# SECURITIES AND EXCHANGE COMMISSION 

## Washington, D.C. 20549

## FORM 8-K

## CURRENT REPORT

Pursuant to Section 13 or 15(d) of the

Securities Exchange Act of 1934

Date of report (Date of earliest event reported): April 24, 2003

## BRUSH ENGINEERED MATERIALS INC.

(Exact Name of Registrant as Specified in Charter)

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Ohio
State of Other Juris-
Diction of Incorporation)
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17876 St. Clair Avenue
(Address of Principal Executive Offices)

1-15885
(Commission
File Number)

Cleveland, Ohio

34-1919973 (IRS Employer
Identification No.)

44110
(Zip Code)

Registrant's telephone number, including area code: (216) 486-4200

## Item 7. Financial Statements and Exhibits

(c) Exhibits
99.1 Press Release, dated April 24, 2003, issued by Brush Engineered Materials Inc.

## Item 9. Regulation FD Disclosure

This information is being furnished pursuant to "Item 12. Results of Operations and Financial Condition" of Form 8-K in accordance with SEC Release No. 33-8216.

On April 24, 2003, Brush Engineered Materials Inc. issued a press release announcing its first quarter 2003 results. The press release is attached hereto as Exhibit 99.1.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## BRUSH ENGINEERED MATERIALS INC.

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By: /s/ Michael C. Hasychak
    Vice President, Secretary and
    Treasurer
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## BRUSH ENGINEERED MATERIALS INC. REPORTS FIRST QUARTER 2003 <br> SALES UP $11 \%$ OVER FIRST QUARTER 2002

CLEVELAND, Ohio -- April 24, 2003 -- Brush Engineered Materials Inc. (NYSE-BW) today reported first quarter sales of $\$ 99.5$ million, up $11 \%$ over the first quarter sales of 2002. The increase in sales was visible in both of the Company's business segments, Metal Systems and Microelectronics. The strongest quarter-over-quarter growth was in the computer, data storage, automotive, optical media and defense markets. International sales were up $14 \%$ driven by strength in Asia and domestic sales were up $10 \%$.

Income (Loss) before income taxes improved by $55 \%$ or $\$ 3.4$ million compared to the first quarter of the prior year. The significant improvement was driven by the higher sales, a favorable mix and improvements in operating efficiencies. Gross margin as a percent of sales improved by approximately $6 \%$ compared to the first quarter of 2002. The loss before income taxes in the first quarter of 2003 was $\$ 2.8$ million compared to a net loss of $\$ 6.2$ million in the first quarter of 2002. Considering that approximately 6 percentage points of the $11 \%$ sales growth was due to precious metal prices, precious metal mix and currency, the $55 \%$ improvement in the Company's pre-tax loss is even more significant.

The Company's diluted net loss per share comparison to prior year is affected by its accounting for income taxes. The net loss for the first quarter 2003 was $\$ 3.0$ million or $\$ 0.18$ per share diluted versus a net loss of $\$ 3.8$ million or $\$ 0.23$ per share diluted for the same period last year. In the fourth quarter of 2002, in accordance with SFAS No. 109 "Accounting for Income Taxes," the Company recorded a $\$ 19.9$ million charge as part of income tax expense in 2002 to establish a valuation allowance for substantially all of its net deferred tax assets in recognition of uncertainty regarding full realization. The Company intends to maintain a valuation allowance on the net deferred tax assets until a realization event occurs to support reversal of all or a portion of the reserve. Therefore, the Company's first quarter 2003 results include a tax provision of $\$ 0.2$ million for certain foreign, state and local taxes but do not include a federal tax benefit. In the first quarter 2002 an income tax benefit of $\$ 2.4$ million was recorded which reduced the net loss in that period. The net result of this $\$ 2.6$ million change in taxes was to reduce the quarter-over-quarter after-tax improvement to $\$ 0.8$ million.

