### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report: April 30, 2019 (Date of earliest event reported)

## C.H. ROBINSON WORLDWIDE, INC.

(Exact name of registrant as specified in its charter)

Commission File Number: 000-23189

Delaware (State or other jurisdiction of incorporation or organization)

 $\hfill \Box$  Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

14701 Charlson Road, Eden Prairie, Minnesota (Address of principal executive offices)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

41-1883630 (I.R.S. Employer Identification No.)

55347-5088 (Zip Code)

952-937-8500 Registrant's telephone number, including area code Not Applicable (Former name or former address, if changed since last report)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

#### Item 2.02 Results of Operations and Financial Condition.

The following information is being "furnished" in accordance with the General Instruction B.2 of Form 8-K and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed to be incorporated by reference in such filing.

Furnished herewith as Exhibits 99.1 and 99.2, respectively, and incorporated by reference herein are the text of C.H. Robinson Worldwide, Inc.'s announcement regarding its financial results for the quarter ended March 31, 2019 and its earnings conference call

#### Item 9.01 Financial Statements and Exhibits.

- (d) Exhibits.
  - 99.1 Press Release dated April 30, 2019 of C.H. Robinson Worldwide, Inc.
     99.2 Earnings conference call slides dated May 1, 2019

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

C.H. ROBINSON WORLDWIDE, INC.

/s/Ben G. Campbell Ben G. Campbell By:

Chief Legal Officer and Secretary

Date: April 30, 2019





#### FOR INQUIRIES, CONTACT:

Robert Houghton, VP of Investor Relations and Treasury

Email: robert.houghton@chrobinson.com

#### FOR IMMEDIATE RELEASE

### C.H. Robinson Reports 2019 First Quarter Results

MINNEAPOLIS, MN, April 30, 2019 - C.H. Robinson Worldwide, Inc. ("C.H. Robinson") (Nasdaq: CHRW) today reported financial results for the quarter ended March 31, 2019 .

- Total revenues decreased 4.4 percent to \$3.8 billion
- Net revenues increased 8.4 percent to \$678.8 million
- Income from operations increased 17.2 percent to \$224.6 million
- · Operating margin improved 250 basis points to 33.1 percent
- Diluted earnings per share (EPS) increased 14.9 percent to \$1.16
- Cash flow from operations increased 28.1 percent to \$256.9 million

"During the first quarter, we achieved high single-digit net revenue growth and double-digit growth in both operating income and earnings per share. Operating margin improved 250 basis points in the quarter. Our North American Surface Transportation business generated double-digit net revenue growth in the quarter, and we delivered significant operating margin expansion in both our NAST and Global Forwarding businesses," said John Wiehoff, Chairman and Chief Executive Officer of C.H. Robinson. "We continued to make improvements in working capital, which combined with increased earnings, allowed us to generate over \$250 million in cash flow from operations and increase cash returns to our shareholders. These strong first quarter results reflect the strength and hard work of our global network."

#### First Quarter Results Summary

- Total revenues decreased 4.4 percent to \$3.8 billion, driven by lower pricing across most transportation service lines.
- Net revenues increased 8.4 percent to \$678.8 million, primarily driven by margin improvement in truckload services.
- Operating expenses increased 4.6 percent to \$454.3 million. Personnel expenses increased 3.6 percent to \$340.1 million, driven primarily by a 1.9 percent increase in average headcount, partially offset by declines in performance-based equity compensation. Selling, general and administrative ("SG&A") expenses increased 7.6 percent to \$114.2 million, due primarily to increases in purchased services, particularly commercial off-the-shelf software, in addition to claims and occupancy, partially offset by a reduction in bad debt expense.
- Income from operations totaled \$224.6 million, up 17.2 percent from last year due to growth in North American Surface Transportation ("NAST") and Global Forwarding, partially offset by a decline in All Other and Corporate. Operating margin of 33.1 percent increased 250 basis points.
- Interest and other expenses totaled \$17.1 million, which primarily consists of interest expense. The first quarter also included a \$5.0 million unfavorable impact from currency revaluation.
- The effective tax rate in the quarter was 22.0 percent compared to 21.3 percent last year.
- Net income totaled \$161.8 million, up 13.7 percent from a year ago. Diluted EPS of \$1.16 increased 14.9 percent.

