# UNITED STATES <br> SECURITIES AND EXCHANGE COMMISSION <br> WASHINGTON, D.C. 20549 <br> FORM 8-K 

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):
February 2, 2005

## Brush Engineered Materials Inc.

| (Exact name of registrant as specified in its charter) |  |  |
| :---: | :---: | :---: |
| Ohio | 001-15885 | 34-1919973 |
| (State or other jurisdiction of incorporation) | (Commission File Number) | (I.R.S. Employer Identification No.) |
| 17876 St. Clair Avenue, Cleveland, Ohio |  | 44110 |
| (Address of principal executive offices) |  | (Zip Code) |
| Registrant's telephone number, inc | luding area code: | 486-4200 |

Not Applicable
Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:
[ ] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
[ ] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
[ ] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
[ ] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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## Item 2.02. Results of Operations and Financial Condition.

On February 2, 2005, Brush Engineered Materials Inc. issued a press release announcing its fourth quarter 2004 results. The press release is attached hereto as Exhibit 99.1.

The press release issued February 2, 2005 is furnished herewith as Exhibit No. 99.1 to this Report, and shall not be deemed filed for the purposes of Section 18 of the Exchange Act.

## Item 9.01. Financial Statements and Exhibits.

(c) Exhibits

The following exhibit is included herewith:
99.1 Press release, dated February 2, 2005, issued by Brush Engineered Materials Inc.

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## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Brush Engineered Materials Inc.
February 2, 2005
By: /s/ Michael C. Hasychak
Name: Michael C. Hasychak
Title: Vice President, Treasurer and Secretary

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## Exhibit Index

Exhibit No. Description
99.1

Brush Engineered Materials Inc. Press Release dated February 2, 2005

## EXHIBIT 99.1

## BRUSH ENGINEERED MATERIALS INC. REPORTS SALES UP 10\% FOR FOURTH QUARTER AND UP 24\% FOR 2004

## Fourth Quarter Earnings meet Expectations

Cleveland, Ohio - February 2, 2005 - Brush Engineered Materials Inc. (NYSE-BW) today reported earnings for the fourth quarter 2004 of $\$ 1.8$ million or $\$ 0.09$ per share on sales of $\$ 116.0$ million.

Net income for the quarter improved by $\$ 9.0$ million over the 2003 fourth quarter net loss of $\$ 7.2$ million. The fourth quarter 2003 net loss included a charge of $\$ 6.0$ million for deferred costs from an interest rate swap and other deferred financing costs associated with the restructure of debt and lease obligations. The significant improvement in earnings is due to increased sales volume and improved gross margins. However, the improvement was negatively impacted in the amount of $\$ 1.4$ million by higher copper prices in the fourth quarter.

Fourth quarter 2004 sales were $10 \%$ higher than fourth quarter 2003 sales of $\$ 105.6$ million. The sales increase for the quarter was driven by strength from the data storage, wireless, oil and gas and heavy equipment markets. New product initiatives are contributing to the growth in the oil and gas and heavy equipment markets. This is the eighth consecutive quarter where sales were higher than the corresponding previous year's performance.

Sales for 2004 were $\$ 496.3$ million, up $\$ 95.3$ million or $24 \%$ compared to 2003 sales of $\$ 401.0$ million. The strong sales growth for the year was driven by a strong recovery in the computer and telecommunications market, an improved domestic economy, strength in Europe and Asia and new product initiatives. Copper and precious metal prices and foreign currency exchange rates served to increase sales by $5 \%$. Net income for 2004 was $\$ 15.5$ million or $\$ 0.86$ per share diluted, up $\$ 28.7$ million compared to the 2003 net loss of $\$ 13.2$ million or $\$ 0.80$ per share diluted. Higher copper prices negatively impacted earnings for the year by approximately $\$ 7.4$ million.

Balance Sheet
The Company finished the year with a much-improved balance sheet and significant financial flexibility.
During 2004 the Company successfully completed an equity offering of $2,250,000$ newly issued shares sold by the Company and 115,000 shares of common stock sold by selling shareholders to exercise warrants, raising $\$ 38.7$ million net of fees. The majority of the proceeds from the offering were used to repay outstanding borrowings under the Company's revolving line of credit and $\$ 5.0$ million was used to repay a portion of the Company's long-term subordinated debt. Total debt at December 31, 2004 was $\$ 72.4$ million, a reduction of $\$ 26.7$ million as compared to the balance at December 31, 2003. Cash on the balance sheet at December 31, 2004 was $\$ 49.6$ million.

