

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *						2. Issuer Name <b>and</b> Ticker or Trading Symbol									5. Relationship of Reporting Person(s) to Issuer (Check all applicable)			
KILGORE I	LESLIE .	J			NE	ETF	LIX	INC [ N	FL	X ]					,			
(Last) (First) (Middle)					3. I	3. Date of Earliest Transaction (MM/DD/YYYY)								Director				
(====)															X Officer (give title below) Other (specify below)			
970 UNIVERSITY AVENUE						12/30/2003									VP of Marketing			
	(Stre	eet)			4. I	f An	nendm	ent, Date C	)rigii	nal Fil	ed (MN	1/D	D/YYYY)	6. Individua	or Joint/G	roup Filing	Check Appl	icable Line)
LOS CATO	S CA 05	032													V. F. CILL O. D. C. D.			
LOS GATOS, CA 95032															X_Form filed by One Reporting Person Form filed by More than One Reporting Person			
(C	ity) (Sta	nte) (Zip	)															
		,	Table	I - N	n-Der	ivat	ive Sec	urities Ac	anir	ed Di	snose	a h	f or Re	eneficially Ow	ned			
1.Title of Security					s. Date			3. Trans. Co	•					5. Amount of Secu		ally Owned	6.	7. Nature
(Instr. 3)				1	Execution		(Instr. 8)	or Di		Disposed of (D)			Following Reporte	ring Reported Transaction(s)		Ownership	of Indirect	
					1	Date, if any			ı	(Instr.	str. 3, 4 and 5)			(Instr. 3 and 4)			Form: Direct (D)	Beneficial Ownership
											(A)	or					or Indirect (I) (Instr.	(Instr. 4)
				Ì				Code	V	Amou	amount (D)		Price				4)	
Common Stock				12/29/2003				M		293	A		\$3		4293		D	
Common Stock				12/29/2003				S		293	<u>D</u>	1	\$58.51	4000			D	
Common Stock				12/29/2003				M		767	A		\$3	4767			D	
Common Stock 12					/29/2003			S		767	D D	ı	\$58.51	4000		D		
Common Stock				12/29/	2003	3		M		1940	A		\$3	5940			D	
Common Stock				12/29/	2003	3		S		1940 (1)	D	ı	\$58.51	4000		D		
Common Stock				12/29/	2003	}		M		9000	A		\$3	13000		D		
Common Stock 12/30/				2003	3		S		4000 (1)	D	1	\$58.51	9000			D		
	Tab	le II - Deri	vative	Secu	rities I	<b>Bene</b>	ficially	Owned (	e.g.	, puts	, calls	w	arrants	, options, conv	ertible sec	curities)		
1. Title of Derivate	2.	3. Trans.			4. Trans.		5. Numl Derivati							d Amount of	8. Price of	9. Number of	10.	11. Nature
Security (Instr. 3)	Conversion or Exercise	Date	Execut Date, i		Code (Instr. 8)	Securitie		es Acquired	Expii	ration D	n Date		Securities Derivative	Security Secu	Derivative Security	derivative Securities	Ownership Form of	of Indirect Beneficial
Price of Derivative Security					(A) or I (D)		Disposed of					(Instr. 3 a	nd 4)	(Instr. 5)	Beneficially Owned	Derivative Security:	Ownership (Instr. 4)	
								, 4 and 5)								Following	Direct (D)	
									Date		Expirati	on ,	Title	Amount or Number of		Reported Transaction(s)	or Indirect (I) (Instr.	
					Code	V	(A)	(D)	Exerc	cisable	Date		11110	Shares		(Instr. 4)	4)	
Incentive Stock Option (right to buy)	\$3	12/29/2003			M			9000	12/20	0/2000	1/24/20	11	Commo Stock	9000 9000	\$0	51062	D	
Non-Qualified Stock Option (right to buy)	\$3	12/29/2003		N				293	12/10	6/2003	8/16/20	10 Commor Stock		n 293	\$0	2344	D	
Non-Qualified Stock Option (right to buy)	\$3	12/29/2003	03		M			767	12/20/2003		1/24/20	11	Commo Stock	n 767	\$0	0	D	
Non-Qualified Stock Option (right to buy)	\$3	12/29/2003			М			1940	6/27/	2003	2/27/20	12	Commo Stock	n 1940	\$0	21918	D	

#### **Explanation of Responses:**

(1) Disposition made pursuant to duly adopted trading plan under Rule 10b5-1(c).

### **Reporting Owners**

Panorting Owner Name / Address	Relationships						
Reporting Owner Name / Address	Director	10% Owner	Officer	Other			
KILGORE LESLIE J							
970 UNIVERSITY AVENUE			VP of Marketing				
LOS GATOS, CA 95032							

#### **Signatures**

/s/Leslie J. Kilgore	12/30/2003
**	- D /

\*\*Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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