#### North American Surface Transportation Results

Summarized financial results of our NAST segment are as follows (dollars in thousands):

	Three Months Ended March 31,			
	 2019		2018	% change
Total revenues	\$ 2,796,784	\$	2,908,419	(3.8)%
Net revenues	486,550		438,402	11.0 %
Income from operations	211,283		179,637	17.6 %

First quarter total revenues for C.H. Robinson's NAST segment totaled \$2.8 billion, a decrease of 3.8 percent over the prior year, primarily driven by decreased pricing. NAST net revenues increased 11.0 percent in the quarter to \$486.6 million. Net revenues in truckload increased 14.7 percent, less than truckload ("LTL") net revenues increased 3.6 percent, and intermodal net revenues decreased 3.9 percent versus the year ago period. Excluding the impact of the change in fuel prices, average North America truckload rate per mile charged to customers decreased approximately 5.5 percent in the quarter, while truckload transportation cost per mile decreased approximately 8.5 percent. Truckload volumes increased 0.5 percent in the quarter. LTL volumes grew 1.0 percent, and intermodal volumes declined 33 percent versus the prior year. Operating expenses increased 6.4 percent, primarily due to increased cash compensation. Income from operations increased 17.6 percent to \$211.3 million, and operating margin expanded 240 basis points to 43.4 percent. NAST average headcount was up 1.7 percent in the quarter. As a reminder, first quarter NAST results include Robinson Fresh transportation, which was previously reported under the Robinson Fresh segment.

#### **Global Forwarding Results**

Summarized financial results of our Global Forwarding segment are as follows (dollars in thousands):

		Three Months Ended March 31,				
	•	2019			2018	% change
Total revenues		\$ 53	7,567	\$	553,754	(2.9)%
Net revenues		12	7,236		123,037	3.4 %
Income from operations		1	4,203		8,221	72.8 %

First quarter total revenues for the Global Forwarding segment decreased 2.9 percent to \$537.6 million, primarily driven by lower pricing in ocean and air. Net revenues increased 3.4 percent in the quarter to \$127.2 million. Ocean net revenues increased 4.0 percent driven by margin expansion. Ocean volumes were approximately flat in the quarter. Net revenues in air increased 0.4 percent, as margin expansion was largely offset by a decline in shipments. Customs net revenues increased 5.9 percent, primarily driven by volume growth. Operating expenses decreased 1.6 percent, primarily driven by a 1.3 percent decrease in average headcount. Income from operations increased 72.8 percent to \$14.2 million, and operating margin expanded 450 basis points to 11.2 percent in the quarter.

#### **All Other and Corporate Results**

Net revenues for Robinson Fresh, Managed Services and Other Surface Transportation are summarized as follows (dollars in thousands):

	Three Months Ended March 31,				
Net revenues	2019			2018	% change
Robinson Fresh	\$	28,658	\$	30,237	(5.2)%
Managed Services		20,312		18,317	10.9 %
Other Surface Transportation		16,044		15,932	0.7 %

First quarter Robinson Fresh net revenues decreased 5.2 percent to \$28.7 million, as weather-related crop reductions drove case volume declines. Managed Services net revenues increased 10.9 percent to \$20.3 million, driven by a combination of selling additional service lines to existing customers and new customer wins. Other Surface Transportation net revenues increased 0.7 percent to \$16.0 million, primarily driven by mid-single-digit volume growth in Europe truckload.

#### Other Income Statement Items

The first quarter effective tax rate was 22.0 percent, up from 21.3 percent last year. We continue to expect our full-year effective tax rate to be between 24 and 25 percent in 2019.

Interest and other expenses totaled \$17.1 million, which primarily consists of interest expense. The first quarter also included a \$5.0 million unfavorable impact from currency revaluation.

Diluted weighted average shares outstanding in the quarter were down 1.6 percent, as share repurchases were partially offset by activity in our equity compensation plans.

#### **Cash Flow Generation and Capital Distribution**

First quarter cash from operations totaled \$256.9 million, up 28.1 percent versus the prior year, primarily due to improved working capital performance and increased earnings versus the year-ago period.

In the first quarter, \$146.4 million was returned to shareholders, with \$69.7 million in cash dividends and \$76.7 million in share repurchases. This represents an increase of 8.7 percent over the prior year.

Capital expenditures totaled \$13.9 million in the quarter. We continue to expect 2019 capital expenditures to be between \$80 and \$90 million, with the majority dedicated to technology.

### Outlook

"We expect to continue to expand market share in 2019 and beyond, and we will continue to automate core processes and reduce our cost to sell and cost to serve, while also providing excellent service to our customers and carriers," Bob Biesterfeld, Chief Operating Officer, stated. "We are firmly dedicated to operating margin expansion and believe our continued investments in technology will help enable us to achieve this objective. We are also committed to strong cash returns to shareholders and expect to deliver annual double-digit growth in earnings per share over the long term."

