
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report: June 18, 2024
(Date of earliest event reported)



C.H. ROBINSON WORLDWIDE, INC.

(Exact name of registrant as specified in its charter)

Commission File Number: 000-23189

Delaware
(State or other jurisdiction of
incorporation or organization)

41-1883630
(I.R.S. Employer
Identification No.)

**14701 Charlson Road
Eden Prairie, Minnesota 55347**
(Address of principal executive offices, including zip code)

Registrant's telephone number, including area code: 952-937-8500

Not Applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common Stock, \$0.10 par value	CHRW	Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On June 18, 2024, the Board of Directors of C.H. Robinson Worldwide, Inc. (the “Company”) appointed Arun Rajan, the Company’s Chief Operating Officer, to the new position of Chief Strategy and Innovation Officer, effective June 20, 2024. A copy of the press release announcing Mr. Rajan’s appointment is filed as Exhibit 99.1 hereto.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

99.1 [Press Release dated June 20, 2024.](#)

104 The cover page from the Current Report on Form 8-K formatted in Inline XBRL.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

C.H. ROBINSON WORLDWIDE, INC.

By: /s/ Nicole H. Strydom

Nicole H. Strydom

Deputy General Counsel and Assistant Secretary

Date: June 20, 2024

C.H. Robinson Unveils Role of Chief Strategy and Innovation Officer to Drive Forward Enterprise Strategy, New Operating Model and Technologies of Tomorrow

Company affirms its commitment to innovation and its rigorous assessments of outcomes against strategic objectives in order to expand position as the leader in logistics

EDEN PRAIRIE, MINNESOTA, June 20, 2024 – In a pivotal move, global logistics leader C.H. Robinson Worldwide, Inc. (“C.H. Robinson”) (Nasdaq: CHRW) has announced that Arun Rajan, their Chief Operating Officer (COO), will transition into the role of Chief Strategy and Innovation Officer (CSIO), effective immediately. In this new role, Arun’s focus will be to drive strategy and foster innovation across the company while also working closely with the Chief Financial Officer to deliver near-term and long-term enterprise strategic planning, development, and deployment across C.H. Robinson.

In partnership with the Senior Leadership Team, the CSIO will help drive long-term, sustainable, and profitable growth by maximizing the strategic opportunities of Robinson’s leadership position in the industry in support of our customers, carriers and employees. The CSIO will lead the strategy process and operating mechanisms to track progress and implementation of strategic initiatives against objectives as well as lead research and analysis to inform major company decisions related to portfolio, mergers and acquisitions and organizational transformation.

“With a single-threaded leader at the helm of strategy and innovation, we are doubling down on efforts already underway to bring industry-leading products, technology, solutions, and ways of working to the global logistics marketplace,” said Dave Bozeman, President and Chief Executive Officer of C.H. Robinson. “This new role is a testament to C.H. Robinson's unwavering commitment to innovation, discipline and profitable growth, and we are confident it will help enable strategic outcomes to better serve our customers and carriers.”

This transition marks a critical point in the company’s journey as it continues to drive operational excellence and strategic vision to become fit, fast and focused. As C.H. Robinson implements its new operating model that is infusing tighter accountability, discipline and collaboration across divisions as One Robinson, it is ready for a CSIO to help advance the operating model while enabling strategic outcomes at an even faster rate. The position of COO will not be backfilled.

“The COO role has been instrumental in laying the foundation for Robinson’s success, driving tight alignment between business teams and digital investments, and delivering measurable value toward business growth and productivity improvements,” added Bozeman. “This evolution underscores the effectiveness of the company's collective efforts, and the logical next step is to transition some of these digitally-oriented operating structures into the core operation and turn Arun’s focus to accelerating strategy and innovation to drive the company and the industry forward.”

“Innovation is at the heart of Robinson’s competitive differentiation, and I am excited to serve in this role and help ensure that we deliver industry-leading ideas, solutions and expertise while remaining relentlessly focused on continuous improvement,” said Arun Rajan, Chief Strategy and Innovation Officer.” The strategy process is not static. It requires diligent monitoring of internal execution and capabilities and the constantly evolving external landscape to take

advantage of opportunities. This organizational evolution is the start of something really powerful for the future of Robinson and the industry.”

About C.H. Robinson

C.H. Robinson solves logistics problems for companies across the globe and across industries, from the simple to the most complex. With \$22 billion in freight under management and 19 million shipments annually, we are one of the world’s largest logistics platforms. Our global suite of services accelerates trade to seamlessly deliver the products and goods that drive the world’s economy. With the combination of our multimodal transportation management system and expertise, we use our information advantage to deliver smarter solutions for more than 90,000 customers and 450,000 contract carriers on our platform. Our technology is built by and for supply chain experts to bring faster, more meaningful improvements to our customers’ businesses. As a responsible global citizen, we are also proud to contribute millions of dollars to support causes that matter to our company, our Foundation and our employees. For more information, visit us at www.chrobinson.com (Nasdaq: CHRW).

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Source: C.H. Robinson

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