During the fourth quarter, the Company amended its $\$ 105.0$ million credit facility to reduce pricing, provide more flexibility and extend the term for an additional year. On January 21, 2005 the Company prepaid $\$ 17.9$ million of term loans that existed under this credit facility and has therefore classified such amount as short-term debt on the December 31, 2004 Balance Sheet. The interest savings expected in 2005 from the reduction in debt is approximately $\$ 2.5$ million compared to 2004 . Subsequent to the January $21{ }^{\text {st }}$ prepayment, the Company's debt-to-debt plus equity ratio was approximately $20 \%$.

## SEGMENT REPORTING

Metal Systems Group
The Metal Systems Group consists of Alloy Products, Technical Materials, Inc. (TMI) and Beryllium Products.
The Metal Systems Group's fourth quarter sales of $\$ 70.9$ million were $12 \%$ higher than the fourth quarter of 2003 sales of $\$ 63.5$ million. The fourth quarter operating loss was $\$ 1.4$ million versus an operating loss of $\$ 2.4$ million for the fourth quarter of 2003. The Metal Systems' 2004 sales of $\$ 296.0$ million were up $24 \%$ over 2003 sales of
$\$ 239.4$ million. Operating profit for 2004 was $\$ 2.7$ million, an improvement of $\$ 19.3$ million, versus an operating loss of $\$ 16.6$ million for 2003.

Alloy Products' fourth quarter sales of $\$ 46.7$ million were $9 \%$ higher than 2003 fourth quarter sales of $\$ 42.9$ million. Alloy Products' 2004 sales of $\$ 202.9$ million were $\$ 40.6$ million or $25 \%$ higher than 2003 sales of $\$ 162.3$ million. Alloy Products experienced significant improvement in sales growth, operating performance and new product initiatives throughout the year. The strong sales growth was driven largely by a more robust telecommunications and computer market as well as continued success in the introduction of new products for the oil and gas, industrial components and electronics markets. This growth was strong in North America, Europe and Southeast Asia. Sales in Japan were softer during the year. Over $16 \%$ of the sales growth was from new products. Alloy Products also continued to make significant progress in operating performance during 2004 through its implementation of lean manufacturing. The progress included higher manufacturing yields, lower operating costs, less unplanned maintenance downtime and higher on-time shipments to customers, all of which helped improve margins. During the second half of the year, particularly in the fourth quarter, Alloy experienced a slowdown in order entry from the telecommunications and computer markets, in part, due to customer inventory adjustments. Order entry has improved in the beginning of the first quarter of 2005 .

TMI's fourth quarter sales of $\$ 11.2$ million were $10 \%$ higher than fourth quarter 2003 sales of $\$ 10.2$ million. Sales for 2004 of $\$ 53.6$ million were $28 \%$ higher than 2003 sales of $\$ 41.9$ million. TMI saw double-digit growth in the first three quarters of 2004 fueled by demand from the telecommunications and computer, automotive electronics and semiconductor markets. Plating and CERDIP aluminum clad alloy product applications were particularly strong. TMI's automotive electronics and telecommunications and computer markets weakened during the fourth quarter. This weakness has continued into the first quarter of 2005 and is in part due to customer inventory adjustments.

Beryllium Products' fourth quarter sales of $\$ 13.0$ million were up $27 \%$ over 2003 fourth quarter sales of $\$ 10.2$ million. Sales for 2004 of $\$ 39.5$ million were $12 \%$ higher than 2003 sales of $\$ 35.2$ million. The sales growth during the year was fueled by strong demand for defense and medical applications. The fourth quarter 2004 sales were benefited by the program for supplying material for the optical mirrors for NASA's James Webb space telescope. Beryllium production for this program will continue through 2005 and will add approximately $\$ 12.0$ million in sales. More recently, budget cuts announced by the Department of Defense could have a negative impact on defense sales in the second half of 2005.