#### About C.H. Robinson

At C.H. Robinson, we believe in accelerating global trade to seamlessly deliver the products and goods that drive the world's economy. Using the strengths of our knowledgeable people, proven processes, and global technology, we help our customers work smarter, not harder. As one of the world's largest third-party logistics providers (3PL), we provide a broad portfolio of logistics services, fresh produce sourcing and managed services for more than 124,000 customers and 76,000 active contract carriers through our integrated network of offices and more than 15,000 employees. In addition, the company, our Foundation and our employees contribute millions of dollars annually to a variety of organizations. Headquartered in Eden Prairie, Minnesota, C.H. Robinson (CHRW) has been publicly traded since 1997. For more information, visit www.chrobinson.com.

Except for the historical information contained herein, the matters set forth in this release are forward-looking statements that represent our expectations, beliefs, intentions or strategies concerning future events. These forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from our historical experience or our present expectations, including, but not limited to, such factors such as changes in economic conditions, including uncertain consumer demand; changes in market demand and pressures on the pricing for our services; competition and growth rates within the third party logistics industry; freight levels and increasing costs and availability of truck capacity or alternative means of transporting freight; changes in relationships with existing contracted truck, rail, ocean, and air carriers; changes in our customer base due to possible consolidation among our customers; our ability to successfully integrate the operations of acquired companies with our historic operations; risks associated with litigation, including contingent auto liability and insurance coverage; risks associated with operations outside of the United States; risks associated with the potential impact of changes in government regulations; risks associated with the produce industry, including food safety and contamination issues; fuel price increases or decreases, or fuel shortages; cyber-security related risks; the impact of war on the economy; changes to our capital structure; risks related to the elimination of LIBOR; and other risks and uncertainties detailed in our Annual and Quarterly Reports.

Any forward-looking statement speaks only as of the date on which such statement is made, and we undertake no obligation to update such statement to reflect events or circumstances arising after such date. All remarks made during our financial results conference call will be current at the time of the call, and we undertake no obligation to update the replay.

#### Conference Call Information:

C.H. Robinson Worldwide First Quarter 2019 Earnings Conference Call

Wednesday, May 1, 2019; 8:30 a.m. Eastern Time
Presentation slides and a simultaneous live audio webcast of the conference call may be accessed through the Investor Relations link on C.H. Robinson's website at <a href="https://www.chrobinson.com">www.chrobinson.com</a>.

To participate in the conference call by telephone, please call ten minutes early by dialing: 877-269-7756 International callers dial +1-201-689-7817

Callers should reference the conference ID, which is 13689013

We invite call participants to submit questions in advance of the conference call, and we will respond to as many of the questions as we can in the time allowed. To submit your question(s) in advance of the call, please email advienne brausen@chrobinson.com.

#### **Summarized Financial Results**

(\$ in thousands, except per share data)

This table of summary results presents our service line net revenues consistent with our historical presentation and is on an enterprise basis. The service line net revenues in the table differ from the service line net revenues discussed within the segments as our segments have revenues from multiple service lines.

	Three Months Ended March 31,			
	 2019		2018	% change
Total revenues	\$ 3,751,210	\$	3,925,327	(4.4)%
Net revenues:				
Transportation				
Truckload	\$ 377,993	\$	330,291	14.4 %
LTL	116,229		112,144	3.6 %
Intermodal	6,076		6,332	(4.0)%
Ocean	71,533		68,844	3.9 %
Air	27,582		28,883	(4.5)%
Customs	21,878		20,655	5.9 %
Other logistics services	 30,385		28,889	5.2 %
Total transportation	651,676		596,038	9.3 %
Sourcing	27,124		29,887	(9.2)%
Total net revenues	 678,800		625,925	8.4 %
Operating expenses	454,250		434,340	4.6 %
Income from operations	 224,550		191,585	17.2 %
Net income	\$ 161,788	\$	142,297	13.7 %
Diluted EPS	\$ 1.16	\$	1.01	14.9 %

Our total revenues represent the total dollar value of services and goods we sell to our customers. Net revenues are a non-GAAP financial measure calculated as total revenues less the cost of purchased transportation and related services and the cost of purchased products sourced for resale. We believe net revenues are a useful measure of our ability to source, add value, and sell services and products that are provided by third parties, and we consider net revenues to be our primary performance measurement. Accordingly, the discussion of our results of operations often focuses on the changes in our net revenues. The reconciliation of total revenues to net revenues is presented below (in thousands):

