

BRUSH WELLMAN INC

FORM 11-K

(Annual Report of Employee Stock Plans)

Filed 4/2/1998 For Period Ending 12/31/1997

Address	17876 ST CLAIR AVE CLEVELAND, Ohio 44110
Telephone	216-486-4200
CIK	0000014957
Fiscal Year	12/31

FORM 11-K

**FOR ANNUAL REPORTS OF EMPLOYEE STOCK PURCHASE, SAVINGS
AND SIMILAR PLANS PURSUANT TO SECTION 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934**

(Mark One)

**[X] ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE
ACT OF 1934 [FEE REQUIRED]**

For the fiscal year ended December 31, 1997
OR

**[] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES
EXCHANGE ACT OF 1934 [NO FEE REQUIRED]**

For the transition period from _____ to _____

Commission file number 1-7006

BRUSH WELLMAN INC.

SAVINGS AND INVESTMENT PLAN
(Full Title of the Plan)

BRUSH WELLMAN INC.
17876 St. Clair Avenue
Cleveland, Ohio 44110

(Name of issuer of the securities held
pursuant to the plan and the address
of its principal executive office.)

**BRUSH WELLMAN INC.
SAVINGS AND INVESTMENT PLAN**

REQUIRED INFORMATION

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Pursuant to the requirements of the Securities Exchange Act of 1934, the Plan has duly caused this annual report to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Cleveland, State of Ohio, on the ____ day of March, 1998.

**BRUSH WELLMAN INC.
SAVINGS AND INVESTMENT PLAN**

By */s/ Dennis L. Habrat*

*Member of the Administrative
Committee*

[WESLEY, MILLS & COMPANY LETTERHEAD]

Report of Independent Auditors

Administrative Committee of
Brush Wellman Inc. Savings
and Investment Plan

We have audited the financial statements of Brush Wellman Inc. Savings and Investment Plan listed in the Annual Report on Form 11-K as of and for the years ended December 31, 1997 and 1996 and 1995. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements listed in the Annual Report on Form 11-K present fairly, in all material respects, the financial position of Brush Wellman Inc. Savings and Investment Plan at December 31, 1997 and 1996, the results of its operations and changes in its plan equity for the years ended December 31, 1997 and 1996 and 1995 in conformity with generally accepted accounting principles.

Our audits were made for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedules of assets held for investment purposes as of December 31, 1997 and reportable transactions for the year ended December 31, 1997 are presented for purposes of complying with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, and are not a required part of the financial statements. The supplemental schedules have been subjected to the auditing procedures applied in our audit of the financial statements and, in our opinion, are fairly stated in all material respects in relation to the financial statements taken as a whole.

Wesley, Mills & Company

/s/ Wesley, Mills & Company

March 11, 1998

BRUSH WELLMAN INC.
SAVINGS AND INVESTMENT PLAN
STATEMENT OF FINANCIAL CONDITION
DECEMBER 31, 1997

ASSETS	GROWTH	INTERNATIONAL	INCOME	S&P 500 INDEX	ASSET ALLOCATION	FIXED INCOME
-----	-----	-----	-----	-----	-----	-----
Brush Wellman Inc. Common Stock (cost \$22,143,106)						
Janus Fund (cost \$12,892,394)	\$13,986,318					
Templeton Foreign Fund (cost \$6,678,891)		\$6,897,662				
PFAMCO Equity Income Fund (cost \$8,273,176)			\$9,583,620			
Northern Trust Collective Stock Index Fund (cost \$10,773,413)				\$14,505,606		
Vanguard Asset Allocation Fund (cost \$7,760,450)					\$8,873,272	
PIMCO Total Return Fund (cost \$6,900,971)						\$7,202,491
Northern Trust Short-Term Investment Fund (cost \$6,422,214)						
Participant Promissory Notes (cost \$3,498,440)						
Employee Benefits Money Market Fund (cost \$134,905)						
	-----	-----	-----	-----	-----	-----
	13,986,318	6,897,662	9,583,620	14,505,606	8,873,272	7,202,491
Dividends Receivable						37,250
Interest Receivable						
Other						
	-----	-----	-----	-----	-----	-----
						37,250
	-----	-----	-----	-----	-----	-----
TOTAL ASSETS	\$13,986,318	\$6,897,662	\$9,583,620	\$14,505,606	\$8,873,272	\$7,239,741
	=====	=====	=====	=====	=====	=====

LIABILITIES & PLAN EQUITY

Plan Equity	13,986,318	6,897,662	9,583,620	14,505,606	8,873,272	7,239,741
	-----	-----	-----	-----	-----	-----
TOTAL LIABILITIES & PLAN EQUITY	\$13,986,318	\$6,897,662	\$9,583,620	\$14,505,606	\$8,873,272	\$7,239,741
	=====	=====	=====	=====	=====	=====

ASSETS	MONEY MARKET	STOCK FUND	PAYSOP FUND	LOAN FUND	TOTAL
-----	-----	-----	-----	-----	-----
Brush Wellman Inc. Common Stock (cost \$22,143,106)		\$27,483,732	\$321,612		\$27,805,344
Janus Fund (cost \$12,892,394)					13,986,318
Templeton Foreign Fund (cost \$6,678,891)					6,897,662
PFAMCO Equity Income Fund (cost \$8,273,176)					9,583,620
Northern Trust Collective Stock Index Fund (cost \$10,773,413)					14,505,606
Vanguard Asset Allocation Fund (cost \$7,760,450)					8,873,272
PIMCO Total Return Fund (cost \$6,900,971)					7,202,491
Northern Trust Short-Term Investment Fund (cost \$6,422,214)	\$6,422,214				6,422,214
Participant Promissory Notes (cost \$3,498,440)				\$3,498,440	3,498,440
Employee Benefits Money Market Fund (cost \$134,905)		133,782	1,123		134,905
	-----	-----	-----	-----	-----
	6,422,214	27,617,514	322,735	3,498,440	98,909,872
Dividends Receivable		134,127	1,575		135,702
Interest Receivable	30,647	751	5		68,653
Other					
	-----	-----	-----	-----	-----
	30,647	134,878	1,580		204,355
	-----	-----	-----	-----	-----
TOTAL ASSETS	\$6,452,861	\$27,752,392	\$324,315	\$3,498,440	\$99,114,227
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LIABILITIES & PLAN EQUITY

