

☐ Check this box if no longer  
subject to Section 16. Form 4 or  
Form 5 obligations may  
continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF  
SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or  
Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *	2. Issuer Name and Ticker or Trading Symbol	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)
Short Michael John	C. H. ROBINSON WORLDWIDE, INC. [ CHRW ]	<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below)
(Last) (First) (Middle)	3. Date of Earliest Transaction (MM/DD/YYYY)	President, Global Forwarding
14701 CHARLSON ROAD	5/4/2023	
(Street)	4. If Amendment, Date Original Filed (MM/DD/YYYY)	6. Individual or Joint/Group Filing (Check Applicable Line)
EDEN PRAIRIE, MN 55347		<input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person
(City) (State) (Zip)	Rule 10b5-1(c) Transaction Indication	
	<input type="checkbox"/> Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.	

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Trans. Date	2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	5/4/2023		M		5638	A	\$87.15	81566	D	
Common Stock	5/4/2023		M		4044	A	\$88.87	85610	D	
Common Stock	5/4/2023		M		6364	A	\$72.74	91974	D	
Common Stock	5/4/2023		S		16155	D	\$104.553 (1)	75937 (2)(3)	D	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option (right to buy)	\$87.15	5/4/2023		M			5638	(4)	12/6/2027	Common Stock	5638	\$0.00	0	D	
Stock Option (right to buy)	\$88.87	5/4/2023		M			4044	(5)	12/5/2028	Common Stock	4044	\$0.00	4044	D	
Stock Option (right to buy)	\$72.74	5/4/2023		M			6364	(6)	2/5/2030	Common Stock	6364	\$0.00	12728	D	

Explanation of Responses:

- (1) Reflects the weighted average price of 16,155 shares of common stock of C.H. Robinson Worldwide, Inc. sold by the reporting person in multiple transactions on May 4, 2023 with sale prices ranging from \$104.40 to \$104.82 per share. The reporting person undertakes to provide upon request by the U.S. Securities and Exchange Commission staff, the issuer, or a security holder of the issuer, full information regarding the number of shares sold at each separate price.
- (2) Included in this amount are 75,818 shares of Issuer common stock issuable in settlement of an equal number of deferred shares and restricted stock units credited to the reporting person's NQDC Plan account.
- (3) Includes 119 shares acquired pursuant to the Issuer's employee stock purchase plan.
- (4) Fully vested.
- (5) Stock option granted December 5, 2018 vests as to 20% of the shares subject to the option on December 31 in each of the years 2019-2023.
- (6) Stock option granted February 5, 2020 vests as to 20% of the shares subject to the option on December 31 in each of the years 2020-2024.

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other

<b>Short Michael John</b> <b>14701 CHARLSON ROAD</b> <b>EDEN PRAIRIE, MN 55347</b>			<b>President, Global Forwarding</b>	
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**Signatures**

**/s/ Jessica Homes, Attorney-in-Fact for Michael J. Short**

**5/8/2023**

Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.