## Microelectronics Group

The Microelectronics Group includes Williams Advanced materials Inc. (WAM) and Electronic Products
The Microelectronics Group's sales for the fourth quarter 2004 of $\$ 45.1$ million were $7 \%$ higher than fourth quarter 2003 sales of $\$ 42.0$ million. Sales for 2004 of $\$ 195.6$ million were $24 \%$ higher than 2003 sales of $\$ 157.3$ million. Operating profit for the fourth quarter was $\$ 4.3$ million up $54 \%$ versus $\$ 2.8$ million for the fourth quarter of 2003. Operating profit for 2004 was $\$ 18.5$ million or $47 \%$ higher than the 2003 operating profit of $\$ 12.6$ million.

WAM's fourth quarter sales of $\$ 38.6$ million were $8 \%$ higher than 2003 fourth quarter sales of $\$ 35.7$ million. WAM's 2004 sales of $\$ 165.7$ million were $30 \%$ higher than 2003 sales of $\$ 127.8$ million. Excluding the effect of precious metal prices, the sales increase is $23 \%$ for the year. The strongest growth throughout the year was from wireless and data storage product applications. WAM has continued to grow its international business, especially in Southeast Asia. During 2004, WAM purchased the remaining interest in their Taiwan joint venture and is well positioned to service the continued growth in Asia.

Electronic Products' sales in the fourth quarter of $\$ 6.5$ million were up slightly from 2003 sales of $\$ 6.3$ million. Electronic Products' sales for 2004 of $\$ 29.9$ million were about flat with 2003 sales of $\$ 29.5$ million.

## Outlook

We remain confident that we'll continue to see considerable progress in 2005. Overall, our global markets continue to present double-digit sales growth opportunities.

While we don't expect that 2005 will yield the $24 \%$ growth that we saw in 2004, we do expect sales growth to be within the estimated $8 \%$ to $12 \%$ range we've communicated in the past. Given the mix shifts and softness we saw during the fourth quarter of 2004, we anticipate a slower start in 2005 and thus, at this time, expect the full-year growth to be closer to the lower end of that range. Our current estimate for the year is for sales to be in the $\$ 535.0$ million to $\$ 555.0$ million range and for earnings to be in the $\$ 1.30$ to $\$ 1.60$ per share range.

For the first quarter, we expect sales to be in the range of $\$ 125.0$ to $\$ 135.0$ million. Assuming that level of sales, first quarter 2005 earnings are expected to be in the range of $\$ 0.25$ to $\$ 0.30$ per share.

## Chairman's Comments

Commenting on the results, Gordon Harnett, Chairman, President and CEO, stated, "I am proud of the significant progress our Company made in 2004 in revenue growth, profitability, operational improvements, new product development and introductions and geographic penetration. Our renewed strong balance sheet and cash position affords us the opportunity to continue to grow our business as strategic opportunities arise. We remain committed to improving shareholder value even further in 2005."

## Forward-looking Statements

Portions of the content set forth in this document that are not statements of historical or current facts are forwardlooking statements. The Company's actual future performance, including performance in the near term, may materially differ from that contemplated by the forward-looking statements as a result of a variety of factors. These factors include, in addition to those mentioned elsewhere herein:

- The condition of the markets which the Company serves, whether defined geographically or by market, with the major markets being telecommunications and computer, optical media, automotive electronics, semiconductor, industrial components, aerospace and defense and appliance.
- Actual sales, operating rates and margins for the year 2005.
- Changes in product mix.
- The financial condition of particular customers.
- The Company's success in implementing its strategic plans and the timely and successful completion of any capital expansion projects.
- Other factors, including, interest rates, exchange rates, tax rates, pension costs, energy costs, raw material costs and the cost and availability of insurance.
- Changes in government regulatory requirements and the enactment of any new legislation that impacts the Company's obligations.
- The conclusion of pending litigation matters in accordance with the Company's expectation that there will be no material adverse effects.
- Additional risk factors that may affect the Company's results are identified under the caption "Risk Factors" in the Company's Prospectus filed with the Securities and Exchange Commission on July 1, 2004.