	Three Months Ended March 31,		131,	
		2019		2018
ies:				
sportation	\$	3,504,932	\$	3,637,640
		246,278		287,687
venues		3,751,210		3,925,327
d transportation and related services		2,853,256		3,041,602
ed products sourced for resale		219,154		257,800
costs and expenses		3,072,410		3,299,402
	\$	678,800	\$	625,925
			_	

## Condensed Consolidated Statements of Income (unaudited, in thousands, except per share data)

		Three Months E	nded Mar	ed March 31,																										
		2019		2019		2019		2019		2019		2019		2019		2019		2019		2019		2019		2019		2019		2019		2018
Revenues:																														
Transportation	\$	3,504,932	\$	3,637,640																										
Sourcing		246,278		287,687																										
Total revenues		3,751,210		3,925,327																										
Costs and expenses:																														
Purchased transportation and related services		2,853,256		3,041,602																										
Purchased products sourced for resale		219,154		257,800																										
Personnel expenses		340,098		328,297																										
Other selling, general, and administrative expenses		114,152		106,043																										
Total costs and expenses		3,526,660		3,733,742																										
Income from operations		224,550		191,585																										
Interest and other expense		(17,140)		(10,700)																										
Income before provision for income taxes		207,410		180,885																										
Provisions for income taxes		45,622		38,588																										
Net income	\$	161,788	\$	142,297																										
Net income per share (basic)	\$	1.17	\$	1.02																										
Net income per share (diluted)	\$	1.16	\$	1.01																										
Weighted average shares outstanding (basic)		137,854		140,032																										
Weighted average shares outstanding (diluted)		138,955		141,270																										

## Business Segment Information (unaudited, dollars in thousands)

	NAST	Globa	al Forwarding	Othe	All r and Corporate		Consolidated
Three Months Ended March 31, 2019		<del></del>			•	_	
Total revenues	\$ 2,79	5,784 \$	537,567	S	416,859	S	3,751,210
Net revenues	48	5,550	127,236		65,014		678,800
Income (loss) from operations	21	1,283	14,203		(936)		224,550
Depreciation and amortization		5,259	8,926		9,375		24,560
Total assets	2,69	3,668	1,001,881		1,001,895		4,697,444
Average headcount		7,424	4,707		3,250		15,381
	NA CIT.	a	1.F	0.1	All		0 1111
Three Months Ended March 31, 2018	NAST	Globa	al Forwarding	Other	All r and Corporate		Consolidated
Three Months Ended March 31, 2018 Total revenues		Globs 3,419 \$	al Forwarding	Other		<u> </u>	Consolidated 3,925,327
	\$ 2,90				r and Corporate	\$	
Total revenues	\$ 2,90 43	3,419 \$	553,754		r and Corporate 463,154	s	3,925,327
Total revenues Net revenues	\$ 2,90 43 17	3,419 \$ 3,402	553,754 123,037		463,154 64,486	s	3,925,327 625,925
Total revenues Net revenues Income from operations	\$ 2,90 43 17	3,419 \$ 3,402 9,637	553,754 123,037 8,221		463,154 64,486 3,727	\$	3,925,327 625,925 191,585
Total revenues  Net revenues  Income from operations  Depreciation and amortization	\$ 2,90 43 17 2,59	\$,419 \$ 3,402 9,637 5,331	553,754 123,037 8,221 8,909		463,154 64,486 3,727 9,001	s	3,925,327 625,925 191,585 24,241
Total revenues  Net revenues  Income from operations  Depreciation and amortization  Total assets	\$ 2,90 43 17 2,59	\$,419 \$ 8,402 9,637 5,331 8,648	553,754 123,037 8,221 8,909 805,184		463,154 64,486 3,727 9,001 908,944	\$	3,925,327 625,925 191,585 24,241 4,307,776
Total revenues  Net revenues  Income from operations  Depreciation and amortization  Total assets	\$ 2,90 43 17 2,59	\$,419 \$ 8,402 9,637 5,331 8,648	553,754 123,037 8,221 8,909 805,184		463,154 64,486 3,727 9,001 908,944	\$	3,925,327 625,925 191,585 24,241 4,307,776