Plan Equity	6,452,861	27,752,392	324,315	3,498,440	99,114,227

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TOTAL LIABILITIES & PLAN EQUITY	\$6,452,861	\$27,752,392	\$324,315	\$3,498,440	\$99,114,227
	=====	=====	=====	=====	=====

See accompanying notes to financial statements.

BRUSH WELLMAN INC.
SAVINGS AND INVESTMENT PLAN
STATEMENT OF FINANCIAL CONDITION
DECEMBER 31, 1996

ASSETS	GROWTH	INTERNATIONAL	INCOME	S&P 500 INDEX	ASSET ALLOCATION	FIXED INCOME
-----	-----	-----	-----	-----	-----	-----
Brush Wellman Inc. Common Stock (cost \$21,316,961)						
Janus Fund (cost \$9,140,759)	\$10,368,651					
Templeton Foreign Fund (cost \$5,334,105)		\$6,029,302				
PFAMCO Equity Income Fund (cost \$5,793,594)			\$6,407,987			
Northern Trust Collective Stock Index Fund (cost \$7,548,719)				\$9,625,596		
Vanguard Asset Allocation Fund (cost \$6,851,379)					\$6,890,813	
PIMCO Total Return Fund (cost \$6,304,014)						\$6,631,102
Northern Trust Short-Term Investment Fund (cost \$6,805,573)						
Participant Promissory Notes (cost \$3,256,882)						
Employee Benefits Money Market Fund (cost \$102,828)						
	-----	-----	-----	-----	-----	-----
	10,368,651	6,029,302	6,407,987	9,625,596	6,890,813	6,631,102
Dividends Receivable						35,758
Interest Receivable						
Other			106,649			
	-----	-----	-----	-----	-----	-----
			106,649			35,758
	-----	-----	-----	-----	-----	-----
TOTAL ASSETS	\$10,368,651	\$6,029,302	\$6,514,636	\$9,625,596	\$6,890,813	\$6,666,860
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LIABILITIES & PLAN EQUITY

Plan Equity	10,368,651	6,029,302	6,514,636	9,625,596	6,890,813	6,666,860
	-----	-----	-----	-----	-----	-----
TOTAL LIABILITIES & PLAN EQUITY	\$10,368,651	\$6,029,302	\$6,514,636	\$9,625,596	\$6,890,813	\$6,666,860
	=====	=====	=====	=====	=====	=====

ASSETS	MONEY MARKET	STOCK FUND	PAYSOP FUND	LOAN FUND	TOTAL
-----	-----	-----	-----	-----	-----
Brush Wellman Inc. Common Stock (cost \$21,316,961)		\$17,763,305	\$222,406		\$17,985,711
Janus Fund (cost \$9,140,759)					10,368,651
Templeton Foreign Fund (cost \$5,334,105)					6,029,302
PFAMCO Equity Income Fund (cost \$5,793,594)					6,407,987
Northern Trust Collective Stock Index Fund (cost \$7,548,719)					9,625,596
Vanguard Asset Allocation Fund (cost \$6,851,379)					6,890,813
PIMCO Total Return Fund (cost \$6,304,014)					6,631,102
Northern Trust Short-Term Investment Fund (cost \$6,805,573)	\$6,757,471				6,757,471
Participant Promissory Notes (cost \$3,256,882)				\$3,256,882	3,256,882
Employee Benefits Money Market Fund (cost \$102,828)		88,991	13,837		102,828
	-----	-----	-----	-----	-----
	6,757,471	17,852,296	236,243	3,256,882	74,056,343
Dividends Receivable		119,317	1,496		156,571
Interest Receivable	30,302	500	65		30,867
Other					106,649
	-----	-----	-----	-----	-----
	30,302	119,817	1,561		294,087
	-----	-----	-----	-----	-----
TOTAL ASSETS	\$6,787,773	\$17,972,113	\$237,804	\$3,256,882	\$74,350,430
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LIABILITIES & PLAN EQUITY

Plan Equity	6,787,773	17,972,113	237,804	3,256,882	74,350,430

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TOTAL LIABILITIES & PLAN EQUITY	\$6,787,773	\$17,972,113	\$237,804	\$3,256,882	\$74,350,430
	=====	=====	=====	=====	=====

See accompanying notes to financial statements.

