: /s/ Michael C. Hasychak
Vice President, Secretary and
Treasurer

#### EXHIBIT 99.1

## BRUSH ENGINEERED MATERIALS INC. REPORTS FIRST QUARTER 2003 SALES UP 11% OVER FIRST QUARTER 2002

CLEVELAND, Ohio -- April 24, 2003 -- Brush Engineered Materials Inc. (NYSE-BW) today reported first quarter sales of \$99.5 million, up 11% over the first quarter sales of 2002. The increase in sales was visible in both of the Company's business segments, Metal Systems and Microelectronics. The strongest quarter-over-quarter growth was in the computer, data storage, automotive, optical media and defense markets. International sales were up 14% driven by strength in Asia and domestic sales were up 10%.

Income (Loss) before income taxes improved by 55% or \$3.4 million compared to the first quarter of the prior year. The significant improvement was driven by the higher sales, a favorable mix and improvements in operating efficiencies. Gross margin as a percent of sales improved by approximately 6% compared to the first quarter of 2002. The loss before income taxes in the first quarter of 2003 was \$2.8 million compared to a net loss of \$6.2 million in the first quarter of 2002. Considering that approximately 6 percentage points of the 11% sales growth was due to precious metal prices, precious metal mix and currency, the 55% improvement in the Company's pre-tax loss is even more significant.

The Company's diluted net loss per share comparison to prior year is affected by its accounting for income taxes. The net loss for the first quarter 2003 was \$3.0 million or \$0.18 per share diluted versus a net loss of \$3.8 million or \$0.23 per share diluted for the same period last year. In the fourth quarter of 2002, in accordance with SFAS No. 109 "Accounting for Income Taxes," the Company recorded a \$19.9 million charge as part of income tax expense in 2002 to establish a valuation allowance for substantially all of its net deferred tax assets in recognition of uncertainty regarding full realization. The Company intends to maintain a valuation allowance on the net deferred tax assets until a realization event occurs to support reversal of all or a portion of the reserve. Therefore, the Company's first quarter 2003 results include a tax provision of \$0.2 million for certain foreign, state and local taxes but do not include a federal tax benefit. In the first quarter 2002 an income tax benefit of \$2.4 million was recorded which reduced the net loss in that period. The net result of this \$2.6 million change in taxes was to reduce the quarter-over-quarter after-tax improvement to \$0.8 million.

#### **Business Segment Reporting**

#### **Metal Systems Group**

The Metal Systems Group consists of Alloy Products, Technical Materials, Inc. (TMI) and Beryllium Products.

The Metal Systems Group's first quarter sales of \$61.2 million were 9% above first quarter 2002 sales of \$55.9 million. The first quarter operating loss of \$3.4 million was an improvement of \$5.1 million compared to the 2002 first quarter operating loss of \$8.5 million.

Alloy Products' sales of \$40.4 million were 6% above 2002 first quarter sales of \$38.3 million and 16% above 2002 fourth quarter sales of \$34.8 million. The increase in sales is due to strength in the computer, automotive, appliance and plastic tooling markets. In addition, Alloy benefited from inventory adjustments in the telecommunication supply chain. Alloy is making progress with the introduction of its new products including, Alloy 390, moldMAX XL(R) and ToughMet(R). These new materials are targeted at broadening product breadth and opening up opportunities into other diverse markets. In addition, Alloy continues to make progress in reducing manufacturing operating costs and increasing inventory turns.

TMI first quarter 2003 sales of \$11.9 million were 3% above first quarter 2002 and 25% above the fourth quarter of 2002. The sales increase was driven by strength in the automotive and computer markets. The computer market growth is coming predominately from Southeast Asia.

Beryllium Products' first quarter 2003 sales of \$8.8 million increased 44% compared to first quarter 2002 sales of \$6.1 million and were 24% above fourth quarter 2002 sales. Beryllium Products has continued to experience strong sales fueled by the defense market. It is anticipated that this strength will continue through the second quarter of 2003.

#### **Microelectronics Group**

The Microelectronics Group includes Williams Advanced Materials Inc. (WAM) and Electronic Products.

The Microelectronics Group's first quarter 2003 sales of \$38.3 million were 14% above first quarter 2002 sales of \$33.5 million. Operating profit of \$2.5 million was 15% above the first quarter of 2002.

WAM first quarter 2003 sales of \$30.5 million were 18% above the same period last year. The majority of the sales increase was due to precious metal prices and mix. WAM's value added (which are sales less the cost of metal) was up 3% from the first

quarter of 2002. WAM's strong sales have been driven primarily by optical media, data storage and packaging materials.