## Condensed Consolidated Balance Sheets (unaudited, in thousands)

	March 31, 2019	December 31, 2018
Assets		
Current assets:		
Cash and cash equivalents	\$ 445,473	\$ 378,615
Receivables, net of allowance for doubtful accounts	2,057,931	2,162,438
Contract assets	165,556	159,635
Prepaid expenses and other	59,394	52,386
Total current assets	2,728,354	2,753,074
Property and equipment, net	225,669	228,301
Right of use lease assets	257,034	
Intangible and other assets	1,486,387	1,446,037
Total assets	\$ 4,697,444	\$ 4,427,412
Liabilities and stockholders' investment		
Current liabilities:		
Accounts payable and outstanding checks	\$ 1,059,507	\$ 1,063,107
Accrued expenses:	- yy	,,,,,,
Compensation	66,383	153,626
Transportation expense		
•	127,151	119,820
Income taxes	68,049	28,360
Other accrued liabilities	54,905	63,410
Current lease liabilities	53,669	_
Current portion of debt	_	5,000
Total current liabilities	1,429,664	1,433,323
Long term debt	1,341,605	1,341,352
Noncurrent lease liabilities	211,069	_
Noncurrent income taxes payable	21,763	21,463
Deferred tax liability	40,412	35,757
Other long-term liabilities	370	430
Total liabilities	3,044,883	2,832,325
Total stockholders' investment	1,652,561	1,595,087
Total liabilities and stockholders' investment	\$ 4,697,444	\$ 4,427,412

## Condensed Consolidated Statements of Cash Flow (unaudited, in thousands, except operational data)

	, <b>,,</b>	Three Months Ended March 31,			
		Three Months Ed		Ended March	
			2019		2018
Operating activities:			141.500		1.40.007
Net income		\$	161,788	\$	142,297
Depreciation and amortization			24,560		24,241
Provision for doubtful accounts			1,774		6,630
Stock-based compensation			17,123		18,134
Deferred income taxes			(364)		(26)
Excess tax benefit on stock-based compensation			(4,458)		(6,224)
Other operating activities			576		323
Changes in operating elements, net of acquisitions:					
Receivables			117,720		(10,056)
Contract assets			(5,921)		(13,264)
Prepaid expenses and other			(6,367)		6,327
Accounts payable and outstanding checks			(10,742)		21,797
Accrued compensation			(87,259)		(37,867)
Accrued transportation expenses			7,331		17,109
Accrued income taxes			39,078		35,184
Other accrued liabilities			1,801		(5,128)
Other assets and liabilities			291		1,093
Net cash provided by operating activities			256,931		200,570
Investing activities:					
Purchases of property and equipment			(8,619)		(11,719)
Purchases and development of software			(5,246)		(3,744)
Acquisitions, net of cash acquired			(44,143)		_
Other investing activities			8		(726)
Net cash used for investing activities			(58,000)		(16,189)
Financing activities:					
Proceeds from stock issued for employee benefit plans			19,615		24,497
Net repurchases of common stock			(79,666)		(65,791)
Cash dividends			(69,742)		(65,382)
Proceeds from short-term borrowings			14,000		2,119,000
Payments on short-term borrowings			(19,000)		(2,183,000)
Net cash used for financing activities		_	(134,793)		(170,676)
Effect of exchange rates on cash			2,720		2,187
Net change in cash and cash equivalents			66,858		15,892
Cash and cash equivalents, beginning of period			378,615		333,890
Cash and cash equivalents, end of period		\$	445,473	\$	349,782
				March 31,	2010
Operational Data:			2019		2018
Employees			15,514		15,101

Source: C.H. Robinson CHRW-IR

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# Earnings Conference Call – First Quarter 2019 May 1, 2019

John Wiehoff, Chairman & CEO
Robert Biesterfeld, COO
Scott Hagen, Corporate Controller and Interim CFO
Robert Houghton, VP of Investor Relations



## Safe Harbor Statement

Except for the historical information contained herein, the matters set forth in this presentation and the accompanying earnings release are forward-looking statements that represent our expectations, beliefs, intentions or strategies concerning future events. These forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from our historical experience or our present expectations, including, but not limited to such factors as changes in economic conditions, including uncertain consumer demand; changes in market demand and pressures on the pricing for our services; competition and growth rates within the third party logistics industry; freight levels and increasing costs and availability of truck capacity or alternative means of transporting freight; changes in relationships with existing contracted truck, rail, ocean, and air carriers; changes in our customer base due to possible consolidation among our customers; our ability to successfully integrate the operations of acquired companies with our historic operations; risks associated with litigation, including contingent auto liability and insurance coverage; risks associated with operations outside of the United States; risks associated with the potential impact of changes in government regulations; risks associated with the produce industry, including food safety and contamination issues; fuel price increases or decreases, or fuel shortages; cyber-security related risks; the impact of war on the economy; changes to our capital structure; risks related to the elimination of LIBOR; and other risks and uncertainties detailed in our Annual and Quarterly Reports.