## Business Segment Reporting

## Metal Systems Group

The Metal Systems Group consists of Alloy Products, Technical Materials, Inc. (TMI) and Beryllium Products.

The Metal Systems Group's first quarter sales of $\$ 61.2$ million were $9 \%$ above first quarter 2002 sales of $\$ 55.9$ million. The first quarter operating loss of $\$ 3.4$ million was an improvement of $\$ 5.1$ million compared to the 2002 first quarter operating loss of $\$ 8.5$ million.

Alloy Products' sales of $\$ 40.4$ million were $6 \%$ above 2002 first quarter sales of $\$ 38.3$ million and $16 \%$ above 2002 fourth quarter sales of $\$ 34.8$ million. The increase in sales is due to strength in the computer, automotive, appliance and plastic tooling markets. In addition, Alloy benefited from inventory adjustments in the telecommunication supply chain. Alloy is making progress with the introduction of its new products including, Alloy 390, moldMAX XL(R) and ToughMet $(\mathrm{R})$. These new materials are targeted at broadening product breadth and opening up opportunities into other diverse markets. In addition, Alloy continues to make progress in reducing manufacturing operating costs and increasing inventory turns.

TMI first quarter 2003 sales of $\$ 11.9$ million were $3 \%$ above first quarter 2002 and $25 \%$ above the fourth quarter of 2002. The sales increase was driven by strength in the automotive and computer markets. The computer market growth is coming predominately from Southeast Asia.

Beryllium Products' first quarter 2003 sales of $\$ 8.8$ million increased $44 \%$ compared to first quarter 2002 sales of $\$ 6.1$ million and were $24 \%$ above fourth quarter 2002 sales. Beryllium Products has continued to experience strong sales fueled by the defense market. It is anticipated that this strength will continue through the second quarter of 2003.

## Microelectronics Group

The Microelectronics Group includes Williams Advanced Materials Inc. (WAM) and Electronic Products.

The Microelectronics Group's first quarter 2003 sales of $\$ 38.3$ million were $14 \%$ above first quarter 2002 sales of $\$ 33.5$ million. Operating profit of $\$ 2.5$ million was $15 \%$ above the first quarter of 2002.

WAM first quarter 2003 sales of $\$ 30.5$ million were $18 \%$ above the same period last year. The majority of the sales increase was due to precious metal prices and mix. WAM's value added (which are sales less the cost of metal) was up 3\% from the first
quarter of 2002. WAM's strong sales have been driven primarily by optical media, data storage and packaging materials.

Electronic Products' first quarter 2003 sales of $\$ 7.8$ million were about flat with first quarter 2002 sales of $\$ 7.7$ million. Segments of the wireless market served by Electronic Products are showing some signs of improvement. The reorganization and restructuring of Electronic Products announced earlier this year is already benefiting the profitability of this business unit.

## Outlook

There continues to be a lack of visibility in the telecommunications and computer markets as order entry lead times remain short. In addition, the automotive market is showing some signs of softening. As a result, forecasting sales continues to be a challenge. However, order entry is stronger and the near-term outlook for international sales, particularly in Southeast Asia, remains strong. It is therefore anticipated that revenues for the second quarter of 2003 could improve up to $5 \%$ over the first quarter 2003 sales of $\$ 99.5$ million.

## Chairman's Comments

Commenting on the results, Gordon D. Harnett, Chairman, President and Chief Executive Officer, stated, "Evidence of progress was apparent in the first quarter results. Sales are up and we have continued to reduce our operating losses. The cost reduction initiatives and new product development efforts launched over the past two years are having an impact on our results and improving the Company's outlook. We continue to maintain our discipline in capital and overhead spending and are striving to achieve profitability in the near future."