BRUSH WELLMAN INC.
SAVINGS AND INVESTMENT PLAN
STATEMENT OF INCOME AND CHANGES IN PLAN EQUITY
YEAR ENDED DECEMBER 31, 1997

	GROWTH	INTERNATIONAL	INCOME	S&P 500 INDEX	ASSET ALLOCATION	FIXED INCOME
	-----	-----	-----	-----	-----	-----
Investment Income:						
Dividends	\$589,960	\$322,339	\$244,109	\$196,820	\$285,646	
Interest	506	293	342	542	319	\$426,821
Other Income (Expense)						
	-----	-----	-----	-----	-----	-----
	590,466	322,632	244,451	197,362	285,965	426,821
Realized Gain (Loss) on Investments--Note E	2,015,682	580,554	1,269,377	1,504,561	545,573	266,798
Unrealized Appreciation (Depreciation) on Investments--Note F	(133,969)	(476,424)	696,051	1,655,317	1,073,388	(25,567)
Contributions--Note B Company 401(k)	1,495,850	881,985	768,668	1,073,326	702,802	569,428
	-----	-----	-----	-----	-----	-----
	1,495,850	881,985	768,668	1,073,326	702,802	569,428
Investment Election Change	(100,358)	(104,166)	509,790	898,543	140,557	(347,350)
Loan Transfers	32,148	62,807	6,952	(93,106)	743	(32,498)
Unallocated Loan Payments						
Withdrawals and Terminations--Note C	282,152	399,028	426,305	355,993	766,569	284,751
	-----	-----	-----	-----	-----	-----
Income and Changes in Plan Equity	3,617,667	868,360	3,068,984	4,880,010	1,982,459	572,881
Plan Equity at Beginning of the Year	10,368,651	6,029,302	6,514,636	9,625,596	6,890,813	6,666,860
	-----	-----	-----	-----	-----	-----
PLAN EQUITY AT END OF THE YEAR	\$13,986,318	\$6,897,662	\$9,583,620	\$14,505,606	\$8,873,272	\$7,239,741
	=====	=====	=====	=====	=====	=====
	MONEY MARKET	STOCK FUND	PAYSOP FUND	LOAN FUND	TOTAL	
	-----	-----	-----	-----	-----	
Investment Income:						
Dividends		\$512,954	\$6,170		\$2,157,998	
Interest	\$376,814	16,269	397	\$253,118	1,075,421	
Other Income (Expense)		23,624	(1,557)		22,067	
	-----	-----	-----	-----	-----	
	376,814	552,847	5,010	253,118	3,255,486	
Realized Gain (Loss) on Investments--Note E		129,878	(52,977)		6,259,446	
Unrealized Appreciation (Depreciation) on Investments--Note F		8,830,479	163,010		11,782,285	
Contributions--Note B Company 401(k)	384,661	2,113,241			2,113,241	
	-----	-----	-----	-----	-----	
	384,661	440,310			6,317,030	
	-----	-----	-----	-----	-----	
	384,661	2,553,551			8,430,271	
Investment Election Change	151,572	(1,134,258)	(14,330)			
Loan Transfers	(41,032)	(37,296)		67,743	(33,539)	
Unallocated Loan Payments				33,539	33,539	
Withdrawals and Terminations--Note C	1,206,927	1,114,922	14,202	112,842	4,963,691	
	-----	-----	-----	-----	-----	
Income and Changes in Plan Equity	(334,912)	9,780,279	86,511	241,558	24,763,797	
Plan Equity at Beginning of the Year	6,787,773	17,972,113	237,804	3,256,882	74,350,430	
	-----	-----	-----	-----	-----	
PLAN EQUITY AT END OF THE YEAR	\$6,452,861	\$27,752,392	\$324,315	\$3,498,440	\$99,114,227	
	=====	=====	=====	=====	=====	

See accompanying notes to financial statements.

BRUSH WELLMAN INC.
SAVINGS AND INVESTMENT PLAN
STATEMENT OF INCOME AND CHANGES IN PLAN EQUITY
YEAR ENDED DECEMBER 31, 1996

	GROWTH	INTERNATIONAL	INCOME	S&P 500 INDEX	ASSET ALLOCATION	ASSET ALLOCATION
	-----	-----	-----	-----	-----	-----
Investment Income:						
Dividends	\$78,618	\$155,189	\$178,089	\$196,318	\$59,791	\$184,120
Interest				40		
Other Income (Expense)	(140,542)	(49,661)	(52,745)	1,051		753
	-----	-----	-----	-----	-----	-----
	(61,924)	105,528	125,344	197,409	59,791	184,873
Realized Gain (Loss) on Investments--Note E	1,400,469	223,270	1,108,472	722,676	501,151	376,090
Unrealized Appreciation (Depreciation) on Investments--Note F	224,826	567,238	(75,051)	791,262	(312,645)	39,434
Contributions--Note B Company 401(k)	1,235,328	768,459	633,965	771,948	338,277	282,974
	-----	-----	-----	-----	-----	-----
	1,235,328	768,459	633,965	771,948	338,277	282,974
Investment Election Change: 7/1/96 Plan Change					(5,927,322)	5,927,322
Current Year Changes	693,444	(279,414)	298,540	531,373	(272,484)	168,495
Loan Transfers	5,708	4,535	(34,396)	5,128	12,176	(13,856)
Unallocated Loan Payments						
Withdrawals and Terminations--Note C	396,728	134,326	322,488	448,605	209,694	74,519
	-----	-----	-----	-----	-----	-----
Income and Changes in Plan Equity	3,101,123	1,255,290	1,734,386	2,571,191	(5,810,750)	6,890,813
Plan Equity at Beginning of the Year	7,267,528	4,774,012	4,780,250	7,054,405	5,810,750	0
	-----	-----	-----	-----	-----	-----
PLAN EQUITY AT END OF THE YEAR	\$10,368,651	\$6,029,302	\$6,514,636	\$9,625,596	\$0	\$6,890,813
	=====	=====	=====	=====	=====	=====
	FIXED INCOME	MONEY MARKET	STOCK FUND	PAYSOP FUND	LOAN FUND	TOTAL
	-----	-----	-----	-----	-----	-----
Investment Income:						
Dividends			\$442,822	\$7,080		\$1,302,027
Interest	\$429,974	\$346,350	6,117	1,118	\$251,904	1,035,503
Other Income (Expense)			1,374	(1,469)		(241,239)
	-----	-----	-----	-----	-----	-----
	429,974	346,350	450,313	6,729	251,904	2,096,291
Realized Gain (Loss) on Investments--Note E	53,664		(45,347)			4,340,445
Unrealized Appreciation (Depreciation) on Investments--Note F	(199,966)		(998,240)	(11,142)		25,716
Contributions--Note B Company 401(k)	619,396	423,544	1,910,402			1,910,402
	-----	-----	-----	-----	-----	-----
	619,396	423,544	2,312,367			5,475,856
Investment Election Change: 7/1/96 Plan Change						
Current Year Changes	(544,791)	(57,542)	(531,725)	(5,896)		
Loan Transfers	16,034	(93,033)	(107,586)		82,865	(122,425)
Unallocated Loan Payments					(87,732)	(87,732)
Withdrawals and Terminations--Note C	279,031	427,521	774,612	11,168	92,213	3,170,905
	-----	-----	-----	-----	-----	-----
Income and Changes in Plan Equity	95,280	191,798	305,170	(21,477)	154,824	10,467,648
Plan Equity at Beginning of the Year	6,571,580	6,595,975	17,666,943	259,281	3,102,058	63,882,782
	-----	-----	-----	-----	-----	-----
PLAN EQUITY AT END OF THE YEAR	\$6,666,860	\$6,787,773	\$17,972,113	\$237,804	\$3,256,882	\$74,350,430
	=====	=====	=====	=====	=====	=====