Brush Engineered Materials Inc. is headquartered in Cleveland, Ohio. The Company, through its wholly owned subsidiaries, supplies worldwide markets with beryllium products, alloy products, electronic products, precious metal products, and engineered material systems.

Investors:
Michael C. Hasychak
216/383-6823

Media:
Patrick S. Carpenter
216/383-6835
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## Consolidated Balance Sheets

(Unaudited)

| (Dollars in thousands) | $\begin{gathered} \text { Dec. 31, } \\ \hline 2004 \\ \hline \end{gathered}$ | $\begin{gathered} \text { Dec. 31, } \\ \hline 2003 \\ \hline \end{gathered}$ |
| :---: | :---: | :---: |
| Assets |  |  |
| Current assets |  |  |
| Cash and cash equivalents | \$ 49,643 | \$ 5,062 |
| Accounts receivable | 59,229 | 55,102 |
| Inventories | 95,271 | 87,396 |
| Prepaid expenses | 8,348 | 5,454 |
| Deferred income taxes | 275 | 291 |
| Total current assets | 212,766 | 153,305 |
| Other assets | 14,876 | 18,902 |
| Long-term deferred income taxes | 928 | 704 |
| Property, plant and equipment | 540,937 | 535,421 |
| Less allowances for depreciation, <br> depletion and impairment <br> 363,318 <br> 344,575 |  |  |
|  | 177,619 | 190,846 |
| Goodwill | 7,992 | 7,859 |
|  | \$414,181 | \$371,616 |
| Liabilities and Shareholders' Equity |  |  |
| Current liabilities |  |  |
| Short-term debt | \$ 30,901 | \$ 13,387 |
| Accounts payable | 13,234 | 16,038 |
| Other liabilities and accrued items | 45,452 | 37,366 |
| Unearned revenue | 7,789 | - |
| Income taxes | 1,591 | 1,373 |
| Total current liabilities | 98,967 | 68,164 |
| Other long-term liabilities | 10,798 | 14,739 |
| Retirement and post-employment benefits | 54,729 | 49,358 |
| Long-term debt | 41,549 | 85,756 |
| Minority interest in subsidiary | - | 26 |
| Shareholders' equity | 208,138 | 153,573 |
|  | \$414,181 | \$371,616 |

## Consolidated Statements of Income (Unaudited)

| (Dollars in thousands except share and per share amounts) | Fourth Quarter Ended |  |  |  | Year Ended |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { Dec 31, } \\ 2004 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { Dec 31, } \\ 2003 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { Dec 31, } \\ 2004 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { Dec 31, } \\ 2003 \\ \hline \end{gathered}$ |  |
| Net sales | \$ | 116,009 | \$ | 105,567 | \$ | 496,276 | \$ | 401,046 |
| Cost of sales |  | 90,537 |  | 82,876 |  | 385,202 |  | 328,008 |
| Gross margin |  | 25,472 |  | 22,691 |  | 111,074 |  | 73,038 |
| Selling, general and administrative expenses |  | 20,286 |  | 20,626 |  | 77,267 |  | 68,834 |
| Research and development expenses |  | 995 |  | 1,196 |  | 4,491 |  | 4,230 |
| Other-net |  | (2) |  | 6,566 |  | 4,282 |  | 8,918 |
| Operating profit (loss) |  | 4,193 |  | $(5,697)$ |  | 25,034 |  | $(8,944)$ |
| Interest expense |  | 1,815 |  | 1,576 |  | 8,377 |  | 3,751 |
| Income (loss) before income taxes |  | 2,378 |  | $(7,273)$ |  | 16,657 |  | $(12,695)$ |
| Minority interest |  | - |  | (21) |  | - |  | (45) |
| Income taxes |  | 617 |  | (65) |  | 1,141 |  | 576 |
| Net income (loss) | \$ | $\underline{1,761}$ | \$ | $\stackrel{(7,187)}{ }$ | \$ | 15,516 | \$ | $(13,226)$ |
| Per share of common stock: basic | \$ | 0.09 | \$ | (0.43) | \$ | 0.87 | \$ | (0.80) |

Weighted average number of common shares outstanding
Per share of common stock: diluted
Weighted average number
of common shares outstanding

19,167,750
\$ 0.09
$19,406,405$
16,563,652 17,865,053 \$

