### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

## FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported):

December 16, 2004

# Brush Engineered Materials Inc.

(Exact name of registrant as specified in its charter)

| Ohio  | 001-15885   | 34-1919973  |
|---|---|---|
| (State or other jurisdiction of incorporation)  | (Commission<br>File Number)                           | (I.R.S. Employer Identification No.)                    |
| 17876 St. Clair Avenue, Cleveland, Ohio   |   | 44110   |
| (Address of principal executive offices)  |   | (Zip Code)  |
| Registrant's telephone number, including area code  | <b>::</b>   | 216-486-4200  |
|   | Not Applicable  |   |
| Former name or form   | mer address, if changed sinc                          | e last report   |
|   |   |   |
| Check the appropriate box below if the Form 8-K filing is inte the following provisions:  | ended to simultaneously satis                         | of the filing obligation of the registrant under any of |
| [ ] Written communications pursuant to Rule 425 under the S [ ] Soliciting material pursuant to Rule 14a-12 under the Exc [ ] Pre-commencement communications pursuant to Rule 14c [ ] Pre-commencement communications pursuant to Rule 13c [ ] | hange Act (17 CFR 240.14a d-2(b) under the Exchange A | -12)<br>act (17 CFR 240.14d-2(b))                       |

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| Item    | 2.02. | Results | of  | <b>Operations</b> | and Finan | rcial ( | Condition. |
|---------|-------|---------|-----|-------------------|-----------|---------|------------|
| 1111111 | 4.04. | IXCSUIG | VI. | Obciations        | anu r man | iciai s | JUHUHUUH   |

On December 16, 2004 Brush Engineered Materials Inc. (the "Company") issued a press release announcing that it was updating its forecast for the fourth quarter 2004.

#### Item 9.01. Financial Statements and Exhibits.

- (c) Exhibits
- 99.1 Brush Engineered Materials Inc. Press Release dated December 16, 2004.

The press release issued December 16, 2004 is furnished herewith as Exhibit No. 99.1 to this Report, and shall not be deemed filed for the purposes of Section 18 of the Exchange Act.

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#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Brush Engineered Materials Inc.

December 16, 2004

By: Michael C. Hasychak

Name: Michael C. Hasychak

Title: Vice President, Treasurer and Secretary

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#### Exhibit Index

| Exhibit No. | Description   |
|-------------|---|
| 99.1        | Brush Engineered Materials Inc. Press Release dated December 16, 2004 |

# BRUSH ENGINEERED MATERIALS CONFIRMS FOURTH QUARTER REVENUE OUTLOOK, COMMENTS ON WEAKER MIX

Cleveland, Ohio — December 16, 2004 — Brush Engineered Materials Inc. (NYSE-BW) today commented on market conditions, revenue expectations and product mix. The Company also commented on the related impact of product mix on margins and the outlook for the fourth quarter.

The Company confirmed the revenue guidance previously provided. Fourth quarter 2004 revenue is currently expected to be in the range of \$114.0 to \$118.0 million, up 8% to 12% compared to the fourth quarter of 2003 revenue of \$105.6 million. Net income for the quarter is expected to be well ahead of the prior year net loss of \$7.2 million which included a \$6.0 million charge.

The Company also commented that while revenue is meeting expectations, the mix in the quarter is resulting in a lower gross margin than expected. The change in revenue mix is the direct result of an inventory correction within the electronic equipment market, lower demand in the segment, especially in Asia and a softer automotive segment. The conditions in these markets have been partially offset by stronger demand in the oil and gas, industrial components, data storage and semiconductor markets. This, coupled with related lower operating rates, is expected to negatively affect margins in the quarter by up to approximately 2%. In an environment with a more favorable mix, fourth quarter margins would have been expected to be approximately the same as the first half of the year. The unfavorable mix should result in fourth quarter gross margins being similar to the third quarter gross margin of 21%. While net income in the fourth quarter is expected to be well ahead of prior year, the lower gross margin percent should result in a lower net income for the quarter. Assuming that current demand levels and operating conditions hold for the remainder of the quarter, net income is expected to improve by \$7.5 to \$9.5 million compared to the prior year. Earnings per share for the fourth quarter of 2004 would therefore be in the range of breakeven to \$0.10 per share diluted.

Commenting on the fourth quarter revenue outlook, Gordon D. Harnett, Chairman, President and Chief Executive Officer stated "While I'm disappointed with the conditions that are driving the unfavorable mix in the quarter, I'm pleased with the strength in our other markets. The fourth quarter will be the eighth consecutive quarter where revenue is higher than the comparable period of the prior year. This has been a year with strong revenue growth and solid earnings leverage. We continue to make good progress with our new market and new product initiatives which are adding to the revenue growth. We are committed to these initiatives as well as our initiatives to lower costs and improve operating efficiencies. I'm looking forward to good growth in 2005 and continued solid earnings leverage from the growth"

#### Forward-looking Statements

Portions of the content set forth in this document that are not statements of historical or current facts are forward-looking statements. The Company's actual future performance, including performance in the near term, may materially differ from that contemplated by the forward-looking statements as a result of a variety of factors. These factors include, in addition to those mentioned elsewhere herein:

- The condition of the markets which the Company serves, whether defined geographically or by market, with the major
  markets being telecommunications and computer, optical media, automotive electronics, industrial components, aerospace
  and defense and appliance.
- Actual sales, operating rates and margins in the fourth quarter 2004 and for the full year of 2004.
  - Changes in product mix.
  - The financial condition of particular customers.
- The Company's success in implementing its strategic plans and the timely and successful completion of any capital expansion projects.
- Other factors, including, interest rates, exchange rates, tax rates, pension costs, energy costs, raw material costs and the cost and availability of insurance.
- Changes in government regulatory requirements and the enactment of any new legislation that impacts the Company's obligations.

- The conclusion of pending litigation matters in accordance with the Company's expectation that there will be no material adverse effects.
- Additional risk factors that may affect the Company's results are identified under the caption "Risk Factors" in the Company's Prospectus filed with the Securities and Exchange Commission on July 1, 2004.

Brush Engineered Materials Inc. is headquartered in Cleveland, Ohio. The Company, through its wholly owned subsidiaries, supplies worldwide markets with beryllium products, alloy products, electronic products, precious metal products, and engineered material systems.

#### FOR FURTHER INFORMATION, PLEASE CONTACT:

Investors:

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http://www.beminc.com