See accompanying notes to financial statements.

BRUSH WELLMAN INC.
SAVINGS AND INVESTMENT PLAN
STATEMENT OF INCOME AND CHANGES IN PLAN EQUITY
YEAR ENDED DECEMBER 31, 1995

	GROWTH	INTERNATIONAL	INCOME	S&P 500 INDEX	ASSET ALLOCATION	FIXED INCOME	MONEY MARKET
	-----	-----	-----	-----	-----	-----	-----
Investment Income:							
Dividends	\$ 230,704	\$ 120,175	\$ 118,087	\$ 126,716	\$ 175,358	\$ 37,345	\$ 335
Interest	3	62	(57)	1,406	(88)	369,523	384,180
Other Income (Expense)	145,446	52,799	160,893	215	(5,789)	130	411
	-----	-----	-----	-----	-----	-----	-----
	376,153	173,036	278,923	128,337	169,481	406,998	384,926
Realized Gain (Loss) on Investments--Note E	110,541	177,639	84,078	332,016	417,723	143,684	
Unrealized Appreciation (Depreciation) on Investments--Note F	1,003,066	127,958	689,444	1,285,614	312,645	527,054	
Contributions--Note B Company 401(k)	1,095,412	827,949	572,343	597,024	679,023	698,659	514,984
	-----	-----	-----	-----	-----	-----	-----
	1,095,412	827,949	572,343	597,024	679,023	698,659	514,984
Plan Merger -- Note A							501
Investment Election Change:							
1/1/95 Plan Change	4,298,945	3,712,726	2,976,847	4,587,494	5,167,817	5,192,931	6,663,511
Current Year Changes	541,260	(75,928)	308,292	367,108	(718,922)	(47,775)	(93,355)
Loan Transfers	(22,439)	3,922	(9,258)	(20,141)	(19,177)	(119,899)	(83,478)
Unallocated Loan Payments							
Withdrawals and Terminations--Note C	135,410	173,290	120,419	223,047	197,840	230,072	791,114
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Income and Changes in Plan Equity	7,267,528	4,774,012	4,780,250	7,054,405	5,810,750	6,571,580	6,595,975
Plan Equity at Beginning of the Year	0	0	0	0	0	0	0
	-----	-----	-----	-----	-----	-----	-----
PLAN EQUITY AT END OF THE YEAR	\$7,267,528	\$4,774,012	\$4,780,250	\$7,054,405	\$5,810,750	\$6,571,580	\$6,595,975
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See accompanying notes to financial statements.

BRUSH WELLMAN INC.
SAVINGS AND INVESTMENT PLAN
STATEMENT OF INCOME AND CHANGES IN PLAN EQUITY
YEAR ENDED DECEMBER 31, 1995

	INCOME FUND	EQUITY FUND A	EQUITY FUND B	EQUITY FUND C	STOCK FUND	PAYSOP FUND
Investment Income:						
Dividends					\$352,679	\$3,568
Interest					10,744	1,291
Other Income (Expense)					192,317	3,647
					555,740	8,506
Realized Gain (Loss) on Investments--Note E	214,089	474,999	(12,619)	5,888	(82,030)	
Unrealized Appreciation (Depreciation) on Investments--Note F	(201,462)	(472,705)	14,214	(2,813)	(157,861)	1,385
Contributions--Note B Company					1,815,838	
401(k)					442,057	
					2,257,895	
Plan Merger -- Note A	2,174,657	221,971	266,585	363,013	687,127	
Investment Election Change:						
1/1/95 Plan Change	(17,434,297)	(6,400,676)	(2,818,083)	(5,693,929)	(275,286)	
Current Year Changes					(255,586)	(2,722)
Loan Transfers					(121,062)	
Unallocated Loan Payments						
Withdrawals and Terminations--Note C					721,484	11,547
Income and Changes in Plan Equity	(15,247,013)	(6,176,411)	(2,549,903)	(5,327,841)	1,887,453	(4,378)
Plan Equity at Beginning of the Year	15,247,013	6,176,411	2,549,903	5,327,841	15,779,490	263,659
PLAN EQUITY AT END OF THE YEAR	\$0	\$0	\$0	\$0	\$17,666,943	\$259,281
	=====	=====	=====	=====	=====	=====
	LOAN FUND	TOTAL				
Investment Income:						
Dividends		\$1,164,967				
Interest	\$182,910	949,974				
Other Income (Expense)		550,069				
	182,910	2,665,010				
Realized Gain (Loss) on Investments--Note E		1,866,008				
Unrealized Appreciation (Depreciation) on Investments--Note F		3,126,539				
Contributions--Note B Company		1,815,838				
401(k)		5,427,451				
		7,243,289				
Plan Merger -- Note A	133,074	3,846,928				
Investment Election Change:						
1/1/95 Plan Change	22,000					
Current Year Changes		22,372				
Loan Transfers	391,532					
Unallocated Loan Payments	154,810	154,810				
Withdrawals and Terminations--Note C	154,064	2,758,287				