# Q1 2019 - Key Themes

- Strong Q1 financial results
- Price and cost declines in most service lines
- Successfully adapting to changing market conditions
- Strength of our business model



## Results Q1 2019

in thousands, except per share amounts and headcount

	2019	2018	% Change
Total Revenues	\$3,751,210	\$3,925,327	(4.4%)
Total Net Revenues	\$678,800	\$625,925	8.4%
Net Revenue Margin %	18.1%	15.9%	220 bps
Personnel Expenses	\$340,098	\$328,297	3.6%
Selling, General, and Admin	\$114,152	\$106,043	7.6%
Income from Operations	\$224,550	\$191,585	17.2%
Operating Margin %	33.1%	30.6%	250 bps
Depreciation and Amortization	\$24,560	\$24,241	1.3%
Net Income	\$161,788	\$142,297	13.7%
Earnings Per Share (Diluted)	\$1.16	\$1.01	14.9%
Average Headcount	15,381	15,088	1.9%

- · Net revenues increase driven primarily by margin improvement in truckload
- Operating income growth includes moderating variable compensation expense and modest headcount growth



# Q1 2019 Other Income Statement Items

- Q1 effective tax rate of 22.0% vs. 21.3% last year
- \$5 million unfavorable impact from currency revaluation
- Interest expense increase due to an increase in interest rates
- Weighted average diluted shares outstanding down
   1.6 percent



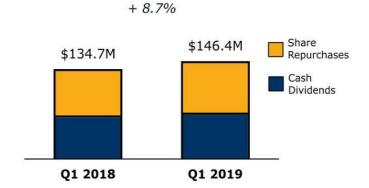
# Q1 2019 Cash Flow and Capital Distribution

## Cash Flow from Operations

# + 28.1% \$256.9M \$200.6M Q1 2018 Q1 2019

- \$56.3 million increase in cash flow driven by improved working capital performance and higher net income
- \$13.9 million in capital expenditures

## Capital Distribution



- \$146.4 million of net income returned to shareholders
  - \$69.7 million in cash dividends
  - \$76.7 million in share repurchases
    - 872,489 shares repurchased in the first quarter at an average price of \$87.87 per share



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## Q1 2019 Balance Sheet

in thousands

	March 31, 2019	December 31, 2018	% Change
Accounts Receivable, Net <sup>(1)</sup>	\$2,223,487	\$2,322,073	(4.2%)
Accounts Payable <sup>(2)</sup>	\$1,186,658	\$1,182,927	0.3%
Net Operating Working Capital <sup>(3)</sup>	\$1,036,829	\$1,139,146	(9.0%)

- Total debt balance \$1.34 billion
  - \$600 million senior unsecured notes, 4.20% coupon
  - \$500 million private placement debt, 4.28% average coupon
  - \$250 million accounts receivable securitization debt facility, 3.15% average rate
- Adopted new lease accounting policy in 2019 Q1

(1) Accounts receivable amount includes contract assets as the result of a 2018 accounting policy change that recognizes revenues for in-transit shipments.

(2) Accounts payable amount includes outstanding checks and also includes accrued transportation expense as the result of a 2018 accounting policy change that recognizes revenues for in-transit shipments.

(3) Net operating working capital is defined as net accounts receivable, as described above, less accounts payable, as described above.



# Second Quarter 2019 Trends - April

- April to date total company net revenue per business day has increased approximately 5 percent when compared to April 2018
- Truckload volume per business day has decreased approximately 4 percent on a year-over-year basis in April



# NAST Truckload Cost and Price Change<sup>(1)</sup>



- NAST Truckload cost and price change chart represents truckload shipments in North America.
- Includes the impact of the truckload service line previously reported in the Robinson Fresh segment.

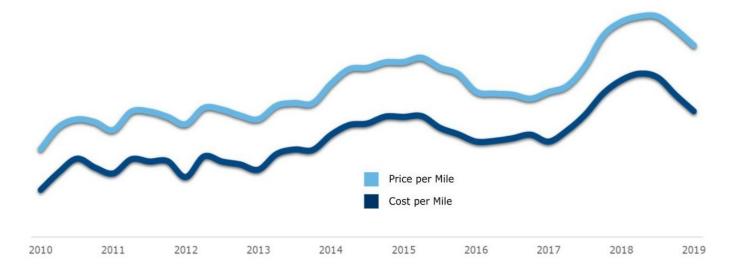
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<sup>(2)</sup> Represents price and cost YoY change for North America shipments across all segments.

