

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person * | | 2. Date of Event Req Statement (MM/DD/ 6/18/2018 | | 3. Issuer Name and Ticker or Trading Symbol C H ROBINSON WORLDWIDE INC [CHRW] | | | | | |
|---|--|---|---|---|--|---|---|--|--|
| Neill Michael W | | 0/18/201 | 0 | H KUBIN | ISON WORL | DWIDE INC | [CHKW] | | |
| (Last) (First) (Middle) | 4. Rela | ationship of R | eporting Perso | on(s) to Issuer | (Check all applic | able) | | | |
| 14701 CHARLSON ROAD | | irector | _ | 10% Owner | | | | | |
| | | X Officer (give title below) Chief Technology Officer / | | Other (specify below) | | | | | |
| (Street) EDEN PRAIRIE, MN 55347 | | 5. If Amendment, Date Original Filed (MM/DD/Y | | 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | | |
| EDEN I KAIRIE, WIN 55547 | | | | _ X _ Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| (City) (State) (Zip) | 1 | | | | | | | | |
| | Tal | ole I - Non-De | erivative Secu | ırities Benefic | ially Owned | | | | |
| 1.Title of Security (Instr. 4) | | | 2. Amount of Securities Beneficially Owned (Instr. 4) | | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) | | | |
| Common Stock | | | 12122 | 22 (1) D | | | | | |
| Common Stock | | | 460 | | I | By 401(k) Pla | n | | |
| Common Stock | | | 328 I By ESPP | | | | | | |
| Table II - Deriva | tiva Sacuritias | Ranaficially | Owned (a a | nute calle v | varrants antian | | urities) | | |
| 1. Title of Derivate Security (Instr. 4) | 2. Date Exer Expiration I (MM/DD/YYY | rcisable and Date | | | 4. Conversion or Exercise Price of Derivative | 5. Ownership Form of Derivative Security: | 6. Nature of Indirect Beneficial Ownership (Instr. 5) | | |
| | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | Security | Direct (D) or Indirect (I) (Instr. 5) | | | |
| Stock Option (right to buy) | <u>(2)</u> | 12/6/2027 | Common Stock | 5978 | \$87.15 | D | | | |
| Stock Option (right to buy) | <u>(3)</u> | 12/7/2026 | Common Stock | 5174 | \$76.72 | D | | | |
| Stock Option (right to buy) | <u>(4)</u> | 12/2/2025 | Common Stock | 6243 | \$63.58 | D | | | |
| Stock Option (right to buy) | <u>(5)</u> | 12/3/2024 | Common Stock | 5203 | \$74.57 | D | | | |
| Stock Option (right to buy) | (6) | 12/4/2023 | Common Stock | 4492 | \$58.25 | D | | | |
| Stock Option (right to buy) | <u>(7)</u> | 12/5/2022 | Common Stock | 272 | \$61.91 | D | | | |

Explanation of Responses:

(1) Included in this amount are 10,956 shares of Issuer common stock issuable in settlement of an equal number of deferred shares credited to the reporting person's NQDC Plan account, and 1,166 shares held directly by the reporting person.

- (2) Stock option granted December 6, 2017 vests as to 20% of the shares subject to the option on December 31 in each of the years 2018-2022.
- (3) The award became exercisable as to 20% of the shares on December 31, 2017, and the remaining 80% will become exercisable in four equal installments on December 31, 2018, 2019, 2020 and 2021.
- (4) The award became exercisable as to 20% of the shares on December 31, 2016, 20% of the shares on December 31, 2017, and the remaining 60% will become exercisable in three equal installments on December 31, 2018, 2019 and 2020.
- (5) Performance-based stock option granted 12/3/14 that vests, becomes exercisable and reportable as and to the extent applicable performance conditions are satisfied.
- (6) Performance-based stock option granted 12/4/13 that vests, becomes exercisable and reportable as and to the extent applicable performance conditions are satisfied.
- (7) Performance-based stock option granted 12/5/12 that vests, becomes exercisable and reportable as and to the extent applicable performance conditions are satisfied.

Remarks:

Exhibit List: Exhibit 24 - Power of Attorney

Reporting Owners

| Panarting Owner Name / Address | Relationships | | | | | | |
|--------------------------------|---------------|-----------|--------------------------|-------|--|--|--|
| Reporting Owner Name / Address | Director | 10% Owner | Officer | Other | | | |
| Neill Michael W | | | | | | | |
| 14701 CHARLSON ROAD | | | Chief Technology Officer | | | | |
| EDEN PRAIRIE, MN 55347 | | | | | | | |

Signatures

/s//Ben G. Campbell, Attorney-in-Fact for Michael W. Neill

**Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 5(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Exhibit 24 - Power of Attorney

Know all by these presents, that I hereby constitute and appoint each of Ben G. Campbell, Christopher Gerst, Nathan Zietlow, Jessica Homes, Amy Seidel and Tonya LaBrec my true and lawful attorney-in-fact and agent, each acting alone, with full power of substitution for me and in my name, place and stead, to:

- (1) execute for me and on my behalf, in my capacity as an officer and/or director of C.H. Robinson Worldwide, Inc., Forms 3, 4 and 5, in accordance with Section 16(a) of the Securities Exchange Act of 1934, as amended, and the rules promulgated thereunder;
- (2) do and hereby perform any and all acts for and on my behalf that may be necessary or desirable to complete and execute any such Form 3, 4 or 5, or other form or report, including the completion, execution and filing for Form ID, complete and execute any amendment or amendments thereto, and timely file such Form with the United States Securities and Exchange Commission and any stock exchange or similar authority; and
- (3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to me, in my best interest or legally required by me, it being understood that the documents executed by such attorney-in-fact on my behalf pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

I hereby grant to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as I might or could do if personally present, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. I acknowledge that the attorneys-in-fact, in serving in such capacity at my request, are not assuming, nor is C.H. Robinson Worldwide, Inc. assuming, any of my responsibilities to comply with Section 16 of the Exchange Act, as amended.

This Power of Attorney shall remain in full force and effect until I am no longer required to file Forms 3, 4 and 5 with respect to my holdings of and transactions in securities issued of C.H. Robinson Worldwide, Inc., unless earlier revoked by me in a signed writing delivered to the foregoing attorneys in fact named above. Notwithstanding the foregoing, if any such attorney-in-fact hereafter ceases to be an officer of C.H. Robinson Worldwide, Inc., this Power of Attorney shall be automatically revoked solely as to such individual, immediately upon such cessation, without any further action on my part. IN WITNESS WHEREOF, I have signed this Power of Attorney on June 22, 2018.

/s/ Michael W. Neill