## Forward-looking Statements

Portions of the narrative set forth in this press release that are not statements of historical or current facts are forward-looking statements. The Company's actual future performance may materially differ from that contemplated by the forward-looking statements as a result of a variety of factors. These factors include, in addition to those mentioned elsewhere herein:

- The global and domestic economy;
- The condition of the markets which the Company serves, whether defined geographically or by segment, with the major market segments being telecommunications and computer, optical media, automotive electronics, industrial components, aerospace and defense and appliance;
- Changes in product mix and the financial condition of particular customers;
- The Company's success in implementing its strategic plans and the timely and successful completion of pending capital expansion projects;
- The availability of adequate lines of credit and the associated interest rates;
- Other financial factors, including tax rates, exchange rates, pension costs, energy costs and the cost and availability of insurance;
- The uncertainties concerning the impact resulting from war or terrorist activities;
- Changes in government regulatory requirements and the enactment of new legislation that impacts the Company's obligations; and,
- The conclusion of pending litigation matters in accordance with the Company's expectation that there will be no material adverse effects.

Brush Engineered Materials Inc. is headquartered in Cleveland, Ohio. The Company, through its wholly-owned subsidiaries, supplies worldwide markets with beryllium products, alloy products, electronic products, precious metal products, and engineered material systems.

## FOR FURTHER INFORMATION, PLEASE CONTACT:

## Investors:

Michael C. Hasychak
216/383-6823

## Media:

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## CONSOLIDATED STATEMENTS OF INCOME

(Unaudited)
(Dollars in thousands except share and per share amounts)
Net sales
Cost of sales
Gross Margin

| Selling, general and administrative |
| :--- |
| expenses |
| Research and development |
| expenses |
| Other-net |

Operating Loss
Interest expense
Loss before income taxes
Income taxes

Net Loss

PER SHARE OF COMMON STOCK: BASIC

Weighted average number of common shares outstanding

Per Share of Common Stock: Diluted
Weighted average number
of common shares outstanding

See notes to consolidated financial statements.

| (Dollars in thousands) | $\begin{gathered} \text { Mar } 28, \\ 2003 \end{gathered}$ | $\begin{gathered} \text { Dec. } 31, \\ 2002 \end{gathered}$ |
| :---: | :---: | :---: |
| Assets |  |  |
| Current Assets |  |  |
| Cash and cash equivalents | \$ 3,387 | \$ 4,357 |
| Accounts receivable | 58,980 | 47,543 |
| Inventories | 94,805 | 94,324 |
| Prepaid expenses | 8,830 | 9,766 |
| Deferred income taxes | 301 | 244 |
| Total Current Assets | 166,303 | 156,234 |
| Other Assets | 25,350 | 25,629 |
| Long-term deferred income taxes | 529 | 472 |
| Property, Plant and Equipment | 477,960 | 476,283 |
| Less allowances for depreciation, depletion and impairment | 328,810 | 323,739 |
|  | 149,150 | 152,544 |
|  | \$341,332 | \$334,879 |
| Liabilities and Shareholders' Equity |  |  |
| Current Liabilities |  |  |
| Short-term debt | \$ 23,166 | \$ 27,235 |
| Accounts payable | 21,966 | 15,129 |
| Other liabilities and accrued items | 31,183 | 30,439 |
| Income taxes | 976 | 786 |
| Total Current Liabilities | 77,291 | 73,589 |
| Other Long-Term Liabilities | 16,507 | 17,459 |
| Retirement and Post-employment Benefits | 49,102 | 48,518 |
| Long-term Debt | 41,185 | 36,219 |
| Shareholders' Equity | 157,247 | 159,094 |
|  | \$341,332 | \$334,879 |

See notes to consolidated financial statements.