NAST Truckload	Q1
Volume	0.5%
Pricing <sup>(1)(2)</sup>	(5.5%)
Cost <sup>(1)(2)</sup>	(8.5%)
Net Revenue Margin	1



# NAST Truckload Cost and Price Per Mile<sup>(1)</sup>



- NAST Truckload cost and price per mile chart represents all truckload shipments in North America
- Continued price movements in response to changes in marketplace conditions

(1) Cost and price per mile exclude the estimated impact of fuel.



# Q1 2019 NAST Results by Service Line

## Truckload, Less Than Truckload and Intermodal

in thousands

Net Revenues	2019	2018	% Change
Truckload	\$359,031	\$312,952	14.7%
LTL	\$114,918	\$110,916	3.6%
Intermodal	\$5,976	\$6,217	(3.9%)
Other	\$6,625	\$8,317	(20.3%)
Total Net Revenues	\$486,550	\$438,402	11.0%
Net Revenue Margin %	17.4%	15.1%	230 bps

	Truckload	LTL	Intermodal
Pricing <sup>(1)(2)</sup>	1	1	1
Cost <sup>(1)(2)</sup>	1	1	1
Volume	1	1	1
Net Revenue Margin	1	1	1

- Year-over-year price declines in truckload and LTL
- Net revenue margin expansion in truckload, LTL and intermodal
- Volume increase in truckload and LTL
- Added 5,000 new carriers in the quarter



<sup>(1)</sup> Represents price and cost YoY change for North America shipments across all segments.

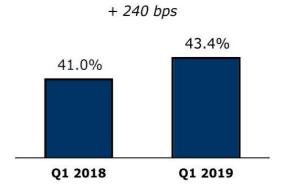
<sup>(2)</sup> Pricing and cost measures exclude the estimated impact of the change in fuel prices.

# Q1 2019 NAST Operating Income

## Q1 Operating Income

Q1 Operating Margin %





- Increased net revenues
- Headcount increased 1.7 percent
- Continued investments in technology
- Four consecutive quarters of year-over-year operating margin expansion



# Q1 2019 Global Forwarding Results by Service Line Ocean, Air and Customs

in thousands

Net Revenues	2019	2018	% Change
Ocean	\$71,457	\$68,694	4.0%
Air	\$26,136	\$26,037	0.4%
Customs	\$21,877	\$20,655	5.9%
Other	\$7,766	\$7,651	1.5%
Total	\$127,236	\$123,037	3.4%
Net Revenue Margin %	23.7%	22.2%	150 bps

	Ocean	Air
Pricing	1	1
Volume	<b>←</b>	1
Net Revenue Margin	1	1

- Ocean net revenue growth due to margin expansion
- Air net revenue growth due to margin expansion, largely offset by declining volume
- Customs net revenue growth includes transactions growth of 2.5 percent



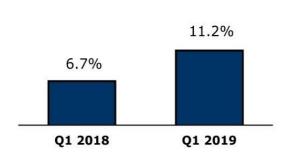
# Q1 2019 Global Forwarding Operating Income

## Q1 Operating Income

## Q1 Operating Margin %

+ 450 bps





- Increased net revenues
- Improved employee productivity
- 1.3 percent decrease in average headcount



# Q1 2019 All Other and Corporate Results Robinson Fresh, Managed Services and Other Surface Transportation

in thousands

Three Months Ended March 31

Net Revenues	2019	2018	% Change
Robinson Fresh	\$28,658	\$30,237	(5.2%)
Managed Services	\$20,312	\$18,317	10.9%
Other Surface Transportation	\$16,044	\$15,932	0.7%
Total	\$65,014	\$64,486	0.8%

## Robinson Fresh

Case volume decline of 7 percent

## Managed Services

\$4 billion in freight under management

## Other Surface Transportation

Mid-single-digit volume growth in Europe truckload



# Our Areas of Focus

- Grow market share
- Automate core processes
- Improve operating leverage

Long-Term Growth Targets <sup>(1)</sup>						
Net Revenues 5 - 10%						
Operating Income	Greater than net revenue growth					
Earnings Per Share 10%+						

