

# FORM 4

[ ] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or  
Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person * <b>Kass Jordan T</b>  (Last) (First) (Middle) <b>14701 CHARLSON ROAD</b> (Street) <b>EDEN PRAIRIE, MN 55347</b> (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <b>C. H. ROBINSON WORLDWIDE, INC.</b> <b>[ CHRW ]</b>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  ____ Director _____ 10% Owner <b>X</b> Officer (give title below) _____ Other (specify below) <b>President, Managed Services</b>
3. Date of Earliest Transaction (MM/DD/YYYY) <b>8/7/2020</b>		6. Individual or Joint/Group Filing (Check Applicable Line)  <input type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person
4. If Amendment, Date Original Filed (MM/DD/YYYY)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Trans. Date	2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	8/7/2020		M		3234	A	\$68.81	35099 (1)(2)	D	
Common Stock	8/7/2020		M		1664	A	\$61.91	36763	D	
Common Stock	8/7/2020		M		3793	A	\$58.25	40556	D	
Common Stock	8/7/2020		M		9131	A	\$74.57	49687	D	
Common Stock	8/7/2020		S		18866	D	\$95.3162 (3)	30821	D	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (right to buy)	\$68.81	8/7/2020		M			3234	(4)	12/7/2021	Common Stock	3234	\$0.00	0	D	
Employee Stock Option (right to buy)	\$61.91	8/7/2020		M			1664	(4)	12/5/2022	Common Stock	1664	\$0.00	0	D	
Employee Stock Option (right to buy)	\$58.25	8/7/2020		M			3793	(4)	12/4/2023	Common Stock	3793	\$0.00	0	D	
Employee Stock Option (right to buy)	\$74.57	8/7/2020		M			9131	(4)	12/3/2024	Common Stock	9131	\$0.00	0	D	

#### Explanation of Responses:

- (1) Includes 177 shares acquired during the latest purchase period pursuant to the Issuer's employee stock purchase plan, with an ending balance of 1 share; 177 shares were sold on August 7, 2020.
- (2) Included in this amount are 30,820 shares of Issuer common stock issuable in settlement of an equal number of vested deferred shares credited to the reporting person's NQDC Plan account.
- (3) Reflects the weighted average price of 18,866 shares of common stock of C.H. Robinson Worldwide, Inc. sold by the reporting person in multiple transactions on August 7, 2020 with sale prices ranging from \$95.13 to \$95.61 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price.
- (4) Fully vested.

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
<b>Kass Jordan T</b> <b>14701 CHARLSON ROAD</b> <b>EDEN PRAIRIE, MN 55347</b>			<b>President, Managed Services</b>	

**Signatures**

/s/ Jessica Homes, Attorney-in-Fact for Jordan T. Kass

8/11/2020

—Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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