Electronic Products' first quarter 2003 sales of \$7.8 million were about flat with first quarter 2002 sales of \$7.7 million. Segments of the wireless market served by Electronic Products are showing some signs of improvement. The reorganization and restructuring of Electronic Products announced earlier this year is already benefiting the profitability of this business unit.

#### Outlook

There continues to be a lack of visibility in the telecommunications and computer markets as order entry lead times remain short. In addition, the automotive market is showing some signs of softening. As a result, forecasting sales continues to be a challenge. However, order entry is stronger and the near-term outlook for international sales, particularly in Southeast Asia, remains strong. It is therefore anticipated that revenues for the second quarter of 2003 could improve up to 5% over the first quarter 2003 sales of \$99.5 million.

#### **Chairman's Comments**

Commenting on the results, Gordon D. Harnett, Chairman, President and Chief Executive Officer, stated, "Evidence of progress was apparent in the first quarter results. Sales are up and we have continued to reduce our operating losses. The cost reduction initiatives and new product development efforts launched over the past two years are having an impact on our results and improving the Company's outlook. We continue to maintain our discipline in capital and overhead spending and are striving to achieve profitability in the near future."

#### Forward-looking Statements

Portions of the narrative set forth in this press release that are not statements of historical or current facts are forward-looking statements. The Company's actual future performance may materially differ from that contemplated by the forward-looking statements as a result of a variety of factors. These factors include, in addition to those mentioned elsewhere herein:

- The global and domestic economy;
- The condition of the markets which the Company serves, whether defined geographically or by segment, with the major market segments being telecommunications and computer, optical media, automotive electronics, industrial components, aerospace and defense and appliance;
- Changes in product mix and the financial condition of particular customers;

- The Company's success in implementing its strategic plans and the timely and successful completion of pending capital expansion projects;
- The availability of adequate lines of credit and the associated interest rates;
- Other financial factors, including tax rates, exchange rates, pension costs, energy costs and the cost and availability of insurance;
- The uncertainties concerning the impact resulting from war or terrorist activities;
- Changes in government regulatory requirements and the enactment of new legislation that impacts the Company's obligations; and,
- The conclusion of pending litigation matters in accordance with the Company's expectation that there will be no material adverse effects.

Brush Engineered Materials Inc. is headquartered in Cleveland, Ohio. The Company, through its wholly-owned subsidiaries, supplies worldwide markets with beryllium products, alloy products, electronic products, precious metal products, and engineered material systems.

#### FOR FURTHER INFORMATION, PLEASE CONTACT:

#### **Investors:**

Michael C. Hasychak 216/383-6823

#### Media:

Patrick S. Carpenter 216/383-6835

http://www.beminc.com

#### CONSOLIDATED STATEMENTS OF INCOME

(Unaudited)

	First Quarter Ended			
(Dollars in thousands except share and per share amounts)	2003		March 29, 2002	
Net sales Cost of sales	\$	99,518 82,405	\$	89,582 79,328
Gross Margin Selling, general and administrative expenses		17,113		10,254
Research and development expenses Other-net		1,108 829		1,074 (559)
Operating Loss Interest expense		(2,122)		(5,501)
Loss before income taxes		(2,811)		(6,234)
Income taxes		205		(2,400)
Net Loss	\$	(3,016)	\$ =====	(3,834)
PER SHARE OF COMMON STOCK: BASIC	\$	(0.18)	\$	(0.23)
Weighted average number of common shares outstanding	1	16,561,430	1	L6,554,667
Per Share of Common Stock: Diluted	\$	(0.18)	\$	(0.23)
Weighted average number of common shares outstanding	1	L6,561,430	1	L6,554,667

See notes to consolidated financial statements.

# **CONSOLIDATED BALANCE SHEETS** (Unaudited)

(Dollars in thousands)	Mar 28, 2003	Dec. 31, 2002
Assets		
Current Assets		
Cash and cash equivalents	\$ 3,387	\$ 4,357
Accounts receivable	58,980	47,543
Inventories	94,805	94,324
Prepaid expenses	8,830	9,766
Deferred income taxes	301	244
Total Current Assets	166,303	156,234
Other Assets	25,350	25,629
Long-term deferred income taxes	529	472
zong term dererred intome tames	323	1,2
Property, Plant and Equipment	477,960	476,283
Less allowances for depreciation,		
depletion and impairment	328,810	323,739
	149,150	152,544
	\$341,332	\$334,879
	======	======
Tiblibia and Charles I described		
Liabilities and Shareholders' Equity Current Liabilities		
Short-term debt	\$ 23,166	\$ 27,235
Accounts payable	21,966	15,129
Other liabilities and accrued items	31,183	30,439
Income taxes	976	786
Total Current Liabilities	77,291	73,589
Other Long-Term Liabilities	16,507	17,459
Retirement and Post-employment Benefits	49,102	48,518
Long-term Debt	41,185	36,219
Shareholders' Equity	157,247	159,094
	\$341,332	\$334,879
	\$341,332 =======	Ş334,079 ======

See notes to consolidated financial statements.

# CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)

	Three Months Ended		
(Dollars in thousands)		March 29,	
NET LOSS	(\$ 3,016)	(\$ 3,834)	
ADJUSTMENTS TO RECONCILE NET LOSS TO NET CASH PROVIDED FROM (USED IN) OPERATING ACTIVITIES:			
Depreciation, depletion and amortization	5,184	5,119	
Decrease (Increase) in accounts receivable	(11,640)	(3,384)	
Decrease (Increase) in inventory	(454)	4,074	
Decrease (Increase) in prepaid and other current assets	926	867	
Increase (Decrease) in accounts payable and accrued expenses	7,476	(1,266)	
Increase (Decrease) in interest and taxes payable	282	(715)	
Increase (Decrease) in deferred income taxes	(52)	(55)	
Increase (Decrease) in other long-term liabilities	(333)	(234)	
Other - net	1,445	(139)	
NET CASH PROVIDED FROM (USED IN) OPERATING ACTIVITIES	(182)	433	
Cash Flows from Investing Activities: Payments for purchase of property, plant and equipment Payments for mine development Payments for other investments Proceeds from sale of property, plant and equipment	(1,587) (101) (1) 9	(887)   	
NET CASH USED IN INVESTING ACTIVITIES	(1,680)	(887)	
Cash Flows from Financing Activities: Proceeds from issuance/(repayment) of short-term debt Proceeds from issuance of long-term debt Repayment of long-term debt	842  (34)	(2,077) 6,968 (10,000)	
NET CASH PROVIDED FROM (USED IN) FINANCING ACTIVITIES Effects of Exchange Rate Changes	808 84	(5,109)	
NET CHANGE IN CASH AND CASH EQUIVALENTS CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD	(970) 4,357	(5,561) 7,014	
CASH AND CASH EQUIVALENTS AT END OF PERIOD	\$ 3,387 =======	\$ 1,453 ========	

See notes to consolidated financial statements.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

#### NOTE A - ACCOUNTING POLICIES

In management's opinion, the accompanying consolidated financial statements contain all adjustments necessary to present fairly the financial position as of March 28, 2003 and December 31, 2002 and the results of operations for the three month periods ended March 28, 2003 and March 29, 2002. All of the adjustments were of a normal and recurring nature.

#### **NOTE B - INVENTORIES**

(Dollars in thousands)	MAR. 28, 2003	DEC. 31, 2002	
Principally average cost: Raw materials and supplies In process Finished goods	\$ 22,810 65,899 30,796	\$ 22,572 65,809 29,522	
Gross inventories	119,505	117,903	
Excess of average cost over LIFO Inventory value	24,700	23,579	
Net inventories	\$ 94,805	\$ 94,324	

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

#### NOTE C - COMPREHENSIVE LOSS

The reconciliation between Net Loss and Comprehensive Loss for the three month periods ended March 28, 2003 and March 29, 2002 is as follows:

	FIRST QUART	ER ENDED
(Dollars in thousands)	MAR. 28, 2003	MAR. 29, 2002
Net Loss	\$ (3,016)	\$ (3,834)
Cumulative Translation Adjustment	(74)	(88)
Change in the Fair Value of Derivative		
Financial Instruments	1,164	1,392
Comprehensive Loss	\$ (1,926) ======	\$ (2,530) ======

#### NOTE D - SEGMENT REPORTING

(Dollars in thousands)	Metal Systems	Micro- Electronics	Total Segments	All Other	Total
First Quarter 2003					
Revenues from external customers	\$ 61,207	\$ 38,311	\$ 99,518	\$	\$ 99,518
Intersegment revenues	901	272	1,173	3,573	4,746
Profit (loss) before interest and taxes	(3,424)	2,537	(887)	(1,235)	(2,122)
First Quarter 2002					
Revenues from external customers	\$ 55,917	\$ 33,545	\$ 89,462	\$ 120	\$ 89,582
Intersegment revenues	599	483	1,082	2,889	3,971
Profit (loss) before interest and taxes	(8,525)	2,202	(6,323)	822	(5,501)