## CONSOLIDATED STATEMENTS OF CASH FLOWS

## (UNAUDITED)

(Dollars in thousands)
NET LOSS
ADJUSTMENTS TO RECONCILE NET LOSS TO NET CASH PROVIDED FROM
(USED IN) OPERATING ACTIVITIES:
Depreciation, depletion and amortization
Decrease (Increase) in accounts receivable
Decrease (Increase) in inventory
Decrease (Increase) in prepaid and other current assets
Increase (Decrease) in accounts payable and accrued expenses
Increase (Decrease) in interest and taxes payable
Increase (Decrease) in deferred income taxes
Increase (Decrease) in other long-term liabilities
Other - net

| $\begin{gathered} \text { March } 28, \\ 2003 \end{gathered}$ | $\begin{gathered} \text { March } 29, \\ 2002 \end{gathered}$ |  |
| :---: | :---: | :---: |
| (\$ 3,016) | (\$ | 3,834) |
| 5,184 |  | 5,119 |
| $(11,640)$ |  | $(3,384)$ |
| (454) |  | 4,074 |
| 926 |  | 867 |
| 7,476 |  | $(1,266)$ |
| 282 |  | (715) |
| (52) |  | (55) |
| (333) |  | (234) |
| 1,445 |  | (139) |
| (182) |  | 433 |
| $(1,587)$ |  | (887) |
| (101) |  | -- |
| (1) |  | -- |
| 9 |  | -- |
| $(1,680)$ |  | (887) |
| 842 |  | $(2,077)$ |
| -- |  | 6,968 |
| (34) |  | $(10,000)$ |
| 808 |  | $(5,109)$ |
| 84 |  | 2 |
| (970) |  | $(5,561)$ |
| 4,357 |  | 7,014 |
| \$ 3,387 | \$ | 1,453 |

See notes to consolidated financial statements.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(UNAUDITED)

## NOTE A - ACCOUNTING POLICIES

In management's opinion, the accompanying consolidated financial statements contain all adjustments necessary to present fairly the financial position as of March 28, 2003 and December 31, 2002 and the results of operations for the three month periods ended March 28, 2003 and March 29, 2002. All of the adjustments were of a normal and recurring nature.

## NOTE B - INVENTORIES

```
(Dollars in thousands)
Principally average cost:
    Raw materials and supplies
    In process
    Finished goods
        Gross inventories
Excess of average cost over LIFO
    Inventory value
    Net inventories
```

```
MAR. 28,
```

    2003
    -----------
\$ 22,810 65,899 30,796

119,505

24,700
\$ 94,805

DEC. 31, 2002
\$ 22,572 65,809
29,522
117,903

23,579
\$ $\quad 94,324$
$\$ \quad 94,324$

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS <br> (UNAUDITED)

## NOTE C - COMPREHENSIVE LOSS

The reconciliation between Net Loss and Comprehensive Loss for the three month periods ended March 28, 2003 and March 29, 2002 is as follows:
(Dollars in thousands)
Net Loss
Cumulative Translation Adjustment
Change in the Fair Value of Derivative
Financial Instruments

Comprehensive Loss

| $\begin{gathered} \text { MAR. } 28 \text {, } \\ 2003 \end{gathered}$ | $\begin{gathered} \text { MAR. 29, } \\ 2002 \end{gathered}$ |
| :---: | :---: |
| \$ (3,016) | \$ (3,834) |
| (74) | (88) |
| 1,164 | 1,392 |
| \$ (1,926) | \$ (2,530) |

## NOTE D - SEGMENT REPORTING

(Dollars in thousands)
First Quarter 2003

Revenues from external customers
Intersegment revenues
Profit (loss) before interest and taxes

First Quarter 2002
Revenues from external customers Intersegment revenues
Profit (loss) before interest and taxes

Metal
Systems
\$ 61,207
$(3,424)$

| $\$ 55,917$ |  |
| ---: | ---: |
| 599 | $\$ 33,545$ |
| $(8,525)$ | 483 |
|  | 2,202 |

Total
Segments

All
Other
\$ -3,573 $(1,235)$
99,518
1,173
$(887)$
$\$ 89,462$
1,082
$(6,323)$

120
2,889
822

Total
\$ 99,518
4,746
$(2,122)$
\$ 89,582
3,971
$(5,501)$