Income and Changes in Plan Equity	730,262	16,166,669
Plan Equity at Beginning of the Year	2,371,796	47,716,113
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PLAN EQUITY AT END OF THE YEAR	\$3,102,058	\$63,882,782
	=====	=====

See accompanying notes to financial statements.

**NOTES TO FINANCIAL STATEMENTS
BRUSH WELLMAN INC.
SAVINGS AND INVESTMENT PLAN**

DECEMBER 31, 1997, DECEMBER 31, 1996 AND DECEMBER 31, 1995

NOTE A - The accounting records of the Brush Wellman Inc. Savings and Investment Plan (Plan) are maintained on the accrual basis. Investments are stated at current market value. Investment in securities traded on national securities exchanges are valued at the latest reported closing price. Investment in participant units of the Northern Trust Short-Term Investment Fund, Managed Guaranteed Investment Contract Fund and the Employee Benefits Money Market Fund are stated at market value as determined by the Trustee. Cost is determined by the average cost method.

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Effective January 1, 1995 the Williams Advanced Materials Inc. Savings and Investment Plan was merged into the Plan. Prior to the merger, the plans separately covered eligible employees at Brush Wellman Inc. and its subsidiary Williams Advanced Materials Inc. There were no substantial changes in eligibility, Company contributions, plan benefits or value of plan assets as a result of the merger. The transferred net assets were recognized in the accounts of the Plan, at the balances as previously carried in the accounts of the Williams Advanced Materials Inc. Savings and Investment Plan. The changes in net assets of the combined plans are included in the accompanying Statement of Income and Changes in Plan Equity from January 1, 1995.

NOTE B - The Plan is a defined contribution plan which covers certain eligible employees with one year of eligibility service with Brush Wellman Inc. (Company). An employee shall be credited with a year of eligibility service if he is credited with at least 1,000 hours of service in any twelve consecutive month period beginning with date of hire or rehire of the employee (or an anniversary of the latest such date).

The Plan provides for basic contributions on behalf of employees up to 6% of their earnings through either salary reduction or employee after-tax contributions. Basic contributions were matched by the Company at the rate of 50% of such contributions. The rate at which such basic contributions are matched by the Company may be decreased or increased (up to 100%) by action of the Company's Board of Directors.

An employee who makes basic contributions of 6% of earnings may also make supplemental contributions of up to 9% of earnings which are not matched by Company contributions and which may be made in any combination of salary reduction and/or after-tax contributions.

An employee's contributions made to the Plan on a salary reduction basis may not exceed certain maximum amounts. The maximum amounts were \$9,500 in 1997, \$9,500 in 1996 and \$9,240 in 1995. All employee and Company matching contributions are fully vested at all times.

Participants may direct that their basic, supplemental and transfer contributions (as described in the Plan) be invested in one or more of the following: Growth Fund, International Fund, Income Fund, S&P 500 Index Fund, Asset Allocation Fund, Fixed Income Fund, Money Market Fund and the Company Stock Fund in increments of 1%. Prior to March 3, 1995, participant contribution directions were allowed at 10% increments. All Company matching contributions are invested in the Company Stock Fund except with respect to Participants age 55 or older who may transfer such contributions to other investment funds. Prior to March 3, 1995 the minimum age for the exception was 59 1/2.

The Growth Fund invests primarily in the Janus Fund. The objective of the fund is to produce capital appreciation; dividend income is a secondary source of return. The fund invests primarily in the stocks of companies and industries that are experiencing increasing demand for their products and services. There were 1,253 participants in the fund at the end of the Plan year.

The International Fund invests primarily in the Templeton Foreign Fund. The objective of the fund is to produce capital appreciation. The fund primarily invests in stocks of companies located outside of the United States. There were 903 participants in the fund at the end of the Plan year.

The Income Fund invests primarily in the PFAMCO Equity Income Fund. The objective of the fund is to seek current income from stocks in each industry that have low prices relative to their earnings and high dividend yields. The fund will usually be fully invested in stocks. There were 884 participants in the fund at the end of the Plan year.

The S&P 500 Index Fund invests primarily in the Northern Trust Collective Stock Index Fund. The objective of the fund is to produce returns that match the returns of the Standard & Poor's 500 Stock Index. The fund proportionately invests in each of the stocks that comprise the Standard & Poor's 500 Stock Index. There were 1,068 participants in the fund at the end of the Plan year.

The Asset Allocation Fund invests primarily in the Vanguard Asset Allocation Fund. The objective of the fund is to maximize total returns consistent with reasonable risk using a combination of stocks, bonds, and money market investments. Prior to July 1, 1996, the Asset Allocation Fund invested primarily in the Phoenix Total Return Fund. There were 847 participants in the fund at the end of the Plan year.