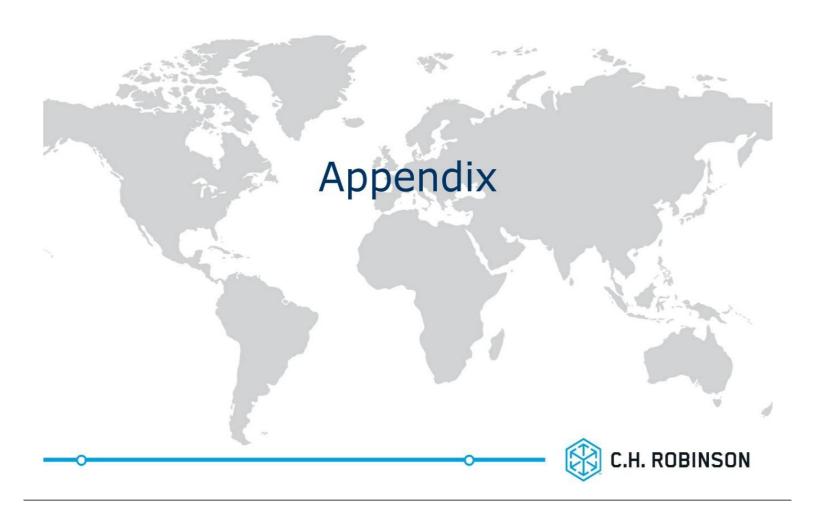
(1) Long-term growth targets represent an over time perspective and do not necessarily represent an expected annual growth rate.



## Final Comments

- We add value by helping our customers understand and navigate the marketplace
- Our people, processes and technology will allow us to continue to win in the marketplace
- John Wiehoff retiring as CEO on May 9, will remain Chairman
- Bob Biesterfeld to succeed Wiehoff as CEO





# Q1 2019 Transportation Results<sup>(1)</sup>

in thousands

## Three Months Ended March 31

Transportation	2019	2018	% Change
Total Revenues	\$3,504,932	\$3,637,640	(3.6%)
Total Net Revenues	\$651,676	\$596,038	9.3%
Net Revenue Margin %	18.6%	16.4%	220 bps

Transportation Net Revenue Margin %	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Q1	17.4%	17.2%	16.9%	16.3%	15.3%	16.8%	19.7%	17.3%	16.4%	18.6%
Q2	15.8%	16.2%	14.9%	15.4%	16.0%	17.5%	19.3%	16.2%	16.2%	
Q3	16.6%	16.4%	15.6%	15.0%	16.2%	18.4%	17.6%	16.4%	16.6%	
Q4	17.6%	16.3%	15.8%	15.1%	15.9%	19.0%	17.2%	16.6%	17.7%	
Total	16.8%	16.5%	15.8%	15.4%	15.9%	17.9%	18.4%	16.6%	16.7%	

(1) Includes results across all segments.



# Q1 2019 NAST Results

in thousands, except headcount

	2019	2018	% Change
Total Revenues	\$2,796,784	\$2,908,419	(3.8%)
Total Net Revenues	\$486,550	\$438,402	11.0%
Net Revenue Margin %	17.4%	15.1%	230 bps
Income from Operations	\$211,283	\$179,637	17.6%
Operating Margin %	43.4%	41.0%	240 bps
Depreciation and Amortization	\$6,259	\$6,331	(1.1%)
Total Assets	\$2,693,668	\$2,593,648	3.9%
Average Headcount	7,424	7,298	1.7%



# Q1 2019 Global Forwarding Results

in thousands, except headcount

	2019	2018	% Change
Total Revenues	\$537,567	\$553,754	(2.9%)
Total Net Revenues	\$127,236	\$123,037	3.4%
Net Revenue Margin %	23.7%	22.2%	150 bps
Income from Operations	\$14,203	\$8,221	72.8%
Operating Margin %	11.2%	6.7%	450 bps
Depreciation and Amortization	\$8,926	\$8,909	0.2%
Total Assets	\$1,001,881	\$805,184	24.4%
Average Headcount	4,707	4,767	(1.3%)



# Q1 2019 All Other and Corporate Results

in thousands, except headcount

	2019	2018	% Change
Total Revenues	\$416,859	\$463,154	(10.0%)
Total Net Revenues	\$65,014	\$64,486	0.8%
Income from Operations	(\$936)	\$3,727	NM
Depreciation and Amortization	\$9,375	\$9,001	4.2%
Total Assets	\$1,001,895	\$908,944	10.2%
Average Headcount	3,250	3,023	7.5%