The Fixed Income Fund invests primarily in the PIMCO Total Return Fund. The objective of the fund is to seek current income and capital appreciation. The fund invests in bonds with an average maturity of three to six years and will generally be invested in high quality securities including U.S. Government bonds, corporate bonds, mortgage-related securities and money market investments. There were 626 participants in the fund at the end of the Plan year.

The Money Market Fund invests primarily in the Northern Trust Short-Term Investment Fund. The objective of the fund is to maximize current income on cash reserves to the extent consistent with principal preservation and maintenance of liquidity. The fund invests in high-grade money market instruments with short maturities. There were 496 participants in the fund at the end of the Plan year.

The Company Stock Fund invests primarily in Brush Wellman Inc. Common Stock. There were 1,796 participants in the fund at the end of the Plan year.

On July 1, 1996 the Plan changed the investment choice for the Asset Allocation Fund from the Phoenix Total Return Fund to the Vanguard Asset Allocation Fund. All assets from the Phoenix Fund were transferred into the Vanguard Fund effective this date.

Prior to January 1, 1995 participants could direct their basic, supplemental and transfer contributions (as described in the Plan) be invested in one or more of the following; Income Fund, Equity Fund A, Equity Fund B, Equity Fund C and the Company Stock Fund in increments of 10%.

The Income Fund invests primarily in the Managed Guaranteed Investment Contract Fund, the objective of which is to achieve high current income with stability of principal. The fund is primarily invested in Guaranteed Investment Contracts.

Equity Fund A invests primarily in the Fidelity U.S. Equity Index Fund. This fund is a growth and income fund. It seeks a yield that corresponds with the total return of the Standard & Poor's 500 Stock Index. The fund's share price will fluctuate and dividend amounts will vary.

Equity Fund B invests primarily in the Fidelity Fund. This fund seeks long-term capital growth and current return on capital and will select some securities for their income characteristics, which may limit the potential for growth. The fund's share price and dividend income will fluctuate as the value and yields of the securities in its investment portfolio fluctuate.

Equity Fund C invests primarily in Fidelity Puritan Fund. This fund is a growth and income fund. It seeks capital growth in addition to regular quarterly dividends. It invests in a broadly diversified portfolio of common stocks, preferred stocks and bonds, including lower-quality, high yield debt securities. The fund's share price will fluctuate and dividend amounts will vary.

The Plan, as originally adopted, included a Payroll Stock Ownership Plan (PAYSOP) feature that applied through 1986. Under the PAYSOP, the Company made contributions based upon a percentage of payroll and was afforded an additional credit against federal income tax up to the amount allowable by the Internal Revenue Code. The PAYSOP contribution by the Company, which could be in Common Stock of the Company or cash used to purchase Common Stock of the Company, was a percentage of the compensation paid to all employees who made salary reduction contributions to the Plan at any time during the year and who were members of the Plan as of the last pay period of such year. The shares of Common Stock of the Company contributed or purchased were allocated equally to all eligible participants.

A participant may borrow funds from his account, excluding his interest in the PAYSOP Fund, provided such loan is secured by the participant's interest in his account and evidenced by a promissory note executed by the participant. The promissory notes are held in trust as a separate fund, Loan Fund, of the Plan.

Prior to June 1, 1989, participants who were employees of Williams Advanced Materials Inc. could have directed a portion of their contributions to be used to purchase insurance policies that were excluded from the former Williams Advanced Materials Inc. Savings and Investment Plan assets. Life insurance policies on the lives of participants, purchased under the former Williams Advanced Materials Inc. Savings and Investment Plan prior to July 1, 1989, may continue to be held.

All costs and expenses incurred in connection with the administration of the Plan for 1997, 1996, and 1995 were paid by the Company.

Information concerning the Plan agreement and the vesting and benefit provisions is contained in the Summary Plan Description. Copies of this pamphlet are available from the Plan administrator.

NOTE C - At retirement, death or other termination, a participant (or his death beneficiary) is eligible to receive a distribution of all employee, Company matching and PAYSOP contributions credited to the employee's account plus or minus any net gain or loss thereon.

The value of distributions and withdrawals is based on the value of a participant's account on the valuation date immediately preceding the date of distribution or withdrawal and is deducted from the participant's account as of such valuation date.

Distribution to a participant or a person designated by the participant as his death beneficiary is made under one of the following methods as elected by the participant:

(i) Lump sum payment in cash; or

(ii) Lump sum payment in cash, except that a participant's interest in the Company Stock Fund and the PAYSOP Fund will be paid in full shares of Common Stock of the Company, with any fractional shares being paid in cash.

NOTE D - Shares of face value by investment as of December 31, 1997 and December 31, 1996 are as follows:

Investment -----	Shares By Investment -----	
	1997 ----	1996 ----
Janus Fund	561,700	424,076
Templeton Fund	693,232	581,979
PFAMCO Equity Income Fund	629,259	472,565
Northern Trust Collective Stock Index Fund	767,899	617,421
Vanguard Asset Allocation Fund	421,533	384,103
PIMCO Total Return Fund	679,480	631,534
Northern Trust Short-Term Investment Fund	6,422,213	6,757,471
Brush Wellman Inc. Common Stock	1,134,912	1,213,246
Employee Benefit Money Market Fund	134,905	68,776

In addition, \$3,498,440 and \$3,256,882 were invested in Participant Promissory Notes as of December 31, 1997 and December 31, 1996, respectively.

On July 1, 1996 the Vanguard Asset Allocation Fund replaced the Phoenix Total Return Fund.

NOTE E: The net realized gain (loss) on sales of investments for the Plan years ended December 31, 1997 December 31, 1996 and December 31, 1995 is as follows:

1997				
Investment	Shares	Cost	Proceeds	Gain(Loss)
Janus Fund	48,746	\$1,735,953	\$3,751,635	\$2,015,682
Templeton Fund	92,636	764,231	1,344,785	580,554
PFAMCO Equity Income Fund	41,321	1,210,205	2,479,582	1,269,377
Northern Trust Collective Stock Index Fund	87,600	1,720,132	3,224,693	1,504,561
Vanguard Asset Allocation Fund	72,313	363,499	909,072	545,573
PIMCO Total Return Fund	169,306	330,159	596,957	266,798
Brush Wellman Inc. Common Stock	61,873	1,003,412	1,080,313	76,901
				\$6,259,446
1996				
Investment	Shares	Cost	Proceeds	Gain(Loss)
Janus Fund	32,450	\$665,430	\$2,065,899	\$1,400,469
Templeton Fund	97,393	879,703	1,102,973	223,270
PFAMCO Equity Income Fund	54,403	640,837	1,749,309	1,108,472
Northern Trust Collective Stock Index Fund	75,307	872,895	1,595,571	722,676
Phoenix Total Return Fund	396,623	6,033,647	6,534,798	501,151
Vanguard Asset Allocation Fund	8,232	146,556	522,646	376,090
PIMCO Total Return Fund	142,677	1,416,931	1,470,595	53,664
Brush Wellman Inc. Common Stock	48,137	928,849	883,502	(45,347)
				\$4,340,445
1995				
Investment	Shares	Cost	Proceeds	Gain(Loss)
Janus Fund	33,940	\$650,645	\$761,186	\$110,541
Templeton Fund	103,753	917,868	1,095,507	177,639
PFAMCO Equity Income Fund	53,330	589,799	673,877	84,078
Northern Trust Collective Stock Index Fund	87,493	932,548	1,264,564	332,016
Phoenix Total Return Fund	82,342	1,225,019	1,642,742	417,723
PIMCO Total Return Fund	117,292	1,144,388	1,288,072	143,684
Brush Wellman Inc. Common Stock	59,224	1,150,567	1,068,537	(82,030)
Managed Guaranteed Investment Contract Fund	1,729,438	17,296,476	17,510,565	214,089
Fidelity U.S. Equity Index Portfolio	378,019	5,919,589	6,394,588	474,999
Fidelity Fund Inc.	153,786	2,856,184	2,843,565	(12,619)
Fidelity Puritan Fund	379,472	5,617,162	5,623,050	5,888
				\$1,866,008

The Department of Labor requires that realized gains and losses be calculated using current cost (cost at the beginning of the Plan Year) rather than historical cost. Realized gains under the current cost method for the year ended December 31, 1997 are as follows:

	Realized Gain/(Loss)
Brush Wellman Inc. Common Stock	\$125,135
Janus Fund	2,042,395
Templeton Fund	609,425
PFAMCO Equity Income Fund	1,283,234
Northern Trust Collective Stock Index Fund	1,564,425
Vanguard Asset Allocation Fund	555,302
PIMCO Total Return Fund	250,693
	\$6,430,609

NOTE F - The unrealized appreciation (depreciation) of investments for the Plan years ended December 31, 1997, December 31, 1996 and December 31, 1995 is as follows:

	Balance January 1 1997	Change	Balance December 31 1997
	-----	-----	-----
Janus Fund	\$1,227,892	(\$133,969)	\$1,093,923
Templeton Fund	695,196	(476,424)	218,772
PFAMCO Equity Income Fund	614,393	696,051	1,310,444
Northern Trust Collective Stock Index Fund	2,076,876	1,655,317	3,732,193
Vanguard Asset Allocation Fund	39,434	1,073,388	1,112,822
PIMCO Total Return Fund	327,088	(25,567)	301,521
Brush Wellman Inc. Common Stock	(3,331,250)	8,993,489	5,662,239

		\$11,782,285	
		=====	
	Balance January 1 1996	Change	Balance December 31 1996
	-----	-----	-----
Janus Fund	\$1,003,066	\$224,826	\$1,227,892
Templeton Fund	127,958	567,238	695,196
PFAMCO Equity Income Fund	689,444	(75,051)	614,393
Northern Trust Collective Stock Index Fund	1,285,614	791,262	2,076,876
Phoenix Total Return Fund	312,645	(312,645)	0
Vanguard Asset Allocation Fund	0	39,434	39,434
PIMCO Total Return Fund	527,054	(199,966)	327,088
Brush Wellman Inc. Common Stock	(2,321,868)	(1,009,382)	(3,331,250)

		\$25,716	
		=====	

	Balance January 1 1995	Change	Balance December 31 1995
Janus Fund		\$1,003,066	\$1,003,066
Templeton Fund		127,958	127,958
PFAMCO Equity Income Fund		689,444	689,444
Northern Trust Collective Stock Index Fund		1,285,614	1,285,614
Phoenix Total Return Fund		312,645	312,645
PIMCO Total Return Fund		527,054	527,054
Northern Trust Short-Term Investment Fund			
Brush Wellman Inc. Common Stock:			
-Brush Wellman Savings & Investment Plan	(\$2,219,813)	(102,055)	(2,321,868)
-Williams Advanced Materials Savings & Investment Plan	54,421	(54,421)	
Managed Guaranteed Investment Contract Fund:			
-Brush Wellman Savings & Investment Plan	176,253	(176,253)	
-Williams Advanced Materials Savings & Investment Plan	25,209	(25,209)	
Fidelity U.S. Equity Index Portfolio:			
-Brush Wellman Savings & Investment Plan	461,819	(461,819)	
-Williams Advanced Materials Savings & Investment Plan	10,886	(10,886)	
Fidelity Fund Inc.:			
-Brush Wellman Savings & Investment Plan	(6,359)	6,359	
-Williams Advanced Materials Savings & Investment Plan	(7,855)	7,855	
Fidelity Puritan Fund:			
-Brush Wellman Savings & Investment Plan	17,658	(17,658)	
-Williams Advanced Materials Savings & Investment Plan	(14,845)	14,845	

		\$3,126,539	
		=====	

The Department of Labor requires that unrealized appreciation and depreciation be calculated using current cost rather than historical cost. Unrealized gains and losses under the current cost method for the year ended December 31, 1997 are as follows:

	Change in Unrealized Gain/(Loss)
Janus Fund	(\$160,682)
Templeton Fund	(505,295)
PFAMCO Equity Income Fund	682,194
Northern Trust Collective Stock Index Fund	1,595,453
Vanguard Asset Allocation Fund	1,063,659
PIMCO Total Return Fund	(9,462)
Brush Wellman Inc. Common Stock	8,945,255

	\$11,611,122
	=====

NOTE G - The Internal Revenue Service has determined that the Plan is qualified under Internal Revenue Code Section 401(a) and that the related trust is, therefore, tax-exempt under Code Section 501(a).

Continued qualification of the Plan depends upon timely adoption and operational application of certain amendments required as a result of the Tax Reform Act of 1986 (Act). In the Company's opinion, the Plan is operating in compliance with the applicable provisions of the Act.

The Company is allowed a federal income tax deduction for its employer matching contributions to the Plan.

The Plan provides, among other things, for contributions to be made to the Plan pursuant to a qualified cash or deferred arrangement (CODA) under Section 401(k) of the IRC. CODA contributions made to the Trust for a participant will reduce a participant's current compensation and will not be included in the gross income of the participant for federal income tax purposes in the year made. Such amounts will, however, be considered as part of the participant's gross income for purposes of Social Security taxes.

Non-CODA contributions withheld under the Plan from a participant through payroll deductions will be included in the gross income of the participant in the year withheld and are not deductible by the participant for federal income tax purposes.

A participant does not become subject to federal income taxes as a result of their participation in the Plan until the assets in their account are withdrawn by, or distributed to, the participant.

NOTE H - The Plan was restated on January 1, 1995. Subsequent amendments Nos. 1 and 2, also effective January 1, 1995, provide for certain provisions concerning member contributions, distributions and key employee testing procedures.

NOTE I - Effective January 1, 1995 the Williams Advanced Materials Inc. Savings and Investment Plan was merged into the Plan. Prior to the merger, the plans covered eligible employees at Brush Wellman Inc. and its subsidiary, Williams Advanced Materials Inc., there were no substantial changes in eligibility, Company contributions, plan benefits or value of plan assets as a result of the merger. The transferred net assets have been recognized in the accounts of the Plan, at their balances as previously carried in the accounts of the Williams Advanced Materials Inc. Savings and Investment Plan. The changes in net assets of the combined plans are included in the accompanying Statement of Changes in Net Assets available for benefits from January 1, 1995.

BRUSH WELLMAN INC.
SAVINGS & INVESTMENT PLAN
DECEMBER 31, 1997

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES:

INVESTMENTS -----	DESCRIPTION -----	COST ----	CURRENT VALUE -----
Brush Wellman Inc. Common Stock	Common Stock	\$22,143,106	\$27,805,344
Janus Fund	Mutual Fund	\$12,892,394	\$13,986,318
Templeton Fund	Mutual Fund	\$6,678,891	\$6,897,662
PFAMCO Equity Income Fund	Mutual Fund	\$8,273,176	\$9,583,620
Northern Trust Collective Stock Index Fund	Mutual Fund	\$10,773,413	\$14,505,606
Vanguard Asset Allocation Fund	Mutual Fund	\$7,760,450	\$8,873,272
PIMCO Total Return Fund	Mutual Fund	\$6,900,971	\$7,202,491
Northern Trust Short-Term Investment Fund	Bank Common/ Collective Trust	\$6,422,214	\$6,422,214
Participant Promissory Notes	Participant Loans	\$3,498,440	\$3,498,440
Employee Benefit Money Market Fund	Bank Common/ Collective Trust	\$134,905	\$134,905

BRUSH WELLMAN INC.
SAVINGS & INVESTMENT PLAN
SCHEDULE OF REPORTABLE TRANSACTIONS
DECEMBER 31, 1997

TRANSACTION DESCRIPTION	PURCHASES		SALES		GAIN/(LOSS)
	# TRANS	COST	# TRANS	PROCEEDS	
Brush Wellman Inc. Common Stock	31	\$2,435,779.51	21	\$1,420,909.45	\$76,901.48
Janus Fund	107	9,477,705.19	89	1,077,406.69	281,311.75
Northern Trust Collective Stock Index Fund	126	4,445,557.80	69	1,130,876.67	485,402.99
PIMCO Total Return Fund	77	2,270,873.38	71	1,673,916.65	88,134.04

CONSENT OF INDEPENDENT AUDITORS

We consent to the incorporation by reference in the Annual Report on Form 10-K under the Securities Exchange Act of 1934 of Brush Wellman Inc. for the year ended December 31, 1997 of our report dated March 11, 1998, with respect to the financial statements and schedules of the Brush Wellman Inc. Savings and Investment Plan included in this Annual Report (11-K) for the year ended December 31, 1997.

Wesley, Mills & Company

/s/ Wesley, Mills & Company

*Cleveland, Ohio
March 11, 1998*

End of Filing